

Town of Starksboro

ANNUAL REPORT

July 1, 2018 – June 30, 2019



Dedication



*In honor of Tom Estey and his career in service to the
Town of Starksboro. Enjoy your retirement!*

TABLE OF CONTENTS

Starksboro Agriculture	1
Facts of Interest	5
Vital Statistics.....	6
Elected Officials.....	7
Appointed Officials.....	8
Wages Paid to Town Officials & Non-professional employees.....	9
Current Town Fees	10
Town Property Inventory	11
Town Property Map	13

REPORTS OF TOWN OFFICERS AND BOARDS

Town Clerk.....	14
Selectboard.....	15
Auditors.....	16
Board of Civil Authority.....	17
Road Foreman	18
Planning Commission.....	19
Zoning Administrator	20
Town Health Officer.....	21
Conservation Commission	22
Energy Committee.....	23
Delinquent Tax Policy.....	24
Starksboro Village Meetinghouse	25
Veterans	26
Vermont Dept. of Health Local Report	27
Addison County Solid Waste Management.....	28
Addison County Regional Planning Commssion	30
Starksboro Public Library.....	31

PROPERTY TAXES

How the FY19-20 Property Tax Rate Was Set	34
Estimate of the FY20-21 Tax Rate.....	35
Statement of Taxes FY18-19	36
Delinquent Taxes FY 2018-2019.....	37
Delinquent Taxes for years prior to FY18-19	38
Grand List FY19-20	39
Grand List FY20-21 (estimated).....	40

COMBINED BALANCE SHEET.....	41
-----------------------------	----

MUNICIPAL FUNDS

Reappraisal Reserve Fund	42
Road Equipment Reserve Fund.....	43
Fire Equipment Reserve Fund.....	45
Emergency Fund	47
Paving Reserve Fund	48
Debt Service Schedule	49
Budget Summary	50
Five Year Comparison.....	51
Appropriations.....	56
Grants & Gifts.....	57

PROPRIETARY FUNDS	58
-------------------------	----

Cemetary Trust Funds.....	58
Conservation Commission	59
Food Shelf	59
Friends of Jerusalem Schoolhouse	60
Jerusalem Community Center Committee	60

SERVICE ORGANIZATIONS - IN-TOWN	61
Starksboro Cooperative Preschool	61
Starksboro Project READ!	63
Starksboro Sports Program	64
Starksboro First Response	66
Starksboro Volunteer Fire Department	68
Starksboro Volunteer Fire Department Auxiliary.....	70
Starksboro Mentoring Program	71
Starksboro Food Shelf	71
Starksboro School Age Program (RASY)	72
SERVICE ORGANIZATIONS - OUT-OF-TOWN	72
Addison Co. Home Health and Hospice	72
AC Parent/Child Center	73
Addison Co. Readers.....	73
Addison Co. Restorative Justice Services	73
Addison Co. Transit Resources (ACTR)	74
Age Well	74
American Red Cross.....	75
Bristol Rec Dept.	75
Bristol Rescue Squad	77
Counseling Service of Addison Co.	78
Elderly Services Inc.	78
End of Life Services	79
Green Up Vermont	79
Homeward Bound	80
HOPE	80
John Graham Shelter & Services.....	81
Lewis Creek Association.....	81
Open Door Clinic	82
Otter Creek Natural Resources Conservation District	82
Richmond Rescue	84
RSVP and Green Mountain Foster Grandparent Program	85
VT Adult Learning	85
VT Association for the Blind and Visually Impaired.....	86
VT Center for Independent Living	86
VT Rural Fire Protection Task Force	87
WomenSafe Inc.....	88
TOWN MEETING	89
Town Meeting minutes 2019	89
Voter Information.....	94
Town Meeting Rules & Procedures.....	95
Candidates for Election	96
Warning Starksboro Town Meeting.....	97
Town Sample ballot	100
Warning Mount Abraham Unified School District	101
Warning Hannaford Regional Technical School District	104
Presidential Primary Sample ballot	106
TAX AND CENSUS INFORMATION	107
IMPORTANT DATES.....	110
INFORMATION PAGE.....	111
DEDICATION: TOM ESTEY.....	112

STARKSBORO AGRICULTURE: A LONG DEEP HISTORY

Through much of Starksboro's history, most residents were engaged in agriculture. Their work and contributions shaped our scenic and productive landscape and why it remains special today.

The 1780 charter for Starksboro required proprietors plant and cultivate five acres and build a house eighteen feet square within three years after circumstances of the Revolutionary War would permit safe settlement. Most proprietors sold their rights to others. In 1787, two years after the war's end, George Bidwell and Horace Kellogg began settlement, clearing over two acres and building a cabin (east of VT Route 116, opposite Wyman Farm). The Bidwells nearly starved when crops failed the next year.¹

The land was covered with mostly hardwood trees, cut down to build cabins and barns and to clear land. Felled trees were burned, the ashes used to make potash. Edward Kendall observed in 1807 and 1808 that potash was "a source of immediate profit to the settlers in a forest," with the "incidental effect of clearing the lands and promoting the agriculture..."²

Early days were difficult. Stephen and Hannah Carpenter, among the first in town, "had to submit to the privations of new settlements." The Joseph Hedding family, who came in 1791, was "subjected to the exposures, privations, and hardships of frontier life." It was a "severe labour" to subjugate "a wild country and the cultivation of a new farm."³

Families had one or two cows, for home use. Crops, especially wheat, were planted as soon as possible. One day Joseph Hedding's son Elijah "was driving a yoke of oxen attached to a cart heavily loaded with wheat-sheaves from the harvest field." Stepping in front of the oxen going down a steep hill, Elijah was knocked over and trampled by the oxen, and a cart wheel ran over him. Saved by a large stone he had fallen behind, he jumped up and exclaimed to the "men who were running from the fields" . . . "Not dead yet! Not dead yet!"⁴

Early on others townsmen began such industries as grist and saw mills, iron works, and wagon, barrel, and box shops, to support agriculture and the new town.⁵

The soil was a "dark rich mould," worked with oxen, handmade wood plows, harrows, and heavy iron hoes, and a cart to harvest and bring products to market. The Champlain Valley and hills were noted for excellent soil and grazing. Soon it was overgrazed, vegetable matter used up, the soil compacted, its value depleted, and crops began to fail. *The Cultivator*, from Albany, N.Y., reported in August 1837 that Vermont and other states

had exhausted soil fertility, and people were moving west for fresh land. By the 1830s new regional publications offered much needed farming advice. Farmer James Hoag was an agent selling copies or subscriptions of *The Cultivator* and *The Horticulturalist*. Boston's *The New England Farmer* provided helpful information. One Starksboro farmer wrote them in 1891: "I have taken the *New England Farmer* for a good many years... I can not do without it as long as I farm."⁶

By the 1820s farmers had a few more cattle, making cheese and butter as the only way to preserve milk and trading surplus for goods. Merchants added butter when received to casks of brine. When the 100-pound firkins were full, they were sealed and sent to market. Butter sold for 8 to 10 cents a pound, cheese for 4 to 5 cents.⁷

In 1844 the Addison County Agricultural Society was formed to "encourage and promote agriculture," with a \$1 membership fee. The State of Vermont provided matching funds for support. Committees awarded premiums at the new Addison County fair. Jarvis Hoag, orchardist and farmer (east side RT 116 south of Varney Hill Road), was on the "Committee on Fruits" in 1844 and 1850, and was the society's Starksboro manager in 1848.⁸

Some county farmers experimented with crops, soil improvements, and cattle breeding, reporting results at society meetings to raise the level of agriculture. They urged composting and better use of manure for soil renewal. The committee on butter developed and reported best methods for making butter, including what salt to use, a "well-ventilated cellar with a spring of cold water... as the best place for keeping milk," and to make butter when the grass is good for the best taste. *The Cultivator* reported Addison County produced more hay per acre than elsewhere, and that straw and corn stalks "make sufficient manure" for soil improvement. In 1850 the society's Field Crop Committee chair reported wheat and corn were the "two most important crops," and urged clover or buckwheat cover crops to prepare soil for the best spring and winter wheat.⁹

In the 1840 federal census, 237 males of the 1,263 residents were engaged in agriculture. The town had: 242 horses, 1,084 cattle, 4,216 sheep, and 698 swine, and produced 30,200 bushels potatoes, 3,120 tons hay, 10,690 pounds maple sugar, 1,478 bushels wheat, 7,360 bushels oats, 1,064 bushels rye, 396 bushels buckwheat, 5,800 bushels Indian corn, and 10,260 pounds wool.¹⁰

In the 1850 census, of the 258 households (1,400 people total), 176 heads of households were farmers with the

value of their farm land from \$200 to \$4,500, and improved land holdings from 3 to 300 acres.

The Brighton (Boston) market greatly valued Addison County cattle, fattened on the fine grazing lands. With the start of the Civil War in 1861 prices went up for beef and dairy. In 1865 *The New England Farmer* reported a pair of oxen owned for six months by David Phillips sold for 12 cents a pound, making \$5 profit, "rather small pay for six months feed." Farmers realized the gain would be higher moving to dairy, as improved breeds led to more milk and increased butter and cheese production.¹¹

The State legislature passed an act creating a Superintendent of Agricultural Affairs in 1878 to "promote the highest agricultural interests in Vermont." The 1880 report had new techniques for plowing and planting, urging farmers to build silos to preserve fodder for better nutrition, and good education for children, who were the next farmers. By 1919 the town had 48 silos, the third highest numbers of cows in the county (1,644), 332 horses, and over 1,000 other stock.¹²

Fruit trees were for family use and income. In 1835 or after, Jarvis and Susannah Hoag (east side RT 116, south of Varney Hill Road) began a fruit tree nursery and orchard. In 1871 Ira Bushnell grew one apple, a Yellow Oxheart, weight 18 ounces, and 13" in circumference. In 1891 about 3,500 barrels of apples were raised for market in Starksboro, Bristol, and Lincoln. In 1900 the town had 200 bearing trees, yielding 140 barrels in 1900 and only 40 in 1901. Experts studying county apple orchards urged better cultivation and fertilizing, noting most orchardists relied on getting what they could from their trees. In 1914 apples were abundant, but "hardly worth the picking. No. 1 apples are selling for \$1.50 per barrel." In 1916 the county agent offered orchard pruning demonstrations, in Starksboro at Perley Brown's orchard (State's Prison Hollow Road, top of hill).¹³

Weather conditions were crucial. The summer of 1876 was good for haying, but in August the "hot and dry weather...has given crops of all kinds rather a sickly appearance. Potato hills are like heaps of dust, and vines droop under the scorching influence of the hot sun... everything is drying up, and we need a few gentle showers." The next year: "Corn and potatoes are looking extremely well; also wheat and oats. Grass light." A major storm hit South Starksboro in July 1881, "pieces of jagged ice as large as hen eggs clattered down and covered the earth." Corn, grain, and apples were damaged, "much of the fruit was beaten off the trees." A fierce wind in April 1893 destroyed barns in town. The next year a heavy hail and thunderstorm badly cut corn, potatoes, and buckwheat plants and knocked fruit off trees. "Continual

rains" in early spring 1916 led to potato crop failure.¹⁴

Accidents were grim. A man "thrown under his mowing-machine" in 1885 lost a leg. A child playing in a barn was badly hurt when falling on a chain. In 1912 a man caught a hand in a corn husker, losing the fingers. In 1913 a man fell off a load of hay, dislocating his shoulder.¹⁵

Fires were devastating. In 1866 Damon Fuller's 70' x 40' barn, nine cows, a team of oxen, and 4 or 5 tons of hay burned, likely "the work of an incendiary." When Henry M. Hill's barn burned after a lightning strike in 1895, losses were nearly 30 tons of hay, "three wagons, two traverse sleds, harnesses, shovels, fork and other farming tools." His \$600 insurance was not enough. James S. Moody's barn in South Starksboro burned in May 1898, all contents and three cows destroyed. In August 1899 Elmer Stokes' barn, struck by lightning, burned, a \$600 loss. In May 1908 George Elliott's barn burned, a total loss of sleds, plows, and other equipment. One of the worst fires, in September 1915, was at Ezra Dike's farm (RT 116 north of Ireland Road). Several barns, 80 tons of hay, oats grown on a 15-acre field, tools, and the District No. 7 school burned—a \$7,000 loss. James Stokes' barn on "Starksboro hill" burned in 1916 when a lantern exploded. Livestock was saved. In 1939 the exhaust from a tractor chopping hay set fire to the load; a side of the barn caught fire but was put out.¹⁶

Good equipment saved labor, money, and time. In 1881 farmer Joseph S. Hill was agent for Vermont Farm Machine Co. of Bellows Falls, the country's largest makers of "dairy and creamery apparatus." John M. Layn was agent for Meadow King mowers of Trumansburgh, NY, considered good for all terrains. W.C. Scofield sold "Osborne mowers, reapers, rakes, cultivators, etc." The Richmond, VT, agent for the Perfection Milking Machine boasted in a 1917 ad that "W.N. Hill, Arthur Clifford, N.J. Maxfield [and] Thad Fuller of Starksboro," "reliable and prosperous farmers," used it. By the 1910s tractors were in use on some farms. In 1920 M.E. Pierce bought a "Overland 4" from W.H. Stokes & Co. of Bristol.¹⁷

Potatoes were a big crop, sold in the fall or spring. Dug potatoes, to protect them from freezing, were stored in bank barns, corners of cellars, or large holes in well-drained sandy ground, covered with boards and hay. On warm winter days holes were opened and needed potatoes taken out to refill the cellar. In 1877 "potato bugs are doing but little damage." In 1891 many had "good crops." Amos Phillips sold 700 bushels, and E.J. Purinton stored 1,500 bushels in his cellar. In spring 1891 a man, who bought a farm for \$1,600 in 1890, paid for it by selling 2,100 bushels of potatoes for 85 cents a bushel. By May prices were \$1.05 a bushel. That year Thomas

Butler grew "1500 bushels of marketable potatoes...on five acres." In October 1901 the weather was fine for digging potatoes, but the crop was "light" and many were rotting. In winter 1913 the Addison County YMCA offered a potato culture class in town by Vermont Agriculture Commissioner Elbert Brigham. When crops were great, prices were low. In May 1914 Robert Young of South Starksboro "took a load of potatoes to Vergennes." Farmers used Paris green to control potato beetles. In 1919 three farms lost cows exposed to the poison in potato fields. In March 1920 potatoes for sale were scarce in Bristol, though merchants offered \$2.50 a bushel. One Starksboro farmer, "said to have 300 bushels, is holding them for \$3."¹⁸

Hay was a cash crop. In February 1888 Joseph Bushy brought a large amount of hay to Burlington. It sold for \$5/ton; the trip took two days. In 1876 C. W. Atwood installed a set of Howe platform scales in front of his store (Starksboro village) for weighing produce. The old scales were in bad shape; farmers had been guessing the weight of a load of hay or other bulky produce.¹⁹

Poultry was raised for home use, and to sell eggs and meat. Rev. Little gained fame in 1852 with his common American hen, "which produced an egg, measuring 7 inches and a half longitudinally, and weight one-fourth of a pound." On December 5, 1867, farmers from all over the county "poured the turkeys and chickens into Vergennes by the wagon load." Buyers shipped ten tons of poultry by train to market, likely the Boston market. "Prices ranged from 16 to 21 cents for the best." A chicken thief in September 1903 "broke into Carpenter Cole's hen house and took 15 chickens that were nearly ready for market." The next night thieves took 12 chickens from Myron Cutting's hen house, then tried Will Ellison's but the "dog made a fuss... and no one was seen." In 1950 Richard Burbank began his dairy and turkey farm (VT Route 116 south), with 2,000 white turkeys. In the early 1950s the Cliffords (RT 116 south of Hinesburg town line) raised on their dairy farm 2,000 chicks for a New Hampshire firm, which regularly picked up the eggs. Others with hens sold eggs to locals.²⁰

By 1871 Oscar Baldwin had a cheese factory (south side Big Hollow Road, up from village). It and people inside were hit by lightning in August 1872. It may not have been long in business. Soon he was making cheese boxes. Most farmers made cheese and butter in their homes, which had special rooms for cheese making and curing. They were brought by wagon to the Bristol or Middlebury butter markets. In January 1874 butter prices "ranged from 30 to 35 cents" a pound. In 1890 there were 1,525 milk cows in town, and 16,750 pounds of butter and 4,000 pounds of cheese made on farms.²¹

With greater milk production, creameries were badly needed. South Starksboro's Evarts & Eastman creamery (Dan Sargent Road off RT 17) opened in May 1887. By 1895 it was the Rock Dale Creamery run by Daniel H. Orvis, and processed the milk of 400 cows. It burned to the ground in September 1901, when it was making about 2,000 pounds of butter weekly, and was rebuilt. H. O. Orvis won a premium for "tub creamery butter" in 1904. In February 1907 some farmers had a "bee" to cut ice for the creamery. In October 1911 the South Starksboro Creamery Co. was organized. It closed for the winter, farmers taking their cream to Lincoln or Starksboro village. By May 1912 it had not yet reopened. In March 1914 it opened again under proprietor George Hallock, who made extensive repairs. It is not known when it closed for good.²²

The Green Mountain Cold Spring Creamery (north end of Starksboro village) articles of association were filed in January 1898. In June it was "meeting with good success in the sale of its butter, which is a No. 1 article." In June 1907 it turned out "about 800 pounds...of butter daily." It was sold in 1916, and again in 1918 to the Starksboro Farmers' Cooperative Association for \$5,000. Business was good, 7,000 pounds of milk received daily in May and more expected as the season progressed. In August 1921 butter-maker F. J. Haynes scored above 90% in the statewide monthly butter contest.²³

In the early 1900s new farm sanitation standards, such as concrete floors at the stable level, were a financial burden for some, who sold their land to bigger farms that also were investing in better breeding. In 1891 Henry Dike (east side RT 116, south of Varney Hill Road) was "one of the best farmers in Starksboro, having an excellent stock of cattle and horses, the former mostly of the Holstein breed. The Ayrshire herd record of 1906 shows Henry Dike owning "Talcum Douglas" and John Crowley owning "Buster." In 1911 Robert H. Young (Robert Young Road) owned the Ayrshire "Starksboro."²⁴

New organizations supported farming and education. The Farmer's Union had over 30 members attending their 1904 oyster supper. The Starksboro Grange was a member of the National Dairy Union. The county agricultural agent regularly visited. In 1915 members of the new Farmer Clubs in Starksboro, Lincoln, and Hinesburg formed "the Green Mountain Cow Testing association," to test milk to determine cow profitability. The 4-H encouraged youth. In 1926 4-Her Herman Orvis won an Addison County prize for potatoes.²⁵

The 1940 Federal census records the majority of town households still were engaged in farming. During World War II producing food was vital to the war effort. Linda

Barnard recalls when growing up in South Starksboro in the late 1940s and 1950s, “There were about a dozen small working farms here.” By the 1960s and 1970s, many hill farms had gone out of business. Dairying was mainly in the river valleys. Keeping up with new farming practices, buildings and equipment needed, and regulations was too costly or not practical for some.²⁶

In 1970 the Needham Dairies Inc. of Needham, MA, took over the creamery, eventually closing it. A few people started Christmas trees farms. Lewis Creek Farm began in 1981, growing vegetables. Property tax pressures, more rules, and the appeal of Starksboro as a bedroom community for the Burlington and Middlebury areas led to losses of more dairy farms. Recent years have seen growing hops and hemp, and raising beef. Land owners have worked with groups such as the USDA Natural Resources Conservation Service and Vermont Land Trust, to protect and restore sensitive riverbank areas and conserve land in this special place we call home.²⁷

In 2020 the sole remaining dairy farm, the Clifford Farm, is the only one that has been in the same family since it was first settled (in 1806). Words from the 1880 *Report Upon Vermont Agriculture* are appropriate today: “May the graves of our ancestors ever be cherished and may God’s blessing rest upon the descendants who stand in their places and with united efforts strive to retain, to build up and beautify the farms and homes of our beloved Green Mountain state.”²⁸

Submitted by Elsa Gilbertson, with assistance from Linda Barnard, John Burbank, Lois Burbank, Esther Clifford, Becky Orvis Fifield, Sylvia Hanson, Rodney Orvis, Daniel Phillips, Jeff Phillips, Olive Hanson Phillips, and Larry Shepard

Farm photos from Starksboro History Collection, unless noted.

¹H.P. Smith, ed., *History of Addison County, Vermont*, Syracuse: D. Mason & Co., 1886, pp. 629-30. ²Edward Augustus Kendall, *Travels Through the Northern Parts of the United States, in the Years 1807 and 1808*, vol. 3., N.Y.: I. Riley, 1809, p. 280. ³*The Friend: A Religious and Literary Journal*, vol. 59, Philadelphia: William H. Pile, 1886, p. 323; Elisha Hedding, *Life and Times of Rev. Elisha Hedding*, N.Y.: Carlton & Phillips, 1855, p. 55.

⁴Hedding, pp. 55-56. ⁵Bertha B. Hanson, *Bertha’s Book*, Starksboro, Vt.: 1998, throughout. ⁶*1880 Report Upon Vermont Agriculture*, pp. 26, 30, 254; *The Cultivator*, vol. IV, no. 6, p. 1; *New England Farmer*, December 5, 1891. ⁷Smith, p. 228.

⁸Smith, pp. 119-120; *Northern Galaxy*, June 26, 1844; *Middlebury Register*, July 9, 1850; and *Middlebury Galaxy*, February 8, 1848. ⁹*The Cultivator*, May 1845, p. 162; Samuel Swift, *History of the Town of Middlebury*, Middlebury, Vt.: A. H. Copeland, 1859, p. 96; *The Cultivator*, April 1846, pp. 108-09; June 1845, p. 197; May 1848, p. 144; March 1850, p. 120.

¹⁰Zadock Thompson, *History of Vermont, Natural, Civil, and Statistical*, Burlington, Vt.: 1853, p. 165. ¹¹Smith, p. 226; *New England Farmer*, June 17, 1865. ¹²Vermont State Board of

Agriculture, Report Upon Vermont Agriculture, 1880, pp. 169, 240, 263; *Agriculture of Vermont Biennial Report*, vol. 10, p. 129. ¹³*Bertha’s Book*, p. 88; *Rutland Herald*, January 5, 1871; *News and Citizen*, October 22, 1891; Frank A. Waugh, *Apple Growing in Addison County*, Burlington, Vt.: Vermont Agricultural Experiment Station, 1901, p. 31-33; *Enterprise and Vermonter*, October 2, 1901; *Middlebury Register*, October 23, 1914 and November 10, 1916. ¹⁴*Addison County Journal*, August 10, 1876; *Middlebury Register*, July 27, 1877; *Addison County Journal*, July 29, 1881; *Caledonian*, April 27, 1893; *Middlebury Register*, August 24, 1894; *Barre Daily Times*, August 8 1916. ¹⁵*Vermont Watchman*, August 5, 1885; *News & Citizen of Morrisville*, May 5, 1892; *Burlington Free Press*, November 7, 1912; *Middlebury Record*, July 31, 1913. ¹⁶*Caledonian*, May 11, 1866; *Vermont Watchman*, August 5, 1895; *Middlebury Register*, May 20, 1898; *Burlington Free Press*, August 10, 1899 and May 28, 1908; *Middlebury Register*, September 3, 1915; *Burlington Free Press*, October 3, 1916 and August 3, 1939. ¹⁷Hamilton Child, *Gazetteer and Business Directory of Addison County, VT, for 1881-82*, Syracuse: Hamilton Child, 1882, pp. 435-6; *Bennington Banner*, August 20, 1891; *Bristol Herald*, June 3, 1897; *Bristol Herald*, December 13, 1917; *Bristol Herald*, May 20, 1920. ¹⁸Jeff Phillips, January 20, 2020; *Middlebury Register*, July 27, 1877; *Vermont Watchman*, October 16, 1889; *Argus & Patriot*, November 6, 1889; *Herald and News of Randolph*, March 26, 1891; *Bennington Banner*, May 7 1891; *Herald and News of Randolph*, November 5, 1891; *Enterprise and Vermonter*, October 3, 1901; *Middlebury Register*, November 21, 1913, May 23 and October 23, 1914; *Barre Times*, July 11, 1919 and March 16, 1920. ¹⁹*Burlington Free Press*, February 10, 1888; *Middlebury Register*, July 15, 1876. ²⁰*New England Farmer*, June 5, 1852; *Rutland Herald*, December 5, 1867; *Middlebury Register*, October 2, 1903; John Burbank, December 2019; Esther Clifford, January 2020; Elsa Gilbertson, January 2020. ²¹*Beers Atlas of Addison County*, 1871; *Middlebury Register*, August 27, 1872; *Bertha’s Book*, p. 132; *Bellows Falls Times*, January 30, 1874; *Report of the Committee of Agriculture and Manufacturing Interests of Vermont*, 1890. ²²*Burlington Free Press*, May 13, 1887; *Agriculture of Vermont Report*, vol. 15, 1895, p. 156; *Burlington Clipper*, September 28, 1901; *Middlebury Register*, September 16, 1904; *Burlington Free Press*, February 7, 1907; *Barre Evening Times*, October 28, 1911; *Burlington Free Press*, December 14, 1911; *Middlebury Register*, May 3, 1912, March 27, 1914, and November 27, 1914. ²³*Vermont Agriculture Report*, 1897, p. 148; *Bertha’s Book*, pp. 56-58; *Bristol Herald*, June 30, 1898; *Burlington Free Press*, June 20, 1907; *Burlington Free Press*, April 25, 1918; *Enterprise and Vermonter*, May 16, 1918; *Burlington Free Press*, January 23, 1919; *Middlebury Register*, August 26, 1921. ²⁴*Argus Patriot*, April 15, 1891; *Ayrshire Herd Record*, vol. 17, Albany: Argus Co., 1906, pp. 15, 84; vol. 22, p. 104. ²⁵*Burlington Free Press*, March 3, 1904; *Elgin Dairy Report*, Jan. 20, 1913, p. 8; *Middlebury Register*, April 30 and November 12, 1915; *Enterprise & Vermonter*, November 25, 1915; *Burlington Free Press*, December 27, 1926. ²⁶Linda Barnard, January 24, 2020. ²⁷*Bertha’s Book*, p. 58; *Vermont Land Trust Year in Review, 2018-19*, pp. 16, 17, 26. ²⁸*Report Upon Vermont Agriculture*, 1880, p. 254.

Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	paved – 5.3 miles unpaved – 42 miles
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1353
Grand List – 2018	\$1,666,565
Tax Rate – 18/19 year	\$2.16 Residential \$2.20 Non-Residential
Town Plan – (re-adopted 8/4/03 & 10/18/11, 9/18/18)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04)	August 13, 1991
Land Use & Development Regulations (<i>updating zoning and superseding subdivision regulations; Interim Zoning Amendments 10/11/16 are now incorporated</i>) (rev. 1/20/98, 7/6/06, 9/27/16, 1/7/20)	March 2, 1993
Alcohol & Drug-Free Work Policy (revised 10/19/95)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 2008, 4/13/09, 7/31/19)	April 12, 1994
Delinquent Tax Policy (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB-Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB-Alternate Member Use Policy	August 4, 2008
Speed Ordinance (3/19/2000; 2008, 1/3/2019)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy	March 15, 2010
Health Ordinance (8/19/83, 9/13/97, 12/6/04)	June 20, 1983
Policy for Use of School Facilities (12/10/92)	December 12, 1990
All Hazards Mitigation Plan (FEMA approved date)	November 2, 2018
Class 4 Road and Trail Policy	February 2, 2017
Town Road & Bridge Standards (revised 7/17/19)	February 5, 2013
Integrated Roadside Vegetation Management Plan	April 19, 2011

Vital Statistics

July 1, 2018 – June 30, 2019

Births

11 Baby Girls and 7 Baby Boys were born this year.
Congratulations to all!

Marriages

9 marriage licenses were issued this past year.
Best wishes to the new brides and grooms!

Deaths

8 residents died during the past year.
Our condolences go out to these families.



Wyman Farm

George Bidwell cleared the first land in town in 1787--in the area to the right (east side RT 116 north of Varney Hill) across from the Wyman farmhouse in this photo, looking north. Also to the right was the William Hill farm. William Wyman had a prosperous farm. In 1875 it was reported he "is building a very fine house." Elbert N. Wyman owned the new "Aspinwall potato planter," which automatically opened the furrow, dropped the seed potato, and closed the furrow. In 1894 he planted potatoes for area farmers.

SOURCES: Middlebury Register, July 13, 1875;

Burlington Free Press, May 17, 1894.



Bushnell/Holcomb/Elmwood Farm

Elmwood Farm (southwest corner of intersection of Big Hollow Road and Brown Hill Road). Abraham and Molly (Mary) Bushnell began this farm in 1794. Grandson Solomon Holcomb built the large barns, long gone. Holcomb was on the Addison County Agricultural Society committee for years. In 1844 and 1845 he won the \$4.00 premium for "Best linen Thread," showing he grew flax, and "Best Maple Sugar."

SOURCES: Smith, p. 634; Child's Gazetteer, p. 225; Northern Galaxy and Middlebury People's Press, January 17, 1844; Northern Galaxy, October 9, 1844 and October 7, 1845.

