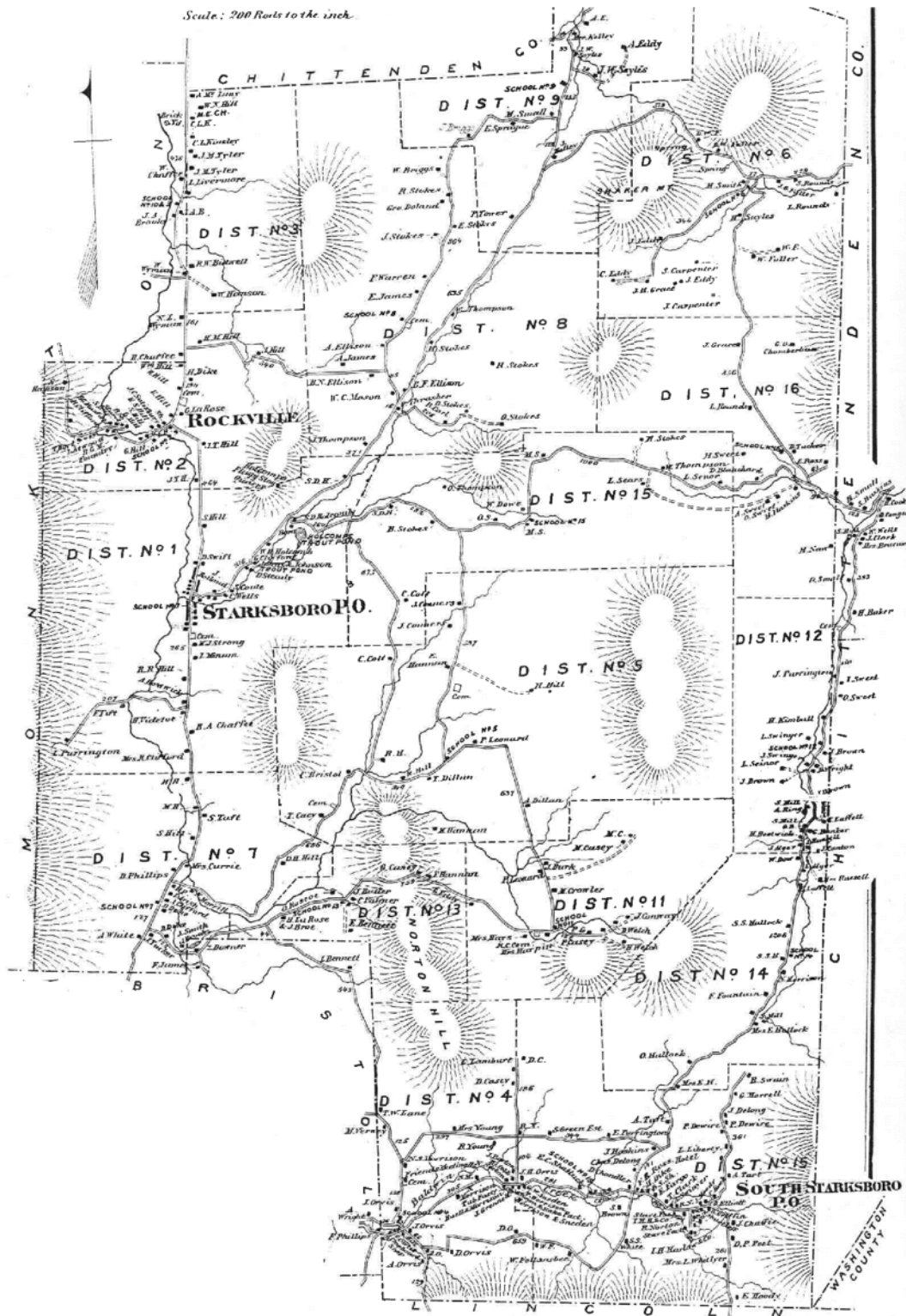


# Town of Starksboro ANNUAL REPORT

July 1, 2015 – June 30, 2016



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## EDUCATION IN STARKSBORO

The 1777 Vermont Constitution was the first in the country to provide for schools in each town, “for the convenient instruction of youth.” Towns would bear the cost. Each town charter set aside public rights lands, including one school tract, to be leased for income. Starksboro’s charter of November 9, 1780, provided one tract, 272 acres, for its school lease land. A 1782 state law required towns to be divided into school districts.

Settlement in Starksboro began in 1787. By 1791 there were 40 residents. With so few people scattered over hilly terrain, parents would have taught their own children. By 1800 the population climbed to 359. The earliest school record (1805) counted 61 families with 189 school-aged children. About then voters approved creating several school districts. They also regularly voted on disbursing school lease land income to districts. In 1808 two new districts were created, for a total of perhaps six. By 1813, as the town grew, there were eight districts, which in 1816 served 382 school-aged children.<sup>1</sup>

The first one-room schools were built about this time. The Shaker Hill School (No. 6) dates from 1830. The youngest children attended summer sessions, while older boys went to school in the winter when there was less work at home. At the 1832 town meeting, voters agreed on seventeen school districts, one of which was dropped by mid-century.<sup>2</sup> To start, not all districts had schoolhouses. Districts and school locations are shown on the 1871 *Beers Atlas* map. In error Jerusalem and Brown Hill are labeled Dist. No. 15; Brown Hill was No. 10.

All schools were common (ungraded) schools. A prudential committee governed each district, hiring teachers and raising taxes to fund the school. Other monies included some town tax, State funds off and on, and lease land income. By the mid-1800s each town elected a school superintendent to oversee education as a whole. School attendance was not mandatory. Pupils were from 5 to 20 years old. Parents paid for textbooks until 1894 and boarded the teachers.<sup>3</sup>

For years teachers were young girls and boys, barely out of school themselves. The State passed a teacher examination law in 1845. An October 20, 1846, notice in the *Northern Galaxy* listed dates of Addison County teacher exams, with Starksboro exams on November 4. The numbers of students to educate was massive—school-aged children were one-third of the state’s population in the mid-1800s.

The Civil War seriously affected society. Many male teachers (who on average in 1860 were paid \$17.72 monthly while females got \$7.96) went off to war. The 1862 state education secretary stressed the purpose of common schools was so all Vermont children “may be properly and thoroughly prepared, so far as practicable, for the duties of their future citizenship.” To that end, they also urged the study of geology, music, and by 1862 Vermont history.<sup>4</sup>

In 1863 Starksboro Supt. W.D. White lamented that town schools offered low wages, employed many different teachers for each term, and a main hiring criteria being the amount of pay the teacher wants. He said this led to bad consequences—lack of systematic study and pupils “usually left to obey their own inclinations.” “The more backward the school the more intelligent should be the teacher.” The State Board of Education was required to offer one or more county teacher training institutes yearly. More training was offered in the state normal schools. An 1867 State law required students between 8 and 14 “shall attend a public school at least three months in the year.”<sup>5</sup>

By 1872 Supt. G.R. Thomas reported not all teachers were qualified but were “as good as tax-payers thought they could afford to pay.” Supt. R.M. Minard wrote in 1873 districts were not willing to spend the money to hire good teachers, and most parents showed a lack of interest.<sup>6</sup>

Most schools in Vermont were in district centers, often on undesirable parcels of land, with little playground space. The State superintendent reported in 1862 most “generally exhibit an unfavorable and even repulsive aspect” outside and in, are “in a miserable condition,” and that in construction cheapness is the main thing. The report provided for the benefit of towns extensive information from a school architecture book on ideals for school construction and playgrounds. It was slow to impact Starksboro. In 1872, when 404 pupils attended fourteen schools, Supt. G.R. Thomas reported: “school-houses are old, poor, small, and illy-constructed.” The next year Supt. R.M. Minard wrote the school houses “are nearly all of them unpleasant and inconvenient, for younger pupils at least,” and school rooms were not attractive.<sup>7</sup> Jerusalem did get a new school in 1874. Historic photos of other schools show small, very simple buildings; they were drafty, hard to heat, and most had no water.

In 1870 the State approved a town system of schools (to be voted on by the towns), rather than individual districts, to help make education equitable. The State worried that smaller districts were paying the most school tax and school years varied from district to district. Starksboro Supt. G.R. Thomas noted in 1872 the town system wouldn’t be practical because of widespread districts “over a hilly country,” but felt some could be consolidated. A state property tax for school funding was proposed in 1874.<sup>8</sup>

Improvements were slow. In 1884 the State report emphasized the need for “better schoolhouses, better furniture, more books, maps, and school-supplies, and the children need them *now*.” Starksboro responded, voting approval for the town system in 1885, one of 21 towns to adopt this method. County court judges appointed a team to “appraise the school houses and other district property in Starksboro, where the town system of schools has been adopted.” In 1892 the town system was mandated, leading statewide to many consolidations and building new schools

with more than one classroom.<sup>9</sup> In Starksboro that year a larger village school was built to accept more students and in 1896 Little Ireland got a new school.

Not everything was serious. The *Orleans Monitor* reported on February 26, 1872, the schoolhouse on “Starksboro’ Hill” was visited by young miscreant John M. Fuller, who “spilt a bottle of skunk essence upon the floor, and scented the house so as to prevent its use for school purposes for some time.” On September 4, 1873, the *Rutland Daily Globe* noted a Starksboro teacher, upon arriving at school discovered she had left the key at her boarding place a mile away, so “she and her pupils went in and out of the windows through the day.” Before evening singing in the village school, boys would turn down the lamp wicks so they could not be lit. In 1892 boys held a band meeting one evening in the North School. At the end of terms teachers would treat scholars to a picnic.<sup>10</sup>

In the early 1900s the State and towns were concerned, again, about educational inequality. School-aged children were down to one-fifth of the population in 1906, leading to many small districts with only basic subjects, low wages, fewer teachers because young women had other options for higher paid work, and good teachers going to other towns with higher salaries. In 1904, of the 11 schools in town, one had a dictionary, none had a library, and only six had maps or charts. That year the average wage including board was about \$6.00/weekly. In Addison County Starksboro had the lowest wages in 1910, highest weekly cost per pupil (\$19.78) because of all the small remote schools, and going back to 1896 it had the fourth highest spending percentage based on the grand list.<sup>11</sup>

In 1904 the State Board of Health set standards for school sanitation, ventilation, and lighting, to ensure the health of Vermont’s children. Banks of windows were added for more natural lighting, desks being placed so students did not shade for themselves. The Gore School (#12) and Jerusalem got those extra windows. Historic photos show most other schools were not updated as required.<sup>12</sup>

The State passed three critical laws in 1906. District supervision of schools with a qualified superintendent led to the 1910 district of Starksboro, Bristol, Lincoln, Monkton, and New Haven, Arthur W. Eddy the first superintendent. Another law mandated free high school education to those who passed the entrance exams. Many boarded for the week in the high school towns (Bristol, Hinesburg, New Haven), returning on weekends. A transportation law helped with closing the smallest and more expensive remote schools (three closed in town). Those pupils traveled, by wagon or walking, to more central schools. By 1909 Starksboro was down to 10 schools, with 12 women and 4 men teachers, serving 177 pupils.<sup>13</sup>

In early March 1918 the village school closed for two days due to an outbreak of “Liberty measles,” the World War I

name for German measles. The *Burlington Free Press* noted on May 27, 1920, that South Starksboro schools opened again after the scarlet fever quarantine was lifted.<sup>14</sup>

Sometimes pupils and their teachers dealt with the unexpected. In late November 1915, pupils stayed in school (likely West, No. 4) until at least 9 pm because of a strong damaging southeast wind. In the 1940s teacher Bertha Brown (Hanson), walking home from the North School (No. 2), was told by Perley Brown about a rattlesnake in the road and to go home another way.<sup>15</sup>

In 1921 all Starksboro eleven schools failed to meet the State Board of Education’s requirements for rural schools. The Rounds School (No. 6) was closed. Jerusalem had some repairs in 1923. It remained difficult to keep teachers for more than a term, but there also were many dedicated teachers.<sup>16</sup>

During World War II, with so many resources poured into the war effort, schools suffered. The superintendent stressed better schooling for youth, as the war couldn’t be won without properly trained people. In 1940 the town had nine schools, the smallest, old, remote schools in poor shape and costly. Five were closed—North (No. 2), West (No. 4), Shaker Hill (No. 6), Mason Hill (No.8), and Little Ireland (No. 11). Efforts were devoted to the last four, including in 1941 doubling the size of the main school, Robinson (No.1), to absorb pupils from other districts. By 1947 the four schools were Robinson, Jerusalem, Gore (No. 12), and Beech Glen (No. 9), all of which were improved with electric lights.<sup>17</sup>

For high school, tuition was paid for students to go to Bristol, Hinesburg, or Vergennes. In 1966 Starksboro joined Bristol, Lincoln, Monkton, and New Haven in Union High School District No. 28, to build a union school in Bristol for grades 7 to 12. This alleviated local crowding and provided an improved high school education. Mount Abraham Union High School opened in 1968, Jerusalem closed, and those students moved to Robinson—now the only public school in town.<sup>18</sup>

Concerned parents started the Starksboro Co-operative Pre-school in 1976, located to start with and since the early 1990s in the Starksboro Village Meeting House.

On Election Day 2016, Starksboro voters approved the measure to unify its school governance with the other towns in the union district, the latest in the series of over two centuries of educational changes in town. The story continues.

Submitted by the Starksboro Historical Society (Elsa Gilbertson with assistance from Sarah Adams, Linda Barnard, John Burbank, Emma-Lou G. Craig, Gerald Heffernan, Cynthia Kling, Olive Hanson Phillips, and Peter Ryersbach) 2017. Footnotes on back cover.

# Town of Starksboro

## Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	5.3 miles-paved 42 miles-unpaved
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1356
Grand List – 2015	\$1,612,599
Tax Rate – 15/16 year	\$2.175 Residential \$2.084 Non-Residential
Town Plan (re-adopted 8/4/03 & 10/18/11)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04)	August 13, 1991
Land Use and Development Regulations (rev. 1/20/98, 7/6/06, 9/27/16) (updating zoning and superseding subdivision regulations)	March 2, 1993
Alcohol & Drug-Free Work Policy (revised 10/19/95)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 2008)	April 12, 1994
Delinquent Tax Policy (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB-Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB-Alternate Member Use Policy	August 4, 2008
Speed Ordinance (March 19, 2000; 2008)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy	March 15, 2010
Health Ordinance (8/19/83; 9/13/97; 12/6/04)	June 20, 1983
Policy for Use of School Facilities (12/10/92)	December 12, 1990

# Vital Statistics

July 1, 2015 – June 30, 2016

## Births

6 baby girls and 6 baby boys were born this year.

Congratulations to these families!

## Marriages

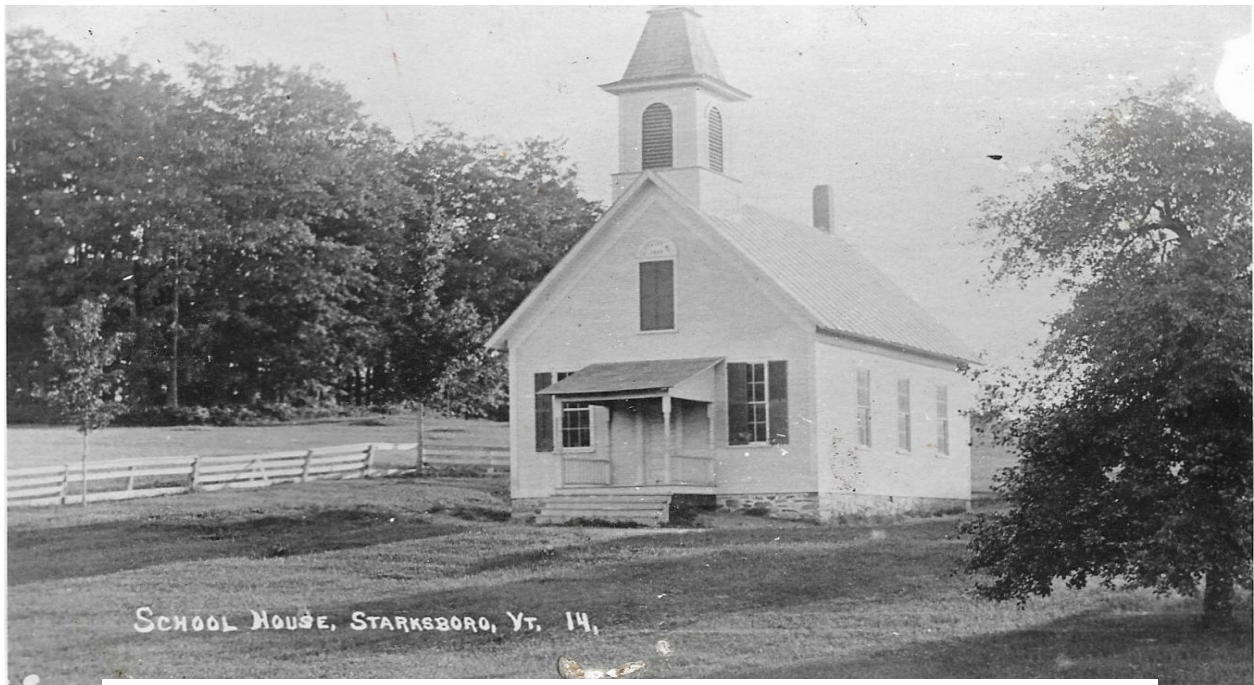
12 marriage licenses were issued this past year.

Best wishes to those Brides and Grooms!

## Deaths

13 residents died during the past year.

Our condolences go out to these families.



## **District No. 1 School Center, Village, and Robinson Elementary School**

The first school in town may date from 1805, and was located in the village center. It was the site of town meetings until 1839 when the Village Meeting House, two doors south, was built with a town room at the ground level. In 1892, when the State mandated towns be the unit of control for schools, the town purchased on April 27 a half acre lot, and built a new one room schoolhouse with a stylish belfry at the cost of \$1,202.48. The old school was later moved, and then when in disrepair burned by the fire department.

In 1897 Miss Rose Donoway of New Haven was teacher. Other known teachers were Shirley Morse for the 1902 winter term, C.W. Bostwick in 1906, Lottie Varney in 1910 (with 42 students), Mrs. Wade in 1911, and Miss Gladys Fuller of Bristol in 1920. Ellen Hull's pupils gave an entertainment in the town hall on January 24, 1914.

Developing pressures of World War II, funding for nine scattered rural schools, and the need for better schooling led to a major remodel in 1941. The school was turned sideways, enlarged, and remodeled, with two upstairs classrooms. This was the only two room school in town and became a graded school. The North School (No. 2), Shaker Hill (No. 6), Mason Hill (No. 8), and soon Little Ireland (No. 11) closed and those students came here. It was named Robinson Elementary, to honor Albert J. Robinson, owner of the Mountain View Creamery, who provided funds for the upgrade. In 1947, it was one of four town schools, all of which received electric lights that year. School expenses in 1950 were \$5,859.46.

The school, with eight grades in three classrooms, was seriously overcrowded by the late 1960s. In 1968 seventh and eighth graders moved to the new Mount Abraham Union High School in Bristol, and the remaining Jerusalem School first through sixth graders came here. This was the first time all grade school students were in the same school.

In 1977 the town received a Federal Local Public Works Capital Development grant to build a new wing, designed by architect and town resident Turner Brooks, on the front (built in 1978). It was named the Ruby B. Craig Wing. The school was enlarged in 1984 and 1989. The original Robinson Elementary School with its columned front porch, retains the old school bell, but is now only a small part of the school.

Town and Town School District Officers

(Term expires in parenthesis)

**ELECTED OFFICIALS**

**Moderator**

Dan Dubenetsky (2017)

**School District Moderator**

Dan Dubenetsky (2017)

**Town Clerk**

Cheryl Estey (2018)

**Treasurer**

Celine Coon (2018)

**Selectboard**

Peter Marsh (2017)

Susan Jefferies (2018)

Tony Porter (2019)

**Listers**

Jacob A. Hansen (2017)

Norman Cota (2018)

Amy McCormick (2019)

**Auditors**

Peter Ryersbach (2017)

Robert Turner (2019)

Vacant (2018)

**Planning Commission**

Dan Harris (2017)

Dan Nugent (2017)

Dennis Casey (2018)

Kelly Norris (2018)

Norman Cota (2019)

Hugh Johnson (2019)

Jeffrey Keeney (2019)

**Cemetery Commissioner**

Norman Cota (2017)

**Library Trustees**

Judith Kessler (2017)

Chris Runcie (2017)

Mark Lucas (2018)

Katie Antos-Ketcham (2019)

Liz Fairchild (2019)

**Delinquent Tax Collector**

Amy McCormick (2017)

**School Directors, Union Dist. 28**

Bonita Bedard (2017)

Jodi Bachand (2019)

**School Directors, Robinson**

Louis Dupont (2017)

Nancy Cornell (2018)

Caleb Elder (2019)

**First Constable**

George Wyckoff (2017)

**Second Constable**

Vacant

**Town Agent to Prosecute & Defend**

Jim Runcie (2017)

**First Grand Juror**

Vacant

New Unified School Board – Starksboro: Jodi Bachand

Caleb Elder

## **Election Officials, continued**

### **Justices of the Peace**

Ben Campbell  
Margaret Casey  
Bill Coon  
Norman Cota  
John Jefferies  
Donna Lescoe  
Peter Ryersbach

### **Board of Abatement**

Selectboard  
Justices of the Peace  
Town Clerk  
Treasurer  
Listers

### **Board of Civil Authority**

Selectboard  
Justices of the Peace  
Town Clerk

## **APPOINTED OFFICIALS**

Road Foreman  
Assistant Town Clerks  
Assistant Treasurer  
Animal Control Officer  
Zoning Administrator  
Health Officer  
Energy Coordinator  
Town Service Officer  
Recycling Coordinator  
Inspector of Lumber/Weigher of Coal/Fence Viewers  
Tree Warden  
AC Solid Waste Rep  
AC Regional Planning Delegate  
AC Regional Planning Delegate Alternate  
Emergency Management Coordinator  
AC Transportation Advisory Committee  
AC Transportation Advisory Committee Alternate  
Green Up Day Coordinator  
Fire Wardens

Tom Estey  
Amy McCormick, Celine Coon  
Amy Mansfield  
Wayne Marcelle/Heather Ragsdale appt 11/16  
David Wetmore  
Peter Ryersbach  
Caleb Elder  
Michael Gray  
Jennifer Turner  
Selectboard  
Tom Estey  
Susan Reit de Salas  
Rich Warren – Marjorie Dickstein apt 5/16  
Jan McCleery  
Charlene Phelps  
Jan McCleery  
Susan Reit de Salas  
Marcia Perry  
Tom Estey, Tony Porter

### **Development Review Board**

Marjorie Dickstein (2017)  
Robert Liotard (2017)  
Jon Fenner (2017)  
Ben Campbell (2018)  
Dan Nugent (2018)  
Arnell Paquette (2019)  
Rich Warren (2019)  
*Alternate: Norman Cota*

### **Conservation Commission**

Peg Casey  
Dave Gratton  
Jody Higgs  
Jan McCleery  
Robert Turner  
Matt Witten

### **Alternate Officials:**

Town Report Coordinators – Auditors  
School Superintendent – Patrick Reen  
Robinson Principal - – Edorah Frazer  
1<sup>st</sup> Assistant Chief - – Tony Porter

911 Coordinator – Cheryl Estey  
Officer in Charge (Post Office) – Pat Haskins  
Fire Chief – Tom Estey  
2<sup>nd</sup> Assistant Chief –Matthew Estey

ANESU Act 46 Study Committee: Nancy Cornell, Caleb Elder, Herb Olson (Starksboro)  
ANESU Board: Nancy Cornell, Louis Dupont, Caleb Elder  
Policy & Governance Committee – Nancy Cornell (Starksboro)  
ANESU Executive Committee – Louis Dupont (Starksboro)



## **WAGES PAID TO TOWN OFFICIALS AND NON-PROFESSIONAL EMPLOYEES AS OF JULY 1, 2016**

The following wages are set by the Selectboard, except the Selectboard wages, which are set by the Auditors.

### Selectboard:

Selectboard salaries set by the auditors at the time of the annual town audit are \$10 per hour for each regular meeting attended; \$15 per hour for weekday meetings; \$900 per year for performance of all other duties and mileage for travel\*.

Town Clerk	\$38,350 salary
Assistant Town Clerk	\$15.09 -17.61 per hour
Treasurer	\$20.01 per hour
Assistant Treasurer	\$13.25 per hour
Listers	\$12.00 per hour
Auditors	\$12.00 per hour
Road Crew	\$152,337 (budgeted)
Zoning Administrator	\$26,346 salary
Board of Civil Authority	\$10 per meeting
Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison Country Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$12 per hour plus mileage and expenses
Health Officer	\$12 per hour plus mileage and expenses
Recycling Coordinator	\$1500 per year salary

\*Mileage is paid based on the currently approved Federal reimbursement rate, \$0.54 for 2016

\*\*Effective 1/1/17 \$10.00 per hour.



District School No. 1--Robinson Elementary, today

## CURRENT TOWN FEES

As of January 1, 2017

### COPIES

Regular	0.25
Color	1.00
11 x 17	0.50
Deeds	1.00
Certified Copies	10.00
Faxes	1.00
Vital Records (births, marriages, deaths)	10.00

### DOG LICENSES

Spayed/Neutered (Jan-April 1 <sup>st</sup> )	9.00
Males/Females (Jan-April 1 <sup>st</sup> )	13.00
<i>Late fees added after April 1<sup>st</sup></i>	

### RECORDING FEES

Deeds, Mortgages, Property Transfers	10.00/page
Maps	15.00
UCC's	35.00
(Amendments, Continuations, Terminations, Assignments)	25.00

### GREEN MOUNTAIN PASSPORTS

2.00

### VAULT TIME

2.00/hour

### CIVIL MARRIAGE LICENSES

60.00

### POSTING LAND

5.00

**ZONING FEES:** See Planning & Zoning Fee Schedule at the town office for complete listing with details.  
Fee history: Zoning fees adopted 4/6/93. Amended 1/1/17, 5/4/93; 5/4/99; 10/5/99; and 7/1/01.

Subdivision fees adopted 6/5/90; amended 10/5/99 and 7/01/01.



## TOWN PROPERTY INVENTORY

As of December 31, 2016

### Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258.
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416.
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976  
The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property.
- Cota Field Pavilion – 2005
- Town Office property (2849 Vt Rte 116) – house, barn (torn down in 2014), carriage shed and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Volume 86, page 390.
- 5 Solar Trackers valued at \$54,800

### Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).  
Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

### Municipal Building Contents:

2014 Think Pad	Emerson Microwave
2015 Asus Laptop	Sanyo Refrigerator
2011 Toshiba Laptop	3 x 8 Auditors Table
2009 HP Probook 4510	3 x 8 Lister's Table
8 red Side Chairs – reupholstered in 2008	6 black Side Chairs – 1987
2011 Toshiba Studio 190 F – Fax	20 folding chairs – 1973
HP "Photo Smart" 7150 printer	2 flat screen monitors – 2006
2 plastic 8 ft tables – 2015 (for Elections)	2014 Carnation Bill Counter
1 paper shredder – 1989	2 Dehumidifiers – 1994
1 Credenza – gifted in 2000	4 office desks
17 filing cabinets	6 roller shelf units in vault
7 metal shelf units in vault	3 roller shelf units in vault – 2003

**Municipal Building Contents continued:**

1 overhead projector – 2010	1 overhead screen – 2010
1 flag pole – 2008	1976 Bicentennial Flag & 1976 State flag
Bennington Battle flag	2 – 6 ft plastic fold in half tables

**Other Equipment:**

1 Kenwood TK-760H Scanning Base, 1998	45-Watt Radio, 1991
1 Scanning Motorola Base Radio, 2010	45-Watt Radio, 1996
55-Watt Radio, 1989	6 Solar Trackers located at 101 Parsonage-\$54800
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant)	
2002 Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)	

**FOOD SHELF/OLD TOWN OFFICE BLDG:** 3 chest freezers, 1 full-size frig, 1 half-size frig

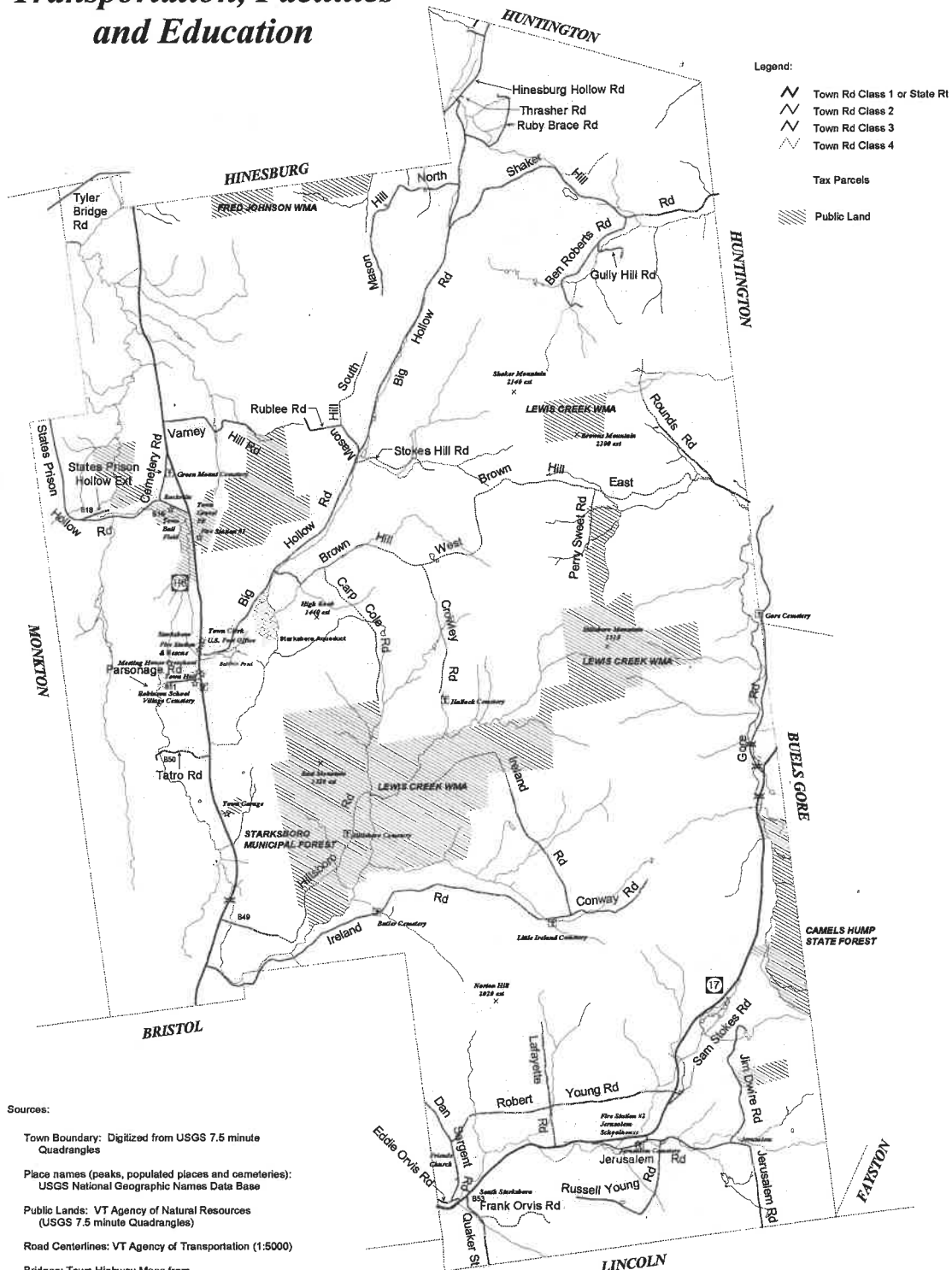
**TOWN GARAGE EQUIPMENT:**

2014 HP <i>Pavillion</i> computer	2015 Chloride Trailer - \$6900
2013 John Deere Grader - \$191,000	2013 Tiger mower - \$32,525
2017 Mack Truck w/plow & wing	2010 Dodge 5500 one ton truck
1994 Case International 5240 tractor	2010 John Deere 624K loader
2012 Mack Truck, wing & snow plow	1996 York Road Rake, Model RB-70
1998 Chieftain Powerscreen 4 x 8 dbl deck	1999 Welder
Sand Screen	1 Generator, DD902-88-45KW, 1984
1 set of Cutting Torches	22-ton Floor Jack 2009
1 Sluice thawer – 2007	1 Bench Grinder – 2011
1 Rollaway Tool Chest and Wrenches – 1978	1 Air Compressor
1 Airless Paint Sprayer – 2009	1 Space Heater
1000 gallon Diesel Tank and Pump	Assorted Hand Tools
500 gallon Diesel Tank and Pump	1 set of portable column lifts
Dual Slope Horizontal & Vertical Rotary Laser Kit (3900HV) - \$764	

**RECYCLING:** (2) – 20-foot roll-off Dumpsters

# Town of Starksboro

## Transportation, Facilities and Education



## **Town Clerk's Report**

We used our new tabulator for the first time in March for the Presidential Election and again for the Primary and General Election in August and November. It worked very well, and cut down hand counting by quite a bit. One thing for voters to remember, the ballots that get fed into the tabulator can be placed top or bottom first, and face up or face down. If you are concerned about privacy, then you can feed your ballot in face down. The machine doesn't care; it will read it any which way.

The cost of civil marriage licenses went up to \$60 this year. Our office issued 20 marriage licenses since January 1<sup>st</sup>, 2016.

The town-wide reappraisal was completed this year. We are still finding little glitches that need to be fixed.

Don't forget to register your dogs. The new tags for the year are available by January 1<sup>st</sup> each year. All dogs are required to be registered by April 1<sup>st</sup> every year. Keep in mind that most of our dog issues are created as a result of dogs running loose. Most problems can be avoided by keeping control of your dog(s) at all times.

New this year....owners of the first 25 dogs registered will be entered into a raffle to win a prize. Don't miss out on this one!

I really enjoy working with the townspeople, making each day a totally different experience. I am fortunate to have the most amazing co-workers, making my job such a pleasure.

Our office hours remain Monday through Thursday, from 8:30 to 4:30. Please call to make arrangements if you can't make it during regular hours.

Wishing everyone a peaceful 2017.

Cheryl Estey, Town Clerk

## TREASURER'S REPORT

The biggest surprise this past year was how the new Town Garage was able to be built by June. If the weather had been different, it would have been a totally later time line. In the end the project came in ahead of schedule and below budget.

With no changes from the legislature in regard to Homestead Declarations, we need to again remind homeowners that it is a law to declare your Homestead using form HS 122. Between the beginning of the year and April 15th, every year, you must file your Homestead Declaration. In order to qualify for a property tax adjustment, you must complete your HS 144, income statement. The HS 144 needs to be filed even if you have no income other than Social Security. If your HS 122 declaration is not filed by April 15th there is a penalty assessed on the education portion of your property tax. If you file for an extension of your Income Taxes the Homestead Declaration still needs to be filed by April 15th. There is no extension for the declaration. If you think you have a neighbor who does not understand, or needs help, let the Town Office know.

The best part of our job is the people we see at the office. Cheryl is such a wealth of knowledge and such a caring woman; it is amazing to be able to work with her. Amy McCormick and Amy Mansfield are always willing to jump in and do whatever it takes to keep things running smoothly. Thanks to Dave Wetmore, for bringing us an out-of-town perspective.

Celine Coon

Town Treasurer



### District No. 2 School North School

This one room school likely dates from after 1832, when the district was established. In 1893 a Miss Bushnell was teacher, and in 1906 it was Celia Thompson. In the early 1900s it was also called the Wyman School, after teacher Mr. E.R. Wyman. Some years it may have combined with the District No. 3 School to the north. One 1920s student Bertha Brown (Hanson), Starksboro town historian, taught here in the late 1930s and early 1940s. Elizabeth Gaffney, 1925 teacher, taught at Jerusalem (No. 15) in 1889 and 1892. It was closed by 1941, and students then went to the village school. The building was later sold and converted to a residence.

1925 students posing outside:

1st row: Henry Thompson, Wayne Hill, Alfred Thompson, Edna Morrill, Marion Morrill, Doris Brown, Oletha Thompson, Celia Thompson, Robert Thompson, Marion Thompson, Bertha Brown

2nd row: Donald Shepard, Keith Besaw, Kenneth Besaw, Vivian Shepard, Vera Hallock, Dorothy Brown, Helen Morrill, Helen Hanson, Warren Thompson, Willie Brown, Vera Shepard

3rd row: Wayland Brown, Gerald Brown, Labon Thompson, Isabelle Thompson, Marion Hallock, Elizabeth Thompson, Floyd Shepard, Elizabeth Gaffney (teacher, from Hinesburg), Robert Brown, Henry Dike, Ida Hallock, Ila Hill

## **Selectboard Report**

A lot has happened during the past year – the new town garage was completed, new zoning regulations were adopted, the town voted to increase the size of the Selectboard to five members, and the road crew was able to finish repairing the damage from one FEMA event before the next one occurred. We also welcomed some new volunteers, and said thank you to some long time volunteers who are moving on to new challenges.

We are happy to report that the town garage was finished on time and under budget. The total budget for the project was \$1,700,000, and the final cost was \$1,512,000, a savings of almost \$200,000. This project also included relocating the garbage and recycling drop off to a space that is much safer and easier to access. During the next few months, we will be working with recycling coordinator Jennifer Turner and ACSWMD representative Susan Reit to implement ongoing requirements of Act 148 – Vermont's Universal Recycling and Composting law.

Many people were involved in reviewing and voting on whether to adopt new zoning regulations. Several meetings were held to discuss the proposed regulations – by the Planning Commission, the Selectboard, and private citizens. The Selectboard received a petition to bring the decision to a public vote. The ballot was held September 27, 2016 and the regulations were adopted by a vote of 257 in favor and 189 opposed.

In a Special Town Meeting vote held on December 6, 2016, residents narrowly voted to increase the number of Selectboard members from three to five. The final vote was 18 in favor and 16 opposed. The additional positions will serve two year terms after the initial election, which includes a one year term and a two year term.

At town meeting last year, voters approved a Purchase and Sale Agreement for land at Starksboro's gravel pit. The town has met all of its obligations under the agreement, and agreed to extend the agreement through June 30, 2017 to allow the purchaser time to obtain all necessary approvals and complete the purchase.

Our road crew once again kept our roads safe during some difficult conditions. It seemed like they no sooner finished cleaning up after a storm last year that left many downed and hanging trees than they had to start working to repair damage from flooding. The cost to replace a washed out culvert on Ben Roberts Road was nearly \$270,000. FEMA will cover most of the cost, but it was still quite a blow to the Emergency Reserve Fund.

Special thanks to our outgoing Town Service Officer Michael Gray. He has been available to assist families in need for many years. Another big thank you goes to Marcia Perry for 10 years of coordinating Starksboro's Green Up Day activities. If anyone is interested in applying for these positions, please let a Selectboard member know. Wayne Marcelle retired as our Animal Control Officer, and Heather Ragsdale volunteered to take on this position. Thank you to Wayne and "Welcome Aboard!" to Heather. We appreciate your willingness to tackle this often thankless, and very necessary, job.

Once again, thank you to Cheryl Estey, Celine Coon, Dave Wetmore, Amy McCormick and Amy Mansfield. It is a pleasure to work with you all.

Susan Jefferies, Chair

Peter Marsh

Tony Porter

## AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 15-16 reports:

Tax Appropriation	Debt Service Schedules
Treasurer's Report	Combined Balance Sheet
Statement of Taxes	Five-Year Financial Comparison
Delinquent Taxes (all years)	Grand List Forms 411
Profit and Loss Report	

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 14-15 reports:

Tax Appropriation	Debt Service Schedules
Treasurer's Report	Combined Balance Sheet
Statement of Taxes	Five-Year Financial Comparison
Delinquent Taxes (all years)	Grand List Forms 411
Profit and Loss Report	

We have also examined the following internal documents:

Bank Statements	Monthly Bank Reconciliations
Selectmen's Orders	Reserve Fund Schedules
Treasurer's Journals	

On a monthly basis the Town Treasurer and an auditor meet, open the current bank statement together and reconcile the bank statement with the Treasurer's Journal. The auditor then checks the Selectboard Orders against every check written for that month.

