

Town of Starksboro

ANNUAL REPORT

July 1, 2014 – June 30, 2015



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Arthur Clifford, Town Father (1924-2015)

We who live in Starksboro enjoy a working landscape, with long views of open crop and meadow land backed by steep, wooded hills. That surrounding beauty comes in large part from the work of individuals such as Arthur Clifford, the seventh generation of farmer on his farm and a respected town officer, who died at 91 in 2015. This Town Report is dedicated to Arthur, whose determined efforts on behalf of farm, family, and community have been such a benefit to Starksboro.

Arthur had completed in his freshman year at UVM in 1942 when the Dean urged him home to work on the family farm. World War II had called most of his classmates to enlist in military services. Arthur's father threatened to sell the cows if he didn't stay home to help out.

Harold Clifford, Arthur's father, had in mind to start up a sawmill rather than spend his energies on cattle. The mill he set in motion in Hinesburg remains in the family, owned and operated by Arthur's nephew and grand-nephew, Lynn and Peter Gardner. Arthur's wife, Esther (called Suzy) recalls that early on, the farm tractor had to drive off to the mill to shift logs and lumber around.

Arthur's view that the land should be made productive included not just the farm land, but the forest. After cutting a stand of pine to build a new barn, he decided to start a new crop of trees by planting pine and spruce for future use. He fashioned a mechanized tree-planter after seeing a tractor-drawn onion planter on a road trip with Suzy. In the 1950's, Arthur planted trees not only his own farm, but along Big Hollow Road and in the Town Farm (now the Town Forest) in Hillsboro.

In 1959, the Cliffords built one of the first free-stall barns and milking parlors in Vermont. They'd travelled to research this modern milking system, but found their cows suspicious about the new arrangement. The cows were apt to high-tail it back to their old barn, and they spooked at a weasel darting about overhead. At length the cows adjusted. In honor of his efforts to build herd productivity, Arthur won Vermont Dairyman of the Year in 1968.

About that time, Arthur and Suzy purchased 600 acres of mostly wooded land – the "Pete Haskins place" – up Stokes Hill Road. They developed the property as a registered Tree Farm, and converted a wet spot into a 4-acre pond. Clifford Pond has been enjoyed by friends of all stripes, and is open to all. Improvements made over time include a pier, stone patio and waterfall, commodious modern outhouse, and a fine cabin. The cabin was Arthur's 80th birthday project. He and Suzy built it of logs from trees he'd planted 50 years earlier on the home farm. Arthur's design tried to improve on the Tuckerman's Ravine shelters on Mt. Washington, where the bunks are real head-whackers.

In 1982, Arthur was named Outstanding Tree Farmer of the Year for Vermont. In accepting the award, he explained his sense of stewardship. "In Vermont, the dairy cow was, and is, for the most part, the means of farming – caring for the open land. Tree farming is a means of caring for the bulk of the rest of the land! My intention is to leave the land more productive and in good hands so that generations to come may enjoy it as we have!"

The land does remain in good hands, as Arthur's son, Eric, keeps in the forefront of dairy practice, backed up by his wife Jane, an active promoter of Vermont's agricultural industry. Suzy Clifford and daughter Mary devote themselves to the managing the Tree Farm.

Arthur also served the town and community in many ways. He was on the board and served as the manager of the Green Mountain Cemetery Association for many years. Since he was 25 years old, he held elected offices, including Auditor, Selectman, First Grand Juror, and was Town Moderator between 1952 and 1958 and again from 1971 to 1983. His 18 years as moderator was the longest ever served in Starksboro by one person, and in 1983 the town report was dedicated to him.

We the citizens of Starksboro pay tribute to the life and good works of Arthur Clifford. We thank the Clifford family for helping shape and work our land, and for sharing so much of it with the community.

---submitted by Jennifer Turner

Starksboro's Lumber and Wood Products Legacy

When Swedish naturalist Peter Kalm traveled north on Lake Champlain in 1749, he observed to the east "high mountains...covered with trees."¹ These mountains included what would become Starksboro, chartered in 1780. Since permanent white settlement in 1787, wood from these forests has been of major importance to the town.

In 1787 George Bidwell and Horace Kellogg started settlement (east of VT Route 116, opposite Wyman/Kelly Farm), first clearing over two acres and building the "body of a log cabin." Bidwell returned the next year, finishing the home. He was a cooper, using wood from his farm to make barrels.²

Early settlers favored Starksboro because of the mostly hardwoods. They cut trees for log cabins and barns, and cleared land for farming. Around 1800 John Ferguson began a water-powered sawmill in Starksboro village (above the Tierney barn/shop),³ providing sawn timbers and boards for building.

To clear land, many felled trees were burned. The ashes were baked to make potash, sold to use for soap, glass, dye, explosives, and later fertilizer. In spring 1802 Joseph Plumb of Middlebury advertised he "will pay cash for Ashes."⁴

As the town grew (40 residents in 1791 to 1,263 in 1840), more lumber was needed for construction, farm equipment, and vehicles for travel. Industries developed around the water powers of the village stream that flows into Lewis Creek and Baldwin Creek flowing out of South Starksboro, where about 1808 the Morrisons began a rake factory. They took rakes by horseback to sell in Vergennes and New Haven. About 1819 Elisha Ferguson started a wheelwright shop in the village. The Fergusons opened a carriage shop in 1831 near their sawmill.⁵

The 1840 Federal census showed 29 men in trade and manufacture. The 1850 U.S. Manufacturing Census lists four Starksboro wood businesses. George Ferguson & Co., wheelwrights and carriage makers, used 4,000 hardwood board feet and soft-woods for 2,000 wagon spokes, 15 wagons, and 15 sleighs. David Ferguson's foundry and plow factory used 20 tons of local cast iron and 4,000 hardwood board feet. The Morrison rake factory produced 10,000 hardwood board feet and used 400 pounds of iron for 150 horse rakes, 2,000 hand rakes, and 150 drag rakes. The Enoch Young & Warren Sawyer saw mill and lumber and shingle factory used

2,500 spruce and hemlock logs for 200,000 board feet of lumber and 300,000 spruce shingles.

Demand continued for lumber and boxes, tubs, and barrels to store at home and bring goods to market.

In 1860 Starksboro had 10 wood businesses: five saw mills, a clapboard mill, cheese box maker, stave mill, rake factory, and wagon shop. They produced over 625,00 board feet, 7,000 cheese boxes, 1.2 million staves for barrels, 4,100 rakes, and 27 wagons, cutters, and other vehicles.

Many farmers owned wood lots to meet their own needs--wood for heat, building, and fence posts, and selling logs. The *Green Mountain Freeman* reported February 4, 1858: "Mr. Stokes of Starksboro" cut a tree above his house, the log slid down, "and gained such impetus as to force itself completely through the body of the house. No one was injured."

After the Civil War wood businesses boomed. Yet more farms made cheese and butter, and needed tubs and boxes. Barrels were used to ship flour, apples, and maple syrup and sugar. Before 1870, Oscar D. Baldwin started a saw mill and cheese box factory (pond on Big Hollow Road above village). His hand got "badly raked" in 1870 by a saw at his mill.⁶ New businesses in the 1870 manufacturing census included Harlow's stave, lumber, and chair stock mill, Ring's saw mill, and Downer's cooper-age. That year the Buel, Thompson & Co. factory started, eventually making yearly 10,000 butter tubs, sold in Vermont, New York, and western states.⁷

Many men spent winters logging. The *Middlebury Register* reported December 14, 1875, that Daniel H. Orvis of South Starksboro had started "getting in his year's stock of logs for his clapboard and saw mill." On January 20, 1877, they noted deep snow had discouraged other lumbermen, but Orvis had hitched up an 8-horse team, getting out a small load.

The town's wood industries in 1880 produced 475,000 board feet. Mills could be established in remote locations with temporary shelters, portable saws, and steam engines.⁸ In 1885 S. R. Cain built a new stave mill on the site of the c.1860 Harlow & Co. mill that burned on November 8. They made about 21,000 staves daily. J. H. Orvis took over the Morrison rake factory, making 600 to 800 dozen hand rakes, 100 dozen drag rakes, and several hundred dozen fork and hoe handles, most sold in New York. He moved the firm to Bristol in 1892.⁹

By the late 1800s Bristol's growing wood products industries had an insatiable need for logs, leading to deforestation. It was reported January 14, 1898, 50 teams were drawing pulp logs for Bristol Manufacturing, which planned to buy 1.5 to 2 million feet of lumber that year, and that A. L. Cain's bobbin and spool factory required 250,000 feet of birch.¹⁰

In January 1902 lumbermen were busy, Alson Collin's teams "hauling logs for O. D. Baldwin." In March South Starksboro's Stephen Young and Charles Grace sawed wood in Bristol village. In 1904 C. L. Elliott was an engineer for the new Hill & Miles steam sawmill (east of corner of Brown Hill and Big Hollow roads). In December 1907 Frank Orvis and son were "drawing logs on the mountain in the Gore." John Dike had a saw mill (north of school parking lot) in the early 1900s.¹¹

Work was dangerous. In 1891 a stave mill worker was badly injured. In December 1901 William Hill fell on his ax while skidding logs, cutting his cheek. In April 1905 a man at James Grace's shingle mill in South Starksboro was injured when his grind-stone caught in a belt, pulling him into the shafting. A wagon driver for J. V. Carpenter was out for days due to a log rolling on his leg. At the Hill & Miles saw mill a worker was badly cut in a saw accident.¹²

Bringing logs down the rough roads from the Starksboro and Lincoln mountains to Bristol also was perilous. In 1891 Starksboro-born Dr. Joseph Greene of Buffalo had carved into the large rock before Bristol village the words of the Lord's Prayer, either in thanks for his earlier experiences when hauling logs or to quell the rough language of loggers heading through a persistent wet spot and up their last hill.

Mountain lumber camps could be lawless. In 1907 a man brought to the county jail was charged with involvement in a shooting and stabbing of a man in a camp near Starksboro. Another man confessed to breaking in to and stealing from lumber camps and homes in Starksboro and Lincoln.¹³

Forests became depleted, and many Bristol wood industries closed between 1910 and World War II.¹⁴ As trees grew back, naturally or planted, landowners managed woods for sustainable tree harvesting, using horses, trucks, or tractors, and trucked logs to regional mills. A few small sawmills met area needs. Today good forest management is common practice and the logging and wood tradition begun in 1787 by George Bidwell carries on.

Submitted by Starksboro Historical Society (Elsa Gilbertson with assistance of Jennifer Turner, John Burbank, & Olive Hanson Phillips)
Notes and references can be found on the inside back cover.



In the early to mid 1900s John Dike ran a saw mill in Starksboro village, in the area behind the current town offices. Dike also had a farm, on the east side of VT Route 116, south of Varney Hill Road.

Town of Starksboro

Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	5.3 miles – paved 42 miles – unpaved
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1269
Grand List – 2014	\$1,604,815
Tax Rate – 14/15 year	\$2.1116 (residential) \$2.0791 (non-residential)
Town Plan (re-adopted 8/4/03 & 10/18/11)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance (revised 10/5/93, 9/1/98, 8/20/04)	August 13, 1991
Zoning By-Laws (revised 1/20/98, 7/6/06)	March 2, 1993
Interim Subdivision Regulations	May 17, 1990
Subdivision Regulations	May 27, 1993
Alcohol & Drug-Free Work Policy (revised 10/19/1995)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 2008)	April 12, 1994
Delinquent Tax Policy (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB – Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB – Alternate Member Use Policy	August 4, 2008
Speed Ordinance (March 19, 2000; 2008)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy	March 15, 2010
Health Ordinance (8/19/1983; 9/13/1997; 12/6/2004)	June 20, 1983
Policy for Use of School Facilities (12/10/1992)	December 12, 1990

Vital Statistics

July 1, 2014 – June 30, 2015

Births 10 baby girls and 12 baby boys were born this year.
Congratulations!

Deaths 9 residents died during the past year.
Our condolences to these families.

Marriages 13 Marriage Licenses were issued this past year.
Best Wishes to the Bride and Groom!



This may be the Bunker saw mill in South Starksboro on the way to Buel's Gore. Teams of horses were used to bring logs to the mill, and deliver the sawn lumber.

Town and Town School District Officers
(Term expires in parenthesis)

ELECTED OFFICIALS

Moderator

Dan Dubenetsky (2016)

School District Moderator

Dan Dubenetsky (2016)

Town Clerk

Cheryl Estey (2018)

Treasurer

Celine Coon (2018)

Selectboard

Mathew Norris (2016)

Peter Marsh (2017)

Susan Jefferies (2018)

Listers

Amy McCormick (2016)

Jacob A. Hansen (2017)

Norman Cota (2018)

Auditors

Robert Turner (2016)

Peter Ryersbach (2017)

Vacant (2018)

Planning Commission

Jason Barnard (2016)

Norman Cota (2016)

Hugh Johnson (2016)

Dan Harris (2017)

Dan Nugent (2017)

Dennis Casey (2018)

Kelly Norris (2018)

Cemetery Commissioner

Norman Cota (2017)

Library Trustees

Liz Fairchild (2016)

Katie Antos-Ketcham (2016)

Judith Kessler (2017)

Chris Runcie (2017)

Mark Lucas (2018)

Delinquent Tax Collector

Amy McCormick (2016)

School Directors, Un. Dist. 28

Jodi Bachand (2016)

Bonita Bedard (2017)

School Directors, Robinson School

Caleb Elder (2016)

Louis Dupont (2017)

Nancy Cornell (2018)

First Constable

Vacant

Second Constable

George Wyckoff (2016)

Town Agent to Prosecute & Defend Suits

Jim Runcie (2016)

First Grand Juror

Vacant

Justices of the Peace

Ben Campbell

Margaret Casey

Bill Coon

Norman Cota

John Jefferies

Donna Lescoe

Peter Ryersbach

Elected Officials, continued

Board of Civil Authority

Selectboard
Justices of the Peace
Town Clerk

Board of Abatement

Selectboard
Justices of the Peace
Town Clerk
Treasurer
Listers

APPOINTED OFFICIALS

Road Foreman
Assistant Town Clerks
Assistant Treasurer
Animal Control Officer
Zoning Administrator
Health Officer
Energy Coordinator
Town Service Officer
Recycling Coordinator
Inspector of Lumber/Weigher of Coal/Fence Viewers
Tree Warden
AC Solid Waste Rep
AC Regional Planning Delegate
AC Regional Planning Delegate Alternate
Emergency Management Coordinator
AC Transportation Advisory Committee
AC Transportation Advisory Committee Alternate
Green Up Day Coordinator
Fire Wardens

Development Review Board

Arnell Paquette (2016)
Rich Warren (2016)
Marjorie Dickstein (2017)
Robert Liotard (2017)
Jon Fenner (2017)
Ben Campbell (2018)
Dan Nugent (2018)
Alternate: Norman Cota

Alternate Officials

Town Report Coordinators
School Superintendent
Robinson Principal
First Chief
1st Assistant Chief
2nd Assistant Chief
9-1-1 Coordinator
Officer in Charge (Post Office)

Tom Estey
Amy McCormick, Celine Coon
Amy Mansfield
Wayne Marcelle
David Wetmore
Peter Ryersbach
Caleb Elder
Michael Gray
Jennifer Turner
Selectboard
Tom Estey
Susan Reit de Salas
Richard Warren
Jan McCleery
Charlene Phelps
Jan McCleery
Richard Warren
Marcia Perry
Tom Estey, Tony Porter

Conservation Commission

Peg Casey
Dave Gratton
Jody Higgs
Jan McCleery
Robert Turner
Matt Witten

Auditors
Armando Vilaseca
Edorah Frazer
Tom Estey
Tony Porter
Matthew Estey
Cheryl Estey
Marsha Johnson

**WAGES PAID TO TOWN OFFICIALS AND NON-PROFESSIONAL EMPLOYEES
AS OF JULY 1, 2015**

The following wages are set by the Selectboard, except the Selectboard wages, which are set by the Auditors.

Selectboard: Selectboard salaries set by the auditors at the time of the annual town audit are \$10. per hour for each regular meeting attended; \$15 per hour for weekday meetings; \$900 per year for performance of all other duties and mileage for travel*.

Town Clerk	\$37,233 salary
Assistant Town Clerk	\$14.65 – 17.10 per hour
Treasurer	\$19.43 per hour
Assistant Treasurer	\$12.86 per hour
Listers	\$12.00 per hour
Auditors	\$12.00 per hour
Road Crew	\$149,350. (budgeted)
Zoning Administrator	\$25,579 salary
Board of Civil Authority	\$10. Per meeting
Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison Country Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$12 per hour plus mileage and expenses
Health Officer	\$12 per hour plus mileage and expenses
Recycling Coordinator	\$1500 per year salary

*mileage is paid based on the currently approved Federal reimbursement rate, .54 for 2016

**Effective 1/1/16 \$9.60 per hour.

CURRENT TOWN FEES

As of January 1, 2016

COPIES

Regular	\$0.25
Color	\$1.00
11 x 17	\$0.50
Deeds (documents out of land records)	\$1.00
Certified Copies	\$10.00
Faxes	\$1.00/ page
Vital Records (births, marriages, deaths)	\$10.00

DOG LICENSES

Spayed/Neutered (Jan – April 1 st)	\$9.00
Males / Females (Jan – April 1 st)	\$13.00
<i>Late fees added after April 1st</i>	

RECORDING FEES

Deeds, Mortgages, Mobile Home Bills of Sale, Property Transfers	\$10.00/page
Maps	\$15.00
UCC's	\$20.00

GREEN MOUNTAIN PASSPORTS

\$2.00

VAULT TIME

\$2.00 / hour

CIVIL MARRIAGE LICENSES

\$45.00

POSTING LAND

\$5.00

ZONING FEES: See Planning & Zoning Fee Schedule at the town office for complete listing with details. Fee history: Zoning fees adopted 4/6/93. Amended 5/4/93; 5/4/99; 10/5/99; and 7/1/01.

Subdivision Fees adopted 6/5/90; amended 10/5/99 and 7/01/01.

TOWN PROPERTY INVENTORY

As of December 31, 2015

Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440
- Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Volume 29, page 258
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Volume 21, page 416
- Page Hewitt Lot, Rte 17, .25 acres from Tax Sale, 1993 – Volume 50, page 205, Parcel C317L1S
- Original Village School Lot, from Page Smith, 1892 – Volume 16, page 27
- Jerusalem School Lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944 – Volume 19, page 484
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Shed – 1947 (1686 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- Town Garage (1686 Rte 116, under construction) 2016 (1686 Rte 116)
- Municipal Building (3056 Vt Rte 116) – built 1972; addition 1986
- Post Office Building (3054 Vt Rte 116) – 1976

The Municipal lots above were obtained as follows: **Parcel 1** - 20 x 32 ft purchased by town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.

- Town Garage (1686 Vt Rte 116) – 1975
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield Parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol 59, page 491. The Firehouse is part of this property.
- Cota Field Pavilion – 2005
- Town Office property – 2849 Vt Rte 116 – house, barn (torn down in 2014, carriage barn and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06 in Volume 86, page 390.

Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10,11,13. Section 4-Endowed 1964 (lots only).
Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery;
Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

Municipal Building Contents:

2014 Think Pad	Emerson Microwave
2015 Asus Laptop	Sanyo Refrigerator
2011 Toshiba Laptop	3 x 8 Auditors Table
2009 HP Probook 4510	3 x 8 Lister's table
8 red Side Chairs-reupholstered in 2008	
2011 Toshiba Studio 190 F – Fax	6 black Side Chairs - 1987
HP “Photo Smart” 7150 printer	20 Folding Chairs - 1973
2 Flat Screen Monitors – 2006	2 plastic 8 ft Tables – 2015 (Elections)
2014 Carnation Bill Counter	1 Paper Shredder – 1989
2 Dehumidifiers – 1994	1 Credenza – gifted in 2000
4 Office Desks	17 Filing Cabinets
6 Roller Shelf Units in Vault	7 Metal Shelf Units in Vault
3 Roller Shelf Units in Vault – 2003	1 Overhead Projector – 2010
1 Overhead Screen – 2010	1 Flag Pole – 2008
1976 Bicentennial Flag & 1976 State Flag	Bennington Battle Flag

Other Equipment:

1 Kenwood TK-760H Scanning Base – 1998 45-Watt Radio – 1991
 1 Scanning Motorola Base Radio, 2010 45-Watt Radio – 1996
 55-Watt Radio – 1989
 2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004(Emergency Management Grant)
 2002 Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)

6 Solar Trackers located at 101 Parsonage Road

FOOD SHELF / OLD TOWN OFFICE BLDG: 3 Chest Freezers, 1 full-size Frig, 1 half-size Frig

TOWN GARAGE EQUIPMENT:

2014 HP <i>Pavillion</i> Computer	2015 Chloride Trailer - \$6900
2013 John Deere Grader - \$191,000	2013 Tiger Mower - \$32,525
2009 Mack Truck w/plow & wing	2010 Dodge 5500 one ton Truck
1994 Case International 5240 tractor	2010 John Deere 624K Loader
2012 Mack Truck, wing & snow plow	1996 York Road Rake, Model RB-70
1998 Chieftain Powerscreen 4x8 dbl deck	1999 Welder
Sand Screen	1 Generator, DD902-88-45KW, 1984
1 Set of Cutting Torches	22-ton Floor Jack – 2009
1 Sluice Thawer – 2007	
1 Bench Grinder – 2011	1 Rollaway Tool Chest and Wrenches – 1978
1 Air Compressor	1 Airless Paint Sprayer – 2009
1 Space Heater	1000 gallon Diesel Tank and Pump
500 gallon Diesel Tank and Pump	Assorted Hand Tools

RECYCLING: 2 – 20' roll-off Dumpsters

Town Clerk's Report

This year saw a big change in the Statewide HAVA site (voter checklist). The entire system was completely revamped. All clerks attended mandatory 3 day trainings on all of the changes. And there were lots of changes! Voters now have the ability to go online to request absentee ballots, register to vote, and check on information for any given Election.

I have been working on collecting the missing date of births in the voter checklist. This information will make it easier for a voter to go on line for information regarding elections. I am still missing a few. Please call the office if you have not already done so. You would have received notification if I needed your date of birth.

We received our new vote tabulator on December 2, 2015. Most of the BCA was on hand to receive initial instruction on how the tabulator operates. Voters should expect to use this in the Presidential Primary 2016. Ballots are fed into the machine instead of being dropped into a ballot box. The most important thing for voters to remember is to keep the ballots flat – do not fold them! Ballots have to be fed into the tabulator flat so that they can be sorted into the correct bin. The voter will fill in the ovals on the ballot (no circling names, check marks or x's).

DOG LICENSES:

Dog Licenses will go up a dollar this year, per the State. Spayed and neutered dogs will be \$9, while males / females will be \$13. These are the regular fees in effect from January 1st through April 1st. After this date, late fees are added.

We continue to receive calls regarding dogs roaming freely off the owner's property. Starksboro has a leash law – this is not allowed. Please keep your dogs on your own property unless you have them on a leash when off the property. Citations will be issued for repeat offenders.

Our Office hours are Monday through Thursday, 8:30 – 4:30. We are open through lunch. Please call if you have any questions or concerns – 453-2639.

Wishing everyone a joyful Holiday Season and 2016.

Cheryl Estey,
Town Clerk

TREASURER'S REPORT

For me, one of the most surprising challenges of the past year has been the weather. All of the diverse weather situations created many long hours for the Road Crew. Tom worked with the State and FEMA to recover as much of the extra financial outlay as possible. There is certainly no way to budget for all the disasters that occurred or to pay for them without that outside help. This meant a lot of meetings and paperwork for Tom and additional reporting in this office. FEMA reimbursement is still in process for all the road and weather disasters for 2014 and 2015.

After the approval of the voters, the borrowing came together for the new Town Garage. We chose the Merchant's Bank for a 30 year term at 3.06%. The bank was very good to work with and we closed on the loan June 30, 2015. If the construction project finishes below the \$1,650,000 that the Town borrowed, we have the ability to pay down the principal, without penalty.

The hardest part of the job continues to be trying to convince people that we are not the bad guys when you forget to file your Homestead Declaration HS 122 on time, with the correct information. Between the beginning of the year and April 15th, every year, you must file your Homestead Declaration. In order to qualify for a property tax adjustment, you must complete your HS 144, income statement. The HS 144 needs to be filed even if you have no income other than Social Security. If your HS 122 declaration is not filed by April 15th there is a penalty assessed on the education portion of your property tax. If you file an extension of you Income Taxes the Homestead still needs to be filed timely. There is no extension for the declaration. If you think you have a neighbor who does not understand this, or needs help, let the Town Office know.

The best part of our job is the people we see at the office. Thanks Roberta for brightening our space with flowers, and goodies. Thank you to Cheryl on so many levels, Amy McCormick and Amy Mansfield for giving me hope for the future, that Cheryl and I might retire some day. Thanks to Dave Wetmore, for the guy's perspective.

Celine Coon
Town Treasurer

Selectboard Report

This past year has been an exciting one for Starksboro. We are well underway with construction of a new town garage. It isn't done yet, but so far everything is on budget and on schedule for completion in April, 2016. Thank you to everyone who attended open houses and informational meetings, and who came to the polls to vote last May. Special thanks to the members of the Town Garage Committee who put in hundreds of hours to come up with a building plan that is useful, efficient and economical. Bill Coon, Marjorie Dickstein, Tom Estey, Dennis Hysko, Mark Lucas, Jan McCleery and Robert Turner – we couldn't have done this without you!

Unfortunately, a project this extensive comes with a price. The proposed town budget is significantly higher for next year, mostly due to the town garage loan payment. In a "perfect storm" of budgets, we also incurred significant costs to remove downed trees and hanging trees caused by a storm. The emergency reserve fund covered the \$75,000 cost, and we expect to receive some reimbursement from FEMA, but it left us with no surplus to apply to next year's budget. (This situation is likely to continue – preliminary estimates to replace the bridge on Ben Roberts Road are over \$400,000. FEMA will help, but won't cover everything.) Finally, we have applied for state aid to resurface States Prison Hollow Road. If we are awarded the grant, Starksboro will have to cover 20% of the cost. Our share is estimated to be \$40,000. For more information on the FY 2016-17 budget, please see the budget summary.

During the past year, we have made some progress with our town buildings. The six solar trackers leased from AllEarth Renewables were purchased with money set aside during the past five years, and electric costs should be negligible for this and future budgets. We have taken advantage of generating our own power by adding energy-efficient heat pumps to the town office and the Village Center buildings.

As always, the road crew has done outstanding work keeping the roads open and safe despite the weather. They've been working double duty recently by helping with the town garage excavation and site preparation to keep costs as low as possible. They should be moving into the garage this summer, and we plan to have an open house once construction is complete.

Thank you again to Cheryl Estey, Celine Coon, Dave Wetmore, Amy McCormick and Amy Mansfield. It is a pleasure to work with you all. After six years, Mathew Norris is stepping down from the Selectboard – thank you to Matt for all your efforts on behalf of Starksboro!

Susan Jefferies, Chair
Peter Marsh
Mathew Norris

AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 14-15 reports:

Tax Appropriation	Debt Service Schedules
Treasurer's Report	Combined Balance Sheet
Statement of Taxes	Five-Year Financial Comparison
Delinquent Taxes (all years)	Grand List Forms 411
Profit and Loss Report	

We have also examined the following internal documents:

Bank Statements	Monthly Bank Reconciliations
Selectmen's Orders	Reserve Fund Schedules
Treasurer's Journals	

On a monthly basis the Town Treasurer and an auditor meet, open the current bank statement together and reconcile the bank statement with the Treasurer's Journal. The auditor then checks the Selectboard Orders against every check written for that month.

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2015 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (GASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Outside auditors (Telling & Associates) once again conducted an audit of the Town's accounts and procedures, as was done in 2014. The primary purpose of these audits is to satisfy the requirements of the lending institutions from which we obtain bonds. It demonstrates to potential lenders that our financial house is in order. The 2015 audit found our financial statements, "...are fairly presented in conformity with U.S. GAAP and include all properly classified funds and other financial information of the primary government and all component units required by generally accepted accounting principles..."