Town and Town School District Officers
(Term expires in parenthesis)
ELECTED OFFICIALS

Moderator

Dan Dubenetsky (2020)

Town Clerk

Cheryl Estey (2021)

Treasurer

Celine Coon (2021)

Selectboard

Eric Cota (2020)

Keegan Tierney (2020)

Greg Hahr (2020)

Koran Cousino (2021)

Nancy Boss (2022)

Listers

Charles Webber (2020)

Norman Cota (2021)

Larry Shepard (2022)

Auditors

Peter Ryersbach (2020)

Robert Turner (2022)

Vacant

Planning Commission

Dan Harris (2020)

Daniel Nugent (2020)

Denny Barnard (2021)

Dennis Casey (2021)

Rodney Orvis (2022)

Bradley Boss (2022)

Jeffrey Keeney (2022)

Justices of the Peace

Ben Campbell

Margaret Casey

Bill Coon

Norman Cota

John Jefferies

Donna Lescoe

Peter Ryersbach

Cemetery Commissioner

Norman Cota (2020)

Larry Shepard (2021)

Library Trustees

Judith Kessler (2020)

Chris Runcie (2020)

Celina Aiguier (2021)

Katie Antos-Ketcham (2022)

Liz Fairchild (2022)

Delinquent Tax Collector

Amy McCormick (2020)

First Constable

vacant

Second Constable

vacant

Town Agent to Prosecute & Defend

Jim Runcie (2020)

First Grand Juror

Vacant

Mt. Abe Union Middle/High School

Director

Brad Johnson (2021)

Mt. Abe Unified School District Director

Caleb Elder (2020)

Stephen Rooney (2021)

Board of Abatement

Selectboard

Justices of the Peace

Town Clerk

Town Treasurer

Listers

Board of Civil Auth

Selectboard

Justices of the Peace

Town Clerk

Appointed Officials

Road Foreman	Tony Porter (Oct 2019)
Assistant Town Clerk	Amy McCormick
Assistant Treasurer	Amy Mansfield
Animal Control Officer	Charles Webber
Zoning Administrator	Rebecca Elder
Asst Zoning Administrator	Amy McCormick
Health Officer	Peter Ryersbach
Recycling Coordinator	Jennifer Turner
Inspector of Lumber/Weigher of Coal/Fence Viewers	Selectboard
Tree Warden	Tony Porter
AC Solid Waste Rep	Susan Reit de Salas
AC Regional Planning Delegate	Rich Warren
AC Regional Planning Delegate - Alternate	Jan McCleery
Emergency Management Coordinator	Charlene Phelps
AC Transportation Advisory Committee	Jan McCleery
AC Transportation Advisory Committee Alternate	Susan Reit de Salas
	Rich Warren
Green Up Day Coordinator	Rebecca Trombley
Fire Wardens	Tom Estey, Tony Porter

Development Review Board

Marjorie Dickstein (2020)
Jon Fenner (2020)
Robert Liotard (2020)
Ben Campbell (2021)
Dan Nugent (2021)
Arnell Paquette (2022)
Rich Warren (2022)
Alternates: Denny Casey , Norman Cota

Conservation Committee

Peg Casey
Jody Higgs
Jan McCleery
Robert Turner

Energy Committee 2/16/18

Pete Antos-Ketcham
Jeff Dunham
Digger Faesy
Phil Mosenthal
Megan Nedzinski

Jerusalem Community Center Committee:

Tom Estey	Alan Quittner	Luke McCarthy	
Susan Klaiber, chair	Megan Nedzinski	Greg Orvis	Edie Sears

Alternate Officials:

Town Report Coordinators	Auditors	911 Coordinator	Rebecca Elder
School Superintendent	Patrick Reen	Officer in Charge (Post Office)	Pat Haskins
Robinson School	Edorah Frazer	1 st Assistant Chief	Tony Porter
Fire Chief	Tom Estey	2 nd Assistant Chief	Matthew Estey

**WAGES PAID TO TOWN OFFICIALS AND NON-PROFESSIONAL EMPLOYEES
AS OF JULY 1, 2019**

The following wages are set by the Selectboard, except the Selectboard wages, which are set by the Auditors.

Selectboard: Selectboard salaries set by the auditors at the time of the annual town audit are \$10. per hour for each regular meeting attended; \$15 per hour for weekday meetings; \$900 per year for performance of all other duties and mileage for travel, 58 for 2019

Town Clerk	\$41,218 salary
Assistant Town Clerk	\$17.44 -18.92 per hour
Treasurer	\$21.50 per hour
Assistant Treasurer	\$15.00 per hour
Listers	\$14.39 per hour
Auditors	\$12.00 per hour
Road Crew	\$181,519 (budgeted)
Zoning Administrator	\$29,142 salary
Selectboard Assistant	\$ 9,130 salary
Assistant Zoning Administrator	\$17.44 per hour
Board of Civil Authority	\$10. Per meeting
Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison Country Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$15 hour plus mileage, expenses and stipend
Health Officer	\$12.00 per hour plus mileage and expenses
Recycling Coordinator	\$1600 per year salary

Current Town Fees Jan 1, 2020

Copies

Regular	.25
Color	1.00
11x17	.50
Deeds	1.00
Certified Copies	10.00
Faxes	1.00
Vital Records (births, marriages, deaths)	10.00

Dog Licenses

Spayed/Neutered (Jan-April 1st)	9.00
Males/Females (Jan-April 1 st)	13.00
Late Fees added after After April 1 st	

Recording Fees

Deeds, Mortgages, Property Transfers	15.00
Maps	25.00
UCC s	35.00
(Amendments, Continuations, Terminations, Assignments of UCC's)	25.00

Green Mountain Passports

2.00

Vault Time

4.00 / hr

Civil Marriage Licenses

60.00

Posting Land

5.00

Zoning Fees: See Planning & Zoning Fee Schedule at the town office for complete listing with details. Fee History: Zoning fees adopted 4/6/93. Amended 5/4/93, 5/4/99, 10/5/99, 7/1/01, 1/1/17

Driveway / Access Fees

60.00

TOWN PROPERTY INVENTORY

As of December 31, 2019

Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258, 1975
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416, 1949
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27
(.4 acres sold from Town of Starksboro to Town School District, 8/30/18, Vol. 117, page 459)
- Starksboro Town School Dist to Town of Starksboro – 14.1 acres, Vol. 117, pg 456, 8/30/18
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976
- The Municipal lots above were obtained as follows:
 - **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468.
 - **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324;
 - **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property. Town sold 13.24 acres to adjoining landowner on 9/08/2017.
- Cota Field Pavilion – 2005
- Town Office property (2849 Vt Rte 116) – house, barn (torn down in 2014), carriage shed and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Volume 86, page 390.
- 5 Solar Trackers valued at \$54,800

Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).
Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

Municipal Building Contents:

2019 (2) Dell Laptops	Emerson Microwave
2017 MicroSoft Surface Pro tablet	Sanyo Refrigerator
2015 Asus Laptop	3 x 8 Auditors' Table
2014 Think Pad	3 x 8 Listers' Table
2009 HP Probook 4510	

8 red Side Chairs – reupholstered in 2008
2011 Toshiba Studio 190 F – Fax
HP “Photo Smart” 7150 printer
2 plastic 8 ft tables – 2015 (for Elections)
1 paper shredder – 1989
1 Credenza – gifted in 2000

6 black Side Chairs – 1987
20 folding chairs – 1973
5 additional padded conference chairs
2014 Carnation Bill Counter
2 Dehumidifiers – 1994
6 office desks

Municipal Building Contents continued:

19 filing cabinets
7 metal shelf units in vault
1 overhead projector – 2010
1 flag pole – 2008
Bennington Battle flag
2 Heat Pumps – 2017 – Town Office/old office

6 roller shelf units in vault
3 roller shelf units in vault – 2003
1 overhead screen – 2010
1976 Bicentennial Flag & 1976 State flag
2 – 6 ft plastic fold in half tables

Other Equipment:

1 Kenwood TK-760H Scanning Base, 1998
1 Scanning Motorola Base Radio, 2010
55-Watt Radio, 1989
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant)
2002 Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)

45-Watt Radio, 1991
45-Watt Radio, 1996
6 Solar Trackers located at 101 Parsonage-\$54800

FOOD SHELF / OLD TOWN OFFICE BLDG: 3 chest freezers, 2 full-size frig, 1 half-size frig, 1 heat pump

TOWN GARAGE EQUIPMENT:

2020 Mack Dump Truck w/plow & sander
2018 Chevy 3500 Pickup w/ plow & sander
2018 Kenworth 270 Dump Truck w/ plow & wing
2017 Mack GU713 Dump Truck w/ plow & wing
2013 John Deere 772GP Grader - \$191,000
2012 Mack GU713 Dump Truck w/ plow & wing
2010 John Deere 624K Loader
1994 Case International 5240 Tractor
2013 Tiger Mower - \$32,525
1996 York RB-70 Road Rake
2015 B & B Chloride Trailer - \$6900
1 Heat Pump – 2017

1998 Powerscreen TRBO Chieftain
2007 B & B Culvert Thawer
1999 Lincoln Power Mig 255
1984 Wind Power 45 KW Generator
2018 Buffalo Turbine Debris Blower
2018 Mikasa MTX-60 Compactor
2016 IDEAL Mobile Column Lift - \$22,500

Air Compressor
1000 gallon Diesel Tank & Pump
300 gallon Gas Tank & Pump
Assorted Hand & Power Tools

Garage office equipment:

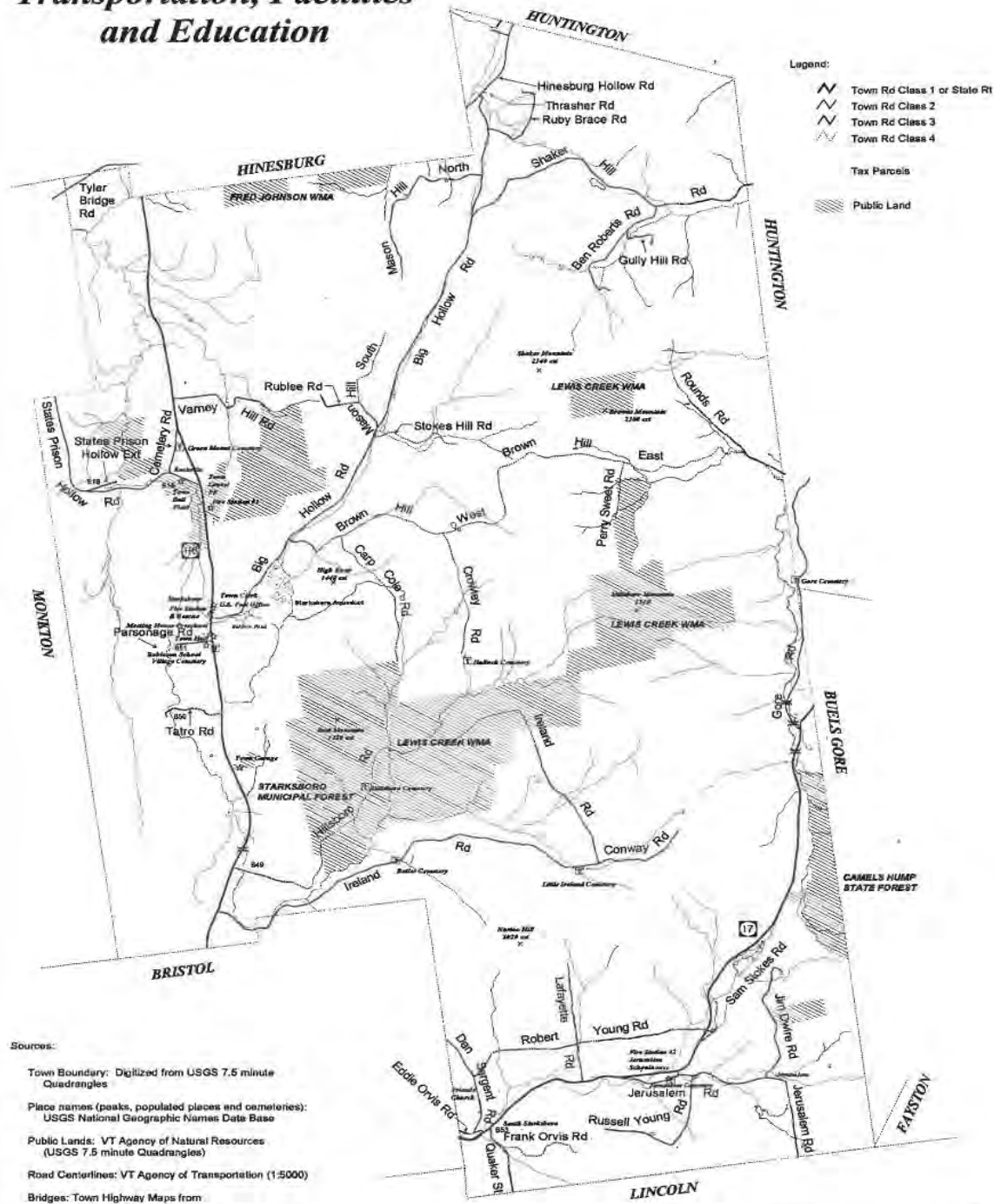
2018 Laptop
2019 iPad
Printer/copier

Kitchen: Refrigerator, stove, microwave

RECYCLING: (2) – 20-foot roll-off Dumpsters

Town of Starksboro

Transportation, Facilities and Education



Sources:

- Town Boundary: Digitized from USGS 7.5 minute Quadrangles
- Place names (peaks, populated places and cemeteries): USGS National Geographic Names Data Base
- Public Lands: VT Agency of Natural Resources (USGS 7.5 minute Quadrangles)
- Road Centerlines: VT Agency of Transportation (1:5000)
- Bridges: Town Highway Maps from VT Agency of Transportation
- Road Names: E911 Contacts for Towns (1998)
- Surface Waters: Interpreted from VT Mapping Program Orthophotos, 1:5000, 1978
- Source Protection Areas: Vermont Department of Health, USGS 7.5 minute Quadrangles and GPS



TOWN CLERK'S REPORT

Happy 2020!

Where has the time gone? It sure is flying by!

There is not a lot of new things to report this year, other than the new VRIMS system with the Vermont Department of Health, Vital Records Division. This is a new system for obtaining copies of birth and death records. We cannot just go into the vault and make copies from the originals anymore. Now the person requesting a copy is required to fill out an application, showing identification (even if we have known you for 40 years). We would then go into the system and find the document that is requested and print it onto the engraved paper. If the document is not there, we have to go into the vault and send a copy to Vital Records, and then wait for them to load it into the system. Requesting copies can be done at any town office in the State of Vermont, regardless of the town of birth or death. So, for example, if you live in Starksboro, but were born in Rutland, you can get a copy of your birth certificate in Starksboro without travelling all the way to Rutland. Copies can also be requested online through the State of Vermont Department of Health site. The cost for a copy is still \$10. I went into the system to get my own birth certificate after filling out the application and found that I did not exist. So there are some discrepancies, but it also makes life easier for some folks.

I have been preparing for my retirement in March 2021 to ensure a smooth transition for the next clerk. I will most definitely miss you all, but I am also ready to join my husband to create new adventures.

Thank you to my co-workers, Amy McCormick, Celine Coon, Rebecca Elder, Amy Mansfield, the Listers & the Selectboard for your support & assistance.

Selectboard Report

The Selectboard has had a busy year and several changes since the last town meeting and report. Nancy Boss joined the board in March 2019 for a 3-year term. Peter Marsh departed after 23 years on the board. Tony Porter was re-elected to a second term and served through September before resigning to focus on his new responsibilities as the Road Crew Foreman. The selectboard interviewed candidates and Greg Hahr was selected to serve in Tony's seat until the election in March 2020. Through all these changes the board has continued to bear down and tackled some major projects in service to the town.

One project was completing the rewrite of the Town's personnel policy. The former policy was last updated in 2009. The new policy incorporates current human resource recommendations from the Vermont League of Cities and Towns (VLCT), current State and Federal labor law, and will help support procedures and appropriate treatment of staff in the municipal offices.

The next large project was rewriting the Animal Control Ordinance, which was last updated in 2004. Overseeing animal control for the town is one of the Selectboard's most challenging responsibilities. During 2019, a couple of situations in town made it clear that an updated and revised policy was needed. The new policy is also based on the recommendations from VLCT and complies with State statutes. The new ordinance was approved by the board in December and goes into effect 60 days after its approval.

After more than 30 years, the Town has a new Road Foreman. Tom Estey retired from his long career of service and residents and friends celebrated his retirement at a town-wide party in late October. Tony Porter has picked up the reigns and we're fortunate to have Paul Porter and new crew member Eric Huestis keeping the more than 47 miles of Starksboro roads safe to travel every day. The crew continues to complete required improvements to segments of the town's roads as part of the Better Back Roads grant program. Unfortunately, 2019 presented more flooding events that affected town residents, particularly along the Lewis Creek corridor near Hillsboro and Ireland Roads and the State's Prison Hollow Extension. The board and road crew will continue working with the State to determine the areas most in need of hydrologic studies and what remedies are available to private landowners.

The Board focused on many other projects including:

- Oversight of several town building maintenance projects including painting of the library building and installation of a new roof on the vault at the town clerk's office.
- Review of the revised and amended Land Use and Development Regulations ("Zoning Bylaws") as presented by the Planning Commission. The PC and the Selectboard both held public hearings to gather input from residents. The Selectboard approved the proposed amendments on Jan 7, 2020.
- Completion of the solar project at the town's former landfill by Green Lantern Solar. The project makes use of town land and generates renewable energy locally.
- Closing on the land swap with the school district ensuring town ownership of the land with the solar array behind the Robinson school building.
- Receipt of a grant for ergonomic office equipment in the town clerk's office and safety signs for the road crew.

We extend our thanks to those staff members who have dedicated many years to public service in our town. Peter Ryersbach is retiring from his position as Auditor and the board appreciates his years of service.

As always, thank you to Cheryl Estey, Celine Coon, Amy McCormick, Amy Mansfield, and Rebecca Elder. We are grateful for your dedication and ongoing service to the town and its residents.

Koran Cousino, Chair
Nancy Boss
Eric Cota

Greg Hahr
Keegan Tierney

AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 18-19 reports:

Tax Appropriation Report	Combined Balance Sheet
Statement of Taxes	Five-Year Financial Comparison
Delinquent Taxes (all years)	Grand List
Profit and Loss Report Debt	Treasurer's Report
Service Schedules	Forms 411

We have also examined the following internal documents:

Bank Statements	Treasurer's Journals
Selectmen's Orders	Monthly Bank Reconciliations
	Reserve Fund Schedules

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2019 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (CASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Starksboro Town Auditors:

Robert Turner
Peter Ryersbach



Batthey/Hill/Zeno Farm

This farm (northeast corner Varney Hill Road and RT 116) was established by Nicholas Batthey, one of many Quakers in this area. Joel Batthey took over the farm. In 1846 he served on the Field Crop committee of the Addison County Agricultural Society. In 1848 he was one of five county farmers who won a premium from the society for "Best Pen of 15 EWES of any variety." In 1851 his son James won a \$1.00 premium at the Champlain Valley Horticultural Society fair for the "best and most productive Early Potato." The farm was then owned by three generations of Hills—Harry M., Henry M., and Dayton. The photo is from about 1926 when Lester Keys owned it. Carroll E. Zeno and his family ran the farm in the later 1900s; it remains in the family. SOURCES: Northern Galaxy, November 28, 1846; Middlebury Galaxy, August 29, 1848; Burlington Free Press, October 17, 1851; Bertha's Book, p. 20.



Batthey/Cuthbert/Ferguson/Hill/Cota Farm

This farm (west of north intersection of RT 116 and Green Mountain Cemetery Road) was begun by the Batthey family, one of many Quaker families in the area. It was then owned by Elijah and Samantha Cuthbert (who moved to Wisconsin), Charles M. H. Ferguson, Hervey and Lois Hill, their son Mark and Belle Hill (parents of Ila Smith), and now Ralph and Martha Cota. To the left are a number of specialized barns and sheds. SOURCES: Smith, p. 635; Bertha's Book, p. 19.

2019 Board of Civil Authority

The Board of Civil Authority met in February to review the checklist for Town Meeting, with 39 names added to checklist and 21 voters transferred to vote in other towns. The BCA board also worked at the Town Meeting on March 2nd and on Election Day Tuesday, March 5th.

There were no elections held in August or November of 2019.

Next Election being held is March 3, 2020.

Town Meeting will be Saturday, February 29, 2020 at Robinson School.

Board of Civil Authority

7 Justices of the Peace

5 Selectboard

1 Town Clerk

Board of Abatement

7 Justices of the Peace

5 Selectboard

1 Town Clerk

3 Listers

1 Town Treasurer



Kinsley/Hill/Clifford Farm

James Kinsley, born in Scotland, came here in 1806. This is the only farm (RT 116 south of Hinesburg border) in Starksboro held in an unbroken line by the same family since the first settlement. Eric and Jane Clifford are the 8th generation. In 2020 it is the only dairy farm remaining in town. Generations after James expanded the land holdings. In the late 1800s and early 1900s Wallace N. Hill was a state representative, state senator, and a life member of the Vermont Dairyman's Association. In 1905 he scored a 95 in the Vermont Dairy Sweepstakes Cup for butter, among the top scores in Vermont. In 1922 he was president of the new Starksboro Farmers' Co-operative Association to do general milk produce business at the village creamery; son-in-law Arthur C. Clifford was manager. View looking south (RT 116).

SOURCES: Bertha's Book, pp. 92-95; Vermont State Board of Agriculture, Report on Vermont Agriculture, 1905, pp. 66-67; Brattleboro Reformer, June 7, 1922.

2019 Road Foreman's Report

This past year was about the same as most years. All of the normal road maintenance was carried out; a never-ending job year after year.

States Prison Hollow received its topcoat of asphalt pavement, along with 4 tenths of a mile of Hinesburg Hollow Rd, which had an extensive amount of freeze and thaw damage.

We completed the grant work on Conway Rd where we were able to replace culverts, clean and stone line the ditches, along with putting down fabric, 8 inch minus stone and a 6-inch coat of 1 ½" gravel.

A section of Big Hollow Rd near Shaker Hill intersection was rebuilt with the same process of fabric, stone and gravel.

Two sections of Mason Hill North totaling 1/2 mile were also rebuilt.

As most of you must know by now, I have retired. October 24, 2019 was my last day as Road Foreman, just in time for the Halloween Storm.

I have enjoyed working for the Town of Starksboro and serving you for the last 30 years and 8 months, with the exception of some mud seasons. We cannot predict mud season, but we have learned to tell when we can repair sections and when we are going to do more damage than good. Just in case you don't know, mud season is not unique to Starksboro roads, most towns have the same problems.

The roads are left in good hands, Tony, Paul and the new member Eric Huestis.

I want to Thank Tony and Paul for their help and friendship. I have tried to always say we when referring to work getting done. One person can't do it alone!

To the Selectboard for their support and allowing us to do our day to day work!

To you, the taxpayer, for your support and for being patient, the cookies and other goodies
Thank You!

Last, I want to thank Cheryl, Tracey and Matt for their support, late meals, missed family functions, and having to wait on many a Christmas Day to open presents.

Respectfully Submitted,

Tom Estey

Retired Road Foreman

2019 Planning Commission Report

The Planning Commission (PC) spent the first half of 2019 completing a review of the Land Use and Development Regulations (“Bylaws) approved in 2016. The PC works diligently to balance individual property rights with the needs of residents and the whole community. That balance can be difficult to strike and therefore the board engages in an ongoing review of the Bylaws and the amendments reflect the outcome of discussions over the past two years. The foundation for the board’s work on continual improvements to the Bylaws is rooted in the Town Plan, which is the guiding document and vision. There were two public hearings in the Fall of 2019, the first hosted by the Planning Commission and the second by the Selectboard. The amended version approved by the Selectboard on January 7, 2020 reflects language in support of energy goals and incentives to support affordable or elderly housing in perpetuity among other changes. There were also clarifications in definitions related to wood processing and home occupations.

The PC distributed a survey to all Starksboro residents to receive input on a variety of topics that have been subjects of recent board conversations and zoning issues to be considered for ongoing improvements to the Bylaws. A total of 92 responses were received, 51 by mail and 41 online. Local citizen participation is a critical component of the Bylaw drafting process. The most recent revision and the amendments included were fairly minor, but feedback is vital and welcome at all levels. Please help us by participating in forums, surveys and working groups to accomplish this work in the future. The town website, the Gazette, and Front Porch Forum will continue to be used to help inform residents during the process. You can also attend any of our regular meetings or contact a board member.

The Planning Commission is now focusing on community engagement and how to broaden outreach in our town. The board plans to work with Robinson school staff and the Starksboro Sports Program on supporting and increasing recreational opportunities. The board is also looking to involve more people in community planning. At a recent board meeting, the PC met with two representatives from the new “Emerging Leaders” program sponsored by the United Way of Addison County and the AC Chamber of Commerce. There will be increased attention on generating ideas for community events in 2020-21.

The Planning Commission holds meetings on the first and third Thursdays at 7:00 PM. All meetings are open to the public and we welcome resident participation. Starksboro Planning Commission members are elected officials. This year two members will be elected on Tuesday, March 3, 2020.

Respectively submitted,

Dennis Casey, *Chair*

Jeff Keeney, *V.Chair*

Denny Barnard, *Clerk*

Brad Boss

Dan Harris

Dan Nugent

Rodney Orvis

2019 Zoning Administrator's Report

From January to December 2019, 38 applications were submitted to the zoning office for review. Five agricultural structure applications were reviewed for compliance as required by Vermont State law, and were issued exempt from fee.

Zoning permits approved include:

New/conversion single-family homes/accessory dwelling	7
Replace existing SFH/seasonal homes	0
Additions/detached accessory structures	28
Home business/Home office	1
Boundary line adjustments	2
Agricultural permit (exempt)	5
Certificate of Compliance	21
Certificate of Occupancy	6

Much of my time as ZA is spent talking with Starksboro residents and landowners, helping to guide them through the zoning application process and answering questions about how Starksboro's land use and development regulations apply to their property. In addition, the ZA maintains the zoning files, supports grant applications and administration, monitors zoning issues around the state and in neighboring towns, and provides administrative support to the Development Review Board and Planning Commission.

Starksboro zoning has existed for only 25 years and therefore is still a fairly new concept. Zoning and subdivision regulations first adopted in 1993 remained largely unchanged until 2016. In 2018, the Planning Commission revised the Town Plan and received town and regional approval. Since then the PC has worked to review the 2016 Bylaws for clarifying revisions and improvements. This process was completed in 2019 and the Selectboard approved the revised zoning bylaws on January 7, 2020.

Development Review Board (DRB) activity is often impacted by the local economy. When folks are optimistic, more building and home improvement projects occur. During 2019, the DRB reviewed, conducted hearings, and issued decisions for the following applications;

Subdivisions	1
Subdivision amendment	2
Site Plan Review	1
Conditional Uses	6
Waivers and variances	0

I enjoy working to serve the Town of Starksboro and meeting more people in our community. I'd like to thank residents and applicants for their attention to local zoning. The zoning regulations exist to help the town operate smoothly, serve its residents well, and help implement long term community goals and planning regarding any land development. Before starting any land use or building project, please check in with me at the town office to determine if a zoning permit is required. By doing so, you ensure your property complies local laws and that your neighbors are properly informed of land development in the area. I am in the office Tuesdays and Thursdays and available by appointment.

Respectfully submitted,

Rebecca Elder

2019 Town Health Officer's Report

In 2019 the town health officer had the following complaints investigated and resolved or not enough evidence was found to determine that a public health issue existed.

I had one complaint about septic being pumped into a hole in the ground instead of a septic system. Upon investigation I could find no location where septic was being dumped. I also did not determine any odors indicating there was septic being dumped in a hole or on the ground. Additionally, the nearest neighbor and ground water (brook/stream/etc.) was more than 200 feet away from the home, therefore even if wastewater was present, it was not a public health issue.

I had an issue of a burning of garbage, and upon investigation I found the location where waste was being burned. I talked to the landowner and resolved the issue and have not had further complaints from that site.

I had a complaint about rats that were coming from a neighbor. Upon investigation I found no traces of rats or other rodents such as droppings or gnawing or any sources of garbage laying around for the rats.

I had a contaminated soil issue; upon investigation I contacted the Vermont State water quality control agency and it was determined that the soil was more than 200 feet away from any water source and therefore was not a public health issue.

I was involved in 2 dog bites. One the dog was quarantined for 10 days; the dog had an up to date certificate of rabies's shot and no signs of rabies was detected in the dog after the 10-day quarantine. In the other dog bite where the dog was involved in a broken skin bite I followed the same procedure as indicated previously, but this dog was involved in a series of bites later in the year and the town, via the animal control officer and the select board, became involved and the dog had to be put down.

I had one tenant complaint about inadequate fire alarms in the rental unit. I talked with the landlord about that issue and a few other small issues, all of which were rectified by the landlord pleasantly and quickly.

Peter Ryersbach, Starksboro Town Health Officer

Ellison/Mason Farm

The Benjamin M. Ellison, then Benjamin F. Ellison, and later Walter Mason farm (northeast corner of intersection of Big Hollow Road and Mason Hill Road). The large gambrel-roofed barn has a main level entrance on the end facing the house and a lower level reached from the road side. In 1913 Walter owned four registered Ayrshires—a bull named "Wonder of Hillside," and cows "Ruby Douglas," "Ruth Douglas," and "Mildred of Hillside." Mason was David Mason's grandfather.

SOURCES: Bertha's Book, p. 47; Ayrshire Herd Record, vol. 24, 1913, pp. 78, 298.



Starksboro Conservation Commission

Members currently serving are Peg Casey, Jody Higgs, Jan McCleery, and Robert Turner. Margi Gregory and Robbin LaRue are members pending Selectboard appointment. Many other town residents volunteer their time to assist us with our work especially in hosting an annual Harvest Supper. Meetings are held as needed on the fourth Monday of the month at 7:00 pm at the Starksboro Public Library. If you would like to learn more about our stewardship work, phone 454.3755, or email mccleery@norwich.edu) or speak with the Selectboard.

The Conservation Commission marked its thirty-year anniversary in 2019! Over that time, we have been involved with a broad array of initiatives including our sugaring open house (way before anyone else was doing it!), working with students and teachers on a variety of outdoor projects, taking responsibility for the natural resource section of the town plan, and many others. At the bottom of this report, we recognize all the current and former residents who have been members of the Commission of the years. Our sincere thanks to all the hours that have been so generously offered. We have always seen our mission as working to promote a sense of respect and love for our abundant natural assets *within the context of community*.

This year...

Land Stewardship: Managing the Town Forest and maintenance of the Creekside Trail on the Cota Conserved Lands are two of the commission's charges. In summer and fall when the trail experiences the heaviest usage, we have it mown monthly. The suspension foot bridge received a total deck overhaul this fall only to suffer serious damage to its footings in the Halloween flood. Bridge repairs will occur in conjunction with trail maintenance this spring/summer.

Under Margi's guidance, volunteers inventoried the wild and medicinal herbs growing on the Creekside Trail. They created informational sheets for ten hers that were laminated and hung on a post marking the specific location of each herb. In September, Margi and her team showcased their work to the public with twenty individuals in attendance. This summer the herbalists identify more herbs and will be recruiting volunteers to help with the removal of invasive plants along the Trail.

We planted trees at the Town Garage to serve as a visual buffer between an abutting property.

Outreach: The annual Harvest Supper highlights the importance of local agriculture in providing food, stewarding the land and supporting a rural way of life. We purchase local produce, meats, bread, butter, cheese and coffee. All proceeds are directed to the Four Winds Nature Institute's curriculum at Robinson School.