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2016 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (GASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Outside auditors (Telling & Associates) once again conducted an audit of the Town's accounts and procedures, as was done in 2015. The primary purpose of these audits is to satisfy the requirements of the lending institutions from which we obtain bonds. It demonstrates to potential lenders that our financial house is in order. The 2016 audit found our financial statements, "...are fairly presented in conformity with U.S. GAAP and include all properly classified funds and other financial information of the primary government and all component units required by generally accepted accounting principles..."

Respectfully submitted,  
Robert Turner  
Peter Ryersbach

## 2016 ZONING ADMINISTRATORS REPORT

Zoning activity peaked in 2007 and 2008. Since that time, permit and DRB activity has fluctuated from year to year. During 2016, I reviewed, processed and approved or denied a total of twenty-eight (28) applications. Of these, eight (8) were exempt from fee. Zoning permits approved include:

New/conversion single-family homes/accessory dwelling:	5
Replace existing SFH/seasonal homes:	1
Additions/detached accessory structures :	17
Home business/Home office:	2
Other:	3

In addition, the office received and issued twenty-two (22) "Certification of Compliance" requests. Further, six (6) agricultural structures were reviewed for compliance as required by VT law. A significant part of my job includes guiding applicants through the zoning process and answering questions regarding how Starksboro's zoning applies to their property. Furthermore, my time is spent providing administrative support to the Development Review Board and Planning Commission.

The history of zoning in Starksboro is a relatively young concept. Zoning and subdivision regulations was first adopted in 1993 and remained largely unchanged until 2016. After years of work by the Planning Commission (PC), Starksboro voted to adopt new unified zoning regulations in September. The adoption process was challenging but then change often is. In general residents appreciated and supported the efforts of the PC. The new unified zoning regulations are more comprehensive and implement clear standards to protect agricultural and forest soils and their productivity, water resources, and limits development on steep slopes. Additionally, there are new standards for driveways and private roads, outdoor lighting, noise, signage, expanded on-farm and home-based businesses. Residents need to know that changes to their property may require prior zoning approval. Please contact me first and I will gladly assist you.

Development Review Board (DRB) activity seems to be directly related to the economy. For this reason DRB activity has been down. During 2016, they reviewed, conducted hearings and issued decisions for the following applications;

Conditional Use .....	1
Appeals .....	2
Boundary line adjustments .....	1

In conclusion, I want to thank residents and applicants for their cooperation. I would remind all residents and property owners that prior to any "land development" the Zoning Administrator should be notified and the proper permits approved. Please feel free to contact me with any questions related to "land development". I am usually in the office on Monday, Wednesday and Thursday.

Respectfully submitted,

Dave Wetmore, ZA



## 2016 Starksboro Planning Commission Report

The goal to adopt a unified zoning bylaw is now complete. The unified bylaw combines both the zoning and subdivision regulations into one bylaw, providing consistent and clear regulations while reducing redundancy. Starksboro residents voted to adopt the new Zoning on September 27<sup>th</sup>. For a special ballot issue, voter turnout (33%) was good. Some minor amendments were adopted through interim zoning on October 11<sup>th</sup>, which reflected in part comments received during the public hearings held by the Selectboard. It is our hope that the new zoning will serve Starksboro well for many years to come.

The current Town Plan that was adopted in 2011 expired in October. Vermont law requires the Town Plan to be updated and readopted every five years. Starksboro was awarded a Municipal Planning Grant to assist with updates to the Town Plan. The Grant will support the Commissions work to identify and reduce flood risks, provide guidance identifying scenic resources that may be negatively impacted by siting of renewable energy projects as well as assistance developing siting guidelines for renewable energy. Historically, the Plan has sought to provide a foundation and vision for Starksboro. More recently, the Legislature is pushing for the Plan to be a regulatory document. Attempting to seek a balance is challenging work. In the end, the Plan is the basis for the Planning Commission's (PC) work and that of other Town Board's. Additionally, the Town Plan provides access to grant opportunities and other State and Federal resources. The PC has developed a plan of work that will support the re-adoption of the Plan. Citizen participation is a critical and required part of the Town Plan update process. Please help us accomplish this work by participating in forums, surveys and/or working groups as they become planned. A Town wide survey will be available around Town Meeting. The Gazette and Front Porch Forum will be used to keep folks informed and updated.

The Planning Commission continues to meet on the 1<sup>st</sup> and 3<sup>rd</sup> Thursdays at 7:00 PM. We remind folks that meetings are open to the public and we welcome resident participation. Starksboro Planning Commission members are elected officials. This year two members will be elected on Tuesday March 7, 2017.

Respectively submitted,

Dennis Casey, Chair

Norm Cota, V.Chair

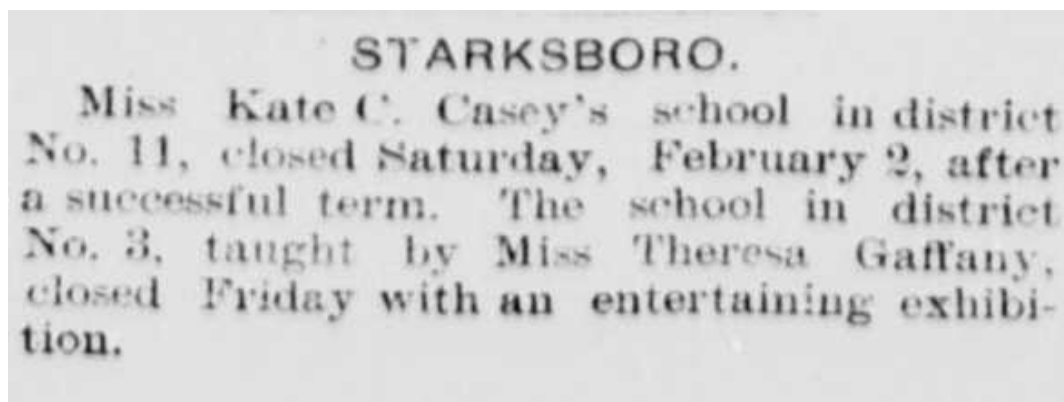
Hugh Johnson, Clerk

Dan Harris

Jeff Keeney

Kelly Norris

Dan Nugent



### **District No. 3 -- *Burlington Free Press*, February 15, 1889**

The one room school in this district may have been built c.1832. Before the town line was expanded west of now VT Route 116, the school was over the border in Monkton and was a shared school (No. 10 in Monkton). The 1889 teacher, Miss Theresa Gaffney, was from Hinesburg. Blanche Maxfield taught in 1909. The 1910 Town Report noted money spent on school repairs, including paint and plaster. Records of the names of the North (No. 2) and this school are confusing. It may be in 1920 that this or No. 2 school was called the Clifford School, with teacher Miss Frances O'Connor of Bristol. Further research is needed to determine when it closed and when the building disappeared.

## Board of Civil Authority

The Board of Civil Authority had another busy year, with multiple elections and the completion of the town-wide reappraisal.

The Board met in February to revise the checklist for Town Meeting. 77 new voters were added.

The Board of Abatement met in March to abate several years of taxes on four abandoned, unlanded mobile homes in a total amount of \$15,544.56. These mobile homes had little or no value and were removed in order that ACCT (owners of the parks) could replace with other homes.

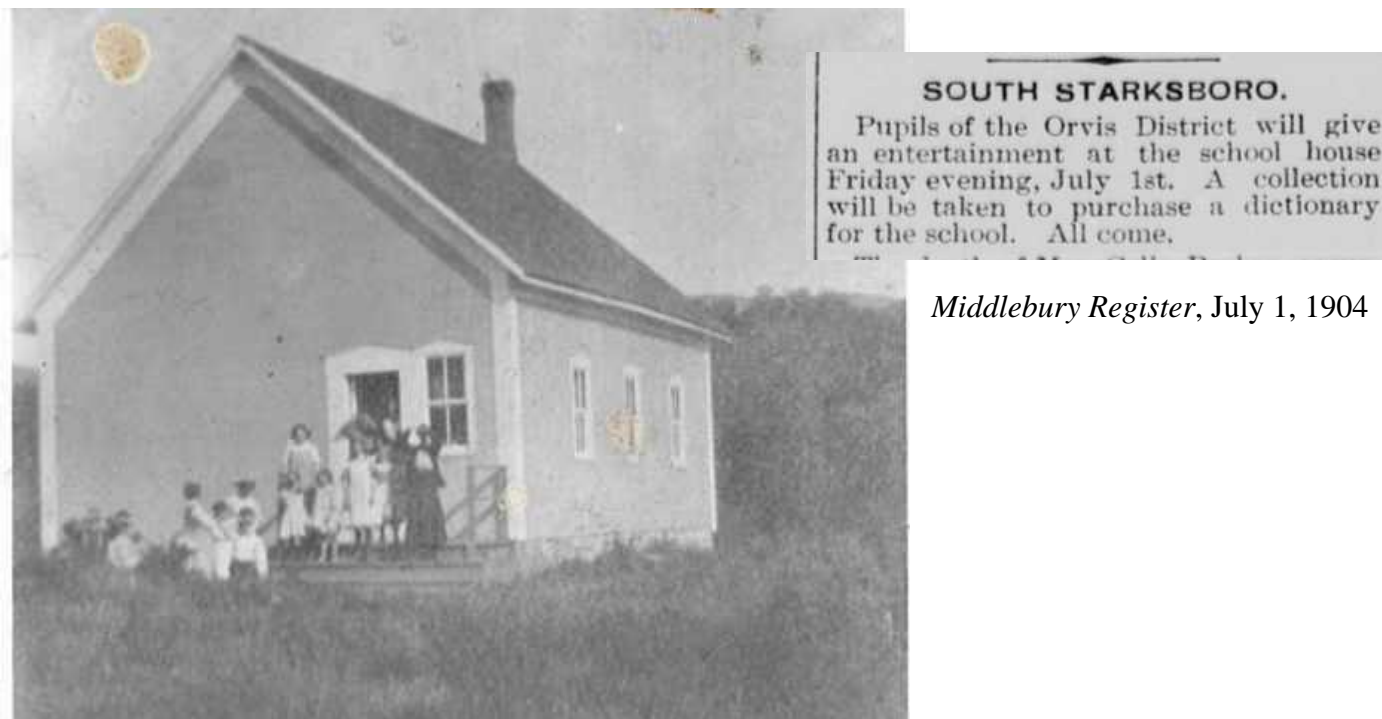
In July, the Board of Civil Authority heard two appeals after the town-wide reappraisal was completed. These appeals resulted in one denial and one change in land grade. These appeals consisted of the initial hearing, followed by a site visit, and an additional meeting to make a final decision.

In August, the Board met to revise the checklist for the August Primary Election.

Again in September, the Board revised the checklist for the Zoning Vote. 20 voters were added.

In November, another meeting was held to revise the checklist for the General Election. 62 voters added, 25 transferred out to other towns. The Justices of the Peace were re-elected at this Election as well.

And lastly, members attended a Special Town Meeting to see about increasing the Selectboard from 3 to 5 members.



*Middlebury Register, July 1, 1904*

### **District No. 4 School West School (also Orvis and South Starksboro School)**

The peaked lintels over the door and two over two sash windows indicate a construction date of c.1850 or later. By 1904 it was called the Orvis School. Some work, perhaps more windows, was done in 1906, when teachers were Emma Swinyer and Lydia Wright. The teacher in 1910, when there were 16 pupils, was Mary Mehan, also there in 1911, Mrs. Curtis Orvis in 1914, a Miss Dalton in 1916, and Mrs. Ada Orvis in 1920. In 1923 it was only open for ten weeks. It may have been closed for a time, reopening in 1926. There were six students in 1929, and only five in 1931, when it was open for a few months. It likely closed for good sometime after 1943, Helen Burke being the teacher. Gerald Heffernan remembers it was reopened briefly in 1945, with Lavina Orvis Baslow as teacher. Students then were sent to Jerusalem School (No. 11). After the school closed Sarah Orvis lived here for a time. When the building was sold, it was used for a very rustic ski place and summer getaway. When Sarah Adams bought it in 1973 for a residence the original siding and window framing was covered with board and batten. After she and Mark built the addition they went back to the clapboards and peaked lintelboards, thus honoring the historic appearance.

## 2017 Road Foreman's Report

This past season we performed some of the normal tasks such as ditching, culvert replacement, mowing roadsides and scraping. We also spent 4 weeks crushing gravel, making a new road in the pit and extending the berm north of the new garage.

The Ben Roberts culvert was replaced this summer. Courtland Construction was awarded the bid. Work did not start until late fall. The five foot tube was replaced with a 7' x 12' x 80' concert box culvert. FEMA estimated the project at \$401,457. Courtland completed the project for \$316,017. FEMA will pay 75%, the state 12.5% and the town 12.5%.

The main focus this summer will be graveling roads, rebuilding a few sections of road, and stone lining ditches, along with normal maintenance.

The most exciting thing is the new garage. The room and lighting to work on equipment, and the warmth and lack of cold drafts, make it a very nice work environment. If you have not had the opportunity to see the garage, feel free to drop by and have a look. I plan to try to be at the garage on recycling days to give you that opportunity to stop by.

I want to thank Tony and Paul for their work and dedication, making my job much easier.

Also, the Selectboard for their support.

Tom Estey, Road Foreman



# Starksboro Conservation Commission 2016 Report

*The mission of the Starksboro Conservation Commission is to provide leadership in our community's efforts to protect its natural and agricultural resources through education, conservation advocacy, land stewardship, and the Town's planning process.*

## **Town Forest**

The Starksboro Town forest inventory was completed in June, and a revision of the management plan is anticipated for this year. We are in the process of renegotiating the terms of lease for maple sugaring taps in the forest, which garners the Conservation Commission a modest stream of income.

## **Creekside Trail**

A small donation to a memorial fund allowed the Commission to purchase and install a table bench in a trail side location that provides good views of the creek and the farm fields below. It is a challenge for us to maintain the trail, so we seek volunteers to help us mow and trim.

## **Town Plan**

Once again, in concert with the Planning Commission, we will be working over the coming months on the revision to the Town Plan, with our role being to advise the Planning Commission on provisions that have to do with natural resources. We expect to work with a University of Vermont class this spring whose students will assist in our collection and review of plan-related natural resources data.

## **Community Firewood**

We worked with the New Community Project (NCP), and volunteers from Dealer.com to stack about 3 cords of firewood, which is now drying in the old town salt shed for distribution next winter. We are working with NCP on a fair firewood distribution program for those in need. Please consider donating money to the establishment and maintenance of this new and charitable support for those who may run out of firewood during the cold months.

## **Education**

By hosting the Harvest Supper as a fundraiser we are able to provide annual financial support for the Four Winds Nature Institute's curriculum, which is brought to Robinson's School students by local volunteers. This annual November event also highlights the importance of local agriculture in stewarding our land and supporting a rural way of life. We purchase local produce, grains, meats, and cheeses for the supper. This year the supper – with Stonewood Farm turkeys as its centerpiece – raised nearly \$1,000, almost double last year's total. The increase was due to increased donations from a number of farmers as well as community members. Proceeds were donated to the Four Winds educational program. We warmly thank our many donors and volunteers!!!

## **Members:**

Jan McCleery, Co-chair	Matt Witten, Co-chair
Jody Higgs, Secretary	Robert Turner, Treasurer
Dave Gratton	Peg Casey

We are recruiting new members, so please call or email (434-3236; [mwitten@gmavt.net](mailto:mwitten@gmavt.net)) if you are interested in joining the Starksboro Conservation Commission!

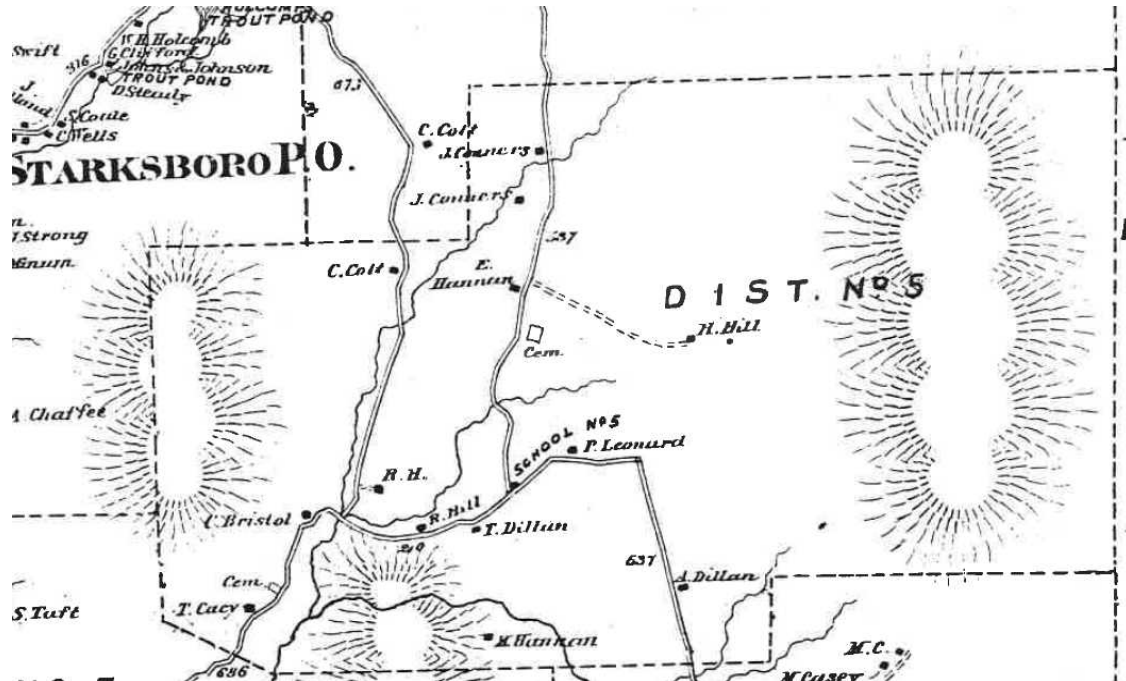
## Health Officer Report

In 2016 I investigated 8 issues. Four of the issues were animal bites. Three were bitten by their own animals, one was a bit by a neighbor's animal. All animals had proof of rabies vaccination, the animals were quarantined for 10 days, and the people bitten had no long term effects. One additional case was handled by Heather Ragsdale, our new Animal Control Officer. We worked well on this case. The other four issues were septic and water. All four were resolved with new septic systems, or repairs to leaking water line. I had some calls that were not Public Health issues, and I referred the people to someone who possibly could help.

Starksboro is looking for a Deputy Health Officer. This would be a person who could step in if I have a conflict of interest in an issue, or I'm out of town for a length of time. Contact me for more information.

Peter Ryersbach

Town Health Officer



### District No. 5 School Hillsboro School

Hillsboro, one of the earliest settled areas in Starksboro, was established as the sixth school district at the March 29, 1808, town meeting. A school building likely was built around that time. Free Will Baptist monthly meetings were held there for years. It was closed by the early 1900s, and then reopened in 1905 with money spent on windows. Emma Hallock, Sadie Orvis, and Coral Hurlbut were teachers in 1905. The school superintendent noted in the 1906 town report: "The school in Hillsboro has been reopened with an attendance of 21 scholars, thus making it unnecessary to continue school No. 7, whose remaining scholars were transported to the village school." In 1909 there were 10 students, with A.H. Palmer as teacher. Work on the building in 1910 may have included more windows, to meet 1904 state ventilation and lighting requirements. By 1920 the school was closed and it no longer stands. The location is in the Lewis Creek Wildlife Management Area. The cellar hole at the intersection of two old roads is all that remains.



## ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 20 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate from each of the member municipalities. The Board meets on the 3<sup>d</sup> Thursday of the month at 7PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT. The public is invited to attend.

### District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

### District Office and Transfer Station

**Telephone:** (802) 388-2333

**Fax:** (802) 388-0271

**Website:**

**[www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org)**

**E-mail:** [acswmd@acswmd.org](mailto:acswmd@acswmd.org)

**Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

**Office Hours:** M-F, 8 AM–4 PM

**HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. The **Reuse It or Lose It!** Centers are open for accepting reusable household goods and building materials. A complete list of acceptable items and prices is posted on the District's website.

### 2016 Highlights

**Act 148.** The District has devoted most of its resources in 2016 toward public outreach in preparation for expansion of leaf & yard debris in 2016 and food scrap collection in 2017. One of the first tasks in 2016 was to survey all District residents and businesses to gather valuable feedback on their general awareness and understanding of solid waste services offered in our member towns. We received 1,513 responses and were encouraged by both the number and quality of responses. Thanks to everyone who took the time and effort to share their thoughts with us! The survey will be repeated five years from now to measure any changes in awareness levels, with a goal toward increasing awareness as a result of our outreach efforts. District staff spent months gathering data for the first annual Implementation Report required by its SWIP. The District has also assisted haulers, member towns and businesses in implementing the new deadlines of Act 148. As of 7/1/16, all commercial waste haulers had to begin offering collection of leaf & yard debris, at least seasonally. A statewide landfill ban also took effect on 7/1/16 for leaf & yard debris and clean wood. **Product Stewardship.** As a member of the VT Product Stewardship Council, the District has helped to lead efforts to adopt new extended producer responsibility (EPR) laws for electronic waste (E-Waste), fluorescent light bulbs, and waste paint, whereby manufacturers of those materials take over the costs of transporting and recycling their products once they are no longer wanted. In 2015, Vermont made history by becoming the first state in the U.S. to enact an EPR recycling law for primary cell batteries. Single-use household battery manufacturers that sell or manufacture their products in Vermont were required to plan, implement and manage a statewide battery collection program by 1/1/16. The District Transfer Station is a Collector under this program. **Recycling.** As of September, the Transfer Station received 1,270 tons of single stream recyclables. All generators are required by District ordinance and State law to separate Mandated Recyclables from their waste. A list of Mandated Recyclables is posted on the District website. In 2016, 19 member municipalities had access to town or private recycling drop-off centers, and one – Goshen – provided a curbside program. A list of the drop-off centers can be found on the District website. **Illegal Burning/Disposal.** The District contracted with the Addison

County Sheriff's Department to enforce its Illegal Burning & Disposal Ordinance. As of 9/1/16, the Sheriff's office investigated 25 illegal burning/disposal complaints. The District served once again as County Coordinator for Green-Up Day, Vermont's annual litter clean-up event. The District subsidized the disposal of 13.44 tons of roadside trash, 7.29 tons of tires, 11 auto batteries, 2 fluorescent bulbs, 28 E-Waste items, and 5 appliances, for a total economic benefit to its member towns of \$2,882.

## 2017 Budget

The District adopted a 2017 Annual Budget of \$2,989,316, a 6% increase over the 2016 Annual Budget. The Transfer Station tip fees will remain at \$123/ton for MSW and C&D. The District Fee of \$33.40/ton on all waste destined for disposal, and \$10/ton on contaminated soils approved by ANR for use as Alternative Daily Cover at the landfill will remain the same. **There will be no assessments to member municipalities in 2017.** For a copy of the full 2016 Annual Report, please give us a call, or visit the District website at [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org).

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## What's New with Universal Recycling?

Recently, a few of Vermont's Universal Recycling Law (Act 148) deadlines came into effect on July 1, 2016, including a statewide landfill ban on leaf & yard debris and clean wood. On July 1, 2017, facilities and haulers that accept trash will have to begin accepting food scraps. Check out the headlines below for more information! The Addison County Solid Waste Management District is here to help you with the requirements of the new law and to prepare for the upcoming changes that are scheduled to take effect in 2017.

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	Leaf, yard, and clean wood debris are banned from the Landfill
JULY 1, 2016	Haulers must offer leaf and yard debris collection
	Food scrap generators of 26 tons/year (1/2 ton/week) must divert material to any certified facility within 20 miles
JULY 2017	Transfer stations/Drop-off Facilities must accept food scraps
	Haulers must offer food scrap collection
	Food scrap generators of 18 tons/year (1/3 ton/week) must divert material to any certified facility within 20 miles
JULY 2020	Food scraps are banned from the Landfill

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**State of Vermont**  
**Department of Health**  
Middlebury District Office  
156 So Village Green, Set 102  
Middlebury, VT 05753  
**HealthVermont.gov**

[phone] 802-388-4644  
[fax] 802-388-4610  
[toll free] 1-888-253-8804

*Agency of Human Services*

## Vermont Department of Health Report for Addison County

Your local health district office is in Middlebury at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, the Health Department:

**Supported healthy communities:** United Way of Addison County was recently awarded a 5-year grant of \$130,000 per year to focus on substance abuse prevention. The efforts will be focused on reducing underage and binge drinking; reducing marijuana use and reducing prescription drug misuse.

**Provided WIC nutrition services and healthy foods to families:** We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

**Worked to prevent and control the spread of disease:** We responded to 96 cases of infectious disease in Addison County last year. For calendar year 2015, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide.

**Aided communities in emergency preparedness:** In July of 2016 we participated in a large-scale exercise to practice our procedures for distributing medicine, to keep people from getting sick in case of a public health emergency. For 2016/17, \$57,096 will support emergency preparedness capabilities at Porter Medical Center. Finally, we are recruiting for Emergency Medical Services providers and Medical Reserve Corps volunteers. For more information and to sign up, please visit <http://www.oncallforvt.org/>.

**Trained Town Health Officers:** Town Health Officers from Addison and Rutland counties gathered for our 4<sup>th</sup> Annual Town Health Officer training. Information was provided about the prevention of Anaplasmosis, an emerging tick borne infection in Vermont, as well as an update about Lyme Disease. Health Officers were also given an overview of Zika virus infection including the present situation in the United States, what Vermonters and travelers need to know to prevent infection, and mosquito testing efforts.



## **Vermont League of Cities and Towns 2016 Overview**

### **“Serving and Strengthening Vermont Local Government”**

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT’s mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 138 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services on a daily basis – highways, police, fire, recreation, libraries, sewer, and water. These local efforts are led largely by volunteer elected and appointed municipal officials.

VLCT provides the following services to its member cities and towns, to assist them in providing their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** VLCT’s Municipal Assistance Center (MAC) provides training, information and assistance to municipal officials to help them carry out their legal responsibilities. Responding to member inquiries about Vermont law and best practices in municipal governance is a key MAC service. Attorneys and staff answer 4,000 member questions each year. In 2016, nearly 1,500 people received training at 30 day-long and on-site workshops covering topics that included Open Meeting Law compliance, financial management, and conducting effective property tax appeal and land use hearings. Consulting services include legal drafting and review of policies and ordinances, governmental accounting, and town manager recruitment. Members who respond to MAC’s annual compensation and benefits survey receive a complimentary copy of the research report. MAC also offers in-depth technical assistance through our Water Resources Protection and Human Resources assistance programs. Publications including model documents, technical papers, handbooks, and past newsletter articles are available on VLCT’s website.
- **Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.** VLCT is a leader in the renewable energy debate, enhancing voter authority in local governance decisions, municipal efforts to clean up Vermont’s lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2017 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also provides a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available free-of-charge on the VLCT website.
- **Opportunities to provide purchasing of needed services at the lowest cost.** Members may purchase municipal unemployment, property, casualty, and workers’ compensation insurance coverage for local operations. The **VLCT Employment Resource and Benefits (VERB) Trust** continued to help towns navigate the complexities of health insurance procurement and to secure group life, disability, dental and vision insurance. When substantial municipal damages result from weather events, or towns suffer from other covered losses and lawsuits, the value of membership in the **VLCT Property and Casualty Intermunicipal Fund (PACIF)** is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The Trusts are stewards of \$26 million in municipal tax dollars spent for insurance and risk management services in 2016. More than \$1 million in ownership dividends was returned to PACIF and VERB members as contribution credits.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit [www.vlct.org](http://www.vlct.org).

## NEIGHBORWORKS OF WESTERN VERMONT

The mission of NeighborWorks of Western Vermont is to strengthen the development of a regional economy by promoting safe, efficient and stable housing, and community projects through education, technical assistance, and financial services. NWWVT strengthens our communities, one home at a time.

We work to help Vermonters become educated about finances and the home buying process, find homes to purchase, get the loans they need to buy homes, and renovate their existing homes to make them more livable and cost-efficient. We offer financial coaching; homebuyer education; home repair services to address health and safety issues; HEAT Squad energy efficiency services; and affordable loans for mortgages, home repair, energy upgrades, and down payment assistance. We believe that homeownership supports people and families in living healthy and stable lives.

2016 has been quite a productive year for NeighborWorks of Western Vermont.

- 416 low-cost, comprehensive Energy Audits were completed on buildings, showing home and business owners potential ways to save money on their utility bills; 69 Energy loans were issued to help homeowners upgrade their homes to be more energy efficient
- 30 Down Payment Assistance Loans were made to help homebuyers make it over the 20% down payment barrier without costly Private Mortgage Insurance
- 41 Rehab Loans were made to homeowners to make health and safety upgrades to their homes
- 195 homebuyers attended a nationally-certified Homebuyer Education Course
- NWWVT assisted 15 households in finding their dream home with our RealtyWorks service
- NWWVT helped 39 homeowners with Foreclosure Prevention counseling
- NWWVT offered financial coaching services to 229 Vermonters to help them achieve their financial goals
- NWWVT loaned over \$1.9 million to Vermonters in the form of Down Payment Assistance, Energy loans, and Rehab loans

There is always a need and we hope we are always here to help. We welcome the involvement of residents on committees or volunteering time for special projects. Call us at (802) 438-2303 or stop by the office located at 110 Marble Street, West Rutland.

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School days, school days, Dear old golden rule days. 'Readin' and 'ritin' and 'rithmetic, Taught to the tune of a hick'ry stick
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## **My Voter Page and Online Voter Registration**

Last year, Secretary of State Jim Condos announced the launch of VT's new Elections Management Platform. This streamlined the elections administration process, providing voters with greater access to voter specific information. Over 25,000 Vermonters registered to vote online in 2016. For the November General Election, nearly 6,500 Vermonters requested an absentee ballot through the My Voter Page.

By using the My Voter Page, a registered voter can:

- Check registration status;
- View information on upcoming elections;
- Access voter specific elections information, including directions to a polling place and polling hours;
- View a sample ballot;
- Request and track an absentee ballot;
- and much more.

We encourage voters to log into their My Voter Page to learn more.

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

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## **Local Talk on Front Porch Forum**

Have you joined our local Front Porch Forum? FPF helps neighbors connect and build community by hosting a statewide network of online local forums. More than half of Vermont households participate with hundreds more joining every month. People use their FPF to find lost animals, offer assistance to neighbors, organize local projects, share crime reports, draw crowds to events, highlight small businesses, seek contractor recommendations, and much more. Started 10 years ago, FPF is a free service and it's based in Vermont. Learn more at <http://frontporchforum.com>.

## STARKSBORO PUBLIC LIBRARY

Fiscal Year 2015-2016

In 1962 the town voted \$25 to establish a municipal library, and received an additional \$50 grant from the state for the purpose. The Starksboro Public Library has now been in existence for over fifty years and, through the commitment and generosity of residents, now resides in an airy, welcoming space in the Town Hall building. The library is open twenty hours each week, on Mondays, Thursdays and Saturdays. We hope soon to add some hours on winter Sundays.

In the local collection, the town owns some 5,800 books, videos, audio books, and magazines. However, through membership in the Catamount lending consortium, library patrons have direct access to over 200,000 titles at other member libraries. Our online catalog can be found through a link on our website, [starksborolibrary.wordpress.com](http://starksborolibrary.wordpress.com) and books are delivered to Starksboro via weekly courier. E-books and e-audiobooks are available through our subscription to *Listen Up Vermont* and free online courses through the VT state library's Universal Class subscription. We have free Wi-Fi and computers and printers for public use. Patrons may borrow passes for Vermont State Parks and Historic Sites and ECHO Lake Aquarium and Science Center.

In 2015-16, we had over 3000 visits to the library, including library-sponsored programs and other community events. Circulation and inter-library loans totaled 3312. Starting in January, a new courier service was instituted to transfer books between libraries all over Vermont. Being grant-funded for the first year, this has greatly reduced our postage costs and made it easier to both lend and borrow from other libraries. With the help of grant funding, our librarian was able to attend the national conference of the Association of Rural and Small Libraries, as well as local meetings for the Dorothy Canfield Fisher Award, Vermont Library Association, and Preservation Trust of Vermont to bring new library ideas back to Starksboro.

The library staff is newly focused on providing a home for community programs. This past year, the library sponsored a winter film series as well as educational programs presented by residents Miriam Block, Kir Talmage, Margi Gregory and Gretchen Adsit. Over 30 people attended a free concert with the musical group Hungrytown in May, partially funded by an Orton Foundation gift. New Starksboro babies were celebrated with the READ Committee in November: six new families attended.

Ongoing programs in the library include Preschool and Toddler Story Times, Bone Builders, Saturday Fiber Arts, Mother/Daughter Book Group and Library Book Group.

While the library does not have a formal "Friends" group, we do have many friends and we are grateful to all of them. Margot Schips produces the annual Artisan Craft Show in December which raised \$650 for the library. Vera Ryersbach and Cynthia Guild Kling coordinated our art and collection displays. Sue Martin sewed beautiful quilts to decorate the children's area. It takes many hands to keep the library going strong all year: weekly volunteers Sam Fenner, Audrey DeBaise and Linda Barnard take on many jobs to help the regular staff. The library also participated in the United Way Days of Caring to obtain a little extra help with our computer network. Thanks also to those who donate items to Neat Repeats in our name.

Librarian Catherine Goldsmith and Assistant Librarian Nancy Kerwin invite everyone to stop in for a visit and to see what the library offers. Find us on Facebook!

Starksboro Public Library Trustees: Katie Antos-Ketcham; Chris Runcie, Chair; Liz Fairchild, Vice Chair; Mark Lucas, Secretary; Judy Kessler, Treasurer

**STARKSBORO PUBLIC LIBRARY—TREASURER'S REPORT FY 15-16**

**RECEIPTS**

**DISBURSEMENTS**

**TOWN ACCOUNT**

Town Appropriation	\$26,100.00
Other Income	\$220.92
<b>TOTAL TOWN INCOME</b>	<b>\$26,320.92</b>

Personnel	\$17,949.37
Books and Materials (Town funds)	\$2,498.41
Automation	\$478.17
Computer	\$272.22
Custodian/Building Maintenance	\$873.42
Insurance	\$600.00
Postage/Courier	\$233.07
Programs	\$397.69
Supplies and Furnishings	\$662.07
Telephone	\$653.26
Utilities	\$1,018.87
<b>TOTAL TOWN EXPENSE</b>	<b>\$25,636.55</b>
<b>Town Receipts Less Disbursements</b>	<b>\$684.37</b>
<b>Transfer of Funds back to town</b>	<b>\$684.37</b>
<b>Town Budget, Balance 6/30/2015</b>	<b>\$0.00</b>

**GIFTS & GRANTS ACCOUNT**

<b>Gifts and Grant Funds, Balance 7/1/2015</b>	<b>\$3,093.21</b>
Donations, Grants and Book Sales	\$3,449.45
<b>+TOTAL GIFTS AND GRANTS INCOME</b>	<b>\$6,542.66</b>

Automation (including salary)	\$313.36
Books and Materials (memorials and other)	\$0.00
Postage/Courier	480.00
Programs	\$0.00
Supplies and Furnishings	\$231.79
Miscellaneous Grant Expenses	\$1,636.08
<b>TOTAL GIFTS AND GRANTS EXPENSE</b>	<b>\$2,661.23</b>
<b>Gifts and Grant Funds, Balance 6/30/2015</b>	<b>\$3,881.43</b>

	<b>Budget 16-17</b>	<b>Proposed Budget 17-18</b>
Personnel	\$18,600.00	\$19,200.00
Books and Materials	\$2,200.00	\$2,200.00
Automation	\$500.00	\$700.00
Computer	\$200.00	\$200.00
Insurance	\$600.00	\$600.00
Custodian/Building Maintenance	\$1,000.00	\$1,100.00
Postage	\$475.00	\$600.00
Programs	\$300.00	\$300.00
Supplies and Furnishings	\$400.00	\$400.00
Telephone	\$650.00	\$650.00
Utilities	\$1,600.00	\$1,500.00
<b>TOTAL</b>	<b>\$26,525.00</b>	<b>\$27,450.00</b>

## How The FY 16-17 Property Tax Rate Was Set

Warning

item	<u>Municipal Spending (voted 2016)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	<u>Notes</u>
(3)	General Fund	\$677,194	\$0.4094	75%	
(5)	Fire Reserve	\$43,353	\$0.0262	5%	
(6)	Road Reserve	\$88,188	\$0.0533	10%	
(7)	Library	\$26,525	\$0.0160	3%	
(9)	In-Town Requests	\$41,425	\$0.0250	5%	
(10)	Out-of-Town Requests	\$28,168	\$0.0170	3%	
	Total Municipal Spending	<u>\$904,853</u>			(1)
	Muni Grand List (July 2016)	\$1,654,103			
	Tax Rate, Municipal Spending		<u>\$0.5466</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		<u>\$0.5478</u>		

### Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.5478	26%	
Education Tax Rate (Homestead)	\$1.5983	74%	(3)
Total Tax (Municipal + Education)	\$2.1461	100%	
<u>Approximate Tax on a \$200,000 home: \$4,292</u>			

### Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.5478	26%	
Education Tax (Non-Residential)	\$1.5963	74%	(4)
Tax for Non-Residential Property	<u>\$2.1441</u>	100%	
<u>Approx. Tax on a \$200,000 property: \$4,288</u>			

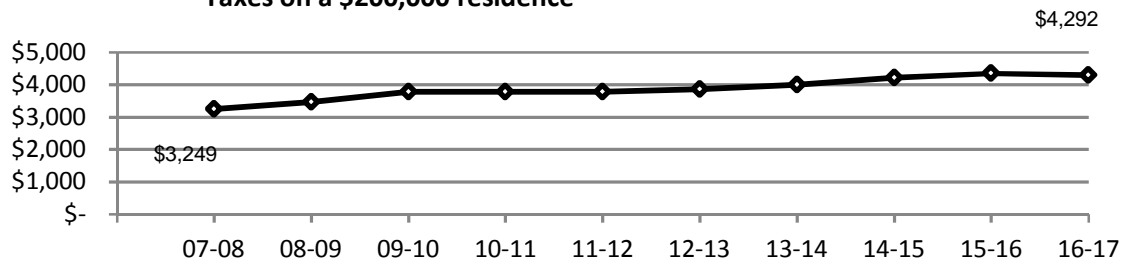
#### Notes:

[1] Articles passed at Town Meeting on February 27, 2016.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Municipal Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. Starksboro's CLA improved slightly from 93.51% to 94.26%. Education adj. rate= 1.5039/0.9426 or 1.5983. [4] The non-residential property tax rate for education starts with a \$1.505 base and is adjusted by the CLA: \$1.5047 / 0.9426 = \$1.5693.

**Taxes on a \$200,000 residence**



## Estimate of The FY 17-18 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2017)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$691,111	\$0.4211	75%	
(4)	Fire Reserve	\$44,653	\$0.0272	5%	
(5)	Road Reserve	\$88,849	\$0.0541	10%	
(6)	Library	\$27,450	\$0.0167	3%	
(9)	In-Town Requests	\$40,925	\$0.0249	4%	
(10)	Out-of-Town Requests	\$29,588	\$0.0180	3%	
	Total Municipal Spending	<u>\$922,576</u>			(1)
	Grand List (Jan 2017)	\$1,641,219			
	Tax Rate, Municipal Spending		<u>\$0.5621</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		<u>\$0.5633</u>		

### Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.5633	27%	
Education Tax Rate (Homestead)	\$1.5533	73%	(3)
Total Tax (Municipal + Education)	\$2.1166	100%	

Estimated Tax on a \$200,000 home: \$4,233

### Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.5633	25%	
Education Tax (Non-Residential)	\$1.6600	75%	(4)
Total Tax for Non-Residential property	<u>\$2.2233</u>	100%	

Estimated Tax on a \$200,000 property: \$4,447

Notes:

[1] Articles to be voted at Town Meeting on February 27, 2016.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. See the Estimates of Tax Rates in the School portion of this report for more detail. The estimate for FY16-17 is 1.6025. Starksboro's CLA declined slightly from 94.3% to 93.4%.