Starksboro Town Auditors:
Robert Turner
Peter Ryersbach

2015 ZONING ADMINISTRATORS REPORT

2015 zoning activity remained steady. During 2015, I reviewed, processed and approved or denied a total of forty-six (46) applications. Of these, twenty-one (21) were exempt from fee. Permits approved include:

New/conversion single-family homes/accessory dwelling	7
Replace existing SFH/seasonal homes	3
Additions/detached accessory structures	31
Home business/Home office.....	1
Other.....	5

In addition, the office received and issued twenty-five (25) “Certification of Compliance” requests. Further, five (5) agricultural structures were reviewed for compliance as required by VT law.

The Development Review Board (DRB) reviewed, held public hearings and issued decisions for the following applications;

Conditional Use w/site plan	1
Expansion of non-conforming use	1
Variances	0
Subdivisions/Boundary line adjustments	3

The three subdivisions approved resulted in a net increase of five (5) new parcels. Starksboro continues to limit new housing starts to fifteen annually.

The Towns official website, starksborovt.org, provides users with access to the adopted Town Plan, Zoning Bylaws, Subdivision Regulations and related zoning forms.

The duties of the ZA are specific and include;

1. Issue zoning permits, certificates of occupancy and compliance for all “land development” as outlined in the Towns Bylaws.
2. Assist applicants with the zoning process.
3. Enforcement of the Town Bylaws. Enforcement compliance is a time consuming and costly process for the Town and property owners.
4. Provide administrative and technical support to the Development Review Board and Planning Commission.

In conclusion, I want to thank residents and applicants for their cooperation. As in the past, I continue to enjoy serving the Starksboro community. I would remind all residents and property owners that prior to any “land development” the Zoning Administrator must be notified and the proper permits approved. Please feel free to contact me with any questions related to “land development”. I am usually in the office on Monday, Wednesday and Thursday.

Respectfully submitted,
Dave Wetmore, ZA

2015 Starksboro Planning Commission Report

The goal to create a draft unified zoning bylaw is almost complete. The unified bylaw combines both the zoning and subdivision regulations into one bylaw, providing consistent and clear regulations while reducing redundancy. The Planning Commission (PC) held a public hearing on November 5th. The turnout was great and PC received many good comments and some criticism. Now they are in the process of making minor edits to the Bylaws before passing them off to the Selectboard to complete required process that will hopefully lead to their adoption. With the input from hearing attendees, the draft Bylaws will serve Starksboro even better for many years to come.

The current Town Plan was adopted in 2011 and will expire in October 2016. VT Law requires the Town Plan to be updated and readopted every five years. The Plan provides the foundation and vision for Starksboro and is the basis for the Planning Commission's work and that of other Town Boards. Additionally, the Town Plan provides access to grant opportunities and other State and Federal resources. Even before the draft unified Bylaws are formally adopted, the PC will develop a plan of work that will lead to re-adoption of the Town Plan. VT Law requires citizen input as part of the Town Plan update process. To accomplish this, the PC will likely ask Starksboro residents to participate in forums, surveys and/or working groups. If you have a chance, please take a look at the current Town Plan which is available on the Town's website.

The Planning Commission continues to meet on the 1st and 3rd Thursdays usually at 7:00 PM. The work of the Planning Commission is time consuming and challenging, and we remind folks that meetings are open to the public and we welcome participation. Starksboro Planning Commission members are elected officials. This year three members will be elected on Tuesday March 1, 2016.

Respectively submitted,

Dennis Casey, Chair
Jason Barnard
Dan Nugent

Norm Cota, V.Chair
Dan Harris

Hugh Johnson, Clerk
Kelly Norris

Board of Civil Authority

The Board of Civil Authority had a very busy voting year.

They met to revise the checklist for Town Meeting. Twelve new voters were added, eleven purged. One hundred seventy-six (176) voters turned out to attend town meeting.

The Board of Civil Authority met 2 times to revise the checklist for the Mt. Abe budget re-votes. The first re-vote was April 14th. Two new voters were added. Voter turnout for this was 200. Results: No – 755, Yes – 485. Defeated. The next re-vote was June 9th, with 207 voting. This time the budget passed – 852-597.

The Board also met to revise the checklist for the reconsideration of the Robinson School budget, which was held on May 2nd. Two new voters were added. Two hundred and thirteen (213) voters attended this meeting held at the Mt. Abe auditorium. A paper ballot vote was called for. The results were Yes – 142, No – 65.

The Board met again to revise the checklist for the new town Garage vote held on May 26th. Two new voters were added. One hundred seventy nine voters turned out. Results were: yes – 159, no – 20.

Lastly, the Board met to revise the checklist for the vote to have the Robinson Elementary School's budget voted on by Australian Ballot beginning in March 2016. One hundred twenty three voters turned out for this. Results: Yes – 58, No – 65.

This year we look forward to working with our new vote tabulator. Starksboro voters should see it for the first time at the Presidential Primary to be held on March 1st, 2016. Hopefully it will be smooth sailing.

2016 Road Foreman's Report

This last year has been very busy. We dealt with 2 Federal Emergency Management Agency events, the December 9th snow storm that took down many trees and knocked out power to many homes. Then on June 9th we had heavy rains that fell on Shaker Hill and Ben Roberts Roads. This washed out part of Shaker Hill Rd below Steve Willsey. This would have been much worse had Steve not helped out with his excavator to get the culverts opened. At the same time the rains undermined a large culvert on Ben Roberts Rd. This now has a temporary "Maby" Bridge that spans the gully where the culvert is. This will be repaired in the summer. Then to add to the paper work, we were audited for the Irene Storm, the FEMA paper work and close out.

Last winter we made 82 cycles of plowing or sanding.

This summer was spent doing normal maintenance scraping, cleaning ditches, replacing culverts, mowing roadsides.

A large project that we completed this summer was to rebuild a portion of Ben Roberts Rd.

The exciting thing that is happening is the construction of a new town garage. A committee was formed to look at the needs for the next 50 years. The committee was made up of the Selectboard, and members from the community, namely, Susan Jefferies, Peter Marsh, Matt Norris, Bill Coon, Marjorie Dickstein, Tom Estey, Jan McCleery, Robert Turner and in the early stage, Mark Lucas. Black River Design was the architect. The town voted to build a new garage last summer and it went out to bid. Russell Construction was awarded the contract. The completion date was set as September, and Russell's plan is to have the project completed by May. This includes a 64' X 140" sand and salt shed.

I would like to thank everyone for their support of the new garage and salt shed!
Also, the Selectboard for their support.

Thank you to Tony and Paul for their support and dedication to the town.

Tom Estey, Road Foreman



Arthur Clifford tapping a big sugar maple with hand drill

Starksboro Conservation Commission 2015 Report

The mission of the Starksboro Conservation Commission is to provide leadership in our community's efforts to protect its natural and agricultural resources through education, conservation advocacy, land stewardship, and the Town's planning process.

Water Quality Chat

In February we co-hosted with the Lewis Creek Association and Addison County River Watch an informal discussion about waterways and runoff, with an attendance of 13 people. Townspeople expressed concerns about pesticides, farming practices and phosphorus. There was also concern about some non-compliant *E.coli* (pathogen) sampling results at Tyler Bridge (just over the border into Monkton) and how that might reflect on the swimming area at Cota Field. The two monitoring groups said the results at Cota Field are most likely quite different from downstream at Tyler Bridge, possibly due to some farming practices between the two sites. Also discussed were the impacts of road runoff on water quality and it was mentioned that our road crew is looking into right-sizing culverts to reduce erosion.

Town Forest

The Starksboro Town forest was selected as a Centennial Town Forest Award Recipient. This one-time awards program recognizes one community in each county of Vermont who have established model town forests over the last 100 years. Communities were nominated by VT Department of Forests, Parks and Recreation's County Foresters and members of the Town Forest Centennial Planning Committee, with the following criteria in mind: management and stewardship planning, conservation and protection, citizen advisory group engagement and community use and engagement.

Education

We are very pleased to report that Caroline McCardle has joined the Conservation Commission meetings as a student member. She helped us by reporting on the composting system at Mt. Abe High School, which might inform a future composting facility in Starksboro Village.

By hosting the Harvest Supper as a fundraiser we are able to provide annual financial support for the Four Winds Nature Institute's curriculum, which is brought to Robinson's School students by local volunteers. This annual November event also highlights the importance of local agriculture in stewarding our land and supporting a rural way of life. We purchase local produce, grains, meats, and cheeses for the supper. This year the supper – with Stonewood Farm turkeys as its centerpiece – raised about \$520, which was donated to the Four Winds educational program. We warmly thank our many volunteers!!!

Members:

Jan McCleery, Co-chair	Robert Turner, Treasurer
Matt Witten, Co-chair	Dave Gratton
Jody Higgs, Secretary	Peg Casey

We are recruiting new members, so please call or email (434-3236; mwitten@gmavt.net) if you are interested in joining the Starksboro Conservation Commission!

2015 Starksboro Town Health Officer

Peter Ryersbach, THO

In 2015 I investigated twelve (12) issues that came to my attention. Two (2) were frozen water complaints made by tenants. Both issues were resolved after I made contact with the landlords.

Four (4) were concerns about rabies; one (1) a bat in the house; one (1) a feral cat bite; two (2) were dog bites. Both dog bites were the pets of the person bitten, both were accidental bites but the skin was broken and the medical facility notified me. Both dogs had rabies shots that were up to date, and the dogs showed no sign of rabies ten days after the bite. The cat was captured and I brought the body to the State Veterinarian. No rabies found in the cat and the person bitten was able to stop rabies prevention shots. The bat was an email requesting help. I called the rabies hotline. They said to knock the bat to the ground using a broom since once on the ground a bat cannot fly. The person did just that, brought the bat in a box to the State and again no rabies.

Two (2) were burning complaints; one (1) was an outdoor trash burning issue and one (1) an outdoor furnace complaint. I provided the people burning trash literature describing the State's rules for burning which included what was considered trash and what was allowed to be burned. I also talked to them about why the state considered what they were burning as trash when they did not see it that way. There were no further trash burning reports from this location for the rest of the year. The outdoor furnace was not burning trash as the complainant said they were. It was an older burner with lots of creosote buildup. We talked about maintaining the furnace to avoid buildup of creosote. I contacted both of the people making the complaints and told them my results.

One (1) complaint was about used syringes on the side of the road. I went to the location, talked to the person making the complaint, located the syringes and disposed of them in a proper syringe disposal container that I carry in my car.

Two (2) were about septic. One was human waste being dumped in a ditch as a result of a frozen septic system. The tenant finally moved out and I got the landlord to clean up and dispose of the waste. I notified the Vermont Department of Environmental Conservation's Drinking Water and Ground Water Protection Division of the situation. The other was a failed septic system. I confirmed that the owners had a hydraulic engineer company drawing up a mound system and getting state approval for the new system. I asked the owner to use lime and straw on the site until the problem was fixed. A new mound system has been installed and the problem no longer exists.

One (1) was a rental with no heat. After meeting with the renter and the landlord it was agreed that the landlord would pay for part of the electric so space heaters could be used until the furnace was replaced. As of the end of 2015 this is still a temporary solution and a new furnace has yet to be installed.

I attended two (2) workshops this year. A four (4) hour mosquito control workshop and a seven (7) hour renter workshop for Town Health Officers (THO). I also participate in the Vermont Health Department's On Line Discussion Forum for THO's.

Please call me with any public health issues you may have or you notice in your area. If it isn't a public health issue, I will try to get you connected with an agency that can help. My phone number is 453-3597 or email pryersbach@gmail.com

Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 www.acrpc.org Phone: 802-388-3141 Fax: 802-388-0038

Annual Report –Year End June 30, 2015

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the region during its 2015 fiscal year:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the region in the Act 250 process and at the Public Service Board in Section 248 hearings.

Educational Meetings and Grants

- Hosted educational workshops, Zoning Administrators Roundtables and monthly public meetings on a wide variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County’s Emergency Planning Committee and Vermont Emergency Management staff to assist with municipal emergency planning efforts.
- Hosted “Local Emergency Managers Roundtables” to provide coordination among members.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted local post-disaster recovery efforts.
- Assisted in development of hazard mitigation plans for the towns of Middlebury, Bridport, Cornwall, and Leicester and submitted grant application with the State of Vermont to cover numerous other municipalities
- Confirmed ERAF status and assisted communities in attaining compliance.

Energy Planning:

- Assisted towns in strengthening their energy plans by adding concrete goals, strategies and policies for solar siting.
- Participated in Vermont Gas and TDI Ne England hearings before the Public Service Board.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee’s work on regional priorities and municipal planning studies.
- Supported Addison County Transit Resources by providing funding and technical support.
- Participated in the statewide DriveElectricVT initiative.
- Worked with municipalities to produce highway structures inventories of all local roads in the region.
- Performed traffic counts and safety inventories on unsignalized intersections for several municipalities.
- Assisted Towns with enhancement, park and ride and stormwater grants.
- Sponsored town transportation studies, planning and supported municipal capital budget development

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support forest stewardship resource planning.
- Participated on the Lake Champlain Basin Program technical advisory committee.

Vermont League of Cities and Towns 2015 Overview

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 136 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services - including highways, police, fire, recreation, libraries, sewer, and water - on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, to assist them in providing their citizens with quality services at affordable costs:

Legal, consulting, and education services.

VLCT's Municipal Assistance Center (MAC) provides training, information and assistance to municipal officials to help them carry out their roles and responsibilities. In 2015, attorneys and staff responded to nearly 3,500 inquiries from municipal officials about their statutory duties and about best practices in municipal governance. More than 1,300 people attended 16 workshops on topics ranging from municipal budgeting to solid waste management, and training for selectboard members, auditors and land use officials. Additionally, MAC conducted 10 on-site workshops at municipal offices covering Open Meeting Law compliance, financial fraud prevention, effective property tax appeal hearings as well as other topics. Attorneys provided 28 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. Many municipalities have received technical assistance on water quality and stormwater management related to the recent passage of Vermont's Clean Water Act. All handbooks, technical papers, model documents and past newsletter articles - more than 1,000 documents - are available on VLCT's website.

Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.

VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2016 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also provides a Weekly Legislative Report that details legislative issues affecting municipal government. It is available free-of-charge on the VLCT website.

Opportunities to provide purchasing of needed services at the lowest cost.

Members may purchase municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continued to assist towns navigate their way to Vermont Health Connect and, where appropriate, to secure health insurance through the marketplace. When substantial municipal damages occur as a result of weather events, the value to our members of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The two Trusts are responsible for \$24 million in municipal tax dollars spent for insurance and risk management services in 2015.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

State of Vermont
Department of Health
Middlebury District Office
156 South Village Green
Suite 102
Middlebury, VT 05753
HealthVermont.gov

(phone) 802-388-4644
(fax) 802-388-4610
(toll free) 888-253-8804

Agency of Human Services

Vermont Department of Health Report for Addison County

Your local health district office is in Middlebury at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: The Boys and Girls Club of Greater Vergennes was awarded \$45,000 in order to decrease use of tobacco in Addison County.

Provided WIC nutrition services and healthy foods to families: We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and vegetables. In Addison County, 1128 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Starting in May 2016, Addison County families served by WIC will be able to shop for WIC foods themselves, increasing choice and flexibility (a change from home delivery).

Worked to prevent and control the spread of disease: In 2014 we responded to 114 cases of infectious disease in Addison County. In 2014, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, \$832,734.85 of which was spent in Addison County.

Aided communities in emergency preparedness: Since July 2013, funding of \$50,652 supported emergency preparedness capabilities at Porter Medical Center. In addition, in 2014 and 2015, \$10,000 was contributed to fund training for Rutland and Addison County's Emergency Medical Services and Medical Reserve Corps. We are always looking for more Medical Reserve Corps and EMS volunteers. Please visit www.OnCallforVT.org to learn more about both volunteer opportunities.

For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov. Join us on [HTTPS://WWW.FACEBOOK.COM/VDHMIDDLEBURY](https://www.facebook.com/vdhmiddlebury) and follow us on www.twitter.com/healthvermont.

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 20 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) composed of one representative and one alternate from each of the member municipalities. The Board meets on the 3rd Thursday of the month at 7 PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT. The public is invited to attend.

District Mission: To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333 **Fax:** (802) 388-0271 **Website:** www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org **Transfer Station Hours:** M-F, 7 AM-3 PM & Sat, 9 AM-1 PM

Office Hours: M-F, 8 AM-4 PM **HazWaste Center Hours:** M-F, 8 AM-2 PM & Sat, 9 AM-1 PM

The District Office, Transfer Station and HazWaste Center are located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off of other materials for reuse, recycling and composting. The **Reuse It or Lose It!** Centers are open for accepting reusable household goods and building materials. A complete list of acceptable items and prices is posted on the District's website.

2015 Highlights

Bristol Joins the District. The District welcomed the Town of Bristol as its 20th member municipality. Residents and businesses in Bristol may now take advantage of the many programs and services offered by the District. **New Solid Waste Plan Adopted.** The Board adopted a new Solid Waste Implementation Plan (SWIP), approved by the VT Agency of Natural Resources (ANR). The SWIP is a strategic materials management plan that also serves as a tool for the identification of solid waste facilities in the District and offers guidance to the Board and its member towns. **Act 148.** On 7/1/15, two new deadlines from the Universal Recycling Law took effect: (1) mandatory recycling must be offered by any commercial waste hauler, with the cost of residential recycling subsidized on the bag of trash; and (2) all facilities that collect waste must now offer collection of leaf & yard residuals. **Product Stewardship.** As a member of the VT Product Stewardship Council, the District has helped to lead efforts to adopt new extended producer responsibility (EPR) laws for electronic waste (E-Waste), fluorescent light bulbs, and waste paint, whereby manufacturers of those materials take over the costs of transporting and recycling their products once they are no longer wanted. In 2015, Vermont made history by becoming the first state in the U.S. to enact an EPR recycling law for primary cell batteries. **Recycling.** As of September, the Transfer Station received 1,017 tons of single stream recyclables. All generators are required by District ordinance - and by State law as of 7/1/15 - to separate Mandated Recyclables from their waste. As a reminder, Vermont municipalities are required by Act 148 to provide a recycling bin next to any trash bin in all publicly accessed spaces as of 7/1/15. **Illegal Dumping/Burning.** The District contracted with the Addison County Sheriff's Department to enforce its Illegal Dumping/Burning Ordinance. As of September, the Sheriff's office received 23 illegal dumping/burning complaints. The District served once again as County Coordinator for Green-Up Day, Vermont's favorite litter clean-up event.

2016 Budget

The District's 2016 Annual Budget is \$2,818,754, a 7.45% increase. The Board proposes no rate changes for 2016. The Transfer Station tip fee will remain at \$123/ton for MSW and C&D. The District Fee of \$33.40/ton on all waste destined for disposal, and \$10/ton on contaminated soils approved by ANR for use as Alternative Daily Cover at the landfill will remain the same. There will be no assessments to member municipalities in 2016. For a copy of the full 2015 Annual Report, please call us, or visit the District website at www.AddisonCountyRecycles.org.

Rutland West Neighborhood Housing
d/b/a **NeighborWorks® of Western Vermont**
Licensed Lender #6200 NMLS #194008
110 Marble Street
West Rutland, Vermont 05777
802-438-2303
nwwvt@nwwvt.org

NeighborWorks of Western Vermont, a nonprofit, is a one-stop-shop providing all the answers and support homebuyer and owners need- homebuyer education, budget and credit coaching, realty lending, home repair loans and project management, NeighborWorks H.E.A.T. Squad for comfort and energy savings, reverse mortgage counseling, and foreclosure prevention.

Our mission is to strengthen the development of a regional economy by promoting safe, efficient and sustainable housing, and community projects through education, technical assistance, and financial services in Rutland, Addison, and Bennington counties.

2015 has been a productive year for NeighborWorks® of Western Vermont:

- ✓ 142 families attended Homebuyer Education classes.
- ✓ 179 people received pre-purchase coaching and 75 people went on to purchase a home.
- ✓ 27 families repaired their homes with affordable loans totaling \$389,143.
- ✓ 19 people in danger of foreclosure received budget and credit counseling and are working with their lender with NeighborWorks' assistance.
- ✓ 32 people attended Financial Literacy workshops
- ✓ 68 residents received reverse mortgage counseling.
- ✓ NeighborWorks H.E.A.T. Squad made it possible for
 - 470 households to have affordable Home Energy Audits,
 - 95 families to make energy improvements worth \$780,867, and
 - 50 families were loaned \$559,391 which enabled them to complete improvements
- ✓ 4 homes have been purchased to demolish or rehab in our revitalization Northwest Neighborhood of Rutland City.

These are just the numbers. Go to our website for real stories of real people, nwwvt.org.

We welcome the involvement of residents on committees or volunteering time for special projects. Call us at 438-2303 extension 215, or stop by the office located at 110 Marble Street, West Rutland.

TOGETHER WE CAN BUILD STRONG COMMUNITIES!

Respectfully,
Ludy Biddle, Executive Director

Secretary of State's Message

Vermont Secretary of State, Jim Condos, has announced the roll-out of the new Elections Management Platform. This platform has three main parts:

- **Elections Management System (EMS)** – includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet; and
- **New “My Voter Page”** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

Secretary Condos states, “I am very excited to announce the roll-out of Vermont’s first online voter registration system. One of my primary goals as Vermont’s chief election officer is to increase voter participation. I am confident that our new online voter registration system and the ‘My Voter Page’ tool will increase engagement with the electoral process across the state and make it easier than ever for all eligible Vermonters to participate in our elections.”

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

FRONT PORCH FORUM

Neighbors are talking on Front Porch Forum

Have you joined our local Front Porch Forum? FPF helps neighbors connect and build community by hosting a statewide network of online local forums. One-third of Vermont households participate with thousands more joining every month. People use their FPF to find lost animals, offer assistance to neighbors in need, organize local projects, draw crowds to events, highlight small businesses, share crime reports, seek contractor recommendations, and much more. Started 10 years ago, FPF is a free service and it’s based in Vermont. Learn more at <http://frontporchforum.com>.

Michael Wood-Lewis, co-founder
FrontPorchForum.com
802-540-0069

STARКСBORO PUBLIC LIBRARY
Town Report 2014-2015

This year we bid a very fond farewell to Librarian Lisa Daudon, who held this position for 11 years. We thank Lisa for her dedicated service to the townspeople and for making the library such a warm and welcoming place for us all. We also extend a warm welcome to Catherine Goldsmith, who became our new Librarian in June.

In her final year, Lisa took on the mission of automating our collection by entering the Library into a shared library catalog and lending consortium with the Catamount Library Network. Katie Antos-Ketcham helped secure grant funding from the Merchants Bank (\$1,620), Walter Cerf Foundation (\$2,000), and Windham Foundation (\$3,000). Together with private donations, these monies covered all the costs of automation, as well as new computers and equipment. Margot Schips coordinated the conversion process. With the help of many volunteers, we went on-line in January (2015). Automation helps the librarians manage the collection and track usage. The on-line catalog makes it easier for patrons to access our collection and the wealth of materials available through the libraries in our network. We are grateful to all who helped make it happen.

Ongoing programs in the library include Preschool Story Times, Bone Builders, Saturday Fiber Arts, and Book Group. A Mother-Daughter Book Group met all year with 10-18 participants. The generosity of the READ Committee helped continue our annual Baby Brunch and to dedicate a book to each new baby in town. Grants from the State and *Bristol Friends of the Arts* helped us cosponsor, with Bristol and Lincoln libraries, a raptor show by Vermont Institute of Natural Science, and a magic show by Tom Verner. Vera Ryersbach led a program on sculpturing paper mobiles, Margot Schips led a games program, and Frank Bryan gave a program on the history of the Vermont Highway system. Library programs in 2014-15 included Marble Mazes, Potions, and Rocks Really Rock. We held an Automation Celebration in March.

Thank you to Cecilia Elwert and Vera Ryersbach for coordinating our art and collection displays, and to artists and townspeople who shared their work or collections with us. Our annual Craft Fair in December came at a challenging time, falling shortly after a big storm that cut out power to much of the town for several days. Nevertheless it raised \$650 for the library. We are grateful to Margot Schips and other volunteers for organizing and running the craft fair, as well as the crafters and townspeople who came to support us. We thank our regular library volunteers Audrey DeBaise, Linda Barnard, Samantha and Diane Fenner, and Story Time readers. A gift of \$1000 from the Orton Foundation (Dec. 2014) added new books to our shelves.

Our online catalog can be found through a link on our website, starksborolibrary.wordpress.com. We have about 5,000 books, videos, audio books, and magazines in the library and many more to borrow through the lending consortium. Audio books and e-books are available through our subscription to *Listen Up Vermont* and free online courses through the VT state library's Universal Class subscription. We have Wi-Fi and computers for public use. Patrons may borrow passes for Vermont State Parks and Historic Sites, Shelburne Museum and ECHO Lake Aquarium and Science Center. In 2014-15, we had over 2900 patron visits to the library, 751 attendees at library-sponsored programs and our circulation was 3357.

Librarian Catherine Goldsmith and Assistant Librarian Nancy Kerwin invite everyone to stop in for a new, bar-coded library card and to see what the library offers. Find us on Facebook!

Starksboro Public Library Trustees: Katie Antos-Ketcham, Chris Runcie, Chair; Liz Fairchild, Vice Chair; Mark Lucas, Secretary; Judy Kessler, Treasurer.

STARSBORO PUBLIC LIBRARY – TREASURER’S REPORT FY 14-15

TOWN ACCOUNT	RECEIPTS	DISBURSEMENTS
Town Appropriation	\$24,825.00	
Lost Book Charge	\$43.66	
Other Income	<u>\$165.15</u>	
TOTAL TOWN INCOME	\$25,033.81	
Personnel		\$17,388.87
Books and Materials (Town funds)		\$1,916.92
Automation		\$500.00
Computer		\$216.88
Insurance		\$589.84
Custodian/Building Maintenance		\$1,081.25
Postage		\$825.38
Programs		\$182.36
Supplies and Furnishings		\$547.77
Telephone		\$647.95
Utilities		<u>\$1,608.44</u>
TOTAL TOWN EXPENSE		\$25,505.66
Town Receipts Less Disbursements		(\$471.85)
Transfer of Gifts and Grants funds back to town		\$471.85
Town Budget, Balance 6/30/2014		(\$0.00)

GIFTS AND GRANTS ACCOUNT

Gifts and Grant Funds, Balance 7/1/2014	\$ 2,683.99
Donations + Grants	<u>\$ 8,870.53</u>
TOTAL GIFTS AND GRANTS INCOME	\$11,554.52

Books and Materials (memorials and other)	\$ 1262.13
Programs	\$ 100.00
Supplies and Furnishings	\$ 0.00
Automation (including salary)	\$6,627.33
Transfer of funds back to town	<u>\$ 471.85</u>
TOTAL GIFTS AND GRANTS EXPENSE	\$8,461.31

Gifts and Grant Funds, Balance 6/30/2015 **\$3,093.21**

	Budget 15-16	Proposed Budget 16-17
Personnel	\$17,800.00	\$18,600.00
Books and Materials	\$ 2,100.00	\$ 2,200.00
Automation	\$ 500.00	\$ 500.00
Computer	\$ 200.00	\$ 200.00
Insurance	\$ 400.00	\$ 600.00
Custodian/Building Maintenance	\$ 1,100.00	\$ 1,100.00
Postage	\$ 475.00	\$ 475.00
Programs	\$ 300.00	\$ 300.00
Supplies and Furnishings	\$ 380.00	\$ 400.00
Telephone	\$ 675.00	\$ 650.00
Utilities	<u>\$ 2,170.00</u>	<u>\$ 1,600.00</u>
TOTAL	\$26,100.00	\$26,525.00

How The FY 15-16 Property Tax Rate Was Set

Warning

item	<u>Municipal Spending (Warned 2015)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	<u>Notes</u>
(3)	General Fund	\$501,891	\$0.3112	68%	
(5)	Fire Reserve	\$40,626	\$0.0252	6%	
(6)	Road Reserve	\$87,748	\$0.0544	12%	
(7)	Library	\$26,100	\$0.0162	4%	
(8)	Solar tracker reserve	\$11,160	\$0.0069	2%	
(9)	In-Town Requests	\$38,925	\$0.0241	5%	
(10)	Out-of-Town Requests	\$27,723	\$0.0172	4%	
	Total Municipal Spending	\$734,173			(1)
	Muni Grand List (July 2014)	\$1,612,599			
	Tax Rate, Municipal Spending		\$0.4553	100%	(2)
	Tax Rate, Veterans exemption		\$0.0005		
	Total Rate, Municipal		\$0.4558		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.4558	21%	
Education Tax Rate (Homestead)	\$1.7192	79%	(3)
Total Tax (Municipal + Education)	\$2.1750	100%	
<i>Approximate Tax on a \$200,000 home: \$4,350</i>			

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.4558	22%	
Education Tax (Non-Residential)	\$1.6285	78%	(4)
Tax for Non-Residential Property	\$2.0843	100%	
<i>Approx. Tax on a \$200,000 property: \$4,169</i>			

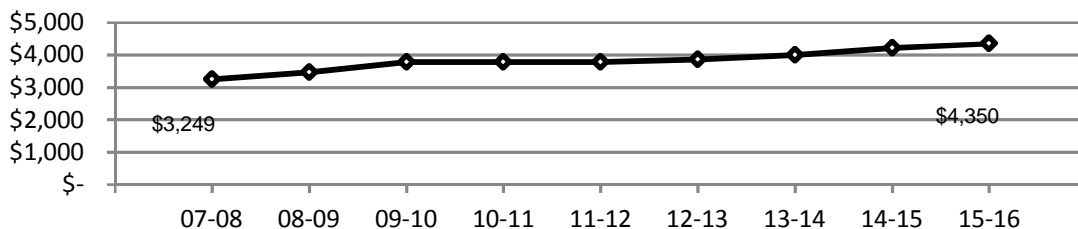
Notes:

[1] Articles passed at Town Meeting on February 28, 2015.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Municipal Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. Starksboro's CLA improved slightly from 93.51% to 94.26%. Education rate= 1.6205/0.9426 or 1.7192 [4] The non-residential property tax rate for education starts with a \$1.535 base and is adjusted by the CLA: \$1.535 / 0.9426 = \$1.6285.