We engaged in the formation of the Northern Addison County Regional Conservation Partnership. This group will learn and share strategies, experiences, and knowledge with professionals and other town conservation commissions around the conservation of key habitats between Starksboro and Lake Champlain.

The Starksboro Conservation commission celebrates three decades!

We recognize and convey our deep appreciation for all current and past members:

Katie Antos-Ketcham
Peter Antos-Ketcham
Christiana Blomfield
Nancy Carroll
Peg Casey
Elissa Close
Lisa Daudon
Sally Dunkleman
Louis Dupont
Robert Gifford
Dave Gratton
Eric Hanson
Jody Higgs
Candace Huber
Jeff Keeney
Judy Kessler
Linda Knutson
Robbin Larue
Miranda Lescaze
Paula MacKay
Jan McCleery
Priscilla McQuade
Matt Montgomery
Philip Mosenthal
Charlie Parker
Kristen Sharpless
Frank Spina
Emily Stoehr
Kirsten Talmadge
Susan Thompson
Becky Trombley
Mike Trunzo
Robert Turner
Deb Van Shaak
Wyatt Waterman
Matthew Witten

Starksboro Energy Committee 2019 Update

The Starksboro Energy Committee (SEC) had a busy and productive 2019 in our mission “to work with residents, businesses, and the Town to ensure our community’s long-term energy future and energy independence by changing the way we use, produce, and relate to energy”. Committee members Jeff Dunham, Megan Nedzinski, Peter Antos-Ketcham, Phil Mosenthal and chair Richard Faesy generally meet at the Town Clerk’s office on the first Monday of the month from 5:30 – 7:30, complete with pizza. Meetings are open and anyone who would like to join is welcome. Minutes and agendas are posted on the Starksboro town website.

Some of the SEC activities and accomplishments in 2019 include the following:

- We submitted and were successful in securing a grant for the installation of the electric vehicle charging station at the Starksboro Park and Ride behind the Town Clerk’s Office. We celebrated with an electric vehicle and electric bicycle event in November where about 30 people came to test drove a fleet of EVs and electric bikes.
- We sponsored a “Button Up” workshop for about a dozen townspeople who came to learn about home weatherization projects.
- We worked with a few town residents to help them apply for home weatherization assistance.
- We have published the “Energy Corner” article in each edition of the Starksboro Gazette, to provide some news, updates and energy education to residents.
- We assisted the Select Board in the review of options for a backup generator or battery backup system for the Town Clerk’s office.
- We assisted the Jerusalem Schoolhouse Committee with review of the energy aspects of the proposed renovations.
- We held a few joint Bristol-Starksboro Energy Committee meetings to discuss and work with the Mt. Abe Unified School District to address energy issues and opportunities at our schools. We presented the promising opportunity for “performance contracting” to the MAUSD School Board in the summer and await movement from the District.
- We worked with our state legislators to provide education on energy legislation including funding for home weatherization, building energy labeling and energy code updates.
- We have been “benchmarking” all the Town’s buildings to better understand how much energy each one uses and are looking for opportunities to prioritize energy saving projects.
- We are looking into options for supplementing the Town’s current solar electric production (which currently provides about 80% of the Town’s buildings needs) to bring it up to 100%, while planning for a future of more heat pumps and less fossil fuel use.

For more information or to get involved, contact Richard (Digger) Faesy at arfaesy@gmavt.net or 355-9153.

Town of Starksboro
DELINQUENT TAX POLICY

1. Property Taxes are due and payable to the Town of Starksboro Treasurer on or before November 2 by 4:30 pm each year.
2. There will be no grace period allowed for late payments. Payment must be received by November 2 by 4:30 pm to avoid additional payments of interest and penalty.
3. After November 2 by 4:30 pm (32 V.S.A. 3004) the town treasurer will give the delinquent tax collector a list of all delinquent property taxes.
4. After the list of all delinquent property taxes is received, the delinquent tax collector will send a notice to each delinquent tax payer, itemizing the amount due, including tax, interest and penalties (collector's fee).
5. Payments received after November 2 at 4:30 pm are subject to 1% per month (1 ½% after January 31st) or portion thereof, interest charge plus a 2% collector's fee if paid in full by November 10th or an 8% collector's fee, if paid after the November 10th of the year billed (32 V.S.A. 1674 (2), 1674 (3), 5142, 4773).
6. Partial payments will be applied first to any costs or expenses that may be due, then to outstanding interest, and the remainder will be divided proportionately between the principal amount of tax, the delinquent tax collector's fee, and any attorney's fee (if applicable).
7. If a delinquent tax payer has not made arrangements for satisfactory monthly payments to the delinquent tax collector on or before May 1st, the delinquent tax collector will take those steps required under Vermont Law to sell as much of the property on which the tax is due as is necessary to pay the property tax, interest, penalties and all legal costs (including attorney's fee, legal notices, and certified mail).
8. The tax collector may, in his/her discretion, take those steps under Vermont Law to schedule a tax sale at any time when taxes are delinquent. In exercising his/her discretion, the tax collector may take into account, among other relevant factors, the following considerations: the amount of taxes that are delinquent, the taxpayer's history of delinquency in previous years; whether or not the property has been subject of tax sales in previous years while owned by the same taxpayer; whether or not delay may impair the Town's ability to collect in full taxes owed; whether or not delay may require the Town to borrow additional funds in anticipation of taxes.

Note: Original document approved by Selectmen 8/17/1999, revised 11/25/2002, revised 11/2018

Amy McCormick
Delinquent Tax Collector 2019

The Starksboro Village Meetinghouse

180 years of community service

In 2017 the board embarked on a large set of restoration projects on this historic building to upgrade functionality, protect it from the elements, and having the end goal of again raising the lantern tower and spires atop the belfry.

The Meeting House Board is most appreciative of the support shown by Starksboro voters at the 2019 town meeting, voting on a \$10,000 appropriation for exterior work. This funding enabled us to replace the leaking north roof and was critical in helping to leverage an additional \$11,500 in state funding as shown in the expense/revenue funding break-out below. In addition to this work we were able to complete the interior wall restoration with huge help from local volunteers, upgrade electrical work in the sanctuary, paint the exterior of the building, and restore the badly water damaged balcony ceiling.

The board of trustees is again returning to the voters for continued support as it moves forward with additional restoration projects. The 2020 project goals include: restoration of all windows including installation of historically appropriate storm windows to reduce future deterioration, repair of the front sill, repair of the ground level floor system, and structural repairs to the roof system in the attic level.

Lastly, we welcome inquires and interest in the building and would like to put out a special call to anyone who is interested in helping advance restoration efforts or develop use-ideas for the building. Contact us through the web site: www.starksboromeetinghouse.org

Starksboro Village Meetinghouse Restoration Overview

Work Completed	Expenses
Electrical Upgrades	\$ -
Wall paper removal, plaster, paint	\$ 6,000.00
Paint	\$ 28,000.00
North Roof Strip and Metal	\$ 20,500.00
Ceiling repairs above balcony	\$ 4,000.00
Structural engineering assessment	\$ 4,000.00
	\$ 62,500.00
Funding Sources	Revenues
Meetinghouse General Fund	\$ 31,000.00
Town of Starksboro Contribution	\$ 10,000.00
Private Donations	\$ 5,000.00
Vermont Building and General Services Grant	\$ 11,500.00
Vermont Community Foundation Walter Cerft Grant	\$ 5,000.00
	\$ 62,500.00

VETERANS

Dear Veteran,



The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

A handwritten signature in blue ink that reads "Becky Roberts AD".

Local Health Report for Addison County

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in Middlebury at the address and phone number above. We provide a wide range of resources and services to the community and local partners with the goal of promoting health and wellness for all Vermonters. For example, in 2019 we:

Supported health in the community: United Way of Addison County received funding from the Health Department to coordinate evidence-based prevention strategies to address youth alcohol use, marijuana use, and prescription drug misuse. New Haven improved bike-ability by widening shoulders when repaving local roads in response to a request from the Addison Walk Bike Council.

Provided WIC food and nutrition education to families: In Addison County, we served 785 Vermont families and children with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program, which provides individual nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables.

Ensured emergency preparedness: Worked with local partners, including schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency.

Worked to prevent and control the spread of disease: Responded to 110 infectious disease cases in our region. We participated in the statewide effort to prevent the spread of Hepatitis A disease by conducting vaccine clinics in several locations in Addison County. We conducted community education to raise awareness about the increase in diseases spread by ticks. We also helped statewide and national health partners understand the risk of vaping and e-cigarette use.

Student health and youth empowerment: According to the 2017 Vermont Youth Risk Behavior Survey, 30 % of students in Addison County feel they do not matter to people in their community. In 2018, we collaborated with community organizations to improve youth resiliency by launching the OK. You've Got This campaign. www.okyouvegotthis.org

Substance misuse and abuse: Our new Substance Abuse Prevention Consultant is making local connections in the field of substance use, with partners and projects ranging from prevention to treatment and recovery.

Learn more at <https://healthvermont.gov/local>

Join us on <https://www.facebook.com/vdhmiddlebury>

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2019 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate from each of the member municipalities. The Board meets on the 3^d Thursday of the month at 7PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website:

www.AddisonCountyRecycles.org

E-mail: acswwmd@acswwmd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. The *Reuse It or Lose It!* Centers are open for accepting reusable household goods and building materials. A complete list of acceptable items and prices is posted on the District's website.

2019 Highlights

Waste Diversion. In 2019, the Universal Recycling Law was amended to require haulers to offer curbside food scrap collection only to nonresidential customers and apartment buildings with 4 or more residential units. By 7/1/2020, **all** generators must divert food scraps (except for bones and meat scraps), and a VT landfill ban on food scraps takes effect. The District is committed to working with each of its member towns, haulers and businesses to plan for the new mandate. The VT Materials Management Plan required all solid waste planning entities to measure the diversion rate of Municipal Solid Waste (MSW) that was recycled, reused, reduced and composted in 2018. The District's 2019 Solid Waste Implementation Report showed that the District reached a MSW Diversion Rate of 55.82% in 2018, a record for the District. The District has exceeded the State goal of 50% diversion since 2006, due to the amazing efforts of our residents and businesses to source separate their items, thereby reducing the waste sent to the landfill for disposal.

Recycling. The decline in market prices for most recyclables continued in 2019. Fortunately, the District has been able to weather the recycling losses, which are estimated to reach \$35,000+ by the end of the year. In spite of this, the District's commitment to recycling remains steadfast. Act No. 69 (S.113), adopted this last Legislative session, will take effect on 7/1/2020. It will enact multiple requirements for single-use products provided by a store or food establishment, which will also be prohibited from providing single-use plastic carryout bags. Expanded polystyrene food service products will not be allowed to be sold in VT. Plastic straws will be available upon request only, and plastic stirrers will be banned. A study committee has emerged from Act 69 to further examine ways to manage packaging and printed materials.

Product Stewardship. As a method of controlling costs and keeping unwanted and banned items out of the landfill, the District has continued to be a strong advocate for Extended Producer Responsibility (EPR) laws. EPR laws help distribute the cost of recycling and safe management of these products among industry, government and consumers. EPR can alleviate the financial burden on municipalities and residents, while mitigating environmental impacts by increasing collection and recycling rates of covered products. VT now has the second highest number of EPR laws in the U.S. The success of these laws and their economic benefits to the 21 District towns has prompted efforts by the VT Product Stewardship Council, of which the District is a member, to investigate the feasibility of similar laws for household hazardous waste, as well as packaging and printed materials.

Illegal Burning/Disposal. The District contracted with the Addison County Sheriff's Department in 2019 to enforce its Illegal Burning & Disposal Ordinance. The District served again as County Coordinator for Green-Up Day, assisting the many area volunteers who organized collection of roadside litter. The District provided free disposable gloves, prizes for kids, and free disposal of all roadside waste. The District subsidized the disposal of 17.80 tons of roadside trash, 7.49 tons of tires, 3 auto batteries, 11 E-Waste items, 9 appliances, and various other hazardous items, for a total economic benefit to its member towns of \$3,622.

2020 Annual Budget

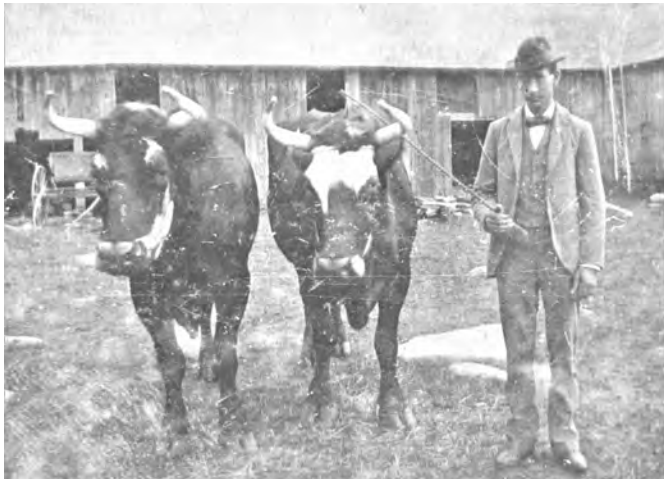
The District adopted a 2020 Annual Budget of \$3,523,752, a 9.3% increase. The Transfer Station tip fees will increase to \$128/ton for MSW and C&D. The rate for Single Stream Recyclables will increase to \$120/ton. Rates on some other items will have nominal increases. New fees: The District Fee will increase to \$34/ton on all waste destined for disposal. A fee of \$110/ton will take effect for the new Asphalt Shingle and Drywall C&D Recycling program. **There will be no assessments to member municipalities in 2020.** For a copy of the full 2019 Annual Report and Adopted 2020 Rate Sheet, please give us a call, or visit the District website at www.AddisonCountyRecycles.org.



Farrand/Small/Brace Farm

Benjamin Farrand settled this farm (intersection of Big Hollow Road and Mason Hill North) in the early 1800s. The house is from this time. In 1871 the farm was owned by Myron Small, known for being a wool grower, breeder of "fine sheep and pure blood Chester White hogs," and a dairy with 13 cows. Small held several town offices over the years. From the mid-1900s on this was the Harley and Ida Brace Farm.

SOURCES: Smith, p. 634; Child's Gazetteer, p. 439.



Nathan Morrison Farm

Nathan Morrison had a large farm in the mid to late 1800s on what is now RT 17 near Buel's Gore. The New England Farmer reported in 1868 that "ten 3-year old steers of good quality" and seven others, slightly smaller, from his farm were sold in the Boston market for 12 to 14 cents a pound. This later photo shows David Dike with a pair of oxen in front of one of the old Morrison barns. The farm is now part of the Camel's Hump State Forest.

SOURCES: New England Farmer, September 5, 1868; Bertha's Book, p. 16.

Addison County Regional Planning Commission

Annual Report – Year End June 30, 2019

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2019 fiscal year:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation.

Educational Meetings and Grants

- Hosted educational workshops, Zoning Administrators Roundtables and monthly public meetings on a wide variety of planning topics, including water quality, housing and planning essentials.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County’s Emergency Planning Committee and Vermont Emergency Management staff to assist with municipal emergency planning efforts.
- Hosted Local Emergency Management Plan training for town Emergency Managers and hosted a Tier II workshop for municipalities and businesses required to report hazardous chemicals.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted in development of hazard mitigation plans for the towns of Goshen, Lincoln, New Haven, Orwell, Ripton, Salisbury, Starksboro.
- Assisted communities in completing Local Emergency Management Plans to maintain ERAF status.

Energy Planning:

- Assisted a third round of five towns, Bristol, Whiting, Vergennes, New Haven and Shoreham in strengthening their energy plans by adding goals and policies supporting renewable energy.
- Began working with Efficiency Vermont and municipalities to implement enhanced energy plans.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee’s regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to produce road erosion inventories for local roads.
- Assisted Towns with bike and pedestrian, structures, and stormwater grants.
- Served as a Municipal Project Manager for sidewalk construction projects in Middlebury and Weybridge.
- Sponsored town transportation planning studies, and supported municipal capital budget development.
- Hosted regional Walk/bike council and began planning for the May 2020 Bike/Ped Summit in Middlebury.

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Participated on the Lake Champlain Basin Program technical advisory committee.
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

2018 - 2019 STARKSBORO PUBLIC LIBRARY

The Starksboro Public Library had its beginnings over 50 years ago, and is dedicated to promoting literacy and supporting the needs of our community. Located in the main floor of the Town Hall, the library is open on Mondays, Thursdays and Saturdays. Librarian Catherine Goldsmith and Assistant Librarian Lynn Stewart-Parker invite everyone to come and see what the library has to offer. Library cards are free and the library is open to all.

This year storytellers Joan Robinson and Susannah Olsen kicked off our summer children's reading program. In July we co-sponsored a program at Holley Hall by author and master drummer Saragail Benjamin with other area libraries. The Bookwagon made three visits to our library this summer with storytellers and a free book for each child. Together with Project R.E.A.D., we held a Baby Brunch to welcome new babies in town, attended by eight families. We offered a winter movie night series and hosted a program on composting. A town-wide event in March celebrated our local organizations with Sugar-on-Snow served at the library.

This year's speakers included Jacob Miller who gave us highlights of a year in Asia and Donna Lescoe and Patrick MacManaway who told of the Scottish island of Orkney. Stephen Ahern gave a program on chocolate making and Abby Ahern on starting seeds. In a program co-sponsored with the Conservation Commission, Janet Fredericks gave a talk on her paintings inspired by moving water. Susan Thompson worked with our Trustees to define our vision for the library's future. We are grateful to all for sharing their knowledge and experiences with us.

Ongoing programs in the library include Preschool Story Time, Second Saturday Toddler Meet-up, RSVP Bone Builders, Fiber Arts, and Library Book Group. Robinson School 5/6 grade classes visit the library. Others make use of the library space for meetings and programs. A candidate forum and Town energy forum were held in the library, and the Girl Scouts, Conservation Commission, and Four Winds volunteers meet here regularly.

In 2018-19, we had over 3,000 visits to the library for library-sponsored programs or community events. Over 4,200 items were checked out. We have over 7,000 books and other materials in our collection and patrons have access to over 300,000 titles through our library network, with books delivered by courier. We also offer e-books, e-audiobooks, free online courses, Wi-Fi, computers and printers for public use, and passes for Vermont State Parks and Historic Sites, the ECHO Center, the Shelburne Museum, and others. With donated books, we've made free books available at senior luncheons and Share On.

We bought 4 new rolling book display shelves, one of which now holds our growing collection of large print books. We are working on plans to refurbish the kitchen area in 2020 to create an inviting space for our teens and tweens and a more organized kitchen and storage area. Our vision is to see the Town Hall second floor made accessible and code-compliant so that this wonderful theater and stage could once again be used for town-wide events.

We thank library volunteers Sam and Jon Fenner, Cecelia Elwert, Audrey Homan – we couldn't do it without you! We thank those who contributed to the *Mary Heins Memorial Fund* in our name. We thank the Orton Foundation for a gift of \$500. We are grateful to all who shared their artwork or collections, made gifts to the library, or donated items to Neat Repeats in our name.

Starksboro Public Library Trustees: Celina Aiguier, Secretary; Katie Antos-Ketcham; Chris Runcie, Chair; Liz Fairchild, Vice Chair; Judy Kessler, Treasurer.

Starksboro public library—Treasurer’s Report FY 18-19

	RECEIPTS	DISBURSEMENTS
TOWN ACCOUNT		
Town Appropriation	\$28,750.00	
Other Income	\$20.00	
TOTAL TOWN INCOME	\$28,770.00	
Personnel		\$20,399.15
Books and Materials (Town funds)		\$2,222.57
Network Catalog		\$700.00
Postage/Courier		\$510.05
Programming		\$160.47
Computer		\$141.39
Insurance		\$450.00
Custodian/Building Maintenance		\$1,974.12
Supplies and Furnishings		\$385.00
Telephone		\$664.59
Utilities		\$1,697.69
TOTAL TOWN EXPENSE		\$29,305.03
Town Receipts Less Disbursements		-\$535.03
Transfer of Gifts & Grants funds back to town		\$535.03
Town Budget, Balance 6/30/2019		\$0.00
<hr/>		
GIFTS & GRANTS ACCOUNT		
Gifts and Grant Funds, Balance 7/1/2018	\$1753.23	
Donations and Grants (unrestricted)	\$1,051.51	
Restricted Grants	\$792.50	
Sales of Donated Books	\$61.59	
TOTAL GIFTS AND GRANTS INCOME	\$3658.83	
Grant-related Personnel		\$545.00
Postage/Courier		\$292.50
Network Catalog		\$0.00
Books and Materials (Memorials and Other)		\$500.00
Programming		\$0.00
Supplies and Furnishings		\$620.00
Miscellaneous Grant Expenses		\$0.00
Transfer of funds back to Town		\$535.03
TOTAL GIFTS AND GRANTS EXPENSE		\$2492.53
Gifts and Grant Funds, Balance 6/30/2019		\$1,166.30

	Budget 19-20	Proposed Budget 20-21
Personnel	\$21,550.00	\$22,500.00
Books and Materials	\$2,300.00	\$2,400.00
Network Catalog	\$700.00	\$700.00
Computer	\$150.00	\$150.00
Insurance	\$600.00	\$500.00
Custodian/Building Maintenance	\$1,600.00	\$2,200.00
Postage/Courier	\$650.00	\$650.00
Programs	\$250.00	\$250.00
Supplies and Furnishings	\$250.00	\$250.00
Utilities	\$1,300.00	\$1,700.00
Telephone	\$650.00	\$650.00
TOTAL	\$30,000.00	\$31,950.00

The above amount, \$31,950.000 is what the Library Board is requesting from the town for fiscal year 2020-2021. This reflects necessary increases in salaries, maintenance, and utilities.

Respectfully submitted,

Judith Kessler



Dwire/Tart Farm

James Dwyer, also spelled Dwire, had this farm (Jim Dwyer Road) around the turn of the 1900s. He was a road commissioner in 1907. His father Philip Dwire (1844-1931) ("Dewire" on the 1871 Beers map) was a Civil War veteran. In 1881 Philip's farm had 75 acres. To the right is a bank barn, the oldest barn in the photo. The farm also was owned by members of the Tart family; Eva, the daughter of Ambrose and Lydia Tart, married James Dwyer. SOURCES: Randolph Herald and News, November 8, 1888; Child's Gazetteer, p. 432.



Meader/Hoag/Layn/Dike Farm

Ila Hill Smith about 1930, visiting the Henry Dike Farm (east side RT 116 south of Varney Hill Road). The windmill provided power for the farm water system. The large barn behind Ila was for cows. In the foreground is the corn crib. In 1891 Dike, a Civil War veteran, had a Holstein heifer three years old weighing 1,200 pounds, "a perfect beauty." Dike was well-known for his corn. In 1901 it was reported he had two acres of corn with stalks over 13' tall. In 1908 he had four acres of such corn; one stalk was 13' 6" tall. Photo from private collection. SOURCES: Argus Patriot, April 15, 1891; Middlebury Register and United Opinion of Bradford, September 13, 1901; Bristol Herald, August 27, 1908.

How The FY 19-20 Property Tax Rate Was Set

Warning

item	<u>Municipal Spending (voted 2018)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	<u>Notes</u>
(3)	General Fund	\$709,737	\$0.4232	71%	
(4)	Fire Reserve	\$47,373	\$0.0282	5%	
(5)	Road Reserve	\$93,526	\$0.0558	9%	
(6)	Paving Reserve	\$40,000	\$0.0239	4%	
(7)	Library	\$30,000	\$0.0179	3%	
(9)	Village Meeting House	\$10,000	\$0.0060	1%	
(10)	In-Town Requests	\$45,925	\$0.0274	5%	
(11)	Out-of-Town Requests	\$29,588	\$0.0176	3%	
	Total Municipal Spending	<u>\$1,006,149</u>			(1)
	Muni Grand List (July 2019)	\$1,676,935			
	Tax Rate, Municipal Spending		<u>\$0.5999</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		\$0.6011		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.6011	27%	
Education Tax Rate (Homestead)	\$1.6413	73%	(3)
Total Tax (Municipal + Education)	\$2.2424	100%	
<u>Approximate Tax on a \$200,000 home: \$4,485</u>			

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.6011	27%	
Education Tax (Non-Residential)	\$1.6135	73%	(4)
Tax for Non-Residential Property	\$2.2146	100%	
<u>Approx. Tax on a \$200,000 property: \$4,429</u>			

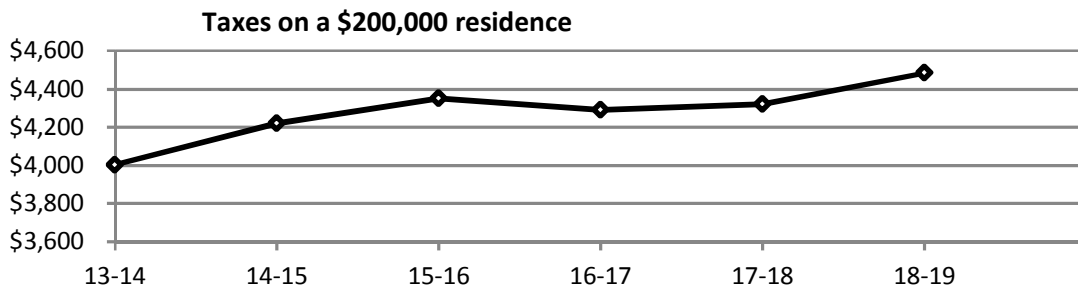
Notes:

[1] Articles passed at Town Meeting on March 2, 2019. Note that Articles 3 and 9 were amended from the floor. See minutes.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Municipal Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. Starksboro's CLA declined from 99.00 to 98.79%. Education adj. rate= 1.6214/0.9879. or 1.6413.

[4] The non-residential property tax rate for education starts with a \$1.594 base and is adjusted by the CLA: \$1.594 / 0.9874 = \$1.6135.



Estimate of The FY 20-21 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2017)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$744,743	\$0.4441	72%	
(4)	Fire Reserve	\$49,268	\$0.0294	5%	
(5)	Road Reserve	\$97,267	\$0.0580	9%	
(6)	Paving Reserve	\$40,000	\$0.0239	4%	
(7)	Library	\$31,950	\$0.0191	3%	
(9)	In-Town Requests	\$44,425	\$0.0265	4%	
(10)	Out-of-Town Requests	\$27,380	\$0.0163	3%	
	Total Municipal Spending	<u>\$1,035,033</u>			(1)
	Grand List (July 2019)	\$1,676,935			(2)
	Tax Rate, Municipal Spending		<u>\$0.6172</u>	100%	
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		<u>\$0.6184</u>		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.6184	26%	(3)
Education Tax Rate (Homestead)	\$1.7760	74%	
Total Tax (Municipal + Education)	\$2.3944	100%	

Estimated Tax on a \$200,000 home: \$4,789

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.6184	26%	(4)
Education Tax (Non-Residential)	\$1.7458	74%	
Total Tax for Non-Residential property	\$2.3642	100%	

Estimated Tax on a \$200,000 property: \$4,728

Notes:

[1] Articles to be voted at Town Meeting on February 29, 2020.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount. The Grand List is as of July, 2019. The actual Grand List used to set the tax rate won't be final until July 2020.

[3] The Education Tax rate is now set through the MAUSD budgeting process. The estimate is based on information from the MAUSD annual report, adjusted for the Common Level of Appraisal. Starksboro's CLA declined from 98.79% to 94.74% for 2020.

[4] The non-residential property tax rate is set here as 1.654 (estimated), adjusted by this year's CLA.

Compared to 2020, the 2021 taxes on a \$200,000 home may increase by \$304, if all assumptions hold. Approximately, 70% (\$215) is due to the increase in the education rate alone. The change in CLA accounts for roughly 21% (\$64) and the balance of 8% (\$24) is attributable to the increase in municipal spending.