[4] The non-residential property tax rate for education rate starts with a \$1.535 (estimated) base and is adjusted by the CLA:  $\$1.535 / 0.934 = \$1.6435$ . This base rate is set by the legislature annually. Current expectations are the rate will be between 1.52 and 1.55

**STATEMENT OF TAXES**  
**Fiscal Year 2015-2016**

<b>PROPERTY VALUATIONS</b>		Notes
Total Taxable - Municipal	\$160,421,089	
Grand List @ 1% - Municipal	\$1,604,211	
 Total Taxable - Education, Homestead	 \$109,577,950	
Grand List @ 1% - Education, Homestead	\$1,095,780	
 Total Taxable - Education, Non-Resident	 \$51,279,645	
Grand List @ 1% - Education, Non-Resident	\$512,796	
 <b>TAX ASSESSMENT</b>		
Tax Rate computation		
Tax Rate - Municipal	\$0.4558	
Tax Rate - Education, Homestead	\$1.7192	
Tax Rate - Education, Non-Resident	\$1.6285	
 Municipal	 \$731,199	
Education, Homestead	\$1,883,864	
Education, Non-Resident	\$835,089	
Abatements	\$(1,157)	
Errors and Omissions	\$32,447	(1)
<b>TOTAL TO BE COLLECTED</b>	<b>\$3,481,442</b>	
 <b>NET TAXES ACCOUNTED FOR</b>		
Prepaid during FY 14-15	\$6,310	
Collected by Treasurer	2,739,049	
Collected by Delinquent Tax Collector	153,859	
Delinquent taxes due (excluding penalties)	\$43,133	
State payments	\$520,476	
Overpayment Credit for late filers	\$(46,279)	
<b>TOTAL ACCOUNTED FOR</b>	<b>\$3,416,548</b>	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.



## Delinquent Taxes FY 2015-2016

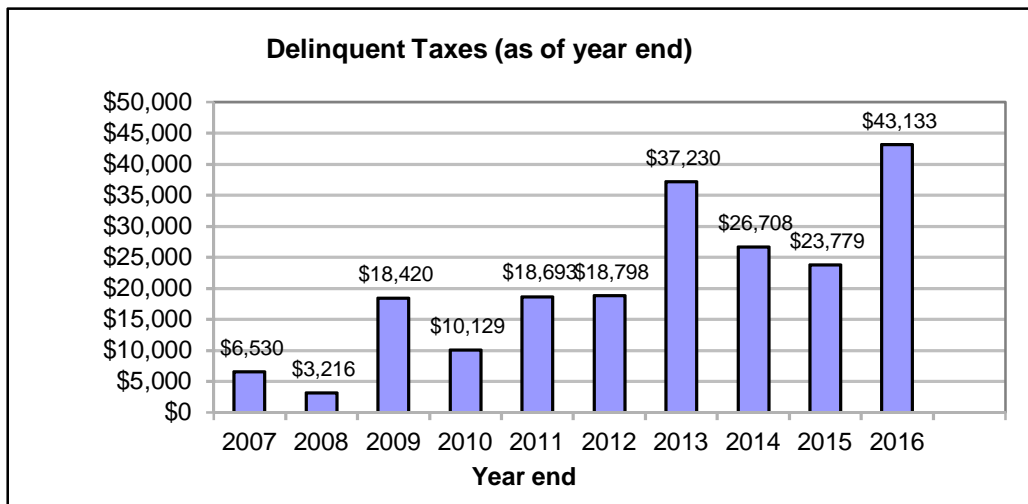
**Delinquent on June 30, 2016** \$43,133.40

**Taxes Paid for FY 14-15 between 07/01/2016 and 01/09/2017** (\$13,871.70)

**Taxes Abated on 03/29/2016** (\$1,158.70)

**The following landowners are responsible for the remaining delinquent taxes of:** \$28,103.00

BIRD, DIANA	CURAVOO, ALFRED	NORTH, EMIL
BOUTIN, DAVID	EMMONS, PAMELA	PARENT, PAUL
BRIGGS, SANDRA	HEATH, GARY	PIDGEON, CHARLES H
BRIGGS, JASON	KILBURN, ALBERT	RAYMOND, JESSIE
BROWN, GARY & PODLA	LAFRENIERE, TINKER	REGNAUD, RHEA
BRUCE, VIRGINIA	LATOUR, RONALD	SMITH, ROLON
BUTLER, DAVID	LAWRENCE, KEITH	ST. PETER, NANCY
CARTER, TINA	MARCHACOS, DEAN	STARK MOUNTAIN TEN
CATELLA, DONALD	MARCOTTE, MARCEL	STREETER, SPRING LE
CHAMBERLINE, JOHN	MARTELL, KRISTIE	TETREAULT, SHANE
CHARLEBOIS, CASSIE	MARTELL, SHIRLEY E	THOMPSON, DANIELLE
COLEMAN, DAWN	MORIN, CHARLES SR	THURBER, PAMELA

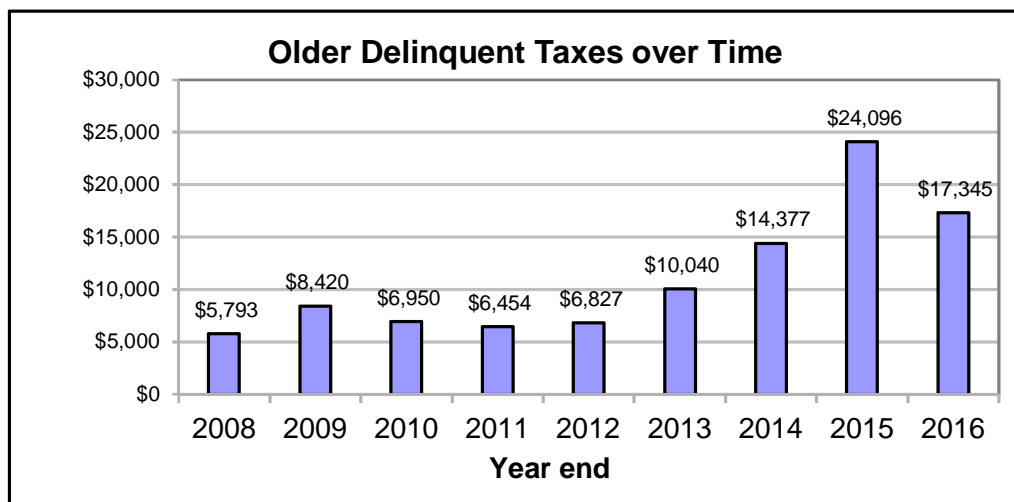


## Delinquent taxes prior to FY 15-16

<u>Outstanding as of June 30, 2016</u>	\$28,459
<u>Paid between July 1, 2016 and December 31, 2016</u>	(\$3,671)
<u>Tax abated on 03/29/2016</u>	(\$7,434)
<u>Remaining outstanding for prior to FY 14-15 as of Jan 1, 2016</u>	\$17,354

The following landowners are responsible for the Remaining delinquent taxes for FY 10-11 to FY 14-15

<b><u>FY 2010-2011</u></b>	<b><u>FY 2013-2014</u></b>	<b><u>FY 2014-2015</u></b>
Parent, Paul	Bird, Peter	Bird, Peter
St. Peter, Nancy	Brown, Gary & Podlaski	Brown, Gary & Podlaski
	Butler, David	Butler, David
	Chamberlain, John Sr.	Chamberlain, John Sr.
	Grady, Robert	Charlesbois, Cassie
	Lafreniere, Tinker Amy	Grady, Robert
	Parent, Paul	Lafreniere, Tinker Amy
	St Peter, Nancy	Marchacos, Dean
	Tetreault, Shane	McDurefe, Lori
	Thompson, Danielle	Morin, Charles, Sr.
		North, Emil
		Parent, Paul
		Pidgeon, Charles H
		Smith, Rolon
		St Peter, Nancy
		Streeter, Spring Le
		Tetreault, Shane
		Thompson, Danielle



**Grand List**  
**Effective July 19, 2016**

<b>Real Estate Category</b>	<b>Number of Parcels</b>	<b>Municipal Listed Value (Taxable)</b>	<b>Homestead Education Listed Value (Taxable)</b>	<b>Non-Resident Education Listed Value (Taxable)</b>	<b>Total Education Listed Value (Taxable)</b>
Residential-1	261	50,790,900	42,391,100	8,399,800	50,790,900
Residential II	244	78,354,900	62,068,100	16,286,800	78,354,900
Mobile Homes-U	125	3,012,600	2,033,300	979,300	3,012,600
Mobile Homes-L	58	6,876,800	4,961,900	1,914,900	6,876,800
Vacation 1	40	3,735,900	0	3,735,900	3,735,900
Vacation II	55	12,912,800	259,600	12,653,200	12,912,800
Commercial	12	4,096,000	0	4,096,000	4,096,000
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	2,771,100	0	2,771,100	2,771,100
Utilities-O	1	375,400	0	375,400	375,400
Farm	14	8,032,500	3,555,900	4,476,600	8,032,500
Other	1	58,000	0	58,000	58,000
Woodland	42	5,849,600	0	5,849,600	5,849,600
Miscellaneous	62	4,994,100	231,000	4,763,100	4,994,100
<b>Total Real Estate</b>	<b>918</b>	<b>\$182,292,000</b>	<b>\$115,500,900</b>	<b>\$66,791,100</b>	<b>\$182,292,000</b>
<b>Personal Property</b>					
Cable	0	0	0	0	0
Machinery and Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
<b>Total Personal Property</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Taxable Property</b>		<b>\$182,292,000</b>	<b>\$115,500,900</b>	<b>\$66,791,100</b>	<b>\$182,292,000</b>
<b>Exemptions</b>					
Veterans		100,000	40,000		40,000
Other	1	59,100			
<b>Current Use</b>	<b>130</b>	<b>16,722,600</b>	<b>5,481,700</b>	<b>11,240,900</b>	<b>16,722,600</b>
<b>Special Exemptions</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total exemptions</b>		<b>\$16,881,700</b>	<b>\$5,521,700</b>	<b>\$11,240,900</b>	<b>\$16,762,600</b>
<b>Net Taxable Property</b>		<b>\$165,410,300</b>	<b>\$109,979,200</b>	<b>\$55,550,200</b>	<b>\$165,529,400</b>
<b>Total Grand List</b>		<b>\$1,654,103.00</b>	<b>\$1,099,792.00</b>	<b>\$555,502.00</b>	<b>\$1,655,294.00</b>

Note: Grand List printout as of 7/19/2016. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**Grand List  
January 24, 2017**

<b>Real Estate Category</b>	<b>Number of Parcels</b>	<b>Municipal Listed Value (Taxable)</b>	<b>Homestead Education Listed Value (Taxable)</b>	<b>Non-Resident Education Listed Value (Taxable)</b>	<b>Total Education Listed Value (Taxable)</b>
Residential-1	262	51,057,400	43,754,600	7,302,800	51,057,400
Residential II	243	78,179,800	62,673,000	15,506,800	78,179,800
Mobile Homes-U	125	3,012,600	2,061,600	951,000	3,012,600
Mobile Homes-L	58	6,876,800	4,961,900	1,914,900	6,876,800
Seasonal 1	40	3,735,900	0	3,735,900	3,735,900
Seasonal 2	55	12,886,000	259,600	12,626,400	12,886,000
Commercial	12	4,096,000	0	4,096,000	4,096,000
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	2,771,100	0	2,771,100	2,771,100
Utilities-O	0	0	0	0	0
Farm	14	8,040,400	3,555,900	4,484,500	8,040,400
Other	0	0	0	0	0
Woodland	42	5,849,600	0	5,849,600	5,849,600
Miscellaneous	63	5,052,100	231,000	4,821,100	5,052,100
<b>Total Real Estate</b>	<b>917</b>	<b>\$181,989,100</b>	<b>\$117,497,600</b>	<b>\$64,491,500</b>	<b>\$181,989,100</b>
<b>Personal Property</b>					
Cable	1	391,700	0	391,700	391,700
<b>Total Personal Property</b>	<b>1</b>	<b>391,700</b>	<b>0</b>	<b>391,700</b>	<b>391,700</b>
<b>Total Taxable Property</b>		<b>\$182,380,800</b>	<b>\$117,497,600</b>	<b>\$64,883,200</b>	<b>\$182,380,800</b>
<b>Exemptions</b>					
Personal Property contracts		391,700			
Veterans		100,000	40,000		40,000
Other	1	59,100			
<b>Current Use</b>	<b>133</b>	<b>17,708,100</b>	<b>5,553,100</b>	<b>12,155,000</b>	<b>17,708,100</b>
<b>Special Exemptions</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total exemptions</b>		<b>\$18,258,900</b>	<b>\$5,593,100</b>	<b>\$12,155,000</b>	<b>\$17,748,100</b>
<b>Net Taxable Property</b>					
		<b>\$164,121,900</b>	<b>\$111,904,500</b>	<b>\$52,728,200</b>	<b>\$164,632,700</b>
<b>Total Municipal Grand List</b>		<b>\$1,641,219.00</b>			
<b>Total Education Grand List</b>			<b>\$1,119,045.00</b>	<b>\$527,282.00</b>	<b>\$1,646,327.00</b>

Note: Grand List printout as of 01/24/2017. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**COMBINED BALANCE SHEET**  
**ALL MUNICIPAL FUNDS**  
**6/30/2016**

	General Fund	Reapprsl. Fund	Road Equip. fund	Fire Equip Fund	Emerg. Fund	Town Garage Const.	Solar Fund	TOTAL (Memo only)
<b>CURRENT ASSETS</b>								
Checking Account (2)	170,002							170,002
Muni Money Market Account (1)		51,515						51,515
Muni Money Market Account (1)			94,090					94,090
Muni Money Market Account (1)				112,803				112,803
Muni Money Market Account (1)					34,035			34,035
Muni Money Market Account (1)						115,719		115,719
Muni Money Market Account (1)							0	0
Garage Construction Reserve	24,695							24,695
Jerusalem Cemetary Trust Account	7,702							7,702
Conservation Commission	2,881							2,881
Property Taxes Receivable	66,766							66,766
Interest and Penalties Receivable	17,128							17,128
Prepaid Expenses	43,906							43,906
Due From Other Funds	50,687	6,202		-5,579		22,143		73,453
<b>TOTAL ASSETS</b>	<b>\$383,767</b>	<b>\$57,717</b>	<b>\$94,090</b>	<b>\$107,224</b>	<b>\$34,035</b>	<b>\$137,862</b>	<b>\$0</b>	<b>\$814,695</b>
<b>CURRENT LIABILITIES</b>								
Library Funds Unexpended	4,482							4,482
Other Expenses Payable	75							75
Prepaid Property Taxes (Current Year)	9,502							9,502
Payroll Liabilities	4,537							4,537
Unearned Property Taxes	63,168							63,168
Deferred revenue	17,128							17,128
Due to Other Funds	65,727	8,152					0	73,878
<b>TOTAL LIABILITIES</b>	<b>\$164,618</b>	<b>\$8,152</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$172,770</b>
<b>EQUITY</b>								
Opening Balance	57,384							57,384
Retained Earnings	122,812	84,106	105,120	85,785		1,613,885	44,821	2,056,529
Retained Earnings -Cons comm	2874.11							2,874
Retained Earnings - Garage Fund	50,000							50,000
Retained Earnings - Jerus. Cem	7,691							7,691
Net Income	-1,532,553							-1,532,553
<b>TOTAL EQUITY</b>	<b>-\$1,291,792</b>	<b>\$84,106</b>	<b>\$105,120</b>	<b>\$85,785</b>	<b>\$0</b>	<b>\$1,613,885</b>	<b>\$44,821</b>	<b>\$641,925</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>-\$1,127,173</b>	<b>\$92,258</b>	<b>\$105,120</b>	<b>\$85,785</b>	<b>\$0</b>	<b>\$1,613,885</b>	<b>\$44,821</b>	<b>\$814,695</b>

Notes

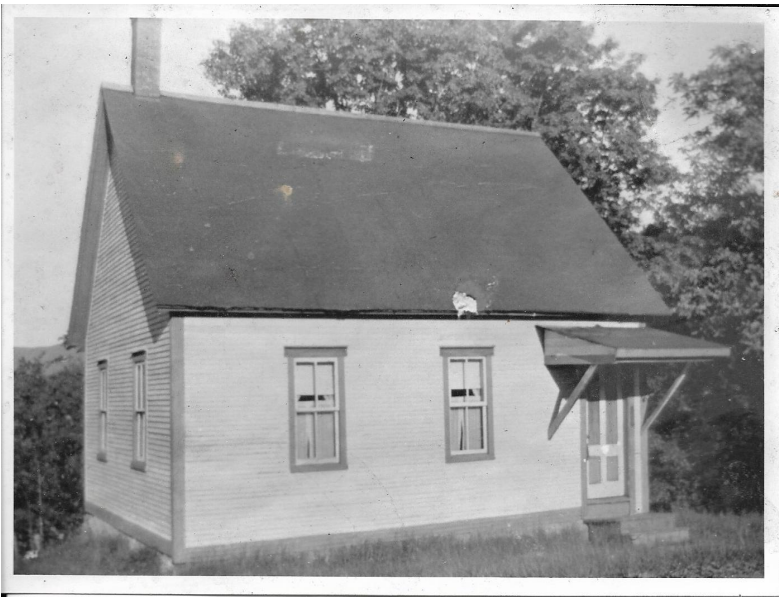
(1) Peoples Bank

(2) Merchants Bank

## Reappraisal Reserve Fund

	BUDGET FY15-16	ACTUAL FY15-16	BUDGET FY16-17	PROPOSED FY17-18	Notes
<b>Fund Balance at Start of Year</b>	\$84,105	\$84,106	\$57,717	\$51,492	
<b>RECEIPTS</b>					
Appropriation	\$-	\$-	\$-	\$-	
Interest Earned	200	113	75	75	
State of Vermont	9,100	8,151	8,700	8,700	
<b>TOTAL RECEIPTS</b>	<u>\$9,300</u>	<u>\$8,264</u>	<u>\$8,775</u>	<u>\$8,775</u>	
<b>EXPENSES</b>	\$32,700	\$34,653	\$15,000	\$-	
<b>Due From General Fund</b>					
<b>FUND BALANCE AT END OF YEAR</b>	<u><u>\$60,705</u></u>	<u><u>\$57,717</u></u>	<u><u>\$51,492</u></u>	<u><u>\$60,267</u></u>	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was completed during 2016.



**STARKSBORO.**

In the school, district No. 6, taught by Mrs. Alma Taft, the following pupils had no marks against their names: Fannie Hulett, Gladys Fuller, Glenn Fuller, Josie Rounds and Leon Hill. Wayne Fuller was absent one-half day and Ruth Hulett one day. There were 10 pupils, the average attendance being 84-43.

*Burlington Free Press, July 18, 1907*

### District No. 6 School Shaker Hill

Shaker Hill's first settlers arrived around 1803. By 1830 there were enough children to start a school. The School District No. 6 Prudential Committee (Hibbard Morrill Jr., Linus Rounds, and Caleb Eddy) signed an indenture on December 29, 1830, with Moses Smith for the right to "the land on which the house now stands built by Jesse Remington, Moses Smith, and Linus Rounds for a school house in said 6<sup>th</sup> district...in consideration of the value of one curnel of wheat to be paid to me yearly..." The one room school was small and modest in appearance.

C.W. Bostwick, Erwin Newton, and Martha Orvis were teachers in 1906. In 1909 there were 8 pupils. That year the school superintendent urged that the school get new seats. In 1910, when it was called the Fuller School, Isma Fuller and Juliette Hill were teachers. That year the town paid for repairs to the steps. Miss Ada Harrington of Burlington taught in 1920. The 1928 teacher was praised for raising most of the money to paint the school. In 1929 there were nine students and in 1930 this was one of eight operating schools in town, with 18 students. Its last use appears to have been the February to June session 1940. After closure it was sold and has been a private home or camp.

## ROAD EQUIPMENT RESERVE FUND

	BUDGET FY 15-16	ACTUAL FY 15-16	BUDGET FY 16-17	PROPOSED FY 17-18	Notes
Fund Balance at Start of Year	\$105,117	\$105,119	\$94,090	\$86,696	
RECEIPTS					
Appropriation	87,748	87,748	88,188	88,849	(3)
Short Term Bank Loan			142,000		
Interest Earned	251	113	228	238	
TOTAL RECEIPTS	<u>\$87,999</u>	<u>\$87,861</u>	<u>\$230,416</u>	<u>\$89,087</u>	
EXPENSES					
Loader	24,265	24,261	23,633		
Tandem Dump Truck	31,650	31,645	30,825		
2009 Mack Truck				31,240	
2012 Grader	42,402	42,983	41,352	40,301	
2016 Tandem Truck			142,000		
TOTAL EXPENSES	<u>\$98,317</u>	<u>\$98,890</u>	<u>\$237,810</u>	<u>\$71,541</u>	
Due to/from General Fund		-			
FUND BALANCE AT END OF YEAR	<u>\$94,799</u>	<u>\$94,090</u>	<u>\$86,696</u>	<u>\$104,242</u>	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. Recently replaced equipment includes:

<u>FY</u>	<u>Equipment (1)</u>	<u>Actual Cost</u>
12-13	1-ton Truck	76,000
12-13	Loader	123,000
12-13	Tandem Dump Truck	156,000
13-14	Mower	33,000
13-14	Grader	215,000
16-17	Tandem Dump Truck	142,000

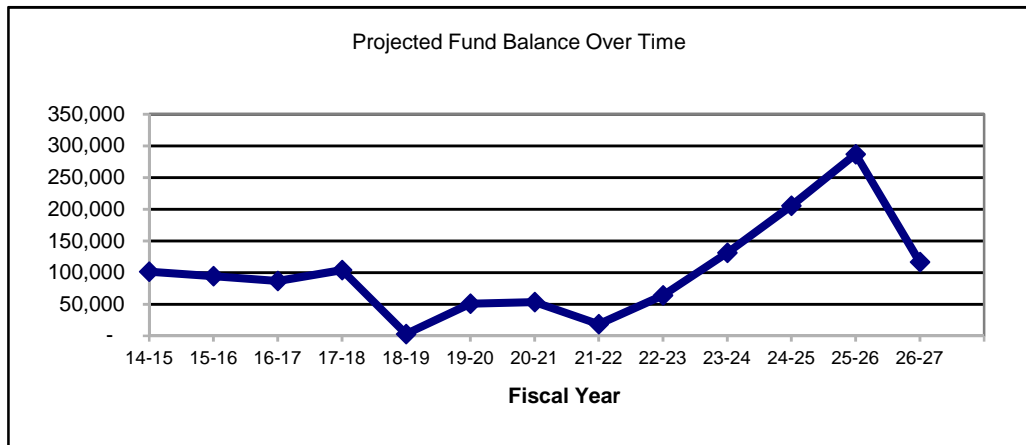
- (1) The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.  
 (2) Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs.  
 (3) Appropriations are expected to increase 0.5% annually .

## Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation (currently 3%).

Purchase FY	Equipment Item To Be Replaced	Actual/ Estimated Cost	Years of Escalation	Estimated Replacement Net Cost	Useful Life
16-17	Tandem Dump Truck	137,000	1	142,480	8
18-19	Utility Truck	76,000	8	104,011	8
19-20	Tandem Dump Truck	142,000	11	218,602	8
21-22	Mower	33,000	8	45,163	8
24-25	Tandem Dump Truck	142,000	8	194,337	8
25-26	Grader	180,000	15	324,170	12
26-27	Utility Truck	104,000	8	142,331	8
27-28	Sand Screen	59,000	17	114,926	20
27-28	Tandem Dump Truck	142,000	11	218,602	8





## Fire Equipment Reserve Fund

	<b>BUDGET FY 15-16</b>	<b>ACTUAL FY 15-16</b>	<b>BUDGET FY 16-17</b>	<b>PROPOSED FY 17-18</b>	<b>Notes</b>
Fund Balance at Start of Year	\$85,783	\$85,785	\$107,224	\$131,918	
<b>RECEIPTS</b>					
Appropriation	\$40,626	\$40,626	\$43,353	\$44,653	(2)
Temporary Approp. Adjustment					
Bank Loan					
Interest Earned	\$241	\$161	\$241	\$200	
<b>TOTAL RECEIPTS</b>	<b>\$40,867</b>	<b>\$40,787</b>	<b>\$43,594</b>	<b>\$44,853</b>	
<b>EXPENSES</b>					
Utility Truck Loan Payment	\$19,350	\$19,348	\$18,900	\$18,450	
<b>TOTAL EXPENSES</b>	<b>\$19,350</b>	<b>\$19,348</b>	<b>\$18,900</b>	<b>\$18,450</b>	
Due to/from General Fund		-			
<b>FUND BALANCE AT END OF YEAR</b>	<b>\$107,300</b>	<b>\$107,224</b>	<b>\$131,918</b>	<b>\$158,321</b>	

The Fire Equipment Reserve Fund was created to fund the long term replacement of fire equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan, and includes paying for significant purchases through loans. Recent purchases include:

<u>FY</u>	<u>Equipment (1)</u>	<u>Cost</u>
12-13	Utility Truck	90,000

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### Notes:

(1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment.

(2) Appropriations are expected to increase annually based on an average rate of inflation.

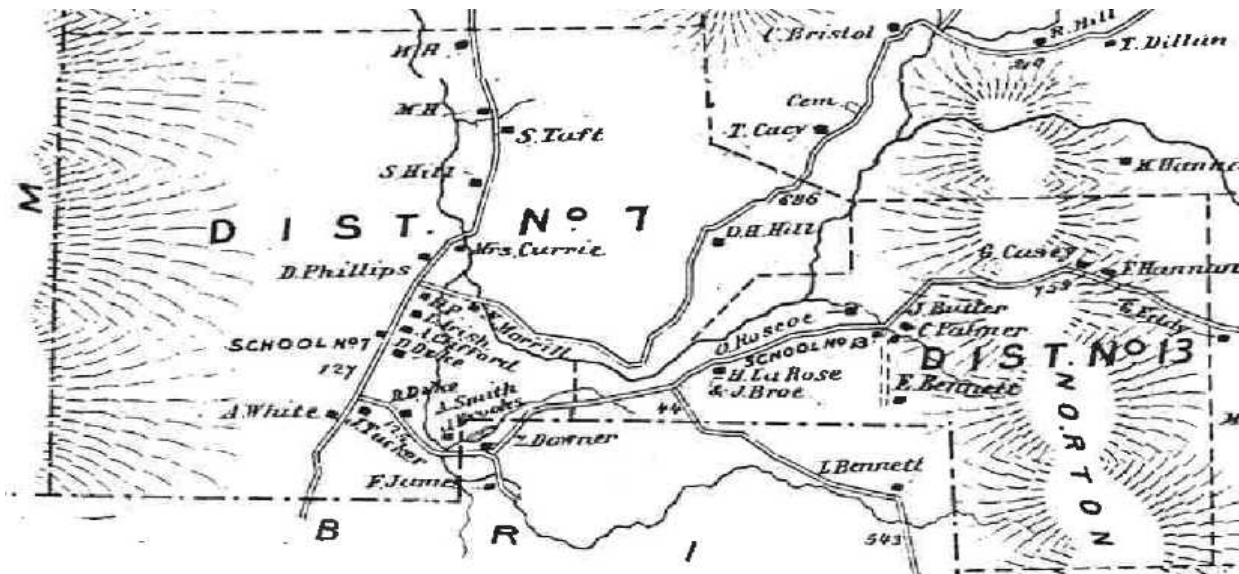
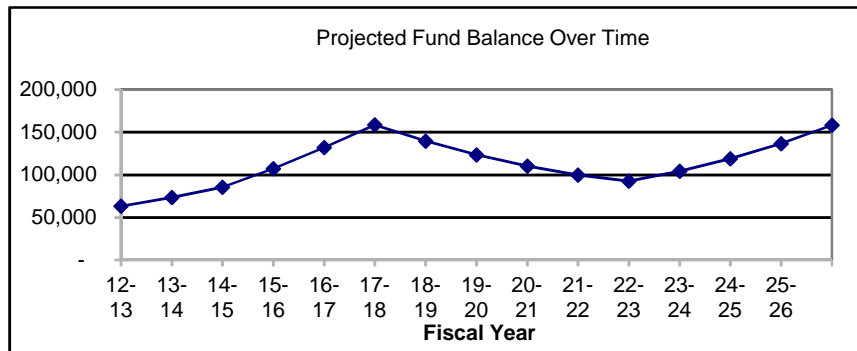
## Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

Purchase FY	Equipment Item To be replaced	Current Estimated Cost	Years Until Purchase	Estimated Replacement Cost
16-17	1986 Tanker	290,000	0	290,000
19-20	2000 Pumper	215,000	7	283,000
22-23	2003 Pumper	217,000	10	321,000
24-25	2013 Brush Truck	10,000	12	16,000

Useful Life of Equipment	Years
Pumpers (two)	20
Tanker	20
Utility Truck	12
Brush Truck	12
Portable Pumps (two)	15
Air Packs	10
Escalation Rate	4%



### District No. 7 School South Village/later Little Boston School

This school may date from before 1808 when this was the South School District. The first town meeting with records that survive was here in 1808. The Free Will Baptists had some meetings in the school in the 1860s before the village church was built. In 1893 Miss Dana Norton was teacher. The school superintendent reported in 1906 that this school was discontinued because nearby Hillsboro (No. 5) was reopened with 21 students. The remaining No. 7 students were transported to the village (No. 1) school. By 1910 it was reopened, with 23 students taught by Anna Hines. That year it got a new stove, chair, and door steps. In 1912 it was improved with a new coat of paint. The school burned to the ground on September 2, 1915, when barns 100 feet away on the nearby Ezra C. Dike farm were destroyed by fire. The schoolhouse was valued at \$500. Area children then went to the village school.

## Emergency Fund

	Actual FY 11-12	Actual FY 12-13	Actual FY 13-14	Actual FY 14-15	Actual FY 15-16
Fund Balance at Start of Year	62,750	82,777	100,410	102,593	52,973

### RECEIPTS

Surplus from FY 09-10					
Surplus from FY 10-11					
Surplus from FY 11-12	24,027				
Surplus from FY 12-13		88,699			
Surplus from FY 13-14			31,247		
Surplus from FY 14-15				29,269	
Surplus from FY 15-16					
Emergency reimbursement			25,381		
Interest Earned	250	205	205	167	155
<b>TOTAL RECEIPTS</b>	<b>24,277</b>	<b>88,904</b>	<b>56,833</b>	<b>29,436</b>	<b>155</b>

### EXPENSES

Replace failed chloride trailer				6,900	
Bridge repair			9,638		
Emergency flooding/road repairs			15,743	72,156	33,630 (1)
<b>TOTAL EXPENSES</b>	<b>-</b>	<b>-</b>	<b>25,381</b>	<b>79,056</b>	<b>33,630</b>

Due to/from General Fund	(4,250)				
To be applied to General Fund		(21,271)	(29,269)		
To be voted in Article 3 at Town Meeting		(50,000)			

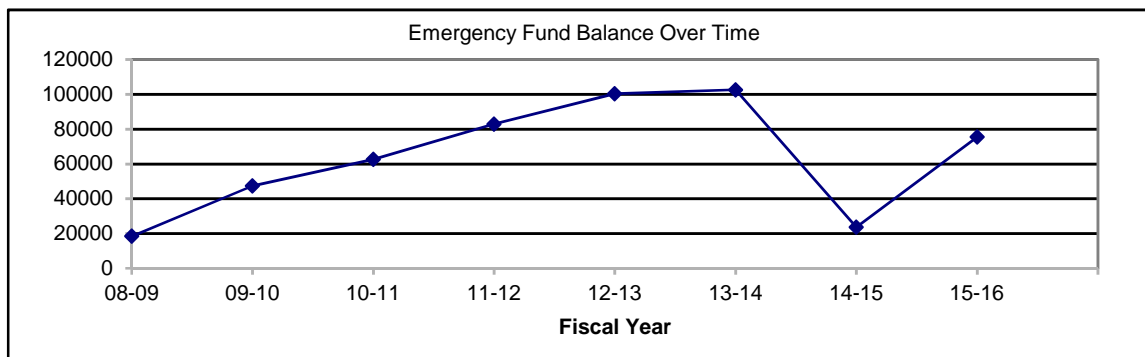
<b>FUND BALANCE AT END OF YEAR</b>	<b>\$82,777</b>	<b>\$100,410</b>	<b>\$102,593</b>	<b>\$52,973</b>	<b>\$19,497</b>
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<b>FUND LIMIT (20% of budget)</b>	<b>\$100,466</b>	<b>\$102,388</b>	<b>\$100,378</b>		
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Amount remaining to fund limit:	\$56	\$(205)	\$76,764		
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This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.

(1) These costs include needed repairs on Ben Roberts Road



## SOLAR PANELS RESERVE FUND

	ACTUAL FY13-14	BUDGET FY14-15	ACTUAL FY14-15	BUDGET FY15-16	ACTUAL FY 15-16	Notes
<b>Fund Balance at Start of Year</b>	\$22,357	\$33,575	\$33,575	\$44,819	\$44,819	
<b>RECEIPTS</b>						
Appropriation	11,160	11,160	11,160	11,160	11,160	(1)
Interest Earned	58	150	84	25	47	
<b>TOTAL RECEIPTS</b>	11,218	11,310	11,244	11,185	11,207	
<b>EXPENSES</b>	\$-	\$-	\$-	\$56,000	\$56,070	(2)
<b>FUND BALANCE AT END OF YEAR</b>	<u>\$33,575</u>	<u>\$44,885</u>	<u>\$44,819</u>	<u>\$4</u>	<u>\$(44)</u>	

(1) The purpose of this reserve fund is to accumulate the monies needed to pay for the purchase price of six solar trackers currently installed at 101 Parsonage Road at the end of the Power Purchase Agreement period (2015). Town votes each year on one-fifth of the total amount, or \$11,160.

(2) In FY 15-16, the entire amount of this fund will be used to purchase the solar trackers.



### **District No. 8 School    Mason Hill School**

The school may have been built here in the early 1800s; the six over six windows indicate such a date. It is similar in size to the Shaker Hill School (No. 6). It also was used for gatherings, church services, and funerals. In 1906, with Dora Grace as teacher, the school was lauded for town's highest average daily attendance—92%. The superintendent in 1909 reported on transportation routes from Mason Hill and Brown Hill (No. 10), implying sending students to the better village school, and providing considerable savings to the town. By 1911 the Mason Hill School was open again, with money spent on school repairs. In 1916 Mrs. Curtis Orvis was teacher. After the Brown Hill School closed, sometime before 1920, those students had to walk over to Stokes Road and then climb up and down the roads to the Mason Hill School. In 1929 there were 11 students, and 15 the next year when this was one of 8 schools in town. The late Dorothy Orvis went to this school, with her older sister as teacher. The last town known expenditures were in 1942, so the school closed by 1943 during the difficult times of World War II. The building no longer stands.

## Garage Construction Reserve

	Actual FY 14-15	Actual FY 15-16
Fund Balance at Start of Year	50000	1,700,189
RECEIPTS		
voted 2014	1,650,000	
Interest Earned	189	2,336
TOTAL RECEIPTS	1,650,189	2,336
EXPENSES		
Garage design and prep		25,591
Garage construction		1,536,599
TOTAL EXPENSES	-	1,562,189
FUND BALANCE AT END OF YEAR	\$1,700,189	\$140,336

The remaining balance in this fund will be used to pay down the loan received for this project.

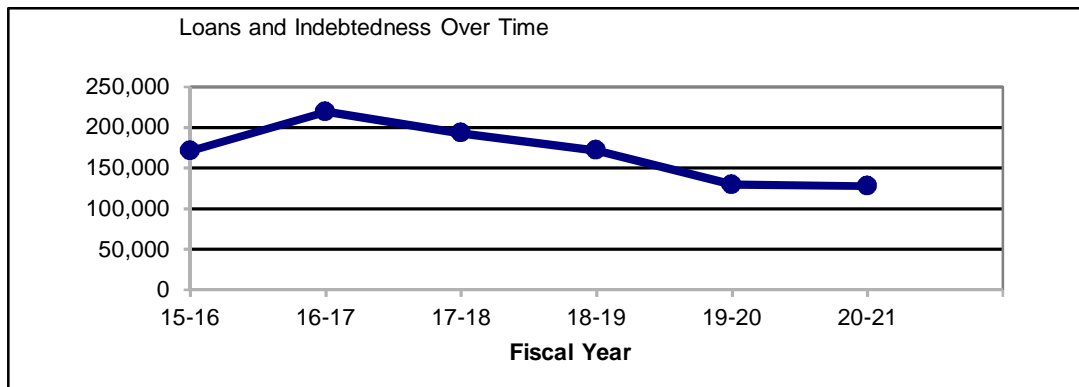
## DEBT SERVICE SCHEDULE

Below are the estimated annual requirements to pay all  
See the Starksboro School District report for total school loans.

		FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY20-21	Future
<b>GENERAL FUND</b>								
Town Garage Loan Paym (P)			55,000	55,000	55,000	55,000	55,000	1,375,000
\$1,650,000 Jun 2015								
Merchants, 3.02% (I)		25,452	49,780	47,959	46,725	44,593	43,029	526,097
SUB-TOTAL		\$25,452	\$104,780	\$102,959	\$101,725	\$99,593	\$98,029	\$1,901,097
<b>ROAD EQUIPMENT RESERVE FUND</b>								
Tandem Dump Truck (P)		25,000						
\$145,000 July 2008 (I)		2,363						
Peoples Bank: Rate 3.15%								
Tandem Truck (Mack) (P)		30,000	30,000					
\$150,000 July 2012 (I)		1,645	825					
Peoples Bank 2.75%								
Grader (P)		38,200	38,200	38,200	38,200			
\$191,000 July 2013 (I)		4,783	3,152	2,101	1,051			
Merchants Bank: 2.11%								
Tandem Dump Truck (P)				28,400	28,400	28,400	28,400	28,400
\$142,000 July 2016 (I)				2,840	2,272	1,704	1,136	568
Merchants Bank: 2.0%								
Loader (P)		23,000	23,000					
\$115,000 July 2012 (I)		1,261	633					
Peoples Bank: Rate 2.75%								
SUB-TOTAL		\$126,252	\$95,810	\$71,541	\$69,923	\$30,104	\$29,536	
<b>FIRE EQUIPMENT RESERVE FUND</b>								
2008 Utility Truck (used) (P)		\$18,000	\$18,000	\$18,000				
\$90,000 July 2012 (I)		1,350	900	450				
Peoples Bank: Rate 2.5%								
SUB-TOTAL		\$19,350	\$18,900	\$18,450				
<b>TOTAL</b>		<b>\$171,054</b>	<b>\$219,490</b>	<b>\$192,950</b>	<b>\$171,648</b>	<b>\$129,697</b>	<b>\$127,565</b>	<b>\$1,901,097</b>

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment



## BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	<b>Budget 15-16</b>	<b>Actual 15-16</b>	<b>Better/ (Worse)</b>	<b>Budget 16-17</b>	<b>Proposed 17-18</b>	<b><u>Comparison of 16-17 and 17-18 Budgets</u></b>		
Expenses	\$740,210	\$688,781	\$51,429	\$1,049,094	\$1,065,911	Up	\$16,817	1.6%
Income	\$209,050	\$231,809	\$22,759	371,900	374,800	Up	\$2,900	0.8%
Surplus	\$29,269	\$29,269	-	-	-	-	-	-
Total Budget	\$501,891	\$427,703	\$74,188	\$677,194	\$691,111	Up	\$13,917	2.1%

Significant increases and decreases in the proposed 17-18 budget are:

Expenses:

- Pay increases (2%) for employees
- Addition of part time Selectboard and Town Administrative Assistant,  
including payroll and potential benefits
- Other net changes

5,400  
13,000  
(1,583)

Total net change in Expenses:

\$16,817

Income:

- Community Center rent
- Other net changes

3,000  
(100)

Total net change in Income:

\$ 2,900

When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.