Taxes on a \$200,000 residence



Estimate of The FY 16-17 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2016)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$677,194	\$0.4199	75%	
(4)	Fire Reserve	\$43,353	\$0.0269	5%	
(5)	Road Reserve	\$88,188	\$0.0547	10%	
(6)	Library	\$26,525	\$0.0164	3%	
(9)	In-Town Requests	\$41,425	\$0.0257	5%	
(10)	Out-of-Town Requests	\$28,168	\$0.0175	3%	
	Total Municipal Spending	<u>\$904,853</u>			(1)
	Grand List (July 2015)	\$1,612,599			
	Tax Rate, Municipal Spending		<u>\$0.5611</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0005</u>		
	Total Rate, Municipal		<u>\$0.5616</u>		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.5616	26%	
Education Tax Rate (Homestead)	\$1.6025	74%	(3)
Total Tax (Municipal + Education)	\$2.1641	100%	
<hr/>			
<i>Estimated Tax on a \$200,000 home:</i>	<i>\$4,328</i>		

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.5616	25%	
Education Tax (Non-Residential)	\$1.6435	75%	(4)
Total Tax for Non-Residential property	<u>\$2.2051</u>	100%	
<hr/>			
<i>Estimated Tax on a \$200,000 property:</i>	<i>\$4,410</i>		

Notes:

[1] Articles to be voted at Town Meeting on February 27, 2016.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. See the Estimates of Tax Rates in the School portion of this report for more detail. The estimate for FY16-17 is 1.6025. Starksboro's CLA declined slightly from 94.3% to 93.4%.

[4] The non-residential property tax rate for education rate starts with a \$1.535 (estimated) base and is adjusted by the CLA: $\$1.535 / 0.934 = \1.6435 . This base rate is set by the legislature annually. Current expectations are the rate will be between 1.52 and 1.55

STATEMENT OF TAXES
Fiscal Year 2014-2015

PROPERTY VALUATIONS		Notes
Total Taxable - Municipal	\$161,259,945	
Grand List @ 1% - Municipal	\$1,612,599	
Total Taxable - Education, Homestead	\$108,607,400	
Grand List @ 1% - Education, Homestead	\$1,086,074	
Total Taxable - Education, Non-Resident	\$51,813,689	
Grand List @ 1% - Education, Non-Resident	\$518,137	
TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$0.4590	
Tax Rate - Education, Homestead	\$1.6526	
Tax Rate - Education, Non-Resident	\$1.6201	
Municipal	\$740,183	
Education, Homestead	\$1,794,846	
Education, Non-Resident	\$839,434	
Errors and Omissions	\$(2,512) (1)	
TOTAL TO BE COLLECTED	\$3,371,951	
NET TAXES ACCOUNTED FOR		
Prepaid during FY 13-14	\$7,643	
Collected by Treasurer	\$2,667,356	
Collected by Delinquent Tax Collector	\$104,144	
Delinquent taxes due (excluding penalties)	\$61,496	
State payments	\$531,313	
TOTAL ACCOUNTED FOR	\$3,371,952	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

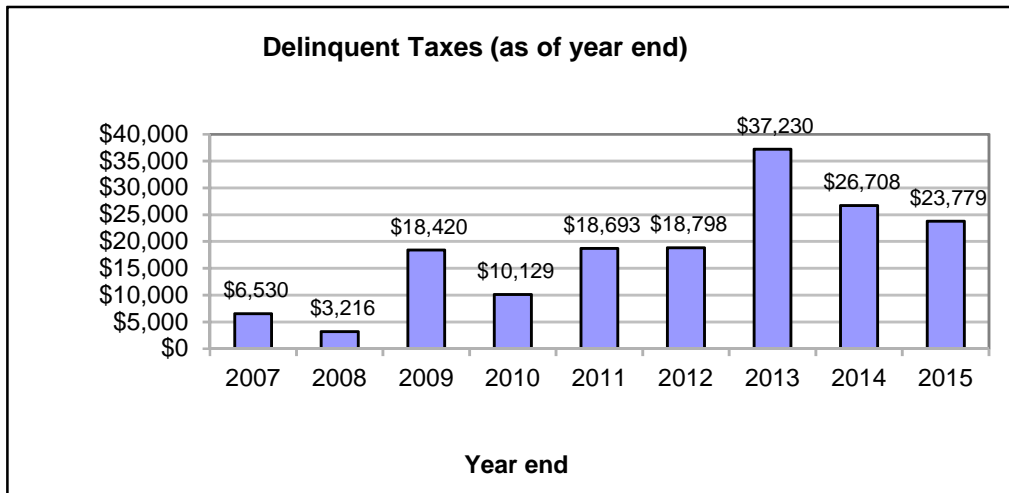
Delinquent Taxes FY 2014-2015

Delinquent on June 30, 2015 \$ 61,496

Taxes Paid between 07/01/2015 and 12/31/2015 \$ (37,717)

The following landowners are responsible for the remaining delinquent taxes of: \$ 23,779

Bent, Paul III	Coleman, Kim	McDurfee, Lori	Smiel, Cynthia
Bird, Peter	Emmons, Pamela	Morin, Charles, Sr.	Smith, Rolon
Boutin, David	Fanning, Chris	Moultrou, Dawn	St Peter, Nancy
Brown, Gary & Podlaski Tonya	Forand, George	North, Emil	Stark Mntn. Tennis Assoc.
Butler, David	Grady, Robert	Orvis, Patricia	Streeter, Spring Lee
Carter, Tina	Heath, Gary	Parent, Paul	Suchman Family LLC
Catella, Donald	Kilburn, Albert	Pidgeon, Charles H.	Tetreault, Shane
Chamberlain, John Sr.	Lafreniere, Tinker Amy	Raymond, Jessie	Thompson, Danielle
Charlebois Cassie	Marchacos, Dean	Russin, Gary & Julie	Usher, Thomas



Delinquent taxes FY 13-14 and prior

<u>Outstanding as of June 30, 2015</u>	\$32,373
<u>Paid between July 1, 2015 and December 31, 2015</u>	(\$8,277)
<u>Remaining outstanding for prior to FY 13-14 as of Jan 1, 2016</u>	\$24,096

The following landowners are responsible for the Remaining delinquent taxes for FY 04-05 to FY 13-14

FY Older

2004-2005	Mitchell, Arla
2005-2006	Mitchell, Arla
2006-2007	Mitchell, Arla
2007-2008	Mitchell, Arla
2008-2009	Mitchell, Arla
2009-2010	Mitchell, Arla

FY 2012-2013

Bent, Paul III
Brown, Gary & Podlaski Tonya
Butler, David
Carter, Tina
Chamberlain, John Sr.
Coleman, Kim
Fanning, Chris
Lafreniere, Tinker Amy
Marchacos, Dean
Orvis, Patricia
Parent, Paul
Russin, Gary & Julie
Smiel, Cynthia
St. Peter, Nancy
Tetreault, Shane
Thompson, Danielle

FY 2013-2014

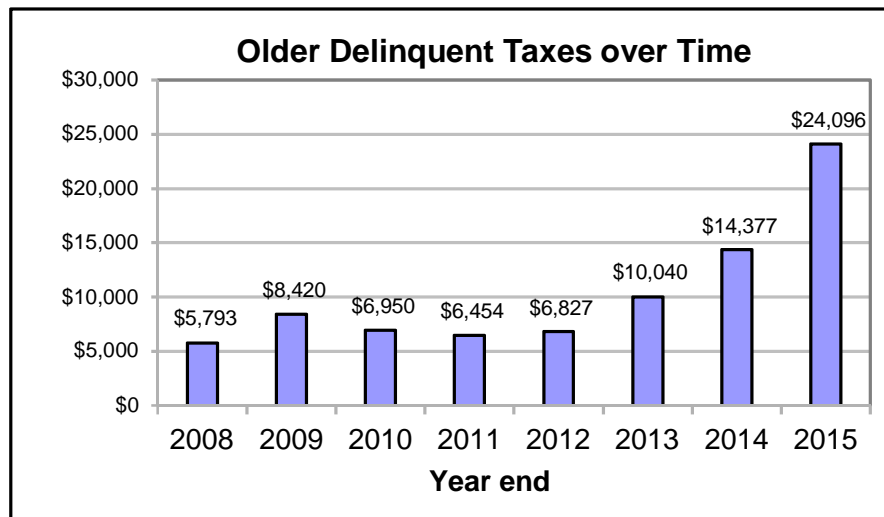
Bent, Paul III
Bird, Peter
Boutin, David
Brown, Gary & Podlaski
Butler, David
Chamberlain, John Sr.
Coleman, Kim
Emmons, Pamela
Fanning, Chris
Grady, Robert
Lafreniere, Tinker Amy
Marchacos, Dean
Orvis, Patricia
Parent, Paul
Russin, Gary & Julie
Smiel, Cynthia
St Peter, Nancy
Tetreault, Shane
Thompson, Danielle

FY 2010-2011

Bent, Paul III
Coleman, Kim
Fanning, Chris
Mitchell, Arla
Parent, Paul
Russin, Gary & Julie
St. Peter, Nancy

FY 2011-2012

Bent, Paul III
Chamberlain, John Sr.
Coleman, Kim
Fanning, Chris
Mitchell, Arla
Parent, Paul
Russin, Gary & Julie
Smiel, Cynthia
St. Peter, Nancy
Tetreault, Shane



**Grand List
Effective July 16, 2014**

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	254	48,679,000	41,185,900	7,493,100	48,679,000
Residential II	237	70,043,400	57,322,600	12,720,800	70,043,400
Mobile Homes-U	131	4,075,700	2,568,500	1,507,200	4,075,700
Mobile Homes-L	58	7,072,800	5,156,600	1,916,200	7,072,800
Vacation 1	42	3,978,900	0	3,978,900	3,978,900
Vacation II	62	13,371,200	0	13,371,200	13,371,200
Commercial	11	3,977,500	0	3,977,500	3,977,500
Commercial Apts	0	0	0	0	0
Industrial	1	432,700	0	432,700	432,700
Utilities-E	2	2,582,300	0	2,582,300	2,582,300
Utilities-O	0	0	0	0	0
Farm	14	7,645,700	3,836,800	3,808,900	7,645,700
Other	1	60,100	0	60,100	60,100
Woodland	43	5,581,100	0	5,581,100	5,581,100
Miscellaneous	71	6,843,900	435,200	6,408,700	6,843,900
Total Real Estate	927	\$174,344,300	\$110,505,600	\$63,838,700	\$174,344,300
Personal Property					
Cable	1	377,189	0	377,189	377,189
Machinery and Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
Total Personal Property	1	377,189	0	377,189	377,189
Total Taxable Property		\$174,721,489	\$110,505,600	\$64,215,889	\$174,721,489
Exemptions					
Veterans		-125,000	-50,000		-50,000
Contracts	1	-73,700			
Current Use	130	-14,190,000	4,366,100	-9,823,900	-14,190,000
Special Exemptions		0	0	0	0
Total exemptions		\$(14,388,700)	\$4,316,100	\$(9,823,900)	\$(14,240,000)
Net Taxable Property		\$160,332,789	\$114,821,700	\$54,391,989	\$160,481,489
Total Grand List		\$1,603,327.89	\$1,148,217.00	\$543,919.89	\$1,604,814.89

Note: Grand List printout as of 7/10/2013. Totals includes late homestead filings and other adjustments made by the listers after April 1.

Grand List
Effective July 14, 2015

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	256	49,208,700	41,336,900	7,871,800	49,208,700
Residential II	241	73,731,100	59,933,200	13,797,900	73,731,100
Mobile Homes-U	129	3,865,900	2,637,700	1,228,200	3,865,900
Mobile Homes-L	59	6,856,200	4,674,800	2,181,400	6,856,200
Vacation 1	42	3,838,000	0	3,838,000	3,838,000
Vacation II	58	11,964,500	0	11,964,500	11,964,500
Commercial	13	4,539,200	0	4,539,200	4,539,200
Commercial Apts	0	0	0	0	0
Industrial	1	432,700	0	432,700	432,700
Utilities-E	2	2,708,800	0	2,708,800	2,708,800
Utilities-O	0	0	0	0	0
Farm	14	7,627,900	3,623,300	4,004,600	7,627,900
Other	1	60,100	0	60,100	60,100
Woodland	41	5,101,400	0	5,101,400	5,101,400
Miscellaneous	69	5,144,000	233,900	4,910,100	5,144,000
Total Real Estate	926	\$175,078,500	\$112,439,800	\$62,638,700	\$175,078,500
Personal Property					
Cable	1	375,445	0	375,445	375,445
Machinery and Equipment	1	0	0	0	0
Inventory	1	0	0	0	0
Total Personal Property	3	375,445	0	375,445	375,445
Total Taxable Property		\$175,453,945	\$112,439,800	\$63,014,145	\$175,453,945
Exemptions					
Veterans		-125,000	-40,000	-10,000	-50,000
Contracts	1	-73,700			0
Current Use	127	-13,995,300	-4,358,500	-9,636,800	-13,995,300
Total exemptions		\$(14,194,000)	\$(4,398,500)	\$(9,646,800)	\$(14,045,300)
Net Taxable Property		\$161,259,945	\$108,041,300	\$53,367,345	\$161,408,645
Total Municipal Grand List		\$1,612,599.45			
Total Education Grand List			\$1,080,413.00	\$533,673.45	\$1,614,086.45

Note: Grand List printout as of 7/10/2012. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**COMBINED BALANCE SHEET
ALL MUNICIPAL FUNDS
6/30/2015**

	General Fund	Reapprsl. Fund	Road Equip. fund	Fire Equip Fund	Emerg. Fund	Town Garage Const.	Solar Fund	TOTAL (Memo only)
CURRENT ASSETS								
Checking Account (2)	0							0
Sweep Account	83,227							83,227
Muni Money Market Account (1)		84,106						84,106
Muni Money Market Account (1)			105,119					105,119
Muni Money Market Account (1)				73,471				73,471
Muni Money Market Account (1)					75,402			75,402
Garage Construction Reserve						32,023		32,023
Garage Construction Loan						1,650,066		
Muni Money Market Account (1)							\$44,821	44,821
Property Taxes Receivable	93,869							93,869
Tax Escrow Account	0							0
Prepaid electric	0							0
Due From Other Funds	21,057				31,368			52,425
TOTAL ASSETS	\$198,153	\$84,106	\$105,119	\$73,471	\$106,770	\$1,682,089	\$44,821	\$644,463
CURRENT LIABILITIES								
Library Funds Unexpended	3,093							3,093
Other Expenses Payable	0							0
Prepaid Property Taxes (Current Year)	8,260							8,260
Payroll Liabilities	1,576							1,576
Unexpended Grants	0							0
Note Payable	75,000					1,650,000		1,725,000
Due to Other Funds	31,368			2,854		18,203		52,425
TOTAL LIABILITIES	\$119,297	\$0	\$0	\$2,854	\$0	\$1,668,203	\$0	\$1,790,354
FUND BALANCE								
Unreserved	78,856	84,106	105,119	70,617	106,770	13,886	44,821	504,175
TOTAL FUND BALANCE	\$78,856	\$84,106	\$105,119	\$70,617	\$106,770	\$13,886	\$44,821	\$504,175
TOTAL LIABILITIES AND FUND BALANCES								
	\$198,153	\$84,106	\$105,119	\$73,471	\$106,770	\$1,682,089	\$44,821	\$2,294,529

Notes

- (1) Peoples Bank
- (2) Citizens Bank

Reappraisal Reserve Fund

	BUDGET FY14-15	ACTUAL FY14-15	BUDGET FY15-16	PROPOSED FY16-17	Notes
Fund Balance at Start of Year	\$108,779	\$108,779	\$84,105	\$60,705	
RECEIPTS					
Appropriation	\$-	\$-	\$-	\$-	
Interest Earned	\$200	\$154	\$200	\$75	
State of Vermont	\$9,100	\$8,718	\$9,100	\$8,700	
TOTAL RECEIPTS	9,300	8,872	9,300	8,775	
EXPENSES					
	\$32,700	\$33,546	\$32,700	\$15,000	
FUND BALANCE AT END OF YEAR	\$85,379	\$84,105	\$60,705	\$54,480	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal is currently in process and should be completed during 2016.

ROAD EQUIPMENT RESERVE FUND

	BUDGET FY 14-15	ACTUAL FY 14-15	BUDGET FY 15-16	PROPOSED FY 16-17	Notes
Fund Balance at Start of Year	\$115,583	\$115,583	\$105,117	\$94,799	
RECEIPTS					
Appropriation	\$83,570	\$83,570	\$87,748	\$88,188	(3)
Temporary Approp. Adjustment	\$7,000	\$7,000	\$-	\$-	(4)
Short Term Bank Loan				\$142,000	
Old truck sale proceeds					
Interest Earned	\$266	\$123	\$251	\$228	
TOTAL RECEIPTS	\$90,836	\$90,693	\$87,999	\$230,416	
EXPENSES					
Loader	25,530	24,898	24,265	23,633	
Tandem Dump Truck	33,300	32,475	31,650	30,825	
2009 Mack Truck	-	-	-	-	
2012 Grader	43,453	43,786	42,402	41,352	
2016 Tandem Truck				142,000	
TOTAL EXPENSES	\$102,283	\$101,159	\$98,317	\$237,810	
Due to/from General Fund					
FUND BALANCE AT END OF YEAR	\$104,136	\$105,117	\$94,799	\$87,405	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. Equipment to be replaced during the next fifteen years is:

Recent Purchases:

<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost (2)</u>
12-13	1-ton Truck	76,000
12-13	Loader	123,000
12-13	Tandem Dump Truck	156,000
13-14	Mower	33,000
13-14	Grader	215,000

(1) The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.

(2) Estimated costs are adjusted for a projected inflation. Actual costs will be determined at the time of purchase. Grants and trade-in values will affect future costs.

(3) Appropriations are expected to increase 5.0% annually after FY 18-19. This reflects anticipated cost increases due to technological changes and safety requirements.

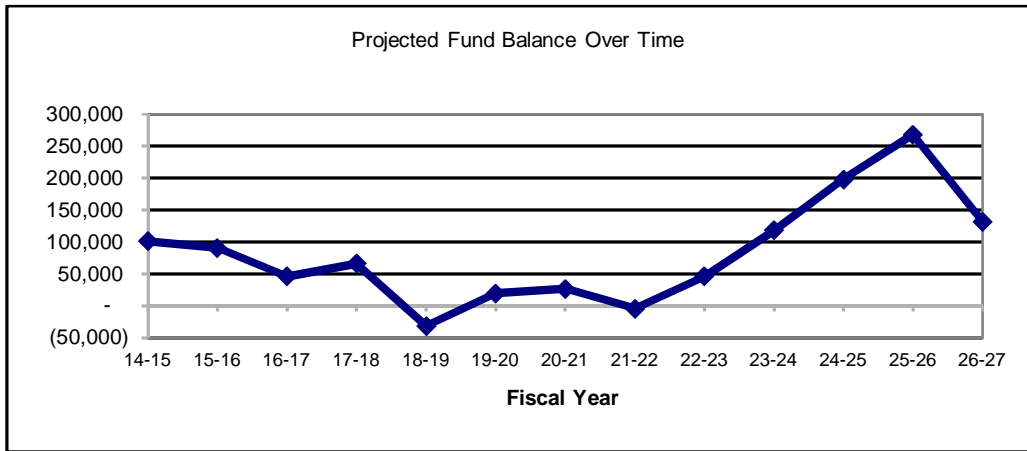
(4) The town voted to shift \$7,000 per year from the Road Equip Reserve Fund Appropriation to the Fire Equip Reserve Fund Appropriation for a period of five years; followed by an equal shift in the opposite direction for years six through ten. FY14-15 is the final year of this arrangement.

Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation (currently 3%).

Purchase FY	Equipment Item To Be Replaced	Actual/ Estimated Cost	Years of Escalation	Estimated Replacement Net Cost	Useful Life
16-17	Tandem Dump Truck	142,000	0	142,000	8
17-18	Tractor	54,000	7	71,060	15
18-19	1-ton Truck	76,000	8	104,011	8
19-20	Tandem Dump Truck	150,000	10	222,037	8
21-22	Mower	33,000	8	45,163	8
24-25	Tandem Dump Truck	142,000	16	265,963	8
25-26	1-ton Truck	76,000	16	142,347	8
16-27	Grader	191,000	14	330,750	12



Fire Equipment Reserve Fund

	BUDGET FY 14-15	ACTUAL FY 14-15	BUDGET FY 15-16	PROPOSED FY 16-17	Notes
Fund Balance at Start of Year	\$73,471	\$73,471	\$85,783	\$107,300	
RECEIPTS					
Appropriation	\$38,970	\$38,970	\$40,626	\$43,353	(3)
Temporary Approp. Adjustment	\$(7,000)	\$(7,000)			(4)
Bank Loan					
Interest Earned	\$207	\$142	\$241	\$297	
TOTAL RECEIPTS	\$32,177	\$32,112	\$40,867	\$43,650	
EXPENSES					
Purchase Utility Truck (4)					
Utility Truck Loan Payment					
Brush truck					
Purchase Pumper					
	\$18,900	\$19,800	\$19,350	\$18,900	
Purchase Air Packs (four packs)					
Other Expenses					
TOTAL EXPENSES	\$18,900	\$19,800	\$19,350	\$18,900	
FUND BALANCE AT END OF YEAR	\$86,748	\$85,783	\$107,300	\$132,050	

The Fire Equipment Reserve Fund was created to fund the long term replacement of fire equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan, and includes paying for significant purchases through loans. Equipment recently replaced or to be replaced during the next fifteen years is shown below:

<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost (2)</u>	<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost (2)</u>
12-13	Brush Truck	10,000	19-20	Pumper	284,662
13-14	Utility Truck	70,000	22-23	Pumper	320,206
17-18	Tanker	157,931	24-25	Brush Truck	17,317

Notes:

(1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment.

(2) Estimated costs are adjusted for projected inflation at the rate of 4% per year. Grants and trade-in values will affect the actual purchase costs.

(3) Appropriations are expected to increase annually based on an average rate of inflation.

(4) The town voted to shift \$7,000 per year from the Road Equip Reserve Fund Appropriation to the Fire Equip Reserve Fund for a period of five years; followed by an equal shift in the opposite direction for years six through ten. FY 14-15 was the last year of that arrangement.

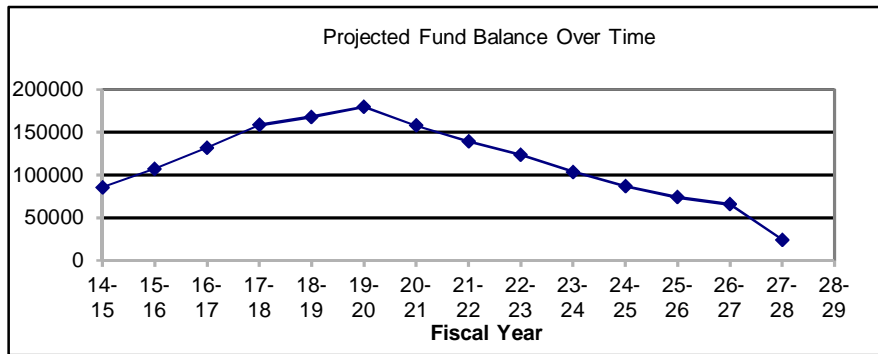
Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

Purchase FY	Equipment Item To be replaced	Current Estimated Cost	Years Until Purchase	Estimated Replacement Cost
17-18	1986 Tanker	135,000	5	164,000
19-20	2000 Pumper	200,000	9	285,000
22-23	2003 Pumper	200,000	12	320,000

Useful Life of Equipment	Years
Pumpers (two)	20
Tanker	20
Utility Truck	12
Brush Truck	12
Portable Pumps (two)	15
Air Packs	10
Escalation Rate	4%



Emergency Fund

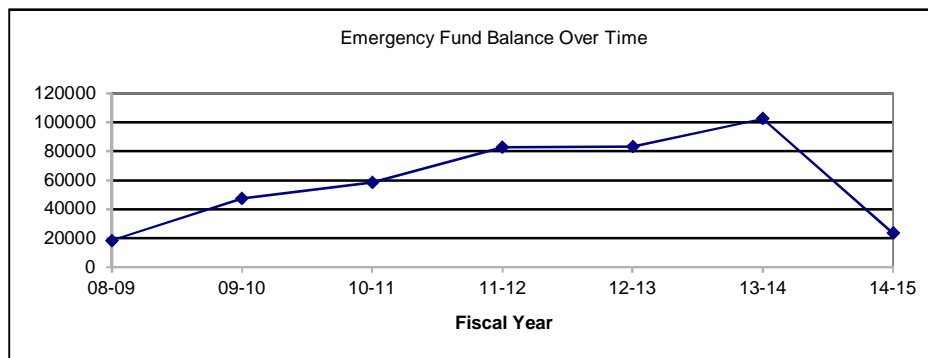
	Actual FY 10-11	Actual FY 11-12	Actual FY 12-13	Actual FY 13-14	Actual FY 14-15
Fund Balance at Start of Year	47,468	62,750	82,777	100,410	102,593
RECEIPTS					
Surplus from FY 09-10					
Surplus from FY 10-11	24,739				
Surplus from FY 11-12		24,027			
Surplus from FY 12-13			88,699		
Surplus from FY 13-14				31,247	
Emergency reimbursement				25,381	
Interest Earned	240	250	205	205	167
TOTAL RECEIPTS	<u>24,979</u>	<u>24,277</u>	<u>88,904</u>	<u>56,833</u>	<u>167</u>
EXPENSES					
Replace failed chloride trailer					6,900
Bridge repair				9,638	
Emergency flooding/road repairs	9,697			15,743	72,156
TOTAL EXPENSES	<u>9,697</u>	<u>-</u>	<u>-</u>	<u>25,381</u>	<u>79,056</u>
Due to/from General Fund		(4,250)			
Applied to General Fund			(21,271)	(29,269)	
Reserved for Town Garage planning			(50,000)		
FUND BALANCE AT END OF YEAR	<u>\$62,750</u>	<u>\$82,777</u>	<u>\$100,410</u>	<u>\$102,593</u>	<u>23,704</u>

(1)

FUND LIMIT (20% of budget)			\$100,466	\$102,388	100,378
Amount remaining to fund limit:			\$56	\$(205)	\$76,674

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.