STATEMENT OF TAXES
Fiscal Year 2018-2019

PROPERTY VALUATIONS		Notes
Total Taxable - Municipal	\$166,626,700	
Grand List @ 1% - Municipal	\$1,666,267	
Total Taxable - Education, Homestead	\$114,636,000	
Grand List @ 1% - Education, Homestead	\$1,146,360	
Total Taxable - Education, Non-Resident	\$52,384,400	
Grand List @ 1% - Education, Non-Resident	\$523,844	
TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$0.6040	
Tax Rate - Education, Homestead	\$1.5573	
Tax Rate - Education, Non-Resident	\$1.5960	
Municipal	\$1,006,425	
Education, Homestead	\$1,785,226	
Education, Non-Resident	\$836,055	
Late Homestead Penalty	\$1,587	
Abatements	\$(302)	
Errors and Omissions	\$88,381	(1)
TOTAL TO BE COLLECTED	\$3,717,372	
NET TAXES ACCOUNTED FOR		
Prepaid during FY 17-18	\$24,156	
Collected by Treasurer	3,021,208	
Collected by Delinquent Tax Collector	(2,994)	
Delinquent taxes due (excluding penalties)	\$50,632	
State Ed payments	\$561,688	
State PILOT	\$13,112	
Hold Harmless	\$104,972	
Overpayment Credit for late filers	\$(55,402)	
TOTAL ACCOUNTED FOR	\$3,717,372	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

Delinquent Taxes FY 2018-2019

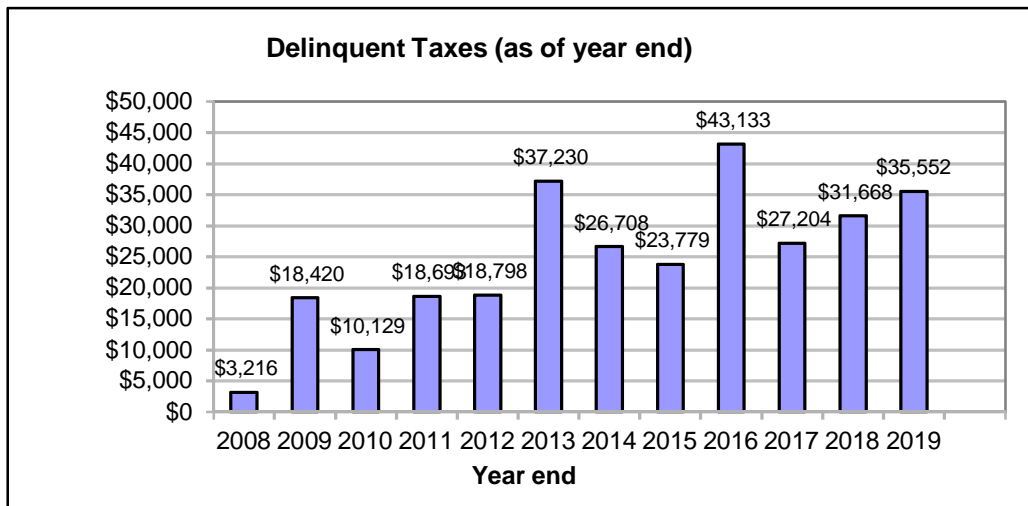
Delinquent on June 30, 2019 \$50,632.35

Taxes Paid for FY 18-19 between 07/01/2019 and 01/10/2020 (\$14,778.19)

Taxes Abated (\$302.23)

The following landowners are responsible for the remaining delinquent taxes of: \$35,551.93

BAKER, ROBERT	LAFRENIERE, TINKER
BENNETT, PENNY	LATOURE, RONALD
BIRD, DIANA	LIBERTY, HALNON ISA
BOUTIN, DAVID	MARCHACOS, DEAN
BRIGGS, JASON	MARTELL, SHIRLEY E
CARTER, TINA	PALMER, AMOS
CATELLA, DONALD	PIDGEON, CHARLES H
COLEMAN, KIM	POMAINVILLE, SHAWN
DUVAL, NICKOLE	RAYMOND, JESSIE
FORAND, GEORGR	REGNAUD, RHEA
FULLER, ROBERT	RHEAUME, GERALD
GERMAIN, AMANDA	ST. PETER, NANCY
GERMAIN, TIFFANY	SUCHMAN FAMILY LLC
HUNTON, ROBERT	



Taxes for years prior to FY 2018-19

<u>Outstanding as of June 30, 2019</u>	\$17,471.38
<u>Paid between July 1, 2019 and January 8, 2020</u>	(\$6,010.68)
<u>Remaining outstanding for prior to FY 18-19 as of Jan 8, 2020</u>	\$11,460.70

The following landowners are responsible for the Remaining delinquent taxes for FY 14-15 to FY 17-18

FY14/15

BRIGGS, JASON
NORTH, EMIL

FY15/16

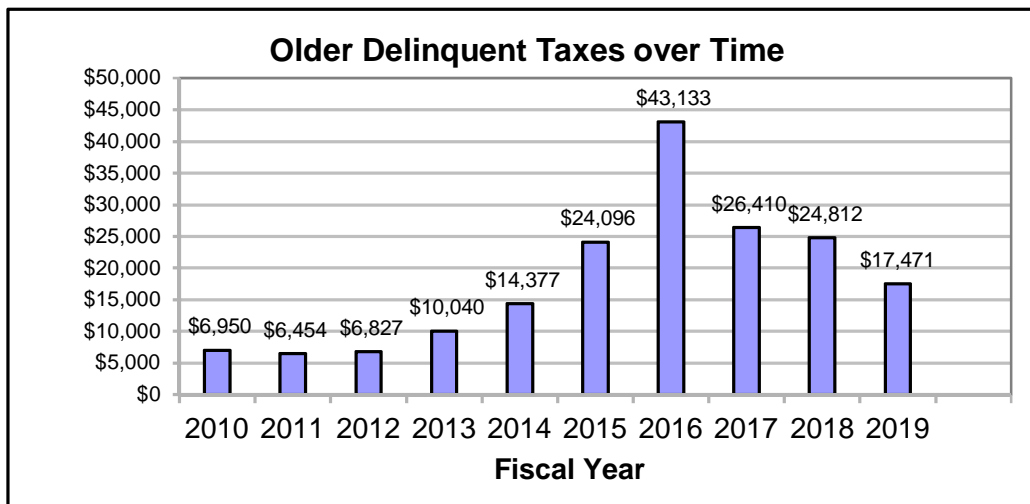
BRIGGS, JASON
NORTH, EMIL
RAYMOND, JESSIE
ST PETER, NANCY

FY16/17

BRIGGS, JASON
CATELLA, DONALD
CURAVOO, ALFRED
LAFRENIERE, TINKER
LIBERTY, HALNON ISA
ST PETER, NANCY

FY17/18

BIRD, DIANA
BRIGGS, JASON
CARTER, TINA
CATELLA, DONALD
COLEMAN, KIM
LAFRENIERE, TINKER
LATOURE, RONALD
LIBERTY HALNON, ISA
PALMER, AMOS
PIDGEON, CHARLES H
RAYMOND, JESSIE
ST PETER, NANCY
SUCHMAM FAMILY LLC



**Grand List
Billed 2018**

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	268	52,107,100	44,582,100	7,525,000	52,107,100
Residential II	248	80,245,200	64,780,900	15,464,300	80,245,200
Mobile Homes-U	125	3,001,000	1,967,600	1,033,400	3,001,000
Mobile Homes-L	57	6,774,700	4,721,300	2,053,400	6,774,700
Seasonal 1	40	3,765,600	0	3,765,600	3,765,600
Seasonal 2	51	11,762,500	0	11,762,500	11,762,500
Commercial	12	4,109,700	0	4,109,700	4,109,700
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	2,991,800	0	2,991,800	2,991,800
Utilities-O	0	0	0	0	0
Farm	13	7,597,200	3,581,100	4,016,100	7,597,200
Other	0	0	0	0	0
Woodland	41	5,773,200	0	5,773,200	5,773,200
Miscellaneous	59	4,863,600	231,000	4,632,600	4,863,600
Total Real Estate	917	\$183,423,000	\$119,864,000	\$63,559,000	\$183,423,000
Personal Property					
Cable	1	375,400	0	375,400	375,400
Total Personal Property	1	375,400	0	375,400	375,400
Total Taxable Property		\$183,798,400	\$119,864,000	\$63,934,400	\$183,798,400
Exemptions					
Personal Property contracts		375,400			
Veterans		150,000	60,000		60,000
Other	1	59,100		59,100	59,100
Current Use	133	18,011,800	6,048,000	11,963,800	18,011,800
Special Exemptions		0	0	0	0
Total exemptions		\$18,596,300	\$6,108,000	\$12,022,900	\$18,130,900
Net Taxable Property		\$165,202,100	\$113,756,000	\$51,911,500	\$165,667,500
Total Municipal Grand List		\$1,652,021.00			
Total Education Grand List			\$1,137,560.00	\$519,115.00	\$1,656,675.00

Note: Grand List printout as of 01/15/2019. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**Grand List
Billed July 2019**

Real Estate Category	Number of Parcels	StarkTT#1	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	275	53,052,100	46,616,800	6,435,300	53,052,100
Residential II	252	81,046,300	68,210,100	12,836,200	81,046,300
Mobile Homes-U	123	3,003,600	1,889,500	1,114,100	3,003,600
Mobile Homes-L	56	6,585,500	4,944,700	1,640,800	6,585,500
Seasonal 1	40	3,855,000	214,300	3,640,700	3,855,000
Seasonal 2	52	11,932,700	239,500	11,693,200	11,932,700
Commercial	12	4,106,000	168,300	3,937,700	4,106,000
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	3,175,800	0	3,175,800	3,175,800
Utilities-O	0	0	0	0	0
Farm	12	7,614,600	3,636,700	3,977,900	7,614,600
Other	0	0	0	0	0
Woodland	42	6,072,200	0	6,072,200	6,072,200
Miscellaneous	55	4,648,000	253,500	4,394,500	4,648,000
Total Real Estate	922	\$185,523,200	\$126,173,400	\$59,349,800	\$185,523,200
Personal Property					
Cable	1	426,100	0	426,100	426,100
Total Personal Property	1	426,100	0	426,100	426,100
Total Taxable Property		\$185,949,300	\$126,173,400	\$59,775,900	\$185,949,300
Exemptions					
Personal Property contracts		426,100			
Veterans		146,700	60,000		60,000
Other	1	59,100			
Current Use	133	17,623,900	6,199,200	11,424,700	17,623,900
Special Exemptions		0	0	0	0
Total exemptions		\$18,255,800	\$6,259,200	\$11,424,700	\$17,683,900
Net Taxable Property		\$167,693,500	\$119,914,200	\$48,351,200	\$168,265,400
Total Municipal Grand List		\$1,676,935.00			
Total Education Grand List			\$1,199,142.00	\$483,512.00	\$1,682,654.00

Note: Grand List printout as of 01/15/2020. Totals includes late homestead filings and other adjustments made by the listers after April 1.

COMBINED BALANCE SHEET
ALL MUNICIPAL FUNDS
6/30/2019

	General Fund	Reapprsl. Fund	Road Equip. fund	Fire Equip Fund	Emerg. Fund	Paving Reserve	TOTAL (Memo only)
CURRENT ASSETS							
Checking Account (2)	276,701						276,701
Sweep Account	0						0
Muni Money Market Account (1)		78,281					78,281
Muni Money Market Account (1)			128,119				128,119
Muni Money Market Account (1)				134,161			134,161
Muni Money Market Account (1)					141,401		141,401
Muni Money Market Account (1)						37,978	37,978
Mason Hill Cemetary Trust Account	3,087						3,087
Jerusalem Cemetary Trust Account	7,501						7,501
Conservation Commission	2,686						2,686
Garden	252						252
Food shelf	7,305						7,305
Sports Program	6,554						6,554
Property Taxes Receivable	71,591						71,591
Interest and Penalties Receivable	13,183						13,183
Prepaid Expenses	33,701						33,701
Other	6,337						6,337
Due From Other Funds						1	1
TOTAL ASSETS	\$428,898	\$78,281	\$128,119	\$134,161	\$141,401	\$37,979	\$948,839
CURRENT LIABILITIES							
Library Funds Unexpended	1,473						1,473
Other Expenses Payable	28,870						28,870
Prepaid Property Taxes (Current Year)	28,816						28,816
Payroll Liabilities	16,089						16,089
Unearned Property Taxes	66,363						66,363
Deferred revenue							0
Due to Other Funds		159		158	1		318
TOTAL LIABILITIES	\$141,611	\$159	\$0	\$158	\$1	\$0	\$141,929
EQUITY							
Opening Balance	157,437						157,437
Retained Earnings		78,122	128,119	134,003	141,402	37,979	519,625
Retained Earnings -Cons comm	2,874						2,874
Retained Earnings - Garage	96,087						96,087
Retained Earnings Cemetarys	7,691						7,691
Records restoration	10,587						10,587
Net Income	12,609						12,609
TOTAL EQUITY	\$287,285	\$78,122	\$128,119	\$134,003	\$141,402	\$37,979	\$806,910
TOTAL LIABILITIES AND EQUITY	\$428,896	\$78,281	\$128,119	\$134,161	\$141,403	\$37,979	\$948,839

Notes

(1) Community Bank-- Money Market

(2) Community Bank - General Fund

Reappraisal Reserve Fund

	BUDGET FY18-19	ACTUAL FY18-19	BUDGET FY19-20	PROPOSED FY20-21	Notes
Fund Balance at Start of Year	\$70,030	\$70,030	\$78,122	\$86,122	
RECEIPTS					
Appropriation	\$-	\$-	\$-	\$-	
Interest Earned	100	-	-	-	
State of Vermont	8,151	8,092	8,000	8,000	
TOTAL RECEIPTS	<u>\$8,251</u>	<u>\$8,092</u>	<u>\$8,000</u>	<u>\$8,000</u>	
EXPENSES					
	\$-	\$-	\$-	\$-	
FUND BALANCE AT END OF YEAR	<u><u>\$78,281</u></u>	<u><u>\$78,122</u></u>	<u><u>\$86,122</u></u>	<u><u>\$94,122</u></u>	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was completed during 2016.



Brown/Hanson Farm

Photo from c.1940 from the Anson and Sylvia Brown farm (State's Prison Hollow Road, looking east across the Lewis Creek valley), cleaning up hay that had been unloaded and pitching it on the wagon. Note the three types of hay forks. To the left may be Clifford Hanson, who worked for the Browns as a young man. The high clearance of the wagon made it easier for horses to pull the loaded wagon. The horse, Beth, belonged to Bertha Brown Hanson. Photo from private collection.
SOURCE: Olive Hanson Phillips, January 2020.

ROAD EQUIPMENT RESERVE FUND

	BUDGET FY18-19	ACTUAL FY18-19	BUDGET FY19-20	PROPOSED FY20-21	Notes
Fund Balance at Start of Year	\$102,190	\$102,190	\$121,545	\$134,786	
RECEIPTS					
Appropriation	89,072	89,072	93,526	97,267	(2)
Short-term Bank Loan	212,000	212,000	210,000		
Interest Earned	287				
TOTAL RECEIPTS	\$301,359	\$301,072	\$303,526	\$97,267	
EXPENSES					
Grader (2013)	39,251	32,471			
Tandem 2 (2016)	30,672	30,672	30,104	29,536	
3/4-ton pickup (2018)	45,000	45,000	10,652	9,633	
Utility Truck (2018)	167,000	167,000	39,529	38,303	
Tandem 1 (2019)			210,000	48,090	
TOTAL EXPENSES	\$281,923	\$275,143	\$290,285	\$125,562	
Due to/from General Fund					
FUND BALANCE AT END OF YEAR	\$121,626	\$128,119	\$134,786	\$106,491	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.

Recently replaced equipment includes:

<u>FY</u>	<u>Equipment (1)</u>	<u>Actual Cost</u>
18-19	Tandem 1	210,000
17-18	3/4-ton pickup	45,000
17-18	Utility Truck	167,000
16-17	Tandem 2	142,000
13-14	Grader	191,000

(1) Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs.

(2) Appropriations based on the expected timing of purchases, and the estimated costs for equipment and financing..

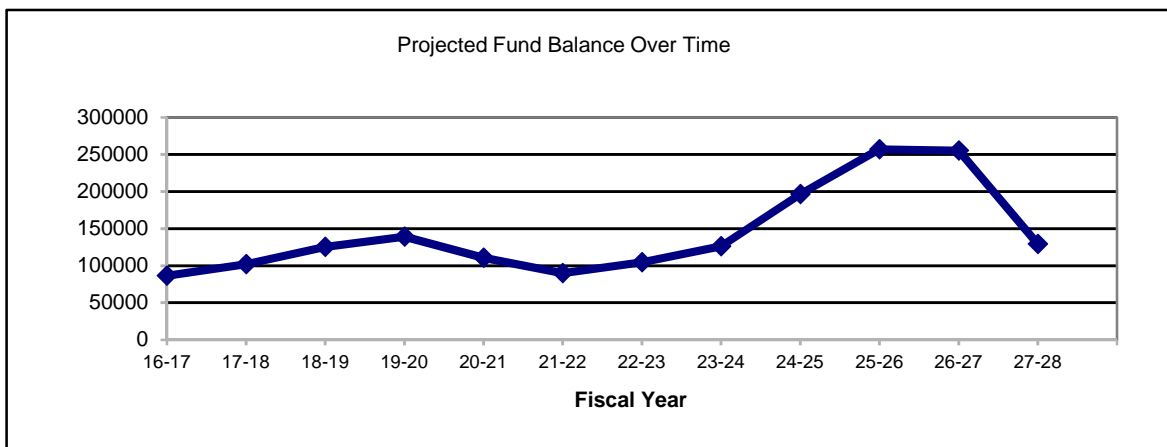
Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

Equipment Item	Purchased Year	Projected Purchase Year	Actual/Estimated Cost	Escalated Cost	Escalation Years
Tandem 2	16-17	24-25	220,000	257,369	4
Grader	13-14	25-26	250,000	304,163	5
Loader	12-13	26-27	250,000	316,330	6
3/4 ton	18-19	26-27	45,000	56,939	6
Single-axle	18-19	26-27	167,000	211,308	6
Tandem 1	19-20	27-28	285,000	375,041	7
Tandem 2	24-25	32-33	285,000	456,294	12
Tandem 1	28-29	36-37	285,000	533,800	16

Equipment Item	Useful Life
3/4 ton	8
Grader	12
Loader	14
Tandem 1	9
Tandem 2	9
Tractor/Mower	30
Single-axle	8
Sand Screen	20



Fire Equipment Reserve Fund

	BUDGET FY18-19	ACTUAL FY18-19	BUDGET FY19-20	PROPOSED FY20-21	Notes
Fund Balance at Start of Year	\$146,010	\$146,010	\$127,116	\$110,689	
 RECEIPTS					
Appropriation	\$45,993	\$45,993	\$47,373	\$49,268	(1)
Temporary Approp. Adjustment					
Bank Loan					
Interest Earned	\$363				
TOTAL RECEIPTS	\$46,356	\$45,993	\$47,373	\$49,268	
 EXPENSES					
Tanker 2018	\$65,250	\$58,000	\$63,800	\$62,350	(2)
TOTAL EXPENSES	\$65,250	\$58,000	\$63,800	\$62,350	
 Due to/from General Fund					
FUND BALANCE AT END OF YEAR	\$127,116	\$134,003	\$110,689	\$97,607	

<u>FY</u>	<u>Equipment (1)</u>	<u>Cost</u>	
17-18	Tanker	290,000	

Notes:

(1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment. Appropriations are expected to increase annually based on an average rate of inflation.

(2) The loan schedule provided by the Bank included a mistake in the annual payment. This was identified and corrected in FY19-20. The actual payment was slightly different, but the fund balance will be correct once adjustments are made in the current FY.

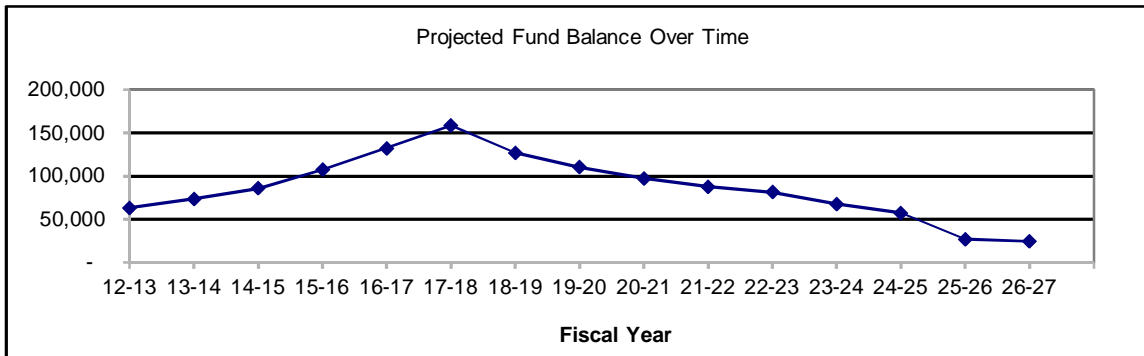
Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

EQUIPMENT ITEM	Purchased Year	Projected Purchase Year	Actual/Estimated Cost	Escalated Cost	Escalation years
Pumper 1	02-03	31-32	285,000	438,744	11
Pumper 2	99-00	22-23	285,000	308,256	2
Tanker	17-18	37-38	290,000	564,891	17
Utility Truck	14-15	26-27	100,000	126,532	6
Utility Truck	26-27	38-39	100,000	202,582	18

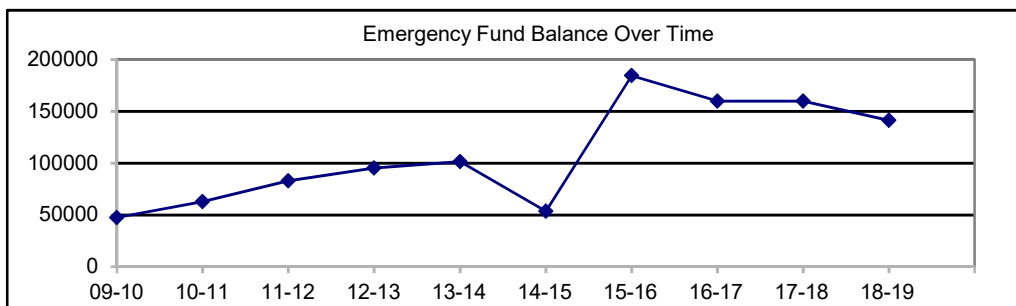
Equipment Item	Useful Life of Equipment
Air Packs	15
Portable Pumps	30
Pumper 1	20
Pumper 2	20
Tanker	20
Utility Truck	12



Emergency Fund

	Actual FY 13-14	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17	Actual FY17-18	Actual FY18-19
Fund Balance at Start of Year	95,311	101,382	53,704	184,388	159,701	159,861
RECEIPTS						
Emergency Fund Reimbursement			89,971	260,332		
Interest Earned	205	167	155	211	160	
TOTAL RECEIPTS	205	167	90,126	260,543	160	-
EXPENSES						
Replace failed chloride trailer		6,900				
Interest on bridge repair loan				1,421		
Bridge repair	9,638					
Emerg. flooding/road repairs	15,743	72,156	33,630	283,809		
Well testing						5,194
Tree removal						1,500
Recycling roll-off replacement						4,382
Attorney's fees						7,385
TOTAL EXPENSES	25,381	79,056	33,630	285,230	-	18,461
Budget Surplus	31,247	31,211	74,188			
<u>Excess funds based on Fund Limit</u>						
NET SURPLUS TO BE ADDED TO FUND	31,247	31,211	74,188	-	-	-
FUND BALANCE AT END OF YEAR	\$101,382	\$53,704	\$184,388	\$159,701	\$159,861	\$141,400
FUND LIMIT (20% of budget)	\$102,388	\$100,378	\$102,388	\$100,378	\$135,439	\$138,222

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.



PAVING RESERVE FUND

	BUDGET FY 18-19	ACTUAL FY 18-19	BUDGET FY 19-20	PROPOSED FY 20-21	Notes
Fund Balance at Start of Year	\$40,054	\$40,054	\$40,109	\$20,109	(1)
RECEIPTS					
Appropriation	40,000	40,000	40,000	40,000	
Interest	55				
TOTAL RECEIPTS	40,055	40,000	40,000	40,000	(2)
EXPENSES					
Paving	40,000	42,075	60,000	-	
TOTAL EXPENSES	40,000	42,075	60,000	-	
FUND BALANCE AT END OF YEAR	\$40,109	\$37,979	\$20,109	\$60,109	

(1) The purpose of this reserve fund is to segregate monies appropriated for paving, which because their disbursement is contingent on state grants, may not be spent in the year budgeted. Historically, these funds were budgeted as a precaution--in order to be available if the State paving grants were awarded. Unfortunately, if the grants are not awarded, these budgeted funds increase the tax rate and, if not spent, increase the annual surplus. This fund simplifies the annual budgeting process and allows the funds to be accessed when the grant is actually awarded.

(2) The Selectboard held a special meeting on June 24, 2019 to vote to spend \$60,000 from the Paving Reserve in FY18-19. The paving was completed in FY18-19, but was not invoiced until FY19-20. This report updates the previously passed FY19-20 budget for this expenditure.



Chopping Hay

Chopping hay, c.1950, with a crawler pulling the John Deere chopper. Mechanized equipment was a costly investment and farmers made the best use of what they had. The truck has a custom-made rack for bringing the chopped hay to the barn. Location is uncertain, but it may be from a farm north of the village in the Lewis Creek valley. Photo from private collection.

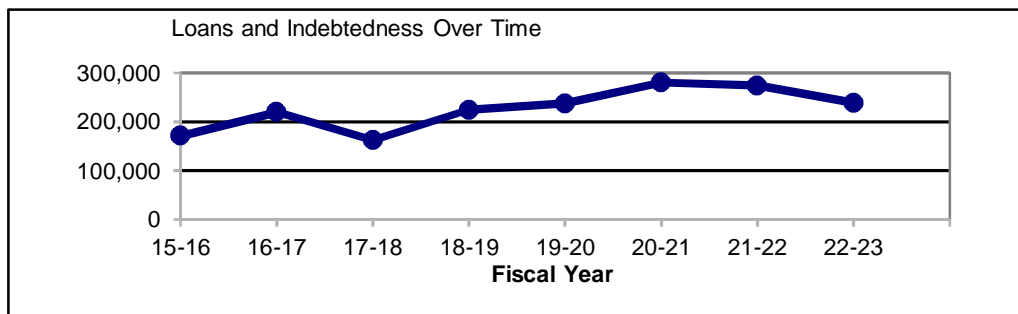
DEBT SERVICE SCHEDULE

Below are the estimated annual requirements to pay all municipal loans outstanding at June 30, 2020

		FY 18-19	FY 19-20	FY20-21	FY21-22	FY22-23
GENERAL FUND						
Town Garage Loan	(P)	55,000	55,000	55,000	55,000	55,000
Community, 3.06%,	(I)	41,087	39,194	37,436	35,677	35,677
SUB-TOTAL		\$96,087	\$94,194	\$92,436	\$90,677	\$88,919
ROAD EQUIPMENT RESERVE FUND						
Tandem 2 (2017)	(P)	28,400	28,400	28,400	28,400	
\$142,000 July 2016	(I)	2,272	1,704	1,136	568	
Community Bank 2.00%						
Grader (2013)	(P)	31,800				
\$191,000 July 2013	(I)	671				
Merchants Bank: 2.75%						
Single-axle (2018)	(P)		33,400	33,400	33,400	33,400
\$167,000 Sept. 2018	(I)		6,112	4,903	3,677	2,452
Community Bank 3.67%						
3/4-ton Pickup (2018)	(P)		8,400	8,400	8,400	8,400
\$42,000 Sept 2018	(I)		1,451	1,233	925	617
Community Bank 3.67%						
Tandem 1 (2019)	(P)			42,000	42,000	42,000
\$210,000 Aug 2019	(I)			6,090	4,872	3,654
Community Bank 2.9%						
SUB-TOTAL		\$63,143	\$79,467	\$125,562	\$122,242	\$90,523
FIRE EQUIPMENT RESERVE FUND						
Tanker (2018)	(P)	58,000	58,000	58,000	58,000	58,000
\$290,000 2018	(I)	7,250	5,800	4,350	2,900	1,450
Community Bank 2.5%						
SUB-TOTAL		\$65,250	\$63,800	\$62,350	\$60,900	\$59,450
TOTAL		\$224,480	\$237,461	\$280,348	\$273,819	\$238,892

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment



BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	Budget 18-19	Actual 18-19	Better/ (Worse)	Budget 19-20	Proposed 20-21		Comparison of <u>19-20 and 20-21 Budgets</u>	
								%
Expenses	\$965,385	\$1,176,635	\$(211,250)	\$1,035,551	\$1,036,072	Up	\$521	0.1%
Income	244,650	\$402,650	\$158,000	257,600	273,227	Up	\$15,627	6.1%
Surplus	-			51,507	18,102	down	\$(33,405)	(1)
Total Budget	\$720,735	\$773,985	\$(53,250)	\$726,444	\$744,743	Up	\$18,299	2.5%

Better/
(Worse)

Significant increases and decreases in the proposed 20-21 budget are:

Expenses:

- Salaries for all municipal employees increased by 3%, but with other changes to staff the total Salaries expense decreased slightly.
- Health Care costs went up substantially, but again, with changes to the number and types of employees, the net cost of this benefit decreased slightly.
- The town procures a financial audit every 2-3 years. \$12,000 is budgeted in FY20-21.

Total Net Change in Expenses: \$(521)

Income:

- State payments in lieu of taxes (PILOT) and other state tax payments are expected to increase slightly.
- A variety of rents, fees and other municipal revenues are expected to rise slightly
- The General Fund surplus declined significantly in the previous FY.

Total Net Change in Income: \$(17,778)

(1) The Selectboard used the entire FY2019 surplus to reduce the total proposed budget for FY2021. Changes in budgeting methods, which better reflect the sources and uses of funds, will likely reduce future budget surpluses.

When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.