Municipal Budget

CATEGORY	Budget 15-16	Actual 15-16	Better/ (Worse)	Budget 16-17	YTD 16-17	Proposed 17-18
<b>EXPENSES (Note 2)</b>						
DELINQUENT TAXES (penalties only)	1,400	722	678	1,000	210	1,000
TOTAL GARAGE & EQUIPMENT	118,660	74,772	43,888	118,480	46,338	120,480
GRANT EXPENSES		500	(500)			
TOTAL INSURANCE	101,000	96,196	4,804	103,000	75,260	109,000
MAJOR MAINTENANCE	15,000	7,138	7,862	10,000	261	10,000
<b>MUNICIPAL FINANCING</b>						
Interest on Bond Anticipation Note	-					
Town Garage				104,780	104,780	102,959
TOTAL MUNICIPAL FINANCING	-	-	-	104,780	104,780	102,959
<b>MUNICIPAL OFFICE</b>	11,000	10,636	364	12,000	7,481	15,200
<b>OTHER EXPENSES</b>						
AC Regional Planning Commission	2,100	2,112	(12)	2,165	2,165	2,200
ACSWMD	200		200	200	110	200
Addison County Tax	7,900	7,423	477	7,500	7,496	7,500
Animal Control	3,000	3,328	(328)	2,500	636	2,500
Audit	6,000	6,900	(900)	5,000	2,900	6,000
Bank Fees		140	(140)	120	83	120
Cemeteries	3,000	2,745	255	3,000	4,565	5,000
Election Materials	200	322	(122)	1,500	1,467	200
Emergency Preparedness	500		500	500		500
Gazette	5,500	5,965	(465)	6,000	2,747	1,600
Legal and Professional	1,000	1,916	(916)	1,000	899	2,000
Listers	2,000	1,276	724	2,000	392	1,500
Marriage Returns to Vermont	600	385	215	400	700	400
Mileage			0			
Misc	500	1,265	(765)	500	103	500
Mowing - Ballfield	3,200	2,950	250	2,950	2,995	3,000
Solar Array	500	6,466	(5,966)	600		600
Speed Control	9,500	10,553	(1,053)	10,000	5,223	10,000
Street Lights	1,600	256	1,344	-	898	1,560
Town Boards/Officers	1,500	1,668	(168)	1,500	760	2,000
Vt League of Cities & Towns	2,876	2,876	0	2,905	2,905	3,006
Zoning	3,000	3,303	(303)	11,000	2,203	3,000



CATEGORY	Budget 15-16	Actual 15-16	Better/ (Worse)	Budget 16-17	YTD 16-17	Proposed 17-18
TOTAL OTHER EXPENSES	54,676	61,849	(7,173)	61,340	39,247	53,386
PAYROLL						
Animal Control	1,200	546	654	800	212	1,000
Asst Town Clerk/Treasurer	10,000	6,613	3,387	10,000	5,111	10,000
Asst Zoning Administrator	2,000		2,000	1,000		1,000
Asst to Selectboard/Town Administration						9,000
Auditors	1,200	663	537	1,200	213	1,200
Board of Civil Authority	3,000	2,036	964	4,200	2,405	2,000
Cemetery Commissioner						200
Health Officer	750	181	569	750	234	750
Listers	4,000	8,157	(4,157)	6,000	1,284	4,000
Plan Com/Development Review Board	3,000	3,280	(280)	3,000		3,000
Recycling	1,600	1,600	0	1,600	1,600	1,600
Regional Planning Commission	100		100	100	1,780	100
Roads	152,337	145,427	6,910	156,907	89,702	160,045
Selectmen	5,000	5,259	(259)	6,000	2,228	10,000
Snow Removal	500	132	368	500	11	400
Social Security/Medicare Tax	21,249	20,782	467	22,095	12,508	23,171
Tax Collector	13,000	14,591	(1,591)	13,000	10,933	15,000
Town Clerk	37,233	37,233	0	38,350	22,371	39,117
Town Contribution to Retirement Plan	4,629	5,034	(405)	4,777	3,082	4,716
Town Treasurer	15,575	17,024	(1,449)	16,500	10,405	16,830
Town Hall Cleaning/Repair	20	77	(57)		121	-
Zoning Administrator	26,325	25,776	549	27,115	15,200	27,657
TOTAL PAYROLL	302,718	294,411	8,307	313,894	179,400	330,786
ROADS						
Chloride for Road Stabilization	15,000	14,350	650	16,500	16,093	16,400
Equipment Rental - Other	10,000	12,922	(2,922)	10,000	13,450	10,000
Bridge Repair			0			
Hydraulic Hammer			0	12,800		10,000
Other Material/Culverts	15,000	11,000	4,000	15,000	4,927	19,000
Resurfacing		8,678	(8,678)	200,000		200,000
Pit Crushing	38,556	38,556	0			
Pit Operation/Reclamation			0	11,100		
Pit Rental		6,586	(6,586)			
Plant Control Spraying			0			
Salt	22,500	14,891	7,609	22,500	9,995	22,500
Sand		1,323	(1,323)		805	
Sign, Post and Traffic Lights	4,500	1,534	2,966	7,500	1,589	13,000
Emergency Repair			0			
TOTAL ROADS	105,556	109,840	(4,284)	295,400	46,859	290,900
RECYCLING & LANDFILL						
Landfill Closure	8,000	12,833	(4,833)	8,000	4,491	8,000
Recycling	5,000	2,452	2,548	4,000	2,124	4,000
TOTAL RECYCLING & LANDFILL	13,000	15,285	(2,285)	12,000	6,615	12,000
TOWN BUILDINGS	16,000	16,256	(256)	16,000	7,407	19,000
TOWN REPORT	1,200	1,176	24	1,200		1,200
TOTAL EXPENSES	740,210	688,781	51,429	1,049,094	513,858	1,065,911

CATEGORY	Budget 15-16	Actual 15-16	Better/ (Worse)	Budget 16-17	YTD 16-17	Proposed 17-18
<b>RECEIPTS (Note 2)</b>						
<b>GRANTS</b>						
INTEREST	1,000	1,329	329	1,100	1,017	1,000
MUNICIPAL OFFICE	20,000	23,325	3,325	20,000	12,282	20,000
REFUNDS AND REIMBURSEMENTS		3,605	3,605			
<b>OTHER RECEIPTS</b>						
Animal Control	200		(200)	200	25	200
Auto registration	100	63	(37)	100	29	100
Bianchi Requests	300	410	110	300	180	300
Cemeteries			-			-
Conservation Commission			-		5	-
Gazette Advertising	300	395	95	200	95	200
Maple Lease	2,000	2,360	360	2,000		2,000
Other	750	2,020	1,270	500	339	500
Post Office Lease	6,500	6,287	(213)	6,500	3,425	6,500
Recycling	2,500	2,581	81	2,500	2,004	2,500
Road Dept Sales		564	564			
Town Hall/Town Office Rent	3,000	240	(2,760)	-	240	3,000
Traffic Tickets	9,500	12,786	3,286	10,000	2,569	10,000
Zoning Related	3,500	3,628	128	3,500	1,074	3,500
<b>TOTAL OTHER RECEIPTS</b>	<b>28,650</b>	<b>31,334</b>	<b>2,684</b>	<b>25,800</b>	<b>9,985</b>	<b>28,800</b>
<b>PROPERTY TAXES (Penalties only)</b>						
Advertising	200		(200)	100		100
Attorney's Fees	1,000	145	(855)	900		900
Collector's Fees	13,000	14,842	1,842	13,000	9,978	15,000
Interest on Delinquent Taxes	10,000	17,789	7,789	12,000	9,516	12,000
Late Filer Revenue			-			
Registered Mail	200		(200)			
Returned Check Fee		100	100		25	
Small Claims Court Costs			-			
<b>TOTAL PROPERTY TAXES</b>	<b>24,400</b>	<b>32,876</b>	<b>8,476</b>	<b>26,000</b>	<b>19,519</b>	<b>28,000</b>
<b>STATE OF VERMONT AND FEDERAL FUNDING</b>						
Class 2 Roads	63,000	62,966	(34)	63,000	47,217	63,000
Current Use ("Hold Harmless")	61,000	65,211	4,211	65,000	63,610	63,000
Emergency Repair Reimbursement (FEMA)		-	-			
Resurfacing			-	160,000		160,000
State Owned Land (PILOT)	11,000	11,163	163	11,000	11,879	11,000
<b>TOTAL STATE OF VERMONT</b>	<b>135,000</b>	<b>139,340</b>	<b>4,340</b>	<b>299,000</b>	<b>122,706</b>	<b>297,000</b>
<b>TOTAL RECEIPTS</b>	<b>209,050</b>	<b>231,809</b>	<b>22,759</b>	<b>371,900</b>	<b>165,509</b>	<b>374,800</b>
<b>CARRYOVERS (Notes 1 and 3)</b>						
Surplus in Excess of Reserve Limit	29,269	29,269	-			
<b>TOTAL GEN FUND TAX BUDGET</b>	<b>501,891</b>	<b>427,703</b>	<b>74,188</b>	<b>677,194</b>	<b>348,349</b>	<b>691,111</b>

Notes:

(1) The Town of Starksboro voted at the March 1, 2008 town meeting to establish an emergency reserve fund. The balance of this reserve fund at June 30, 2016 was \$19,497. The fund balance is limited to 20% of the net amount to be collected from taxes (expenses minus revenue) in the most recent voted budget, \$135,439 as of June 30, 2016.

(2) The actual expenses and receipts for FY 13-14 are based on the modified accrual basis of accounting and include receivables and payables as shown on the General Fund Balance Sheet

(3) The Total General Fund Tax Budget equals Total Expenses less Total Receipts, adjusted for any carryovers of prior surpluses/deficits.

## FIVE YEAR FINANCIAL COMPARISON

	12-13	13-14	14-15	15-16	Budgeted 16-17
<b><u>TAX APPROPRIATIONS</u></b>					
GENERAL FUND	497,401	503,329	511,941	501,891	677,194
REAPPRAISAL RESERVE FUND	1,000	1,000	0		0
ROAD EQUIPMENT RESERVE FUND	82,085	86,590	90,570	87,748	88,188
FIRE EQUIPMENT RESERVE FUND	29,118	30,382	31,970	40,626	43,353
SOLAR TRACKER RESERVE FUND	11,160	11,160	11,160	11,160	
LIBRARY FUNDING	23,345	23,995	24,825	26,100	26,525
IN-TOWN APPROPRIATIONS	31,175	35,925	37,175	38,925	41,425
OUT-OF-TOWN APPROPRIATIONS	17,825	24,383	26,933	27,723	28,168
<b><u>TOTAL APPROPRIATIONS</u></b>	<b>693,109</b>	<b>716,764</b>	<b>734,574</b>	<b>734,173</b>	<b>904,853</b>
<b><u>TAXES TO BE RAISED</u></b>					
MUNICIPAL	693,918	716,910	740,183	731,199	924,499
HOMESTEAD	1,640,850	1,713,549	1,794,846	1,883,864	1,738,213
NON-RESIDENT	718,895	789,919	839,434	835,089	1,172,330
TOTAL TAX MONEY REQUIRED	<u>\$3,053,663</u>	<u>\$3,220,378</u>	<u>\$3,374,462</u>	<u>\$3,450,152</u>	<u>\$3,835,041</u>
MUNICIPAL GRAND LIST	<u>\$1,575,685</u>	<u>\$1,603,328</u>	<u>\$1,612,599</u>	<u>\$160,421,089</u>	<u>\$1,641,219</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$1,099,666</u>	<u>\$1,148,217</u>	<u>\$1,086,074</u>	<u>\$109,577,950</u>	<u>\$1,119,045</u>
TAX RATE - MUNICIPAL AND HOMESTEAD	\$1.9305	\$2.0113	\$2.1116	\$2.1750	\$2.1166
TAX SALE AT YEAR END	N/A	8,223	N/A	N/A	(1)
DELINQUENT TAXES AT YEAR END	\$52,190	\$61,705	\$61,496	43133	(1)
<b><u>SCHOOL BUDGETS</u></b>					
ROBINSON SCHOOL -EXPENDITURES	\$2,492,142	\$2,586,691	\$2,868,663	\$2,924,537	\$2,921,471
<b><u>MUNICIPAL FUNDS BALANCES</u></b>					
GENERAL FUND - RESERVED	-	-	-		
GENERAL FUND - UNRESERVED	63,353	\$162,010	\$504,175	641,925	(1)
REAPPRAISAL RESERVE FUND	\$88,107	\$108,780	\$78,856	57,717	51,492
ROAD EQUIPMENT RESERVE FUND	\$140,408	\$115,583	\$84,106	94,090	86,696
FIRE EQUIPMENT RESERVE FUND	\$49,160	\$63,090	\$105,119	107,724	131,918
SOLAR TRACKER FUND	11,161	\$33,575	\$44,819	-	-
EMERGENCY FUND	\$100,410	\$102,593	\$23,704	19,497	(1)
<b><u>MUNICIPAL DEBT (Principal and Interest)</u></b>					
GENERAL FUND	-	-	-	\$25,452	\$104,780
ROAD EQUIPMENT RESERVE FUND	\$64,310	\$71,751	\$100,235	\$126,252	\$95,810
FIRE EQUIPMENT RESERVE FUND	\$15,305	\$20,250	\$19,800	\$19,350	\$18,900
<b><u>SCHOOL DEBT (Principal &amp; Interest)</u></b>					
ROBINSON SCHOOL	\$1,012,773	\$976,108	\$1,038,151	\$831,331	(1)

Notes:

(1) Not available until after June 30, 2017

## Appropriations

CATEGORY	ACTUAL FY 14-15	ACTUAL FY 15-16	BUDGET FY 16-17	PROPOSED FY 17-18
<b>IN-TOWN REQUESTS</b>				
COOPERATIVE PRE-SCHOOL	\$4,500	\$4,500	\$4,500	\$4,500
STARKSBORO MENTORING PROGRAM	2,000	2,000	2,000	2,000
FIRST RESPONSE	7,500	9,500	9,500	9,500
LITTLE LEAGUE/SPORTS PROGRAM	2,500	2,500	2,500	2,500
PROJECT READ	250		500	
STARKSBORO SCHOOL AGE PROGRAM (RASY)	425	425	425	425
VOLUNTEER FIRE DEPARTMENT	20,000	20,000	22,000	22,000
<b>TOTAL IN-TOWN REQUESTS</b>	<b>\$37,175</b>	<b>\$38,925</b>	<b>\$41,425</b>	<b>\$40,925</b>
<b>OUT-OF-TOWN REQUESTS</b>				
AC COURT DIVERSION AND COMMUNITY JUSTICE PROJECTS	600	600	600	600
AC HOME HEALTH & HOSPICE, INC.	1,964	1,964	1,964	1,964
AC HUMANE SOCIETY (HOMEWARD BOUND)	500	500	500	500
AC PARENT/CHILD CENTER	1,600	1,600	1,600	1,600
ADDISON COUNTY READERS	350	350	350	350
AC TRANSIT RESOURCES	1,493	1,708	1,708	1,708
AMERICAN RED CROSS	500	500	500	500
BRISTOL FAMILY CENTER	-	500	500	500
BRISTOL RECREATION DEPT.	2,500	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	6,000	6,000	6,000	7,500
CHAMPLAIN VALLEY AGENCY ON AGING	1,300	1,300	1,300	1,300
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900	900
GREEN UP VERMONT	100	100	100	100
HOPE (formerly ACAG)	1,750	1,750	1,750	1,750
HOSPICE VOLUNTEER SERVICES	350	325	350	500
JOHN W. GRAHAM EMERGENCY SHELTER	970	970	1,300	970
LEWIS CREEK ASSOCIATION	550	550	550	550
NORTHERN VT RC&D COUNCIL	-	-	-	-
OPEN DOOR CLINIC	250	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176	176
RSVP	180	180	370	370
VERMONT ADULT LEARNING	700	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250	250
VERMONT RURAL FIRE PROTECTION TASK FORCE				100
WOMENSAFE	1,250	1,250	1,250	1,250
<b>TOTAL OUT-OF-TOWN REQUESTS</b>	<b>\$26,933</b>	<b>\$27,623</b>	<b>\$28,168</b>	<b>\$29,588</b>
<b>TOTAL APPROPRIATION REQUESTS</b>	<b>\$64,108</b>	<b>\$66,548</b>	<b>\$69,593</b>	<b>\$70,513</b>

## GRANTS AND GIFTS

**ACTUAL  
15-16**

### Municipal Planning Grant

Starting balance	\$1,935
Receipts	\$-
Expenses	\$(1,935)
Balance at Year End	<u>\$-</u>
Due from the General Fund:	

### Park and Ride Grant

Starting balance	\$112
Receipts	\$-
Expenses	\$-
Balance at Year End	<u>\$112</u>
Due from the General Fund:	



**District No. 9 School Beech Glen School**



**District No. 9 School today**

This school was located on the north end of Big Hollow Road. This very small and simple building may date from the 1860s or before. It was one of seven in town in 1872 that had a separate wood shed (the State encouraged separate wood sheds). In this photo it is unpainted with a tar paper roof.

In 1906 Lottie Hill and Lydia Matthews were teachers. The 1910 teachers, Eva M. Kerr and Juliaette Hill, taught 17 students. That year the town made some repairs requiring the purchase of lumber. A. H. Palmer taught in 1920. In 1929 there were seven pupils. Mrs. Lucy Wyman was teacher in 1943. In 1947 this was one of four town schools, all of which were improved with electric lighting. More work was done in 1948. Helen Russell was teacher in the later years. In 1951 there were 10 students, with total costs of \$1,814.58. That year the school closed and students were transported to the village school (No. 1). The building later was sold, and has been in a state of collapse.

# STARKSBORO FOOD SHELF

July 1, 2015 – June 30, 2016

	RECEIPTS	DISBURSEMENTS
Balance 7/1/15	\$ 1,829.84	
Donations	5,187.95	
Interest	0.43	
Food purchases		4,701.14
Balance 6/30/16	<u>                    </u>	<u>\$2,317.08</u>
	\$7,018.22	\$7,018.22



## District No. 10 School   Brown Hill School

This school, located midway along Brown Hill Road, is the District No. 10 school, although it is marked Dist. No. 15 on the 1871 *Beers Atlas*, the same number as the Jerusalem School. In the 1820s the Free Will Baptists met here or in Hillsboro. The school in the photo appears to have been built after 1860 and likely replaced an earlier building. Among families who sent children were the Haskins, Libertys, Stokes, and Phelps. In 1893 a Miss Tudor was the teacher. The March 24, 1905, *Middlebury Register* reports: "Mrs. Etta Harrington has been engaged to teach the spring term of school on Brown Hill to begin April 24." The 1906 town report shows expenses for No. 10, with Mrs. Etta Harrington continuing as teacher. The superintendent in 1909 reported on transportation routes from Mason Hill (No. 8) and Brown Hill, implying sending students to the better village school (No. 1), and providing considerable savings to the town. This did not last long for either school, and in 1910 money was spent for work on the Mason Hill School, indicating it was reopened. The Brown Hill school was closed by 1920. After that Brown Hill children had to walk down and up hills to go to Mason Hill, which closed about 1943, in the middle of World War II. Researchers have found old buttoned shoes in the area around the school, now long gone.

**CEMETERY TRUST FUNDS**  
**JERUSALEM AND STARKSBORO VILLAGE CEMETARY TRUST FUND**

July 1, 2015 – June 30 2016

Balance 7/1/15	\$7,447.56	
Interest	17.17	
Balance on June 30, 2016		\$7,464.73

**MASON HILL CEMETERY TRUST FUND**

July 1, 2015 – June 30 2016

Balance 7/1/15	\$2,816.66	
Interest	12.90	
Balance on June 30, 2016		\$2,829.56

**FRIENDS, VILLAGE, MASON HILL CEMETERY TRUST FUND**

July 1, 2015 – June 30, 2016

Balance 7/1/15	\$241.57	
Interest	0.56	
Balance as of June 30, 2016		\$ 242.13

## CONSERVATION COMMISSION

July, 1 2015 – June 30, 2016

	Receipts	Disbursements
Balance 7/1/15	\$2,874.15	
Harvest Dinner	913.00	
Interest	7.35	
Food Harvest Dinner		\$ 393.73
Donation Four Winds		520.00
Memorial bench marker		40.50
Balance 6/30/16	<u>                    </u>	<u>2,840.27</u>
	\$3,794.50	\$3,794.50

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## FRIENDS OF JERUSALEM SCHOOL HOUSE

July 1, 2015 – June 30, 2016

Balance 7/1/15	\$34,961.78	
Fundraising	2,201.14	
Interest	7.25	
Balance 6/30/16	<u>                    </u>	<u>\$37,170.17</u>
	\$37,170.17	\$37,170.17



# Starksboro Cooperative Preschool

## Annual Report – December 2016

The Starksboro Cooperative Preschool (SCP) is a private, nonprofit, cooperative organization run by the parents of the attending children. We are located in the center of Starksboro, and are housed within the Starksboro Village Meetinghouse at 2875 Vermont Route 116. We have operated continuously since 1976, first as a part time nursery school and kindergarten. We have evolved over the years into a full time program in order to meet the needs of local families and children.

SCP's mission is to provide a positive first school experience to 3-5 year olds, and to offer a high quality, affordable childcare option for the families of Starksboro children. Teaching staff includes two Vermont state licensed teachers, three assistant teachers and two paid aides. Our all-volunteer board is comprised of two community members and three preschool parents. We have 25 children enrolled currently; approximately 75% live in Starksboro. The remaining preschoolers are residents of both Bristol and Monkton.

SCP is a five star program, and a Vermont state qualified pre-kindergarten program, allowing us to access Vermont's Act 166, which provides ten hours of preschool to all 3, 4, and 5 year olds who are not yet enrolled in kindergarten. Last year, 30 children were able to receive funding for ten hours of preschool each week, filling all available spaces at SCP.

We continue to provide both full and part-time preschool. Currently, 17 children attend one or more full days, while eight children attend from 7:30 AM – 12:30 PM, utilizing our half-day program. We have a waiting list for morning only spots.

Using the newly revised Vermont Early Learning Standards as guidance, teachers plan daily activities that promote learning in literacy, math, social studies, science, and the arts. We place particular emphasis on social and emotional learning, which is woven into every aspect of the daily program.

We are also an implementation site for the Early Multi-Tiered System of Support (eMTSS) initiative offered through the state of Vermont, which provides our staff with high quality professional development in order to support the use of research based practices and systems development, each designed to achieve and sustain positive outcomes leading to optimal success for all of Vermont's children, including those with high needs.

SCP remains a cooperative organization, with families each working 15 hours per year to help run the school in some way. Jobs include working on fundraisers, acting as classroom assistants, or providing any number of services that help our school to function.

Registration for 2017-18 will begin on February 1, 2017 for returning students and Starksboro families. Starksboro residents are given exclusive enrollment priority during the month of February. With a daily capacity limit of 15 children, we expect to fill up quickly, and invite all interested Starksboro families to contact us right away to claim their child's space for next year. We welcome and encourage visits.

We are most appreciative of the support given by Starksboro voters; please come visit and see us in action!

We respectfully request \$4,500.00 for the 2017-18 school year.

Starksboro Cooperative Preschool Inc.

**Profit & Loss**

July 2015 through June 2016

Cash Basis

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	<u>Jul ' 15 – Jun 16</u>
Ordinary Income/Expense	
<b>Income</b>	
40000 – Tuition Income	145,518.41
40100 – Grants, Donation, Contributions	25,547.00
40200 – Fundraising Income	10,760.48
40900 – Misc Income	<u>1,401.13</u>
<b>Total Income</b>	<u>183,227.02</u>
Gross Profit	183,227.02
<b>Expense</b>	
50000 – Program Expense	130,400.51
60000 – Facility Expense	9,816.28
70000 – General & Admin	<u>17,497.47</u>
<b>Total Expense</b>	<u>157,714.26</u>
Net Ordinary Income	25,512.76
Other Income/Expense	
Other Income	
80000 – Other Income	<u>-183.31</u>
Total Other Income	-183.31
Other Expense	<u>312.12</u>
Net Other Income	<u>-495.43</u>
<b>Net Income</b>	<u><u>25,017.33</u></u>

## **Starksboro Project READ!! Report (Reading Enjoyment and Distribution)**

*"I love getting to choose a new book each week!" Robinson Elementary School student, age 8*

*"At one of the stops, a girl handed me a book and said thank you. I asked her if she had gotten the book from the Bookwagon last week, and she said yes. You should have seen the smile on her face when I told her that it was her book to keep!" Bookwagon Volunteer Driver*

### **2016 READ!! accomplishments:**

This year's summer **Bookwagon** included 12 volunteer drivers and 13 volunteer readers and storytellers who visited 7 stops throughout town over 8 Tuesdays in the summer this June, July and August. Each Bookwagon driver logged more than 34 miles individually and collectively distributed more than 562 brand new books for kids to keep. Two of the locations we stopped at were timed with the Summer Food Service Program (SFSP), a federal child nutrition program that provided free lunches to children under 18 on weekdays. In September, three lucky raffle winners received gift certificates to the Recycled Reading of VT Books and Instruments shop in Bristol as a part of our summer reading incentive program.

The celebration of children at the **Baby Brunch** at the Starksboro Public Library (SPL) this November helped us welcome our youngest and newest neighbors. The families that attended were able to pick out a book to bring home and also to choose one new picture book to have their child's name in. This new picture book is now a part of the SPL collection; READ!! donated 14 new picture books to the SPL this year—one for each of our new residents.

The **Scholastic Book Fair**, in conjunction with the Robinson Elementary School library, helped build excitement about books and reading right after Thanksgiving. This year we were able to donate proceeds from the new and used book sale to the RES Library.

The annual **Literacy Game Night** at Robinson this past spring was attended by more than 52 Robinson Elementary School students and 46 family members. After a free, delicious dinner, children and families played games, and more than four lucky raffle winners got to bring home brand new literacy games for even more hours of fun.

**Author Tracey Campbell Pearson** visited Robinson Elementary School as an author/illustrator in residence in March 2016. Ms. Campbell Pearson hosted a whole group presentation in the gym and then held grade level workshops where students wrote and illustrated as though they were authors, just like her. **Author Jason Chin** visited Robinson in December 2016. Jason met with grade-level groups after he presented to the whole school during MARS. Both author visits were funded by the Pat Young Memorial Fund.

*All of this is possible due to the generous support of our community. Thank you.*

We wish to extend an extra big thank you to **Jim Geier of the Vermont Folk Rocker** for generously donating a rocker for our annual raffle again this year. We also have many dedicated and loyal volunteers, and we welcome and encourage others to join us for our meetings and/or to help with planning and staffing events. We welcome your involvement and contributions. If interested, please contact Project READ!! through Robinson School, P.O. Box 10, Starksboro, Vt 05487 or contact our Coordinator Mary O'Brien at 453-4921.

**We will not request money from the town this year. Thank you again for your support!**

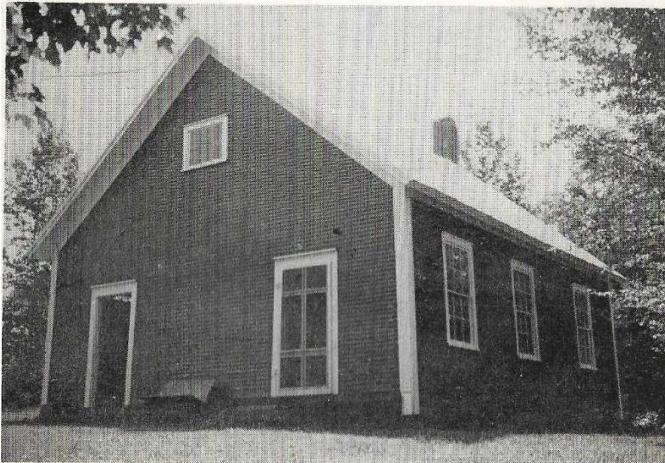
## Starksboro Project READ Financial Statement:

### General READ Account.

Balance as of 1/1/2016		\$ 5,881.83
Income:		
Rocking Chair Raffle	\$ 3,035.00	
Book Fair	\$ 2,697.61	
Total Income		\$ 5,732.61
Expenses:		
Baby Brunch	\$ (183.82)	
Book Fair	\$ (2,521.74)	
Book Wagon	\$ (1,680.96)	
Literacy Night	\$ (436.40)	
Printing/Supplies	\$ (121.95)	
Total Expense		\$ (4,944.87)
Balance as of 12/30/16 General		\$ 6,669.57

### Memorial Fund

Balance as of 1/1/2016		\$ 4,628.68
Income:		
Book purchase proceeds	\$ 119.20	
Total Income		\$ 119.20
Expenses:		
Two Author visits	\$ (1,692.00)	
Program books/supplies	\$ (332.43)	
Total Expenses		\$ (2,024.43)
Memorial Balance as of 12/30/16		\$ 2,723.45



### District No. 11 School Ireland School (also Casey School)

In 1848 Starksboro's first Irish immigrant, Thomas Hannon, arrived, settling in what became Little Ireland. As more people moved here, District No. 11 was started. The first school also was the church. The first Catholic mass was observed in town in 1854. In 1889 the teacher was Miss Kate C. Casey, who lived nearby. A new school was built in 1896 next to the Catholic cemetery on land bought from Thomas Casey for \$5.00. In 1906 Coral Hurlbut and Nellie Hoyt were teachers. As the population declined the school was not used every year. It was painted in 1928. In 1929 there were seven students, climbing to 10 in 1930, when it was one of 8 schools in town. Most teachers over the years boarded with the Casey family nearby. The school had \$687.70 in expenses in 1944, the year it was closed. Pupils then went to the village school (No. 1). It was sold in 1951 for use as a summer camp, later a home.

Gerald Heffernan of Bristol recalls starting school there in 1933, with Miss Mary Ellen Hannon, who graduated two years before from Castleton State Teachers College, as teacher for grades 1 to 8. His walk to school was one mile. Inside was a low and long iron wood-burning stove, ceramic container for water to be fetched from the Casey place, and there was a "back house" (restrooms). Classes started at 9 am, ending at 4 pm, with two recesses and a lunch hour. Students listened and learned from everyone.



## STARKSBORO FIRST RESPONSE

2016

The Starksboro First Response Squad responded to 118 calls in 2016. This is a result of an additional 23 calls over last year. We saw more medical calls, and, interestingly, more severe reactions to bee stings in adult patients. More severe reactions result in an increase in the use of our Epi pens, which are still very expensive. This year we spent \$4786.39 on medications that we can now administer, mostly on Epi pens and Naloxone (Narcan). The price of these medications are ridiculously expensive.

Last year we reported damage done to our squad building when a moving truck ran into the roof. The damage was repaired. Unfortunately, our building suffered additional damage when it was backed into by a pickup truck this past year. Our newly replaced deck was backed into, tearing it away from the building. This cost another \$1300 to have it repaired, after just having it replaced a month earlier. As a result, we would ask that folks do not turn around in front of the building – we just can't afford it.

Starksboro First Response participated in the town-wide Community Event, providing an opportunity for blood pressure checks and handing out brochures, activity books and crayons, and hats to the kids. A community barbecue followed, which was free to Starksboro residents, and others who showed up.

A breakdown of 2016 Medical calls is as follows:

Medical	65
Motor Vehicle Crashes	15
Falls	10
Fire Assists	8
Overdoses/Alcohol Related/Suicides	7
Domestic/Assaults	6
Allergic Reactions	4
Trauma related	<u>3</u>
	118

Stephanie Machia joined our squad after successfully completing the EMT course. We welcome her aboard.

Thank you to those who have supported us this past year. It is greatly appreciated.

Peace and good health to all in the coming year.

Charlene Phelps, Cheryl Estey, Tracey Orvis, Dave Schantz, Stephanie Machia

# Starksboro First Response

## *Treasurer's Report*

July 1, 2015 – June 30, 2016

	<u><i>Receipts</i></u>	<u><i>Disbursements</i></u>
Cash on Hand – 7/1/15	10314.95	
Donations	730.00	
Flu vaccines	189.00	
Town Appropriation	9500.00	
Utilities – Power		338.19
- Heat		847.62
- Water		60.00
Medical supplies – Epi, Naloxone, etc		4786.39
Other Medical supplies		225.57
Radio repairs / batteries		360.40
Fire Extinguisher maintenance		60.00
Flu vaccines		227.54
Remembrances		350.00
	<u>20733.95</u>	<u>7255.71</u>
Cash on Hand – 6/30/16		<u>13478.24</u>
	<u>20733.95</u>	<u>20733.95</u>

Cheryl Estey, Treasurer

# Starksboro Sports Program

The Starksboro Sports Program is an all-volunteer organization that provides soccer, basketball, baseball and softball opportunities for Starksboro children in Kindergarten through 6th grade. Children who want to participate in the program are able to do so, regardless of experience or ability. Through continued support from the Town as well as fundraising efforts, the Sports Program is able to keep participation fees low and offer financial assistance to those families that need it.

The Starksboro Sports Program uses its fundraising money and town appropriated funds to pay for uniforms, equipment, field maintenance/improvements, and scholarships for one 6th grade boy and girl each year. This past year SSP purchased two drop-down, 6 foot basketball hoops for our K-2 basketball players. Otherwise, SSP made very few purchases this year as we were anticipating the construction of four new dugouts at Cota Field, two for the softball field and two for the baseball field. SSP is also planning to buy two sets of aluminum bleachers for use at Cota Field during both soccer and baseball/softball seasons.

## *Sports Program Highlights:*

- *Jamfest* is the largest elementary school soccer jamboree in Vermont, and the largest fundraiser for the Sports Program. This past Sept, 78 teams from 13 different towns participated in the all-day event, which included our food concession fundraiser, and over 120 soccer games!
- The Girls Softball and Boys Baseball teams were Mt. Abe Little League runners-up
- The Girls Basketball won the Five Town Cup
- The Boys Basketball finished 3<sup>rd</sup> at the Bristol Basketball tournament
- The 5-6 Girls Soccer team was Five Town Cup Tournament runners-up.
- The 5-6 Boys soccer team came in third place in the Five Town Cup Tournament
- Numerous athletes were named to the Mt. Abe Little League All-Star team

Starksboro Sports Program would like thank the many people who volunteer their time as coaches, serve on the Sports Program Committee, help with our fundraising efforts, drive kids to practices and games, and work behind the scenes to make Sports Program events happen. Additionally, SSP would like to thank the staff at Robinson School, our generous donors and sponsors as well as the Town of Starksboro for continuing to support this important Community program.

## STARKSBORO SPORTS July 1, 2015 – June 30, 2016

	RECEIPTS	DISBURSEMENTS
Balance 7/1/15	\$19,069.56	
Registrations	3,565.00	
Fundraisers	7,618.85	
Town Appropriation	2,500.00	
Field		\$ 6,622.67
Painting		740.55
Equipment and supplies		14,160.94
Scholarships		100.00
Balance on 6/30/16		<u>11,129.25</u>
	<u>\$32,753.41</u>	<u>\$32,753.41</u>

# **STARSBORO VOLUNTEER FIRE DEPARTMENT, INC**

## **2017 REPORT**

In 2016 the department responded to 55 calls. This is up from 27 last year. These calls include fires, motor vehicle crashes, carbon monoxide, medical assists and mutual aid to other departments. 309 hours were spent in training and 511 hours answering calls.

This year we are asking the town to support us in purchasing a new tanker. The one we now have is a 1986, 30 years old. The present tanker needs a new tank, the cab and fenders are rusting out and body panels are not available any longer. The new truck will be NFPA approved, be tandem excel, carry 1000 gallons more water with a 750 gallon per minute pump and an automatic transmission so more personnel will be able to operate this vehicle. The body will be all poly (life time warranty) and stainless steel. This will give us more water and the ability to pump it up a driveway to the engine at the scene and the body will be able to be removed and placed on a new chassis. We ask for your support on this article.

As always, we are looking for new members. If you would like to help your community, we have a place for you. Our meetings are the first Monday of the month and the drills are the third Monday and last Wednesday. Feel free to stop by. We have one new member, Dustin Deyette.

Officers for 2017 are Chief Tom Estey, Asst. Chief Tony Porter, Asst Chief Matt Estey, Captain Eric Cota, Captain Hugh Johnson and Lieutenant Mitch Horner.

Burn permits for grass, brush or untreated wood are available by contacting Tom Estey (453-4511 or 373-6529) or Tony Porter (989-5096). All other burning is illegal.

If you have a fire related question you may contact Tom Estey,

### **WORKING DETECTORS SAVE LIVES!!!**

### **CO IS DETECTABLE BY A DETECTOR OR CO METER ONLY!!!**

### **MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!**

A Thank You to the First Response and the Ladies Auxiliary for their support.

Thank You for your support, financial and other wise.

Have a Fire Safe Year.

Tom Estey, Chief

Starksboro Volunteer Fire Department, Inc.





# Starksboro Volunteer Fire Department, Inc

July 1, 2015 – June 30, 2016

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/15	11768.15	
Tax Appropriation	20000.00	
Interest	17.40	
Coin Drop	1355.03	
CD – Truck Fund	9126.70	
CD – Building Fund	9163.30	
Memory Tree	851.00	
Donations	825.00	
Other Income	658.25	
Heat – Station #1		1446.38
Heat – Station #2		740.70
Fire Phone		1017.48
Box Rent & Postage		221.00
Electricity – Station #1		631.36
State, County Dues & Training		1622.00
Shelburne Police Department		1148.17
Radios, Pagers & Repairs		2287.15
Fire Equipment & Supplies		2425.28
Truck Maintenance		820.00
Other Expensives & Supplies		2486.06
Donations		200.00
Truck Fund Savings 12/15		11200.00
Building Fund Savings 12/15		<u>11200.00</u>
	<u>53764.83</u>	37445.58
Checking 6/30/16		<u>16319.25</u>
	<u>53764.83</u>	53764.83
<u>Truck Fund</u>	<u>Building Fund</u>	
11200.00	11200.00	
<u>3.17</u> Interest	<u>3.17</u> Interest	
11203.17	11203.17	

Treasurer, Norman Cota

## STARKEBORO VOLUNTEER FIRE DEPARTMENT AUXILIARY

### *Treasurer's Report*

*July 1, 2015 to June 30, 2016*

	<b>Receipts</b>	<b>Disbursements</b>
Cash on Hand in Bank 7/1/15	<u>\$3683.46</u>	
Fund-raisers: Coin Drop	\$2482.59	
Holiday Project Donations	\$1415.00	
Memorial Gifts	\$ 280.00	
Interest	\$ 1.57	
Flags for village telephone poles		\$ 500.09
Food for Janet Gendreau Funeral		218.77
Purchase: Instrument for Robinson School student		400.00
Purchase: New coffee maker		279.91
Holiday Project 2015		<u>1400.00</u>
Total Disbursements		2798.77
Cash on Hand in Bank 6/30/16	<u>          </u>	<u>5063.85</u>
	\$7862.62	\$7862.62

This year the Auxiliary raised over \$2400 with a coin drop. We helped to buy a musical instrument for a student at Robinson School, purchased a new coffee maker for use at town events, and catered the funeral for our long-time member, Janet Gendreau. We also purchased and mounted American flags along Route 116 in the village. We were able to provide gift cards for six families through the Holiday Project, using funds donated by town residents.

Submitted by Chris Runcie, Treasurer

## STARKSBORO MENTORING PROGRAM

This has been another outstanding year for the STARKSBORO MENTORING PROGRAM (SMP). Eleven years of program activities have resulted in 28 carefully-considered matches between Starksboro mentors and Starksboro mentees. Our safe and nurturing adult/child matches have even caught the attention of the local media: WCAX in Burlington (April 2014) ran a three-part feature on our mentoring philosophy and achievements.