(1) These costs do not include needed repairs on Ben Roberts Road. Preliminary estimates of the cost of culvert replacement are \$400,000, and will be incurred during FY16-17 and FY17-18. Up to 75% of these costs may be reimbursed by FEMA after the



SOLAR PANELS RESERVE FUND

	ACTUAL FY13-14	BUDGET FY14-15	ACTUAL FY14-15	BUDGET FY15-16	Notes
Fund Balance at Start of Year	\$22,357	\$33,575	\$33,575	\$44,885	
RECEIPTS					
Appropriation	11,160	11,160	11,160	11,160	(1)
Interest Earned	58	150	84	25	
TOTAL RECEIPTS	<u>11,218</u>	<u>11,310</u>	<u>11,244</u>	<u>11,185</u>	
EXPENSES	\$-	\$-	\$-	\$56,070	(2)
FUND BALANCE AT END OF YEAR	<u>\$33,575</u>	<u>\$44,885</u>	<u>\$44,819</u>	<u>\$0</u>	

(1) The purpose of this reserve fund is to accumulate the monies needed to pay for the purchase price of six solar trackers currently installed at 101 Parsonage Road at the end of the Power Purchase Agreement period (2015). Town votes each year on one-fifth of the total amount, or \$11,160.

(2) In FY 15-16, the entire amount of this fund will be used to purchase the solar trackers.

Garage Fund

	Actual FY 13-14	Actual FY 14-15			
Fund Balance at Start of Year	-				
RECEIPTS					
Voted 2014	50,000	50,000			
Bond Anticipation Note (6/29/2015)		1,650,000			
Interest Earned	0	66			
TOTAL RECEIPTS	50,000	1,700,066			
EXPENSES					
		18,179			
TOTAL EXPENSES	-	18,179	-	-	-
FUND BALANCE AT END OF YEAR	50,000	\$1,681,887	\$-	\$-	\$-

The Garage Fund was established at the 2013 Town Meeting to cover design, pre-construction, and permitting expenses associated with the new Town Garage.

DEBT SERVICE SCHEDULE

Below are the estimated annual
See the Starksboro School District report for total school loans.

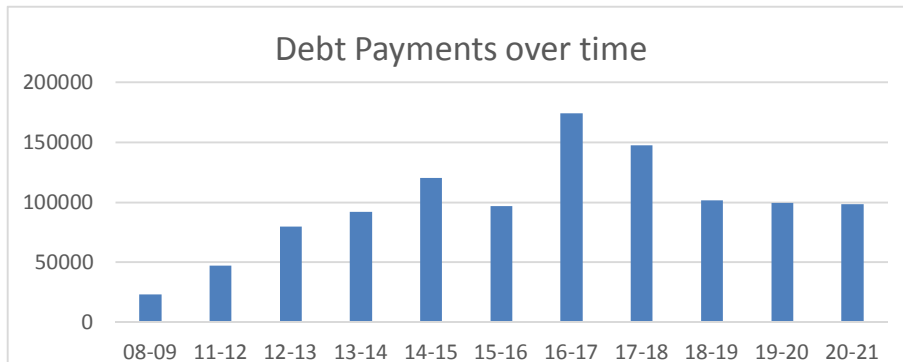
		FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	Future
GENERAL FUND								
Town Garage Loan Payment	(P)		55,000	55,000	55,000	55,000	55,000	1,375,000
\$1,650,000 June 29, 2015	(I)	25,452	49,780	47,959	46,275	44,593	43,029	526,097
Merchants: Rate 3.02%								
SUB-TOTAL		\$25,452	\$104,780	\$102,959	\$101,275	\$99,593	\$98,029	\$1,901,097
ROAD EQUIPMENT RESERVE FUND								
2012 Tandem Truck (Mack)	(P)	25,000	25,000	25,000				
\$125,000 July 2012	(I)	2,363	1,575	788				
Chittenden: Rate 3.15%								
2012 Loader	(P)	23,000	23,000					
\$115,000 July 2012	(I)	1,449	725					
Chittenden: Rate 3.15%								
SUB-TOTAL		\$51,812	\$50,300	\$25,788	\$-	\$-	\$-	\$-
FIRE EQUIPMENT RESERVE FUND								
2000 Fire Pumper	(P)							
Vermont Muni Bond Bank	(*)							
2003 Fire Pumper [1]	(P)							
\$163,966 Sept, 2002	(I)							
Vermont Muni Bond Bank	(*)							
2008 Utility Truck (used)	(P)	18,000	18,000	18,000				
\$90,000 July 2012	(I)	1350	900	450				
Peoples Bank: Rate 2.5%								
2005 Utility Truck (used)	(P)							
\$25,000 July 2005	(I)							
Chittenden: Rate 3.7%								
SUB-TOTAL		\$19,350	\$18,900	\$18,450	\$-	\$-	\$-	\$-
TOTAL		\$96,614	\$173,980	\$147,197	\$101,275	\$99,593	\$98,029	\$1,901,097

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment

(*) Interest rate varies from 4.344% to 4.894%

(Note 1) This was a bond anticipation note, but is now an 8 year bond. Pumper payments will run through FY 12-13



BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	<u>14-15 Budget</u>	<u>14-15 Actual</u>	<u>Better/ (Worse)</u>	<u>15-16 Budget</u>	<u>16-17 Proposed</u>	<u>Comparison of 15-16 and 16-17 Budgets</u>		
Expenses	\$735,262	\$848,090	\$(112,828)	\$740,210	\$1,049,094	Up	\$308,884	41.7%
Income	202,050	346,089	\$144,039	\$209,050	\$371,900	Up	\$162,850	77.9%
Surplus	21,271	21,271	\$-	\$29,269	\$-	Down	\$(29,269)	-100.0%
Total Budget	\$511,941	\$480,730	\$31,211	\$501,891	\$677,194	Up	\$175,303	34.9%

Other significant increases and decreases in the proposed 15-16 budget are:

Expenses:

Payment for Town Garage Loan	104,780
Resurfacing States Prison Hollow Road	200,000
Other net changes:	4,104
Total net change in Expenses:	\$308,884

Income:

Resurfacing grant for States Prison Hollow Road	160,000
Other net changes:	2,850
Total net change in Income:	\$162,850

Surplus in FY 15-16 budget not available in FY 16-17	\$29,269	\$29,269
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Net change in budget	\$175,303
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When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.

GENERAL FUND BUDGET

CATEGORY	Budget 14-15	Actual 14-15	Better/ (Worse)	Budget 15-16	YTD 15-16	Proposed 16-17
EXPENSES (Note 2)						
DELINQUENT TAXES (penalties only)	2,000	271	1,729	1,400	223	1,000
GARAGE & EQUIPMENT	97,500	104,903	(7,403)	118,660	26,422	118,480
GRANT EXPENSES		800	(800)			
INSURANCE	98,000	93,458	4,542	101,000	51,398	103,000
MAJOR MAINTENANCE	20,000	12,442	7,558	15,000	4,440	10,000
MUNICIPAL FINANCING						
Interest on Bond Anticipation Note				-		
Town Garage						104,780
TOTAL MUNICIPAL FINANCING	-	-	-	-	-	104,780
MUNICIPAL OFFICE	13,000	9,352	3,648	11,000	5,742	12,000
OTHER EXPENSES						
AC Regional Planning Commission	2,100	2,076	24	2,100	2,112	2,165
ACSWMD	200	100	100	200		200
Addison County Tax	8,000	7,866	134	7,900	7,423	7,500
Animal Control	3,000	2,494	506	3,000	879	2,500
Audit	7,500	6,600	900	6,000	3,400	5,000
Bank Fees					70	120
Cemeteries	3,000	2,520	480	3,000	2,625	3,000
Election Materials	750		750	200		1,500
Emergency Preparedness	500		500	500		500
Gazette	5,000	6,331	(1,331)	5,500	2,466	6,000
Legal and Professional	1,000	1,321	(321)	1,000		1,000
Listers	2,000	1,623	377	2,000	546	2,000
Marriage Returns to Vermont	600	315	285	600	140	400
Mileage		1,104	(1,104)			
Misc	500	704	(204)	500	66	500
Mowing - Ballfield	3,200	2,500	700	3,200	2,950	2,950
Solar Array	500		500	500	3,526	600
Speed Control	6,500	10,368	(3,868)	9,500	4,457	10,000
Street Lights	1,500		1,500	1,600		-
Town Boards/Officers	1,500	697	803	1,500	95	1,500
Vt League of Cities & Towns	2,600	2,798	(198)	2,876	2,876	2,905
Zoning	3,000	2,683	317	3,000	494	11,000
TOTAL OTHER EXPENSES	52,950	52,100	850	54,676	34,125	61,340

CATEGORY	Budget 14-15	Actual 14-15	Better/ (Worse)	Budget 15-16	YTD 15-16	Proposed 16-17
PAYROLL						
Animal Control	1,200	329	871	1,200	546	800
Asst Town Clerk/Treasurer	6,386	7,553	(1,167)	10,000	2,542	10,000
Asst Zoning Administrator	2,000		2,000	2,000		1,000
Auditors	1,200	921	279	1,200		1,200
Board of Civil Authority	3,500	4,133	(633)	3,000	20	4,200
Health Officer	750	671	79	750		750
Listers	6,000	4,047	1,953	4,000	522	6,000
Plan Com/Development Review Board	3,000	2,600	400	3,000		3,000
Recycling	1,600	1,500	100	1,600		1,600
Regional Planning Commission	100		100	100		100
Roads	149,350	151,651	(2,301)	152,337	58,421	156,907
Selectmen	4,500	6,824	(2,324)	5,000	1,260	6,000
Snow Removal	500	193	307	500		500
Social Security/Medicare Tax	20,706	20,807	(101)	21,249	8,102	22,095
Tax Collector	13,000	11,979	1,021	13,000	5,601	13,000
Town Clerk	36,503	36,503	0	37,233	18,617	38,350
Town Contribution to Retirement Plan	4,539	5,007	(468)	4,629	2,087	4,777
Town Treasurer	15,270	16,707	(1,437)	15,575	7,850	16,500
Town Hall Cleaning/Repair		1,502	(1,502)	20		
Zoning Administrator	25,809	25,078	731	26,325	10,822	27,115
TOTAL PAYROLL	295,912	298,005	(2,093)	302,718	116,390	313,894
ROADS						
Chloride for Road Stabilization	15,000	12,290	2,710	15,000	11,954	16,500
Equipment Rental - Other	11,000	7,873	3,127	10,000	1,245	10,000
Bridge Repair		134,440	(134,440)			
Hydraulic Hammer			0			12,800
Other Material/Culverts	19,000	14,361	4,639	15,000	10,583	15,000
Resurfacing		529	(529)			200,000
Pit Crushing	38,500	40,425	(1,925)	38,556	38,556	
Pit Operation/Reclamation	6,000	259	5,741			11,100
Pit Rental	13,900	12,155	1,745			
Plant Control Spraying			0			
Salt	17,000	20,952	(3,952)	22,500	3,391	22,500
Sand	4,000		4,000		1,323	
Sign, Post and Traffic Lights	2,000	262	1,738	4,500	1,020	7,500
Emergency Repair			0		1,336	
TOTAL ROADS	126,400	243,546	(117,146)	105,556	69,408	295,400
RECYCLING & LANDFILL						
Landfill Closure	8,000	9,022	(1,022)	8,000	4,024	8,000
Recycling	5,000	3,285	1,715	5,000	1,229	4,000
TOTAL RECYCLING & LANDFILL	13,000	12,307	693	13,000	5,253	12,000
TOWN BUILDINGS	15,000	19,776	(4,776)	16,000	7,959	16,000
TOWN REPORT	1,500	1,130	370	1,200	1,131	1,200
TOTAL EXPENSES	735,262	848,090	(112,828)	740,210	322,491	1,049,094

CATEGORY	Budget 14-15	Actual 14-15	Better/ (Worse)	Budget 15-16	YTD 15-16	Proposed 16-17
RECEIPTS (Note 2)						
GRANTS						
INTEREST	1,000	1,140	140	1,000	821	1,100
MUNICIPAL OFFICE	20,000	21,425	1,425	20,000	10,922	20,000
OTHER RECEIPTS						
Animal Control	200	615	415	200	520	200
Auto registration		81	81	100	24	100
Bianchi Requests	400	370	(30)	300	230	300
Cemeteries		1,000	1,000			
Conservation Commission			-			
Gazette Advertising	500	147	(353)	300	119	200
Maple Lease	1,000	2,300	1,300	2,000		2,000
Other	750	1,203	453	750	1,044	500
Post Office Lease	6,100	5,592	(508)	6,500	3,050	6,500
Recycling	4,500	3,818	(682)	2,500	1,245	2,500
Road Dept Sales			-			
Town Hall/Town Office Rent	100	6,460	6,360	3,000		-
Traffic Tickets	6,500	13,372	6,872	9,500	6,529	10,000
Zoning Related	2,000	3,687	1,687	3,500	1,773	3,500
TOTAL OTHER RECEIPTS	22,050	38,645	16,595	28,650	14,534	25,800
PROPERTY TAXES (Penalties only)						
Advertising	200		(200)	200		100
Attorney's Fees	1,200	271	(929)	1,000	50	900
Collector's Fees	13,000	11,889	(1,111)	13,000	6,982	13,000
Interest on Delinquent Taxes	10,000	15,190	5,190	10,000	7,186	12,000
Late Filer Revenue			-			
Registered Mail	200		(200)	200		
Returned Check Fee		75	75		75	
Small Claims Court Costs	400		(400)			
TOTAL PROPERTY TAXES	25,000	27,425	2,425	24,400	14,293	26,000
STATE OF VERMONT AND FEDERAL FUNDING						
Class 2 Roads	63,000	62,995	(5)	63,000	31,483	63,000
Current Use ("Hold Harmless")	60,000	62,894	2,894	61,000	65,211	65,000
Emergency Repair Reimbursement (FEMA)		120,600	120,600			
Resurfacing			-			160,000
State Owned Land (PILOT)	11,000	10,965	(35)	11,000	11,163	11,000
TOTAL STATE OF VERMONT	134,000	257,454	123,454	135,000	107,857	299,000
TOTAL RECEIPTS	202,050	346,089	144,039	209,050	148,427	371,900
CARRYOVERS (Notes 1 and 3)						
Surplus in Excess of Reserve Limit	21,271	21,271		29,269		
TOTAL GEN FUND TAX BUDGET	511,941	480,730	31,211	501,891	174,064	677,194

Notes:

(1) The Town of Starksboro voted at the March 1, 2008 town meeting to establish an emergency reserve fund. The balance of this reserve fund at June 30, 2014 was \$100,410. The fund balance is limited to 20% of the net amount to be collected from taxes (expenses minus revenue) in the most recent voted budget, \$102,388 as of June 30, 2014.

(2) The actual expenses and receipts for FY 13-14 are based on the modified accrual basis of accounting and include receivables and payables as shown on the General Fund Balance Sheet

(3) The Total General Fund Tax Budget equals Total Expenses less Total Receipts, adjusted for any carryovers of prior surpluses/deficits.

FIVE YEAR FINANCIAL COMPARISON

	11-12	12-13	13-14	14-15	Budgeted 15-16
<u>TAX APPROPRIATIONS</u>					
GENERAL FUND	496,170	497,401	503,329	511,941	501,891
REAPPRAISAL RESERVE FUND	1,000	1,000	1,000	0	0
ROAD EQUIPMENT RESERVE FUND	77,173	82,085	86,590	90,570	87,748
FIRE EQUIPMENT RESERVE FUND	27,896	29,118	30,382	31,970	40,626
SOLAR TRACKER RESERVE FUND	11,160	11,160	11,160	11,160	11,160
IN-TOWN APPROPRIATIONS	29,425	31,175	35,925	37,175	38,925
OUT-OF-TOWN APPROPRIATIONS	21,598	17,825	24,383	26,933	27,723
LAND FOR SAND MINING					
LIBRARY FUNDING	23,000	23,345	23,995	24,825	26,100
STATE EDUCATION PROPERTY TAX					
RESIDENT	1,564,726	1,608,975	1,654,992	1,654,992	1,794,846
NON-RESIDENT	754,505	713,270	868,912	868,912	839,434
TOTAL TAX MONEY REQUIRED	<u>\$3,006,998</u>	<u>\$3,016,004</u>	<u>\$3,258,478</u>	<u>\$3,258,478</u>	<u>\$3,258,478</u>
MUNICIPAL GRAND LIST	<u>\$1,575,707</u>	<u>\$1,575,685</u>	<u>\$1,603,328</u>	<u>\$1,603,328</u>	<u>\$1,612,599</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$1,105,445</u>	<u>\$1,099,666</u>	<u>\$1,148,217</u>	<u>\$1,148,217</u>	<u>\$1,086,074</u>
TAX RATE - RESIDENT	\$1.8936	\$1.9305	\$2.0113	\$2.1116	\$2.1750
TAX SALE AT YEAR END	N/A	N/A	8,223	N/A	(1)
DELINQUENT TAXES AT YEAR END	\$38,115	\$52,190	\$61,705	\$61,496	(1)
<u>SCHOOL BUDGETS</u>					
ROBINSON SCHOOL -EXPENDITURES	\$2,296,679	\$2,492,142	\$2,586,691	\$2,650,857	\$2,924,537
<u>MUNICIPAL FUNDS BALANCES</u>					
GENERAL FUND - RESERVED	-	-	-	-	
GENERAL FUND - UNRESERVED	\$-	63,353	\$162,010	\$78,856	(1)
REAPPRAISAL RESERVE FUND	\$77,699	\$88,107	\$108,780	\$84,106	(1)
ROAD EQUIPMENT RESERVE FUND	\$85,269	\$140,408	\$115,583	\$105,119	(1)
FIRE EQUIPMENT RESERVE FUND	\$37,035	\$49,160	\$63,090	\$85,783	(1)
SOLAR TRACKER FUND	-	11,161	\$33,523	\$44,821	(1)
EMERGENCY FUND	\$82,777	\$100,410	\$102,593	\$106,770	(1)
<u>MUNICIPAL DEBT (Principal and Interest)</u>					
GENERAL FUND	\$-	-	-	-	(1)
ROAD EQUIPMENT RESERVE FUND	\$31,202	\$64,310	\$71,751	\$100,235	(1)
FIRE EQUIPMENT RESERVE FUND	\$36,149	\$15,305	\$20,250	\$19,800	(1)
<u>SCHOOL DEBT (Principal & Interest)</u>					
ROBINSON SCHOOL	\$1,125,394	\$1,012,773	\$976,108	\$1,038,151	(1)

Notes:

(1) Not available until after June 30, 2016

Appropriations

CATEGORY	BUDGET FY 14-15	ACTUAL FY 14-15	BUDGET FY 15-16	PROPOSED FY 16-17
IN-TOWN REQUESTS				
COOPERATIVE PRE-SCHOOL	\$4,500	\$4,500	\$4,500	\$4,500
STARSBORO MENTORING PROGRAM	2,000	2,000	2,000	2,000
FIRST RESPONSE	7,500	7,500	9,500	9,500
LITTLE LEAGUE/SPORTS PROGRAM	2,500	2,500	2,500	2,500
PROJECT READ	250	250		500
STARSBORO SCHOOL AGE PROGRAM (RASY)	425	425	425	425
VOLUNTEER FIRE DEPARTMENT	20,000	20,000	20,000	22,000
TOTAL IN-TOWN REQUESTS	<u>\$37,175</u>	<u>\$37,175</u>	<u>\$38,925</u>	<u>\$41,425</u>
OUT-OF-TOWN REQUESTS				
AC COURT DIVERSION AND COMMUNITY JUSTICE PROJEC	600	600	600	600
AC HOME HEALTH & HOSPICE, INC.	\$1,964	\$1,964	\$1,964	\$1,964
AC HUMANE SOCIETY (HOMEWARD BOUND)	500	500	500	500
AC PARENT/CHILD CENTER	1,600	1,600	1,600	1,600
ADDISON COUNTY READERS	350	350	350	350
AC TRANSIT RESOURCES	1,493	1,493	1,708	1,708
AMERICAN RED CROSS	500	500	500	500
BRISTOL FAMILY CENTER	-	-	500	500
BRISTOL RECREATION DEPT.	2,500	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	6,000	6,000	6,000	6,000
CHAMPLAIN VALLEY AGENCY ON AGING	1,300	1,300	1,300	1,300
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900	900
GREEN UP VERMONT	100	100	100	100
HOPE (formerly ACAG)	1,750	1,750	1,750	1,750
HOSPICE VOLUNTEER SERVICES	350	350	325	350
JOHN W. GRAHAM EMERGENCY SHELTER	970	970	970	1,300
LEWIS CREEK ASSOCIATION	550	550	550	550
NORTHERN VT RC&D COUNCIL	-	-	-	-
OPEN DOOR CLINIC	250	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176	176
RSVP	180	180	180	370
VERMONT ADULT LEARNING	700	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250	250
WOMENSAFE	1,250	1,250	1,250	1,250
TOTAL OUT-OF-TOWN REQUESTS	<u>\$26,933</u>	<u>\$26,933</u>	<u>\$27,623</u>	<u>\$28,168</u>
TOTAL APPROPRIATION REQUESTS	<u>\$64,108</u>	<u>\$64,108</u>	<u>\$66,548</u>	<u>\$69,593</u>

GRANTS AND GIFTS

**ACTUAL
14-15**

Municipal Planning Grant

Starting balance		\$-
Receipts	\$1,935	
Expenses	\$-	
Balance at Year End		<u>\$1,935</u>
Due from the General Fund:		

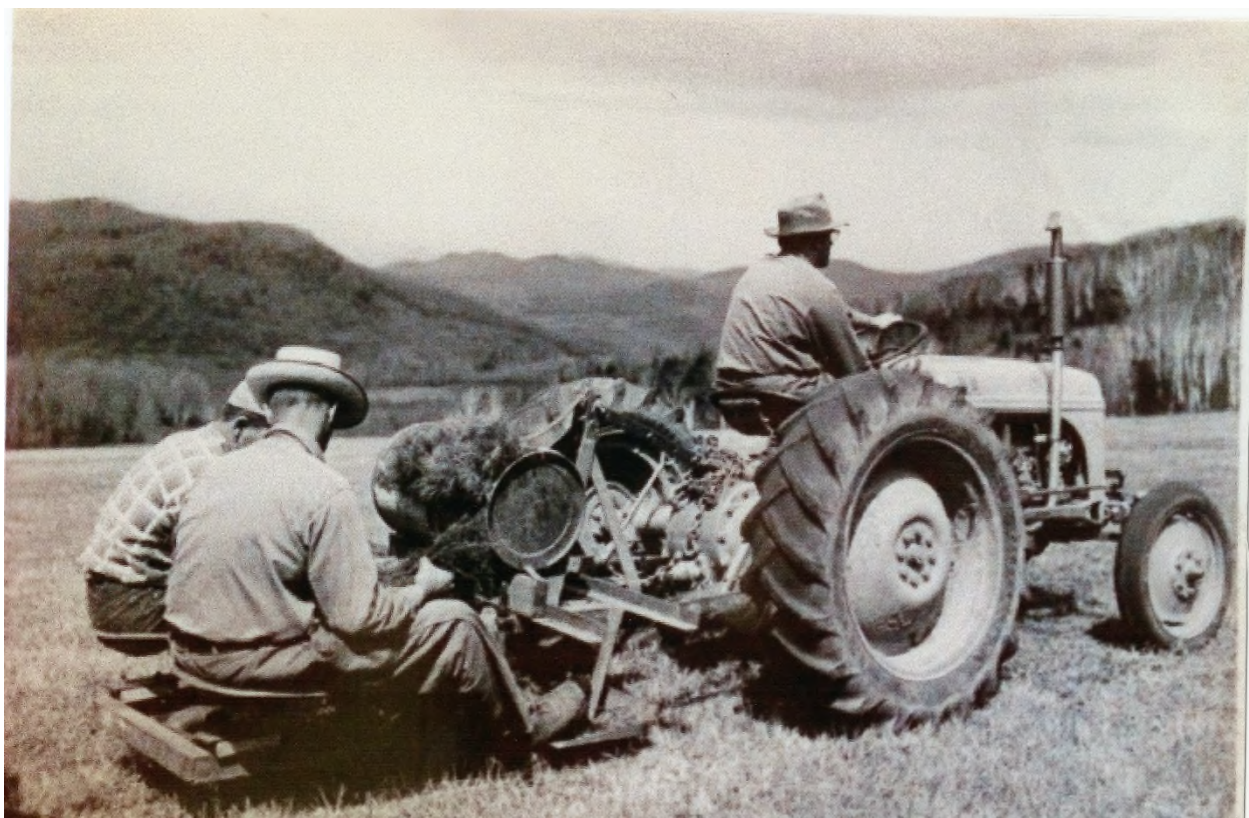
Park and Ride Grant

Starting balance		\$(75)
Receipts	\$5,607	
Expenses	\$(5,420)	
Balance at Year End		<u>\$112</u>
Due from the General Fund:		

STARSBORO FOOD SHELF

July 1, 2014 – June 30, 2015

	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u>
Balance 7/1/14	\$3418.53	
Donations	5901.47	
Interest	.23	
Food Purchases		\$7490.38
Balance 6/30/15	<u> </u>	<u>\$1829.84</u>
	\$9320.23	\$9320.22



Arthur Clifford (driving) , Fenwick Estey (far left) and Wilfred Domague (middle) planting trees at Ben Robert's Farm (early 1950s)

CEMETERY TRUST FUNDS

JERUSALEM AND STARKSBORO VILLAGE CEMETERY TRUST FUND

July 1, 2014 – June 30 2015

	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u>
Balance 7/1/14	\$7,429.17	
Interest	18.39	
	<hr/>	
		0.00
		<hr/>
Balance on June 30, 2015		\$7,447.56

MASON HILL CEMETERY TRUST FUND

July 1, 2014 – June 30 2015

Balance 7/1/14	\$2,816.66	
Interest	12.90	
	<hr/>	
		0.00
		<hr/>
Balance on June 30, 2015		\$2,829.56 *

FRIENDS, VILLAGE, MASON HILL CEMETERY TRUST FUND

July 1, 2014 – June 30, 2015

Balance 7/1/14	\$241.43	
Interest	0.14	
	<hr/>	
		0.00
		<hr/>
Balance on June 30, 2015		\$ 241.57 *

CONSERVATION COMMISSION

July, 1 2014 – June 30, 2015

	Receipts	Disbursements
Balance 7/1/14	\$2,611.56	
Harvest Dinner	1,475.00	
Memorial Donations	285.00	
Interest	.26	
Food Harvest Dinner		\$ 267.71
Start up bank		300.00
Donation Four Winds		900.00
Balance 6/30/15	<u> </u>	<u>2,904.11 *</u>
	\$4,371.82	\$4,371.82

*Balance transferred to Reserve account for higher interest. Will continue to report individually.

FRIENDS OF JERUSALEM SCHOOL HOUSE

July 1, 2014 – June 30, 2015

Balance 7/1/14	\$37,677.17	
Fundraising	2,628.14	
Interest	6.56	
Painting Schoolhouse		5,350.00
Balance 6/30/15	<u> </u>	<u>\$ 34,961.87</u>
	\$40,311.87	\$40,311.87

Starksboro Cooperative Preschool Annual Report – December 2015

The Starksboro Cooperative Preschool (SCP) is a private, nonprofit, cooperative organization run by the parents of the attending children. We are located in the center of Starksboro, and are housed within the Starksboro Village Meetinghouse at 2875 Vermont Route 116. We have operated continuously since 1976, first as a part time nursery school and kindergarten. We have evolved over the years into a full time program in order to meet the needs of local families and children.

SCP's mission is to provide a positive first school experience to 3-5 year olds, and to offer a high quality, affordable childcare option for the families of Starksboro children. Parents are able to keep their tuition costs down by helping to run the school. Teaching staff includes two Vermont state licensed teachers and three assistant teachers. Our all-volunteer board is comprised of two community members and two preschool parents. Currently, 50% of our board members are Starksboro residents, and 76% of our students live in Starksboro.

SCP is a five star program, and a Vermont state qualified pre-kindergarten program. In 2015, the Addison Northeast Supervisory Union became an early adopter of Vermont's Act 166, which provides universal access to preschool for all 3, 4, and 5 year olds who are not yet enrolled in kindergarten and who reside in our district. This has allowed 30 children to receive funding for ten hours of preschool each week, filling all available spaces at SCP.

We continue to provide both full and part-time preschool. Currently, 21 children attend one or more full days, while nine children attend from 7:30 AM – 12:30 PM, utilizing our half-day program. Using the Vermont Early Learning Standards as guidance, teachers plan daily activities that promote learning in literacy, math, social studies, science, and the arts. We place particular emphasis on social and emotional learning, which is woven into every aspect of the program.