Account	Budget FY - 2019	Actual FY-2019	Budget FY - 2020	YTD-2020	Proposed FY- 2021
General Fund Accounts					
01-5-01 Taxes					
01-5-01-02.00 Current and Delinquent Int	\$ 12,000	\$ 16,344	\$ 18,000	\$ 9,593	\$ 18,000
01-5-01-03.00 Delinquent Tax Penalty	\$ 15,000	\$ 11,878	\$ 15,000	\$ 10,801	\$ 15,000
01-5-01-04.00 Current Taxes from State	\$ -	\$ 7,259	\$ -	\$ 23,953	\$ -
01-5-01-05.00 School Tax Refund	\$ -	\$ 55,403	\$ -	\$ -	\$ -
01-5-01-08.00 Current Use Hold Harmless	\$ 93,000	\$ 110,340	\$ 99,000	\$ 105,777	\$ 105,777
01-5-01-09.00 State Land Payment PILOT	\$ 11,000	\$ 13,312	\$ 12,000	\$ 14,028	\$ 14,000
01-5-01-10.00 Tax Sales	\$ 1,000	\$ 183	\$ 850	\$ 79	\$ 1,000
sub-total	\$ 132,000	\$ 214,719	\$ 144,850	\$ 164,231	\$ 153,777
01-5-03 Fees, Permits & Licenses					
01-5-03-01.00 Recording Fees	\$ 12,200	\$ 13,146	\$ 12,000	\$ 10,256	\$ 12,000
01-5-03-02.00 Photocopies & Fax Fee Rev	\$ 1,580	\$ 2,714	\$ 4,000	\$ 1,469	\$ 3,000
01-5-03-04.00 Posted Land	\$ 50	\$ 55	\$ 100	\$ 45	\$ 50
01-5-03-05.00 Town Building Rent	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ 3,000
01-5-03-06.00 Vault fees	\$ 250	\$ 253	\$ 1,000	\$ 409	\$ 1,000
01-5-03-09.00 Maple Lease	\$ 2,000	\$ 2,484	\$ 2,200	\$ -	\$ 2,500
01-5-03-10.00 Post Office Lease	\$ 6,850	\$ 7,100	\$ 6,850	\$ 3,425	\$ 7,000
01-5-03-11.00 Green Lantern Solar	\$ -	\$ -	\$ -	\$ 1,250	\$ 3,000
01-5-03-21.00 Marriage License	\$ 500	\$ 90	\$ 120	\$ 100	\$ 120
sub-total	\$ 26,430	\$ 28,842	\$ 29,270	\$ 16,953	\$ 31,670
01-5-04 Other income					
01-5-04-01.00 Zoning Related	\$ 3,500	\$ 9,146	\$ 3,500	\$ 3,383	\$ 5,000
01-5-04-02.00 Cemeteries	\$ 300	\$ -	\$ -	\$ -	\$ -
01-5-04-03.00 Fines, Traffic, Civil	\$ 10,000	\$ 5,264	\$ 10,000	\$ 5,416	\$ 10,000
01-5-04-04.00 DMV fees	\$ 100	\$ 60	\$ 100	\$ 36	\$ 100
01-5-04-07.00 Dogs:Registration Fees	\$ 3,200	\$ 2,334	\$ 2,800	\$ 260	\$ 2,800
01-5-04-09.00 Green Mountain Passport	\$ 20	\$ 22	\$ 40	\$ 18	\$ -
01-5-04-10.00 Animal Control	\$ 200	\$ -	\$ 200	\$ -	\$ -
01-5-04-11.00 Gazette Advertising	\$ 200	\$ -	\$ 100	\$ -	\$ -
sub-total	\$ 17,520	\$ 16,826	\$ 16,740	\$ 9,113	\$ 17,900
01-5-06 Miscellaneous					
01-5-06-01.00 Interest Income	\$ 1,000	\$ 3,414	\$ 500	\$ 1,490	\$ 3,000
01-5-06-03.00 Recycling Donations	\$ 2,000	\$ 3,499	\$ 2,000	\$ 2,126	\$ 3,000
01-5-06-99.00 Miscellaneous Revenue	\$ -	\$ 353	\$ 360	\$ -	\$ -
sub-total	\$ 3,000	\$ 7,266	\$ 2,860	\$ 3,616	\$ 6,000
01-5 Total General Fund Revenues	\$ 178,950	\$ 267,653	\$ 193,720	\$ 193,914	\$ 209,347
01-6 General Fund Expenditures					
01-6-10 Payroll Expenses					
01-6-10-10.01 Salaries - Selectboard	\$ 10,000	\$ 9,065	\$ 10,000	\$ 5,010	\$ 5,000
01-6-10-10.02 Salaries - Town Clerk	\$ 40,095	\$ 40,095	\$ 41,218	\$ 24,044	\$ 42,455
01-6-10-10.03 Salaries -Asst. Town Cler	\$ 7,500	\$ 16,712	\$ 12,250	\$ 11,824	\$ 17,000
01-6-10-10.04 Salaries - Listers	\$ 9,500	\$ 9,720	\$ 9,750	\$ 1,978	\$ 9,750
01-6-10-10.05 Salaries - Delinquent Tax	\$ 15,000	\$ 12,324	\$ 15,000	\$ 5,051	\$ 15,000
01-6-10-10.06 Salaries - Health Officer	\$ 750	\$ 408	\$ 750	\$ 57	\$ 750
01-6-10-10.07 Salaries - Election Offic	\$ 2,200	\$ 3,128	\$ 2,200	\$ -	\$ 4,000
01-6-10-10.08 Salaries - Auditors	\$ 1,200	\$ 558	\$ 1,200	\$ 135	\$ 600
01-6-10-10.09 Salaries -Cemetery Com.	\$ 200	\$ -	\$ 200	\$ -	\$ 200
01-6-10-10.10 Salaries - Custodian	\$ 400	\$ 72	\$ 400	\$ -	\$ 750
01-6-10-10.11 Salaries - Treasurer	\$ 17,250	\$ 18,080	\$ 17,733	\$ 10,589	\$ 18,265
01-6-10-10.12 Salaries - Asst Treasurer	\$ 2,500	\$ 3,839	\$ 2,750	\$ 1,733	\$ 4,000
01-6-10-10.13 Salaries - Zoning Admin	\$ 28,348	\$ 26,595	\$ 29,142	\$ 16,339	\$ 30,016
01-6-10-10.14 Salaries - Zoning Asst.	\$ 1,000	\$ 663	\$ 1,000	\$ 201	\$ 1,000
01-6-10-10.15 Salaries - BCA	\$ 300	\$ 260	\$ 300	\$ -	\$ 300
01-6-10-10.16 Salaries - Planning/DRB	\$ 3,500	\$ 3,725	\$ 3,500	\$ 2,260	\$ 4,000
01-6-10-10.17 Salaries - Recycling Coor	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600
01-6-10-10.18 Salaries - Regional Plann	\$ 100	\$ -	\$ 100	\$ -	\$ 100
01-6-10-10.20 Salary - SB Assist	\$ 10,000	\$ 11,387	\$ 10,280	\$ 6,741	\$ 10,588
01-6-10-10.21 Salary - Animal Control	\$ 1,000	\$ 563	\$ 1,000	\$ 1,423	\$ 1,000
01-6-10-11.00 SS & Medicare	\$ 13,720	\$ 12,148	\$ 24,279	\$ 13,202	\$ 12,728

Account	Budget FY - 2019	Actual FY-2019	Budget FY - 2020	YTD-2020	Proposed FY- 2021
01-6-10-12.00 Retirement - Employer	\$ 1,569	\$ 2,568	\$ 2,800	\$ 1,496	\$ 3,327
01-6-10-13.00 Health Insurance - Admin.	\$ 32,000	\$ 37,812	\$ 40,141	\$ 25,123	\$ 53,623
01-6-10-13.00 LT/LS Disability				\$ 399	
01-6-10-14.00 Unemployment Insurance	\$ 1,250	\$ 396	\$ 1,250	\$ (421)	\$ 1,250
01-6-10-15.00 Workers Comp Insurance	\$ 10,229	\$ 221	\$ 200	\$ -	\$ 200
01-6-10-16.00 Insurance Town package	\$ 44,671	\$ 39,388	\$ 31,964	\$ 29,209	\$ 32,000
sub-total	\$ 255,882	\$ 251,326	\$ 261,007	\$ 157,991	\$ 269,502
01-6-15 Office Ops & Expense					
01-6-15-20.00 Supplies	\$ 5,000	\$ 4,924	\$ 5,000	\$ 2,053	\$ 5,000
01-6-15-20.01 Delinquent Tax Coll. Supp	\$ -	\$ 548	\$ 550	\$ 176	\$ 600
01-6-15-20.02 Lister's Software/Supp	\$ 2,000	\$ 1,558	\$ 2,000	\$ 1,792	\$ 2,000
01-6-15-20.04 Select Board Exp	\$ -	\$ 368	\$ 500	\$ 504	\$ 500
01-6-15-20.06 Zoning Expenses	\$ 2,500	\$ 3,175	\$ 2,500	\$ 1,239	\$ 3,000
01-6-15-20.07 Miscellaneous	\$ 500	\$ 561	\$ 500	\$ 979	\$ 500
01-6-15-21.00 Zoning Postage	\$ 500	\$ 134	\$ 500	\$ 97	\$ 500
01-6-15-21.01 Postage Town Report	\$ 200	\$ 113	\$ 200	\$ -	\$ 200
01-6-15-22.01 Mileage - Admin.	\$ 400	\$ 1,288	\$ 500	\$ 660	\$ 1,300
01-6-15-22.02 Meetings/Conferences	\$ 2,500	\$ 475	\$ 3,000	\$ 1,583	\$ 2,500
01-6-15-23.00 Office Equipment	\$ -	\$ 233	\$ -	\$ -	\$ -
01-6-15-24.00 Copier	\$ 5,000	\$ 4,724	\$ 5,000	\$ 3,100	\$ 5,000
01-6-15-27.00 Gazette	\$ 1,600	\$ 1,599	\$ 4,433	\$ 834	\$ -
01-6-15-27.01 Town Report	\$ 1,000	\$ 784	\$ 1,000	\$ -	\$ 1,000
01-6-15-27.02 Legal notices	\$ -	\$ 165	\$ -	\$ 570	\$ 500
01-6-15-27.03 Elections	\$ 1,500	\$ 2,078	\$ 300	\$ 100	\$ 3,000
01-6-15-31.00 Telephone, Internet	\$ 5,000	\$ 4,234	\$ 5,000	\$ 2,787	\$ 4,500
01-6-15-37.00 Technology	\$ 17,000	\$ 3,640	\$ 6,625	\$ 2,736	\$ 9,500
01-6-15-40.00 Dues	\$ -	\$ 95	\$ -	\$ -	\$ -
sub-total	\$ 44,700	\$ 30,697	\$ 37,608	\$ 19,210	\$ 39,600
01-6-20 General Expense					
01-6-20-37.00 Audit Expenses	\$ -	\$ -	\$ -	\$ -	\$ 12,000
01-6-20-40.00 Regional Planning Com.	\$ 2,238	\$ 2,238	\$ 2,282	\$ 3,009	\$ 2,300
01-6-20-40.01 Solid Waste Mgmt Dist	\$ 200	\$ -	\$ 200	\$ -	\$ 200
01-6-20-40.02 VLCT Dues	\$ 3,100	\$ 3,070	\$ 3,100	\$ 3,152	\$ 3,100
01-6-20-41.00 County Taxes	\$ 6,500	\$ 6,876	\$ 6,500	\$ 6,990	\$ 7,000
01-6-20-43.00 Legal Fees	\$ 3,000	\$ 6,469	\$ 6,000	\$ 924	\$ 6,000
01-6-20-44.00 Animal control	\$ 3,000	\$ 450	\$ 3,000	\$ 688	\$ 1,000
01-6-20-45.00 Zoning Maps	\$ -	\$ -	\$ 2,000	\$ -	\$ 200
01-6-20-83.00 Bank Fees	\$ 12	\$ 152	\$ 120	\$ 130	\$ 300
01-6-20-86.00 Tax Abatements	\$ -	\$ 18	\$ -	\$ -	\$ -
01-6-20-88.00 Tax Sales Expense	\$ -	\$ -	\$ 450	\$ -	\$ 450
01-6-20-99.00 Miscellaneous	\$ -	\$ 646	\$ -	\$ 165	\$ 500
sub-total	\$ 18,050	\$ 19,918	\$ 23,652	\$ 15,057	\$ 33,050
01-6-25 Public Safety					
01-6-25-15.00 VFD - Worker's Comp	\$ -	\$ 105	\$ 105	\$ -	\$ 105
01-6-25-20.00 Emergency Preparedness	\$ 500	\$ 342	\$ 1,500	\$ 821	\$ 500
01-6-25-30.00 Electricity-Streetlights	\$ 1,560	\$ 1,598	\$ 1,000	\$ 984	\$ 1,600
01-6-25-30.01 Electricity-Cota Field	\$ -	\$ 330	\$ 560	\$ 248	\$ 400
01-6-25-45.00 Sherrif Department Contra	\$ 10,000	\$ 7,465	\$ 10,000	\$ 5,080	\$ 10,000
01-6-25-48.00 VFD - Commercial Pkg	\$ -	\$ 9,317	\$ 9,317	\$ 8,134	\$ 9,317
sub-total	\$ 12,060	\$ 19,157	\$ 22,482	\$ 15,266	\$ 21,922
01-6-30 Buildings & Grounds					
01-6-30-30.01 Electricity- 3056 Rental	\$ 2,300	\$ 2,302	\$ 2,300	\$ -	\$ 2,300
01-6-30-30.02 Electric - Fire Station	\$ 100	\$ 77	\$ 100	\$ -	\$ 100
01-6-30-30.03 Electricity - Jerusalem S	\$ 100	\$ 29	\$ 100	\$ -	\$ 50
01-6-30-30.10 Solar Array	\$ 250	\$ -	\$ 250	\$ -	\$ 250
01-6-30-32.01 Heat - 3056 Rental	\$ 100	\$ 106	\$ 300	\$ 25	\$ 300
01-6-30-32.03 Heat - Jerusalem Sch	\$ 800	\$ 711	\$ 1,000	\$ 447	\$ 1,000
01-6-30-32.06 Heat - Town Office 2849	\$ 2,000	\$ 1,935	\$ 2,000	\$ -	\$ 2,000
01-6-30-35.01 Water - 3056 Rental	\$ 240	\$ 240	\$ 240	\$ 120	\$ 240
01-6-30-35.04 Water - Post Office	\$ 240	\$ 240	\$ 240	\$ 120	\$ 240
01-6-30-35.06 Water - Town Center	\$ 240	\$ 240	\$ 240	\$ 120	\$ 240
01-6-30-35.07 Water - Town Hall	\$ 240	\$ 240	\$ 240	\$ 120	\$ 240
01-6-30-37.01 Mowing - 3056 Rental	\$ 500	\$ 504	\$ 500	\$ 532	\$ 500
01-6-30-37.02 Mowing - Cemeteries	\$ 5,000	\$ 2,355	\$ 5,000	\$ 2,460	\$ 2,500

Account	Budget FY - 2019	Actual FY-2019	Budget FY - 2020	YTD-2020	Proposed FY- 2021
01-6-30-37.03 Mowing Jerusalem Sch	\$ 800	\$ 780	\$ 800	\$ 800	\$ 800
01-6-30-37.04 Mowing - Post Office	\$ 700	\$ 704	\$ 700	\$ 342	\$ 700
01-6-30-37.06 Mowing - Town Offices	\$ 2,800	\$ 2,714	\$ 2,800	\$ 1,880	\$ 2,800
01-6-30-37.09 Mowing Cota Field	\$ 3,000	\$ 2,995	\$ 3,000	\$ 2,995	\$ 3,000
01-6-30-45.06 Cleaning - Town Offices	\$ 3,000	\$ 3,011	\$ 3,000	\$ 1,458	\$ 3,000
01-6-30-45.07 Cleaning - Town Hall	\$ 1,400	\$ 1,377	\$ 1,400	\$ 729	\$ 1,400
01-6-30-69.00 Repairs & Maint. - Clerk	\$ 4,500	\$ 4,446	\$ 4,500	\$ 710	\$ 4,500
01-6-30-69.01 Repairs & Maint - 3056	\$ 100	\$ 35	\$ 210	\$ 300	\$ 200
01-6-30-69.03 Repairs & Maint - Jerusal	\$ 200	\$ 179	\$ 500	\$ 196	\$ 500
01-6-30-69.04 Repairs & Maint - Post Of	\$ 500	\$ 485	\$ 500	\$ 448	\$ 500
01-6-30-69.06 Repairs - Town Offices	\$ 500	\$ 500	\$ 500	\$ 50	\$ 500
01-6-30-69.07 Repairs & Maint - Town Ha	\$ 240	\$ 167	\$ 500		\$ 3,500
01-6-30-70.06 Major Maint Town Offices	\$ -	\$ 2,132	\$ -		\$ -
01-6-30-70.07 Major Maintenance - Town	\$ 10,000	\$ 16,040	\$ 10,000		\$ 5,000
sub-total	\$ 39,850	\$ 44,542	\$ 40,920	\$ 13,851	\$ 36,360
01-6-35 Recycling					
01-6-35-03.00 Recycling charges	\$ 3,500	\$ 4,787	\$ 3,500	\$ 2,836	\$ 5,500
01-6-35-03.02 Landfill Closure	\$ 9,000	\$ 6,433	\$ 9,000	\$ 3,040	\$ 6,500
sub-total	\$ 12,500	\$ 11,220	\$ 12,500	\$ 5,876	\$ 12,000
01-6 Total General Fund Expenses	\$ (383,042)	\$ (376,860)	\$ (398,169)	\$ (227,252)	\$ (412,434)
General Fund Surplus (Deficit)	\$ (204,092)	\$ (109,208)	\$ (204,449)	\$ (33,338)	\$ (203,087)

Highway Accounts

Highway Revenues 02-5

02-5-02-01.00 State Aid to Highway	\$ 63,000	\$ 62,931	\$ 63,000	\$ 48,305	\$ 63,000
02-5-02-09.00 Grant Better Back Road	\$ -	\$ 7,465	\$ -		\$ -
02-5-02-12.00 Paving Grant	\$ 160,000	\$ 94,929	\$ -		\$ -
02-5-04-11.00 Overweight Permits	\$ 700	\$ 1,165	\$ 880	\$ 30	\$ 880
02-5-06-99.00 Miscellaneous Revenue	\$ -	\$ 8,700	\$ -		\$ -
02-5-09-01.00 Use of Fund Balance	\$ -	\$ 42,075	\$ -		\$ -
02-5 Total Highway Revenues	\$ 223,700	\$ 217,264	\$ 63,880	\$ 48,335	\$ 63,880

02-6 Highway Fund Expenditures

02-6-02-12.00 Grant - Better Back Roads	\$ -	\$ 10,230	\$ -		\$ -
02-6-02-12.02 Grant - Paving	\$ -	\$ -	\$ -		\$ -
sub-total	\$ -	\$ 10,230	\$ -	\$ -	\$ -

02-6-10 Salaries & Benefits

02-6-10-10.01 Salaries - Road Crew	\$ 171,045	\$ 173,606	\$ 181,519	\$ 116,011	\$ 175,000
02-6-10-11.00 SS & Medicare	\$ 10,491	\$ 13,281	\$ 22,337	\$ 4,887	\$ 13,388
02-6-10-12.00 Retirement - Highway	\$ 3,281	\$ 3,506	\$ 4,200	\$ 2,327	\$ 4,200
02-6-10-13.00 Health Ins. - Highway	\$ 36,000	\$ 40,518	\$ 86,128	\$ 26,149	\$ 61,760
02-6-10-14.00 Unemployment Insurance	\$ 11,621	\$ -	\$ 12,507	\$ -	\$ 12,500
02-6-10-15.00 Workers Comp Insurance	\$ 10,229	\$ -	\$ -	\$ -	\$ -
02-6-10-16.00 Insurance Town Package	\$ -	\$ 402	\$ -	\$ -	\$ -
02-6-10-19.00 Uniforms	\$ 5,000	\$ 4,680	\$ 5,000	\$ 3,199	\$ 5,200
sub-total	\$ 247,667	\$ 235,993	\$ 311,691	\$ 152,574	\$ 272,048

02-6-15 Building Maintenance

02-6-15-20.00 Garage Supplies	\$ 56,000	\$ 55,445	\$ 50,000	\$ 14,263	\$ 15,000
02-6-15-22.01 Computers and Technology	\$ 2,000	\$ -	\$ 500	\$ 428	\$ 500
02-6-15-22.02 Mileage - Highway	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-15-31.00 Telephone - Garage	\$ 2,000	\$ 1,868	\$ 2,000	\$ 1,101	\$ 1,900
02-6-15-32.00 Heat - Garage	\$ 7,000	\$ 7,085	\$ 7,000	\$ 1,216	\$ 7,000
02-6-15-34.00 Trash - Garage	\$ 2,000	\$ 1,970	\$ 2,000	\$ 1,305	\$ 2,000
02-6-15-37.00 Cleaning - Garage	\$ 1,500	\$ 1,377	\$ 1,500	\$ 729	\$ 1,300
sub-total	\$ 70,500	\$ 67,745	\$ 63,000	\$ 19,041	\$ 27,700

02-6-20 General Expense

02-6-20-48.00 Property Insurance-Garage	\$ -	\$ -	\$ -		\$ 12,500
02-6-30-36.00 Security System	\$ -	\$ -	\$ 500	\$ -	\$ 800
02-6-30-36.01 Septic pumping	\$ -	\$ -	\$ 500	\$ -	\$ 500
02-6-30-37.01 Mowing Garage	\$ 1,200	\$ 1,208	\$ 1,200	\$ 1,260	\$ 1,260
02-6-30-69.00 Garage - Repairs/Maintena	\$ 3,000	\$ 2,930	\$ 3,000	\$ 239	\$ 3,000

Account	Budget FY - 2019	Actual FY-2019	Budget FY - 2020	YTD-2020	Proposed FY - 2021
02-6-30-80.00 Garage Improvement	\$ 1,500	\$ 1,451	\$ 1,500	\$ -	\$ 1,500
sub-total	\$ 5,700	\$ 5,590	\$ 6,700	\$ 1,499	\$ 19,560
02-6-50 Highway Equipment					
02-6-50-56.00 Equipment Rental	\$ 7,000	\$ 6,953	\$ 7,000	\$ 3,060	\$ 10,000
02-6-50-61.00 Gas	\$ 3,000	\$ 2,650	\$ 3,000	\$ 2,610	\$ 3,500
02-6-50-62.00 Diesel Fuel - Town Garage	\$ 32,000	\$ 32,774	\$ 30,000	\$ 17,365	\$ 32,000
02-6-50-63.00 Grease/Oil	\$ 2,200	\$ 2,162	\$ 2,200	\$ 1,376	\$ 2,500
02-6-50-67.00 Radios	\$ 250	\$ 237	\$ 300	\$ 1,284	\$ 600
02-6-50-68.00 Parts: Repairs & Maint	\$ 23,000	\$ 22,665	\$ 6,000	\$ 10,474	\$ 10,000
02-6-50-68.02 Tires	\$ 5,000	\$ 4,923	\$ -	\$ 2,835	\$ 9,500
02-6-50-68.03 Plow Blades	\$ 1,500	\$ 1,495	\$ -	\$ 7,086	\$ 6,000
02-6-50-80.00 Minor Equipment Purchase	\$ 10,000	\$ -	\$ -	\$ -	\$ 12,500
sub-total	\$ 83,950	\$ 73,858	\$ 48,500	\$ 46,090	\$ 86,600
02-6-55 Road Maintenance					
02-6-55-50.00 Culverts	\$ 10,000	\$ 9,781	\$ 7,500	\$ 15,067	\$ 8,000
02-6-55-51.00 Road Salt	\$ 25,000	\$ 26,582	\$ 23,000	\$ 19,179	\$ 23,000
02-6-55-52.00 Outside Aggregate	\$ 8,000	\$ 3,871	\$ 7,000	\$ 2,016	\$ 7,000
02-6-55-53.00 Chloride	\$ 19,000	\$ 11,689	\$ 19,000	\$ 7,313	\$ 19,000
02-6-55-54.00 Paving/Resurfacing	\$ 160,000	\$ 137,004	\$ -	\$ 162,838	\$ -
02-6-55-55.00 Cold patch	\$ -	\$ 1,337	\$ -	\$ 216	\$ -
02-6-55-56.00 Street Signs	\$ 4,000	\$ 341	\$ 5,000	\$ 742	\$ 5,000
02-6-55-57.00 Guardrail installation/re	\$ -	\$ -	\$ -	\$ -	\$ 6,000
02-6-55-58.00 Bridges	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-55-99.00 Highway Miscellaneous	\$ -	\$ 3,033	\$ -	\$ 1,368	\$ 3,000
sub-total	\$ 226,000	\$ 193,637	\$ 61,500	\$ 208,740	\$ 71,000
02-6-60 Gravel Pit					
02-6-60-37.00 Crushing	\$ 40,000	\$ 40,236	\$ 40,000	\$ 40,000	\$ 40,500
02-6-60-56.00 Equipment Rental	\$ 18,000	\$ 18,183	\$ 10,000	\$ 3,103	\$ 12,000
02-6-60-80.00 Reclamation Reserve	\$ 500	\$ 537	\$ -	\$ -	\$ -
sub-total	\$ 58,500	\$ 58,956	\$ 50,000	\$ 43,103	\$ 52,500
02-6-80 Debt Payments					
02-6-80-81.00 Highway Garage	\$ 101,276	\$ 96,087	\$ 95,991	\$ 94,195	\$ 94,231
sub-total	\$ 101,276	\$ 96,087	\$ 95,991	\$ 94,195	\$ 94,231
002-6 Total Highway Expenses	\$ (793,593)	\$ (742,096)	\$ (637,382)	\$ (565,241)	\$ (623,639)
Highway - Surplus (Deficit)	\$ (569,893)	\$ (524,832)	\$ (573,502)		\$ (559,759)

Budget Summary

	Budget FY - 2019	Actual FY-2019	Budget FY - 2020	Proposed FY - 2021
General Fund Revenues	\$ 178,950	\$ 267,653	\$ 193,720	\$ 209,347
General Fund Expenses	\$ (383,042)	\$ (376,860)	\$ (398,169)	\$ (412,434)
Highway Revenues	\$ 223,700	\$ 217,264	\$ 63,880	\$ 63,880
Highway Expenses	\$ (793,593)	\$ (742,096)	\$ (637,382)	\$ (623,639)
Suplus in excess of Reserve Limit		\$ 18,102	\$ 51,507	
TOTAL TAX BUDGET				
General fund and Highway	\$ (773,985)	\$ (615,937)	\$ (726,444)	\$ (762,845)

	15-16	16-17	17-18	18-19
<u>TAX APPROPRIATIONS</u>				
GENERAL FUND	501,891	677,194	691,111	709,737
REAPPRAISAL RESERVE FUND	0	0	0	0
ROAD EQUIPMENT RESERVE FUND	87,748	88,188	88,849	89,072
FIRE EQUIPMENT RESERVE FUND	40,626	43,353	44,653	45,993
PAVING RESERVE FUND				40,000
VILLAGE MEETINGHOUSE				
LIBRARY FUNDING	26,100	26,525	27,450	28,750
Fire Dept/JHS Planning				25,000
Starksboro Food Shelf				2,000
IN-TOWN APPROPRIATIONS	38,925	41,425	40,925	2,703
OUT-OF-TOWN APPROPRIATIONS	27,723	28,168	29,588	29,588
<u>TOTAL APPROPRIATIONS</u>	723,013	904,853	922,576	972,843

TAXES TO BE RAISED

MUNICIPAL	731,199	909,418	922,576	988,032
HOMESTEAD	1,883,864	1,788,570	1,823,615	1,785,226
NON-RESIDENT	835,089	841,700	1,119,106	836,055
TOTAL TAX MONEY REQUIRED	<u>\$3,450,152</u>	<u>\$3,539,688</u>	<u>\$3,865,297</u>	<u>\$3,609,313</u>
MUNICIPAL GRAND LIST	<u>\$160,421,089</u>	<u>\$1,654,103</u>	<u>\$1,660,127</u>	<u>\$1,666,267</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$109,577,950</u>	<u>\$1,099,792</u>	<u>\$1,127,289</u>	<u>\$1,146,360</u>
TAX RATE - MUNICIPAL AND HOMESTEAD	\$2.1750	\$2.1461	\$2.1745	\$2.1615

TAX SALE AT YEAR END	N/A	N/A	N/A	N/A
DELINQUENT TAXES AT YEAR END	\$43,133	\$53,619	\$31,668	\$50,632

SCHOOL BUDGETS

ROBINSON SCHOOL -EXPENDITURES	\$2,924,537	\$2,921,471	(2)	(2)
-------------------------------	-------------	-------------	-----	-----

MUNICIPAL FUNDS BALANCES

GENERAL FUND - RESERVED				
GENERAL FUND - UNRESERVED	\$641,925	\$138,137	\$65,595	
REAPPRAISAL RESERVE FUND	\$57,717	\$63,206	\$69,512	\$78,122
ROAD EQUIPMENT RESERVE FUND	\$94,090	\$85,731	\$102,190	\$128,119
FIRE EQUIPMENT RESERVE FUND	\$107,724	\$125,186	\$146,168	\$134,003
EMERGENCY FUND	\$75,560	\$116,104	\$159,861	\$138,222
PAVING RESERVE FUND			\$40,054	\$37,798
GARAGE CONSTRUCTION RESERVE		\$47,008	-	-

MUNICIPAL DEBT (Principal and Interest)

GENERAL FUND	\$25,452	\$104,830	\$146,031	\$96,087
ROAD EQUIPMENT RESERVE FUND	\$126,252	\$95,813	\$71,533	\$63,143
FIRE EQUIPMENT RESERVE FUND	\$19,350	\$18,900	\$18,458	\$65,250

SCHOOL DEBT (Principal & Interest)

ROBINSON SCHOOL	\$831,331	\$757,185	(2)	(2)
-----------------	-----------	-----------	-----	-----

Notes:

(1) Not available until after the close of the fiscal year.

(2) The Robinson District merged to become a unified district in FY18. Individual school budgets and debt are no longer available.

Appropriations

CATEGORY	ACTUAL FY 18-19	BUDGET FY 19-20	PROPOSED FY 20-21
IN-TOWN REQUESTS			
COOPERATIVE PRE-SCHOOL	\$4,500	\$4,500	\$-
STARSBORO MENTORING PROGRAM	2,000	2,000	2,000
FIRST RESPONSE	9,500	9,500	9,500
STARSBORO FOOD SHELF		2,000	2,000
STARSBORO SPORTS PROGRAM	2,500	3,500	3,500
STARSBORO VILLAGE MEETINGHOUSE			3,000
STARSBORO SCHOOL AGE PROGRAM (RASY)	425	425	425
VOLUNTEER FIRE DEPARTMENT	22,000	24,000	24,000
TOTAL IN-TOWN REQUESTS	\$40,925	\$45,925	\$44,425
OUT-OF-TOWN REQUESTS			
AC HOME HEALTH & HOSPICE, INC.	1,964	1,964	1,964
AC RESTORATIVE JUSTICE SERVICES	600	600	600
AC PARENT/CHILD CENTER	1,600	1,600	1,600
ADDISON COUNTY READERS	350	350	350
AC TRANSIT RESOURCES	1,708	1,708	
AGE WELL	1,300	1,300	1,300
AMERICAN RED CROSS	500	500	500
BRISTOL FAMILY CENTER	500	500	
BRISTOL RECREATION DEPT.	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	6,000	7,500	7,500
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900
GREEN UP VERMONT	100	100	100
HOMEWARD BOUND (formerly AC HUMANE SOCIETY)	500	500	500
HOPE (formerly ACAG)	1,750	1,750	1,750
HOSPICE VOLUNTEER SERVICES	350	500	500
JOHN W. GRAHAM EMERGENCY SHELTER	1,300	970	970
LEWIS CREEK ASSOCIATION	550	550	550
OPEN DOOR CLINIC	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176
RSVP	370	370	370
VERMONT ADULT LEARNING	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250
VERMONT RURAL FIRE PROTECTION TASK FORCE		100	100
WOMENSAFE	1,250	1,250	1,250
TOTAL OUT-OF-TOWN REQUESTS	\$26,204	\$27,624	\$27,380
TOTAL APPROPRIATION REQUESTS	\$67,129	\$73,549	\$71,805

GIFTS AND GRANTS

July 1, 2018 – June 30 2019

MUNICIPAL PLANNING GRANT

July 1, 2018 balance	610.00	
Expenses		<u>610.00</u>
June 30, 2019		0

ACSWMD Grant

Receipts ACSWMD	\$4,381.80	
Match from Town	\$4,381.80	
Casella Waste Management, Rolloff		<u>(\$8,763.60)</u>
Grant Balance June 30, 2019		0.00

BETTER BACK ROADS Grant

State payment	\$7,465.00	
Town Share	2,765.00	
Expenses		<u>\$10,230.00</u>
Grant Balance June 30, 2019		0.00

STATE PAVING GRANT

State Payment	\$94,292.00	
Town Share	42,712.00	
Expenses		<u>\$137,004.00</u>
Grant Balance June 30, 2019		0.00

CEMETERY TRUST FUNDS

JERUSALEM AND STARKSBORO VILLAGE CEMETERY TRUST FUND

July 1, 2018 – June 30 2019

Balance 7/1/18	\$7,481.53	
Interest	18.98	
Balance on June 30, 2019		\$7,500.51

MASON HILL CEMETERY TRUST FUND

July 1, 2018 – June 30 2019

Balance 7/1/18	\$2,836.94	
Interest	6.54	
Balance on June 30, 2019		\$2,843.48

FRIENDS, VILLAGE, MASON HILL CEMETERY TRUST FUND

July 1, 2018 – June 30, 2019

Balance 7/1/18	\$242.72	
Interest	.57	
Balance as of June 30, 2019		\$ 243.29

CONSERVATION COMMISSION

July, 1 2018 – June 30, 2019

	Receipts	Disbursements
Balance 7/1/18	\$2,686.44	
Harvest Dinner	1,093.00	
Harvest Dinner Food		\$ 230.56
Four Winds Donation		720.00
Balance 6/30/19		<u>2,828.88</u>
	\$3,779.44	\$3,779.44

STARKEBORO FOOD SHELF

July 1, 2018 - June 30, 2019

	Receipts	Disbursements
Balance 7/1/18	\$3,488.16	
Town Appropriations	2,000.00	
Donations	5,336.67	
Food Purchases		\$3,420.89
Balance on 6/30/19	<u> </u>	<u>7,403.94</u>
	\$10,824.83	\$10,824.83

FRIENDS OF JERUSALEM SCHOOL HOUSE

July 1, 2018 – June 30, 2019

Balance 7/1/18	\$40,885.13	
Memorial Donations	380.00	
Hunter Breakfasts	1,449.00	
Flea Market	936.35	
Balance 6/30/19		\$43,650.48

JERUSALEM COMMUNITY CENTER COMMITTEE

July 1, 2018 - June 30, 2019

Town Appropriation	\$25,000.00	
Grants (2)	750.00	
Land Survey and Structural Assessment		5,880.94
Community Survey		302.50
Balance 6/30/19		\$19,566.56



Mountain View Creamery

The Green Mountain Cold Spring Creamery was incorporated in 1898 to make butter and buy, sell, and deal in milk and milk products. The creamery was built that year at the north end of Starksboro village (east side of RT 116). Area farmers purchased shares. Butter was made from sour cream. In 1918 it was sold for \$5,000 to the Starksboro Farmers' Cooperative Association, and changed hands several more times. In 1929 the creamery began processing whole milk, which was trucked to Boston. Between 1937 and 1947 this was one of 156 Vermont "country plants" sending milk to the Boston milkshed. A warehouse/garage was across the road. The creamery closed in the 1970s and the buildings were eventually torn down. SOURCES: Bertha's Book, pp. 56-58; US Department of Agriculture, Boston Milk Market Statistics, 1947, p. 40.