(<http://www.wcax.com/story/25196195/mentoring-hope-part-1/> /  
<http://www.wcax.com/story/25206215/mentoring-hope-part-2/>)

The program continues to receive dependable financial backing from the ANESU school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mobius (the state mentoring partnership). Mentors, both in their fundraising capacity and their day-to-day presence and participation in community life, are the strongest advocates and public relations specialists for the Program. New ideas from the Program board and the individual mentors are always encouraged. One unmistakable sign of the success of the SMP efforts is the implementation of mentor programs in both Monkton and Lincoln, based on the Starksboro model. Additionally, Mount Abraham has decided to give continuance to our mentoring matches where feasible, thus extending the scope of the Program and its potential impact. Group mentoring events include game nights, swimming, sledding, theater-going, and craft parties. Our feedback from the mentees is satisfyingly positive: "My mentor thinks I am good and smart. My favorite day of the week is Wednesdays when my mentor comes to see me." (Starksboro child).

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## STARKSBORO AFTER SCHOOL PROGRAM

[schoolage@miccv.org](mailto:schoolage@miccv.org)

*Serving Starksboro children and families since 1998*

Our program serves children ages 5-12, during the school year. Children may attend full-time or part-time, Monday through Friday. The program is based in the gym space at Robinson School. Licensed through the Vt Child Development Division, our daily capacity is 75. Our program receives review yearly.

We offer a recreational program, with a variety of enrichment activities, games, sports, cooking, reading and a nutritious snack. As a participant in the Child and Adult Care Food Program through the Vt Department of Education, we accommodate the special dietary/allergy needs of participants. We use re-direction, reflection and active listening to positively guide children in our program to develop personal skills in a group setting. We view this positive guidance, beginning at the individual's level, as key to developing self-esteem and a system of intrinsic values.

We are authorized to provide protective services placements. We accept tuition subsidies on behalf of income-eligible families from Vt Department of Children and Families. The Starksboro School Age Program has a quality rating of 4 STARS.

# ADDISON COUNTY READERS, INC

[cdbain@gmavt.net](mailto:cdbain@gmavt.net)

Addison County Readers, Inc, an entirely volunteer organization, sponsors the Dolly Parton's Imagination Library program, which mails a free quality book monthly to the homes of registered children. The annual cost to Addison County Readers, Inc (ACR) is approximately \$30 per child. The program is open to any child from age 0 to 5 who resides in Addison County.

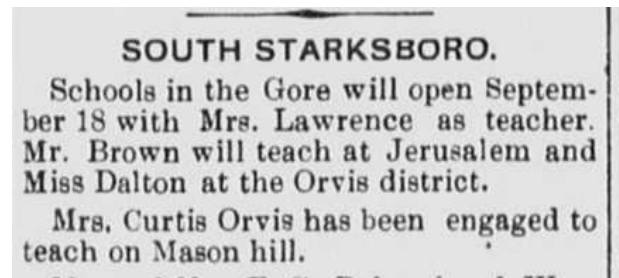
Having books in the home has been demonstrated to improve children's readiness and achievement in school. The national United Way website, as part of its education initiative, cites studies which show that reading is an essential gateway for children on the path to success in school and later in the workplace. It is the mechanism through which many other vital life skills are acquired and improved. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make. Speaking to an 8-month old infant improves vocabulary at age three. Books which are returned to ACR as undeliverable are given to child-centered local organizations, such as homeless shelters, child care providers, libraries.

In December 2016, 47 children in Starksboro (of a possible 105 children – 2010 census) were receiving books through the program; a total of 605 books were delivered to children in Starksboro in the last 12 months. Parents are enthusiastic about the program! Our parent survey in Spring 2016 showed that the books are read to the children, frequently, and the children really listen to the stories. Most of the children talk about the stories, learn new words, and independently look through the books. Adults use the books to talk to their children about sounds, letters, new vocabulary, and how to take care of books. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library – and are more willing to bring other books into their home!

We appreciate the continued support from the town of Starksboro.



*Middlebury Register*, November 15, 1916.



## **District No. 12 School Gore School**

This modest school may date from c.1832, when the district was established. It appears the school was not used in the late 1800s or early 1900s. In 1906 the selectboard was petitioned to reestablish the district, making use of this schoolhouse. That year Lydia Wright and Delora Styles were teachers. The 1907 town report shows considerable work on the building--\$45.23 spent on labor, \$35.50 on lumber and shingles, and \$33.00 for painting. The two new large windows likely were added at this time to comply with 1904 state requirements for lighting and ventilation. In 1910 teacher Natathie Russett taught 16 pupils. E.B. Wells was paid \$3.00 for playground rent. William Brown taught in 1914 and Mrs. Lawrence in 1916. The school got new doors in 1924. By 1947 it was one of only four schools in town, all of which were updated with electric lights that year. School expenses were \$1,974.92 in 1950. In 1953 11 students were in the final class. The school was listed as closed in the 1954 town report. Students were transported to the larger Jerusalem school (No. 15). The building was later sold and turned into a private residence.

Linda Barnard notes: "My grandmother Helen Orvis taught at the Gore School for quite a few years and although she only lived a few miles from the school, as she lived on Jerusalem Road, she boarded during the week with Harold and Gladys Hallock who had the farm just before the Gore school. My father or Uncle would take her out on Sunday evening and then bring back to her house after school on Friday. I remember when I was 4 and 5 years old once in a while I would stay overnight with her and then spend the day at school, a very special memory for me. The kids were all able to walk to school in most cases." Rebecca Orvis Fifield recalls that Irene Atkins Orvis also taught here.

# ADDISON COUNTY RESTORATIVE JUSTICE SERVICES, INC

[www.courtdiversion.com](http://www.courtdiversion.com)

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the offender. The goal is to help the offender develop empathy and accept responsibility while providing compensation of loss for the victims, and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance Abuse Safety Program to include the Driving With License Suspended Program, Safe Driving Program for Adults and Youth, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, and Pretrial monitoring for those community members who have committed a crime and have a mental illness or substance abuse problem.

The following is a breakdown of the number of individuals from the Town of Starksboro who were provided services through our agency in FY 2016.

Court Diversion	1
Youth Substance Abuse Safety Program	1
Reparative Restorative Panels	4
COSA	0
Reentry Navigation	1
Driving With License Suspended	1
Pretrial Services	1



## District No. 13 School

This small district was located at the west end of Little Ireland Road. Very little is known about it. The 1871 *Beers Atlas* shows a schoolhouse. It appears to have been closed by 1874, with students going either to Little Ireland (No. 11) or Little Boston (No. 7).

## **AC HOME HEALTH & HOSPICE**

[www.achhh.org](http://www.achhh.org)

AC Home Health & Hospice is a community focused non-profit home healthcare agency. We provide an array of services that enable our neighbors to receive care in their own home-where they are most comfortable and often experience the best quality of life. Our services are offered to all individuals in need of home care – including those who do not have the financial means to pay for their care. To ensure the future of these vital programs, we turn to our community for support.

From a pre-mature baby and mom just coming home, to people facing the end of their lives, AC Home Health & Hospice is here to help. 365 days a year, our caregivers help people get up in the morning, check blood pressure and other vital signs, help people get on their feet after surgery, dress wounds, make nutritious meals, support families in caring for sick relatives, and make sure people are safe at home.

Now, with drastic changes in healthcare, patients are experiencing shorter hospital stays and going home with more complex health issues than ever before. These people may require extensive care in their home such as intravenous therapy for infection or cancer treatment, or physical, occupational and speech therapy for joint replacement, injury or stroke. Many are coping with chronic illnesses such as congestive heart failure, COPD or diabetes. And some are embracing life limiting illnesses, striving to focus on the greatest quality of life until the end.

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## **AC PARENT / CHILD CENTER**

[www.addisoncountypcc.org](http://www.addisoncountypcc.org)

While the PCC is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county.

Learning Together, our intensive in-house training program builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the Center also provides high quality childcare to infants and toddlers.

The Center has renovated a nine-resident boarding house in Middlebury which is the cornerstone of a "First Time Renters" program for youth to learn and practice the skills necessary to be successful tenants in our community.

All of these services are free for anyone and can be accessed by calling the Center at 388-3171.

## AC TRANSIT RESOURCES (ACTR)

*actr-vt.org*

During the past year, your support helped us provide 3202 free trips for Starksboro residents either by volunteer drivers or on wheelchair accessible vehicles, including ACTR owned vehicles operated by Elderly Services, Inc. All of ACTR's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Dial-A-Ride System – Focuses on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Starksboro, Dial-A-Ride offers direct access from home to: medical treatments, mealsite/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.**

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. **Starksboro residents have Monday - Friday commuter access to Hinesburg and Burlington on the 116 Commuter Bus Route and connections to Bristol, Middlebury and the entire ACTR bus system.**

The State and local grants through which we provide these services require us to raise up to 20% "local match" dollars. ACTR's requests from towns account for approximately 5% of the 20% requirement.

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## AGE WELL

*agewellvt.org*

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allow seniors to stay independent, and remain healthy at home, where they want to be. Age Well are the experts in promoting independence, dignity, and choice for seniors in our diverse towns and communities. Our services are a driving force in allowing seniors to lead the lives they desire. We excel at integrating community resources to improve quality of life for all seniors in the Champlain Valley.

Thanks to past support from the Town of Starksboro, we have been able to offer case management, Meals on Wheels, community meals, nutrition programs, fitness and wellness programs, social activities, transportation services, expertise on Medicare, insurance, and long and short-term care options, and a helpline to Starksboro residents.

Vermont is ranked as the second "oldest" state in the country and the population of seniors is only expected to grow. The state's senior population is expected to nearly double in the next fifteen years. According to the Administration on Aging, nearly a third of older individuals live alone. Older adults living in rural areas have less access to health care, including specialized health care, and the services tend to be more costly than those provided in metropolitan areas. Overwhelmingly, Vermonters want to grow old in their own homes, Age Well provides the services and support to ensure that is a possibility.

## AMERICAN RED CROSS

### New Hampshire and Vermont Region

The American Red Cross of New Hampshire and Vermont is on call to help our community 24 hours a day, 7 days a week and 365 days a year. A local Red Cross volunteer is often the first "neighbor on the scene" after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital part of the local community.

2016 was especially busy across our region and the Red Cross provided vital services to our community.

- Responded to 256 disasters/emergencies in our region, supporting 502 families and 1218 individuals. While Starksboro did not experience any disasters this year, we responded to 3 incidents and served 11 individuals and 5 families in Addison County as a whole.
  - Collected 95,154 pints of blood and blood products from 52,370 people at over 2900 drives. 44 of these drives were in Addison County and collected 1721 pints of life-saving blood.
  - Empowered more than 1,200 trained volunteers to assist their neighbors during times of need, 6 of these volunteers call Addison County home.
  - Trained 32,724 people in our various health and safety courses, including 113 courses in Addison County training 984 individuals.
  - Installed almost 1829 free smoke detectors in homes and worked with families to create fire-evacuation plans, 16 of which were installed in Addison County.
  - We connected **628** military members with their families and loved ones with the help of our Service to the Armed Forces department, including 6 Addison County residents who are currently serving.
  - We are proud to have an efficiency rating of 91%, meaning .91 cents of every dollar goes directly to support the programs and services provided by the American Red Cross.
- 

## BRISTOL FAMILY CENTER

The Bristol Family Center is a non-profit preschool serving over 40 families in the five-town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. We are proud to announce we are now accredited by the Step Ahead for Recognition System (STARS) as a 5-star program earning our final star this past year.

In our community, state and across the nation there is a major shortage of high quality early care and education. Infant care is hard to find as it is the biggest expense for a center, to meet ratios mandated by the state centers cannot charge the full amount it costs to take care of an infant daily. The teacher / infant ratio is much smaller (1:4) requiring more staff in a classroom compared to a (1:5) ratio in the 2-yr-old classroom and a (1:10) ratio in the 3-5 year old's. One of our goals at BFC is to continue to be able to offer affordable high quality infant care to families that need to return to work soon after maternity / paternity leave is done. Currently, we know that the survival of so many families includes both parents working.

While providing a day long program with a thoughtful curriculum, the Center recognizes the inherent uniqueness of each child. We offer experiences that build self-help skills and we foster independence which promotes the development of stable and long term relationships. The Bristol Family Center supports each child as they learn at their own pace through a balance of child initiated and teacher guided activities. Our staff is experienced and knowledgeable in all realms of Early Education. We specialize in social, emotional development and know that a strong foundation in this realm supports a strong base to building a person sure to make an impact on our world. Our staff of 11 teachers is passionate and committed to empowering our children to become strong, happy, successful community members who give back to the towns and people who care for them.



# Bristol Recreation Department

PO Box 249, Bristol, Vermont 05443

Phone: 453-5885 Fax: 453-5188 or [www.bristolrec.org](http://www.bristolrec.org) or e-mail: [bristolrec@gmavt.net](mailto:bristolrec@gmavt.net)



*It's All good!*

The Bristol Recreation Department is committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages. These funds will support the myriad of classes we offer each year at no extra cost to your community as well as, the use of the Skate Park, and The Hub Teen Center, which are free to the public. It is important to mention that no out of town fees are charged to your community residents in consideration of the appropriation given.

We have taken great strides to include programming for all ages. Many seniors take advantage of the free Tai Chi classes. The Pottery Studio is located in Artist's Alley next to Art On Main. Matlakwauhtli Mayforth our Potter in Residence has guided many of your friends and neighbors in both hand building and using the wheel to create incredible projects. Folks of all ages attended our community events which this year included: Breakfast with Santa, Tea with Mrs. Claus, Halloween Party, Vacation & Saturday Swims, Daddy Daughter Dance, Candy Cane Flashlight Hunt, Concerts, Harvest Festival, to name a few. We held a "Royal Event" in May where children got to meet Princesses and Princes from their favorite stories. Many of these events are free of charge and only possible with your continued support. We were happy to support the Starksboro community in helping to plan and implement the community celebration this summer. It was a beautiful day with great activities and even better food!



## BRISTOL RESCUE SQUAD, INC

[brsi@gmavt.net](mailto:brsi@gmavt.net)



BRS would like to request \$7500 in 2017, which represents a \$1500 increase over the past 3 years. We need to replace an aging fleet of vehicles with all 3 of our ambulances having over 100,000 miles logged and the newest having 10 years and the oldest 18 years of service. We have a new ambulance due for delivery just after the new year and hope to follow with a second vehicle purchase 2 years after that. Each of these vehicles costs just under \$200,000 and for the first time in our history of providing medical services to the five towns, we will have a 4 wheel drive ambulance offering a safer, more reliable means of reaching our patient and transporting them to medical facilities. We are also upgrading two of our heart monitor/defibrillator machines at a cost of \$26,000 each. We are constantly seeking to reinforce our ranks with new members, with EMT education and training costs of \$500 per person and providing advanced AEMT licensing opportunities for our members at costs of \$1000 per student. Combine that with mandated equipment and pharmaceuticals we must not only provide but keep current on expiration dates, operating and maintaining a facility that provides a base of operations and it all adds up. Last year BRS transported 472 patients to the hospital in our five towns, 69 from Starksboro. The five towns we serve have come to expect us to be there when needed and to provide knowledgeable and professional emergency medical care. Your funding is critical to assure continued 24/7/365 service.

## COUNSELING SERVICE OF ADDISON COUNTY

[www.csac-vt.org](http://www.csac-vt.org)

During our fiscal year 2016, the Counseling Service provided 13,896 hours of service to residents from the town of Starksboro who had mental health, substance abuse or developmental disability needs.

The Counseling Service provides a broad array of vitally needed services to:

- Children, adolescents, adults, and families facing challenges and crises in their lives.
- Individuals living with developmental disabilities and also their families.
- People with severe and persistent mental illness.
- People dealing with substance abuse problems.
- Elderly people suffering from depression, anxiety and other mental health issues.
- The entire community, through educational programs and special events.

We are a non-profit organization and although we receive support from the state and third party payors, almost all of our funding is designated and doesn't allow us to fully meet the many needs of the people we serve. We are committed to making our services available to all people regardless of their ability to pay.

**CSAC's Emergency service, (802) 388-7641, is available 24 hours a day, seven days a week.**

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## ELDERLY SERVICES, INC

[www.elderlyservices.org](http://www.elderlyservices.org)

*Project Independence* is an adult day program for elders providing safe, medically oriented daytime care that includes:

- Fun social activities,
- Specialized van transportation to and from home,
- Hot, delicious meals tailored to the dietary needs of our participants,
- Individualized nursing care,
- Personal care including toileting assistance and hygiene,
- Educational programs and entertainment,
- Coordination with other health care providers and social service agencies, and
- Daytime respite for family caregivers.

2015-16 was a record year for Elderly Services. 228 participants were enrolled at Project Independence Adult Day Center – a fifteen percent increase over last year! This has been the busiest year in our history, and could be the beginning of an increase in demand for services reflecting the aging of “Baby Boomers”, growth that promises to continue over the next ten to twenty years. In the past year, 4 Starksboro residents were served at Project Independence Adult Day Center. These hours of care cost the agency \$49,756 for direct services to Starksboro residents. In addition, 2 Starksboro seniors were students at our ESI College Lifelong Learning Center, several residents are valued volunteers, 8 family caregivers received respite and peace of mind, and one resident of Starksboro is on our staff.

## GREEN UP VERMONT

[www.greenupvermont.org](http://www.greenupvermont.org)

Green Up Day marked its 46<sup>th</sup> Anniversary, with over 22,000 volunteers participating! Green Up Vermont, a nonprofit 501© (3) organization, continues to proudly carry on this tradition of Green Up Day. **Green Up Vermont is not a State Agency.** Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont State Income Tax Form. As a result, Green Up Vermont has been able to significantly increase the percentage of individual giving, thus making Green Up Day more stable for the long-term.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up Vermont also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit [www.greenupvermont.org](http://www.greenupvermont.org).

**Mark your calendar: May 6, 2017 Green Up Day, 47 years of tradition! Join with people in your community to clean up for Green Up Day; Always the first Saturday in May.**

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## HOMeward BOUND

[www.homewardboundanimals.org](http://www.homewardboundanimals.org)

As the only animal shelter in Addison County, we are serving more than 800 animals each year at the shelter and we offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County.

For Starksboro, 8 stray animals were brought to our shelter, and 3 animals were surrendered by their owners. 13 were adopted out to residents of Starksboro, with 3 strays returned to their owners. All of these animals were cared for daily, provided with necessary medical attention, microchipped and spayed/neutered prior to being placed for adoption.

Homeward Bound operates with an annual budget of approximately \$465,000 and receives no funding from federal, state or local governments. The only funding provided by the town of Starksboro is through an annual contract for \$550 which provides 24 hour/7 day per week access to the shelter for the Animal Control Officer to bring in an unlimited number of stray dogs to our facility.

While we are very appreciative of the funding for the Animal Control Services, such funding does not nearly cover the costs associated with providing our services to the town of Starksboro.





HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing and heating fuel, medical items, job-related needs and more, and we work to assist people in accessing information and developing new in order to become more empowered and have healthier and more stable lives.

During the twelve month period ended September 30, 2016, HOPE provided assistance to 76 Starksboro residents. Many of these households were served multiple times with large amounts of funds.

HOPE respectfully requests that the voters of the Town of Starksboro allocate the sum of \$1,750.00 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

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## HOSPICE VOLUNTEER SERVICES

[www.hospicevs.org](http://www.hospicevs.org)

Hospice Volunteer Services (HVS) is a non-profit agency providing free hospice programs and bereavement support services to town residents since 1983. Our primary commitment is to provide the support of trained hospice volunteers to people with terminal illnesses and their families. **HVS is a separate but collaborating organization from AC Home Health and Hospice;** we provide the federally mandated volunteer component of the certified hospice program in Addison County. We provide services to families free of charge.

To put a perspective on our funding request from your town, it costs \$500 for the training, placement and support of one hospice volunteer. Our current volunteer roster carries the names of 213 remarkable and dedicated people. It costs \$200 for one person to attend a bereavement group. Forty-nine people came to us for bereavement groups and another 82 for individual support last year. It costs \$100 for the training, resources and support for one Wellspring singer. Singers dedicated 6,543 miles crisscrossing the county and spent 784 hours with patients, families, and caregivers. For more information on Kid's Kit, resource materials and classroom presentations, please see our website: [www.hospicevs.org](http://www.hospicevs.org).

Statistics for Starksboro: 2016
Provided 6 hospice or palliative patient(s) with volunteer(s)
Invited 5 families to the annual Service of Remembrance
Facilitated <i>Living with Loss</i> discussions with 112 high school students as part of health class curriculum
Starksboro residents who are active hospice volunteers: 3

## JOHN W. GRAHAM EMERGENCY SHELTER

[www.johngrahamshelter.org](http://www.johngrahamshelter.org)

This year the John Graham Shelter located on Main Street in Vergennes, marks 36 years of service to Addison County's homeless families and individuals. In 2016, with generous help from Addison County municipalities the John Graham Shelter:

- Provided more than 13,000 bed nights of food, shelter, services and hope to hundreds of people, many of whom were children;
- Provided rapid rehousing to families at our own buildings in Vergennes, Middlebury and Bristol and at many scattered sites;
- Helped dozens of families find permanent housing and employment;
- Provided counseling, case management and support services that help people take the next step in their lives.

Who are Vermont's homeless? It used to be a single man, out of work and down on his luck, struggling to overcome alcohol or drug addictions. **But today the face of homelessness is a beautiful young woman, striving to balance a job while caring for her young children.**

In Vermont, the number of homeless school-aged children increased making families with children one of the fastest growing segment of the homeless population. We see each day at the John Graham Shelter how homeless children are more likely to be sick, hungry, exposed to violence and at risk of school failure. The John Graham Shelter provided housing to more than 100 families with children this year. Now, in these difficult financial times, your ongoing support is needed more than ever!

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## Lewis Creek Association

[www.lewiscreek.org](http://www.lewiscreek.org)

In 2016, the Lewis Creek Association hired Krista Hoffsis to coordinate LCA's programmatic activities. The LCA board is thrilled to be working with Krista who recently studied conservation biology and geography at UVM's Rubenstein School of Environment and Natural Resources. With Krista's interest in lake ecology and watershed health, she is excited to be coordinating the South Chittenden River Watch Program that monitors stream water quality and impacts to our bays and Lake Champlain. Krista is also coordinating the "Ahead of the Storm" project aimed at increasing community-wide understanding about the documented water quality and stormwater issues facing our towns today. Ahead of the Storm (AOTS) currently hosts fourteen property sites to be available for learning about and viewing optimal water quality improvement practices designed to address the more extreme weather events facing our towns today.

This year your contributions were critical in helping to leverage funds from the Lake Champlain Basin Program and VT Agency of Natural Resources. Grant funding helped to afford some of the projects highlighted below. LCA so enjoys working with towns and residents to improve the health of the special lands and waters in our two counties and seven towns. Our long standing partners include state and regional government groups, our watershed towns, LaPlatte Watershed Partnership, Lake Iroquois Association, South Chittenden River Watch, Addison County River Watch Collaborative, Vermont Family Forests, state and local land trusts, foundations and conservancies, Watersheds United Vermont and the Vermont Water Monitoring Council.

We welcome your interest! To join a board meeting or assist with special projects and board activities, please visit our library at [lewiscreek.org](http://lewiscreek.org) and learn about daily activities on Facebook.

## **OPEN DOOR CLINIC**

The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

We have provided services to 12 Starksboro residents, seven of whom met with our Vermont Health Connect navigator. As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of 138 volunteers to care for our patients. Our volunteers include our medical director, new dental director, nurse practitioners and physicians, nurses, EMT's, PTs, nutritionists, pharmacists, medical interpreters, drivers and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed.

Our outreach program has grown very significantly over the past nine years, and we have established relationships with over 40 local farms and 8 orchards where we provide health information and free flu clinics on an annual basis. We hold 7 clinics per month. Hours are by appointment only.

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## **OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT**

The Otter Creek NRCD has been serving the land use needs of the landowners of Addison County since 1941. We were organized and partially funded by the State of Vermont to furnish free technical assistance to landowners in order to bring about proper land use and treatment.

The OCNRCD contracts the Conservation Reserve Enhancement Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, holds Natural Resource Workshops for horse owners and sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District supports Conservation Field Days for an average 250 Addison County 5<sup>th</sup> and 6<sup>th</sup> graders, supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at AC Fair and Field Days and the Addison County Tour and Annual District Meeting.

In 2015 a District volunteer conducted a county wide resource assessment. The results will be used to guide further conservation.

In 2017 the District will be looking to continue to support rain garden installation. Rain gardens will recharge groundwater and reduce stormwater surges in streams and rivers following storm events. See the Rain Garden at Marbleworks and at St. Stephen's Church on the Green in Middlebury installed in 2006 with renovations begun in 2013; the Robbins' residence installed in 2008, and 8 installed in 2009 in Middlebury, Bristol, Ripton and Starksboro.

18 Starksboro students attended Conservation Field Day at the AC Fair and Field Days site in 2015. 4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

Meetings are the second Tuesday at the Farm Service Center meeting room on Exchange Street in Middlebury.

## RSVP

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education. RSVP oversees several signature programs such as: Bone Builders, the Green Mountain Foster Grandparent Program, Warm Hearts/Warm Hands, the RSVP Tax Program, and Days of Caring.

### Services Provided to Starksboro Residents:

In FY 2016, Starksboro residents took advantage of programs such as our free income tax return preparation services, and our free osteoporosis prevention classes located at the Jerusalem School House. Our Green Mountain Foster Grandparent Program provided hundreds of hours of classroom support to students at Robinson Elementary School.

Any Starksboro resident who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals at meal sites where our members volunteer, or residents who received free transportation services from volunteers who drive for Meals on Wheels and ACTR. Through RSVP, 11 Starksboro residents volunteered 1247 hours to support the community. *In total, 660 RSVP members volunteered 76,611 hours to 120 local social service agencies, libraries, schools, town offices, and other non-profits. These volunteer contributions equaled \$1,804,955 in donated labor to our community.*

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## VERMONT ADULT LEARNING

[www.vtadultlearning.org](http://www.vtadultlearning.org)

Vermont Adult Learning offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners. Instruction is also available to students who need skill preparation for college or employment purposes.

VAL also offers WorkKeys® certification, a nationally recognized career readiness certificate based on "real world" skills that employers look for in employees. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.



## VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

[www.vabvi.org](http://www.vabvi.org)

More than 10,500 Vermont residents are blind or visually impaired. Since our state has an aging population, many of them are experiencing age-related vision loss. Visual impairments can make performing daily tasks, staying mobile, and enjoying leisure activities very difficult. Additionally, Vermont's rural nature makes it less likely for those with visual impairments to encounter those facing similar challenges, thus creating feelings of isolation and depression. We counter this trend by providing the tools, services, and support necessary to help blind and visually impaired Vermonters to be independent, confident, and productive.

During Fiscal Year 2016 VABVI served 1578 clients from all 14 counties in Vermont, including 49 adult clients and 8 students from Addison County.

Since 1926 our nonprofit organization has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the *only* private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a support network); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores and for personal visits).

VABVI has offices in Berlin, Brattleboro, Rutland, and South Burlington.

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## THE VERMONT CENTER FOR INDEPENDENT LIVING

[WWW.VCIL.ORG](http://WWW.VCIL.ORG)

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'16 (10/2015-9/2016) VCIL responded to over **2,711** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **360** individuals to help increase their independent living skills and **24** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **196** households with information on technical assistance and/or alternative funding for modifications; **95** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **92** individuals with information on assistive technology; **35** of these individuals received funding to obtain adaptive equipment. **559** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. VCIL is also now home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **23** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, hard of hearing and individuals with disabilities to communicate by telephone.

During FY '16, **3** residents of **Starksboro** received services from the following programs: Meals on Wheels, and Information Referral and Assistance.



## Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD) 14 Crab Apple Ridge, Randolph, VT 05060 (802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **18 years** of the program, **1015 grants** totaling **\$2.2 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs. Over the past three years, the Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made several adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. In 2014 we increased the maximum grant award amount from \$2,500 to \$4,000 per project, and made repair, replacement, relocation, and upgrades of existing rural water supply systems eligible for grant funding on an ongoing basis. In 2015 we began considering applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

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## WOMENSAFE, INC

[www.womensafe.net](http://www.womensafe.net)

This past year **WomenSafe** staff and volunteers provided the following services:

- Over 4,250 in-person meetings and phone calls to 494 women, children and men who accessed services.
- Worked with relatives and caregivers of a total of 338 children affected by the violence in their lives.
- 251 supervised visits and monitored exchanges through The Supervised Visitation Program @ WomenSafe.
- WomenSafe's Transitional Housing Program, funded through the Department of Justice's Violence Against Women Act (VAWA), has helped 36 families, including 49 children, find and maintain secure, stable housing.
- The Training & Education Program reached 2,160 adults and youth through 111 presentations, trainings and Community Outreach events that covered healthy relationships, preventing child sexual abuse, sexual harassment and consent.
- Eighty-five volunteers contributed more than 7,918 hours by providing services such as: staffing the 24-hour hotline, in-person office support, court accompaniment and administrative services.
- We successfully applied for two VAWA grants as partners with Pride Center of Vermont and Middlebury College to further our work with underserved populations and to respond to sexual violence on campus.

**Starksboro:** WomenSafe provided direct services to at least **4** Starksboro residents including the parents of at least **8** children exposed to violence. Staff also conducted **2** presentations/outreach events in Starksboro that reached **48** youth and adults.

# ROBINSON ELEMENTARY SCHOOL



GRADE 6

MRS. SHEPARDSON, MR. FRANK, MS. GREENBERG

*Life Touch*

Left to right

Row 6: Ali Emmons, Gabbi LaFreniere, Evan Russell, Trever Kunze, Nolan Valkyrie

Row 5: Maddison Aube, Kenneth Moran, Bradley Wells

Row 4: Caleb Russell, Aidan Harris, John Lucia, Charlie Lathbury

Row 3: Tristan Pudvah, Eve McCormick, Liana Gay, Colby Little, Brogan Kittell

Row 2: Ruby Jean Hall, Olivia Campbell, William Iliff, Hannah Emmons, Jordan Hall

Row 1: Morgan Barnes, Jason Doyle, Reiss Hendee, Maisy Hill, Abbie Clark, Gus Hill

Absent: Lexi Tinker, Jacob Villena

# STARKSBORO TOWN SCHOOL DISTRICT REPORTS and PROPOSED 2017 - 2018 BUDGET

**NOTE:** The school budget is presented in a condensed, easier-to-read format. However, for those who may want to review the budget (current & proposed) in greater detail, it, along with other information about school operations, including the areas of policy and curriculum can be accessed on the ANESU website:

**<http://www.anesu.org>**

or by contacting the Superintendent's Office at 453-3657 to request a copy.

## REPORT OF THE ROBINSON ELEMENTARY SCHOOL DIRECTORS

Dear Neighbors and Friends,

This year marks a momentous change in how the Robinson Elementary School will be governed. By a very close vote of 430 to 408, Starksboro voters decided on November 8<sup>th</sup> to merge our district with all of the other school districts in the Addison Northeast Supervisory Union. Effective July 1, 2018, the Starksboro Town School District will pass responsibility for Robinson over to the newly formed Addison Northeast Unified School District Board. Our goal is to effect this transition as smoothly as possible.

The advantages and challenges of this transition have been discussed at length across the five towns and across the state. We are confident that with the ongoing dedication of parents, concerned citizens, administrators, teachers and staff, we will continue to meet or exceed the goals that we as a community have set for ourselves in our ends policies. As Starksboro will go from having 5 Board Directors representing us on the Robinson and Mt Abe Boards to 2 members on the Unified Board, the continued dedication of citizens willing to be involved and supportive will be critical to the future effectiveness of our schools.

We made great strides last summer in maintaining our building. Besides installing a new standing seam roof over the Multi Purpose Room and a portion of the roof below and to the south, we replaced damaged siding and trim in a number of areas. A few areas of concern for the building that are at the top of the list are: the boilers, the roof just south of the Gym, exterior doors at several locations, and cleaning of the air handling ducts. Many thanks to ANESU Facilities Manager Alden Harwood and to Head Custodian Andy Young for their ongoing efforts to maintain and improve the building.

With the painstaking work of Superintendent Patrick Reen, Principal Edorah Frazer and ANESU Chief Financial Officer Howard Mansfield, we will be presenting a budget at Town Meeting that holds spending under a 2% increase, while doing our best to meet the educational goals we have set. Many thanks to Patrick, Edorah, and Howard for their efforts, and to the staff at the ANESU Office for all of the support they provide to our schools and to the school boards.

This school year the Average Daily Membership (or ADM), including pre-Kindergarten students, is at 183. Current projections show us very close to this number next year. The Board believes that the rich diversity of aptitudes, experiences, aspirations and needs that these students bring with them to school each day are being met and honored by our committed teachers and staff. With the leadership of Principal Edorah Frazer and Superintendent Patrick Reen, and their dedication to continuous improvement, the Board feels that our school and the district are making strides towards meeting the educational goals described in our Ends Policy. We extend our heartfelt thanks to all of the teachers and staff, as well as to our administrators, who work hard to make Robinson a special place of nurturing and learning.

We would like also to recognize and warmly thank the many volunteers, coaches and mentors who give their time and attention to our school and our kids to help them thrive. The Board is proud to be part of this collective, community effort to make public education in our town and district the best that it can be. We look forward to the work ahead. Lastly, thank you to the taxpayers of Starksboro. We continue to be committed to spending your hard earned dollars wisely.

Respectfully Submitted, January 3, 2017

Louis duPont, Chair  
Nancy Cornell, Vice-Chair  
Caleb Elder, Secretary

## **Annual Report of the Superintendent of Schools**

It is with great pleasure and optimism that I submit this annual report to the residents of our five-town community. It is a true pleasure to return to my home community where I can work closely once again with friends, family and neighbors to serve our students. As you can imagine there is a steep learning curve for someone new to the role of superintendent. With the help of outstanding faculty and staff members in our schools, a great central office team and supportive boards I have already learned a lot and I look forward to continued growth in my new role.

ANESU is poised to begin a remarkable journey toward improved learning experiences and outcomes for our students. Recently, the ANESU Executive Committee adopted a vision for ANESU schools, *Shaping Our Future Together*. This vision sets the stage for the development of a multi-year strategic plan, with the vision acting as our North Star. As the vision suggests, the strategic planning process will bring together faculty, staff, community members, board members and students from our five-town community to build from the excellent work currently happening in our schools while also infusing new and innovative ideas to shape the future of ANESU. This work will include a timeline of specific action steps needed to help us realize our vision as well as various measures to check our progress along the way. The process of bringing together our five-town community to shape our future is as exciting as the product that will be created.

One significant support for this kind of work was the passage of Act 46 in all five ANESU towns. As a single school district the new ANESD will be able to operate more efficiently allowing for increased flexibility of resources and a greater focus on improving outcomes for students through processes such as the strategic planning process. One of the key concepts behind Act 46 is the belief that students from different schools deserve equitable educational opportunities and outcomes. To that end, in our new, unified district we will see to it that students across our six schools receive equitable supports and services to help ensure all students are able to demonstrate proficiency.

Our students have been engaged in some amazing work and I am excited by the prospects of what the future holds for them. To properly protect what are significant assets in our community we need to help ensure our educational facilities are safe, support the high expectations we have for our educational system and reflect the pride our community has in its youth. To that end, Mount Abraham's facility is in need of considerable work to meet this standard. The recent water leak, which led to the emergency replacement of the gym floor early this school year, is an indication of this need. The hard truth is we have an aging middle/high school facility that we are wise to take proactive measures to address before other emergency situations occur that have not been planned for and have significant impact on the learning environment.

These are just a few of the ongoing topics of conversation happening at board meetings. I encourage you to attend these meetings when possible and look for ways to become involved as we *Shape Our Future Together*.

Respectfully,  
Patrick J. Reen



## **Robinson Elementary School REPORT OF THE PRINCIPAL 2017**

This report is respectfully submitted to the citizens of Starksboro to highlight and explain the important work occurring at Robinson School.

### **School Culture and Climate**

Robinson Elementary School is a warm and inviting environment for students, families and visitors. Robinson has a highly skilled, dedicated and collaborative staff committed to serving all students in the school. As each student demonstrates growth, we collectively take pride in their development. When students struggle academically, socially or behaviorally, we work together to find new ways to help them be successful. The staff enjoys working together and, of course, we love our students! It is a daily pleasure to learn and work with the students and families of Starksboro.

Our mornings begin with a nutritious breakfast provided to all students who wish to eat. After students and teachers transition to the classroom, everyone's focus turns to learning. Each class holds a morning meeting to focus the group, teach social skills and prepare for the day. From there teachers engage their students in a wide range of activities designed to develop skills and to instill a love of learning. Once a week we hold an all-school meeting called MARS that provides an opportunity for students to share their learning, honor each other's accomplishments, enjoy performances and share news. Families and community members are welcome to attend MARS.

### **Personnel Changes**

This year we welcomed several new members to the RES staff. These new colleagues have brought lots of new energy, creativity and insight to their work at Robinson:

**Evelyn Bushey** has taken the helm of the front office. She quickly learned our office systems and runs the communications center of the school, along with assisting in the nurse's office.

**Adam Farris** is a school-based clinician who has joined us from the Counseling Service of Addison County. He works with Robinson students on-site two days a week.

**Eileen Gombosi** is teaching art this year while Eliza Weissberger is on leave. Ms. Gombosi has piloted a change in structure in our art program and has introduced many new projects that have yielded beautiful art work from our students. We look forward to displaying samples at the Fine Arts Festival at Mt. Abraham High School in May.

**Melanie Levitt** joined our special education team to support students in grades 4-6. She recently graduated from UVM with a Master's in Special Education and brings powerful energy and the newest instructional practices to our upper grades.

**Matt Senecal** is an Education Assistant who came to us from Bristol Elementary School. He is known by some families as JV Coach of the Mt. Abraham football team and as a Mt. Abe alumnus.

### **Curriculum and Assessment**

Over the past year we have made great strides in improving our math instruction. Over the summer three teachers took a course to learn how to better differentiate their instruction to meet the various needs of math students. Six other teachers took a course in co-teaching math, and four teachers were trained in the Do the Math curriculum used for math intervention for struggling learners. The whole school began the year with a series of lessons on growth mindset framed by the work of Carol Dweck. Together this new knowledge and teamwork has led to much more dynamic and responsive teaching in our math classrooms.

Writing instruction is the next area where we will focus on making improvements. Grades 3&4 are piloting the Lucy Calkins writing curriculum this year, and the budget for next year includes funds for expanding the curriculum to additional grade levels. Federal grant monies will be used in FY'18 to provide teachers with professional development in writing instruction.

For the first time in a number of years we have two kindergarten classes, and Ms. Myriah and Mrs. Lake have teamed up to create new experiences outdoors for their students. Forest Fridays see the children spending the

afternoon in our forest classroom exploring the natural world. See the ANESU Facebook page or the RES website for inspiring pictures of our youngest students learning outdoors.

Our library/media specialist, Mary Mitchell, has developed a digital citizenship course for all 5<sup>th</sup> and 6<sup>th</sup> grade students to help ensure their cyber safety. This course has gotten strong reviews from both students and parents.

Last year we began participating in the National Geographic GeoBee. Aidan Harris was our champion last year, and at this writing we are holding classroom bees to determine this year's champion. Robinson's winner competes at the State level on a college campus. Our geography studies have also been supplemented this year by giant maps sent to us by National Geographic. The Asia map filled up half of the gym and allowed students to wander through countries and "swim" across oceans to give them a much clearer picture of the other side of the world.

We use multiple measures of student achievement when we evaluate the success of our students, including the SBAC, district literacy, math and behavior assessments and classroom measures. We regularly analyze the results of these assessments to help inform our instruction and design supports for students. This year we adjusted the master schedule to allow collaboration time each week for teachers who instruct the same aged students. They are using this team meeting time to plan curriculum, instruction and assessments to best meet the learning needs of their students.