SCP remains a cooperative organization, with families each working 15 hours per year to help run the school in some way. Jobs include working on fundraisers, acting as classroom assistants, or providing any number of services that help our school to function.

Registration for 2016-17 will begin on February 1, 2016 for returning students and Starksboro families. Starksboro residents are given enrollment priority, and may exclusively register during the month of February. With a daily capacity limit of 15 children, we expect to fill up quickly, and invite all interested Starksboro families to contact us right away to claim their child's space for next year. We welcome and encourage visits.

We are most appreciative of the support given by Starksboro voters, and invite one and all to come see our program in action. Numerous studies have shown that every dollar spent on education in the first five years of life will save approximately seven dollars later on. SCP believes that supporting our program is a good investment for Starksboro.

We respectfully request \$4,500.00 for the 2016-17 school year.

Starksboro Cooperative Preschool Inc.

Profit & Loss

July 2014 through June 2015

Cash Basis

	<u>Jul '14 - Jun 15</u>
Ordinary Income/Expense	
Income	
40000 · Tuition Income	86,784.46
40100 · Grants, Donation, Contributions	22,454.00
40200 · Fundraising Income	11,605.03
40900 · Misc Income	<u>7,500.49</u>
Total Income	<u>128,343.98</u>
Gross Profit	128,343.98
Expense	
50000 · Program Expense	106,237.90
60000 · Facility Expense	6,929.04
70000 · General & Admin	<u>12,402.72</u>
Total Expense	<u>125,569.66</u>
Net Ordinary Income	2,774.32
Other Income/Expense	
Other Income	
80000 · Other Income	4,240.73
80200 · Cash Rewards	<u>170.45</u>
Total Other Income	<u>4,411.18</u>
Net Other Income	<u>4,411.18</u>
Net Income	<u><u>7,185.50</u></u>

Starksboro Project READ!!

"Reading Enjoyment And Distribution"

Starksboro Project READ!! is an **all** volunteer organization consisting of community members, parents, and teachers. The purpose of READ is to promote reading among Starksboro's children. This year we were funded by the town appropriation, proceeds from the Vermont Folk Rocker Raffle, book fair, and community donations. We sincerely appreciate the support from the town and Jim Geier, who yearly donates one of his beautiful Vermont Folk Rocker Chairs to our cause. We also would like to thank the parents and community members who help with READ!! events throughout the year.

The Starksboro BookWagon is the most well-known program of Project READ!!. Each week during the summer, a volunteer loads up his or her car with boxes of books and drives to six locations throughout the town. At each stop the books are unloaded and the children are able to browse and then choose a book to keep. A storyteller entertains children at a different stop each week.

At the same time we sponsor a summer reading incentive program. Children were encouraged to read or be read to each week and to keep track. Each signed, weekly slip was turned in as a raffle ticket for the end-of-summer Grand Prize drawings. This September, two Majestic Ten gift cards and a gift family membership to the ECHO Lake Aquarium and Science Center were awarded at an assembly at Robinson. The program was quite successful in encouraging reading over the summer.

Project READ!! also sponsors the Baby Book Dedication and Brunch. This was the thirteenth year it was held. Parents of children born or adopted in the last year were invited to the library to pick out a new picture book to be dedicated to their child. Families who were not able to attend the brunch still had a picture book dedicated to their child. This year there were 19 books dedicated to the newest citizens of Starksboro. These books will be in circulation through the library for all residents to enjoy.

In December, Project READ!! organized the Scholastic Book Fair with the school librarian. The book fair generates an excitement about books and reading. We held a raffle and awarded 17 students a new book from the fair.

Last spring, Project READ!! held its annual Literacy Game Night at Robinson. The night started with a free, delicious dinner. Then the children were split into age appropriate groups, and, along with their parents, learned to play two literacy games. A drawing was held at the end of the night and many families took home published games. Parents and children reported a fun night.

READ!! has received donations in memory of Pat Young, an original member of READ!! and a long-time, beloved kindergarten teacher. This money will be used to bring a children's author or illustrator to Robinson each year. Ashley Wolfe was the first in 2015 and she spent an entire day at Robinson in March. She first engaged the entire school in a hour-long talk on writing and illustrating. She shared her development as an author and illustrator. Ashley then spent the rest of the day with the primary students involving them in activities around writing and illustrating. Another author visit is currently being scheduled for this spring.

This year we are seeking funding from the town in the amount of \$500 to supplement our fundraising efforts. We find that quality children's books can be expensive, and thus this request.

We are always seeking new members. For information or to make a donation, please contact Project READ!! Robinson School, P.O. Box 10, Starksboro or contact Mary O'Brien 453-4921.

Starksboro Project READ Financial Statement:

General READ Account.			
Balance as of 12/30/2015		\$	5,474.69
Income:			
Rocking Chair Raffle	\$	2,595.00	
Town Appropriation	\$	250.00	
Office Supply refund	\$	12.00	
Book Fair	\$	2,544.16	
Total Income		\$	5,401.16
Expenses:			
Bookwagon	\$	(2,425.40)	
Reading incentive	\$	(108.01)	
Baby Brunch - books & supplies	\$	(267.60)	
Literacy Night	\$	(129.52)	
Booth Rental	\$	(35.00)	
Printing/Supplies	\$	(116.88)	
Camera	\$	(169.11)	
Postage	\$	(33.22)	
Scholastic Expense	\$	(1,709.28)	
Total Expense		\$	(4,994.02)
Balance as of 12/30/15 General			\$ 5,881.83
Memorial Fund			
Balance as of		\$	5,677.00
Income:			
Donations	\$	225.00	
Total Income		\$	225.00
Expenses			
Author visit	\$	(1,145.00)	
Supplies	\$	(128.32)	
Total Expenses		\$	(1,273.32)
Memorial Balance as of 12/30			\$4,628.68

STARKSBORO FIRST RESPONSE 2015

Two thousand fifteen brought sadness to our squad as we learned of the tragic death of a former member, Brendon Cousino. Brendon was a sweet and gentle soul who was a great EMT, dad, husband, and friend. He is missed greatly by all who knew him.

Our squad building was struck by Booska Movers last fall, resulting in over \$3000 worth of damage to the southern corner of the roof. Repairs have since been made.

We reviewed and made a few changes to our By-Laws this past year.

Due to other time commitments, Derek Doucet made the decision to resign from Starksboro First Response this year. Thanks for time served, Derek.

Starksboro First Response members responded to 95 calls this year. There were fewer medical calls, more falls & trauma, and an increase in overdoses. They are broken down as follows:

Medical	57
Motor Vehicle /ATV Crashes	12
Overdoses/Alcohol Related/Suicides	10
Falls	8
Trauma	6
Fire Assists	<u>2</u>
	95

As always, we wish everyone a safe, healthy, and peaceful New Year.

Cheryl Estey, Tracey Orvis, Charlene Phelps, Dave Schantz

Starksboro First Response

Treasurer's Report

July 1, 2014 – June 30, 2015

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand – 7/1/14	8988.57	
Donations	897.50	
Town Appropriation	7500.00	
Flu Vaccines	247.00	
Building Maintenance (Booska Movers-roof damage)	3700.00	
AED trainer reimbursement	655.14	
Medical Supplies		2034.06
Radios		249.00
Utilities – Heat		1515.06
Water		60.00
Training		100.00
Building Maintenance – Roof repair		3000.00
Fire extinguisher maint.		60.00
Transfer		4000.00
AED Trainer & Accessories		655.14
	<hr/>	<hr/>
	21988.21	11673.26
Cash on Hand – 6/30/15		10314.95
	<hr/>	<hr/>
	21988.21	21988.21

Starksboro Sports Program

The Starksboro Sports Program is an all-volunteer organization that provides soccer, basketball, baseball, and softball opportunities for the Town. Any child who wants to take part in the program is able to do so, regardless of experience and ability. Through Town support and fundraising, the Sports Program is able to keep participation fees low, with financial assistance available to those families in need.

Sports Program funds are used to pay for uniforms, equipment, field maintenance/ improvements, and scholarships for a 6th grade boy and girl. In 2015 we made some much needed improvements with the purchase of 2 new main goals for Cota Field along with portable goals to support the Jamfest. We purchased and installed two beautiful new backboards for Robinson School over the Christmas holiday. The program also painted the storage barn and sealed the pavilion at Cota Field. Our baseball and softball field had new benches built in 2015 and we are finalizing plans to construct dugouts for both fields in 2016.

The 6th Grade Scholarship is awarded to a graduating girl and boy who exemplify the qualities welcomed by the Sports Program and have also had academic success at Robinson. This year Brett Sargent and Elizabeth Porter were the scholarship recipients. Congratulations!

Sports Program Highlights:

- *Jamfest* is the largest elementary school soccer jamboree in Vermont, and the largest fundraiser for the Sports Program. This past Sept, 82 teams from 12 towns participated in the all-day event, which included food concessions, a first-aid tent, face painting, and over 123 soccer games!
- The Girls Softball and Boys Baseball won the Mt Abe Little League Championships
- The Girls Basketball was runner up at the Bristol Basketball tournament
- The Boys Basketball finished 3rd at the Bristol Basketball tournament
- The 5-6 Girls soccer team won the Five Town Cup Tournament.
- The 5-6 Boys soccer team came in third place in the Five Town Cup Tournament
- Numerous athletes were named to the Little League All-Star team

Thank you to the many people who volunteer their time as coaches, serve on the Sports Program planning committee, help with our fundraising efforts, drive kids to practices and games, and work behind the scenes to make Sports Program events happen. Appreciation goes out to Robinson School and the many people and businesses that donated money and goods to the program. Also thank you to the Town of Starksboro for supporting this important Community program.

STARSBORO SPORTS

July 1, 2014 – June 30 2015

	RECEIPTS	DISBURSEMENTS
Balance 7/1/14	\$14,277.45	
Registrations	3,197.00	
Fundraisers	7,656.37	
Interest	1.69	
Town Appropriation	2,500.00	
Field		\$ 1,875.78
Equipment and supplies		6,687.17
Balance on 6/30/15		19,069.56
	<hr/>	<hr/>
	\$ 27,632.51	\$ 27,632.51

STARSBORO VOLUNTEER FIRE DEPARTMENT INC.

2015 Report

In 2015 the department responded to 27 calls. The calls are down from last year, which is a good thing. These calls include fires, motor vehicle crashes, CO, medical assists and mutual aid. 506 hours were spent training.

As always we are looking for new members, men and women. If you would like to help your community, we have a place for you. You are invited to stop by at any of our meetings, first Monday of the month, or drills that are held the third Monday and the last Wednesday of the month. We did add two new junior members to the roster, Bayle LaRock and Alyssa Lucia.

Department officers for the year are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Hugh Johnson, and Lieutenant Mitch Horner.

Burn permits for burning brush or untreated wood are available by contacting Tom Estey (453-4511 or 373-6529) or Tony Porter (989-5096). All other burning is illegal.

If you have any fire related questions you can contact Tom Estey. Check your **SMOKE** and **CO** detectors monthly and change the batteries yearly. Smoke detectors should be replaced every 10 years and CO detectors every 5 years. Always follow manufacturers recommendations.

WORKING DETECTORS SAVE LIVES!!!

CO IS DETECTABLE BY A DETECTOR OR METER ONLY!!

MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!

Thanks to the First Response and the Ladies Auxiliary for their support.

Thank You for your financial support!

Stay Safe

Tom Estey, Chief
Starksboro Volunteer Fire Department Inc.

Starksboro Volunteer Fire Department, Inc

July 1, 2014 – June 30, 2015

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/14	7191.16	
Tax Appropriations	20000.00	
Interest	12.27	
Money Tree	549.50	
Northern Vt Resource Cons. & Dev. Council (Dry Hydrants Grant)	4569.00	
Donations in Memory of Arthur Clifford	497.50	
Donations	1175.00	
Other Income	485.28	
Heat – Station #1		3024.18
Heat – Station #2		1214.15
Fire Phone		603.11
Shelburne Police Dept		788.63
Fire Equipment & Supplies		2895.87
State, County Dues & Training		1283.00
Radios, Pagers & Repairs		2514.59
Fire Truck Maintenance		3087.97
Firemen’s Gear		3003.75
Donations		250.00
Computer		780.39
Other Expensives & Supplies		2793.42
Fire Station Maintenance		<u>472.50</u>
	<u>34479.71</u>	<u>22711.56</u>
Checking 6/30/15		<u>11768.15</u>
	<u>\$34479.71</u>	<u>\$34479.71</u>

	<u>CD BUILDING FUND</u>	<u>CD TRUCK FUND</u>
7/1/14	9123.59	9087.15
Interest	<u>14.51</u>	<u>14.45</u>
6/30/15	9138.10	9101.60

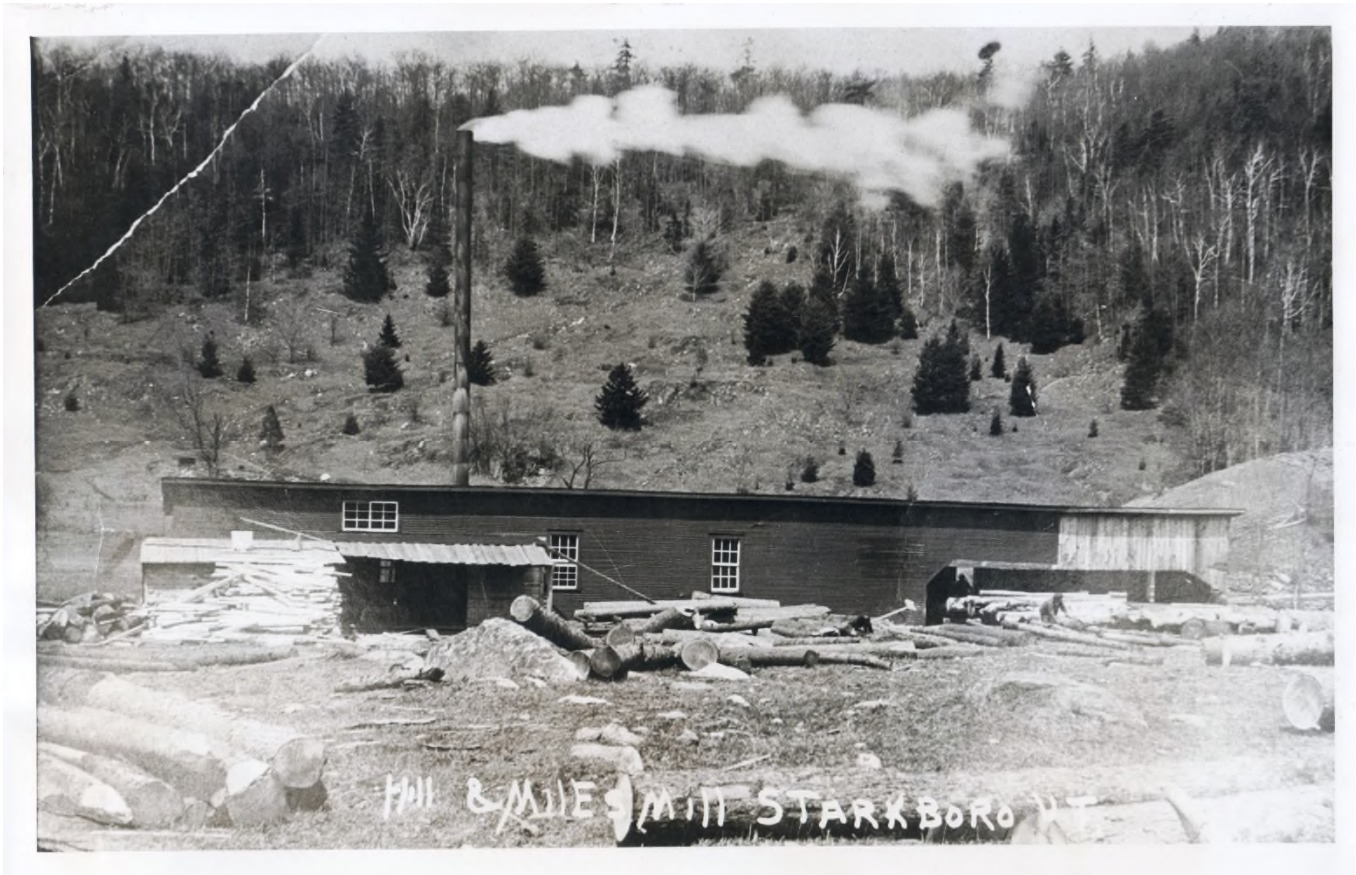
Treasurer, Norman Cota

STARSBORO VOLUNTEER FIRE DEPARTMENT AUXILIARY

TREASURER'S REPORT
JULY 1, 2014 TO JUNE 30, 2015

	Receipts	Disbursements
Cash on Hand in Bank 7/1/14	<u>\$3573.04</u>	
Fund-raisers: Notecard Sales	48.00	
Holiday Project Donations	1670.00	
Interest	2.42	
Flowers for Art Clifford Funeral		\$ 110.00
Holiday Project		<u>1500.00</u>
Total Disbursements		1610.00
Cash on Hand in Bank 6/30/15		<u>3683.46</u>
	<u>5293.46</u>	5293.46

Submitted by Chris Runcie Treasurer



The Hill and Miles Saw mill operated on Big Hollow Road north of Brown Hill Road in the early 20th century. Lyman Hill and John Miles were well-respected businessmen of Huntington Center. In 1911 they divided their partnership, Hill taking over the mill and a farm and Miles taking the Huntington store.

STARSBORO MENTORING PROGRAM

This has been an outstanding year for the STARSBORO MENTORING PROGRAM (SMP). Ten years of program activities have resulted in 32 carefully-considered matches between Starksboro mentors and Starksboro mentees. Our safe and nurturing adult/child matches have even caught the attention of the local media: WCAX in Burlington (April 2014) ran a three-part feature (<http://www.wcax.com/story/25196195/mentoring-hope-part-1> / <http://www.wcax.com/story/25206215/mentoring-hope-part-2>) on our mentoring philosophy and achievements. The program continues to receive dependable financial backing from the ANESU school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mobius (the state mentoring partnership). Mentors, both in their fundraising capacity and their day-to-day presence and participation in community life, are the strongest advocates and public relations specialists for the Program. New ideas from the Program board and the individual mentors are always encouraged. One unmistakable sign of the success of the SMP efforts is the implementation of mentor programs in both Monkton and Lincoln, based on the Starksboro model. Additionally, Mount Abraham has decided to give continuance to our mentoring matches where feasible, thus extending the scope of the Program and its potential impact. Group mentoring events include bowling, swimming, sledding, theater-going, and craft parties. Our feedback from the mentees is satisfyingly positive: “Wednesday is my best day because my mentor comes to see me” (Starksboro child).

Let's try to make 2016 a year of Wednesdays!!

Amy Johnston, School Counselor
Robinson School
Starksboro, VT 05487
(802) 453-2949

STARSBORO AFTER SCHOOL PROGRAM

schoolage@mjccvt.org

Our program serves children ages 5-12, during the school year. Children may attend full-time or part-time, Monday through Friday. The program is based in the gym space at Robinson Elementary School. Licensed through the VT Child Development Division, our daily capacity is 75. Our program receives review yearly.

We offer a recreational program, with a variety of enrichment activities, games, sports, cooking, reading and a nutritious snack. As a participant in the Child and Adult Care Food Program through the Vt Dept of Education, we accommodate the special dietary/allergy needs of participants. We use re-direction, reflection and active listening to positively guide children in our program to develop personal skills in a group setting. We view this positive guidance, beginning at the individual's level, as key to developing self-esteem and a system of intrinsic values.

We are authorized to provide protective services placements. We accept tuition subsidies on behalf of income-eligible families from Vt Department of Children and Families.

The Starksboro School Age Program has a quality rating of 4 STARS.

Addison County Restorative Justice Services

www.courtdiversion.com

ACDCJ provides a community restorative justice response focusing on the “balanced approach” in meeting the needs of the victim, the community and the offender. The goal is to help the offender develop empathy and accept responsibility while providing compensation of loss for the victims, and compensation of resources for the community. Anyone given the opportunity to participate in either the Court Diversion programs or the Community Justice Projects has a chance to take responsibility for their actions, connect with the community in a positive way and learn from the experience.

Services were provided to Starksboro residents in FY 2015 under the following categories:

Court Diversion – 2; Youth Substance Abuse Safety Program – 1; Reparative Panel – 4

AC HOME HEALTH & HOSPICE

www.achhh.org

AC Home Health & Hospice is a community focused non-profit home healthcare agency. We provide an array of services that enable our neighbors to receive care in their own home – where they are most comfortable and often experience the best quality of life. Our services are offered to all individuals in need of home care – including those who do not have the financial means to pay for their care. To ensure the future of these vital programs, we turn to our community for support. From a pre-mature baby and mom just coming home, to people facing the end of their lives, AC Home Health & Hospice is here to help.

Now, with drastic changes in healthcare, patients are experiencing shorter hospital stays and going home with more complex health issues than ever before. These people may require extensive care in their home such as intravenous therapy for infection or cancer treatment, or physical, occupational and speech therapy for joint replacement, injury or stroke. Many are coping with chronic illnesses such as congestive heart failure, COPD or diabetes.

Starksboro residents served: 41 individuals / 1262 visits.

AC PARENT / CHILD CENTER

www.addisoncountypcc.org

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby Bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops, community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

An estimated 111 Starksboro residents received our services this past year.

ADDISON COUNTY READERS, INC

cdbain@gmavt.net

Addison County Readers, Inc is an entirely volunteer non-profit organization that sponsors the Dolly Parton's Imagination Library program. The program mails free books monthly to preschool children in Addison County. It costs ACR about \$30 per child per year to provide the program. In December 2015, 58 children in Starksboro (55% of the possible children according to the 2010 census) were receiving books through the program. In the past 12 months 689 books were shipped to children in Starksboro. Our parent survey in Spring 2013 showed that the books are read to the children, frequently, and the children really listen to the stories. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library – and are more willing to bring other books into their home!

ADDISON COUNTY TRANSIT RESOURCES (ACTR)

actr-vt.org

During the past year, 1996 free trips were provided for Starksboro residents either by volunteer drivers or on wheelchair accessible vehicles. In August we marked an important milestone – our 2,000,000th ride provided since ACTR's founding in 1992! All of ACTR's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Dial-A-Ride System – Focuses on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Starksboro, Dial-A-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehab, radiation & dialysis and substance abuse treatment.**

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. **Starksboro residents have Mon-Fri commuter access to Hinesburg and Burlington on the 116 Commuter Bus Route and connections to Bristol, Middlebury and the entire ACTR bus system.**

AMERICAN RED CROSS

www.redcross.org/nhvt

The American Red Cross of NH and VT is a non-profit organization dedicated to helping the New Hampshire and Vermont communities prepare for, respond to and recover from local disasters. These services help 1000's of Vermonters each year, and would not be possible without the help of generous donors and hundreds of local volunteers working together 365 days a year. The American Red Cross provides all its services for *free* with no support from federal or state governments.

The Red Cross responded to a fire that damaged a house in Starksboro this past year, which affected 4 family members. In this case, and others that they responded to, staff and volunteers were present, offering food, clothing, lodging, transportation and referrals to families in need of both during the incident and for several days following.

In order to be able to provide these services, the Red Cross reaches out to partners in the community like Starksboro town for funding.

BRISTOL FAMILY CENTER

growing curious minds

bfc@gmavt.net

The Bristol Family Center is a non-profit preschool serving over 40 families in the five town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. The Bristol Family Center is accredited by the Step Ahead for Recognition System (STARS) as a 4 star program with an application for our 5th STAR in the process.

While providing a day long program with a thoughtful curriculum, the Center recognizes the inherent uniqueness of each child. We offer experiences that build self-help skills and we foster independence which promotes the development of stable and long term relationships. The Bristol Family Center supports each child as they learn at their own pace through a balance of child initiated and teacher guided activities. We create environments where children feel comfortable and are inspired to learn through play in preparation for future learning opportunities.

Sarah Rougier, Director
Bristol Family Center

Bristol Recreation Department

PO Box 249, Bristol, Vermont 05443

Phone: 453-5885 Fax: 453-5188 or www.bristolrec.org or e-mail: bristolrec@gmavt.net



It's All good!

The Bristol Recreation Department is committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages. These funds will support the myriad of classes we offer each year at no extra cost to the Starksboro community as well as, the use of the Skate Park, and The Hub Teen Center, which are free to the general public. It is important to mention that no out of town fees are charged to Starksboro residents in consideration of the appropriation given.

We have taken great strides to include programming for all ages. Many seniors take advantage of the free Tai Chi classes. The Pottery Studio is located in Artist's Alley next to Art On Main. Matlakwauhtli Mayforth our Potter in Residence has guided many of your friends and neighbors in both hand building and using the wheel to create incredible projects. Folks of all ages attended our community events which this year included: Breakfast with Santa, Tea with Mrs. Claus, Halloween Party, Vacation & Saturday Swims, Daddy Daughter Dance, Candy Cane Flashlight Hunt, Concerts, Harvest Festival and free composting workshops. We held a "Frozen" event in March where children got to meet Elsa, Anna, Kristoff and Olaf the snowman. Many of these events are free of charge and only possible with your continued support.

There are a number of ways for residents to find information on our activities. Our brochure is available online at our website: bristolrec.org. The brochure is distributed in each of the 5 towns via the elementary schools and we send home information in school newsletters regularly. We also have a Facebook page: Bristol Recreation Department and a twitter feed: @bristolrec. Both are a great way to get up to the minute information about programming. We post regularly on Front Porch Forum and if you would like to receive email updates, you are invited to send us your email address and we would be happy to add you to our list.

We appreciate that budgets are limited but feel that we serve as an important and vital resource to your community. We are pleased to serve Starksboro; we have many talented people in our area who share their interests with us. It is this sense of cooperation that makes the area special. While it can be difficult for a small town to carry a program on its own, together we can be a strong community.

SAMPLE of offerings:

Kenpo
Ballet
Gymnastics
Open Swims at Mt Abe
Guitar
CPR/First Aid
Tot Yoga
Toddler Open Gym
Starlit Snowshoe Tour
Winter adventure Camp
Daddy Daughter Dance
Mother and Son night of Fun
Dog Training
Tablets and Smartphones Tips
Earn it Keep it Grow it Finance



Fitness Boot Camp
Co-ed Volleyball
Men's Basketball
Zumba
Tai chi
Walk it off Walking Lunch time
Pottery for all ages
Weaving
Swing Dance
Music events
Cake Decorating
Movies on the Park
Holiday events

Thank you for your consideration,
Darla Senecal
Bristol Recreation Director

BRISTOL RESCUE SQUAD, INC

brsi@gmavt.net

Over the span of our fiscal year from September 2014 through August 2015, Bristol Rescue Squad transported 43 patients to the hospital from addresses within Starksboro. This past year we sponsored training for four new EMT members to our squad. In addition, we held a VFIS certified Emergency Vehicle Driver Training course which provided 10 members, both EMTs and drivers only, with the essential skills to become ambulance driver trainees and thus aiding in our efforts to provide full 24/7/365 Advanced Care Life Support ambulance service to the 5 town community.

CHAMPLAIN VALLEY AGENCY ON AGING

www.cvaa.org

For more than 40 years, CVAA has provided services and support that allow seniors to age well, stay independent, and remain healthy at home in Vermont towns. CVAA is a leader in promoting independence, dignity, and choice for seniors in our diverse towns and communities. CVAA's services are a driving force in allowing seniors to lead the lives they desire. We excel at integrating community resources to improve quality of life for all seniors in the Champlain Valley.

Thanks to past support from the Town of Starksboro, CVAA has been able to offer case management, Meals on Wheels; community meals; nutrition programs; fitness and wellness programs; social activities; transportation services; expertise on Medicare, insurance, and long and short-term care options; and a senior helpline to Starksboro residents.

Vermont is ranked as the second oldest state in the country and the population of seniors is only expected to grow. The state's senior population is expected to nearly double in the next fifteen years. According to the Administration on Aging, nearly a third of older individuals live alone. Older adults living in rural areas have less access to health care, including specialized health care, and the services tend to be more costly than those provided in metropolitan areas. Overwhelmingly, Vermonters want to grow old in their own homes. CVAA provides the services and support to ensure that is a possibility.

The COUNSELING SERVICE OF ADDISON COUNTY

akensek@csac-vt.org

During our fiscal year 2015, the **Counseling Service provided 13,032 hours of service** to residents from the town of Starksboro who had mental health, substance abuse or developmental disability needs.