Starksboro Cooperative Preschool

Annual Report – December 2019

The Starksboro Cooperative Preschool (SCP) is a private, nonprofit, cooperative organization run by the parents of the attending children. We are located in the center of Starksboro, and are housed within the Starksboro Village Meetinghouse at 2875 Vermont Route 116. We have operated continuously since 1976, originally as a part time nursery school and kindergarten. We currently offer both half day and full day programs, including full time care for working families. We provide a full breakfast and lunch to our students at no additional cost to families. Food is prepared at the Robinson School for us daily.

SCP's mission is to provide a positive first school experience for three to five-year-old children, and to offer a high quality, affordable childcare option to their families. Teaching staff includes two Vermont state licensed teachers and four assistant teachers. Research shows that participation in a high-quality preschool will lead to better outcomes for children, including those with challenges or special needs. Studies also tell us that an early investment in preschool-aged children will lead to future educational cost-savings.

SCP is committed to remaining affordable, while offering a dynamic, five-star program with highly qualified teachers. We do this by maintaining our status as a Vermont state pre-kindergarten program, which makes it possible for preschool aged children to receive ten free hours of preschool each week. After more than forty years, we remain a cooperative organization, and encourage families to help run the school in many different ways in order to earn tuition credit. This year, parents are earning credit by heading up fundraisers, doing laundry, offering teacher education, removing trash, maintaining our website, and performing other tasks that fit individual talents and abilities.

SCP curriculum is informed by Vermont's Early Learning Standards, with a special focus on social-emotional, STEM, and nature-based learning. We take advantage of our lovely outdoor setting, and usually spend two hours per day engaged in both structured and unstructured outdoor play and learning. This year, we have again partnered with Ruth Beecher and her grade 5/6 students at the Robinson School. We meet weekly to play and learn together. We also provide weekly TaeKwon Do lessons, which not only teach the children specific kicks and hand movements, but emphasizes the five tenets of TaeKwon Do: courtesy, integrity, perseverance, self-control, and indomitable spirit.

New this year: SCP became one of six founding members of Addison County Shared Services, which has financial support from Let's Grow Kids, a Vermont based children's advocacy group. Our collective goal is to create cost savings and efficiencies within our individual childcare organizations in order to maximize time spent on mentoring teachers and delivering services to children. SCP is also planning to expand our organization in order to increase our capacity. We are currently working towards creating a toddler classroom, in order to serve younger children as well as preschoolers. In addition, we are moving forward with plans for summer programming, with a goal of becoming a full year program. It's an exciting time at SCP!

Registration for 2020-21 will begin on January 1, 2020 for returning students and Starksboro residents, who are given exclusive enrollment priority during the month of January. We welcome and encourage visits from both townspeople and any families interested in learning more about our program. We are just a phone call or an email away.

We are most appreciative of the support given by Starksboro voters. We respectfully request \$6,000 for the 2020-21 school year.

Starksboro Cooperative Preschool Inc
Profit & Loss

Cash Basis	July 2018 through June 2019	Jul '18 – Jun 19
Ordinary Income / Expense		
Income		
40000 Tuition Income		140,873.98
40100 Grants, Donation, Contributions		17,807.67
40200 Fundraising Income		7,016.91
40900 Misc Income		599.06
Total Income		166,297.62
Gross Profit		166,297.62
Expense		
50000 Program Expense		136,668.51
60000 Facility Expense		7,659.86
70000 General & Admin		20,902.41
Total Expense		165,230.78
Net Ordinary Income		1,066.84
Other Income / Expense		
Other Expense		
90015 Interest Expense		59.00
Total Other Expense		59.00
Net Other Income		-59.00
Net Income		<u>1,007.84</u>

Starksboro Project READ!! (Reading Enjoyment and Distribution)

This all volunteer organization is dedicated to encouraging reading in the youth of our town.

2019 READ!! accomplishments:

Summer Bookwagon: Volunteers delivered children's books to 7 locations for 9 weeks this summer. At each stop, children were able to choose a new book to keep. A Storyteller entertained children at one stop each week.

Summer Reading Incentive Program: Children were encouraged to read each week and keep a log of time spent reading. Each child's log was entered into an end-of-summer drawing. Three lucky raffle winners received gift certificates to a local book and music shop.

Baby Brunch: This November, families with new babies were invited to a brunch at the Starksboro Public Library. Each family chose a new picture book that was dedicated to their child and left with a new board book to keep. Many families became new patrons of the library.

Used Book Fair: The Used Book Fair held in early December allowed all children to take home a gently used book for only a quarter. The awesome used book donations from the town folks made this sale possible. Thank you to all who donated books.

Literacy Game Night Parents and children gathered together at the Robinson Elementary School to share in a free dinner and then play games centered on literacy. Many left with games to continue the fun at home.

We wish to extend an extra big thank you to **Jim Geier of the Vermont Folk Rocker** for generously donating a rocker for our annual raffle again this year. Proceeds from the raffle tickets have become our major fundraising event each year. We appreciate everyone's willingness to purchase tickets and support our work.

We wish to thank all of the volunteers that have worked to make these projects possible. We welcome new folks to join us in these projects. For more information drop a note to Project READ!! Robinson Elementary School, P.O. Box 10, Starksboro, VT 05487. Folks can also contact our Coordinator Mary O'Brien maryovt@yahoo.com.

We will not request money from the town this year. Thank you again for your support!

Starksboro Sports Program

The Starksboro Sports Program is an all-volunteer organization that provides soccer, basketball, baseball, and softball opportunities for Starksboro children in kindergarten through sixth grade. Children who want to participate in the program can do so regardless of experience or ability. Through continued support from the Town as well as fundraising efforts, the Sports program can keep participation fees low and offer financial assistance to those families that need it.

The SSP uses its fundraising money and town appropriated funds to help subsidize uniforms, purchase equipment, and pay for field maintenance and improvements. Each year the group identifies priorities for replacement and repairs. The SSP volunteers are also responsible for maintenance of the Cota field pavilion and dugouts.

The sports program's website offers online registration and payment options. By accepting registrations and payments online, we have reduced the number of paper forms that must be processed and entered and eliminated some administrative work. The website also features a calendar for games and practice schedules for all the K-6 sports in town.



Check us out at www.starksborosports.com!

Highlights from 2019:

- Jamfest is the largest elementary school soccer event in Vermont and is the biggest fundraiser for the sports program. On September 28, 2019, more than 95 teams from 18 different towns participated in the all-day event. Food concessions were provided by local businesses in Addison County and SSP volunteers. Nearly 100 games were played that day!
- 70 children participated in the fall soccer program.
- 30 children participated in the basketball program.
- 45 children participated in the baseball and softball programs.

A few years ago, a group of parents re-organized a "ski and ride" program in conjunction with Robinson Elementary School and Cochran's Ski Area. More than 50 kids participated on Thursday afternoon trips to Cochran's to learn to ski or snowboard. Due to the generosity of Cochran's and many supporters, we have kept costs to a minimum and provide an outdoor winter sport activity to expand our program.

We would like to thank all the volunteer coaches for their time and dedication to this program. We could not make this a successful sports program without you!

We also thank all the parents, families, and friends who pitch in to help with all aspects of this program including serving as a referee or umpire at games, providing transportation to practices and games, helping to raise funds, and many other tasks associated with making this a successful program for Starksboro kids.

STARКСBORO SPORTS

July 1, 2018 – June 30 2019

	RECEIPTS	DISBURSEMENTS
Balance 7/1/18	\$ 1,798.70	
Registrations	3,032.85	
Fundraisers	9,249.55	
Town Appropriation	2,500.00	
Field		\$ 609.64
Equipment and supplies		5,627.16
Ski and Ride		3,790.00
Balance on 6/30/19	<hr/>	<hr/>
	\$16,581.10	6,554.30
		\$16,581.10

2019 STARKSBORO FIRST RESPONSE

This year our EMT's responded to 120 calls broken down as follows:

Medical - 60	Motor Vehicle Accidents – 12
Overdoses – 2	Suicide Attempts – 3
Fires / Alarms – 22	Falls/Trauma – 14
Untimely – 1	Assaults/Shots Fired – 2
Flooding Emergencies – 4	

Our call volume was up from last year. We added a new category, Flooding. We saw water rising higher than ever this year, leaving people stranded and even washed a car into the guardrails on Route 116. Unfortunately we will probably see more of this.

We replaced 3 radios this year that were old and problematic. We also bought new jackets and shirts. The jackets have a reflective striping that meets Federal (ANSI) regulations and is mandatory for anytime we are in the roadway.

Richmond Rescue is now providing ambulance services to some areas of town. Our First Responders work with them, as we do with Bristol Rescue. They are closer in proximity to the areas they are covering, making arrival on the scene much faster. This is the reason for the change. We have enjoyed working with them, as we do with Bristol.

Thank you to the Starksboro Fire Department for their assistance throughout the year. We also appreciate the continued support from the community. We are grateful and honored to work with, and to be able to serve within the Starksboro Community.

We wish everyone a healthy and safe 2020.

Charlene Phelps

Cheryl Estey

Tracey Orvis

Dave Schantz

STARКСBORO FIRST RESPONSE

Treasurer's Report

July 1, 2018 – June 30, 2019

	Receipts	Disbursements
Cash on Hand – 7/01/18	6909.17	
Donations	2478.92	
Town Appropriation	9500.00	
Reimbursements	563.77	
Medical Supplies		2106.79
Radios		117.60
Heat		1681.70
Office / Clerical		85.50
Water		60.00
Training / Certification		15.00
Misc		60.00
Transfers		<u>10000.00</u>
	<u>19451.86</u>	14126.59
Cash on Hand – 6/30/19	<u>19451.86</u>	<u>5325.27</u>
	19451.86	19451.86

Cheryl Estey, Treasurer



Mountain View Creamery Trucks

These two early Mountain View Creamery trucks are stopped on the snowy road on the hill south of the Starksboro village (RT 116). The photo is from after 1935 when Albert Robinson bought the Green Mountain creamery and changed the name. Robinson provided funds for the 1941 village school, which was then named after him. Photo from private collection.
SOURCE: Bertha's Book, pp. 56-58.

Milk can lid

Farmers brought their fluid milk to the Mountain View Creamery in Starksboro village in milk cans. The front of the creamery had a conveyor belt. Trucks would be driven up to the side of the conveyor belt and cans unloaded. The creamery had custom can lids. When townspeople had trouble with their wells, they could get milk cans filled with water from the creamery. People also could buy heavy cream for their own use. In 1963 all farmers were required to ship in bulk. For some, it was an economic hardship to install bulk tanks, and they stopped farming. Milk can lid from Starksboro Historical Society collection.



STARSBORO VOLUNTEER FIRE DEPARTMENT, INC

2020 REPORT

In 2019 the Fire Department responded to 50 calls. These include fires, motor vehicle crashes, carbon monoxide, medical assists and mutual aid to other departments. 547 hours were spent answering calls and 660 hours training

We are still looking at purchasing SCBA and we are looking at a Grant to help fund that purchase.

We are always looking for men and women to join the department. If you think that it is something you would like to try stop by and see us. We meet the first Monday of the month, our drills are the third Monday and the last Wednesday.

New members this year are FF Kyle Barnes, FF Matt Cota, FF Eric Huestis, FF Dan Kuzio, FF Cody Robinson and Ryan Senna. Our Jr FF's are: Jordyn Cota, Ryan Lathbury, Jeb Orvis, Elizabeth Porter, and Hannah Whitcomb

Officers for 2019 are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Greg Cousino, and Lieutenant David Orvis.

Burn permits for grass, brush or untreated natural wood are available by contacting Tom Estey (802 453 4511 or 802 373 6529) or Tony Porter (802 989 5096). All other burning is illegal.

If you have fire related questions, you may contact Tom Estey.

WORKING DETECTORS SAVE LIVES!!!!

CO IS DETECTED BY A CO DETECTOR OR METER ONLY!!!

MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!

Thank You to the First Response and Ladies Auxiliary for their support!!

Thank You to the Town for your support!!

Have a Fire Safe Year!

Tom Estey, Chief Starksboro Volunteer Fire Department Inc.

Starksboro Volunteer Fire Department, Inc

July 1, 2018 - June 30, 2019

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/18	30,667.29	
Tax Appropriation	22,000.00	
Interest	13.82	
Coin Drop	2,805.50	
Memory Tree	725.00	
Donations	3,050.00	
Other Income	379.59	
Town of Starksboro-Reimbursement for Dry Hydrant from VT Assoc of Conservation District	3,336.00	
Heat - Station #1		2,626.21
Heat - Station #2		1,245.42
Fire Phone		1,148.48
Box Rent and Postage		232.00
State & County Dues & Training		1,772.00
Radios, Pagers, & Repairs		3,030.09
Fire & Equipment & Supplies		2,100.86
Shelburne Police Dept		1,561.68
Firemen's Gear		2,970.57
Truck Maintenance		2,909.35
Reynolds & Sons (Hose for Tanker)		4,846.09
Fergeran Waterworks (Hydrant)		2,235.70
Digging for Hydrant		1,937.50
Other Expenses/Supplies		<u>4,157.92</u>
	<u>62,977.20</u>	32,773.87
Checking 6/30/19		<u>30,203.33</u>
	<u>62,977.20</u>	62,977.20

<u>Truck Fund</u>	<u>Building Fund</u>
7/1/18 - 11,213.95	\$11,213.95
Interest - <u>5.61</u>	<u>5.61</u>
6/30/19 - 11,219.56	\$11,219.56

Treasurer, Norman Cota

Starksboro Volunteer Fire Department Auxiliary

TREASURER'S REPORT JULY 1, 2018 TO JUNE 30, 2019

	Receipts	Disbursements
Cash on Hand in Bank 7/1/18	<u>\$5246.37</u>	
Holiday Project Donations	\$2275.00	
Robinson Four Winds Fund	\$ 900.00	
Mary Heins Memorial Library Fund	\$1760.00	
Interest	\$ 1.50	
Holiday Project 2018		\$1700.00
Bites in a Bag program 18-19		\$3217.35
Mary Heins Memorial Fund donation to Robinson School Library		\$1400.00
Mary Heins Memorial Fund donation to Starksboro Public Library		\$ 500.00
Purchase: instrument for Robinson School student		\$ 185.00
Total Disbursements		\$7002.35
Cash on Hand in Bank 6/30/19	<u> </u>	<u>3180.52</u>
	\$10,182.87	\$10,182.87

The Starksboro Fire Department Auxiliary was formed in 1976 to support our fire fighters and meet other community needs. Besides raising money to purchase equipment for fire and rescue equipment, Auxiliary members prepare sandwiches and beverages during fires, and help with organizing and running fire department celebrations, memorial services, and other functions. In addition, the Auxiliary raises funds to contribute to other community service projects.

This year the Auxiliary raised funds through donations to support the Bites in a Bag program for weekend lunch bags for Robinson School children, and we also helped to buy a musical instrument for a student. We were able to provide gift cards for several needy families through the Holiday Project using funds donated by town residents. We are helping to administer funds raised for the Robinson Four Winds Program. We helped to administer the Mary Heins Memorial Library Fund collecting donations and distributed the funds to the Robinson School and Starksboro Town libraries.

Submitted by Chris Runcie, Treasurer

Starksboro Mentoring Program

This has been another outstanding year for the STARKSBORO MENTORING PROGRAM (SMP). Fourteen years of program activities have matched hundreds of mentees with hundreds of volunteer mentors from the community, which means that the children of Starksboro have had thousands of hours with mentors creating meaningful, lasting connections together. In the 18-19 and 19-20 school years between 28-32 mentor matches have been meeting weekly. In the fall of 2019 a mentor program was established in New Haven at the Beeman school. Now all five towns in the MAUSD district have mentor programs and Mount Abe continues to have a mentor program, which allows matches to be supported as mentees transition from elementary school to middle school. This network of mentoring within the District greatly extends the impact of an individual match and of the program as a whole. The Starksboro Mentoring Program has been instrumental in achieving this strong mentoring network within our School District acting as a model sustainable program and offering technical assistance to new programs. Our own Amy Johnston is now the coordinator for the entire District programs.

The program continues to receive dependable financial backing from the MAUSD school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mentor VT (the state mentoring partnership). Mentors, both in their fundraising capacity and their day-to-day presence and participation in community life, are the strongest advocates and public relations specialists for the Program.

Our feedback from the mentees continues to be overwhelmingly positive: “You know you changed my life, right?” -recent Starksboro mentor graduate of Mount Abraham to his Starksboro mentor of 10 years.

Starksboro Food Shelf

During 2019 the Starksboro Food Shelf provided assistance to 42 families with an average of 18 families visiting the Food Shelf each month. The Food Shelf is open the second Wednesday of each month and makes available a variety of protein options, vegetables, soup, fruits, bread, pasta and canned prepared foods. The Food Shelf is also available to provide food in emergency situations. In addition to monthly offerings, the Food Shelf provided Thanksgiving meals for 22 families this year.

We are grateful for the many monetary and food donations from community members. In addition to support from individuals, we received fresh produce from area farms through the Hope Gleaning program and bread donated monthly by Freihofer’s Bakery outlet. Our Thanksgiving meal effort was supported by Hannafords, Shaws, Misty Knolls Farm, Hope and Lewis Creek Farm. A special thanks also to those groups who organized food drives, including the outstanding effort by Robinson School. The Food Shelf is operated by a dedicated group of volunteers with the support and oversight of the Starksboro Selectboard.

Starksboro School Age Program (RASY)

Our program serves children ages 5-12 during the school year. Children may attend full-time or part-time. Monday through Friday. The program is based in the gym space at Robinson Elementary School. Licensed through the VT Child Development Division, our daily capacity is 75. Our program receives review yearly.

We offer a recreational program, with a variety of enrichment activities, games, sports, cooking, reading and a nutritious snack. As a participant in the Child and Adult Care Food Program through the VT Department of Education, we accommodate the special dietary/allergy needs of participants. We use re-direction, reflection and active listening to positively guide children in our program to develop personal skills in a group setting. We view this positive guidance, beginning at the individual's level, as key to developing self-esteem and a system of intrinsic values.

We are authorized to provide protective services placements. We accept tuition subsidies on behalf of income-eligible families from VT Department of Children and Families. The Starksboro School Age Program has a quality rating of 4 STARS.

Appropriation request - \$425

Addison County Home, Health & Hospice

ACHHH is a community-focused non-profit home healthcare agency. We provide an array of services that enable our neighbors to receive care in their own home where they are most comfortable and often experience the best quality of life. Our services are offered to all individuals in need of home care, including those who do not have the financial means to pay for their care. To ensure the future of these vital programs, we turn to our community for support.

Now with drastic changes in healthcare, our services are even more important in keeping the residents of Addison County safe and at home. Patients are experiencing shorter hospital stays and going home with more complex health issues than ever before. They may require extensive care in their home such as intravenous therapy for infection or cancer treatment, or physical, occupational and speech therapy for joint replacement, injury or stroke. Many are coping with chronic illnesses such as congestive heart failure, COPD or diabetes. And some are embracing life-limiting illnesses, striving to focus on the greatest quality of life until the end. In many cases, patients cannot afford the additional care needed at this critical time in their lives. Your support makes it possible for our expert team of nurses, clinical specialists, therapists, social workers, home health aides and personal care attendants to provide quality compassionate care to ALL of our patients and their families.

Total number of Starksboro residents served = 37 individuals/ 851 visits

Appropriation Request - \$1964

AC Parent/Child Center

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy and productive. The Center provides parenting education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare. All of these services are free for anyone and can be assessed by calling the Center at 388-3171. Last year your financial support helped provide services to 93 residents of Starksboro.

Appropriation Request - \$1600

Addison County Readers

Addison County Readers, Inc an entirely volunteer organization, sponsors the Dolly Parton's Imagination Library Program, which mails a free quality book monthly to the homes of registered children (0-5 ages). The annual cost to Addison County Readers, Inc (ACR) is approximately \$30 per child for the program. Reading to children even before they can hold a book on there own is one of the smartest choices parents and caregivers can make. Speaking to an 8 month old infant improves vocabulary at age 3. In November 2019, 57 children in Starksboro (of a possible 105 – 2010 census) were receiving books through the program; 612 books were delivered to children in Starksboro in the last 12 months. Our parent survey in Spring 2019 showed that the books are read to the children frequently and are more willing to bring other books into their home as a result of the Dolly Parton's Imagination Library.

We appreciate the continued support from the Town of Starksboro

Appropriation Request - \$350

Addison County Restorative Justice Services

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the program participant. The goal is to help the program participant develop empathy and accept responsibility while providing compensation of loss for the victims and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person. The following is a breakdown of the number of individuals from the Town of Starksboro who were provided services through our agency in FY 2019:

Court Diversion Adult – 4
Youth Substance Abuse Safety Programs – 3
Driving With License Suspended – 6
Pretrial Services – 4
Reparative Pretrial – 1

Court Diversion Youth – 0
Reparative Restorative Panels – 2
Reentry Navigation – 2
Safe Driving – 2
Cosa – 0

Appropriation Request - \$600

Addison County Transit Resources (ACTR)

During the past year, your support helped us provide 2,882 free trips for Starksboro Residents either by volunteer drivers or on wheelchair accessible vehicles, including ACTR owned vehicles operated by Elderly Services, Inc, along with 400 Shuttle bus trips from Starksboro were provided by ACTR's 116 Commuter route. ACTR's Dial-A-Ride and Shuttle Bus systems provided a total of 173,847 rides for the year. All ACTR's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality of life services.

Dial-A-Ride System – Focuses on specialized populations including elders, persons with disabilities and low income families/individuals who are unable to access the bus system. In Starksboro, Dial-A-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult daycare services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. Starksboro residents have Monday-Friday commuter access to Hinesburg and Burlington on the 116 Commuter Bus Route and connections to Bristol, Middlebury and the entire ACTR Bus system.

Appropriation request - \$2106

Age Well

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allow seniors to stay independent, and remain healthy at home, where they want to be. We excel at integrating community resources, health services and wellness programs to enhance and improve quality of life for all seniors in the Northwestern Vermont.

Thanks to past support from the Town of Starksboro, we have been able to offer care and service coordination, Meals on Wheels; community meals, wellness programs; social activities; transportation services; expertise on Medicare, insurance, and long and short-term care options; and a Helpline to Starksboro Residents.

Vermont is ranked as the second “oldest” state in the country and the population of seniors is only expected to grow. The state’s senior population is expected to nearly double in the next fifteen years. Older adults living in rural areas have less access to healthcare, including specialized healthcare, and services tend to be more costly than those provided in metropolitan areas. Overwhelmingly, Vermonters want to grow old in their own homes, Age Well provides the services and support to ensure that is a possibility.

As a non-profit , most of our services are provided at no charge and we rely on donations and town funding to continue to help our aging population access services and receive the support they deserve.

Appropriation request: \$1300

American Red Cross

In the past year, the American Red Cross has responded to **7 disaster incidents**, assisting 16 residents of Addison County. Most commonly, these incidents were home fires. Red Cross workers on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Home Fire Campaign – Last year, Red Cross staff and volunteers worked throughout Addison County to educate residents on fire, safety and preparedness. We installed 46 free smoke alarms in homes and helped families develop emergency evacuation plans.

Service to the Armed Forces – We proudly assisted 18 of Addison County’s Service Members, veterans and their families by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives – During the last fiscal year, Addison County hosted 49 Blood Drives with the American Red Cross, collecting an impressive total of 1,524 pints of lifesaving blood.

Appropriation Request - \$500

Bristol Recreation Department

PO Box 249, Bristol, Vermont 05443

Phone: 453-5885 Fax: 453-5188 | www.BristolVtRec.com | e-mail: RecDirector@BristolVt.org

I am writing to formally request that the Town of Starksboro appropriate \$2,500 for the fiscal year of 2020 - 2021 to help support the programs, events, and learning opportunities that the Bristol Recreation Department provides.

As a member of the five-town community, Starksboro residents can participate in these programs, events, and learning opportunities at a reduced rate and are able to submit a request for scholarships. This appropriation will also contribute to the continued growth and availability of programs like pottery, gymnastics, dance, martial arts, and summer camps.

The Recreation Department also provides free events to Starksboro residents like Teddy Bear Picnic, Movies in the Park, Halloween Party, Candy Cane Hunt, Harvest Festival and a variety of activities such as Tai Chi, Hunter Safety, and Holley Hall Play Group.

The Bristol Hub Teen Center and Skate Park have been providing a space for teens after school and during the summer for the past 21 years. We have the privilege of providing support, food, activities, and friends to the teens of the 5-town communities. The Hub staff have been working on updating and reviving the Hub space and on creating new and exciting opportunities for the teens in our community. In the coming year, we will be offering more classes, community events, and concerts, in addition to the continued support, food, and safe space for all teens.

Thank you for your consideration and support,
Meridith McFarland

Appropriation Request - \$2500



Bristol Rescue Squad

In 2020 Bristol Rescue Squad, Inc. (BRS) celebrates our 50th year of operation, providing emergency medical services and transport for the Five Town region.

We provide 24/7/365 coverage, responding to over 750 calls per year within our service area and through requests for mutual aid.

We rely on the support of our subscribers, billing, and the Towns we serve, for the funding that allows us to provide our services.

In 2019, to meet an ever-increasing volume of calls and to maintain our service level, BRS hired additional paid per diem staff to supplement our volunteer members. We continue to build our volunteer member base, with eight new members enrolled in the current EMT class. BRS pays for each class enrollment, typically between \$500 to \$1000 per individual, depending on the class level.

We are also actively recruiting volunteers from local College EMS organizations, and over the past year have had members join us from UVM Rescue, St. Michaels Rescue, and Middlebury College First Response. This influx of younger members has brought new life into BRS and we continue to look for new opportunities to serve.

Over the past year BRS members, and equipment, have been involved at multiple school-based events, including the Mock-Crash at Mt Abraham Union High School and public safety days. BRS members are also taking active roles in local planning for active shooter/mass casualty events.

Although our cost of operations has increased with the move to a combined volunteer/paid staffing model for the coming fiscal year we are keeping our funding requests level with last year's request.

As with all volunteer organizations we are always seeking new members.

If you have any questions or if you would like to volunteer to help your fellow Five Town residents, please feel free to call or email.

Thank you in advance for your continued support. We look forward to serving the Five Town region for the next 50 years.

Respectfully,

Mark Rickner, Head of Service

Appropriation Request = \$750

Counseling Service of Addison County

During 2019, the Counseling service provided 11,332 hours of service to residents of Starksboro who had mental health, substance abuse or developmental disability needs.

The Counseling service provides a broad array of services to:

- Children, adolescents, adults and families facing challenges and crises in their lives
- Individuals living with developmental disabilities and their families
- People with severe and persistent mental illness
- People dealing with substance abuse problems
- Elderly people suffering from depression, anxiety and other mental health issues
- Entire community, through educational programs and special events

CSAC's Emergency Service is available 24 hours a day, seven days a week – (802)388-7641

Starksboro data:

Hours of Service: **11,332**

Total for Addison County: 921,717

Appropriation Request - \$2,200

Elderly Services Inc

Project Independence is an adult day program for elders providing safe, medically oriented daytime care that includes:

- Fun Social activities
- Specialized van transportation to and from home
- Hot, delicious meals tailored to the dietary needs of our participants
- Individualized nursing care
- Personal care including toileting assistance and hygiene
- Educational programs and entertainment
- Coordination with other health care providers and social service agencies
- Daytime respite for family caregivers

Of the 216 Elders served at Project Independence Adult Day Center, 2 were residents of Starksboro. Starksboro residents received a total of 708 hours of care, 192 hot meals, and approximately 214 van rides. Starksboro seniors were students at our ESI College Lifelong Learning Center, residents volunteered for us, 4 family caregivers received respite and peace of mind, and residents of Starksboro are on our staff.

Appropriation Request - \$900

End of Life Services

End of Life Services, home of Hospice Volunteers, ARCH, Wellspring Singers and Bereavement is non-profit agency providing free hospice programs and bereavement support to Addison County residents. EOLS provides volunteers to support the dying and their loved ones, gives bereavement support to those in need, creates spaces where the dying and their family can be together when home is not an option, and offers community education that recognizes death and dying as a part of life.