### **Professional Development**

This year all Robinson teachers have continued to attend collaborative grade level meetings at the district level. At these meetings, teachers work together on developing curriculum and assessments specific to their grade level or subject area built upon the Common Core State Standards. This collaboration allows our teachers to share best practices with colleagues who teach the same material in the other ANESU schools. This year district level K-2 professional development is focused on science, grades 3-4 on math and grades 5-6 on literacy.

### **Robinson Elementary School Enrollment**

Enrollment as of January 1, 2017

<b>Kindergarten</b>	<b>1<sup>st</sup></b>	<b>2<sup>nd</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>5<sup>th</sup></b>	<b>6<sup>th</sup></b>	<b>Total</b>
<b>20</b>	<b>14</b>	<b>25</b>	<b>22</b>	<b>26</b>	<b>15</b>	<b>30</b>	<b>152</b>

### **Robinson K-6 Enrollment Projections**

Future figures are based on birth rates and are subject to fluctuation. Other factors such as property sales and the economic trends of the region can further influence these projections.

<b>2015-'16</b>	<b>2016-'17</b>	<b>2017-'18</b>	<b>2018-'19</b>	<b>2019-'20</b>
<b>155</b>	<b>152</b>	<b>144</b>	<b>148</b>	<b>141</b>

### **Our School Building**

The building is sound and well maintained, and we are pleased that the community holds many functions that bring people together at the school. The multipurpose room and kitchen are available free of charge to Starksboro residents for civic and sports events and private parties.

### **Grandparent/Grandfriend Day**

This year we will begin a new tradition at Robinson. On February 15<sup>th</sup> we'll host grandparents and other community "grandfriends" for a morning of student presentations and brunch. We hope the community enjoys this new event.

### **Grants and Donations**

This has been a bountiful year for donations and grants to the school, beginning with the new play structure for our front playground! Bobby Stoddard led a crew of Robinson fathers in relocating and reconstructing the

structure from a donor in Charlotte. Tom Estey then came over with equipment to spread wood chips beneath it. The playground is a huge hit with the kids and gives our school a more appealing face from Rte. 116. Many thanks to these men for making our school more fun!

We've also received grants from the following organizations to support a variety of our programs:

- Starksboro Fireman's Auxiliary, Neat Repeats, VT Smoke & Cure – Bites in a Bag Weekend Snack Program
- VT Council on the Arts – Flynn Performance (transportation)
- Mobius – Mentoring Program
- National Education Association – Forest Kindergarten
- 5 Town Friends of the Arts – Flynn Performances; Author Visit
- Tari Shattuck Educational Foundation – Author Visit; Puppeteer: Raptor Rehab Visit; Counseling Supplies
- Flynn Center for the Arts – Pre-performance workshops
- Project R.E.A.D. – Author Visit
- Addison Community Athletics Foundation – Tennis Program
- Kohl's/Local Motion – Bike Weeks
- AC Moore – Writing/Art Integration
- VEHI – Faculty Wellness Activities
- VTAHPERD – Faculty Training

### **Contributions of Volunteers**

We would like to thank the many parents and community members who come into the school to volunteer. Suzanne Boyle serves as our Foster Grandmother. A former teacher, Miss Su works at Robinson four days a week as a skilled volunteer in our classrooms and library. Many other people contribute to the life of the school, including:

- 28 mentors
- Four Winds volunteers (providing monthly nature education in classrooms)
- Bites in a Bag volunteers (weekly food bag preparation and fundraising)
- Friends of Robinson
- Many parents who bake, chaperone, provide classroom gifts and support classrooms in many other ways

### **Community Partnerships**

Both Starksboro READS and the Starksboro Recreation Program provide enriching programs for a large number of our students. Each of these contributors enhances our school immeasurably as partner organizations.

### **RASY and the Expanded Learning Program (ELP)**

Robinson students are fortunate to have two excellent after school options to choose from to extend their learning beyond the school day. RASY provides physical activity, games, crafts and support to pursue just about any interest. ELP offers students an array of classes to supplement the general school curriculum. The staffs of both programs are experienced, caring educators. Both programs also serve a light supper meal that is funded with federal grants. Great things happen after school at Robinson!

Finally, I would like to share my pride in our vibrant community school. Our school is known for the excellence of its staff and for the strength of its community support. I thoroughly enjoy my time here at Robinson. Thank you for the opportunity to serve the students and families of Starksboro.

Respectfully submitted,

Edorah Frazer, Ed.D.  
Principal



## Robinson Elementary School 2016 - 2017

### Administration

Frazer, Edorah

Principal

### Teachers

Bachand, Sue E

Math Specialist

Beecher, Ruth E

Teacher Grade 3/4

Cogswell, Myriah

Teacher Grade 1/2

DeGuise, Louise

Physical Education & Health Teacher

Ellis, Carina M

Music Educator (Starksboro)

Flore, Leah M

School Nurse

Gombosi, Eileen F

Teacher Art

Greenberg, Elizabeth A

Teacher Grade 5/6

Hahr, Elizabeth S

Teacher Grade 3/4

Huggett, William J

Muti-Tiered Student Support Intervention

Johnston, Amy L

School Counselor

Lake, Kerry A

Teacher Kindergarten

Lane, Jodi

Teacher Grade 1/2

Morgan-Mitchell, Mary E

Library Media Specialist

Ogden, Beth E

Literacy Interventionist

Sands, Elizabeth K

Teacher Grade 1/2

Shepardson, Donna M

Teacher Grade 5/6

Spina, Frank A

Teacher Grade 5/6

### Support Staff

Bushey, Evelyn M.P.

Administrative Assistant

Huggett, William J

Positive School Behavior Coordinator

Hutchinson, Taylor C

Mentor Coordinator Assistant

Irish, Matthew J

Custodian

Young, Andrew G

Head Custodian



## Robinson School Budget for FY18 January 18th, 2017

1

### Robinson Elementary School

A vibrant learning community committed to  
equity and excellence!

2

#### Where We Have More Control:

Staffing Levels   Programs   Supplies   Equipment

#### Where We Have Less Control:

Salaries   Benefits   Student Needs   Revenue  
Transportation Costs   Fuel/Electricity Rates

3

### Current Reality

#### Highlights

- 9 Classrooms
- Avg. Class Size: 17
- Enrollment trends: FY15 - 156, FY16 - 155, FY17 - 152
- Literacy and math specialists
- Unified Arts: art, music, PE, library/media
- Counselor & behavior coach
- Mentoring Program
- RASY/ELP - after school programs

4

### **Desired Improvements**

- ❖ Increase Library Support
- ❖ Increase Health Education
- ❖ Mentoring Program Support
- ❖ Writing Curriculum & Support
- ❖ Physical Plant Upgrades

5

**Starksboro Town School District**  
**Robinson Elementary School Expense Budget**

Code	Description	FY16 Budget	FY16 Actual	FY17 Budget	FY18 Proposed
5111	Salaries-Professional Staff	\$931,053	\$971,663	\$964,954	\$1,047,914
5112	Salaries-Assistants	\$47,136	\$45,198	\$30,824	\$23,906
5113	Salaries-Other Support Staff	\$55,471	\$58,592	\$55,202	\$48,767
5115	Health Buy-Out	\$6,031	\$4,017	\$3,100	\$3,200
5116	Salaries-Custodians	\$65,117	\$70,983	\$65,117	\$69,414
5120	Salaries - Professional Tutors	\$0	\$5,657	\$0	\$0
5121	Salaries-Professional Staff Substitutes	\$0	\$33,178	\$0	\$0
5122	Salaries-Professional Staff Long Term Substitutes	\$0	\$14,672	\$0	\$0
5123	Salaries-Assistant Substitutes	\$0	\$4,057	\$0	\$0
5127	Salaries-Professional Stipends	\$2,300	\$2,088	\$1,688	\$1,688
5129	Salaries-Support Stipends	\$0	\$0	\$0	\$0
<b>Subtotal Salaries:</b>		<b>\$1,107,108</b>	<b>\$1,210,105</b>	<b>\$1,120,885</b>	<b>\$1,194,889</b>
5211	Group Health Insurance	\$153,480	\$193,866	\$187,268	\$256,546
5221	Social Security (FICA)	\$85,711	\$88,185	\$85,403	\$91,775
5231	Group Life	\$8,698	\$5,078	\$4,150	\$5,461
5232	VSTRS Pension/OPEB Payments	\$0	\$6,810	\$0	\$9,191
5241	Retirement Contributions	\$7,567	\$4,118	\$10,461	\$2,020
5251	Workers' Compensation	\$7,660	\$11,371	\$7,773	\$11,298
5261	Unemployment Compensation	\$1,550	\$423	\$852	\$370
5271	Tuition Reimbursement	\$11,409	\$10,824	\$11,181	\$12,500
5281	Group Dental Insurance	\$5,718	\$6,204	\$6,480	\$6,556
5291	Disability Insurance	\$3,923	\$0	\$2,744	\$0
<b>Subtotal Benefits:</b>		<b>\$285,715</b>	<b>\$326,879</b>	<b>\$316,312</b>	<b>\$395,717</b>
5955	Reserve for Negotiations - Professional	\$108,620	\$0	\$72,703	\$41,269
5956	Reserve for Negotiations - Support	\$43,726	\$0	\$40,273	\$4,835
<b>Subtotal Reserves:</b>		<b>\$152,346</b>	<b>\$0</b>	<b>\$112,976</b>	<b>\$46,104</b>
5311	Purchased Services-Section 125	\$616	\$572	\$632	\$600
5321	In-Service-Professional Staff	\$379	\$79	\$388	\$200
5322	In-Service-Support Staff	\$241	\$0	\$248	\$100
5323	Conference Fees	\$2,905	\$2,011	\$4,987	\$9,250
5324	School Based Clinician	\$11,000	\$10,890	\$12,000	\$12,000
5331	Assessment-Supervisory Union	\$265,979	\$265,979	\$202,945	\$203,081
5331	Assessment-Early Education	\$81,072	\$81,072	\$98,921	\$89,226
5331	Assessment-Special Education	\$464,825	\$449,783	\$466,799	\$221,359
5332	Testing & Evaluation	\$0	\$0	\$0	\$0
5333	OT/PT Services	\$0	\$0	\$0	\$0
5337	Purchased Service From SU	\$24,887	\$101,956	\$106,332	\$25,781
5339	Other Professional Services	\$41,653	\$27,288	\$42,694	\$29,500
5361	Legal Services	\$5,160	\$4,306	\$5,289	\$4,500

## Starksboro Town School District

### Robinson Elementary School Expense Budget

Code	Description	FY16 Budget	FY16 Actual	FY17 Budget	FY18 Proposed
5371	Audit Services	\$0	\$0	\$0	\$0
	<b>Subtotal Purchased Services:</b>	<b>\$898,717</b>	<b>\$943,936</b>	<b>\$941,235</b>	<b>\$595,597</b>
5411	Water/Sewer	\$3,300	\$1,385	\$2,000	\$3,400
5421	Disposal Services	\$3,800	\$3,225	\$3,600	\$4,600
5422	Snow Plowing Services	\$4,000	\$1,430	\$4,500	\$4,500
5431	Repairs & Maintenance Services	\$2,167	\$6,231	\$2,300	\$24,358
5435	Repairs - Grounds	\$2,064	\$365	\$1,000	\$8,500
5436	Repairs - Buildings	\$18,800	\$6,100	\$80,000	\$66,000
5442	Rental of Equipment & Vehicles	\$4,395	\$4,104	\$4,505	\$4,600
5451	Construction Services	\$0	\$12,208	\$0	\$0
5499	Other Purchased Property Services	\$4,541	\$2,518	\$3,600	\$3,600
	<b>Subtotal Property Services:</b>	<b>\$43,067</b>	<b>\$37,566</b>	<b>\$101,505</b>	<b>\$119,558</b>
5337	Assessed Transportation	\$0	\$0	\$0	\$58,056
5338	Assessed Fuel Surcharge from SU	\$0	\$0	\$7,252	\$5,108
5511	Student Transportation - Fuel Surcharge	\$7,075	\$0	\$0	\$0
5519	Student Transportation Services - Regular	\$87,977	\$0	\$0	\$0
5519	Student Transportation Services - Field Trips		\$4,949	\$5,289	\$5,421
	<b>Subtotal Transportation Services:</b>	<b>\$95,052</b>	<b>\$4,949</b>	<b>\$12,541</b>	<b>\$68,585</b>
5521	Property Insurance	\$3,934	\$3,477	\$3,565	\$3,500
5522	Liability Insurance	\$6,133	\$5,755	\$5,900	\$5,546
5526	Umbrella Insurance	\$526	\$171	\$175	\$170
5531	Telephone	\$3,835	\$3,917	\$3,931	\$6,000
5532	Postage	\$1,378	\$859	\$1,071	\$960
5533	Internet Provider Services	\$2,400	\$1,414	\$2,500	\$2,600
5541	Advertising	\$428	\$102	\$439	\$250
5551	Printing & Binding	\$801	\$473	\$821	\$500
5581	Travel-Employee	\$1,445	\$800	\$1,558	\$1,500
5591	Food Service Subsidy	\$21,646	\$21,646	\$20,604	\$22,516
	<b>Subtotal Other Services:</b>	<b>\$42,525</b>	<b>\$38,614</b>	<b>\$40,564</b>	<b>\$43,542</b>
5611	Consumable Supplies	\$36,300	\$32,700	\$35,673	\$34,725
5622	Electricity	\$23,000	\$4,730	\$26,000	\$25,000
5623	Propane	\$1,200	\$619	\$1,200	\$1,000
5624	Oil	\$24,000	\$10,814	\$24,000	\$24,000
5641	Textbooks	\$12,384	\$11,273	\$11,192	\$19,500
5642	Periodicals	\$980	\$1,732	\$1,005	\$2,000
5651	Audiovisual Materials	\$1,749	\$1,307	\$792	\$920
5661	Manipulatives	\$839	\$616	\$860	\$850
5671	Software	\$500	\$2,189	\$4,200	\$4,000
5699	Non-Capitalized Equipment	\$8,670	\$8,386	\$9,626	\$4,200

**Starksboro Town School District**  
**Robinson Elementary School Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY16 Budget</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>FY18 Proposed</b>
5731	Equipment - Machinery	\$0	\$16,282	\$0	\$0
5733	Equipment-Furniture & Fixtures	\$10,320	\$7,778	\$10,500	\$4,000
5739	Equipment-Other	\$0	\$13,907	\$3,200	\$3,200
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$119,943</b>	<b>\$112,333</b>	<b>\$128,248</b>	<b>\$123,395</b>
5811	Dues & Fees	\$4,522	\$3,263	\$3,360	\$3,800
5832	Interest-Construction	\$1,840	\$1,815	\$1,380	\$920
5835	Interest Expense	\$37,619	\$44,063	\$35,409	\$44,148
5837	Interest on Deficit Financing	\$570	\$566	\$0	\$0
5891	Miscellaneous Expenditures	\$266	\$0	\$273	(\$1)
5893	Late Charges	\$0	\$0	\$0	\$0
5912	Principal - Construction	\$20,000	\$20,000	\$20,000	\$20,000
5915	Principal - Renovation	\$55,000	\$55,000	\$55,000	\$55,000
5917	Principal on Deficit Financing	\$27,098	\$27,098	\$0	\$0
5921	Sinking Fund Expense	\$10,000	\$0	\$10,000	\$0
5930	Fund Transfer-Outgoing	\$0	\$10,000	\$0	\$10,000
5934	Transfer-State EEE Funding	\$23,148	\$23,148	\$21,783	\$0
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$180,064</b>	<b>\$184,953</b>	<b>\$147,205</b>	<b>\$133,867</b>
<b>Total Expenses:</b>		<b>\$2,924,537</b>	<b>\$2,859,335</b>	<b>\$2,921,471</b>	<b>\$2,721,254</b>

**Starksboro Town School District  
Robinson Elementary School Expense Budget**

**Budget Footnotes:**

- 5111** -Professional Staff salaries increases are in the Reserve for Negotiations line.  
Includes changes in professional staff positions.
- 5112/5113** -Assistant/Other Support Staff salaries increases are in the Reserve for Negotiations line.  
Includes changes in Assistant/Other Support Staff positions.
- 5211/5212** -Group Health Insurance increases are in the Reserve for Negotiations lines.  
Also reflects costs for any changes in enrollment status for employees.

**5331**

**ANESU Assessment**

- Includes centralized finance and administrative services district wide.
- Includes all Information Technology costs including staff, equipment, software and maintenance.
- Professional Development/In-Service costs for all district schools.
- Purchased Services - Purchased services costs assessed across all schools instead of on a specific school basis. Provides a broader range of service level to schools.
- Assessment percent for each school is calculated based on ADM (Average Daily Membership) as of October, 2016.

**Special Education Assessment**

- Special Education Services are now consolidated under the ANESU in accordance with Act 153. The ANESU now has one budget for Special Education district wide.
- The cost for Special Education services for 2017-18 has been assessed to each school by ADM as of October, 2016.
- Special Education is now a single assessment in each budget. This gives individual schools access to the full range of Special Education resources district wide rather than just through a school's individual budget.

**Early Education Assessment**

Early Education is assessed to the individual school districts based on ADM as of October, 2016.

**5591**

**ANESU Food Service Cooperative**

- The ANESU Food Cooperative is partially funded through an assessment to assist the program.
- The current assessment (based on ADM as of October, 2016 to all schools) should allow the program to break even without dramatic increases in the price of school lunches for our students.

**5337**

**Purchased Transportation from the SU**

Transportation of students is now assessed to all schools as required by law.

Each school is assessed by ADM as of October, 2016 by the SU, and the SU pays the transportation vendor.

**Starksboro Town School District**  
**Robinson Elementary School Revenue Budget**

Code	Description	FY16 Budget	FY16 Actual	FY17 Budget	FY18 Proposed
001.1510.4000.05	Investment Income	\$6,682	\$15,354	\$6,452	\$18,873
001.1941.4000.05	Services To Other Vermont LEA's	\$0	\$36,078	\$0	\$0
001.1990.4000.05	Miscellaneous Other Local Revenue	\$200	\$788	\$200	\$200
001.1993.4000.05	E-Rate Reimbursement	\$3,681	\$0	\$3,000	\$0
001.1999.4000.05	COBRA Fees	\$0	\$39	\$0	\$0
	<b>Subtotal Local Revenue:</b>	<b>\$10,563</b>	<b>\$52,259</b>	<b>\$9,652</b>	<b>\$19,073</b>
176.2002.4000.05	Subgrants Received from SU - Flow Through	\$0	\$0	\$0	\$0
169.2015.4000.05	Subgrants Received from SU - EPSDT	\$0	\$0	\$0	\$0
166.2023.4000.05	Subgrants Received from SU - SWP	\$72,301	\$75,039	\$69,844	\$0
166.2785.4000.05	Subgrants from SU - SWP	\$0	\$0	\$0	\$70,490
	<b>Subtotal Subgrant Revenue:</b>	<b>\$72,301</b>	<b>\$75,039</b>	<b>\$69,844</b>	<b>\$70,490</b>
001.3110.4000.05	Education Fund Payments	\$2,450,147	\$2,450,147	\$2,492,005	\$2,538,864
001.3150.4000.05	State Aid Transportation	\$36,235	\$36,235	\$37,472	\$0
001.3201.4000.05	SPED Mainstream Block Grant	\$57,715	\$57,715	\$61,777	\$0
001.3202.4000.05	SPED Expenditures Reimbursement	\$207,430	\$188,988	\$204,732	\$0
001.3204.4000.05	Early Essential Education Grant	\$23,148	\$23,148	\$21,783	\$0
	<b>Subtotal State Revenue:</b>	<b>\$2,774,675</b>	<b>\$2,756,233</b>	<b>\$2,817,769</b>	<b>\$2,538,864</b>
001.5400.4000.05	Adjustment Of Prior Year Expenditures	\$0	(\$4,371)	\$0	\$0
001.5700.4000.05	Restricted Revenue - Section 125 Forfeiture	\$0	\$82	\$0	\$0
	<b>Subtotal Miscellaneous Revenue:</b>	<b>\$0</b>	<b>(\$4,289)</b>	<b>\$0</b>	<b>\$0</b>
Prior Year Surplus Applied to Education Spending:		\$66,998	\$0	\$24,206	\$92,827
<b>Total Revenue:</b>		<b>\$2,924,537</b>	<b>\$2,879,242</b>	<b>\$2,921,471</b>	<b>\$2,721,254</b>



## Starksboro Estimated Education Tax Rate for FY 2018

### ACT 130 CALCULATES A TAX RATE BY SCHOOL

Expenditures		Elementary	Mt Abraham
Revenues		\$2,721,254	\$12,929,269
		\$ (182,390)	-\$896,245
[1] Education Spending		\$2,538,864	\$12,033,024
[2] Equalized Pupils		161.79	710.67
[3] Education Spending per Equalized Pupil		\$15,692	\$16,932
[4] Spending Adjustment		155.740%	168.042%
(District spending as a percentage of Base Education amount)	\$10,076		
[5] Estimated Homestead Tax Rate	\$1.000	\$1.5574	\$1.6804
[6] Percentage of Total Town Students		56.42%	43.58%
[7] Percentage of Prorated Tax		\$0.8787	\$0.7323
[8] Combined Prorated Tax		\$1.6110	
\$0.879 + \$0.732			
[9] Common Level of Appraisal (CLA)		99.83%	
[10] <b>Estimated Property Tax Rate</b>		<b>\$1.6138</b>	

- [1] Revenues deducted from budgeted expenses by school to determine education spending include special education and transportation reimbursements received from the ST of VT, Medicaid, interest and other miscellaneous revenue.
- [2] The equalized pupils number by SCHOOL is based on the last two years average daily membership (including Pre-K through grade 12) and is adjusted for specific factors, such as secondary vs elementary students, students in poverty situations, and students with limited English proficiency.
- [3] This is the number by SCHOOL that will be compared to the base education amount (\$10,076) to determine the adjustment to the state education tax rate of \$1.00 is number less qualified debt spending is also compared to the penalty ceiling of \$17,386 to determine if property taxes will be increased as a result of spending in excess of the ceiling.
- [4] The State Education Tax Rate is multiplied by this percentage to determine the Homestead Education Tax Rate by SCHOOL. This is the rate before adjustment for the Common Level of Appraisal (CLA).
- [5] State Tax Rate of \$1.00 times SCHOOL Spending Adjustment.
- [6] This number represents the ratio of the town's equalized pupils at each SCHOOL to the total number of students.
- [7] \
   
to produce a Percentage of Prorated Tax by SCHOOL.
- [8] Prorated Tax BY SCHOOL are combined to produce a Town Tax Rate.
- [9] The Common Level of Appraisal (CLA) is the State's method of equalizing education grand lists between towns. It is based on recent property sales compared to the listed value of the properties sold. Towns that haven't completed a reappraisal in several years will usually have low CLA's, while towns recently reappraised will have CLA's near 100%.
- [10] This is the total estimated residential property tax rate based on the recommended state rate of \$1.00, adjusted for SCHOOL budgets and also for CLA.

**Robinson Elementary School**  
**2017-2018**  
**MAJOR BUDGET CHANGES**

Professional Salaries increases are in the Reserve for Negotiations line  
 Support Staff Salaries increases are in the Reserve for Negotiations line  
 Health Insurance Premiums increases are in the Reserve for Negotiations lines  
 Special Education and Information Technology consolidated under the ANESU  
 Transportation Costs are now a purchased service from the ANESU

	<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>	<b>Percent Change</b>
<b>Total Salaries</b>	\$ 1,120,885	\$ 1,194,889	
<b>Total Benefits</b>	\$ 316,312	\$ 395,717	
<b>Reserve for Negotiations</b>	\$ 112,976	\$ 46,104	
<b>Total Salaries &amp; Benefits</b>	<b><u>\$ 1,550,173</u></b>	<b><u>\$ 1,636,710</u></b>	<b>5.6%</b>
 <b>Salaries &amp; Benefits as a % of Total Budget</b>	 <b>53%</b>	 <b>60%</b>	

**EDUCATION SPENDING**

	<b>2016-2017 Budget</b>	<b>2017-2018 Budget</b>	
Educational Expenses	\$ 2,921,471	\$ 2,721,254	<b>-6.85%</b>
Local/State/Federal Revenue	\$ (429,466)	\$ (182,390)	<b>-57.53%</b>
 Educational Spending	 \$ 2,492,005	 \$ 2,538,864	 <b>1.88%</b>
 Equalized Pupils	 173.17	 161.79	 <b>-6.57%</b>
<b>Education spending per equalized pupil</b>	<b>\$ 14,391</b>	<b>\$ 15,692</b>	<b>9.05%</b>

## Robinson Elementary School

### LONG TERM DEBT

June 30, 2016

	Balance July 1, 2015	Payments	Balance June 30, 2016
2008 Renovations	\$715,000	\$55,000	\$660,000
Deficit Finance Note	\$27,098	\$27,098	\$0
Roof Note 2014	\$80,000	\$20,000	\$60,000
Total	<u>\$822,098</u>	<u>\$102,098</u>	<u>\$720,000</u>

Year End June 30	Deficit Note	Principal	Interest	Total
2017	\$ 20,000	\$55,000	\$28,942	\$103,942
2018-2019	\$ 40,000	\$110,000	\$46,347	\$156,347
2020-2028		\$495,000	\$76,042	\$571,042
Total	<u>\$ 60,000</u>	<u>\$660,000</u>	<u>\$151,331</u>	<u>\$831,331</u>

Robinson Elementary School has a yearly Independent Audit of their Financial records. Jeffery R. Bradley, Certified Public Accountant performed the 2015-2016 audit. Copies of the 2015-16 Financial Statements and Unqualified Audit Opinion are available on the ANESU website or at the Office of the Superintendent of Schools, 72 Munsill Ave, Suite 601, Bristol, Vt 05443 or by calling 453-3657. Audit reports can be viewed at <http://www.anesu.org>.

District: <b>Starksboro</b> County: <b>Addison</b>		<b>T196</b> <b>Addison Northeast</b>		Property dollar equivalent yield <b>10,076</b>	Homeslead tax rate per \$10,076 of spending per equalized pupil <b>1.00</b>
				<b>11,875</b>	Income dollar equivalent yield per 2.0% of household income
<b>Expenditures</b>		<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,650,857	\$2,924,537	\$2,921,471	\$2,721,254
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	<b>Locally adopted or warned budget</b>	<b>\$2,650,857</b>	<b>\$2,924,537</b>	<b>\$2,921,471</b>	<b>\$2,721,254</b>
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	<b>Total Budget</b>	<b>\$2,650,857</b>	<b>\$2,924,537</b>	<b>\$2,921,471</b>	<b>\$2,721,254</b>
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
<b>Revenues</b>					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$384,810	\$474,390	\$429,466	\$182,390
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	<b>Offsetting revenues</b>	<b>\$384,810</b>	<b>\$474,390</b>	<b>\$429,466</b>	<b>\$182,390</b>
14.	<b>Education Spending</b>	<b>\$2,266,047</b>	<b>\$2,450,147</b>	<b>\$2,492,005</b>	<b>\$2,538,864</b>
15.	Equalized Pupils	159.04	158.23	173.17	161.79
16.	<b>Education Spending per Equalized Pupil</b>	<b>\$14,248.28</b>	<b>\$15,484.72</b>	<b>\$14,390.51</b>	<b>\$15,692.34</b>
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$572.08	\$545.56	\$484.82	\$496
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$13.36	-	-	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	-	-	\$20
25.	Excess spending threshold	threshold = \$16,166 \$16,166.00	threshold = \$17,103 \$17,103.00	Allowable growth \$15,717.77	threshold = \$17,386 \$17,386.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,248	\$15,485	\$14,391	\$15,692.34
28.	District spending adjustment (minimum of 100%)	153.455% based on \$9,285	163.704% based on \$9,285	148.340% based on yield \$9,701	155.740% based on yield \$10,076
<b>Prorating the local tax rate</b>					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$15,692.34 ÷ (\$10,076.00 ÷ \$1.000)]	\$1.5039 based on \$0.98	\$1.6207 based on \$0.99	\$1.4834 based on \$1.00	\$1.5574 based on \$1.00
30.	Percent of Starksboro equalized pupils not in a union school district	53.99%	55.05%	58.88%	56.42%
31.	Portion of district eq homestead rate to be assessed by town (56.42% x \$1.56)	\$0.8120	\$0.8922	\$0.8734	\$0.8787
32.	<b>Common Level of Appraisal (CLA)</b>	93.51%	94.26%	96.16%	99.83%
33.	Portion of actual district homestead rate to be assessed by town (\$0.8787 ÷ 99.83%)	\$0.8684 based on \$0.98	\$0.9465 based on \$0.99	\$0.9083 based on \$1.00	\$0.8802 based on \$1.00
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$15,692.34 ÷ \$11,875) x 2.00%]	2.76% based on 1.80%	2.95% based on 1.80%	2.65% based on 2.00%	2.64% based on 2.00%
35.	Portion of district income cap percent applied by State (56.42% x 2.64%)	1.49% based on 1.80%	1.62% based on 1.80%	1.56% based on 2.00%	1.49% based on 0.00%
36.	Percent of equalized pupils at Mt Abraham UHSD #28	46.01%	44.95%	41.12%	43.58%
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

# **Comparative Data for Cost-Effectiveness, FY2017 Report** **16 V.S.A. § 165(a)(2)(K)**

School: Robinson School  
S.U.: Addison Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

## **FY2016 School Level Data**

**Cohort Description:** Elementary school, enrollment ≥ 100 but <200  
(37 schools in cohort)

**Cohort Rank by Enrollment** (1 is largest)  
10 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Franklin Elementary School	PK - 6	157	9.05	1.00	17.35	157.00	9.05
	Sharon Elementary School	PK - 6	161	12.30	1.00	13.09	161.00	12.30
	Samuel Morey Elementary School	PK - 6	169	16.00	1.00	10.56	169.00	16.00
	<b>Robinson School</b>	<b>PK - 6</b>	<b>170</b>	<b>12.10</b>	<b>1.00</b>	<b>14.05</b>	<b>170.00</b>	<b>12.10</b>
-> Larger	Monkton Central School	PK - 6	172	10.90	1.00	15.78	172.00	10.90
	Warren Elementary School	PK - 6	172	14.90	1.00	11.54	172.00	14.90
	Clarendon Elementary School	PK - 6	175	17.80	1.00	9.83	175.00	17.80
<b>Averaged SCHOOL cohort data</b>			<b>144.78</b>	<b>12.37</b>	<b>1.06</b>	<b>11.71</b>	<b>136.14</b>	<b>11.63</b>

School District: Starksboro  
LEA ID: T196

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

## **FY2015 School District Data**

**Cohort Description:** Elementary school district, FY2013 FTE ≥ 100 but < 200  
(31 school districts in cohort)

Grades offered in School District      Student FTE enrolled in school district      Current expenditures per student FTE **EXCLUDING** special education costs

**Cohort Rank by FTE**  
(1 is largest)  
11 out of 31

School district data (local, union, or joint district)

Smaller ->	Newbury	PK-6	138.80	\$11,922
	Monkton	PK-6	155.77	\$12,668
	Sharon	PK-6	156.30	\$11,887
	<b>Starksboro</b>	<b>PK-6</b>	<b>167.25</b>	<b>\$12,116</b>
-> Larger	Middlesex	PK-6	167.38	\$12,751
	Woodstock	K-6	173.14	\$14,939
	Clarendon	PK-6	173.55	\$16,431

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**Averaged SCHOOL DISTRICT cohort data**

**146.35      \$13,776**

## **FY2017 School District Data**

LEA ID		School District	Grades offered in School District	School district tax rate			of prorated member district rates			
				SchIDist	SchIDist	SchIDist	MUN	MUN	MUN	
				Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate	
								Use these tax rates to compare towns rates.		These tax rates are not comparable due to CLA's
Smaller ->	T124	Middlesex	PK-6	164.49	16,804.77	1.7323	1.7109	94.46%	1.8113	
	T089	Guilford	PK-6	164.51	15,821.06	1.6309	1.6842	92.86%	1.8137	
	T060	Dover	PK-6	165.10	15,256.71	1.5727	1.5727	104.20%	1.5093	
	T196	Starksboro	PK-6	173.17	14,390.51	1.4834	1.5369	96.16%	1.6983	
	T019	Berlin	PK-6	176.01	15,890.47	1.6380	1.6627	104.14%	1.5966	
< Larger	U047	Mettawee Comm. UESD	PK-6	176.12	15,855.55	1.6344	-	-	-	
	T065	East Montpelier	PK-6	183.93	19,856.11	2.0468	1.8482	94.60%	1.9537	

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Estimated Equalized Tax Rates - FY 18  
(Replaces Assessments)

Act 130 is the law that accounts for all revenues and expenses by school.

> Under Act 130, a tax rate is calculated for each SCHOOL

> The SCHOOL rate is then prorated for the town based on the ratio of the town's equalized pupils at the SCHOOL to the total number of the town's equalized pupils

>The prorated tax rates for the individual schools are then combined to determined the total education homestead tax rate for the town

This prorated tax rate replaces the dollar assessment to towns from union schools

This system is intended to allow taxpayers to clearly understand all revenues and expenses related to education at each school and to see the direct impact of each school's budget on the tax rate.

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**Estimated Equalized Homestead Tax Rates - FY 18**

**Mt Abraham Union High School**

\$1.6804 based on \$1.00

**ALL TAX RATES BELOW ARE ESTIMATED BASED ON PROPOSED BUDGETS  
AND AVAILABLE INFORMATION ABOUT THE BASE HOMESTEAD TAX RATE**

		Equalized Pupils	% of Total	Estimated Tax Rate	Prorated Rate
<b>Bristol</b>	Elementary	280.89	51.31%	\$1.5225	\$0.7812
	Mt Abe	266.54	48.69%	\$1.6804	\$0.8182
	Town Total	547.43	100.00%		<b>\$1.5994</b>
<b>Lincoln</b>	Elementary	121.43	58.28%	\$1.6829	\$0.9808
	Mt Abe	86.94	41.72%	\$1.6804	\$0.7011
	Town Total	208.36	100.00%		<b>\$1.6819</b>
<b>Monkton</b>	Elementary	156.70	53.19%	\$1.5738	\$0.8371
	Mt Abe	137.91	46.81%	\$1.6804	\$0.7866
	Town Total	294.60	100.00%		<b>\$1.6237</b>
<b>New Haven</b>	Elementary	103.42	52.31%	\$1.4186	\$0.7421
	Mt Abe	94.30	47.69%	\$1.6804	\$0.8014
	Town Total	197.71	100.00%		<b>\$1.5434</b>
<b>Starksboro</b>	Elementary	161.79	56.42%	\$1.5574	\$0.8787
	Mt Abe	124.98	43.58%	\$1.6804	\$0.7323
	Town Total	286.76	100.00%		<b>\$1.6110</b>

# Addison Northeast Supervisory Union

## Tax Rate Summary

## Proposed FY 18 Budgets

### Preliminary Projections

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>
Projected Equalized Tax Rate FY18 Elementary*	\$ 0.7812	\$ 0.9808	\$ 0.8371	\$ 0.7421	\$ 0.8787
Projected Equalized Tax Rate FY 18 MT Abe*	\$ 0.8182	\$ 0.7011	\$ 0.7866	\$ 0.8014	\$ 0.7323
Projected Act 130 Equalized Tax Rate	\$ 1.5994	\$ 1.6819	\$ 1.6237	\$ 1.5434	\$ 1.6110

Common Level of Appraisal	91.35%	107.22%	86.77%	97.89%	99.83%
Projected Local Tax Rate	\$1.7508	\$1.5686	\$1.8713	\$1.5767	\$1.6138
Actual Tax Rate FY 17	\$1.7042	\$1.5309	\$1.8072	\$1.5361	\$1.5983
Change in Projected Tax Rate	\$0.0466	\$0.0377	\$0.0641	\$0.0406	\$0.0155

\*Includes anticipated \$1.00 statewide tax rate.