The Counseling Service provides a broad array of vitally needed services to:

- Children, adolescents, adults, and families facing challenges and crises in their lives.
- Individuals living with developmental disabilities and also their families.
- People with severe and persistent mental illness.
- People dealing with substance abuse problems.
- Elderly people suffering from depression, anxiety and other mental health issues.
- The entire community, through educational programs and special events.

We are a non-profit organization and although we receive support from the state and third party payors, almost all of our funding is designated and doesn't allow us to fully meet the many needs of the people we serve. We are committed to making our services available to all people regardless of their ability to pay.

ELDERLY SERVICES, INC

Serving Starksboro and Addison County

www.elderlyservices.org

Project Independence offers a closely supervised, nurturing group program to women and men whose independence has lessened due to frailty, disability, chronic illness, or very advanced age. Hot meals, nursing, personal care, group activities, and one on one caring make "Project" a daytime home away from home. Our hours of operation are 7 am to 7 pm. Monday-Friday, 7 am to 2 pm. Saturday. We are open for two sessions daily, morning and afternoon. Half of our participants attend double sessions to provide a full day of respite to families.

In the past year, 2 residents of Starksboro were served at Project Independence. Starksboro residents received a total of 2989 hours of care, 1036 hot meals, and approximately 734 van rides. These hours of care cost the agency \$46,032 for direct services to Starksboro residents. In addition, Starksboro seniors were students at our ESI College Lifelong Learning Center, 3 family caregivers received respite and peace of mind, and a resident of Starksboro is on our staff.

GREEN UP VERMONT

www.greenupvermont.org

Green Up Day marked its 45th Anniversary in 2015! Green Up Vermont, a nonprofit 501© (3) organization, continues to proudly carry on this tradition of Green Up Day. **Green Up Vermont is not a State Agency.** The success of Green Up Day depends not only on individuals volunteering to clean up, but also on financial support given by both the public and private sectors throughout Vermont. New, starting in 2015, people can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont Income Tax Form.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up Vermont also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

HOMEWARD BOUND Addison County Humane Society

www.homewardboundanimals.org

The mission of Homeward Bound, Addison County's Humane Society, is to educate the community and improve the lives of animals, alleviate their suffering, and elevate their status in society. We safeguard, rescue, shelter, heal, adopt and advocate for animals in need, while inspiring community action and compassion on their behalf.

Homeward Bound is a private, non-profit organization dedicated to protecting the well being of homeless, abandoned and abuse/neglected animals. Founded in 1975, Homeward Bound continues to serve as the only animal shelter in Addison County and since its inception has served over 19,000 animals without state, federal or United Way funding.

Through October 2015 Homeward Bound took in 504 animals from Addison County: 274 of which were surrendered by their owners for re-homing and 230 of which were strays brought in by animal control or citizens. 2 of those animals came from the Town of Starksboro.

HOPE

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing and heating fuel, medical items, job-related needs and more, and we work to assist people in accessing information and developing new in order to become more empowered and have healthier and more stable lives.

During the twelve month period ended September 30, 2015, HOPE provided assistance to 92 Starksboro residents. Many of these households were served multiple times with large amounts of funds.

HOSPICE VOLUNTEER SERVICES

www.hospicevs.org

Hospice Volunteer Services (HVS) is a non-profit agency providing **free** programs and services to town residents for the past **33 years**. Our primary commitment is to provide the support of trained hospice volunteers to people with terminal illnesses and their families. HVS, ***a separate but collaborating organization***, with Addison County Home Health and Hospice, provides the federally mandated volunteer component of the hospice program in Addison County. Our current volunteer roster carries the names of 225 remarkable and dedicated people. HVS just completed the 2015 annual 10 week, 30-hour training course for new hospice volunteers with 16 graduates, soon to be added to the volunteer roster. Hospice volunteers offer both practical and emotional support tailored to the individual needs of each patient and family. Most of these services are provided in the home setting, but care is also provided in nursing homes, community care homes, and the hospital. The 38+ Wellspring hospice singers are available to sing songs of reassurance, comfort and hope at patients' bedsides, or in other hospice settings. In 2014, our hospice volunteers provided more than 3900 hours to hospice patient care, saving the local healthcare system and our community tens of thousands of dollars!

Our second area of focus, grief support, follows naturally on the heels of our work with hospice patients. Bereavement support services are offered to **all residents** of Addison County. We offer ongoing grief support groups, grief consultation, one-on-one volunteer outreach, special supportive and educational events, and the Phoenix Group (a monthly potluck gathering of widowed people for the purpose of social and community connection).

Lastly, HVS has a commitment to serve as a resource and leader in providing education and support throughout Addison County around issues of end-of-life care, death, bereavement and loss. In this effort we continue to offer a variety of educational programs open and available to all town residents of Addison County.

OPEN DOOR CLINIC

Between January 1 and December 31, 2015, the Open Door Clinic provided services to 769 area residents, 355 of whom were new patients, through 1,094 medical visits. Of those, 6 were residents of Starksboro who received care through 8 medical visits, 2 consults, 2 outreach services and 2 consults with our certified navigator.

Our Mission: The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of our volunteers to care for our patients. Last year, 173 volunteers provided over 3,630 hours of service to our patients and clinic operations. Our volunteers include our medical director, new dental director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, and general administrative volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed

We hold 7 (seven) clinics per month. Hours are by appointment only and include:
Middlebury at 110 Porter Drive

Every Tuesday evening from 6-9pm

- One Friday morning per month from 9am-12pm

Vergennes at Little City Family Practice, 10 North Street

- Two Thursday evenings per month from 6-9pm

JOHN W. GRAHAM EMERGENCY SHELTER

www.johngrahamshelter.org

This year marks the John Graham Shelter's 35th year of service to Addison County's homeless families and individuals. In 2015, the John Graham Shelter:

- Provided more than 10,000 bed nights of food, shelter, services and hope to more than 200 people;
- Provided rapid rehousing to families at our own buildings and at many scatter sites;
- Helped dozens of families find permanent housing and employment;
- Provided counseling, case management and support services that help people take the next step in their lives.

In Vermont, the number of homeless school-aged children increased, making families with children one of the fastest growing segments of the homeless population. We see each day at the John Graham Shelter how homeless children are more likely to be sick, hungry, exposed to violence and at risk of school failure. The John Graham Shelter provided housing to more than 100 families with children this year.

LEWIS CREEK ASSOCIATION

www.lewiscreek.org

The LCA was thrilled that Marty Illick received the Governor's Environmental Excellence Award at a July ceremony in Montpelier. These annual awards are given to recognize the efforts and actions of Vermonters who conserve and protect natural resources, prevent pollution and promote environmental sustainability. Marty has not only been a strong advocate for water quality but also for developing strategies to foster greater collaboration between state staff and local citizens. Her passion for clean water, citizen engagement and science based policies continues to inspire the board and provide the leadership we need to continue our programs. We are also pleased Susan Moegenburg, an ecologist and resident of Shelburne, agreed to join the board. Susan has been co leading stream monitoring work of the South Chittenden River Watch group since 2004.

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT

The OCNRCDC contracts the Conservation Reserve Enhancement Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, holds "Natural Resource Workshops for horse owners and sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District supports Conservation Field Days for an average 250 AC 5th and 6th graders, supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at AC Fair and Field Days and the AC Tour and Annual District Meeting. The District supports a technical staff of three employees who work in Land Treatment Planning, drinking water risk assessment and testing, and nonpoint source reduction. New this year, we have been joined by Agricultural Engineer Norm Smith and will be hosting 3 Skidder Bridges for forest owners to use as stream crossings during logging operations.

18 Starksboro students attended Conservation Field Day at the AC Fair and Field Days site in 2015. Annually 250 AC students participate in this conservation education event.

4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

Envirothon is an opportunity for high school students to test their knowledge of conservation issues and compete in Vermont and nationally. This year a team from Addison Cty participated in this event. The District supports this competition with funding.

David Russell of Starksboro joined the Otter Creek Conservation Dist. in 2012. David represents landowners in Starksboro and surrounding towns. Meetings are the 2nd Tuesday at the Farm Service Center meeting room on Exchange Street in Middlebury.

R S V P

rsvpcadd@aol.com

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

Services provided to Starksboro Residents: In FY '15, Starksboro residents took advantage of RSVP programs such as our free income tax return preparation services, and our free osteoporosis prevention classes located at the Jerusalem Schoolhouse. Our Green Mountain Foster Grandparent Program provided hundreds of hours of classroom support to students at Robinson Elementary School. In addition, any Starksboro resident who received assistance from a local service organization benefited from the work our volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals at meal sites where our members volunteer, or residents who received free transportation services from volunteers who drive for Meals on Wheels and ACTR. Through RSVP, eleven Starksboro residents volunteered 1632 hours to support the community.

VERMONT ADULT LEARNING

www.vtadultlearning.org

Vermont Adult Learning offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners. Instruction is also available to students who need skill preparation for college or employment purposes.

VAL also offers WorkKeys® certification, a nationally recognized career readiness certificate based on “real world” skills that employers look for in employees. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

www.vabvi.org

More than 10,500 Vermont residents are blind or visually impaired. Since our state has an aging population, many of them are experiencing age-related vision loss. Visual impairments can make performing daily tasks, staying mobile, and enjoying leisure activities very difficult. Additionally, Vermont’s rural nature makes it less likely for those with visual impairments to encounter those facing similar challenges, thus creating feelings of isolation and depression. We counter this trend by providing the tools, services, and support necessary to help blind and visually impaired Vermonters to be independent, confident, and productive.

During Fiscal Year 2015 VABVI served 1444 clients from all 14 counties in Vermont, including 48 clients and 10 students from Addison County.

Since 1926 our nonprofit organization has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the *only* private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction, allowing individuals to navigate through their home and community independently); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a social network); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores, and for personal visits).

VERMONT CENTER FOR INDEPENDENT LIVING

www.vcil.org

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

During FY 2015, two residents of Starksboro received services from the following programs:

- Meals on Wheels (\$1352 spent on meals for residents)
- Information Referral and Assistance

To learn more about VCIL, please call their toll-free I-Line at; 1-800-639-1522, or, visit our web site at www.vcil.org.

WOMENSAFE

www.womensafe.net

This past year **WomenSafe** staff and volunteers provided the following services:

- Over 4311 in-person meetings and phone calls to 525 women, children and men who reached out for services.
- 297 supervised visits and monitored exchanges through The Supervised Visitation Program @ WomenSafe.
- WomenSafe's transitional Housing Program funded through the Department of Justice's Violence Against Women Act (VAWA) has helped 34 families find and maintain secure, stable housing.
- The Training & Education Program reached 1,282 adults and youth through 108 presentations, trainings and Community Outreach events that covered healthy relationships, preventing child sexual abuse, sexual harassment, teen dating violence, and consent.
- Eighty-five community volunteers contributed more than 8,160 hours by providing services such as: staffing the 24-hour hotline, in-person office support, court accompaniment and administrative support.
- WomenSafe's Rural Grant through VAWA was refunded for another 3 years and funds positions at the Addison County State's Attorney's Office, Sheriff's Department, Domestic Violence to Responsible Choices, Community Associates and WomenSafe.
- WomenSafe assisted Middlebury College in their response to sexual violence by training their on-campus volunteer advocates (MiddSafe).

WomenSafe provided services to at least 17 people including the parents of at least 14 children exposed to domestic violence.



***Robinson Elementary School
2015 Grade 6 2016***

**Front row: Tanner Harris, Isaac Ragsdale, Jack Eickenberg, Jebediah Orvis,
Zachary Martell**
**2nd row: Hannah Whitcomb, Breanne Rockwell, Myia LaFreniere,
Camilla Willsey, Carlie James, Mollee Coddling**
3rd row: Hope Boutin, Evan Jennison, Devin Emmons
**Back row: Hugh Ball, Wyatt Cusanelli, Caleb Brewer, Adam Mansfield,
Ryan Lathbury, Laura Bonar, Eliza James, Elaine Burt, Sophie Heggen,
Gwendolyn Zeno**

STARKSBORO TOWN SCHOOL DISTRICT REPORTS and PROPOSED 2016 - 2017 BUDGET

NOTE: The school budget is presented in a condensed, easier-to-read format. However, for those who may want to review the budget (current & proposed) in greater detail, it, along with other information about school operations, including the areas of policy and curriculum can be accessed on the ANESU website:

<http://www.anesu.org>

or by contacting the Superintendent's Office at 453-3657 to request a copy.

REPORT OF THE ROBINSON ELEMENTARY SCHOOL DIRECTORS

Dear Neighbors and Friends,

It has been a busy and some might say tumultuous year here in the northeast corner of the Addison Northeast Supervisory Union. Our budget, our board governance structure, and how we vote on that budget, have all been and continue to be topics of intense discussion and debate. The ANESU is emerging from a difficult year with a transition in our leadership, several years of state mandated consolidation of school functions into our SU, and a number of budgets that were defeated at the ballot box and re-voted. Whether we can or should continue the long tradition of local control over our own budget is a question that we need to consider carefully.

With the enactment of Act 46 back in April of this year, school boards across the state have been forced to grapple with consolidation and reconfiguration of our districts and stubbornly climbing per pupil spending. It may be that our own ANESU with 8 boards and enough meetings to make any Superintendent's head spin, could be made more governable. Our three delegates on the ANESU Act 46 Study Committee are working with representatives from the rest of the SU to understand all of the implications of the law, and find ways to improve our governance structure while sustaining and improving the quality of education in our own school.

The Board is continuing to work on improving our understanding and use of Policy Governance to guide us in setting educational goals or ends for our students, and holding our administrators accountable for achieving those ends. The ANESU Board established a Policy Governance Committee this past fall to assist all of the boards in the district in this endeavor.

The work to repair and maintain our facility is ongoing. In the near term, the building exterior, and the roof over the multi-purpose room are areas of concern, which we will be addressing this spring and summer.

Due to the long term and focused efforts of teachers, support staff, administrators, numerous volunteers and supportive parents, we believe that Robinson is providing a nurturing and stimulating environment for our community's young students and future citizens. We are delighted to have Edorah Frazer in place as our new Principal. We are grateful in particular for the efforts of the many volunteers and coaches who do so much for our kids and our school. Robinson School is making strides in meeting kids where they are through personalized learning. All staff are continuing the effort to counteract the effect that economic hardship can have on families and children. The initiation of public support for pre-K education will be a great help toward this end. Even despite this success there is much more to be done across the board to continue this crucial work.

The Board would also like to especially thank taxpayers for the financial support they extend to our public schools. The Board appreciates that providing this support can be challenging. We are committed to making sure that this financial support will continue to be a sound investment in our common future. As a board, our central goal remains ensuring that our district and school provide the best elementary education that our community can sustainably afford.

Respectfully submitted,

Louis duPont, Nancy Cornell and Caleb Elder

Robinson School Board Members

Annual Report of the Superintendent of Schools

It is with pleasure that I write this annual report from the office of the Superintendent of Schools. My name is Armando Vilaseca and I am serving as a part-time Interim Superintendent for the remainder of the school year. My initial introduction has been a whirlwind of learning new things, meeting new people and having the pleasure of visiting all of the schools and getting to know many of our students and teachers. One of the highlights of this experience has been getting to see all of the good things going on in our schools to support kids and challenge them to excel.

The ANESU has many positive attributes that should make the community proud to have these schools educating their children. The supervisory union is fortunate to have a dedicated and professional teaching staff that truly cares about every child and their wellbeing. There are many outstanding individuals working with our children including teachers, support staff, central office folks, food service providers, custodial and maintenance workers as well as bus drivers. All of these people are making sure our children receive a high quality education in a caring and supportive environment. The local boards all are committed to improving educational opportunities while always being mindful of the costs and the impact of budgets on its citizens. These dedicated and hardworking board members who are your relatives, neighbors and friends spend countless hours at meetings and participating in committees and are always looking out for the best interests of our children and the needs of the community.

The member districts of the supervisory union all face challenges that make the job of running the districts much more challenging. A declining student population adds huge pressures to the district both programmatically as well as financially. Can we continue to offer the same level of opportunities with fewer students and staff? The newly passed Act 46 requirements put a cap on local spending of under 2% for most districts in our Supervisory Union and adds additional pressure on the local boards. The consolidation of many services from the local districts to the Supervisory Union office has been a move in the right direction but has not been without some challenges. New standards set forth by the state have added additional opportunities as well as challenges in order to raise the learning outcomes for our students. These new standards require additional training for our staff in the area of professional development in order to implement the new standards. Aging infrastructure is another area that needs our attention as several schools are in need of upgrades at a time when resources are limited. These are but some of the issues confronting your local boards and schools as we move towards the future. I am confident that the school community will come together to address these challenges head on.

Act 46 is having a major impact for all school districts statewide. Act 46 calls for Vermonters to address equity, quality, and cost containment through the creation of PreK-12 education systems. The preference in the law is for supervisory unions to become single districts with each new single district being larger and more flexible to assure an excellent education at a reasonable cost. However, recognizing that a one size fits all approach may not work in Vermont, the bill allows considerable flexibility in how particular areas achieve the objectives of the bill. ANESU has set up an Act 46 study committee led by Rebecca Otey, the chair of the Lincoln school board; members representing all five communities are working to present a model to all of the local boards and communities for their consideration. Once a decision has been made by all of the member districts a vote will occur where townspeople from Bristol, Lincoln, Monkton, New Haven, and Starksboro will vote on whether they support this new administrative structure to run our schools. The bill allows districts and supervisory unions three years to sort out these issues, at which time if no decision has been made by the locals, the State has the authority to organize the districts themselves. This is a huge undertaking, but one that should help make our districts stronger. Additionally, Act 46 maintains local control by having representatives from all communities serving as new board members, and hopefully reduces costs while providing more opportunities for our students.

I hope you find this school district report helpful and encourage you all to get involved in improving our schools. The boards meet once a month and your attendance is always welcome as each board member is committed to being as open and transparent as possible. Thank you for your support.

Respectfully,

Armando Vilaseca

Robinson Elementary School REPORT OF THE PRINCIPAL 2016

This report is respectfully submitted to the citizens of Starksboro to highlight and explain the important work occurring at Robinson Elementary School.

School Culture and Climate

As a true “community school,” Robinson Elementary School is built on essential relationships. The most important of these is the relationship between the teacher and the student, focused on learning. All staff, whether cooking, cleaning, counseling, providing health care, or engaging in administrative tasks, understand that our work is to support the students in their learning. As students demonstrate growth, we collectively take pride in their development. Robinson has a highly skilled, dedicated and collaborative staff, and a truly great group of students. It is a daily pleasure to learn and work with the students and families of Starksboro.

In preparation for creating a fertile atmosphere for learning, the teaching staff spent several days before students arrived planning how we would establish a tone of decency, respect, and trust within our school. We discussed the social curriculum of our school, refreshing our understanding of the Responsive Classroom techniques that are the foundation of our behavior and social/emotional support system at Robinson. We also built our own relationships among the staff so that we could work as a strong team on behalf of our students. This preparatory work has served us very well, and we are now in the middle of a very productive and positive year.

Our mornings begin with greetings all around and a popular nutritious breakfast provided free to all students who wish to eat. As the students and teachers transition to the classroom, everyone’s focus then turns to learning. Much of the day is spent in conversations about the topics at hand, teacher to student and student to student. Teachers engage their students in a wide range of activities designed to develop skills and instill a love of learning. As each student demonstrates growth, we collectively take pride in their development and join in the responsibility for their further achievement.

Personnel Changes

This year several new members joined the RES staff. **Mary Mitchell** came to us with deep knowledge and several years’ experience as a library/media specialist. She quickly became involved in many aspects of school life, from student research projects to technology purchases. **Bill Huggett** arrived from the Midwest to become our Behavior Coach. Bill has been a classroom teacher, athletic director and school principal, and he daily contributes a wide range of skills to RES. With student behaviors well in hand, Bill is now providing math instruction to students who need supplemental math support. **Louise DeGuise** returned to Robinson as our wellness teacher after several years away. She teaches both physical education and health classes. **John Amory** joined us as an educational assistant in the kindergarten, and **Roberta McKinney** also joined our staff as an educational assistant in the 5th/6th grades, having served as a substitute teacher in previous years. We welcome the talents and energy of each of these individuals. Finally, I, **Edorah Frazer**, will introduce myself as the new principal. I come with a long history of working in schools, first as a science and English teacher, and later as a teacher educator, consultant, and school principal.

Adequate Yearly Progress (AYP) and SBAC

Each year our work is guided by the ANESU Ends Policy, our RES Continuous School Improvement Plan (below), and The Common Core State Standards. These documents, combined with the structure of a Multi-Tiered System of Support (MTSS), shape our delivery of instruction for students. Our success is measured by a range of assessments given to students at key points throughout the year. In 2015, the SBAC replaced the NECAP as the standardized test used by the state for accountability purposes. However, Vermont received a waiver from the federal government releasing us from using SBAC scores for accountability determination in this first year of test administration. Thus, Our Adequate Yearly Progress (AYP) status remains the same as the prior year. Robinson maintains a second year status of “corrective action” for math, and first year for

reading. As you will see, our school action plan goals are aligned with these focus areas. All Vermont public schools have been found to be “in need of improvement” under the No Child Left Behind Act (now expired). This year we will learn more about how the new federal legislation, the Every Student Succeeds Act (ESSA), will impact our work.

Robinson School Continuous School Improvement Plan, 2015-‘16

The three goals of our school’s action plan are as follows:

<p>Goal #1: Literacy Improve student achievement and teacher effectiveness in literacy by engaging teachers in embedded professional learning and by implementing best instructional practices with fidelity.</p>
<p>Goal #2: Social and Emotional Development Improve students’ social/emotional development through opportunities to engage in student ownership, choice and responsibility as well as ensuring a connection to a caring adult through a thriving mentor program.</p>
<p>Goal #3: Mathematics Improve student learning and outcomes in mathematics by analyzing data, improving high quality first instruction and employing effective intervention strategies.</p>

Professional Development

This year teachers from Robinson have each represented our school at grade level meetings at the district level. At these meetings, teachers work together on developing curriculum and assessments specific to their grade level or subject area built on the Common Core State Standards. This collaboration is essential so that our teachers can maintain connections with colleagues who teach the same material in the other ANESU schools. This year, K-2 professional development is focused on math, grades 3-4 on literacy, and grades 5-6 on science and personalized learning. These topics will be the focus of our in-service training in a rotating three-year cycle.

Robinson Elementary School Enrollment

Enrollment as of January 1, 2016

Kindergarten	1 st	2 nd	3 rd	4 th	5 th	6 th	Total
14	24	22	26	15	29	25	155

Robinson K-6 Enrollment Projections

(Future figures are based on birth rates and are subject to fluctuation.)

2014-‘15	2015-‘16	2016-‘17	2017-‘18	2018-‘19
156	155	153	150	153

Our School Building

The building is sound and well maintained, and we are pleased that the community holds many functions that bring people together at the school. The letter from the school board and the budget reflects some maintenance work that needs to be done on the roof and exterior of the school.

National Geographic GeoBee

To enhance our academic program, this year Robinson School has joined the National Geographic GeoBee, a competition at the classroom, state and national levels that challenges students to flex their geography muscles. These events emphasize academic skills and highlight students’ knowledge while challenging them to think on their feet in front of an audience. Though the bees have not yet been held at the time of this writing, we have already found that these activities increase motivation and draw the school community together to focus on higher levels of performance. Students are studying maps of all kinds, and some classes are Skyping with classrooms around the country and the world to learn more about different locales. The

winner of this year's school GeoBee will have the opportunity to participate in the state-level bee held at Middlebury College.

RASY and the Expanded Learning Program (ELP)

Robinson students are fortunate to have two excellent after school options to choose from to extend their learning beyond the school day. RASY provides choices to students including physical activity, games and crafts, homework help, and support to pursue just about any interest they express. ELP offers students an array of classes to supplement the general school curriculum. A bus delivers students home following ELP, or ELP participants can join the RASY group for the final hour of activities. The staff of both programs are experienced, caring educators, and great things happen after school at Robinson.

Contributions of Volunteers

We would like to thank the many parents and community members who come into the school to volunteer on a daily basis. **Suzanne Boyle**, our Foster Grandmother, comes to work almost full-time as a skilled volunteer in our classrooms and library. Our community mentoring program continues to flourish, serving 34 students this year. Four Winds provides nature-based science education through monthly themes. Parents also volunteer in the library, in classrooms and on field trips. A newly revitalized Friends of Robinson (FoR) group created a giving tree for people who wanted to make classroom gift donations during the holidays. A small group of parents is creating weekend snack bags for our new Bites in a Bag weekend nutrition program. And though they don't fall within the purview of the school, both Starksboro READS and the Starksboro Recreation Program provide enriching programs for a large number of our students. Each of these contributors enhances our school immeasurably. If you would like to become involved, we would be happy to find a way for you to join us with your talents and interests.

Finally, I'd like to express my heartfelt gratitude to the town of Starksboro for inviting me to be your principal. As I speak to educators and others around the state, I have continually encountered Robinson's strong reputation as people congratulate me on my new position. Our school is known for the excellence of its staff and for the strength of its community support. I am so grateful every day to spend my time in this special place.

Respectfully submitted,

Edorah Frazer, Ed.D.
Principal

**ROBINSON ELEMENTARY SCHOOL
2015-2016**

Administration

Frazer, Edorah Principal

Teachers

Bachand, Sue E	Math Specialist
Ballas, Cynthia A	Special Educator
Beecher, Ruth E	Teacher Grade 3/4
Cogswell, Myriah	Teacher Grade 1/2
DeGuise, Louise	.40 PE & .20 Health Teacher
Ellis, Carina M	Music Educator
Gage, Cynthia M	Special Educator
Greenberg, Elizabeth A	Teacher Grade 5/6
Hahr, Elizabeth S	Teacher Grade 3/4
Johnston, Amy L	School Counselor
Lake, Kerry A	Teacher Kindergarten
Lane, Jodi	Teacher Grade 1/2
McGovern, Christine	Special Educator
Morgan-Mitchell, Mary E	Library Media Specialist
Ogden, Beth E	Literacy Interventionist
Sands, Elizabeth K	Teacher 1/2
Shepardson, Donna M	Teacher Grade 5/6
Spina, Frank A	Teacher Grade 5/6
Weissberger, Eliza J	Teacher Art

Support Staff

Amory, John H	Special Education Assistant
Bell, Barbara J	Special Education Assistant
Bordeaux, Barbara M	Special Education Assistant
Bortz, Doreen A	Food Service Manager
Cavoretto, Shonda L	Food Service Assistant
Cota, Diane J	Special Education Assistant
Cota, Martha A	Administrative Assistant
Flore, Leah M	School Nurse
Huggett, William J	Positive School Behavior Coordinator
Irish, Matthew J	Custodian Assistant
McKinney, Roberta L	Special Education Assistant
Paul, Jill L	Special Education Assistant
Rublee, Terry R	Special Education Assistant
Young, Andrew G	Head Custodian

Addison Northeast Supervisory Union

Tax Rate Summary

Proposed FY 17 Budgets

Preliminary Projections	Bristol	Lincoln	Monkton	New Haven	Starksboro
Projected Equalized Tax Rate FY15 Elementary*	\$ 0.7640	\$ 0.8822	\$ 0.8007	\$ 0.6913	\$ 0.8585
Projected Equalized Tax Rate FY 15 MT Abe*	\$ 0.7580	\$ 0.6640	\$ 0.7417	\$ 0.8063	\$ 0.6382
Projected Act 130 Equalized Tax Rate	\$ 1.5220	\$ 1.5461	\$ 1.5424	\$ 1.4976	\$ 1.4967

Common Level of Appraisal	91.85%	104.27%	87.74%	100.36%	93.40%
Projected Local Tax Rate	\$1.6571	\$1.4828	\$1.7580	\$1.4922	\$1.6024
Actual Tax Rate FY 15	\$1.5764	\$1.5919	\$1.6373	\$1.6163	\$1.5858
Change in Projected Tax Rate	\$0.0807	(\$0.1091)	\$0.1207	(\$0.1241)	\$0.0166

*Includes anticipated \$1.00 statewide tax rate.