The profound impact of Starksboro Town Funding is seen in dying individuals and their families who, through the programs of EOLS, continue to fully live until they die. It can be seen in the volunteer who takes her dying friend to share a black-raspberry creemee under a lakeside tree. It can be seen in the widower who learns to express his grief, first to other men experiencing a similar loss, but then, empowered, reaches out as a companion to others just beginning to grieve the loss of a loved one. It can be seen in the gift of a child, \$6.19 in a ziploc baggie, collected from school friends in memory of his aunt, delivered in silence to help the dying be comfortable.

EOLS provides services at no cost to those we serve. EOLS thanks the residents of Starksboro for their generous support of our services to the dying and their loved one. Our services and support are truly gifts from neighbor to neighbor, when compassion and caring go far.

Appropriation Request - \$500

Green Up Vermont

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public aware-ness for a litter free environment. Quick litter stats from 2019. 43 tons of litter and over 2100 tires were collected. This data is from only about half of our participating towns that filed post Green Up reports. Mark your calendar for Green Up Day 2020, May 2nd, and help us celebrate 50 years of keeping Vermont green!

Appropriation Request - \$100

Homeward Bound

As the only animal shelter in Addison County, we are serving more than 850 animals each year at the shelter and we offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County

Incoming Animals:

Stray Animals brought to HB – 7

Animals Surrendered by their owner – 27

Outgoing Animals:

Adopted out to residents of Starksboro – 3

Stray animals returned to owner – 3

TNR: Feral cats/spayed/neutered, rabies - 21

Vaccinated, and returned to Starksboro

Caregivers

Pet CORE Clients:

Income-qualified clients whose pets - 0
received low cost supplemental food
and other support

All of these animals were cared for daily, provided with necessary medical attention, microchipped and spayed/neutered prior to being placed for adoption.

Appropriation Request - \$500

HOPE

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more empowered and have a healthier and more stable lives.

HOPE operates one of the largest food shelves in the state, serving over 700 people each month. Last year, we assisted 115 people with medical needs, helped 163 households end or avoid homelessness, helped 114 people with job related needs, provided 401 vouchers for essential clothing and household goods from our resale store, and much more.

During the year ended December 31, 2018, HOPE provided assistance to 117 Starksboro residents. During the first three quarters of 2019, 32 new Starksboro residents came to us for assistance.

Appropriation Request - \$1,750

John Graham Shelter & Services

This year the John Graham Shelter located on Main Street in Vergennes, marks 39 years of service to Addison County's homeless families and individuals. In 2019, with generous help from Addison County municipalities the John Graham Shelter:

- Provided more food, shelter, services and hope to more than 300 people, many of whom were children
- Provided rapid rehousing to families at our own buildings in Vergennes, Middlebury, Bristol and at many scattered sites
- Helped dozens of households find permanent housing and employment
- Provided counseling, case management and support services that help people take the next step in their lives

Who are Vermont's homeless? It used to be a single man, out of work and down on his luck, struggling to overcome alcohol or drug addictions. But today the face of homelessness is a beautiful woman striving to balance a job while caring for her young children. Nearly everyone we work with at the John Graham is working!!

In Vermont, the number of homelessness school-aged children increased making families with children one of the fastest growing segment of the homeless population. We see each day at the John Graham Shelter how homeless children are more likely to be sick, hungry, exposed to violence and at risk of school failure. The John Graham Shelter provided housing to more than 100 families with children this year. Now, in these difficult financial times, your ongoing support is needed more than ever.

Please visit our website at www.johngrahamshelter.org for more information.

Appropriation Request - \$970

Lewis Creek Association

Lewis Creek Association was busy with several new exciting projects in 2019. Many reliable and talented volunteers, as well as town and state staff, helped LCA grow its community service programs, especially the water quality education and improvement program "Ahead of the Storm". Our area work includes the middle Lake Champlain Valley including Lewis Creek, LaPlatte, Thorp/Kimball/Holmes and McCabe's watersheds. We are concerned with the health of Lake Champlain and it's feeder streams, which send the bulk (~80%) of phosphorous pollution to the lake when streams are experiencing their more frequent high flow events. LCA's "Ahead of the Storm" program helps town and landowners design more more resilient stormwater fixes that consider the impacts from our climate crisis.

This year, your contributions were critical in helping to secure funds from Towns, private donors, the Lake Champlain Basin Program, and various state funding sources (eight new grants this year). With this support, we have been able to afford the projects – Restoration &

Conservation, Planning & Data Collection, and Education and Outreach. Our partner network continues to grow and includes town, state and regional groups. To visit a board meeting or assist with special projects and board activities, please contact us. Visit our growing library at lewis creek.org and learn about daily activities on Facebook.

Appropriation Request - \$550

Open Door Clinic

Our Mission: The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

This year we have served three Starksboro residents through one medical visit and eight dental visits. Since January 1st, we have held 19 dental hygiene clinics, whereby our hygienist has seen 69 patients over 317 procedures and our dental externs (from the University of New England) have seen 41 patients for 183 acute and restorative procedures.

Volunteer Based: As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of 150 volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMT's, PT's, nutritionists, pharmacists, medical interpreters and general volunteers. We provide chronic and acute care and refer to our patients to a variety of specialists when needed.

Appropriation Request - \$250

Otter Creek Natural Resources Conservation District

The Otter Creek Natural Resources Conservation District contracts the Conservation Reserve Enhancement Program, holds public and sector meetings for the Lake Champlain Direct Watershed Plan, and the other Otter Creek Tactical Plan, holds Natural Resource Workshops for the horse owners and sponsors a Tree Seeding Sale and maintains a listing of local contractors. The District supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at Addison County Fair and Field Days and the Addison County Tour and Annual District Meeting. Otter Creek NRCD has collected soil and manure samples for 25 farms over four years and supported farmers who write their own Nutrient Management Plan in classes conducted by UVM Extension.

In 2020 the District will be looking to continue to support outreach and education around ways to get to water quality, tactical basin planning as pertains to agriculture and more tree planting. Green Stormwater Infrastructure remains important. Rain gardens and other practices will recharge

groundwater and reduce stormwater surges in streams and rivers following storm events. They are planted with a variety of flowering shrubs, bulbs, and perennials. It is construction that has measurable water quality benefits. See the Rain Garden at Marbleworks and at St. Stephen's Church on the Green Middlebury, installed in 2006 with renovations begun in 2013; the Robbins' residence installed in 2008, and 8 installed in 2009 in Middlebury, Bristol, Ripton, and Starksboro. Cornwall and Bridport School have installed rain gardens with the support of OCNRCD and United Ways Days of Caring. 4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

Appropriation Request - \$176



Burbank Turkey Farm

Some of the 2,000 turkeys on Richard Burbank's turkey farm (east side of RT 116 south of Tatro Road), which he began in 1950. Son John Burbank recalls, "Workers from the community were hired in November and December to help slaughter, pick and eviscerate the birds, which were sold at the farm or delivered to a number of local stores and restaurants in the area." Photo courtesy John Burbank. SOURCE: John Burbank, December 2019.

RICHMOND RESCUE

2019 has been a successful and busy year for Richmond Rescue. Since completing our station renovation in 2018, members have made themselves comfortable in our new space, enjoying the larger training area, single bed bunk rooms and a third garage bay. Additionally, the renovation has allowed each of our three full-time staff to have their own desks and office space.

This summer we took delivery of a new 2019 Braun Chief XL ambulance, fitted with four-wheel drive, state of the art suspension and improved safety features, all of which we have already come to appreciate. In addition, both of our ambulances are now outfitted with modern “powerlift” stretchers that increase patient and crew safety alike.

We have continued to attract dedicated volunteers, the majority of whom live outside of Richmond, a testament to the squad culture that we have cultivated. Our volunteers include high school cadets (currently two MMU students), local college students, dedicated townspeople and 30+ year veterans of EMS. Multiple members have recently earned their EMT certifications and five are currently enrolled in an Advanced EMT course, with more expected to enroll in the spring semester. One of our full-time staff is expected to be completing his Paramedic training shortly.

Statistics from 2019:

Total requests for service:	676
Calls for service in Starksboro:	19
Average ambulance response time in Starksboro:	20:03
Number of active volunteers:	38
Total volunteer hours:	24,319
People taught CPR or First Aid:	350
Address signs made in 2019:	77
Total address signs made since start of program:	816

Our initiatives to train on High Performance CPR were validated this fall when in under 24 hours, two cardiac arrest patients in Richmond were resuscitated and later discharged from the hospital with no neurological deficits. Over the past five years Richmond Rescue has been at the cutting edge of rural High Performance CPR training, asserting ourselves as nationwide leaders in the field, garnering attention and recognition at local, state and national levels.

Of course our efforts have not been limited to 911 ambulance calls. We continue to provide our CPR training center, child car seat fitting, bike helmet giveaway and fitting as well as low-cost E911 address signage. These initiatives are integral to who we are and reflect our broader dedication to the communities we serve.

Our Camel’s Hump Backcountry Rescue team continues to thrive, having responded to eight calls this past year. Our roster has grown to over 30 members, the majority of whom hold training in emergency or wilderness medicine. Our team is well integrated with other services in the area, providing mutual aid and assistance in northern Vermont when requested.

We are privileged and grateful to serve our communities and look forward to the opportunities ahead.

Sincerely,
The Board of Directors and Members of Richmond Rescue

RSVP and Green Mountain Foster Grandparent Program

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical area such as human services, elder care, health and education. RSVP also oversees several free community outreach programs that benefit local residents. These include Bone Builders Health and Osteoporosis prevention classes offered twice per week at many locations in Addison County; the Green Mountain Foster Grandparent Program which places volunteers in our schools; the Warm Hearts Warm Hands initiative which distributes handmade items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return services to low income residents; and the Help Fight Hunger Program which distributes needed staples to area food shelves. These programs strengthen communities through service and volunteering, and allow Addison County residents to stay healthy, engaged and financially stable.

In FY'19, Starksboro residents took advantage of RSVP programs such as our free income tax return preparation services, and our free osteoporosis prevention classes. Overall, 516 Addison County residents received income tax services and 355 Addison County residents benefited from Bone Builders classes. In Starksboro, classes were located at the Jerusalem School House and the Starksboro Library. Our Green Mountain Foster Grandparents Program provided hundreds of hours of classroom support to students at Robinson Elementary School. During the winter months, RSVP provided food staples to 440 families through local food shelves including the Starksboro Food Shelf. Hundreds of blankets and warm clothing items were distributed to the Addison County community including through Starksboro Cooperative Preschool. Through RSVP, Starksboro residents volunteered over 1,680 hours to support the community.

Appropriation Request - \$370

Vermont Adult Learning

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, math, and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes. VAL also offers WorkKeys certification, a nationally recognized career readiness certificate based on "real world" skills that employers look for in employees. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. **Our programs are free and confidential.**

Appropriation Request - \$700

Vermont Association for the Blind and Visually Impaired

The VABI's 2019 Fiscal Year was an exciting one. The number of clients we serve has continued to increase annually, and we have made significant updates to our SMART Device Training Program (formerly know as the iOS Training Program) for adult clients. It's clear to us at VABI that our mission and services will continue to play critical role in the lives of many Vermonters well into the future. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss.

Smart Device Training Program: The program served 116 clients in its first year. Aster the launch of this program, several updates were made to reflect lessons learned, advances in technology and additional client needs.

PALS (Peers Assisted Learning & Support) Groups: PALS Group, held throughout Vermont, are monthly meetings where members share coping strategies and to discuss the practical, social and emotional challenges of vision loss.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABI students develop social skills, meet fellow visually impaired peers, meet adult mentors, learn independent living skill, and improve self-advocacy skills.

During Fiscal Year 2019, we served 1,431 clients from all 14 counties in Vermont. This included 2 adult clients and 1 student in Starksboro, and 53 adults and 14 students in Addison County.

Visit our website at www.vabi.org

Appropriation Request - \$500

Vermont Center for Independent Living

For the last 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY' 19 VCIL responded to thousands of requests from individuals, agencies, and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 250 individuals to help increase their independent living skills and 6 peers were served by the AgrAbility program.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral, and Assistance (I, R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

Please visit our website at www.vcil.org

Appropriation Request - \$250

Vermont Rural Fire Protection Task Force

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Tech Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **22+** years of the program, over **1100 grants** totaling **\$2.6 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

We have made a number of adjustments to our program in recent years, including changing our name, increasing the maximum grant award from \$5,000 to \$10,000 per project, and we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

Appropriation request - \$100

WomenSafe, Inc.

Kerri Duquette-Hoffman, Executive Director

24-hour Hotline: 802-388-4205 | Business: 802-388-9180

Last year **WomenSafe** staff and volunteers provided the following total services:

- 4,800 in-person meetings/phone calls to 515 people.
- Worked with caregivers of a total of 325 children exposed to violence.
- 213 supervised visits and monitored exchanges for 23 children.
- Prevention Programming reached:
 - 2,572 adults and youth through 355 workshops.
 - 948 adults and youth through 32 outreach events.
- 75 volunteers donated 8,691 hours of services.

STARKSBORO

In Starksboro, WomenSafe provided:

- Advocacy services to at least **3** residents* including the parents of at least **6** children exposed to violence.
- **16** workshops with **75** students/youth and **5** adults at Mt. Abraham UHS.

** For safety, some people do not share their town of residence.*

Appropriation Request - \$1250

Minutes Town of Starksboro Annual Town and Town School District Meeting

Saturday, March 2, 2019

Robinson Elementary School Multipurpose Room

The Town of Starksboro met for their yearly Town Meeting on Saturday, March 2, 2019 with 111 voters in attendance. The meeting was called to order by Dan Dubenetsky, Moderator, at 9:03. Child Care was provided by Hayley Bromley, Lauren Cousino, Louisa Painter, Meghan Porter, Isabella & Maya Shea and Joanna Toy, a special Thank You to the service they provided on such an important day.

All stood for the Pledge of Allegiance. Moderator, Dan asked for a show of hands in how many years they have been attending. First timers received a pint of maple syrup, which were 3 residents - Charline Alexander, Ryan & Evelyn Sleeper, and 4 that have been attending 50 plus years Bob Reynolds, Norman Cota, Robert & Blair Hall, received a GC to The Rotissere Restaurant. Dan went over Robert's Rule's and other Town procedures before commencing the start of Town Meeting. Four Winds Nature was providing excellent food for the attendees and all proceeds go to the program for future use.

Luke McCarthy spoke about the Jerusalem School House - provided \$25,000 toward a site survey and the need to renovate and rebuild. The building will house a fire truck for South Starksboro, a structural assessment was done, an environmental assessment still needs to be done, looking for town input, an architect will be contacted to see how to best improve the building and what needs to be done first.

Project Read was also on hand to sell W Folk Rocker rocking chair Tickets, only 200 are sold each year, the price per ticket is \$10.

Nancy Cornell spoke about the passing of Mary O'Brien Hines on December 20, 2018 Robinson School's dedicated teacher and principal from 1976-2005. In honoring Mary's memory and for her love of reading, a fund has been set-up to receive donations in her memory that will be dedicated to the public town library and to Robinson School's Library for all to enjoy the love of books as she so thoroughly enjoyed.

A special Thank you went out to a few individuals for their dedication to the Town for the positions they held - Hugh Johnson - Planning Commission- 14 years, Norman Cota -Planning Commission - 33 years, Peter Marsh - Select board Member - 23 years, Amy McCormick Lister - 16 years. Thank you for all your hard work and valuable knowledge that will be greatly missed.

Representatives present were Chris Bray and Ruth Hardy. They each spoke in reference to Natural Resource Energy, Special Education, Clean Water Act, and Tax Education Fund. Along with the new cultivation of hemp and the regulations concerning it. Mari Cordes & Caleb Elder both spoke in reference to State Health Care Policy, Energy Technology, House Education Committee, along with better weatherization for homes in VT.

Stephen Rooney spoke about Article 10 in reference to \$610,000 that is being set aside for maintenance requirements and would be allocated back to the budget for MAUSD. Town Voters will need to authorize the Board to in how to spend or use it in the future.

Some questions and comments that were directed at the Representatives - When will Route 17 be fixed, repaved - response was in 2020. When will more attention be given to Route 17 due to the constant motorcycle accidents and racing that occurs? Mari Cordes said she will take the information

back with her and look into it. The Clean Water Act that was passed, is being passed on to the taxpayers - for each parcel owned, a \$40 tax would be applied to that property instead of fundraising as they had stated last year. The Committee felt this was the most efficient way to fund the Clean Water Act through the taxpayers.

Edorah Frazier spoke about the Robinson School/MAUSD budget and the need to pass it based on keeping the class room sizes small for better education. The biggest increase for the budget is the health insurance. The school has seen numerous changes this year for staff - half are new to teaching at Robinson and half are new to the grade they are teaching. Class sizes are 16-21. If budget passes no staff changes will happen, if it doesn't, this may eliminate staff in the future and increase classroom sizes. They are experiencing substitution shortages and recommended anyone interested in helping contact Kelly Services. Mentors and volunteers were recognized for their services with a round of applause.

Polls were open from 7am to 7pm on March 5,2019 at the Robinson Elementary School to elect town officers, and to vote on the Mount Abraham Unified District Budget, and Hannaford Career Center Budget.

At 10:11 the Starksboro Town Articles were called to vote:

Article I -Heather Ragsdale made a motion to bring Article 1 to the floor, seconded by Rob Liotard.

Results of the Australian Ballot voting held on March 5, were as follows:

Dan Dubenetsky - Moderator 1yr - elected Nancy Boss -Selectman 3yrs - elected Tony Porter - Selectman 2 yrs - elected Robert Turner - Auditor 3yrs - elected Auditor 2 yrs Brad Boss - Planning Comm 3 yrs - elected Jeffrey Keeney - Planning Comm 3 yrs - elected Rodney Orvis - Planning Comm 3 yrs - elected Larry Shepard - Lister 3 yrs - elected Katie Antos-Ketcham - Library Trustee 3 yrs - elected Liz Fairchild - Library Trustee 3 yrs - elected Amy McCormick - Delinquent Tax Collector 1 yr - elected First Constable 1 yr Second Constable 1 yr James Runcie - Town AgenUProsecute/Defend Suits 1 yr - elected First Grand Juror 1 yr Cemetery Commissioner 3yrs Larry Shepard - Cemetery Commissioner 2yrs - elected Cemetery Commissioner 3yrs

The total number of voters that turned out this day was 292

Article 2 - Peter Ryersbach made a motion to accept the auditor's report for the year ending June 30, 2018. Seconded by Jeff Keeney. Voice vote called Article 2 passes.

Article 3 - Koran Cousino made a motion to vote the following sum of money for the proposed FY 19-20 General Fund Budget, seconded by Donna Lescoe. Koran Cousino stated there is a .10/o decrease from last year. This includes raises, health insurance and small changes in road supplies. There is not a lot of extras this year.

Jeff Dunham made a motion to amend Article 3 to by increasing it by \$1700 and for the gazette to be published once a month. Keegan stated the budget for the gazette has not changed for the monthly to quarterly. The budget itself had doubled for the gazette due to the hours the Town Clerk and Assistant were putting into it. They did look into outsourcing it to Minute Man Press - this would approximately be \$6233 for 4 pages monthly & page layout would be 11x17. Printing and bulk mailing costs are included. Being outsourced would free up the staff time. Dan asked if Jeff wanted to clarify the number to amend to \$6233 - new total amount. Yes he says that would be fine. I would like to amend the budget by \$4633 - Amended total budget to \$709,737. Seconded by Ruth Beecher. Koran stated this would limit the amount of info that is included, such as a possibility the library, JSH, and advertisements may not be able to still be included. If we increased it to the pages to I - the amount would be \$7980. Donna Lescoe stated she would rather see that money go elsewhere for a

more effective solution - there are too many other options for people to be able to read this - FPF, email, website, call to have one mailed to you, leave some at specific locations for residents to pick up like the Town Report. This is too much of an increase not to explore more of our options. Opting out of receiving this is not an option. What are the costs for keeping it the same way - having staff still do it. Peter Marsh stated that the staff prints this on a copier that has not been reliable as we had hoped it would be. The copier can't handle the amount that we produce it only can produce 10 copies at a time before continuing. It takes roughly 8/10 hrs to complete the copying and mailing. Betsy Dunham stated bulk individual mailings are a huge difference of 71 cents for labels versus - 18 cents, Not everyone wants to go online and read and really enjoy the paper copy. Advertisements were suggested to offset the price but with limited pages that would eliminate the amount of those to be included/sold for the gazette. Volunteers were also suggested but was pointed out that it is not always a reliable guaranty for a monthly effort. Staff time is still needed to compile it and get it started. Moved the question to vote and end debate by Donna Lescoe, seconded by Heather Ragsdale Voice Vote ended debate on amendment Voice vote unclear and division of the house was called for by the moderator In Favor of Amendment to increase \$4633 budget to \$709,737 – 52 favor Opposed of Amendment to increase \$4633 budget to \$709,737 - 37 opposed Vote tally approved amendment to article 3

Made a motion to bring amended **Article 3** to the floor at \$709,737. - 1st Rob Liotard, second by Richard Faesy. Koran Cousino made a motion to amend the amount of expenses by \$1,018,844 for final amount of \$709,737. Seconded by Colin O'Brien-Lucas. This was overlooked in the first amendment and it affected the other budget number as well. There was no objection to this friendly amendment.

Neely Jennings stated there was not enough info for the gazette to vote on it to increase it. We shouldn't be allowed to tell where or how to produce the gazette. That there might be a better solution if we let the office handle it that we may not be aware of. Amend it by \$2000 reduced to \$1,016,844 for final amount \$707,737 - Seconded by Erin Buckwalter. Jim Runcie questioned the process of the amendment due to we already passed the article. Confusion on how the amendment was handled and thought the article was passed. Dan stated only the amendment was passed and now the newly amended article was being discussed, Donna Lescoe wanted clarification on amount that is being amended. Eric Hanson wants to understand the amended amendment - if only asking for an additional \$2000 and letting the town best utilize the funds. To the original amount of \$705,104. Dan states no you have to go to the amount that was amended.

Louis DuPont Call the Question of the amendment - Seconded by Heather Ragsdale. In favor of ending debate - voice vote passes. Amendment of \$1,016,844 expenses for final amount of \$707,737. Voice vote called Amendment did not pass - back to amended article 3 in the amount of \$1,018,844 expenses 19120 yr for final amount of \$709,737 Margo Schips made a motion to bring it to the floor, seconded by Megan Nedzinski. Bill Coon asked Cheryl if she would speak about how many people are interested in receiving it by mail or in other forms. Cheryl states that a survey was done a few years ago - and only about 15 responded to this. Tom Estey - if advertisement is a way to pay for the gazette then a fee should be passed on to them Peter Ryersbach moved to Question - Seconded by Donna Lescoe. Voice vote called Debated ended. Voting goes forward on expenses being \$1,018,844 with final amounts of \$709,737. Voice vote called. Article 3 has passed.

Article 4 - Jeff Dunham made a motion to vote for the following sum of money for the Fire Equipment Reserve Fund, seconded Tom Estey. Voice vote called. Article 4 passes.

Article 5 - Ben Campbell made a motion to vote for the following sum of money for the Road Equipment Reserve Fund, seconded by Tom Estey. Voice vote called. Article 5 passes.

Article 6 - Norm Cota made a motion to vote the following sum of money for the Paving Reserve Fund, seconded by Jeff Keeney. Jeff Dunham asked which roads were on the list to be paved this year. Tom Estey replied right now, finishing States Prison Hollow Rd and Hinesburg Hollow Rd to Thrasher Rd .Voice vote called. Article 6 passes.

Article 7 - Chris Runcie made a motion to vote the following sum of money for the Starksboro Public Library for FY 19-20, seconded by Jim Runcie. Chris Runcie introduced the board members - Liz Fairchild, Celina Aiguier, Judy Kessler,Katie Antos-Ketcham. Our library has snowshoes available for members and lots of monthly activities for kids and adults. Voice vote called. Article 7 passes.

Article 8 - Bill Coon made a motion to authorize the Selectboard to borrow an amount not to exceed \$210,000 for the purchase of a replacement tandem dump truck for FY 19-20. Loan will be paid within 5 yrs from Road Equip Fund starting FY 20-21, seconded by Jeff Keeney.

Kerry Kurt asked if this amount would be reduced by Article 5 - Tom Estey replied yes it would. Celine Coon stated payments would not be used until next fiscal year 21122. Colin O'Brien Lucas stated money is put into a reserve then slowly payout as needed when loans are incurred in the future. Tom Estey stated that we are not trading in but buying out right. For about a month they have been down at least one truck (used Hinesburg Town Truck) through these snowstorms and a grader is not conducive for sanding. Voice vote called. Article I passes.

Article 9 - Jeff Keeney made a motion to vote for the sum of \$3,000 to support the Starksboro Village Meeting House to provide exterior upkeep. Seconded by Chris Runcie.

Michael Blakeslee discussed on the upkeep of the 1st Town Hall in Starksboro built in 1840 responsibility as town folks to keep the building from falling into disrepair and bringing it back to life. This would be an annual support from the town. The building has been rewired and upgraded. The lead paint has been addressed, the roof leaks, plastic has been used to help with this issue, wallpaper needs to be removed where it is falling off, but the structural frame is good. There will be many fundraisers to assist with the painting, window replacements and other needs that may arise as the work is done. Celine Coon would like to increase the amount being asked. Richard Faesy would like to amend the amount to \$25,000 to paint the building. Dan Dubenetsky - moderator stated you cannot amend the amount that much, it's not germane. The amount was not given proper notice to public to vote on. It was too large an increase. Keegan stated that there are fundraisers and donations that do come in and now are ready to start spending it and working on the building. Richard Faesy withdrew his motion to amend article to \$25,000. Donna Lescoe moved the motion to amend it to \$10,000 seconded by Richard Faesy. Bill Coon stated that preschool is housed in the bottom of the building and we want our children in a safe place. Supports budget increase to \$10,000. Jim Runcie asked if this would be an anticipated annual article in the budget. Keegan Tierney stated this would not be a regular amount but would like to have something going forward from the town. Heather Ragsdale made a motion to call vote. Seconded by Eric Hanson. Voice vote called passed. Debated has ended. Article 9 amended to \$10,000 - Voice vote called. Article 9 amendment passes Bill Coon made a motion to vote the following sum of \$10,000 for article 9, Second Mary O'Brien Voice vote called. Article 9 passes

Article 10 - Jeff Dunham made a motion vote the following sum of money for the listed In-Town request of \$45,928, seconded by Heather Ragsdale. Starksboro Cooperative Preschool - \$4500 Robinson Mentoring Program - \$2000 Starksboro First Response - \$9500 Starksboro Food Shelf -

\$2000 Starksboro Sports Program - \$3500 Starksboro School Age Program - \$425 Starksboro Volunteer Fire Dept - \$24000 Voice vote called - Article 10 passes.

Article 11 - Larry Jones made a motion to vote the following sums of money for the listed out of town requests, seconded by Norm Cota. AC Restorative Justice Services - \$600 AC Home Health & Hospice - \$1964 AC Parent/Child Center - \$1600 AC Readers - \$350 AC Transit Resources - \$1708 American Red Cross - \$500 Bristol Family Center - \$500 Bristol Rec Center - \$2500 Bristol Rescue Squad - \$7500 Age Well - \$1300 Counseling Service of Addison Cnty - \$2200 Elderly Services - \$900 GreenUpVT-100 Homeward Bound - \$500 HOPE - \$1750 Hospice Volunteer Service - \$500 John Graham Emergency Shelter Services - \$970 Lewis Creek Association - \$550 Open Door Clinic - \$250 Otter Creek Natural Res. Conser. Dist - \$176 RSVP - \$370 W Adult Learning - \$700 VT Assoc for the Blind/Visually Impaired - \$500 W Center for Independent Living . \$250 VT Rural Protection Task Force - \$100 WomenSafe - \$1250 Total out of town requests - \$29,588

Charles Webber amended the article - decrease by \$500 - due to that Richmond Rescue will become part of the service route for Starksboro Residents on the side of Big Hollow Rd/Hinesburg Hollow Rd. Donna Lescoe made a motion to call the question and end debate, seconded by Heather Ragsdale. Amendment failed - the decrease of \$500 did not pass for Bristol Rescue. Remains at \$7500. Voice vote called Article 11 passes with total out of town requests of \$29,588

Article 12 - Ben Campbell made a motion to vote the Real Estate Taxes to be paid, without discount, to the Treasurer on or before Thursday November 1, 2019, at 4:30 pm, becoming delinquent after November 1, 2019 at 4:30 pm. Taxes must be received by this time, postmarks are not considered receipt, seconded by Norm Cota. Discussion - do banks know of the timeline/deadline and does it really matter if they are a few minutes/hours late as long as it's on the 1st. Celine Coon replied with yes it does - Banks are aware of the timeline and get an electronic file sent to them for the taxes due. It's rare when a bank misses it unless it is a new property that has transferred hands. Bill Coon also stated we need to draw the cut off at some point so we can reconcile the taxes paid/unpaid and the bills are mailed out in August so you have plenty of time to make arrangements. Voice vote called, Article 12 passes.

Article 13 - Koran Cousino made a motion to transact, vote and act upon any further nonbinding business which may legally come before this meeting, seconded by Keegan Tierney Heather Ragsdale stated she was leaving her position of Animal Control Officer and if anyone was interested please see the Selectboard. Tom Estey wanted to remind everyone to have working CO/Smoke detectors in their homes. Jim Runcie asked if Monkton was going to pick up where Starksboro leaves off for paving on Tom Estey replied with not at this time. Bill Coon wanted to Thank Tom Estey for his years of service on the Road Crew and Congratulations on his upcoming retirement and the town will definitely miss him!! Voice vote called - article 13 passes

Bob Hall made a motion to adjourn the town meeting, seconded by Heather Ragsdale, so voted Meeting adjourned at 12:11 pm.

Respectfully submitted,

Amy McCormick, Asst Clerk

VOTER INFORMATION

Town Meeting: Sat, February 29, 2020 at 9:00 am at the Robinson School multipurpose room.

Applications for names to be added to the checklist:

Registration will be available at the town office on any day prior to the election during normal business hours, and on Election Day during the hours the polls are open. Registering may be done through the town office or online at <https://olvr.sec.state.vt.us>.