### Education Spending (Expenses minus Revenues):

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>	<u>Mt Abraham</u>
FY 14	7.65%	6.00%	7.19%	6.16%	2.70%	0.00%
FY 15	0.00%	8.34%	-2.00%	-1.04%	4.85%	3.77%
FY 16	0.70%	3.98%	3.20%	-3.49%	8.12%	-0.80%
FY 17	3.62%	3.88%	2.36%	2.66%	1.70%	-5.35%
FY 18	1.96%	9.75%	2.99%	0.89%	1.88%	5.65%

### Act 130 Basis (Estimated) - Each School's Budget and Equalized Pupils Determined Independently w/ Debt

#### School Spending Per Equalized Pupil:

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>	<u>Mt Abraham</u>
FY 14 Act 130	\$ 14,296	\$ 13,643	\$ 15,109	\$ 14,800	\$ 13,094	\$ 14,055
FY 15 Act 130	\$ 14,567	\$ 14,398	\$ 15,401	\$ 15,198	\$ 14,249	\$ 14,706
FY 16 Act 130	\$ 14,504	\$ 14,904	\$ 15,725	\$ 15,323	\$ 15,485	\$ 15,099
FY 17 Act 130	\$ 14,739	\$ 15,359	\$ 15,137	\$ 14,201	\$ 14,391	\$ 15,653
FY 18 Act 130	\$ 15,340	\$ 16,957	\$ 15,857	\$ 14,293	\$ 15,692	\$ 16,932

Change in Per Pupil Spending Amount

Change in Per Pupil Spending Percent	\$ 601	\$ 1,598	\$ 720	\$ 92	\$ 1,301	\$ 1,279
	4.08%	10.40%	4.76%	0.65%	9.04%	8.17%

## Addison Northeast Supervisory Union 2016 - 2017

Audy, Valli G	Special Education Administrative Assistant	Central Office
Bruhl, Susan D	Director of Special Education	Central Office
Conner, Bobbi Jo	Human Resources Coordinator	Central Office
DiNapoli, Catrina TM	Assistant Superintendent	Central Office
Harwood, Alden K	Facilities Manager	Central Office
Hughes, Cheryl A	Senior Accountant	Central Office
Ladd, Catherine M	Accounting Assistant	Central Office
LaFlam, Kristen A	Payroll Specialist	Central Office
Mansfield, Howard C	Chief Financial Officer	Central Office
Reen, Patrick J	Superintendent	Central Office
Smiley, Chelsea R	Accounts Payable Specialist	Central Office
Wheeler, Karen L	Executive Administrative Assistant	Central Office
Wiley, Jennifer B	Administrative Assistant	Central Office
Baker, Margaret A	Universal Pre-K Coordinator	ANESU
Chesley Park, Amanda	21st Century Program Director	ANESU
Clark, Julie E	Communication Facilitator Specialist	ANESU
Conrad, Julie A	Math Coordinator	ANESU
Davis, Michelle	Speech Language Pathologist	ANESU
Finn, Brendan P	School Psychologist	ANESU
Hartmann, Marybeth B	English Language Learner Teacher	ANESU
Lawyer, Tonya M	SPED Van Driver	ANESU
Lu, Jefferson C	Behavior Interventionist	ANESU
MacHarg, Patricia G	SLP	ANESU
McGovern, Christine	SLP Teacher	ANESU
McKim, Kendra A	SLP	ANESU
Patrie, Caroline I	Learning Innovation Coach	ANESU
Rumsey, Andrea L	SLP Assistant	ANESU
Sheets, Leann P	Communication Facilitator Specialist	ANESU
Tanych, Emily A	SLP Teacher	ANESU
Vorsteveld, Melissa L	SLP Assistant	ANESU
Watson III, Charles W	Early Intervention & Prevention Coordinator	ANESU
Gernander, Jennifer M	EE Special Educator	Early Education
Moreau, Caitlin M	EE Special Educator	Early Education
Towsley, Patricia W	Educational Assistant - Early Ed	Early Education
Alexander, Katherine Y	Food Service Director	Food Service
Allen, Bertha	Food Service Manager/Bristol	Food Service
Bolduc, Marie M	Food Service Assistant	Food Service
Bortz, Doreen A	Food Service Manager/Robinson	Food Service
Calderon-Guthe, Lea A	Food Service Manager	Food Service
Cavoretto, Shonda L	Food Service Assistant	Food Service



Correll, Kathleen A	Food Service	Food Service
Haley, Marilyn R	Food Service Assistant	Food Service
Jewett, Tammy L	Food Service Assistant/Beeman	Food Service
LaVacca, Laura A	Nutrition and Education Coordinator	Food Service
Little, Sara A	Food Service Manager/ New Haven	Food Service
Malloy, Jacqueline M	Food Service	Food Service
McConville, Heather A	Food Service Assistant	Food Service
Murray, Pamela	Food Service	Food Service
Preston, Debra H	Food Service	Food Service
Rathbun, Yvonne H	Food Service	Food Service
Roscoe, Carol J	Food Service Manager	Food Service
Teer, Beverly A	Food Service	Food Service
VanNosdeln, Jennifer L	Food Service Manager/ Monkton	Food Service
Carper, Michael C	Information Systems Manager	Information Technology
Cordero, Ronnie B	Network Supervisor	Information Technology
Hobbs, Shana E	Network Supervisor	Information Technology
Ronark, Andrew P	Database Administrator/SR Network Supervisor	Information Technology
Ashline, Rachel C	Special Education Assistant	Special Education
Ballas, Cynthia A	Special Educator	Special Education
Bell, Barbara J	Special Education Assistant	Special Education
Bordeaux, Barbara M	Special Education Assistant	Special Education
Chamberlain, Lauris K	Special Education Assistant	Special Education
Chestnutis, Christine	Special Education Assistant	Special Education
Christian, Elizabeth	Special Educator	Special Education
Cole, Gretchen	Special Education Assistant	Special Education
Connor, Marian S	Special Educator	Special Education
Cornellier, Ryan A	Special Education Assistant	Special Education
Cosgrove, Heather R	Special Educator	Special Education
Cota, Shelly L	Special Education Assistant	Special Education
Cousineau, Christopher W	Special Education Assistant	Special Education
Danyow, Jared A	Special Education Assistant	Special Education
Davey, Marcie E	Special Educator	Special Education
Decker, Alys	Special Educator	Special Education
Decker, Eric	Special Educator	Special Education
DuBrul, Raoul Peter	Special Education Assistant	Special Education
Emmell, Alice M	Special Educator Teacher Leader K-6	Special Education
Gage, Cynthia M	Special Educator	Special Education
Gevry, Heather J	Special Educator	Special Education
Gilbride, Sandra L	Special Education Assistant	Special Education
Griffin-Kimball, Penney J	Special Education Assistant	Special Education

Hart, Ernest A	Special Educator	Special Education
Henley, Joseph T	Special Education Assistant	Special Education
Hoag, Rhonda E	Special Education Assistant	Special Education
Huizenga, Bonita L	Special Education Assistant	Special Education
Irish, Dwight P	Special Education Assistant	Special Education
Kenyon, Julie C	Special Education Assistant	Special Education
Ketcham, Julie L	Special Educator	Special Education
Kimball, Sheryl A	Special Education Assistant	Special Education
Krawczyk, Carol G	Special Education Assistant	Special Education
Letourneau, Anne Marie	Special Education Assistant	Special Education
Levitt, Melanie	Special Educator	Special Education
Lossman, Wendy A	Special Education Assistant	Special Education
Maher, Elizabeth J	Special Educator	Special Education
Marcelle, Shela S	Special Education Assistant	Special Education
Martell, Kathaleen	Special Education Assistant	Special Education
Masterson, Linda P	Special Education Assistant	Special Education
Mattison, Patricia	Special Educator	Special Education
Mayer, Amy L	Special Educator	Special Education
Mazur, Christopher	Special Education Assistant	Special Education
McCormick, Jennifer	Special Education Assistant	Special Education
McCuen, Victoria B	Special Educator	Special Education
McDonald, Joan M	Special Education Assistant	Special Education
McKean, Brenda A	Special Education Assistant	Special Education
Morgan, Jennifer L	Special Educator	Special Education
Morse, Amanda R	Special Educator	Special Education
Murray, Braden W	Special Educator	Special Education
Noble, Camille H	Special Education Assistant	Special Education
Orvis, April Lynn	Special Education Assistant	Special Education
Pandiani, Kim	Special Educator	Special Education
Paul, Jill L	Educational Assistant for Special Education	Special Education
Perlee, Nancy L	Special Education Assistant	Special Education
Rittendale, Alyssa	Special Education Assistant	Special Education
Rooker, Laura	Special Education Assistant	Special Education
Rotax, Maureen L	Special Education Assistant	Special Education
Rougier, Sheree L	Special Education Assistant	Special Education
Rowinski, Karl E	Special Education Assistant	Special Education
Ruble, Terry R	Special Education Assistant	Special Education
Sargent, Veronica J	Special Education Assistant	Special Education
Senecal, Matthew B	Special Education Assistant	Special Education
Starr, Melissa A	Special Educator Teacher Leader GR 7-12	Special Education
Tucker, Frances A	Special Education Assistant	Special Education
Willwerth, Patrick J	Special Educator	Special Education

## **ANESU SUPERVISORY UNION and OUR BUDGETING PROCESS**

Dear Community Members,

As budget time rolls around again, I thought this message would be helpful and give you a better understanding of the role of the SU office in supporting our schools. As Chair of the ANESU board I often hear community members say that the budget of the central office is growing too much and placing too much of a financial burden on our local schools without really bringing much value to the schools

The supervisory union (SU) office is a very valuable member of our school district and in supporting our schools. The SU office manages all of the financial supports for the district and acts as the representative for the school boards around financial matters. The SU office's responsibilities include: building our budgets for the boards to approve, applying for and managing grants, all payroll and personnel matters as well as curricular and professional development for our teachers.

The supervisory union board is made up of 3 members from each local Board; they are appointed to the Supervisory Union Board after Town Meeting day elections. The SU Board has 18 members. The primary roles of the SU Board include overseeing the SU budget and hiring a Superintendent.

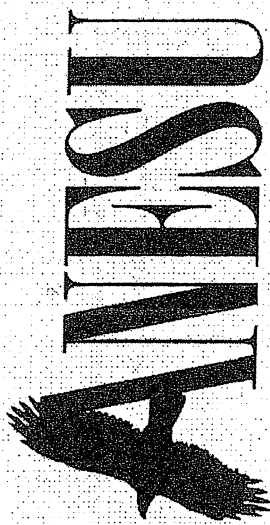
Over the last 5-10 years, you have probably noticed that the SU portion of the budget has increased. The reason for this increase is that by Vermont law, SU's are now responsible for supervising and running all special education services to the district. The law also requires the SU office to manage and budget for student transportation for all member districts. Other duties of the SU office are overseeing the running of the food service program for our schools and preschool and early education programs. The SU office is also responsible for centralized IT services as well as compiling and drafting school district policies. If you look at your local budgets you will see that these items are no longer in your local budgets but rather have been transferred to the SU portion of the budget.

The member districts are billed out for these services using a calculation of student enrollment as of October 1 every year. Each district is then assessed a percentage costs corresponding to their enrollment.

You can see the SU offices budget has in fact grown in size and responsibility over the years and this was done as a result of laws passed in Vermont over the past several years. The goal of these changes is to help find ways of providing more equity for member districts with each other as well as looking for ways that districts can be more efficient and effective.

Respectfully submitted on behalf of the Addison Northeast Supervisory Union Board,

Dawn Griswold



## Purchased Services Budget for FY18 January 17, 2017

### Central Office Purchased Services

Central office resources exist to provide support services to schools in an effort to help schools improve outcomes for students.

2

### Where We Have More Control:

Staffing Levels      Supplies      Equipment

### Where We Have Less Control:

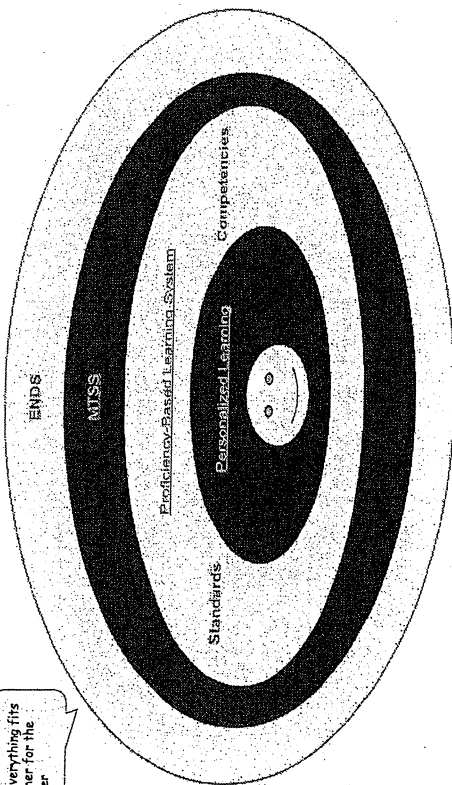
Salaries      Benefits      Revenue      Student Need  
Transportation Costs      Fuel/Electricity Rates

3

### ANESU Desired Improvements

- A Strategic Plan that supports all areas (Teaching and Learning; Student Support; Capital Improvements)
- More access for students to...
  - core instruction in general education
  - evidence based interventions
  - systems that can respond flexibly to changing needs
- More access for staff with...
  - specialized training to meet changing student needs
  - continued support and professional development in all instructional areas
  - stronger coordination in English Language Arts
- Clarity of Roles and Responsibilities
- Internal Process Efficiencies

How everything fits  
together for the  
Learner



6

## Teaching and Learning Support Services

### Highlights

- 0.5 FTE English Language Learner Teacher
- 0.10 FTE Responsive Classroom Trainer
- Math Coordinator
- Literacy Coordinator (change to the status quo)
- Innovation Coach (Professional Development in Technology Integration/Science Coordination and Personalized Learning support)
- Technology Services
- Expanded Learning Program Support
- Grant Management

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## Teaching and Learning Support Services

### Desired Improvements:

- ❖ More access for students to...
  - core instruction in general education
- ❖ More access for staff with...
  - stronger coordination in English Language Arts
  - continued support and professional development in all instructional areas

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## Teaching & Learning Trends: 3 Year Budget Impact (FY16, FY17, FY18)

	FY16	Revenue	FY17	Revenue	FY18	Ant. Revenue
Instruction	\$393,885		\$387,495		\$326,424	
Curriculum	\$233,207		\$136,180		\$296,366	
Prof. Dev.	\$23,500	\$262,680	\$20,000	\$270,777	\$20,536	\$305,535
Technology	\$688,034		\$607,284		\$599,683	
TOTALS	\$1,338,626		\$1,150,959		\$1,243,009	
Assessment to Schools		\$1,075,946		\$880,182 - 18%		\$937,474 +6.5%

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## Student Support Services

### Highlights:

- Direct Services K-12 in all schools
- Evaluation Team K-12
- Early Intervention/Prevention Services
- Special Education Coordination PK-12
- Grant Management
- Financial Management & Reporting
- Compliance Monitoring & Reporting

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## Student Support Services

### Desired Improvements:

- More access for students to
  - evidence based interventions
  - systems that can respond flexibly to their changing needs
- More access for staff
  - specialized training to meet changing student needs

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### Student Support Services Trends: 3 Year Budget Impact(FY16, FY17, FY18)

	FY16	Revenue	FY17	Revenue	Proposed FY18	Ant. Revenue
Direct Services	\$4,100,786		\$3,992,624		\$4,097,501	
Eval. Team	\$325,384		\$307,396		\$321,429	
SPED Coord	\$187,080		\$204,935		\$210,653	
Early Inter. & Prevention	\$156,193	\$716,923	\$179,856	\$709,661	\$184,007	\$1,128,402
PreK	\$650,192		\$781,284		\$652,383	
TOTALS	\$5,419,635		\$5,466,095		\$5,465,973	
SPED (ant.) Reimbursement	\$2,417,870		\$2,376,517		\$1,963,004	
Assessment to Schools	\$2,284,842		\$2,379,917 + 4.18%		\$2,374,567 - .2%	11

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## Leadership and Business Support Services

### Highlights

- Administrative Leadership
- Instructional Leadership
- Legal Advice
- Budget Development
- Financial Management
- Facilities Management
- Support to Boards
- Policy Compliance & Accountability

## Leadership & Business Support Services

### Desired Improvements:

- Strategic Plan
- Internal Process Efficiencies
- Clarity of Roles and Responsibilities
- Capital Improvement Planning

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## Leadership & Business Trends: Three Year Budget Impact (FY16, FY17, FY18)

	FY16	Revenue	FY17	Revenue	Prop FY18	Ant. Revenue
Supt's Office	\$436,419		\$444,670		\$447,461	
Legal/Audit/Board	\$92,338		\$75,261		\$80,223	
Business/Facilities	\$705,165	\$14,433	\$692,540	\$14,000	\$761,452	\$436,590
Transportation	\$803,940		\$809,588		\$921,798	
Health Services	\$40,226		\$42,153		\$52,454	
Food Service	\$1,067,100	\$872,032	\$1,060,952	\$865,484	\$1,182,168	\$987,100
Carry Over		\$0		\$305,948		\$448,895
TOTALS	\$3,145,188	\$886,465	\$3,124,764	\$1,185,432	\$3,445,556	\$1,872,585
Assessment to Schools	\$2,258,723		\$1,939,332		\$1,572,971	
			- 14%		- 18.89%	

## Trends: Three Years of Expenses (FY16, FY17, FY18)

	FY16	FY17	Proposed FY18
Teaching & Learning Support Services	\$1,338,626	\$1,150,959	\$1,243,009
Student Support Services	\$5,419,635	\$5,466,095	\$5,465,973
Leadership & Business Support Services	\$3,145,188	\$3,124,764	\$3,445,556
Total Expenses	\$9,903,449	\$9,741,818	\$10,154,538
Percent Variance From Previous Year	- 1.6%		4.24%

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## Trends: Three Years of Assessments (FY16, FY17, FY18)

	FY16	FY17	Proposed FY18
Teaching & Learning Support Services	\$1,075,946	\$880,182	\$937,474
Student Support Services	\$2,284,842	\$2,379,917	\$2,374,567
Leadership & Business Support Services	\$2,258,723	\$1,939,332	\$1,572,971
Total Assessment	\$5,619,511	\$5,199,431	\$4,885,012
Percent Variance From Previous Year	- 7.5%		- 6.05% (+ .98% w/o trans rev)

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**Addison Northeast Supervisory Union  
Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY16 Budget</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>FY18 Proposed</b>
5111	Salaries - Professional Staff	\$2,328,385	\$2,152,079	\$2,274,822	\$2,570,355
5112	Salaries - Assistants	\$1,066,421	\$1,186,746	\$1,121,603	\$1,057,230
5113	Salaries - Other Support Staff	\$514,927	\$477,788	\$548,137	\$488,320
5115	Health Buy-Out	\$13,650	\$12,050	\$9,050	\$14,050
5121	Salaries - Professional Substitutes	\$0	\$788	\$0	\$28,750
5125	Salaries - Assistant Substitutes	\$0	\$0	\$0	\$51,750
5127	Salaries - Professional Stipends	\$0	\$9,900	\$0	\$16,300
5129	Salaries - Support Stipends	\$42,050	\$30,563	\$30,750	\$29,000
<b>Subtotal Salaries:</b>		<b>\$3,965,433</b>	<b>\$3,869,914</b>	<b>\$3,984,362</b>	<b>\$4,255,755</b>
5211	Group Health Insurance	\$1,118,486	\$1,004,653	\$1,094,008	\$1,136,652
5221	Social Security (FICA)	\$303,356	\$275,205	\$304,742	\$320,332
5231	Group Life & Disability	\$5,849	\$20,655	\$4,924	\$18,679
5232	VSTRS OPEB payments	\$0	\$0	\$0	\$5,600
5241	Retirement Contributions	\$46,559	\$42,001	\$51,983	\$69,732
5251	Workers' Compensation	\$28,646	\$8,948	\$28,348	\$29,502
5261	Unemployment Compensation	\$9,893	\$4,044	\$4,028	\$6,682
5271	Tuition Reimbursement	\$27,850	\$33,565	\$42,420	\$39,800
5281	Group Dental Insurance	\$42,123	\$36,155	\$38,030	\$35,974
5291	Disability Insurance (expenses with Life)	\$14,496	\$0	\$10,492	\$0
5292	Cell Phone Reimbursement	\$0	\$0	\$0	\$3,780
<b>Subtotal Benefits:</b>		<b>\$1,597,258</b>	<b>\$1,425,226</b>	<b>\$1,578,975</b>	<b>\$1,666,733</b>
5955	Reserve for Negotiations - Professional	\$106,070	\$0	\$163,231	\$81,234
5956	Reserve for Negotiations - Support	\$163,707	\$0	\$156,974	\$59,314
5957	Reserve for Negotiations - ANESU	\$86,900	\$0	\$53,181	\$36,637
5958	Reserve for Negotiations - Purchased	\$5,582	\$0	\$0	\$0
<b>Subtotal Reserves:</b>		<b>\$362,259</b>	<b>\$0</b>	<b>\$373,386</b>	<b>\$177,185</b>
5311	Purchased Services - Section 125 Administration	\$0	\$785	\$0	\$800
5321	In-Service - Professional Staff	\$18,000	\$14,149	\$15,000	\$8,000
5322	In-Service - Support Staff	\$5,500	\$1,284	\$5,000	\$5,000
5323	Conference Fees	\$13,423	\$20,640	\$14,129	\$15,230
5333	OT/PT Related Services	\$23,000	\$34,201	\$20,792	\$29,408
5334	Purchased Service from another LEA	\$0	\$36,078	\$0	\$9,500
5338	District Course Related Expense	\$43,144	\$11,687	\$38,000	\$14,000
5339	Other Professional Services	\$67,321	\$54,571	\$53,444	\$70,970
5341	Technical Services	\$31,419	\$29,393	\$32,205	\$30,500
5361	Legal Services	\$13,449	\$28,560	\$13,785	\$15,000
5371	Audit Services	\$66,735	\$42,550	\$50,092	\$47,000
<b>Subtotal Purchased Services:</b>		<b>\$281,991</b>	<b>\$273,898</b>	<b>\$242,447</b>	<b>\$245,408</b>
5411	Water/Sewer	\$160	\$161	\$164	\$170
5421	Disposal Services	\$1,649	\$1,206	\$2,000	\$2,000
5423	Purchased Custodial Services	\$6,240	\$4,750	\$5,400	\$5,200
5431	Repairs & Maintenance Services	\$42,056	\$39,077	\$42,069	\$33,500
5432	Maintenance - Vehicles	\$4,000	\$4,956	\$4,100	\$0



**Addison Northeast Supervisory Union  
Expense Budget**

Code	Description	FY16 Budget	FY16 Actual	FY17 Budget	FY18 Proposed
5441	Rental of Land & Buildings	\$65,300	\$62,340	\$64,000	\$66,500
5442	Rental of Equipment & Vehicles	\$3,143	\$3,637	\$3,179	\$3,258
	<b>Subtotal Property Services:</b>	<b>\$122,548</b>	<b>\$116,127</b>	<b>\$120,912</b>	<b>\$110,628</b>
5111	Student Transportation Services-Fuel Surcharge	\$0	\$0	\$41,744	\$44,249
5518	Student Transportation Services - SPED	\$132,000	\$98,642	\$181,500	\$232,148
5119	Student Transportation Services-Regular	\$0	\$715,329	\$767,844	\$877,549
	<b>Subtotal Transportation Services:</b>	<b>\$132,000</b>	<b>\$813,971</b>	<b>\$991,088</b>	<b>\$1,153,946</b>
5521	Property Insurance	\$236	\$132	\$136	\$209
5522	Liability Insurance	\$9,801	\$7,818	\$8,014	\$7,801
5531	Telephone	\$15,151	\$7,729	\$10,000	\$9,000
5532	Postage	\$4,359	\$3,980	\$4,300	\$4,300
5533	Internet Provider Services	\$750	\$521	\$769	\$769
5541	Advertising	\$3,054	\$827	\$2,555	\$1,100
5551	Printing & Binding	\$266	\$265	\$250	\$300
5566	Tuition to Private Schools	\$256,788	\$304,087	\$280,650	\$312,676
5581	Travel - Employee	\$23,449	\$19,313	\$24,815	\$27,238
	<b>Subtotal Other Services:</b>	<b>\$313,854</b>	<b>\$344,672</b>	<b>\$331,489</b>	<b>\$363,393</b>
5611	Consumable Supplies	\$60,832	\$42,768	\$58,782	\$55,469
5613	Food (Instructional & Refreshments)	\$1,173	\$2,609	\$884	\$2,370
5622	Electricity	\$6,192	\$4,380	\$5,800	\$6,600
5623	Propane	\$0	\$23	\$0	\$3,500
5624	Oil	\$5,082	\$2,481	\$3,500	\$0
5626	Gasoline	\$12,000	\$5,181	\$7,200	\$0
5641	Textbooks	\$533	\$1,158	\$500	\$500
5642	Periodicals	\$1,500	\$100	\$1,000	\$500
5671	Software	\$105,471	\$85,930	\$114,337	\$104,250
5699	Non-Capitalized Equipment	\$32,831	\$37,257	\$33,225	\$29,000
5734	Equipment - Computers	\$147,020	\$159,254	\$77,000	\$112,000
5739	Equipment - Other	\$23,378	\$29,274	\$57,500	\$21,000
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$396,012</b>	<b>\$370,415</b>	<b>\$359,728</b>	<b>\$335,189</b>
5811	Dues & Fees	\$8,949	\$7,606	\$9,644	\$8,500
5891	Miscellaneous Expenditures	\$319	\$233	\$359	\$250
5893	Late Charges	\$0	\$1	\$0	\$0
5894	Background Check Expense	\$1,279	\$2,883	\$1,311	\$3,000
5930	Fund Transfer - Outgoing	\$0	\$0	\$0	\$0
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$10,547</b>	<b>\$10,723</b>	<b>\$11,314</b>	<b>\$11,750</b>
<b>Total Expenses:</b>		<b>\$7,181,902</b>	<b>\$7,224,946</b>	<b>\$7,993,701</b>	<b>\$8,319,987</b>

**Addison Northeast Supervisory Union  
Revenue Budget**

Code	Description	FY16 Budget	FY16 Actual	FY17 Budget	FY18 Proposed
001.1412.4000.07	Regular Elementary Transportation	\$0	\$358,382	\$374,692	\$297,253
001.1422.4000.07	Regular Secondary Transportation	\$0	\$356,947	\$393,152	\$205,712
001.1452.4000.07	Vocational Transportation	\$0	\$0	\$0	\$8,794
001.1510.4000.07	Investment Income	\$2,046	\$8,119	\$2,400	\$2,500
001.1931.4000.07	Supervisory Union Assessment	\$2,396,959	\$2,396,959	\$1,921,391	\$1,759,368
001.1932.4000.07	Supervisory Union Assessment - SPED	\$4,188,926	\$4,190,319	\$4,419,436	\$1,917,723
001.1941.4000.07	Services To Other Vermont LEAs	\$157,096	\$136,274	\$165,980	\$189,093
001.1941.4001.07	Services To Vermont LEAs-Fuel Surcharge	\$0	\$0	\$41,744	\$44,249
001.1943.4000.07	District Course Related Revenue	\$43,144	\$24,203	\$38,000	\$0
001.1949.4000.07	Grant Administration Fee	\$11,108	\$10,357	\$15,000	\$10,000
001.1990.4000.07	Miscellaneous Other Local Revenue	\$500	\$5,645	\$2,000	\$0
001.1992.4000.07	Background Check Income	\$1,279	\$2,227	\$1,310	\$1,499
001.1993.4000.07	E-Rate Reimbursement	\$5,820	\$0	\$5,000	\$0
001.1999.4000.07	COBRA Fees	\$50	\$0	\$150	\$0
<b>Subtotal Local Revenue:</b>		<b>\$6,806,928</b>	<b>\$7,489,432</b>	<b>\$7,380,255</b>	<b>\$4,436,191</b>
001.3150.4000.07	State Aid Transportation	\$0	\$0	\$0	\$336,280
001.3308.4000.07	Vocational Transportation Aid	\$0	\$0	\$0	\$29,510
001.3201.4000.07	SPED Mainstream Block Grant	\$0	\$0	\$0	\$586,772
001.3202.4000.07	SPED Expense Reimbursement	\$0	\$0	\$0	\$1,963,004
001.3205.4000.07	VT - SPED State Placed Student Reimb	\$0	\$57,387	\$0	\$0
<b>Subtotal State Revenue:</b>		<b>\$0</b>	<b>\$57,387</b>	<b>\$0</b>	<b>\$2,915,566</b>
001.5290.4000.07	Fund Transfer-Medicaid	\$16,872	\$0	\$0	\$77,616
001.5290.4001.07	Fund Transfer - Title I	\$27,024	\$0	\$65,526	\$136,738
001.5290.4002.07	Fund Transfer-Flow Through	\$227,512	\$0	\$202,702	\$268,476
001.5290.4003.07	Fund Transfer - Title IIA	\$78,560	\$0	\$39,270	\$36,505
001.5290.4009.07	Fund Transfer - EPSDT	\$25,006	\$0	\$0	\$0
001.5400.4000.07	Adjustment Of Prior Year Expenditures	\$0	(\$5,088)	\$0	\$0
001.5700.4000.07	Restricted Revenue - S125 Forfeiture	\$0	\$870	\$0	\$0
001.5720.4000.07	VSBIT Grant	\$0	\$7,500	\$0	\$0
<b>Subtotal Miscellaneous Revenue:</b>		<b>\$374,974</b>	<b>\$3,282</b>	<b>\$307,498</b>	<b>\$519,335</b>
001.6999.4000.07	<b>Prior Year Fund Balance</b>	<b>\$0</b>	<b>\$0</b>	<b>\$305,948</b>	<b>\$448,895</b>
<b>Total Revenue:</b>		<b>\$7,181,902</b>	<b>\$7,550,101</b>	<b>\$7,993,701</b>	<b>\$8,319,987</b>

The percentage used to determine each town's portion of the Supervisory Union Assessment for 2017-2018 is based upon the Oct 2016 ADM.  
2016-17 was based upon 10/1/15 enrollment

Towns/Schools	Percentage FY18	Budget FY17	Proposed FY18
Bristol	0.2006	357,131	352,850
Lincoln	0.0881	152,868	155,020
Monkton	0.1167	200,310	205,314
New Haven	0.0702	139,690	123,523
Starksboro	0.1154	202,945	203,081
Mt. Abraham	0.4090	868,447	719,580
<b>Addison Northeast District</b>	<b>1.0000</b>	<b>1,921,391</b>	<b>1,759,368</b>

Town of Starksboro  
**ANNUAL TOWN AND SCHOOL DISTRICT MEETING**

Saturday, February 27, 2016

Robinson Elementary School multipurpose room

The Town of Starksboro met for their annual Town Meeting on Saturday, February 27<sup>th</sup> with 180 voters in attendance. The meeting was called to order by Dan Dubenetsky, Moderator, at 9:11 a.m. Child Care was provided by Addy Harris, Abby Iliff, Emma Campbell and Evalin Pachman. The meeting was being televised by Jon Fenner today.

All stood for the Pledge of Allegiance. The Moderator did a poll of how many years voters had been attending town meeting, handing out maple syrup to first timers. Announcements and introductions were made. This year's town report was dedicated to Arthur Clifford, who recently passed away, and was a dairy farmer, tree farmer and dedicated servant of this community for many years. The Moderator went over Roberts Rules and other Town Meeting procedures.

Tom Estey acknowledged Roger Thibault's 50 years of service to the Fire Service as of this year, presenting he and his wife Dawn a Vermont Folk rocker, generously donated by Jim Geier.

Representatives Dave Sharpe, Fred Baser, and Senators Claire Ayre and Chris Bray were present to speak to education, health care, marijuana bill, Act 46, mandatory sick leave, Farm to Plate program, Forestry Initiatives, Vt Clean Water Act, and the Renewable Energy Standard. They answered a few questions from the voters.

Polls were open on Tuesday, March 1, 2016 from 7 am to 7 pm to elect Town and School District Officers, to vote on the Mt. Abe budget, Hannaford Career Center budget, and to vote the Presidential Primary ballot.

**Article 1:** Results of Australian Ballot voting held on March 1, 2016 were as follows:

Moderator	Dan Dubenetsky	561 votes
School Moderator	Dan Dubenetsky	496 votes
Selectboard	Tony Porter	454 votes
Write-in candidate	Devin Rochon	106 votes
Lister	Amy McCormick	568 votes
Auditor	Robert Turner	558 votes
Planning Commission	Norman Cota	527 votes
Planning Commission	Hugh Johnson	449 votes
Planning Commission	Jeffrey Keeney	461 votes
Library Trustee	Katie Antos-Ketcham	511 votes
Library Trustee	Liz Fairchild	498 votes
Delinquent Tax Collector	Amy McCormick	573 votes
School Director Un. Dist #28	Jodi Bachand	514 votes
Robinson School Director	Caleb Elder	558 votes
First Constable	George Wyckoff	520 votes
Second Constable	Vacant	No votes
First Grand Juror	Vacant	No votes
Town Agent to Prosecute	Jim Runcie	563 votes

**Article 2:** Blair Hall made a motion to accept the Auditor's Report for the year ending June 30, 2015. Seconded by Rob Liotard. Voice vote called, so voted. Article 2 passes.

**Article 3:** Jeff Keeney made a motion to vote \$677,194 for the proposed FY 16-17 General Fund Budget, seconded by Susan Jefferies. Selectboard Chair, Susan Jefferies, stated that the budget increases were due to the new garage and unexpected FEMA events. Also States Prison Hollow Road needs paving. Voice vote called, so voted. Article 3 passes.

**Article 4:** Norman Cota made a motion to vote \$43,353 for the Fire Equipment Reserve Fund, seconded by Hugh Johnson. Tom Estey, Fire Chief, said that they were scheduled to replace the 1986 tanker next year. Voice vote called, so voted. Article 4 passes.

**Article 5:** Mary O'Brien made a motion to vote \$88,188 for the Road Equipment Reserve Fund, seconded by Peter Ryersbach. Dan Yonkovig asked if we could save any money by delaying the purchase of the next town truck by a year. Road Foreman, Tom Estey, said that in the past when they have done that, it actually cost more money due to repairs and smaller trade in value. Voice vote called, so voted. Article 5 passes.

**Article 6:** Heather Barnard made a motion to vote \$26,525 for the Starksboro Public Library. Seconded by Jim Runcie. Chris Runcie spoke for the library thanking Lisa Daudon for her 11 years of service as librarian. The Library is now automated. The new Librarian, Catherine Goldsmith, was introduced. Voice vote called, so voted. Article 6 passes.

**Article 7:** Tony Porter made a motion to vote \$142,000 for the purchase of a replacement tandem truck in FY 16-17. Seconded by Jan McCleery. Voice vote called, so voted. Article 7 passes.

It is now 9:57. The scheduled School Meeting is for 11:00 am and next on the Warning. The Moderator asked the voters what they wanted to do next. Peter Ryersbach made a motion to change the order to look at Article 9 now. Seconded by Margot Schips. Devon Rochon and Kerry Kurt wanted to stay with the correct order and go to Article 8 next. Bob Hall said that we had an hour so we should have plenty of time to get through this Article before the School Meeting started. Jeff Keeney called to end the discussion. The Moderator asked who was in favor of skipping Article 8 and going to Article 9. No one, proceeded with Article 8.

**Article 8:** Jeff Keeney made a motion that the town of Starksboro convey 13 acres of land, more or less, being part of the property located at 3902 Vt Route 116, for a purchase price of \$15,000, subject to all terms and conditions of a Purchase and Sale Contract signed October 8 and 22, 2015.

Seconded by Susanna Weller.

Selectboard Chair, Susan Jefferies, explained that Kerry Kurt, adjoining landowner, had been Interested in this land for quite a few years. The Selectboard felt it was a reasonable decision to sell this section of land to her, after spending many years trying to come up with a lease that would work for both the town and Kerry. The Selectboard then received a petition. Susan felt that the benefit to the town would be that the current right of way that Kerry has through the town land would be contained in the new acreage so that she would no longer have to use the town's right of way. With the new town garage, and more truck traffic, etc. this would make for safer operations. Peter Marsh, Selectboard, stated restrictions on the use of the land, and that the town could only sell to the adjoining landowner, which would be Sentinel Farm (Kerry Kurt). Mat Norris, Selectboard, stated that his main concern was isolating the farm from the town pit operations.

Kerry Kurt spoke next. She said the farm was in pretty rough shape when she bought it. She felt that this 13 acre piece was a perfect spot for a sacrifice area for her beef cattle. The cattle will clear out the brush, poison parsnip, etc. She has a herd size of 38 right now. There is bedrock there. Kerry said that there was mention of blasting to get material for road maintenance. She said that she talked to Act 250 about blasting permits and said it is not looked on too highly, and

it is likely that permits would not be given out for this.

Paul Morse felt that the town should keep this property for future use, whether it was for recreational use or whatever. Devon Rochon said that we have a recreational field at Cota Field, and asked about the taxes that would now be paid on this property if it was sold to Kerry. Susan Jefferies said the taxes would be less than \$100 per year in additional taxes on this land. Richard Warren wanted clarification on the Current Use payment. The State does not make up the total difference. Kir Talmage asked for a summary of the conservation easements. Robert Turner explained the history of this property and the subdivision of 5 parcels. The town can't use the land for commercial purposes and the building envelope has to be defined. The farms were to remain as farms. The land was subdivided along Route 116 to improve the viability of the farms.

Jason Barnard asked if the right of way was being dissolved, and who's expense will it be to put in the new road for Kerry. Susan Jefferies said the town would be putting in the road. Sheldon Ball asked if there was an estimate of what the town would pay for this sale to go through. Susan said it is hard to calculate because it will be the town trucks and road crew, but maybe half a day to put in the road. Much more discussion on what the Purchase and Sale agreement was, acreage, permitting costs, etc. The buyer would have to pay for surveying, and other costs associated with this sale. Sarah Vose asked what was agreed to last year at the time of the Purchase and Sale Agreement. Selectboard stated that the town would sell that piece of property for \$15,000, and put in a farm road. The purchaser would pay to have the land surveyed, as well as the Land Trust to approve (or disapprove) with the change of ownership. Dale Hoffman asked how many acres we were talking about. (13 acres). Jeff Keeney asked if this included the permitting costs, to which Susan said all fees were the responsibility of the purchaser, except a \$75 fee that the town would have to pay.

**Lisa Daudon called the question, seconded by Bill Sullivan.** The Moderator asked for all in favor of ending discussion. Voice vote too close, standing vote called. Results of standing vote –

**61 for ending debate, 46 for continuing.** Less than 2/3 of the voters. Discussion continues.

Dennis Casey expressed his concerns about giving up this resource that we may want for the future. He said that if anything happens to Cota Field, it may not be able to be replaced. The sale of this land is not going to be a money maker on taxes. Jeff Dunham asked for the right of way to be defined. Susan Jefferies explained it on the map. Tom Estey said that as far as mining, they wouldn't know that until they apply for an Act 250 permit. You would not be able to hear the blasting in Bristol as mentioned before. Probably not even in Starksboro village. The town does have crushed material on the proposed land to be sold now, which will be lost or will have to be removed prior to sale at the town's expense. The town does have an established building envelope. If the town needs to enlarge this envelope in any part of the pit, they will just need to re-visit with the Land Trust. Tom was the one who suggested putting in a road for Kerry if the sale went through, due to safety issues. Tony Porter said that, due to the Clean Water Act, the town will need the stone for lining ditches, etc. He feels we should keep this land for the future.

Ben Campbell asked how many loads of gravel we used each year and how many loads do we get for \$15,000. Road Foreman, Tom Estey, said that we were extracting about 20,000 yards per year, which is 14 yards per load. Before the town got the gravel pit, it was costing us \$55,000 per year for gravel. Scott McArdle asked how the purchase price was arrived at. The Selectboard said that that was the price that Kerry Kurt offered to them, with the original offer including additional land. Dan Paquette said that he feels that when the town owns something, we should keep it. Bill Coon referred to the other gravel pit near the current town garage, and how when we ran out of sand in that pit, we purchased more land from the adjoining landowner in order to keep our supply of sand. He wanted to say that we have historically run out of resources in the past, and now we are talking about giving up about 1/3 of the newer gravel pit in this sale.

Mike White asked why a lease was not an option. Susan Jefferies said that a lease could be an option if they could come to reasonable terms. She said if the town was interested in having the Selectboard pursue leasing options, then they could revisit this. Donna Lescoe referred to the legal right of way, and we could finish the tractor road and prevent the continued right of way, keeping the land, and providing a buffer between the town and farm land. She encouraged the people to vote to keep this land. Ed Hall asked how long we could sustain the resources in our gravel pit. The Road Foreman thought it would be ten or twelve years worth of materials. Peter Marsh mentioned that the buffer doesn't really buffer anything, mostly affecting Route 116 and the farmhouse.

The Moderator asked the opinion of the voters in regards to the school meeting being five minutes away. He asked if the assembly wanted to recess, and then come back to the school meeting, or continue the discussion and then go to a vote.

Dennis Casey wanted to answer a couple of questions that were brought up. He stated that the buffer would also include a setback from boundary lines. As far as a recreational field and how much it would cost to put one in this area in question, it wouldn't cost anything, because townspeople would just get together and do it. He said that 10,000 yards of gravel, if you were to buy that at Hinesburg Sand and Gravel, would cost \$150,000.

11:00 - Norman Cota made a motion to take a short recess, coming back to do the school portion of the meeting, and then continuing with this article. Seconded by Connie Waller and so voted.

## **RECESS TOWN MEETING; CONVENE SCHOOL MEETING – 11:15**

Louis Dupont began by thanking Bonita Bedard and Dennis Hysko for their past service on the school board. He also welcomed Nancy Cornell and Caleb Elder. Edorah Fraser, Robinson's new principal, was introduced and spoke to what a fun place Robinson was to work at, and how all the staff works so well together. She also talked about new developments and other things going on at the school, as well as the struggles. She touched on math instruction and the physical plant as some struggles that they are having. Edorah said there were 31 mentor matches and many supporters of the school. She gave recognition to Diane Cota for her 33 years in reading instruction, and Martha Cota for her 38 years in the front office. Standing ovation.

Louis Dupont discussed the handout regarding school budget figures, changes, projects. The budget is at a slight decrease this year.

**Article 1:** Jeff Dunham made a motion to vote \$2,921,471 for the Robinson School for FY 2016-17. Seconded by Rob Liotard. Donna Lescoe asked if the replacement of the roof and such projects are put out to bid in a competitive manner, using local folks. Louis said they will have a number of bids on the roof. They are also doing an assessment of the building. Alan Quittner asked how they advertise for work to be done. Louis explained that the Facilities Director gets in contact with contractors. Dan Yonkovig thanked Dave Sharpe for working on the Education Committee and Act 46, and the school board. He also asked if the Union came in asking for a 7% raise this year and next year. Louis said that they kind of lost ground in mediations.

Voice vote called on Article 1, so voted. Article 1 passes.

**Article 2:** Susan Jefferies made a motion to authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year. Seconded by Norman Cota. Voice vote called, so voted. Article 2 passes.

**Article 3:** Richard Warren made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Bill Sullivan. Richard Warren mentioned that there was a work group organized for repairs done to the other roof, and asked if Edorah

was ready to take on that task with this roof. Edorah said no. Voice vote called, so voted. Article 3 passes.

JEFF KEENEY MADE A MOTION TO ADJOURN THE SCHOOL PORTION OF THE MEETING, SECONDED BY HUGH JOHNSON. School meeting adjourned at 11.50 am.

## ADJOURN TOWN SCHOOL MEETING; RECONVENE TOWN MEETING

The Moderator announced that there were four pairs of ski tickets underneath the chairs. Everyone needed to get up and look under their chairs.