Education Spending (Expenses minus Revenues):

	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt Abraham
FY 14	7.65%	6.00%	7.19%	6.16%	2.70%	0.00%
FY 15	0%	8.34%	-2%	-1.04%	4.85%	3.77%
FY 16	0.70%	3.98%	3.20%	-3.49%	8.12%	-0.80%
FY 17	3.62%	2.80%	2.36%	2.66%	1.70%	-5.45%

Act 130 Basis (Estimated) - Each School's Budget and Equalized Pupils Determined Independently w/ Debt

School Spending Per Equalized Pupil:	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt Abraham
FY13 Act 130	\$ 12,914	\$ 13,631	\$ 13,738	\$ 14,478	\$ 12,759	\$ 13,552
FY 14 Act 130	\$ 14,296	\$ 13,643	\$ 15,109	\$ 14,800	\$ 13,094	\$ 14,055
FY 15 Act 130	\$ 14,567	\$ 14,398	\$ 15,401	\$ 15,198	\$ 14,249	\$ 14,706
FY 16 Act 130	\$ 14,504	\$ 14,904	\$ 15,725	\$ 15,323	\$ 15,485	\$ 15,099
FY 17 Act 130	\$ 14,739	\$ 15,217	\$ 15,137	\$ 14,201	\$ 14,391	\$ 15,319

Change in Per Pupil Spending Amount
Change in Per Pupil Spending Percent

	\$ 235	\$ 313	\$ (588)	\$ (1,122)	\$ (1,094)	\$ 220
	1.62%	2.10%	-3.88%	-7.72%	-7.60%	1.46%

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Robinson School
 S.U.: Addison Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2015 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 10 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchrr Ratio	Stu / Admin Ratio	Tchrr / Admin Ratio
Smaller →	Franklin Elementary School	PK - 6	157	9.65	1.00	16.27	157.00	9.65
	Sharon Elementary School	PK - 6	161	12.10	1.00	13.31	161.00	12.10
	Samuel Morey Elementary School	PK - 6	169	15.42	0.75	10.96	225.33	20.56
	Robinson School	PK - 6	170	14.60	1.00	11.64	170.00	14.60
← Larger	Monkton Central School	PK - 6	172	12.90	2.00	13.33	86.00	6.45
	Warren Elementary School	PK - 6	172	16.20	1.00	10.62	172.00	16.20
	Clarendon Elementary School	PK - 6	175	18.60	1.00	9.41	175.00	18.60
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Starksboro
 LEA ID: T196

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2014 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (29 school districts in cohort)

School district data (local, union, or joint district)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 8 out of 29

Smaller →	Waitsfield	PK-6	148.41	\$12,710
	Monkton	PK-6	151.30	\$12,725
	Underhill Town	PK-4	155.98	\$11,019
	Starksboro	PK-6	156.98	\$12,502
← Larger	Middlesex	PK-6	161.08	\$12,239
	Vernon	PK-6	171.30	\$18,153
	Woodstock	K-6	174.48	\$16,686
Averaged SCHOOL DISTRICT cohort data			142.22	\$13,544

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2016 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller →	T089 Guilford	PK-6	152.74	15,626.95	1.6355	1.6937	93.19%	1.8175
	T253 Woodstock	K-6	156.01	15,541.48	1.6266	1.6931	97.90%	1.7294
	T124 Middlesex	PK-6	156.61	16,547.89	1.7319	1.7113	97.39%	1.7572
	T196 Starksboro	PK-6	158.23	15,484.72	1.6207	1.6205	94.26%	1.7192
← Larger	T049 Clarendon	PK-6	166.20	16,886.82	1.7674	1.6073	110.67%	1.4523
	U047 Mettawee Comm. UESD	PK-6	174.03	15,576.82	1.6303	-	-	-
	T076 Ferrisburgh	PK-6	194.11	15,533.03	1.6257	1.6767	102.70%	1.6327

The Legislature has required the Agency of Education to provide this information per the following statute:
 16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Starksboro Estimated Education Tax Rate for FY 2017

ACT 130 CALCULATES A TAX RATE BY SCHOOL

	Elementary	Mt Abraham
Expenditures	\$2,921,471	\$13,389,914
Revenues	<u>\$ (429,466)</u>	<u>-\$2,000,732</u>
[1] Education Spending	\$2,492,005	\$11,389,182
[2] Equalized Pupils	173.17	743.48
[3] Education Spending per Equalized Pupil	\$14,391	\$15,319
[4] Spending Adjustment (District spending as a percentage of Base Education amount)	145.801%	155.205%
\$9,870		
[5] Estimated Homestead Tax Rate	\$1.4580	\$1.5521
\$1.000		
[6] Percentage of Total Town Students	58.88%	41.12%
[7] Percentage of Prorated Tax	\$0.8585	\$0.6382
[8] Combined Prorated Tax \$0.858 + \$0.638	\$1.4967	
[9] Common Level of Appraisal (CLA)	93.40%	
[10] Estimated Property Tax Rate	\$1.6024	

-
- [1] Revenues deducted from budgeted expenses by school to determine education spending include special education and transportation reimbursements received from the ST of VT, Medicaid, interest and other miscellaneous revenue.
- [2] The equalized pupils number by SCHOOL is based on the last two years average daily membership (including Pre-K through grade 12) and is adjusted for specific factors, such as secondary vs elementary students, students in poverty situations, and students with limited English proficiency.
- [3] This is the number by SCHOOL that will be compared to the base education amount (\$9,870) to determine the adjustment to the state education tax rate of \$1.00 is number less qualified debt spending is also compared to the penalty ceiling of \$15,172 to determine if property taxes will be increased as a result of spending in excess of the ceiling.
- [4] The State Education Tax Rate is multiplied by this percentage to determine the Homestead Education Tax Rate by SCHOOL. This is the rate before adjustment for the Common Level of Appraisal (CLA).
- [5] State Tax Rate of \$1.00 times SCHOOL Spending Adjustment.
- [6] This number represents the ratio of the town's equalized pupils at each SCHOOL to the total number of students.
- [7] \
- to produce a Percentage of Prorated Tax by SCHOOL.
- [8] Prorated Tax BY SCHOOL are combined to produce a Town Tax Rate.
- [9] The Common Level of Appraisal (CLA) is the State's method of equalizing education grand lists between towns. It is based on recent property sales compared to the listed value of the properties sold. Towns that haven't completed a reappraisal in several years will usually have low CLA's, while towns recently reappraised will have CLA's near 100%.
- [10] This is the total estimated residential property tax rate based on the recommended state rate of \$1.00, adjusted for SCHOOL budgets and also for CLA.

Estimated Equalized Tax Rates - FY 16
(Replaces Assessments)

Act 130 is the law that accounts for all revenues and expenses by school.

- > Under Act 130, a tax rate is calculated for each SCHOOL
- > The SCHOOL rate is then prorated for the town based on the ratio of the town's equalized pupils at the SCHOOL to the total number of the town's equalized pupils
- > The prorated tax rates for the individual schools are then combined to determine the total education homestead tax rate for the town

This prorated tax rate replaces the dollar assessment to towns from union schools

This system is intended to allow taxpayers to clearly understand all revenues and expenses related to education at each school and to see the direct impact of each school's budget on the tax rate.

Estimated Equalized Homestead Tax Rates - FY 17

Mt Abraham Union High School

\$1.5521 based on \$1.00

ALL TAX RATES BELOW ARE ESTIMATED BASED ON PROPOSED BUDGETS AND AVAILABLE INFORMATION ABOUT THE BASE HOMESTEAD TAX RATE

		Equalized Pupils	% of Total	Estimated Tax Rate	Prorated Rate
Bristol	Elementary	286.74	51.16%	\$1.4933	\$0.7640
	Mt Abe	273.71	48.84%	\$1.5521	\$0.7580
	Town Total	560.45	100.00%		\$1.5220
Lincoln	Elementary	122.16	57.22%	\$1.5417	\$0.8822
	Mt Abe	91.35	42.78%	\$1.5521	\$0.6640
	Town Total	213.49	100.00%		\$1.5461
Monkton	Elementary	159.39	52.21%	\$1.5336	\$0.8007
	Mt Abe	145.91	47.79%	\$1.5521	\$0.7417
	Town Total	305.29	100.00%		\$1.5424
New Haven	Elementary	103.18	48.05%	\$1.4388	\$0.6913
	Mt Abe	111.56	51.95%	\$1.5521	\$0.8063
	Town Total	214.73	100.00%		\$1.4976
Starksboro	Elementary	173.17	58.88%	\$1.4580	\$0.8585
	Mt Abe	120.95	41.12%	\$1.5521	\$0.6382
	Town Total	294.11	100.00%		\$1.4967

District: **Starksboro**
County: **Addison**

T196
Addison Northeast

Property dollar equivalent yield

Homestead tax rate per \$9,870 of spending per equalized pupil

9,870

1.00

11,065

Income dollar equivalent yield per 2.0% of household income

Expenditures

	FY2014	FY2015	FY2016	FY2017	
1. Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,586,691	\$2,650,857	\$2,924,537	\$2,921,471	1.
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3. <i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4. Locally adopted or warned budget	\$2,586,691	\$2,650,857	\$2,924,537	\$2,921,471	4.
5. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7. Total Budget	\$2,586,691	\$2,650,857	\$2,924,537	\$2,921,471	7.
8. S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$425,552	\$384,810	\$474,390	\$429,466	10.
11. <i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12. <i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13. Offsetting revenues	\$425,552	\$384,810	\$474,390	\$429,466	13.

14. Education Spending	\$2,161,139	\$2,266,047	\$2,450,147	\$2,492,005	14.
15. Equalized Pupils	165.05	159.04	158.23	173.17	15.

	FY2014	FY2015	FY2016	FY2017	
16. Education Spending per Equalized Pupil	\$13,093.84	\$14,248.28	\$15,484.72	\$14,390.51	16.
17. <i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$551.25	\$572.08	\$545.56	NA	17.
18. <i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$13.36	-	NA	18.
19. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.
20. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.
21. <i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.
22. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.
23. <i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.
24. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.
25. Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	District Threshold	25.
26. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$15,172.21	26.
27. <i>plus</i> Per pupil figure used for calculating District Equalized Tax Rate	\$13,094	\$14,248	\$15,485	\$14,390.51	27.
28. District spending adjustment (minimum of 100%)	143.086% <small>based on \$9,151</small>	153.455% <small>based on \$9,285</small>	163.704% <small>based on \$9,459</small>	NA	28.

Prorating the local tax rate

29. Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$14,390.51 ÷ (\$9,870.00 / \$1,000))	\$1,3450 <small>based on \$0.94</small>	\$1,5039 <small>based on \$0.98</small>	\$1,6207 <small>based on \$0.99</small>	\$1,4580 <small>based on \$1.00</small>	29.
30. Percent of Starksboro equalized pupils not in a union school district	55.86%	53.99%	55.05%	58.88%	30.
31. Portion of district eq homestead rate to be assessed by town (58.88% x \$1.46)	\$0.7513	\$0.8120	\$0.8922	\$0.8585	31.
32. Common Level of Appraisal (CLA)	90.14%	93.51%	94.26%	93.40%	32.
33. Portion of actual district homestead rate to be assessed by town (\$0.8585 / 93.40%)	\$0.8335 <small>based on \$0.94</small>	\$0.8684 <small>based on \$0.98</small>	\$0.9465 <small>based on \$0.99</small>	\$0.9192 <small>based on \$1.00</small>	33.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34. Anticipated income cap percent (to be prorated by line 30) [(\$14,390.51 ÷ \$11,065) x 2.00%]	2.58% <small>based on 1.80%</small>	2.76% <small>based on 1.80%</small>	2.95% <small>based on 1.80%</small>	2.60% <small>based on 2.00%</small>	34.
35. Portion of district income cap percent applied by State (58.88% x 2.60%)	1.44% <small>based on 1.80%</small>	1.49% <small>based on 1.94%</small>	1.62% <small>based on 1.94%</small>	1.53% <small>based on 2.00%</small>	35.
36. Percent of equalized pupils at Mt. Abraham UHSD	44.14%	46.01%	44.95%	41.12%	36.
37.	-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,870 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

**Robinson Elementary School
2016-2017
MAJOR BUDGET CHANGES**

Professional Salaries increases are in the Reserve for Negotiations line
 Support Staff Salaries increases are in the Reserve for Negotiations line
 Health Insurance Premiums increases are in the Reserve for Negotiations lines
 Special Education and Information Technology consolidated under the ANESU
 Transportation costs are now a purchased service from the ANESU

	2015-2016 Budget	2016-2017 Budget	Percent Change
Total Salaries	\$ 1,107,108	\$ 1,120,885	
Total Benefits	\$ 285,715	\$ 316,312	
Reserve for Negotiations	\$ 152,346	\$ 112,976	
Total Salaries & Benefits	<u>\$ 1,392,823</u>	<u>\$ 1,550,173</u>	11.3%
 Salaries & Benefits as a % of Total Budget	48%	53% *	

EDUCATION SPENDING

	2015-2016 Budget	2016-2017 Budget	
Educational Expenses	\$ 2,924,537	\$ 2,921,471	-0.10%
Local/State/Federal Revenue	\$ (474,390)	\$ (429,466)	-9.47%
 Educational Spending	 \$ 2,450,147	 \$ 2,492,005	 1.71%
Equalized Pupils	158.23	173.17	9.44%
Education spending per equalized pupil	\$ 15,485	\$ 14,391	-7.07%

***NOTE:** Special Education & Information Technology (IT) including equipment transferred to ANESU and are now included in SPED Assessment for and ANESU Assessment.

LONG TERM DEBT

June 30, 2015

	Balance July 1, 2014	Payments	Balance June 30, 2015
Grant Anticipation Note*	\$33,193	\$33,193	\$33,193
2008 Renovations	\$770,000	\$55,000	\$715,000
Deficit Finance Note	\$55,910	\$28,812	\$27,098
Roof Note 2014	\$100,000	\$20,000	\$80,000
Total	<u>\$925,910</u>	<u>\$103,812</u>	<u>\$822,098</u>

Year End June 30	Roof Note 2014	Deficit Note	Principal	Interest	Total
2016	21,380	\$ 27,667	\$55,000	\$31,324	\$135,371
2017-2021	60,000		\$275,000	\$120,380	\$455,380
2022-2026			\$275,000	\$57,274	\$332,274
2027-2028			\$110,000	\$5,126	\$115,126
Total	81,380	\$ 27,667	\$715,000	\$214,104	\$1,038,151

*Reimbursed by State of Vermont

**Starksboro Town School District
Robinson Elementary School Expense Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
5111	Salaries-Professional Staff	\$981,300	\$1,119,581	\$931,053	\$964,954
5112	Salaries-Assistants	\$53,327	\$166,230	\$47,136	\$30,824
5113	Salaries-Other Support Staff	\$54,561	\$53,219	\$55,471	\$55,202
5115	Health Buy-Out	\$7,750	\$6,400	\$6,031	\$3,100
5116	Salaries-Custodians	\$65,429	\$62,715	\$65,117	\$65,117
5121	Salaries-Professional Staff Substitutes	\$0	\$70	\$0	\$0
5122	Salaries-Professional Staff Long Term Substitutes	\$0	\$0	\$0	\$0
5123	Salaries-Assistant Substitutes	\$3,000	\$4,142	\$0	\$0
5127	Salaries-Professional Stipends	\$1,688	\$2,832	\$2,300	\$1,688
5129	Salaries-Support Stipends	\$0	\$0	\$0	\$0
	Subtotal Salaries:	\$1,167,055	\$1,415,189	\$1,107,108	\$1,120,885
5211	Group Health Insurance	\$118,804	\$222,599	\$153,480	\$187,268
5212	Group Health Insurance	\$38,542	\$0	\$0	\$0
5221	Social Security (FICA)	\$89,278	\$104,415	\$85,711	\$85,403
5231	Group Life	\$1,851	\$6,277	\$8,698	\$4,150
5241	Retirement Contributions	\$4,989	\$10,328	\$7,567	\$10,461
5251	Workers' Compensation	\$7,955	\$8,341	\$7,660	\$7,773
5261	Unemployment Compensation	\$6,613	\$2,196	\$1,550	\$852
5271	Tuition Reimbursement	\$8,011	\$9,622	\$11,409	\$11,181
5281	Group Dental Insurance	\$7,259	\$8,074	\$5,718	\$6,480
5291	Disability Insurance	\$5,606	\$0	\$3,923	\$2,744
	Subtotal Benefits:	\$288,908	\$371,852	\$285,715	\$316,312
5955	Reserve for Negotiations - Professional	\$0	\$0	\$108,620	\$72,703
5956	Reserve for Negotiations - Support	\$0	\$0	\$43,726	\$40,273
	Subtotal Reserves:	\$0	\$0	\$152,346	\$112,976
5311	Purchased Services-Section 125	\$597	\$488	\$616	\$632
5321	In-Service-Professional Staff	\$367	\$153	\$379	\$388
5322	In-Service-Support Staff	\$234	\$0	\$241	\$248
5323	Conference Fees	\$4,047	\$3,244	\$2,905	\$4,987
5324	School Based Clinician	\$14,550	\$10,603	\$11,000	\$12,000
5331	Assessment-Supervisory Union	\$223,651	\$223,651	\$265,979	\$202,945
5331	Assessment-Early Education	\$19,864	\$19,864	\$81,072	\$98,921
5331	Assessment-Special Education	\$398,624	\$110,050	\$464,825	\$466,799
5332	Testing & Evaluation	\$0	\$0	\$0	\$0
5333	OT/PT Services	\$0	\$1,631	\$0	\$0
5337	Purchased Service From SU	\$24,263	\$24,104	\$24,887	\$113,584
5339	Other Professional Services	\$34,900	\$39,117	\$41,653	\$42,694
5361	Legal Services	\$5,000	\$6,104	\$5,160	\$5,289
5371	Audit Services	\$7,226	\$0	\$0	\$0
	Subtotal Purchased Services:	\$733,323	\$439,009	\$898,717	\$948,487
5411	Water/Sewer	\$3,200	\$1,960	\$3,300	\$2,000
5421	Disposal Services	\$4,200	\$3,433	\$3,800	\$3,600
5422	Snow Plowing Services	\$3,000	\$5,547	\$4,000	\$4,500
5431	Repairs & Maintenance Services	\$2,100	\$2,150	\$2,167	\$2,300
5435	Repairs - Grounds	\$2,000	\$0	\$2,064	\$1,000

**Starksboro Town School District
Robinson Elementary School Expense Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
5436	Repairs - Buildings	\$3,500	\$5,455	\$18,800	\$80,000
5442	Rental of Equipment & Vehicles	\$4,259	\$3,955	\$4,395	\$4,505
5499	Other Purchased Property Services	\$4,400	\$3,549	\$4,541	\$3,600
	Subtotal Property Services:	\$26,659	\$26,049	\$43,067	\$101,505
5511	Student Transportation - Fuel Surcharge	\$6,856	\$1,078	\$7,075	\$0
5519	Student Transportation Services - Regular	\$89,566	\$86,786	\$87,977	\$0
5519	Student Transportation Services - Field Trips				\$5,289
	Subtotal Transportation Services:	\$96,422	\$87,864	\$95,052	\$5,289
5521	Property Insurance	\$3,850	\$3,812	\$3,934	\$3,565
5522	Liability Insurance	\$6,400	\$5,944	\$6,133	\$5,900
5526	Umbrella Insurance	\$650	\$510	\$526	\$175
5531	Telephone	\$3,716	\$4,352	\$3,835	\$3,931
5532	Postage	\$1,335	\$620	\$1,378	\$1,071
5533	Internet Provider Services	\$0	\$585	\$2,400	\$2,500
5541	Advertising	\$415	\$56	\$428	\$439
5551	Printing & Binding	\$776	\$331	\$801	\$821
5581	Travel-Employee	\$1,400	\$338	\$1,445	\$1,558
5591	Food Service Subsidy	\$19,938	\$19,938	\$21,646	\$20,604
	Subtotal Other Services:	\$38,480	\$36,486	\$42,525	\$40,564
5611	Consumable Supplies	\$33,609	\$29,164	\$36,300	\$35,673
5622	Electricity	\$25,000	\$24,695	\$23,000	\$26,000
5623	Propane	\$0	\$1,130	\$1,200	\$1,200
5624	Oil	\$22,000	\$22,465	\$24,000	\$24,000
5641	Textbooks	\$12,000	\$10,237	\$12,384	\$11,192
5642	Periodicals	\$950	\$1,206	\$980	\$1,005
5651	Audiovisual Materials	\$1,695	\$1,397	\$1,749	\$792
5661	Manipulatives	\$813	\$710	\$839	\$860
5671	Software	\$1,577	\$3,587	\$500	\$4,200
5699	Non-Capitalized Equipment	\$5,401	\$3,398	\$8,670	\$9,626
5733	Equipment-Furniture & Fixtures	\$10,000	\$7,406	\$10,320	\$10,500
5739	Equipment-Other	\$3,000	\$258	\$0	\$3,200
	Subtotal Supplies & Equipment:	\$116,045	\$105,653	\$119,943	\$128,248
5811	Dues & Fees	\$2,225	\$2,077	\$4,522	\$3,360
5832	Interest-Construction	\$0	\$2,224	\$1,840	\$1,380
5835	Interest Expense	\$42,083	\$37,774	\$37,619	\$35,409
5837	Interest on Deficit Financing	\$1,700	\$1,137	\$570	\$0
5891	Miscellaneous Expenditures	\$258	\$0	\$266	\$273
5893	Late Charges	\$0	\$0	\$0	\$0
5912	Principal - Construction	\$22,000	\$20,000	\$20,000	\$20,000
5915	Principal - Renovation	\$55,000	\$55,000	\$55,000	\$55,000
5917	Principal on Deficit Financing	\$27,105	\$27,105	\$27,098	\$0
5921	Sinking Fund Expense	\$10,000	\$0	\$10,000	\$10,000
5930	Fund Transfer-Outgoing	\$0	\$10,000	\$0	\$0
5934	Transfer-State EEE Funding	\$23,594	\$23,594	\$23,148	\$21,783
	Subtotal Dues, Interest, Principal & Transfers:	\$183,965	\$178,911	\$180,064	\$147,205
Total Expenses:		\$2,650,857	\$2,661,013	\$2,924,537	\$2,921,471

**Starksboro Town School District
Robinson Elementary School Expense Budget**

Budget Footnotes:

5111 Professional Staff salaries increases are in the Reserve for Negotiations line.

Includes changes in professional staff positions.

5112/5113 Assistant/Other Support Staff salaries increases are in the Reserve for Negotiations line.

Includes changes in Assistant/Other Support Staff positions.

5211/5212 Group Health Insurance increases are in the Reserve for Negotiations lines.

Also reflects costs for any changes in enrollment status for employees.

5331

ANESU Assessment

Includes centralized finance and administrative services district wide.

Includes all Information Technology costs including staff, equipment, software, and maintenance.

Professional Development/In-Service costs for all district schools.

Purchased Services - Purchased services costs assessed across all schools instead of on a specific school basis. Provides a broader range of service level to schools.

Assessment percent for each school is calculated on a student enrollment count as of 10/1/15.

Special Education Assessment

Special Education Services are now consolidated under the ANESU in accordance with Act 153. The ANESU now has one budget for Special Education district wide.

The cost for Special Education services for 2016-17 has been assessed to each school.

Special Education is now a single assessment in each budget. This gives individual schools access to the full range of Special Education resources district wide rather than just through a school's individual budget.

Early Education Assessment

Early Education is assessed to the individual school districts based on total elementary school enrollment on 10/1/15

5591

ANESU Food Service Cooperative

The ANESU Food Cooperative is partially funded through an assessment to assist the program.

The current assessment should allow the program to break even without dramatic increases in the price of school lunches for our students.

5337

Purchased Transportation from the SU

Transportation of students is now assessed to the schools as required by law. Each district pays the SU and the SU pays the transportation vendor.

**Starksboro Town School District
Robinson Elementary School Revenue Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
001.1312.4000.05	Tuition From Other VT LEA's	\$11,086	\$11,896	\$0	\$0
001.1510.4000.05	Investment Income	\$5,730	\$5,515	\$6,682	\$6,452
001.1941.4000.05	Services To Other Vermont LEA's	\$0	\$0	\$0	\$0
001.1990.4000.05	Miscellaneous Other Local Revenue	\$100	\$3,981	\$200	\$200
001.1993.4000.05	E-Rate Reimbursement	\$2,719	\$3,279	\$3,681	\$3,000
	Subtotal Local Revenue:	\$19,635	\$24,671	\$10,563	\$9,652
176.2002.4000.05	Subgrants Received from SU - Flow Through	\$0	\$323	\$0	\$0
169.2015.4000.05	Subgrants Received from SU - EPSDT	\$0	\$2,205	\$0	\$0
166.2023.4000.05	Subgrants Received from SU - SWP	\$91,003	\$83,858	\$72,301	\$69,844
	Subtotal Subgrant Revenue:	\$91,003	\$86,386	\$72,301	\$69,844
001.3110.4000.05	Education Fund Payments	\$2,266,047	\$2,266,047	\$2,450,147	\$2,492,005
001.3150.4000.05	State Aid Transportation	\$20,039	\$35,810	\$36,235	\$37,472
001.3201.4000.05	SPED Mainstream Block Grant	\$58,942	\$58,942	\$57,715	\$61,777
001.3202.4000.05	SPED Expenditures Reimbursement	\$171,597	\$189,575	\$207,430	\$204,732
001.3204.4000.05	Early Essential Education Grant	\$23,594	\$23,594	\$23,148	\$21,783
	Subtotal State Revenue:	\$2,540,219	\$2,573,968	\$2,774,675	\$2,817,769
001.5400.4000.05	Adjustment Of Prior Year Expenditures	\$0	\$4,073	\$0	\$0
001.5700.4000.05	Restricted Revenue - Section 125 Forfeiture	\$0	\$500	\$0	\$0
	Subtotal Miscellaneous Revenue:	\$0	\$4,573	\$0	\$0
	Prior Year Surplus Applied to Education Spending:	\$0	\$0	\$66,998	\$24,206
	Total Revenue:	\$2,650,857	\$2,689,598	\$2,924,537	\$2,921,471

**ADDISON NORTHEAST SUPERVISORY UNION
2015-2016**

Audy, Valli G	Special Education Administrative Assistant	Central Office
Bruhl, Susan D	Director of Special Education	Central Office
Conner, Bobbi Jo	Human Resources Coordinator	Central Office
DiNapoli, Catrina TM	Assistant Superintendent	Central Office
Harwood, Alden K	Facilities Director	Central Office
Hughes, Cheryl A	Senior Accountant	Central Office
Ladd, Catherine M	Payroll Specialist	Central Office
LaFlam, Kristen A	Bookkeeper	Central Office
Mansfield, Howard C	Chief Financial Officer	Central Office
Smiley, Chelsea R	Data & Communication Specialist	Central Office
Vilaseca, Armando	Interim Superintendent	Central Office
Wheeler, Karen L	Executive Administrative Assistant	Central Office
Baker, Margaret A	Universal Pre-K Coordinator	ANESU
Birdsall, Carol S	Speech Language Pathologist	ANESU
Camara, Caroline P	Learning Innovation Coach	ANESU
Chesley Park, Amanda	21st Century Program Director	ANESU
Conrad, Julie A	Math Coordinator	ANESU
Emmell, Alice M	Special Educator Teacher Leader K-6	ANESU
Finn, Brendan P	School Psychologist	ANESU
Hartmann, Marybeth B	English Language Learner Teacher	ANESU
Knight, Carolyn T	SPED Van Driver	ANESU
Lu, Jefferson C	Behavior Interventionist	ANESU
MacHarg, Patricia G	Speech Language Pathologist	ANESU
* Starr, Melissa A	Special Educator Teacher Leader 7-12	ANESU
Watson III, Charles W	Student Support Services Coordinator	ANESU
Gernander, Jennifer M	Early Ed Special Educator	Early Ed
Moreau, Caitlin M	Early Ed Special Educator	Early Ed
Towsley, Patricia W	Early Ed Educational Assistant	Early Ed
Alexander, Katherine Y	Food Service Director	Food Service
Collaro, Laura A	Nutrition and Education Coordinator	Food Service
* Allen, Bertha	Food Service Manager/Bristol	Food Service
* Calderon-Guthe, Lea A	Food Service Manager/Lincoln	Food Service
* McConville, Heather A	Food Service Manager/Monkton	Food Service
* Roscoe, Carol J	Food Service Manager/Mt. Abraham	Food Service
* Bortz, Doreen A	Food Service Manager/Robinson	Food Service
* Bolduc, Marie M	Food Service/Beeman	Food Service
* Clark, Julie E	Food Service/Bristol	Food Service
* Rathbun, Yvonne H	Food Service/Lincoln	Food Service
* Preston, Debra H	Food Service/Monkton	Food Service
* Cobb, Maxine M	Food Service/Mt. Abraham	Food Service
* Correll, Kathleen A	Food Service/Mt. Abraham	Food Service
* Malloy, Jacqueline M	Food Service/Mt. Abraham	Food Service
* Murray, Pamela	Food Service/Mt. Abraham	Food Service
* Teer, Beverly A	Food Service/Mt. Abraham	Food Service
* Cavoretto, Shonda L	Food Service/Robinson	Food Service

* Staff who are paid through the ANESU Budget but are assigned to specific schools.
(Their name also appears on the list of the school where they are assigned.)