Nominations, Petitions for Candidates for Office: Nominations of the municipal and school officers shall be by petition. The petition shall be filed with the Town Clerk, together with a written consent of the prospective nominee to the printing of his/her name on the ballot, no later than 5:00 pm on the sixth Monday preceding the day of the election, which will be January 27, 2020. A petition shall contain the name of only one candidate. A voter shall not sign more than one petition for the same office, unless more than one nomination is to be made, in which case he/she may sign as many petitions as there are nominations to be made for the same office. A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline (January 28, 2020).

Petitions for Articles to be included in the Warning

The Warning shall also contain any article or articles requested by a petition signed by at least 5% of the voters of the municipality and filed with the Town Clerk by January 16, 2020, by 5:00 pm.

Absentee Voting:

A voter who expects to be an absent voter, or an authorized person in his/her behalf, may apply for absentee ballots not later than 5:00 pm on the closing of the Town Office on the day preceding the election (March 2, 2020). Absentee ballots may be requested by phone, in person, or in writing, and shall be valid for only one election. A person may vote absentee in person at the Town Clerk's Office, by mail, by picking up a ballot and bringing it home to be voted, or, if ill or needing assistance, a pair of Justices can bring the ballot(s) to your home on the day before the election. Please call the Town Office if you have questions.

Common Rules and Procedure at Town Meeting

Call the Question: (Previous Question) A motion made from the floor and seconded to stop debate and discussion on an article or an amendment. You must have the floor when you make this motion. 2/3 vote needed by the assembly in favor of killing debate and moving to the actual vote. You then vote on the article, or amendment or go back to discussion depending on the vote.

Division of the House: A voter can request this when they feel a voice vote is in question. No second is required for this motion.

Object to Consideration: A motion can be made from the floor prior to an article being discussed. No second required. This essentially is a motion designed to NOT discuss an article. A 2/3 negative vote (those voting in favor of NOT discussing and article, please stand). (Those wishing to consider the article, please stand).

Other Business: No binding action may be taken on items discussed and voted on under “other business.”

Paper Ballot: There must be (7) voters requesting a paper (secret) ballot. The motion must be seconded. This can be done before or after a voice vote or standing vote.

Pass-over: There is no such motion in Robert’s Rules. Therefore if this motion is made before discussion starts it is really Object to consideration. If it occurs after debate has started it means that you desire to postpone indefinitely, it needs a second and then a majority vote to effectively kill the article from consideration.

Reconsideration: This can only happen by a motion before the next article is taken up. The motion to reconsider must be made by someone who voted on the prevailing side of the just passed vote. A second is required. It then takes a majority vote to bring the article back for consideration and eventual vote.

Suspend the Rules: Needs a motion and second and then 2/3 vote to: let out of towners speak (not Vote), or change the order of articles or basic Robert’s Rules.

At this point in time we do not vote the school budget from the floor. It is voted by Australian ballot on the first Tuesday of March with other articles and candidates running for offices. However we can consider have discussion on school budgets Town Meeting, although it is not binding.

Selectman Budgets: Suggestions can be made to budgets and adjusted line by line. In the end it is the total amount voted up and down.

Candidates for offices can be given the opportunity to introduce themselves at the Saturday meeting as it is prior to the voting done on Tuesday. Finally, you may speak twice on an article but only after all others have had the opportunity to speak first.

CANDIDATES for ELECTION on MARCH 3, 2020

Moderator, 1 year	DAN DUBENETSKY
Selectboard, 3 years	ERIC S. COTA
Selectboard, 2 years	JOHN PAINTER
Selectboard, 1 year	GREG HAHR
Lister, 3 years	CHARLES WEBBER
Auditor, 3 years	LAURIE ANN WEBBER
Auditor, 1 year	
Planning Commissioner, 3 years	DAN NUGENT
Planning Commissioner, 3 years	DAN HARRIS
Library Trustee, 3 years	CHRIS RUNCIE
Library Trustee, 3 years	JUDITH KESSLER
Delinquent Tax Collector, 1 year	AMY MCCORMICK
Cemetery Commissioner, 3 years	NORMAN COTA
First Constable, 1 year	
Second Constable, 1 year	
First Grand Juror, 1 year	
Town Agent to Prosecute & Defend Suits, 1 year	JAMES RUNCIE
MAUHS School Director, 3 years	CALEB ELDER

WARNING
ANNUAL TOWN MEETING
Saturday, February 29, 2020

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet in the multipurpose room of the Robinson Elementary School within said Town of Starksboro on **Saturday the twenty-ninth day of February, A.D. 2020**, at 9:00 a.m. to discuss and transact the following business viz:

Polls will be open on Tuesday, March 3, 2020 from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Mt. Abraham Unified School District Officers, to vote on the Mt. Abraham Union School District Budget, the Regional Technical School Budget, and vote on the Presidential Primary ballot. (See separate warnings for School items.)

Article 1: To be voted by Australian Ballot on March 3, 2020.
 To elect Town Officers and Town School District Officers for the ensuing year.

Auditor, 3 years	Lister, 3 years
Auditor, 3 years (balance of 1 year)	MAUSD School Director, 3 years
Cemetery Commissioner 3 years	Moderator, 1 year
Delinquent Tax Collector, 1 year	Planning Commission, 3 years
First Grand Juror, 1 year	Planning Commission 3 years
First Constable, 1 year	Selectperson, 3 years
Second Constable, 1 year	Selectperson, 2 years
Library Trustee, 3 years	Selectperson, 1 year (balance of 2 year)
Library Trustee, 3 years	Town Agent to Prosecute/Defend Suits, 1 year

Article 2: Shall the voters of the Town of Starksboro accept the Auditors' Report for the year ending June 30, 2019?

Article 3: Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY20-21 General Fund Budget, being expenses of \$1,036,072 less receipts of \$273,227, less the FY18-19 carryover surplus of \$18,102 for an amount of \$744,743?

Article 4: Shall the voters of the Town of Starksboro vote the following sum of money for the Fire Equipment Reserve Fund, being \$49,268?

Article 5: Shall the voters of the Town of Starksboro vote the following sum of money for the Road Equipment Reserve Fund, being \$97,267?

Article 6: Shall the voters of the Town of Starksboro vote the following sum of money for the Paving Reserve Fund, being \$40,000?

- Article 7:** Shall the voters of the Town of Starksboro vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 20-21, being \$31,950?
- Article 8:** Shall the voters of the Town of Starksboro vote to appropriate \$2,106 for Addison County Transit Resources to be taken from Town funds for the purpose of maintaining and improving transportation services for elders, persons with disabilities, and the general public?
- Article 9:** Shall the Town of Starksboro raise, appropriate, and expend the sum of \$3,400 for the support of Richmond Rescue, Inc. to provide ambulance service to portions of the Town of Starksboro?
- Article 10:** Shall the Town of Starksboro raise, appropriate, and spend the sum of \$6,000 for the support of the Starksboro Cooperative Preschool, to provide high quality childcare and preschool services to the Town of Starksboro?
- Article 11:** Shall the voters of the Town of Starksboro vote the following sums of money for the listed In-Town requests?

Robinson Mentoring Program	2,000
Starksboro First Response	9,500
Starksboro Food Shelf	2,000
Starksboro School Age Program (RASYS)	425
Starksboro Sports Program	3,500
Starksboro Village Meeting House	3,000
Starksboro Volunteer Fire Department	24,000
TOTAL IN-TOWN REQUESTS	<u>\$44,425</u>

- Article 12:** Shall the voters of the Town of Starksboro vote the following sums of money for the listed Out-of-Town requests?

AC Home Health & Hospice	1,964
AC Parent/Child Center	1,600
AC Readers	350
AC Restorative Justice Services, Inc	600
Age Well	1,300
American Red Cross	500
Bristol Recreation Dept.	2,500
Bristol Rescue Squad, Inc.	7,500
Counseling Service of Addison County	2,200
Elderly Services, Inc	900
End of Life Services	500
Green Up Vermont	100
Homeward Bound (AC Humane Society)	500
HOPE (formerly ACCAG)	1,750
John W. Graham Emergency Shelter Services, Inc	970

Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1,250
TOTAL OUT-OF-TOWN REQUESTS	<u>\$27,380</u>

Article 13: Shall the voters of the Town of Starksboro vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Monday, November 2, 2020, at 4:30 p.m. becoming delinquent after November 2, 2020 at 4:30 p.m.? Real Estate taxes must be received by this time; postmarks are not considered receipt.

Article 14: To discuss any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 24th day of January, A.D. 2020

s/ Nancy Boss

s/ Eric Cota

s/ Koran Cousino

s/ Greg Hahr

s/ Keegan Tierney

OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF STARKSBORO, VERMONT
MARCH 3, 2020

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the SQUARE to the RIGHT of your choice (s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the SQUARE.
- D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

<p><u>For Moderator, for 1 year</u> Vote for not more than ONE</p> <p>DAN DUBENETSKY <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Planning Commission, for 3 years</u> Vote for not more than TWO</p> <p>DAN HARRIS <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For First Grand Juror, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">write-in <input type="checkbox"/></p>
<p><u>For Selectboard, for 3 years</u> Vote for not more than ONE</p> <p>ERIC S. COTA <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p>DAN NUGENT <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Town Agent to Prosecute and Defend Suits, for 1 year</u> Vote for not more than ONE</p> <p>JAMES RUNCIE <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>
<p><u>For Selectboard, for 2 years</u> Vote for not more than ONE</p> <p>JOHN PAINTER <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Library Trustee, for 3 years</u> Vote for not more than TWO</p> <p>JUDITH KESSLER <input type="checkbox"/></p> <p>CHRIS RUNCIE <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For MAUHS School Director, for 3 years</u> Vote for not more than ONE</p> <p>CALEB ELDER <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>
<p><u>For Selectboard, for 1 year</u> Vote for not more than ONE</p> <p>GREG HAHR <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Delinquent Tax Collector, for 1 year</u> Vote for not more than ONE</p> <p>AMY MCCORMICK <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	
<p><u>For Lister, for 3 years</u> Vote for not more than ONE</p> <p>CHARLES WEBBER <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Cemetery Commissioner, for 3 years</u> Vote for not more than ONE</p> <p>NORMAN COTA <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	
<p><u>For Auditor, for 3 years</u> Vote for not more than ONE</p> <p>LAURIE ANN WEBBER <input type="checkbox"/></p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For First Constable, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	
<p><u>For Auditor, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	<p><u>For Second Constable, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">write-in <input type="checkbox"/></p>	

**WARNING FOR
ANNUAL MEETING
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT
(Bristol, Lincoln, Monkton New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District, consisting of the towns of Bristol, Lincoln, Monkton, New Haven, and Starksboro are hereby notified and warned to meet in the large Cafeteria of the Mt. Abraham Union Middle/High School in Bristol, Vermont on **Tuesday, February 25, 2020 at 6:00 PM** to consider and act upon the following articles (1-9) and to discuss the articles to be voted upon by Australian ballot (Articles 10-11).

To be acted upon on Tuesday, February 25, 2020:

- Article 1: To elect a moderator who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.
- Article 2: To elect a Clerk who shall assume office on July 1, 2020 and serve a one-year term or until the election and qualification of a successor.
- Article 3: To elect a Treasurer who shall assume office on July 1, 2020 and serve a one-year term or until the election and qualification of a successor.
- Article 4: To establish the salaries for the elected officers of the District.
- Article 5: To hear and act upon the reports of the School District directors and officers.
- Article 6: To authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year 2020-2021 per 16 V.S.A. §562(9).
- Article 7: To discuss articles to be voted upon by Australian ballot (Articles 10-11).
- Article 8: To transact any other business which may legally come before this meeting.
- Article 9: To adjourn the meeting until 7:00 AM March 3, 2020 when voting by Australian ballot shall commence.

To be voted by Australian ballot on Tuesday, March 3, 2020:

- Article 10: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to establish an Education Reserve Fund to be initially funded with \$250,000 of the District's audited fund balance existing on June 30, 2019? The audited fund balance as of June 30, 2019 is \$750,705, with the School Directors having the discretion to allocate such funds to anticipated/unanticipated expenditures, such as maintenance, student needs, or general budgetary expenditures? The remaining balance \$500,705 has been applied to the proposed budget to offset taxes.
- Article 11: Shall the Mount Abraham Unified School District adopt a budget of \$31,399,182 for school year 2020-2021? It is estimated that this budget amount, if approved, will result in education spending of \$18,746.76 per equalized pupil. This proposed spending per equalized pupil is 4.71% higher than spending for the current year.

For the purpose of voting by Australian ballot:

Voters of the Town of Bristol will vote at Holley Hall located at 1 South St, Bristol, VT 05443. The Polls will open on Tuesday, March 3, 2020 at 7:00 AM and close at 7:00 PM.

Voters of the Town of Lincoln will vote at the Town offices located at 62 Quaker St, Lincoln, VT 05443. The Polls will open on Tuesday, March 3, 2020 at 7:00 AM and close at 7:00 PM.

Voters of the Town of Monkton will vote at the Monkton Fire Station located at 3747 States Prison Hollow Rd, Monkton, VT 05469. The Polls will open on Tuesday, March 3, 2020 at 7:00 AM and close at 7:00 PM.

Voters of the Town New Haven will vote at the New Haven Town Hall located at 76 North St, New Haven, VT 05472. The Polls will open on Tuesday, March 3, 2020 at 7:00 AM and close at 7:00 PM.


Voters of the Town of Starksboro will vote at Robinson Elementary School located at 41 Parsonage Rd, Starksboro, VT 05487. The Polls will open on Tuesday, March 3, 2020 at 7:00AM and close at 7:00 PM.

Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at the Superintendent's Office in the Town of Bristol, where the ballots will be commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this 29th day of January 2020.

On behalf of the Mount Abraham Unified School District Board of Directors:


Dawn Griswold, Chair of the Board

Received for the record and recorded this 29th day of January 2020 by:


Karen Wheeler, Clerk of the District

OFFICIAL BALLOT

Article 10: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to establish an Education Reserve Fund to be initially funded with \$250,000 of the District's audited fund balance existing on June 30, 2019? The audited fund balance as of June 30, 2019 is \$750,705, with the School Directors having the discretion to allocate such funds to anticipated/unanticipated expenditures, such as maintenance, student needs, or general budgetary expenditures? The remaining balance \$500,705 has been applied to the proposed budget to offset taxes.

If in favor of the article, make a cross (X) in this square

If opposed to the article, make a cross (X) in this square

Article 11: Shall the Mount Abraham Unified School District adopt a budget of \$31,399,182 for school year 2020-2021? It is estimated that this budget amount, if approved, will result in education spending of \$18,746.76 per equalized pupil. This proposed spending per equalized pupil is 4.71% higher than spending for the current year.

If in favor of the article, make a cross (X) in this square

If opposed to the article, make a cross (X) in this square

WARNING

PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – FEBRUARY 12 and MARCH 3, 2020 Member Towns are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 12, 2020 at 7:00 P.M., to transact and vote on the following business:

ARTICLE 1: To elect the following officers: a) A Moderator b) A Treasurer c) A Clerk
ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.
ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters. ARTICLE 4: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment. ARTICLE 5: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Health Reserve Fund for expenses related to Health Care Coverage. ARTICLE 6: To do any other business proper to come before said meeting.

The meeting will then be recessed to March 3, 2020 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:

ARTICLE 7: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$3,864,752 which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a 11.43% increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be \$25,503 per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is 15.39% higher than spending for the current year.

The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 12, 2020 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm. Dated this 16th day of January, 2020 at Middlebury, Vermont.

Suzanne S. Buck, Chair
PAHRTSD

Member Towns are:

Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge

Warned Budget Article

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
MARCH 3, 2020**

ARTICLE 7: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$3,864,752** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **11.43%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$25,503** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **15.39%** higher than spending for the current year.

If in favor of the Article, make
a cross (X) in this square

If opposed to the Article, make
a cross (X) in this square

WARNING — VERMONT PRESIDENTIAL PRIMARY — MARCH 3, 2020

A statewide Presidential Primary will be held on TUESDAY, MARCH 3, 2020 to vote for candidates for the following offices:

PRESIDENT OF THE UNITED STATES

The polls will open at 7 a.m. and will close at 7:00 p.m. The polling place(s) is/are located at:

(Town)

Robinson Elementary
School

Cherise Estey
Town (or City) Clerk

VERMONT NOTICE TO VOTERS AND VERMONT VOTER RIGHTS

EARLY or ABSENTEE BALLOTS: You can request early/absentee ballots at any time during the election year. The latest a ballot can be requested

in Starksboro is 3/2/20 at 4:30 pm
(Town) (date and time office closes prior to election)

You or a family member can request early ballots in person, in writing, by telephone, or on your My Voter Page at mvp.sec.state.vt.us. An authorized person can request ballots for you in person or in writing.

CHECKLIST: posted at town clerk's office by Sunday, February 2, 2020. If your name is not on it, then you must register to vote.

SAMPLE BALLOTS POSTED: Wednesday, February 12, 2020.

REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. **Please register early** by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

Methods of voting early/absentee in the 45 days before the election (ballots available by January 17, 2020):

1. Vote in the town clerk's office prior to the election.
2. Voter may take the ballots out of the clerk's office and return in the same manner as if the ballots were received by mail.
3. Have ballot mailed to you and return it to clerk's office before Election Day or to the polling place before 7 p.m. on Election Day.
4. If you are in the military, live overseas, or are ill or disabled you may receive your ballot electronically and utilize our accessible online ballot marking tool, but you must print your ballot and return it by mail.
5. If you are ill or disabled, you may ask the town clerk, on or before the deadline to request an absentee ballot, to have two justices of the peace bring a ballot to you at your home on any day preceding the day of the election (once ballots are prepared) or the day of election.

Identification Required for First Time Registrants by Mail: If you are registering individually for the first time by mail or online, you must provide a copy of identification along with your registration: current valid photo I.D., or a utility bill, bank statement, government check, paycheck, or other government document showing your name and current address. If you do not provide I.D. or other documentation with your registration and do not have it when you come to the polls, you will be offered a provisional ballot.

CASTING A PROVISIONAL BALLOT: If you accept the offer to vote a provisional ballot, you must complete a sworn affidavit on the provisional ballot envelope swearing that you are qualified to vote in Vermont and in the polling place where you are, and that you submitted an application to register to vote before the deadline. You will be given a card explaining how you can find out if your ballot was counted one week after the election by calling the Vermont Secretary of State's Office at 1-800-439-8683.

If your name was dropped from the checklist in error or has not been added even though you submitted an application: Explain the situation to your town clerk or presiding officer and ask that your name be added to the checklist. The town clerk or presiding officer will investigate the situation and then either have you complete a registration form and then add your name to the checklist or explain why you cannot be added.

If the town clerk or presiding officer and BCA members present cannot determine that you are entitled to be added to the checklist on Election Day, you may appeal to a superior court judge, who will give you a decision on Election Day OR you may vote a provisional ballot.

Any voter who wants assistance for any reason may bring the person of their choice into the voting booth to help or may ask for assistance from two election officials.

Voters who cannot get from the car into the polling place may have a ballot brought to a car outside the polls by two election officials.

Any U. S. citizen and resident of a Vermont town or city who submitted an application to register to vote on or before election day is entitled to vote regardless of race or physical ability.

THE LAW PROHIBITS THE FOLLOWING--DO NOT:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's eligibility to vote.
- Socialize in a manner that will disturb other voters.
- Offer a bribe, threaten, or intimidate a person to vote for a candidate.
- Hinder or interfere with the progress of a voter going into or out of a polling place. Vermont law provides that a person cannot campaign within a polling place but does NOT specify any number of feet that campaigners need to be away from the polls outside. The presiding officer will set reasonable rules for where campaigners can stand.

The Election Officials at the polling place are here to serve you.

If you have any questions, or need assistance while voting, ask your town clerk or any election official for help.

If you do not understand something, or you believe a mistake has been made that has not been corrected, or you have a question that cannot be answered to your satisfaction at the polling place:

**Call the Elections Division, Office of the Secretary of State
1-800-439-VOTE (439-8683)
(Accessible by TDD)**

If you believe that any of your voting rights have been violated, you may call the Elections Division at 800-439-8683 or (802) 828-2363. You may also file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633-1101.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office, the County State's Attorney or the Vermont Attorney General.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

VOTING PROCESS--INSTRUCTIONS FOR VOTERS

- Go to the entrance checklist table, give your name, and if asked, your street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- If you want to use the **accessible voting system** tell the entrance checklist official at this time. An election official will take you to the accessible ballot marking device, enter a security code, and then leave you to mark and print your ballot privately. More details about our new accessible ballot marking device are available on our website at <http://www.sec.state.vt.us>. Click on Elections>Voters>Accessibility.
- You must ask for a major party ballot (Democratic or Republican). This is required by Vermont law for the Presidential Primary. (17 V.S.A. §2704.)
- Take the ballot from the election official and enter a voting booth. Once inside the voting booth, mark your ballot for each race.
- To vote for a candidate, fill in the oval to the right of the name of the candidate. **Do not vote for more candidates than the "Vote for not more than #" for each office. If you vote for more than the "Vote for not more than #," your vote will not count for that race.**
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" line on the ballot and either write in the name or paste on a sticker, then fill in the oval.
- **If you make a mistake or change your mind, DO NOT try to erase. Return your ballot and ASK an election official for a new ballot.** If you make a mistake again, you may ask for another ballot. Each voter may have up to 3 ballots.
- To cast your voted ballot: either insert your voted ballot into the tabulator machine, or in a hand count town, insert it into the ballot box.
- Go to the exit checklist table, if any, and state your name. Wait until your name is repeated and checked off by the official.
- Leave the voting area immediately by passing outside the guardrail. All voters who are in line at the polling place at 7p.m. will be permitted to vote. No voter can enter the polling place to vote after 7p.m.

**65% of Vermonters
qualify to e-file their
income taxes for free.**

Do you?

Find out at tax.vermont.gov/free-file.

Need tax help?

You may be eligible for free tax help through the IRS, AARP, or MyFreeTaxes.com.

To learn where to find tax help, visit tax.vermont.gov/free-prep.

Want forms & instructions?

Find Vermont forms and instructions online at tax.vermont.gov.

To order forms, call (855) 297-5600 or email tax.formsrequest@vermont.gov.

**FREE! File your Homestead Declaration, Property Tax Credit, or Renter Rebate at
myVTax.vermont.gov**

Email: tax.individualincome@vermont.gov

Phone: (802) 828-2865 or (866) 828-2865 (toll-free in VT)

Website: tax.vermont.gov

Iss. 01/2020 • Pub. FL-1167

Page 107



DEPARTMENT OF TAXES

How the 2020 Census will invite everyone to respond



What to Expect in the Mail

When it's time to respond, most households will receive an invitation in the mail.

Every household will have the option of responding online, by mail, or by phone.

Depending on how likely your area is to respond online, you'll receive either an invitation encouraging you to respond online or an invitation along with a paper questionnaire.

Letter Invitation

- Most areas of the country are likely to respond online, so most households will receive a letter asking you to go online to complete the census questionnaire.
- We plan on working with the U.S. Postal Service to stagger the delivery of these invitations over several days. This way we can spread out the number of users responding online, and we'll be able to serve you better if you need help over the phone.

Letter Invitation and Paper Questionnaire

- Areas that are less likely to respond online will receive a paper questionnaire along with their invitation. The invitation will also include information about how to respond online or by phone.

WHAT WE WILL SEND IN THE MAIL

On or between	You'll receive:
March 12-20	An invitation to respond online to the 2020 Census. (Some households will also receive paper questionnaires.)
March 16-24	A reminder letter.
	If you haven't responded yet:
March 26-April 3	A reminder postcard.
April 8-16	A reminder letter and paper questionnaire.
April 20-27	A final reminder postcard before we follow up in person.

We understand you might miss our initial letter in the mail.


- Every household that hasn't already responded will receive reminders and will eventually receive a paper questionnaire.
- It doesn't matter which initial invitation you get or how you get it—we will follow up in person with all households that don't respond.

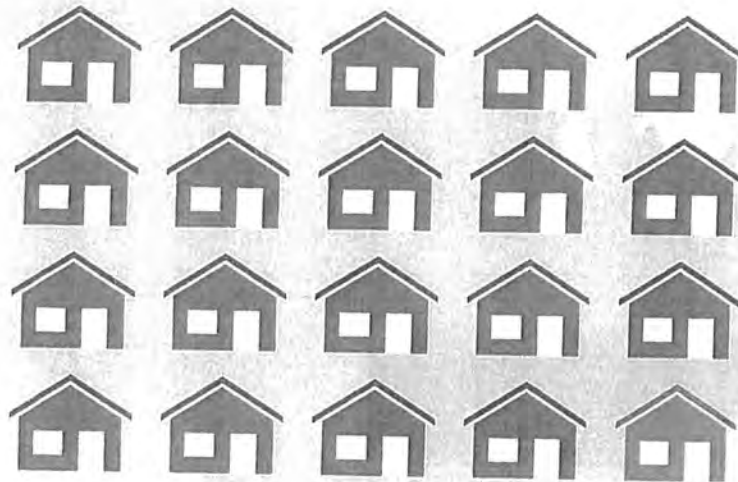
How the 2020 Census will invite everyone to respond





Every household will have the option of responding online, by mail, or by phone.

Nearly every household will receive an invitation to participate in the 2020 Census from either a postal worker or a census worker.

 **95%** of households will receive their census invitation in the mail.



 **Almost 5%** of households will receive their census invitation when a census taker drops it off. In these areas, the majority of households may not receive mail at their home's physical location (like households that use PO boxes or areas recently affected by natural disasters).

 **Less than 1%** of households will be counted in person by a census taker, instead of being invited to respond on their own. We do this in very remote areas like parts of northern Maine, remote Alaska, and in select American Indian areas that ask to be counted in person.

Note: We have special procedures to count people who don't live in households, such as students living in university housing or people experiencing homelessness.

Important Dates

January 16, 2020	Last day to file petitions with the Town Clerk, signed by 5% of the voters for Articles to be included in Town meeting Warning, by 4:30 pm.
January 27, 2020	Last Day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 4:30 pm.
February 12, 2020	Patricia A. Hannaford Annual Mtg, 7:00 pm, Hannaford Career Ctr
February 25, 2020	Mt. Abe Unified School District Meeting, 6:00 pm, Mt. Abe Café
February 29, 2020	TOWN MEETING, 9 am at the Robinson School multipurpose room
March 2, 2020	Last day to request absentee ballots for Australian Ballot voting
March 3, 2020	Australian Ballot Voting, polls open 7 am to 7 pm at the Robinson School
March 21, 2020	Annual Rabies Clinic – 9 am to 11 am, Starksboro Town Office-\$20
April 1, 2020	All Dogs are required to be licensed with the Town by this date
November 2, 2020	Property Taxes are due in full on or before this date by 4:30 pm

Regular Meeting Dates

Selectboard	1 st & 3 rd Tuesdays at 5:30 pm at the Town Office
Robinson School Board	Every other month, 5:30 at Mt. Abe
Mt. Abe School Board	1 st Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	1 st & 3 rd Thursdays at the Town Office
DRB Board	2 nd & 4 th Thursdays at the Town Office
Conservation Commission	4 th Monday at 7 pm at the Starksboro Public Library
Starksboro Public Library	2 nd Monday at 4:30 pm at the Starksboro Public Library
Starks. Village Water Coop	3 rd Wed of March, June, Sept & Dec at the Town Office

HOURS OF BUSINESS

Town Office	Mon through Thursday, 8:30 am to 4:30 pm
Starksboro Food Shelf	2 nd Wednesday of each month 9:30 am to 6:30 pm
Recycling	1 st & 3 rd Saturdays, 8 am to 11 am, new Town Garage
Starksboro Public Library	Mon. 10-6; Thurs. 10-5; Sat. 9-2
Post Office	Mon-Fri. 7:30-11:30 & 12:30-2:30, Sat. 7:30-11

INFORMATION PAGE

TOWN CLERK: Cheryl Estey 453-2639
TOWN TREASURER: Celine Coon 453-2639
ZONING ADMINISTRATOR: Rebecca Elder 453-2768
HOURS: Tues – 8:30-3:00, Thurs 8:30-3:00; & by appointment
LISTERS: Norm Cota, Charles Webber, Larry Shepard 453-2778
DELINQUENT TAX COLLECTOR: Amy McCormick 453-2639
HEALTH OFFICER: Peter Ryersbach 453-3597
ROAD FOREMAN: Tony Porter 453-2319
FIRE WARDENS: Tom Estey 453-4511 & Tony Porter 989-5096
EMERGENCY MANGEMENT COORDINATOR: Charlene Phelps 363-4276
TOWN FAX 453-7293
TOWN EMAIL: Cheryl@starksborovt.org
TOWN WEBSITE: www.starksborovt.org
ANIMAL CONTROL OFFICER: Charles Webber 336-2141
POST OFFICE: Pat Haskins 453-3711
STARKSBORO PUBLIC LIBRARY: Catherine Goldsmith, Librarian 453-3732
ROBINSON ELEMENTARY SCHOOL: Edorah Frazer, Principal 453-2949
MT. ABRAHAM UNION HIGH SCHOOL 453-2333
SUPERINTENDENT’S OFFICE: Patrick Reen; Superintendent 453-3657
GAME WARDEN 911
STARKSBORO VOLUNTEER FIRE DEPT 911
BRISTOL RESCUE / STARKSBORO FIRST RESPONSE 911
STATE POLICE 911
FOOD SHELF COORDINATOR: Barbara Herrington 453-6775

Representatives:

Mari Cordes – mcordes@leg.state.vt.us / 828-2228
Caleb Elder – celder@leg.state.vt.us / 828-2228

Governor’s Action Line: 1-800-649-6825, www.vermont.gov/governor

HOSPITALS: UVM Porter – 388-4701; UVM Medical Ctr – 1-800-358-1144; Rutland Regional – 1-800-649-2187

POST OFFICES: Starksboro 453-3711, Monkton 453-3115, Bristol 453-2421

Senators:

Chris Bray – cbray@leg.state.vt.us
Ruth Hardy – rhardy@leg.state.vt.us

Town of Starksboro
PO Box 91
Starksboro, VT 05487

www.starksborovt.org

Patricia A. Hannaford Annual Mtg:
Mt. Abe Unified School District Mtg:
Town Meeting:
Australian Ballot Voting:
Rabies Clinic:

Feb. 12, 2020 @ 7 pm , Hannaford Career Center
Feb. 25, 2020 @ 6 pm, Mt. Abe HS Cafe
Sat., Feb. 29, 2020 @ 9 am, Robinson School
Tues., Mar. 3, 2020, 7 a.m. - 7 p.m., Robinson School
Sat., Mar. 21, 2020, 9 - 11, Starksboro Town office, \$20