11:52

### **Article 8:** Continued

Donald Griswold asked where we would get our gravel in the future. Tom Estey said at the commercial pits in the area. Heather Ragsdale asked why we couldn't blast out what the town needs and then sell the land later. Ellen Kahler said land was getting divided up and making it more difficult for farming. Felt it should be put back together as part of the farm to make it more viable. Whether leased or sold we should recognize the work Kerry has put into the property. Andrea Pearce thought maybe this was a bit premature right now and that there might be an opportunity to come up with some sort of agreement that benefits the town and protects our future uses, and also supports Kerry the best that we can. Eric Hanson asked for clarification on the gravel extraction in this area. Jim Geier would like to see this go back to the Selectboard for more consideration, putting it off for a bit. Hank Bissell supports the sale to Kerry. Brian Duerr said he was touched by the teachers that had been here for 33 and 38 years. He said we should be thinking of the future, and would support the leasing option. Nancy Cornell asked if this Article was voted down today would the Selectboard explore a long term lease. Susan Jefferies said it would take both parties to come to an agreement and asked for a poll of the voters to see if they were interested in a lease. Susan Thompson thanked Ellen Kahler for her comments. She didn't really know about this land sale, but does support Kerry's farm. She commented on what an amazing man Art Clifford was. She felt like there should be a middle way here, while thinking long term and not give up the land, and support the legacy of Art Clifford, and Kerry's mission. Abbie Ahern asked about the terms of the lease.

Kerry Kurt spoke to what she would have to invest in this property to get it ready for her cattle, being \$60,000. She also referred to the covenants on this property and how it has to be reclaimed so that farm equipment could traverse it; buffers; erosion of her road near the pit area; how children don't all learn the same. Kerry then presented her recollection of the events leading up to and following the Purchase and Sale Agreement. She then asked for everyone's support.

Jeff Keeney called the question. Seconded by Bill Sullivan. The Moderator asked for a voice vote in favor of stopping debate. So voted.

Donna Lescoe requested a paper ballot for this vote. Donna Lescoe, Connie Waller, Sarah Adams, Margaret Jackson, Dan Baker, Devon Rochon, Cynthia Kling and Bill Coon also requested paper ballot vote. The Moderator explained that you vote yes if you want Article 8 to pass, and No if you don't.

Results of paper ballot voting – YES – 98, NO – 64. Article 8 passes.

**Article 9:** Jeff Keeney made a motion to vote the following sums of money for the listed In-Town requests, seconded by Norman Cota:

Starksboro Cooperative Preschool	4500
Robinson Mentoring Program	2000
Starksboro First Response	9500
Starksboro Sports Program	2500
Starksboro School Age Program (RASY)	425
Project Read!	500
Starksboro Volunteer Fire Department	<u>22000</u>
TOTAL IN-TOWN REQUESTS	<u>41425</u>

Rob Liotard spoke to the Mentoring Program. Tom Estey spoke to the Fire Department. Susan Pare spoke to the Preschool being almost 40 years strong. Enrollment is now. Bill Coon asked the preschool why they didn't ask the town of Bristol for funds, seeing as there were a few Bristol students. Susan explained that the petitioning process was too difficult. Bill Coon asked why the Sports Program was asking for so much money when their balance was still large at the end of the year. Jason Barnard explained that there were long term goals at the field that they were planning on doing, as well as other projects in the future.

Voice vote called, so voted. Article 9 passes.

**Article 10:** Susan Jefferies made a motion to vote the following sums of money for the listed Out-of-Town requests, seconded by Jan McCleery:

AC Court Diversion and Community Justice Projects	600
AC Home Health & Hospice	1964
AC Parent/Child Center	1600
AC Readers	350
AC Transit Resources	1708
American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	6000
Champlain Valley Agency on Aging	1300
Counseling Service of Addison County	2200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound (AC Humane Society)	500
HOPE	1750
Hospice Volunteer Services	350
John W. Graham Emergency Shelter Services, Inc	1300
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370
Vermont Adult Learning	700
Vermont Assoc for the Blind and Visually Impaired	500
Vermont Center for Independent Living	250
WomenSafe	<u>1250</u>
TOTAL OUT-OF-TOWN REQUESTS	28168

Voice vote called, so voted. Article 10 passes.



**Article 11:** Norman Cota made a motion that Real Estate taxes be paid, without discount, to the Treasurer on or before Tuesday, November 1, 2016, at 5:00 pm, becoming delinquent after November 1, 2016 at 5:00 pm. Postmarks are not considered receipt. Seconded by Mat Norris.

Sherry Pachman asked why postmarks were not accepted. Town Treasurer, Celine Coon, said that the postal service was not reliable and timely. Majority of tax payers have their taxes escrowed. Voice vote called, so voted. Article 11 passes.

**Article 12:** Sherry Pachman made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Rob Liotard.

Susan Jefferies thanked Mat Norris for 6 years on the Selectboard. Susan also talked to the voters about how they felt about changing the Selectboard from 3 to 5 members. There would be a special meeting next December to vote on this issue. Susan explained what the duties of the Selectboard are, as well as the time commitment, additional cost to taxpayers, etc.

Frank Bryan proposed a resolution recognizing John McClaughry, Moderator of Kirby, for fifty years in a row as moderator. Frank Bryan made a motion, seconded by Melissa Bryan, to bring forth the following resolution:

**“The citizens of the town of Starksboro in their town meeting assembled in 2016 congratulate John McClaughry for being elected Moderator of the Kirby town meeting for fifty years in a row”.**

Ruth Beecher spoke as a member of the Historical Society thanking people for attending their Civil War Program.

Den Casey recognized Jason Barnard for serving two terms on the Planning Commission.

Andrew Toy spoke for Four Winds thanking everyone for their support today and throughout the year.

Nancy Cornell thanked Addy Harris, Abby Iliff, Emma Campbell, and Evalin Pachman for providing child care during the meeting today.

Bill Coon thanked Dan Dubenetsky for moderating and Jon Fenner for televising the meeting today.

Tom Estey reported that the garage is well along, with the slab being poured Tuesday. Invited everyone in to see it.

Cynthia Kling reminded folks about the Meeting House’s annual Sugar-on-Snow on March 19<sup>th</sup>.

Cecilia Elwert thanked Jennifer Turner, Recycling Coordinator.

Dan Dubenetsky, Moderator, made final announcements and reminded everyone of voting on Tuesday, March 1<sup>st</sup>.

Norman Cota made a motion to adjourn the meeting, seconded by Ben Campbell, so voted. Meeting adjourned at 1:28 p.m.

Respectfully submitted,

Cheryl Estey, Town Clerk

## VOTER INFORMATION

**Town Meeting: Sat, March 4, 2017 at 9:00 am** at the **Robinson School** multipurpose room.

### **Applications for names to be added to the checklist:**

A new Election Day voter registration law went into effect on January 1, 2017. As of that date: Eligible residents will be able to register to vote on any day up to and including Election Day. Registration will be available at the town office on any day prior to the election during normal business hours, and on Election Day during the hours the polls are open.

**Applications:** A person who desires to register to vote in an election shall, during regular hours, file an application with the Town Clerk in which he/she is a resident. This may also be done online at <https://olvr.sec.state.vt.us>.

**Nominations, Petitions for Candidates for Office:** Nominations of the municipal and school officers shall be by petition. The petition shall be filed with the Town Clerk, together with a written consent of the prospective nominee to the printing of his/her name on the ballot, no later than 5:00 pm on the sixth Monday preceding the day of the election, which will be January 30, 2017. A petition shall contain the name of only one candidate. A voter shall not sign more than one petition for the same office, unless more than one nomination is to be made, in which case he/she may sign as many petitions as there are nominations to be made for the same office.

A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline (February 1, 2017).

### **Petitions for Articles to be included in the Warning:**

The Warning shall also contain any article or articles requested by a petition signed by at least 5% of the voters of the municipality and filed with the Town Clerk by January 19, 2017, by 5:00 pm.

### **Absentee Voting:**

A voter who expects to be an absent voter, or an authorized person in his/her behalf, may apply for absentee ballots not later than 5:00 pm on the closing of the Town Office on the day preceding the election (March 6, 2017).

Absentee ballots may be requested by phone, in person, or, in writing, and shall be valid for only one election.

A person may vote absentee in person at the Town Clerk's Office, by mail, by picking up a ballot and bringing it home to be voted, or, if ill or needing help, a pair of Justices will bring the ballot(s) to your home on the day before the election. Please call the Town Office if you have questions.

## TOWN MEETING PROCEDURES

Town Meeting is an opportunity for all registered voters to come together to discuss and transact the business of how their town will operate in the coming year. The state legislature requires that Town Meeting be run according to Robert's Rules of Order, unless otherwise directed by town vote. The next few paragraphs will briefly outline the most commonly used terms and procedures.

**Order of Proceedings:** The business meeting starts at 9:00 am on Sat, March 4, 2017. All articles will be taken up in numerical order, unless the assembly votes a change on the procedure. That would require a suspension of the rules, a second, and a 2/3 vote in favor. Australian Ballot voting will take place continuously from 7 am to 7 pm on the following Tues, March 7, 2017.

**Motions:** All articles must be placed on the floor by a motion and a second. These will be noted by the Town Clerk and appear in the minutes of the annual meeting. Once an article has been placed on the floor, there can be discussion on the article. When discussion appears to have ended, the moderator can bring the article to a vote. "Any more discussion on article...? We are now ready to vote on article...". The moderator will then re-read the article and call for a voice vote.

If a voter wishes to make a motion or an opinion, they must first be recognized by the moderator. Once recognized they should state their name and direct their thoughts and comments through the moderator and not to other members of the meeting unless so directed by the moderator. The moderator may recognize others that have not spoken before returning to someone who has already had the floor. Remarks should not be personal and should be germane to the topic at hand. The moderator may ask an individual to use a microphone if they are readily available.

**Amendments:** Amendments to the main motion may be made ("I move we amend article # to read...") and seconded. An amendment may itself be amended once. Only one amendment should be on the floor at any time. As they are voted on, discussion then follows and voting takes place on that amendment before returning to bring the newly amended article to the floor by a motion/second and followed by discussion and a vote. In theory there is no limit to the number of amendments to an article, provided they remain germane (closely related to the main motion). Amendments should be used to insert, delete, or substitute words or paragraphs in the main motion. It is always helpful if the person wishing to amend the article has their thoughts written down clearly.

Any article can be amended, including town and school budgets. It is important to note that amending a budget may be better than simply voting it down. Once an article is voted on, it can only be **reconsidered** before the next article is brought to the floor. The article can only be brought up for reconsideration with a motion by someone who voted on the prevailing side of the article. It then takes a majority vote by the assembly to place it back on the agenda.

**Voting by Registered Voters:** Only voters with name tags are allowed to vote. Voting may take place three ways:

- Voice vote (all in favor say 'aye', opposed "no").
- Standing vote (Division of the House), called by the moderator if voice vote is too close to determine, or by one voter when they have the floor, no second required.
- Paper Ballot – seven (7) voters may request a paper ballot. A motion must be made and seconded.

## Candidates for Election on March 7, 2017

Moderator, 1 year	DAN DUBENETSKY
School Moderator, 1 year	DAN DUBENETSKY
Selectboard, 3 years	KEEGAN TIERNEY
Selectboard, 2 years	DAN BAKER PETER MARSH
Selectboard, 1 year	KORAN CUSINO JEFF DUNHAM
Lister, 3 years	CHARLES F. WEBBER
Auditor, 3 years	PETER RYERSBACH
Auditor, 1 year	
Planning Commission, 3 years	DANIEL NUGENT
Planning Commission, 3 years	DAN HARRIS
Cemetery Commissioner, 3 years	NORMAN COTA
Library Trustee, 3 years	CHRIS RUNCIE
Library Trustee, 3 years	JUDITH KESSLER
Delinquent Tax Collector, 1 year	AMY MCCORMICK
School Director (Robinson), 3 years	LOUIS DUPONT
School Director (Union Dist #28), 3 years	---
First Constable, 1 year	---
Second Constable, 1 year	---
Town Agent to Prosecute & Defend Suits, 1 year	JIM RUNCIE
First Grand Juror, 1 year	---

**WARNING**  
**ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING**  
**Saturday, March 4, 2017**

The legal voters of the Town of Starksboro and the Starksboro Town School District in the County of Addison and State of Vermont are hereby notified and warned to meet at the Robinson School multipurpose room within said Starksboro on **Saturday the fourth day of March, A.D. 2017**, at 9:00 a.m. to discuss and transact the following business viz:

Polls will be open on Tuesday, March 7, 2017 from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Town School District Officers, to vote on the Mt. Abraham School Budget, and to vote on the Hannaford Regional Technical School Budget. The Business meeting will begin at 9:00 a.m. on Saturday, March 4, 2017.

**Article 1: To be voted by Australian Ballot on March 7, 2017.**

To elect Town Officers and Town School District Officers for the ensuing year.

Moderator, 1 yr	Library Trustee, 3 yrs
Selectman, 3 yrs	Library Trustee, 3 yrs
Selectman, 2 yrs	Town Planning Commission, 3 yrs
Selectman, 1 yr	Town Planning Commission, 3 yrs
Lister, 3 yrs	First Constable, 1 yr
Auditor, 3 yrs	Second Constable, 1 yr
Auditor, 1 yr	First Grand Juror, 1 yr
Tax Collector, 1 yr	School District Director, 3 yrs
Town Agent to Prosecute/Defend Suits, 1 yr	

**Article 2:** Shall the voters of the town accept the Auditors' Report for the year ending June 30, 2016?

**Article 3:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 17-18 General Fund Budget, being expenses of \$1,065,911 less receipts of \$374,800, for an amount of \$691,111?

**Article 4:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$44,653?

**Article 5:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$88,849?

**Article 6:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 17-18, being \$27,450?

**Article 7:** Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$290,000 for the purchase, in FY 17-18, of a replacement tanker? The loan will be paid within five years from the Fire Equipment Reserve Fund, with the first payment due in FY 18-19.

**Town meeting will be recessed at 11:00 am for the Town School District Meeting. Discussion and articles not voted by 11:00 will continue after the Town School District Meeting is adjourned. Articles listed in this warning after the Town School District Meeting may be voted prior to that meeting, time permitting.**

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**RECESS TOWN MEETING; CONVENE TOWN SCHOOL DISTRICT MEETING**

- Article 1:** Shall the voters of the Starksboro Town School District approve the school board to expend \$2,721,254, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,692 per equalized pupil.
- Article 2:** Shall the voters of the Starksboro Town School District authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. §562 (9)?
- Article 3:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

**ADJOURN TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING**

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- Article 8:** Shall the voters of the town authorize the Selectboard to create and maintain a reserve fund in accordance with 24 VSA 2804 to establish a cash reserve for paving? The fund would be restricted to paving town roads, parking lots and walkways. If approved, \$40,000 included in the FY 17-18 budget for paving would be transferred to this reserve fund.
- Article 9** Shall the voters of the town vote the following sums of money for the listed In-Town requests?
- |                                      |              |
|--------------------------------------|--------------|
| Starksboro Cooperative Preschool     | 4500         |
| Robinson Mentoring Program           | 2000         |
| Starksboro First Response            | 9500         |
| Starksboro Sports Program            | 2500         |
| Starksboro School Age Program (RASY) | 425          |
| Starksboro Volunteer Fire Department | 22000        |
| <b>TOTAL IN-TOWN REQUESTS</b>        | <u>40925</u> |

**Article 10:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

AC Restorative Justice Services, Inc	600
AC Home Health & Hospice	1964
AC Parent/Child Center	1600
AC Readers	350
AC Transit Resources	1708
American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	7500
Age Well	1300
Counseling Service of Addison County	2200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound (AC Humane Society)	500
HOPE (formerly ACCAG)	1750
Hospice Volunteer Services	500
John W. Graham Emergency Shelter Services, Inc	970
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1250
<b>TOTAL OUT-OF-TOWN REQUESTS</b>	<b>29588</b>

**Article 11:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Wednesday, November 1, 2017, at 5:00 pm becoming delinquent after November 1, 2017 at 5:00 pm? Taxes must be received by this time, postmarks are not considered receipt. Taxes may be paid in installments on August 1st, September 1st, and November 1st, 2017.

**Article 12:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 31th day of January, A.D. 2017

s/ Nancy Cornell  
s/ Louis Dupont  
s/ Caleb Elder

s/ Susan Jefferies  
s/ Peter Marsh  
s/ Tony Porter

**WARNING  
ANNUAL MEETING  
UNION HIGH SCHOOL DISTRICT #28  
(Bristol, Lincoln, Monkton, New Haven, Starksboro)**

The voters of Union High School District # 28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on **Tuesday, February 28, 2017 at 7:00 PM** to discuss and transact the following business. Article 5 requires a vote by Australian Ballot to take place on **Tuesday, March 7, 2017** at the annual polling places of the respective towns at hours conforming to those of each town.

- ARTICLE 1. To receive and act upon the reports of the Union High School District Officers.
- ARTICLE 2. To establish the salaries for elected officers of Union High School District # 28.
- ARTICLE 3. To elect officers following nominations from the floor.  
a) A Moderator; b) A Clerk; c) A Treasurer; d) An Auditor for the term of 3 years.
- ARTICLE 4. To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors for a term of 3 years.
- ARTICLE 5. For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 7, 2017, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.  
Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$12,261,839, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,932 per equalized pupil.
- ARTICLE 6. To see if the voters of the Union High School District will authorize the Union High School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. § 562 (9).
- ARTICLE 7. To transact any other business proper to come before said meeting.
- ARTICLE 8. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 17<sup>th</sup> day of January 2017.



Dawn Griswold, Chair  
Board of Directors  
Union High School District # 28



Karen Wheeler, Clerk  
Union High School District # 28



**WARNING**  
**UNION HIGH SCHOOL DISTRICT #28**  
**(Bristol, Lincoln, Monkton, New Haven, Starksboro)**


The voters of Union High School District # 28 are hereby warned and notified to meet at the annual polling places of the respective towns on **Tuesday, March 7, 2017**, to vote by Australian Ballot on the following article of business.


Hours of opening and closing of polls will conform to those of each town:

Bristol	Holley Hall	7:00 AM - 7:00 PM
Lincoln	Burnham Hall	7:00 AM - 7:00 PM
Monkton	Monkton Volunteer Fire Department	7:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$12,261,839, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,932 per equalized pupil.

Dated at Bristol, Vermont, this 17<sup>th</sup> day of January 2017.

  
Dawn Griswold, Chair  
Board of Directors  
Union High School District # 28

  
Karen Wheeler, Clerk  
Union High School District # 28



**District No. 14 School**

Little is known about this school. It was located on what is now VT Route 17 between the Gore and Jerusalem Schools (No. 12 and No. 15), and shows on the 1871 *Beers Atlas*. It appears to have been closed down by 1874, with any pupils likely going to either neighboring school.

**M E M O**

**TO:** Starksboro Town Clerk  
**FROM:** Starksboro Town School District  
**DATE:** January 18, 2017  
**RE:** Articles for Warning

Please include the following ARTICLES as part of the Starksboro Town/School District Warning:

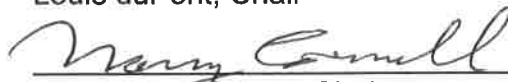
Shall the voters of the Starksboro Town School District approve the school board to expend \$2,721,254, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,692 per equalized pupil.

Shall the voters of the Starksboro Town School District authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. '562 (9)?


To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Starksboro Board of School Directors

  
\_\_\_\_\_  
Louis duPont, Chair

  
\_\_\_\_\_  
Nancy Cornell, Vice Chair

  
\_\_\_\_\_  
Caleb Elder, Clerk

ATTEST:   
\_\_\_\_\_  
Cheryl Estey, Town Clerk

Date: 1/30/17

## WARNING

### **PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – MARCH 1 and MARCH 7, 2017**

Member Districts are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on March 1, 2017 at 7:00 P.M., to transact and vote on the following business:

**ARTICLE 1:** To elect the following officers:

a) A Moderator                      b) A Treasurer                      c) A Clerk

**ARTICLE 2:** To hear and act upon the reports of the Treasurer and Auditors of the District.

**ARTICLE 3:** To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

**ARTICLE 4:** To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed \$600.00 per member per year. Stipend Pro-rated based upon number of warned board meetings attended.

**ARTICLE 5:** To see if the voters of the said District will vote to authorize its Board of Directors to place \$107,168.00 of the FY16 unreserved fund balance in the Building and Equipment Reserve Fund.

**ARTICLE 6:** To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

**ARTICLE 7:** To see if the voters of said district will authorize the Board to make changes to the By-Laws to accommodate name changes associated with the consolidation of the sending school districts.

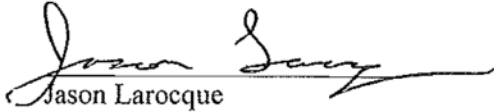
**ARTICLE 8:** To do any other business proper to come before said meeting.

The meeting will then be recessed to March 7, 2017 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:

**ARTICLE 9:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$3,482,549 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A Hannaford Career Center to be \$20,162.00 per full-time equivalent student. This projected spending per full-time equivalent student is 1.3 % less than spending for the current year.

The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, March 1, 2017 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

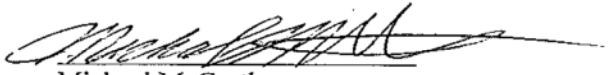
Dated this 14<sup>th</sup> day of December, 2016 at Middlebury, Vermont.

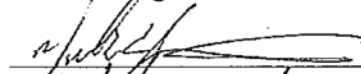
  
Jason Larocque

\_\_\_\_\_  
Laura Lass

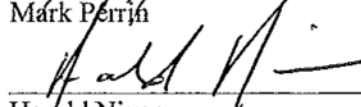
\_\_\_\_\_  
Michael McLaughlin

\_\_\_\_\_  
Michel Giorgio

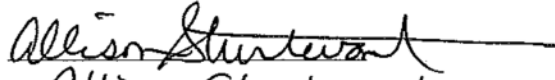
  
Michael McGrath

  
Mark Perrin

\_\_\_\_\_  
Richard Rathbun

  
Harold Nisun

\_\_\_\_\_  
Richard Frosolone

  
Allison Sturtevant

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District	Location	Polling Hours
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	10:00 AM-7:00 PM
Bristol	Holley Hall	9:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Ferrisburgh Town Hall	7:00 AM-7:00 PM
Lincoln	Burnham Hall	7:00 AM-7:00 PM
Middlebury	Town Offices, 77 Main St.	7:00 AM-7:00 PM
Monkton	Monkton Central School	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Clerk's Office	9:00 AM-7:00 PM
Ripton	Ripton Town Office	7:00 AM-7:00 PM
Salisbury	Salisbury Town Clerk's Office	8:00 AM-7:00 PM
Shoreham	Shoreham Fire House	10:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Clerk's Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	8:00 AM-7:00 PM

The legal voters of the Patricia A Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

**OFFICIAL BALLOT**  
**ANNUAL TOWN AND SCHOOL DISTRICT MEETING**  
**TOWN OF STARKSBORO, VERMONT**  
**MARCH 7, 2017**

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the SQUARE ☐ to the RIGHT of your choice(s) like this: ■
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the SQUARE.
- D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

**For Moderator, for 1 year**

Vote for not more than ONE

**DAN DUBENETSKY** ☐

\_\_\_\_\_(Write in) ☐

**For Auditor, for 3 years**

Vote for not more than ONE

**PETER RYERSBACH** ☐

\_\_\_\_\_(Write in) ☐

**For Robinson School Dir,  
for 3 years**

Vote for not more than ONE

**LOUIS DUPONT** ☐

\_\_\_\_\_(Write in) ☐

**For School District  
Moderator, for 1 year**

Vote for not more than ONE

**DAN DUBENETSKY** ☐

\_\_\_\_\_(Write in) ☐

**For Auditor, for 1 year**

Vote for not more than ONE

\_\_\_\_\_(Write in) ☐

**For School Director, Un.  
District #28, for 3 years**

Vote for not more than ONE

\_\_\_\_\_(Write in) ☐

**For Selectboard, for 3 years**

Vote for not more than ONE

**KEEGAN TIERNEY** ☐

\_\_\_\_\_(Write in) ☐

**For Planning Commission,  
for 3 years**

Vote for not more than TWO

**DAN HARRIS** ☐

**DANIEL NUGENT** ☐

\_\_\_\_\_(Write in) ☐

**For First Constable,  
For 1 year**

Vote for not more than ONE

\_\_\_\_\_(Write in) ☐

**For Selectboard, for 2 years**

Vote for not more than ONE

**DAN BAKER** ☐

**PETER MARSH** ☐

\_\_\_\_\_(Write in) ☐

**For Cemetery Commissioner,  
for 3 years**

Vote for not more than ONE

**NORMAN COTA** ☐

\_\_\_\_\_(Write in) ☐

**For Second Constable,  
for 1 year**

Vote for not more than ONE

\_\_\_\_\_(Write in) ☐

**For Selectboard, for 1 year**

Vote for not more than ONE

**KORAN COUSINO** ☐

**JEFF DUNHAM** ☐

\_\_\_\_\_(Write in) ☐

**For Library Trustee, for  
3 years**

Vote for not more than TWO

**JUDITH KESSLER** ☐

**CHRIS RUNCIE** ☐

\_\_\_\_\_(Write in) ☐

**For Town Agent to Prosecute & Defend Suits, for 1 yr**

Vote for not more than ONE

**JIM RUNCIE** ☐

\_\_\_\_\_(Write in) ☐

**For Lister, for 3 years**

Vote for not more than ONE

**CHARLES F. WEBBER** ☐

\_\_\_\_\_(Write in) ☐

**For Delinquent Tax Collector,  
for 1 year**

Vote for not more than ONE

**AMY MCCORMICK** ☐

\_\_\_\_\_(Write in) ☐

**First Grand Juror, for 1 yr**

Vote for not more than ONE

\_\_\_\_\_(Write in) ☐

Member Districts are  
Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven,  
Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge

**Warned Budget Article**  
**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT**  
**MARCH 7, 2017**

**Article 9:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend ~~\$3,482,749~~ which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A Hannaford Career Center to be \$20,162.00 per full-time equivalent student. This projected spending per full-time equivalent student is .3 % less than spending for the current year.

If in favor of the Article, make

a cross (X) in this square

☐

If opposed to the Article, make

a cross (X) in this square

☐

**OFFICIAL BALLOT**  
**UNION HIGH SCHOOL DISTRICT #28**  
**(Bristol, Lincoln, Monkton, New Haven, Starksboro)**  
**TUESDAY, MARCH 7, 2017**

**ARTICLE 1:** Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$12,261,839, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,932 per equalized pupil.

If in favor of Article 1, make a cross (X) in this box.

☐

If opposed to Article 1, make a cross (X) in this box.

☐



## IMPORTANT DATES

January 19, 2017	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm.
January 30, 2017	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.
February 28, 2017	Mt. Abe Annual Meeting, 7:00 pm, Mt. Abe Cafeteria
March 4, 2017	TOWN MEETING, 9 am at the Robinson School multipurpose room
March 6, 2017	Last day to request absentee ballots for Australian Ballot voting
March 7, 2017	Australian Ballot voting, polls open 7 am to 7 pm at the Robinson School
April 1, 2017	All dogs are required to be licensed with the town by this date
November 1, 2017	Property Taxes are due in full on or before this date

## REGULAR MEETING DATES

Selectboard	1 <sup>st</sup> & 3 <sup>rd</sup> Tuesdays at 5:30 pm at the town office
Robinson School Board	3 <sup>rd</sup> Wed at 5:30 pm at the Robinson Library
Mt. Abe School Board	1 <sup>st</sup> Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	1 <sup>st</sup> & 3 <sup>rd</sup> Tuesdays at the town office
DRB Board	2 <sup>nd</sup> & 4 <sup>th</sup> Thursdays at the town office
Conservation Commission	4 <sup>th</sup> Monday at 7 pm at the Starksboro Public Library
Starksboro Public Library	2 <sup>nd</sup> Monday at 4:30 pm at the Starksboro Public Library
Starks. Village Water Coop	3 <sup>rd</sup> Wednesday of March, Jun, Sept, & Dec at the Starksboro Public Library

## HOURS OF BUSINESS

Town Office	Mon through Thurs, 8:30 am to 4:30 pm
Starksboro Food Shelf	2 <sup>nd</sup> & 3 <sup>rd</sup> Wed, 10:30 – 6:00
Recycling	1 <sup>st</sup> & 3 <sup>rd</sup> Saturdays, 8 – 11 am, new town garage site
Starksboro Public Library	Mon, 10-6; Thurs, 10-5; Sat, 9-2
Post Office	Mon-Fri, 7:30-11:30, and 12:30-2:30
	Saturdays, 7:30-11:00

## INFORMATION PAGE

**TOWN CLERK:** Cheryl Estey 453-2639  
Hours: Mon-Thurs, 8:30-4:30

**TOWN TREASURER:** Celine Coon 453-2639

**ZONING ADMINISTRATOR:** David Wetmore 453-2639  
Hours: Mon & Wed – 8:30-4:30; Thurs – 1:30-4:30

**LISTERS:** Norm Cota, Jake Hansen, Amy McCormick 453-4949

**DELINQUENT TAX COLLECTOR:** Amy McCormick 453-2639

**HEALTH OFFICER:** Peter Ryersbach 453-3597

**ROAD FOREMAN / TOWN GARAGE:** Tom Estey 453-2319

**FIRE WARDENS:** Tom Estey – 453-4511; Tony Porter – 989-5096

**EMERGENCY MANAGEMENT COORDINATOR:** Charlene Phelps 363-4276

**TOWN FAX** 453-7293

**TOWN EMAIL** [starksboro@madriver.com](mailto:starksboro@madriver.com)

**TOWN WEBSITE** [www.starksborovt.org](http://www.starksborovt.org)

**ANIMAL CONTROL OFFICER:** Heather Ragsdale 453-6485

**POST OFFICE:** Pat Haskins 453-3711

**STARKSBORO PUBLIC LIBRARY:** Catherine Goldsmith, Librarian 453-3732

**ROBINSON ELEMENTARY SCHOOL:** Edorah Frazer 453-2949

**MT. ABRAHAM UNION HIGH SCHOOL** 453-2333

**SUPERINTENDENTS OFFICE:** Patrick Reen, Superintendent 453-3657

**GAME WARDEN** 911

**STARKSBORO VOLUNTEER FIRE DEPARTMENT** 911

**BRISTOL RESCUE / STARKSBORO FIRST RESPONSE** 911

**STATE POLICE** 911

### Representatives

Dave Sharpe, 453-2754 or [dsharp@leg.state.vt.us](mailto:dsharp@leg.state.vt.us)

Fred Baser, 377-0102 or [fbaser4rep@gmavt.net](mailto:fbaser4rep@gmavt.net)

### Senators

Claire Ayer, 545-2142 or [cayer@leg.state.vt.us](mailto:cayer@leg.state.vt.us)

Chris Bray, 453-3444 or [cbray@leg.state.vt.us](mailto:cbray@leg.state.vt.us)

Governor's Action Line: 1-800-649-6825, [www.vermont.gov/governor](http://www.vermont.gov/governor)

HOSPITALS: Porter – 388-4701; UVM Medical Ctr – 1-800-358-1144; Rutland Regional – 1-800-649-2187

POST OFFICES: Starksboro – 453-3711; Monkton – 453-3115; Bristol – 453-2421

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Jerusalem School (today)

### **District No. 15 School    Jerusalem School (also East School)**

Town voters approved this district on April 14, 1827. The first school, on private land, likely dates from 1850. In 1874 a new school, to house 75 pupils, was built. The largest in town, it also was used for worship and community gatherings. The *Middlebury Register* reported in 1872 that prayer meetings were held every Sabbath and Wednesday evening and that there would be a singing school taught by John Orvis. The South Starksboro Free Will Baptists, active from February 27, 1874 to 1882, worshipped here. Mrs. Melissa Hallock Doty's funeral was here in December 1909. In 1919 a "gentleman from New York" showed lantern slides and lectured about French reconstruction work after World War I.

Teachers over the years included Miss Lizzie Gaffney of Hinesburg in 1892 and for the May 1893 session, Miss Pullman of Bristol in February 1903, Grace Russell of Monkton in 1905, Mae Mehan, Grace Russell, and Sarah Orvis in 1906, Marion Varney and Ellen Sweet in 1910 when there were 20 students, Miss Mary Turner of Lincoln in 1911, Miss Gladys Fuller of Bristol in 1914, Mr. Brown in fall 1916, and Mrs. Agnes Orvis in 1920.

In 1904 the school got a new floor, ceiling, and seats. The *Bristol Herald* reported, "...no repairs of any extent have ever been made on it until now...when finished it will rank fairly well with any school house in town." In 1906 the town paid for glass and putty, likely adding the bank of windows to meet state requirements for lighting and ventilation. New steps were built in 1908. More work was done in 1923, after all Starksboro's schools failed state requirements for rural schools. The superintendent reported in 1924 Vermont Gov. Redfield Proctor visited the school. The inside was painted in 1928. In 1929 there were 20 students, and 21 the next year.

In the early 1930s the South Starksboro Home Circle held plays here and elsewhere to raise money for a stage, important for Christmas and other programs. In 1941 the new rear addition housed the furnace, restroom, and later a kitchen. By 1946 this was one of four town schools, all of which were updated with electric lights. Rebecca Orvis Fifield, a student from 1943 to 1949, remembers her teacher was Agnes Orvis, who lived nearby on Robert Young Road, a strict but excellent teacher. Students walked as much as two miles. In the winter Becky and her siblings sledged downhill to school. Water was collected from the Milton Elliott farm, about one-quarter mile away. Heat was from a woodstove. Neighborhood women cooked and brought in lunch. Community Halloween parties and Christmas programs were important.

The school had 12 students in 1953. The next year it absorbed students from the closed Gore School (No. 12), and became one of only two schools left in town. Betty Stokes Norris would drive distant children to school in a van. In the 1950s Quakers Robert and Bessie Young taught Sunday school here. Community members, including Gardner Orvis, were known for maintaining and making improvements to the school, including efforts for a drilled well, septic system for new bathrooms, and an oil furnace.

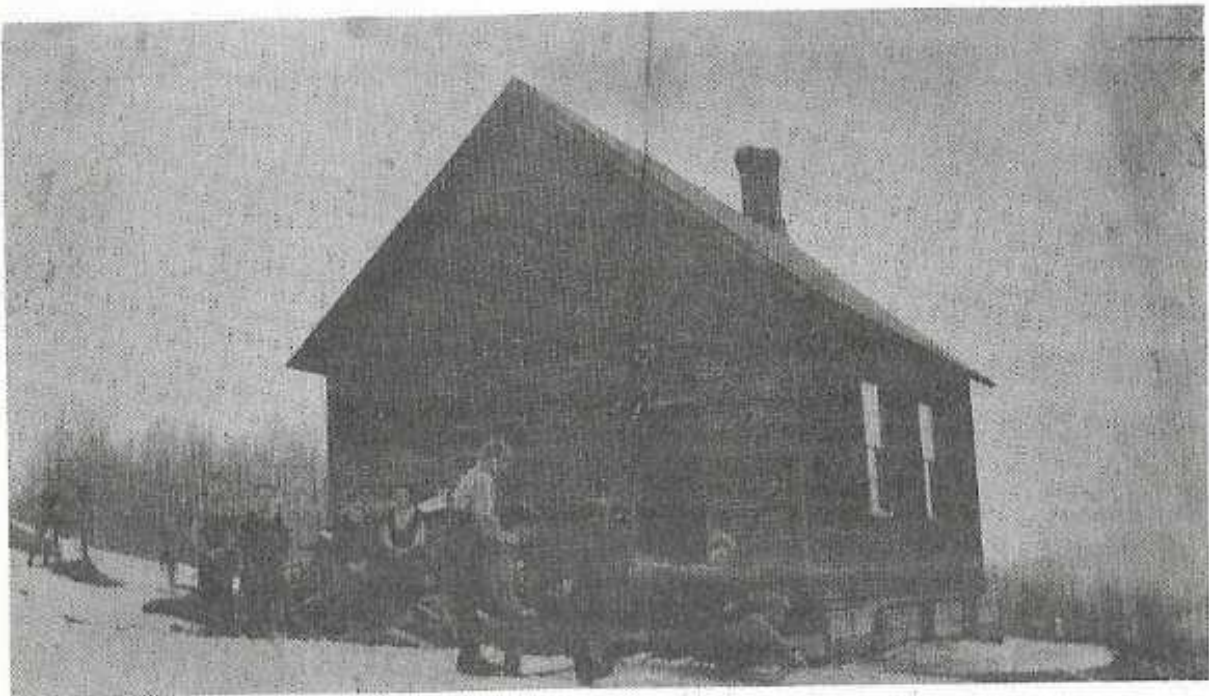
Mrs. Lucy Wyman, who had taught at Beech Glen (No. 9), was the last and longest teacher—12 years. When Mount Abraham Union High School opened in 1968 to provide middle and high school education in the union district and ease overcrowding in local schools, Jerusalem school was closed and students sent to Robinson Elementary (No. 1).

The addition for a fire truck was added later. The building still serves as a community center.

Front Cover: Beers Map of Starksboro, 1871

Footnotes for "Education in Starksboro"

<sup>1</sup>Bertha B. Hanson, *Bertha's Book*, (Starksboro, Vt.), pp.67-69; *State Papers of Vermont*, vol. 2; <sup>2</sup>*Ibid.*; <sup>3</sup>*State Board of Education Annual Reports*, 1862 and later; <sup>4</sup>*Ibid.*; <sup>5</sup>*Board of Education*, 1863, 1867; <sup>6</sup>*Board of Education*, 1872, 1873; <sup>7</sup>*Board of Education*, 1862, 1872; <sup>8</sup>*Board of Education*, 1872, 1874; <sup>9</sup>*Board of Education*, 1884; *Middlebury Register*, April 10, 1885; "Educational Resources of Vermont," Vermont Division for Historic Preservation; <sup>10</sup>*Bertha's Book*, p.68; *Burlington Free Press*, April 21, 1892; *Burlington Free Press*, June 27, 1920; <sup>11</sup>*Board of Education*, 1896, 1906, 1910; <sup>12</sup>"Educational Resources;" <sup>13</sup>*Board of Education*, 1910, *Starksboro Town Report*, 1910; <sup>14</sup>*Board of Education*, 1908; *Burlington Free Press*, March 7, 1918; <sup>15</sup>*Bennington Banner*, November 23, 1915; Olive Phillips, Jan. 2017; <sup>16</sup>*Town Reports*, 1922, 1924; <sup>17</sup>*Town Reports*, 1940-1947; <sup>18</sup>*Town Reports*, 1966-1968; *Bertha's Book*, p.73. Note: sources for individual district schools include *Bertha's Book*, Town Reports, historic newspapers, personal recollections, and a "Starksboro Schools" report by Emma-Lou G. Craig.



Rounds School, 1920

### **District No. 16 School    Rounds School**

This district dates from 1832 when the town voted on more districts. The building is similar to other town one-room schools, and the one in the historic photo appears to have been built after 1860. In 1906 Maggie Nichols was teacher. The school superintendent reported in 1908, "Some badly needed repairs have been made at the Rounds school." More repairs were made in 1909, when it got new seats. The town paid \$3.00 to keep (or board) and transport either John Russell or Maud Webster, who taught the 8 students. In 1921 there were 9 students. This 1920 photo may show the last class. All town schools in 1921 failed to meet State requirements for rural schools, and several schools were given up after that. Rounds students likely then went to Beech Glen (No. 9). The building foundation existed as of several years ago.

Town of Starksboro  
P.O. Box 91  
Starksboro, Vermont 05487

Mt. Abe Annual Meeting: Feb 28, 2017, 7:00 pm, Mt. Abe Cafeteria  
Town Meeting: Sat, March 4, 2017 at 9:00 am, Robinson Elementary School  
Australian Ballot voting: Tues, Mar. 7, 2017, polls open 7 am to 7 pm, Robinson School  
Rabies Clinic: March 11, 2017, 9:00 – 11:00 at the Starksboro town office - \$15 per animal