**ADDISON NORTHEAST SUPERVISORY UNION
2015-2016**

Carper, Michael C	Information Systems Manager	IT
Cordero, Ronnie B	Network Supervisor	IT
Hobbs, Shana E	Network Supervisor	IT
Ronark, Andrew P	Database Administrator/Sr Network Supervisor	IT
* Ellis, Carina M	Music/Monkton & Robinson	Shared
* Newton, Justin D	PE/Lincoln & Monkton	Shared
* Norton, Kim M	Nurse/Lincoln & Beeman	Shared
* Sheets, Leann P	Communication Facilitator/Beeman	Special Ed
* Davis, Michelle	Speech Language Pathologist/Mt. Abraham	Special Ed
* Rumsey, Andrea L	Speech Language Pathologist Assistant/Bristol	Special Ed
* Vorsteveld, Melissa L	Speech Language Pathologist Assistant/Monkton	Special Ed
* Cornellier, Ryan A	Special Education Assistant/Beeman	Special Ed
* Fagan, Claudia	Special Education Assistant/Beeman	Special Ed
* Kilbreth, Rebecca L	Special Education Assistant/Beeman	Special Ed
* Kimball, Sheryl A	Special Education Assistant/Beeman	Special Ed
* Bouvier, Laura	Special Education Assistant/Bristol	Special Ed
* Chestnutis, Christine	Special Education Assistant/Bristol	Special Ed
* Henley, Joseph T	Special Education Assistant/Bristol	Special Ed
* Hoag, Rhonda E	Special Education Assistant/Bristol	Special Ed
* Kenyon, Julie C	Special Education Assistant/Bristol	Special Ed
* Lossman, Wendy A	Special Education Assistant/Bristol	Special Ed
* Martell, Kathaleen	Special Education Assistant/Bristol	Special Ed
* Mazur, Christopher	Special Education Assistant/Bristol	Special Ed
* McCormick, Jennifer	Special Education Assistant/Bristol	Special Ed
* Rougier, Sheree L	Special Education Assistant/Bristol	Special Ed
* Senecal, Matthew B	Special Education Assistant/Bristol	Special Ed
* DuBrul, Raoul Peter	Special Education Assistant/Lincoln	Special Ed
* Letourneau, Anne Marie	Special Education Assistant/Lincoln	Special Ed
* McDonald, Joan M	Special Education Assistant/Lincoln	Special Ed
* Rotax, Maureen L	Special Education Assistant/Lincoln	Special Ed
* Cota, Shelly L	Special Education Assistant/Monkton	Special Ed
* Huizenga, Bonita L	Special Education Assistant/Monkton	Special Ed
* Irish, Dwight P	Special Education Assistant/Monkton	Special Ed
* Perlee, Nancy L	Special Education Assistant/Monkton	Special Ed
* Ashline, Rachel C	Special Education Assistant/Mt. Abraham	Special Ed
* Chamberlain, Lauris K	Special Education Assistant/Mt. Abraham	Special Ed
* Cole, Gretchen	Special Education Assistant/Mt. Abraham	Special Ed
* Cousineau, Christopher V	Special Education Assistant/Mt. Abraham	Special Ed
* Gilbride, Sandra L	Special Education Assistant/Mt. Abraham	Special Ed
* Griffin-Kimball, Penney	Special Education Assistant/Mt. Abraham	Special Ed
* Krawczyk, Carol G	Special Education Assistant/Mt. Abraham	Special Ed
* Marcelle, Shela S	Special Education Assistant/Mt. Abraham	Special Ed
* Masterson, Linda P	Special Education Assistant/Mt. Abraham	Special Ed
* McKean, Brenda A	Special Education Assistant/Mt. Abraham	Special Ed
* Noble, Camille H	Special Education Assistant/Mt. Abraham	Special Ed

* Staff who are paid through the ANESU Budget but are assigned to specific schools.
(Their name also appears on the list of the school where they are assigned.)

**ADDISON NORTHEAST SUPERVISORY UNION
2015-2016**

* Orvis, April Lynn	Special Education Assistant/Mt. Abraham	Special Ed
* Perlee, Nancy L	Special Education Assistant/Mt. Abraham	Special Ed
* Rowinski, Karl E	Special Education Assistant/Mt. Abraham	Special Ed
* Sargent, Veronica J	Special Education Assistant/Mt. Abraham	Special Ed
* Tucker, Frances A	Special Education Assistant/Mt. Abraham	Special Ed
* Amory, John H	Special Education Assistant/Robinson	Special Ed
* Bell, Barbara J	Special Education Assistant/Robinson	Special Ed
* Bordeaux, Barbara M	Special Education Assistant/Robinson	Special Ed
* Cota, Diane J	Special Education Assistant/Robinson	Special Ed
* McKinney, Roberta L	Special Education Assistant/Robinson	Special Ed
* Paul, Jill L	Special Education Assistant/Robinson	Special Ed
* Rublee, Terry R	Special Education Assistant/Robinson	Special Ed
* Cosgrove, Heather R	Special Educator/Beeman	Special Ed
* Morse, Amanda R	Special Educator/Beeman	Special Ed
* Baron, Mariah	Special Educator/Bristol	Special Ed
* Guyette, Eileen	Special Educator/Bristol	Special Ed
* Mayer, Amy L	Special Educator/Bristol	Special Ed
* Schwartz, Heidi A	Special Educator/Bristol	Special Ed
* Tanych, Emily A	Special Educator/Bristol	Special Ed
* Maher, Elizabeth J	Special Educator/Lincoln	Special Ed
* McGovern, Christine	Special Educator/Lincoln	Special Ed
* Davey, Marcie E	Special Educator/Monkton	Special Ed
* Morgan, Jennifer L	Special Educator/Monkton	Special Ed
* Christian, Elizabeth	Special Educator/Mt. Abraham	Special Ed
* Connor, Marian S	Special Educator/Mt. Abraham	Special Ed
* Decker, Alysa	Special Educator/Mt. Abraham	Special Ed
* Decker, Eric	Special Educator/Mt. Abraham	Special Ed
* Gevry, Heather J	Special Educator/Mt. Abraham	Special Ed
* Hart, Ernest A	Special Educator/Mt. Abraham	Special Ed
* Humphries, Albert	Special Educator/Mt. Abraham	Special Ed
* Mattison, Patricia	Special Educator/Mt. Abraham	Special Ed
* Willwerth, Patrick J	Special Educator/Mt. Abraham	Special Ed
* Ballas, Cynthia A	Special Educator/Robinson	Special Ed
* Gage, Cynthia M	Special Educator/Robinson	Special Ed
* McGovern, Christine	Special Educator/Robinson	Special Ed

* Staff who are paid through the ANESU Budget but are assigned to specific schools.
(Their name also appears on the list of ¹⁰⁷the school where they are assigned.)

ANESU SUPERVISORY UNION and OUR BUDGETING PROCESS

Dear Community Members,

As Chair of the ANESU board I often hear community members say that the budget of the central office is growing too much and placing too much of a financial burden on our local schools without really bringing much value to the schools. I would like to clarify how the process works here in ANESU as well as in most other supervisory unions throughout the state.

To begin with, the supervisory union (SU) office is a very valuable member of our school district and in supporting our schools. The SU office manages all of the financial supports for the district and acts as the representative for the school boards around financial matters. The SU office does everything from building our budgets for the boards to approve, applying for and managing grants, all payroll and personnel matters as well as curricular and professional development for our teachers.

The supervisory union board is made up of 3 members from each local Board; they are appointed to the Supervisory Union Board after Town Meeting day elections. The SU Board has 18 members. The primary roles of the SU Board include overseeing the SU budget and hiring a Superintendent.

If you look back over the past 5-10 years, you will notice that the SU portion of the budget has increased. The reason for this increase is that by Vermont law, SU's are now responsible for supervising and running all special education services to the district. The law also requires the SU office to manage and budget for student transportation for all member districts. The SU office is also responsible for running the food service program for our schools and preschool and early education programs. The SU office is also responsible for centralized IT services as well as compiling and drafting school district policies. If you look at your local budgets you will see that these items are no longer in your local budgets but rather have been transferred to the SU portion of the budget.

The member districts are billed out for these services using a calculation of student enrollment as of October 1 every year. Each district is then assessed a cost corresponding to their enrollment.

You can see the SU office's budget has in fact grown in size and responsibility over the years and this was done as a result of laws passed in Vermont over the past several years. The goal of these changes is to help find ways of providing more equity for member districts with each other as well as looking for ways that districts can be more efficient and effective.

I hope this brief explanation has helped you better understand the role of the SU office in our budgets and in supporting our schools.

Thank you.

Respectfully submitted on behalf of the Addison Northeast Supervisory Union Board,

Dawn Griswold, Chair

**Addison Northeast Supervisory Union
Expense Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
5111	Salaries - Professional Staff	\$2,206,644	\$966,719	\$2,328,385	\$2,274,822
5112	Salaries - Assistants	\$1,382,118	\$129,292	\$1,066,421	\$1,121,603
5113	Salaries - Other Support Staff	\$578,549	\$461,444	\$514,927	\$548,137
5115	Health Buy-Out	\$14,868	\$800	\$13,650	\$9,050
5124	Salaries - Student Stipends	\$14,550	\$0	\$0	\$0
5125	Salaries - Support Staff Tutors	\$1,200	\$0	\$0	\$0
5127	Salaries - Professional Stipends	\$0	\$2,200	\$0	\$0
5129	Salaries - Support Stipends	\$25,136	\$0	\$42,050	\$30,750
	Subtotal Salaries:	\$4,223,065	\$1,560,455	\$3,965,433	\$3,984,362
5211	Group Health Insurance	\$506,984	\$366,150	\$1,118,486	\$1,094,008
5212	Group Health Insurance	\$661,238		\$0	\$0
5221	Social Security (FICA)	\$324,234	\$112,128	\$303,356	\$304,742
5231	Group Life	\$8,592	\$7,728	\$5,849	\$4,924
5241	Retirement Contributions	\$43,171	\$11,840	\$46,559	\$51,983
5251	Workers' Compensation	\$26,470	\$30,434	\$28,646	\$28,348
5261	Unemployment Compensation	\$28,019	\$2,881	\$9,893	\$4,028
5271	Tuition Reimbursement	\$24,097	\$14,101	\$27,850	\$42,420
5281	Group Dental Insurance	\$46,228	\$12,965	\$42,123	\$38,030
5291	Disability Insurance	\$19,849	\$8	\$14,496	\$10,492
	Subtotal Benefits:	\$1,688,882	\$558,235	\$1,597,258	\$1,578,975
5955	Reserve for Negotiations - Professional	\$0	\$0	\$106,070	\$163,231
5956	Reserve for Negotiations - Support	\$0	\$0	\$163,707	\$156,974
5957	Reserve for Negotiations - ANESU	\$0	\$0	\$86,900	\$53,181
5958	Reserve for Negotiations - Purchased	\$0	\$0	\$5,582	\$0
	Subtotal Reserves:	\$0	\$0	\$362,259	\$373,386
5311	Purchased Services - Section 125 Administration	\$0	\$570	\$0	\$0
5321	In-Service - Professional Staff	\$15,400	\$10,913	\$18,000	\$15,000
5322	In-Service - Support Staff	\$4,240	\$2,607	\$5,500	\$5,000
5323	Conference Fees	\$9,727	\$6,249	\$13,423	\$14,129
5333	OT/PT Related Services	\$23,478	\$31,381	\$23,000	\$20,792
5338	District Course Related Expense	\$41,806	\$23,675	\$43,144	\$38,000
5339	Other Professional Services	\$105,300	\$42,263	\$67,321	\$53,444
5341	Technical Services	\$25,858	\$34,575	\$31,419	\$32,205
5361	Legal Services	\$13,032	\$33,966	\$13,449	\$13,785
5371	Audit Services	\$12,387	\$42,550	\$66,735	\$50,092
	Subtotal Purchased Services:	\$251,228	\$228,749	\$281,991	\$242,447
5411	Water/Sewer	\$0	\$181	\$160	\$164
5421	Disposal Services	\$929	\$1,869	\$1,649	\$2,000
5423	Purchased Custodial Services	\$5,368	\$4,989	\$6,240	\$5,400
5431	Repairs & Maintenance Services	\$19,877	\$9,504	\$42,056	\$42,069
5432	Maintenance - Vehicles	\$508	\$362	\$4,000	\$4,100
5441	Rental of Land & Buildings	\$55,998	\$60,576	\$65,300	\$64,000

**Addison Northeast Supervisory Union
Expense Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
5442	Rental of Equipment & Vehicles	\$3,046	\$3,651	\$3,143	\$3,179
	Subtotal Property Services:	\$85,726	\$81,132	\$122,548	\$120,912
5111	Student Transportation Services-Fuel Surcharge				\$41,744
5518	Student Transportation Services - SPED	\$116,573	\$97,825	\$132,000	\$181,500
5119	Student Transportation Services-Regular				\$767,844
	Subtotal Transportation Services:	\$116,573	\$97,825	\$132,000	\$991,088
5521	Property Insurance	\$254	\$228	\$236	\$136
5522	Liability Insurance	\$4,110	\$9,496	\$9,801	\$8,014
5531	Telephone	\$11,774	\$9,908	\$15,151	\$10,000
5532	Postage	\$4,224	\$4,383	\$4,359	\$4,300
5533	Internet Provider Services	\$11,666	\$110	\$750	\$769
5541	Advertising	\$826	\$1,228	\$3,054	\$2,555
5551	Printing & Binding	\$258	\$0	\$266	\$250
5561	Tuition To Other Vermont LEAs	\$232,000	\$0	\$0	\$0
5566	Tuition to Private Schools	\$40,000	\$233,391	\$256,788	\$280,650
5581	Travel - Employee	\$17,529	\$15,785	\$23,449	\$24,815
	Subtotal Other Services:	\$322,641	\$274,529	\$313,854	\$331,489
5611	Consumable Supplies	\$55,890	\$39,017	\$60,832	\$58,782
5613	Food (Instructional & Refreshments)	\$1,137	\$248	\$1,173	\$884
5622	Electricity	\$2,581	\$5,356	\$6,192	\$5,800
5624	Oil	\$4,645	\$2,867	\$5,082	\$3,500
5626	Gasoline	\$8,155	\$6,926	\$12,000	\$7,200
5641	Textbooks	\$594	\$0	\$533	\$500
5642	Periodicals	\$361	\$133	\$1,500	\$1,000
5671	Software	\$81,352	\$89,942	\$105,471	\$114,337
5699	Non-Capitalized Equipment	\$116,216	\$128,506	\$32,831	\$33,225
5734	Equipment - Computers	\$37,740	\$50,421	\$147,020	\$77,000
5739	Equipment - Other	\$36,940	\$21,171	\$23,378	\$57,500
	Subtotal Supplies & Equipment:	\$345,611	\$344,587	\$396,012	\$359,728
5811	Dues & Fees	\$7,321	\$7,449	\$8,949	\$9,644
5891	Miscellaneous Expenditures	\$309	\$177	\$319	\$359
5893	Late Charges	\$0	(\$10)	\$0	\$0
5894	Background Check Expense	\$1,239	\$1,283	\$1,279	\$1,311
5930	Fund Transfer - Outgoing	\$0	\$92,574	\$0	\$0
	Subtotal Dues, Interest, Principal & Transfers:	\$8,869	\$101,473	\$10,547	\$11,314
Total Expenses:		\$7,042,595	\$3,246,985	\$7,181,902	\$7,993,701

Addison Northeast Supervisory Union

Expense Budget Summary

The ANESU proposed June 30, 2017 budget has increased by \$811,799 or 11.3%. The budget includes an increase of \$809,588 that includes the requirement by law to move transportation costs into the ANESU. This amount is not an additional assessment. The individual schools pay their transportation costs to the ANESU and then the ANESU pays the vendor. Vermont law requires transportation costs to be part of the supervisory union assessment

In accordance with Act 153, special education costs had been consolidated under the ANESU and assessed back to the six school districts. The proposed June 30, 2017 budget is now comparable to last year's budget. The actual increase in the ANESU budget is \$2,211. The local office ANESU budget decreased \$206,728 and the ANESU Special Education budget increased by \$208,938. This increase is due to increased student needs in the areas of physical therapy, audiological services, summer programming and transportation per individualized educational programs.

All of the Information Technology (IT) Services had been consolidated under the ANESU. The proposed June 30, 2017 budget is now comparable to last year's budget. In addition to personnel and benefits, this includes all IT equipment, software, maintenance and all other associated IT costs. The overall IT budget decreased from the prior year by \$80,750.

The ANESU assessment includes the total bill for audit services for the six school districts.

The budget includes a series of Reserve for Negotiations amounts related to the collective bargaining agreement contract negotiations for Professional and Support staff salary and benefits.

**Addison Northeast Supervisory Union
Revenue Budget**

Code	Description	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Proposed
001.1412.4000.07	Regular Elementary Transportation				\$374,692
001.1422.4000.07	Regular Secondary Transportation				\$393,152
001.1510.4000.07	Investment Income	\$2,606	\$2,322	\$2,046	\$2,400
001.1931.4000.07	Supervisory Union Assessment	\$2,218,762	\$2,218,762	\$2,396,959	\$1,921,391
001.1932.4000.07	Supervisory Union Assessment - SPED	\$4,258,800	\$1,100,761	\$4,188,926	\$4,419,436
001.1941.4000.07	Services To Other Vermont LEAs	\$139,048	\$165,174	\$157,096	\$165,980
001.1941.4001.07	Services To Vermont LEAs-Fuel Surcharge				\$41,744
001.1943.4000.07	District Course Related Revenue	\$41,806		\$43,144	\$38,000
001.1943.4001.07	District Course Related Revenue	\$0	\$23,748	\$0	\$0
001.1949.4000.07	Grant Administration Fee	\$12,311	\$23,843	\$11,108	\$15,000
001.1990.4000.07	Miscellaneous Other Local Revenue	\$200	\$3,394	\$500	\$2,000
001.1992.4000.07	Background Check Income	\$1,239	\$924	\$1,279	\$1,310
001.1993.4000.07	E-Rate Reimbursement	\$6,508	\$7,642	\$5,820	\$5,000
001.1999.4000.07	COBRA Fees	\$150	\$26	\$50	\$150
	Subtotal Local Revenue:	\$6,681,430	\$3,546,596	\$6,806,928	\$7,380,255
001.2791.4000.07	Subgrants Received - I3 Network Grant		\$5,000	\$0	\$0
	Subtotal Subgrant Revenue:	\$0	\$5,000	\$0	\$0
001.5290.4000.07	Fund Transfer-Medicaid	\$8,586	\$0	\$16,872	\$0
001.5290.4001.07	Fund Transfer - Title 1	\$25,297	\$0	\$27,024	\$65,526
001.5290.4002.07	Fund Transfer-Flow Through	\$294,019	\$0	\$227,512	\$202,702
001.5290.4003.07	Fund Transfer - Title IIA	\$33,263	\$0	\$78,560	\$39,270
001.5290.4009.07	Fund Transfer - EPSDT	\$0	\$0	\$25,006	
001.5400.4000.07	Adjustment Of Prior Year Expenditures	\$0	\$1,215	\$0	\$0
001.5700.4000.07	Restricted Revenue - S125 Forfeiture	\$0	\$122	\$0	\$0
	Subtotal Miscellaneous Revenue:	\$361,165	\$1,337	\$374,974	\$307,498
001.6999.4000.07	Prior Year Fund Balance				\$305,948
Total Revenue:		\$7,042,595	\$3,552,933	\$7,181,902	\$7,993,701

The percentage used to determine each town's portion of the Supervisory Union Assessment for 2016-2017 is based upon the 10/1/15 enrollment.

Towns/Schools	Percentage	Budget	Proposed
	FY17	FY16	FY17
Bristol	0.1859	432,806	357,131
Lincoln	0.0796	187,287	152,868
Monkton	0.1043	248,667	200,310
New Haven	0.0727	143,219	139,690
Starksboro	0.1056	265,979	202,945
Mt. Abraham	0.4520	1,119,001	868,447
Addison Northeast District	1.0000	2,396,959	1,921,391

Town of Starksboro
ANNUAL TOWN & SCHOOL DISTRICT MEETING

Saturday, February 28, 2015 @ 9:00 a.m.
Robinson Elementary School multipurpose room

The Town of Starksboro met for their annual Town Meeting on a cold -12 degree Saturday morning. The Moderator made several announcements: Day Care available in the library, Four Winds was selling food today, town reports were available, town garage information was available, Project Read's annual raffle sale, Doyle survey available, new library cards available, and a new book in memory of Pat Young.

The Pledge of Allegiance was led by the Moderator. Maple syrup was handed out to town meeting first timers.

The Moderator went over Rules and Procedures, and then made introductions. Permission was given for the Legislators, Senators, Superintendent and Assistant Superintendent to speak.

9:17 – Reps Chris Bray, Dave Sharpe, and Fred Baser spoke to the assembly about various topics that they have been working on at the State House. Questions were asked about the fate of a couple of PSAP's that are possibly being eliminated, prioritizing jobs to be done at the State House, and taxing bottled water.

The legal voters of Starksboro met pursuant to the legally posted Warning to transact the business meeting on Sat, February 28, 2015. Moderator Dan Dubenetsky called the meeting to order at 9:38 a.m. with 176 registered voters in attendance.

Polls were open on Tuesday, March 3, 2015 from 7 a.m. to 7 p.m. to elect Town and School Officers, vote on the Mt. Abe budget, and vote on the Hannaford Career Center budget.

Article 1: Results of Australian Ballot voting held on March 3, 2015 were as follows:

Moderator	Daniel Dubenetsky	324 votes
School District Moderator	Daniel Dubenetsky	324 votes
Selectboard	Susan Jefferies	320 votes
Town Clerk	Cheryl Estey	343 votes
Treasurer	Celine Coon	321 votes
Lister	Norman Cota	328 votes
Auditor	vacant	
Planning Commission	Dennis Casey	292 votes
Planning Commission	Kelly Norris	253 votes
Library Trustee	Mark Lucas	315 votes
First Constable	vacant	
Second Constable	George Wyckoff	285 votes
Delinquent Tax Collector	Amy McCormick	327 votes
School Director, Robinson School	Bonita Bedard	99 votes
	Nancy Cornell	248 votes
Town Agent to Prosecute	Jim Runcie	320 votes
First Grand Juror	vacant	

Article 2: Eliot Putnam made a motion to accept the Auditor's Report for the year ending June 30, 2014. Seconded by Jeff Keeney. No discussion. Voice vote called, so voted. Article 2 passes.

Article 3: Susan Jefferies made a motion to vote \$501,891 for the proposed FY 15-16 General Fund Budget. Seconded by Sherry Pachman. Susan Jefferies spoke to the main reason the budget was down this year was due to the surplus from last year. She also spoke to the new town garage committee. Black River Design was hired, and came back with a price of \$2.3 million. This was too high, so the committee has been going line by line to reduce the price. They expect to bring this to a vote at some date later this year.

Discussion on the Gazette, and possibly doing away with the mailing of it. A show of hands showed that everyone in the room had internet access. Also mentioned was that there were folks who do not have internet access who would still benefit from the Gazette, and if we do away with the mailing of it, would it affect legal posting responsibilities. Everyone should be notified first, and those who wish to have the Gazette mailed to them could still do so. Some felt it was important to keep mailing it.

It was asked if recycling and compost facilities were included in the new garage plans. Susan Jefferies said that they were, but not in the initial bond vote, and if there was any kind of grant or other funding available for the garage construction. Susan said there was for the salt and sand shed. It was asked if the old garage could be used for recycling. The Road Foreman thought it would be used for cold storage. Celine Coon thanked the Snelling Institute for the new website, and said that the bulk permit for mailing the Gazette could not be used unless we had a minimum amount. It was asked if there were plans for any kind of revenue source for the old town office. Susan Jefferies said that there was a pottery studio going in there, along with the current Food Shelf. The town garage movie will be put up on the website.

Voice vote called, so voted. Article 3 passes.

Article 4: Norman Cota made a motion to vote \$40,626 for the Fire Equipment Reserve Fund. Seconded by Eric Ragsdale. No discussion. Voice vote called, so voted. Article 4 passes.

Article 5: Caroline Camara made a motion to vote \$87,748 for the Road Equipment Reserve Fund. Seconded by Peter Ryersbach. It was asked what this was for. Susan Jefferies explained that it was to purchase equipment as necessary. Voice vote called, so voted. Article 5 passes.

Article 6: Sarah Butler made a motion to vote \$26,100 for the Starksboro Public Library for FY 15-16. Seconded by Ruth Beecher. Chris Runcie spoke to the library. She announced that the library is now automated and thanked Lisa Daudon for her efforts in leading this project. Kate Antos-Ketcham was also thanked for her successful grant writing. Everyone now needs to get a new bar coded library card. Lisa Daudon also thanked Margot Schips for spear heading the volunteers in the automation project.

Voice vote called, so voted. Article 6 passes.

Article 7: Jeff Dunham made a motion to vote \$11,160 for one fifth the purchase price of six solar trackers located on Parsonage Road. Seconded by John Thomas-Squire. Susan Jefferies spoke saying that the agreement is up this October. She said that the trackers have been performing better than anticipated. Voice vote called, so voted. Article 7 passes.

10:14

Norman Cota made a motion to recess Town Meeting in order to get to the School District Meeting. Seconded by Bill Sullivan. The Moderator called the School District Meeting to order.

Article 1: Bonita Bedard made a motion to appropriate \$2,809,709 necessary to support Robinson Elementary School for the year beginning July 1, 2015. Seconded by Jeff Keeney. Bonita Bedard, School Board member, said that there was an error in one of the calculations between the building and the Supervisory Union District office that needed amending. Another \$58,954 needs to be added to this figure, making it \$2,868,663. Bonita Bedard made a motion to amend the budget amount to \$2,868,663 seconded by Bill Sullivan. Bonita explained that this was one iteration of staff levels that didn't get put into the budget at the Supervisory Union office that was planned in order to meet the recommended staffing levels at the Robinson school. Jill Paul asked to be more specific in what staffing this is. Supt David Adams answered that this was 20% of the literacy teacher, restores 44% of the math teacher. These are two positions partially funded by Federal grants. He explained that the discrepancy was that they had proposed staffing for literacy and math supplemental services at the level of 1.8. It was brought to their attention that the staffing was not funded at the recommended level. The error was brought to their attention and they corrected it. It was asked if these were Title grants. David Adams said that they were partially Title, partially local funded.

Voice vote called on the amended amount of \$2,868,663. So voted.

Dave Sharpe, Chair of the House Education Committee, spoke to a new Comprehensive Education Bill.

The most dramatic piece of this bill is the vision of creating pre-K through 12 School Districts containing at least 1100 pupils. It could mean that the Mt. Abe Supervisory Union board would go away, and that there would be one school board for the five town elementary schools and Mt. Abe High School. It would incorporate the budgets of all entities. There would be no voter access to the supervisory union budget. The concept is larger school districts. This is a voluntary process. What does this look like in giving our kids the best opportunities possible. Concerns of how we maintain local control. Dave Sharpe said that it would relieve the burden of the school board to come up with a budget, which they would no longer do, and they could focus on work to be done to the building, and what needs to be done for the children of Starksboro. Concerns about whether there would really be a savings if our district were to consolidate. Dave Sharpe felt that there would be. There would be an estimated \$25-50 million dollars savings if all districts consolidated. There are 13 different government models in the State of Vermont. In regards to staff to student ratio concerns, Dave Sharpe said that they took testimony from multiple people and the general consensus is that school sizes up to about 1700 pupils are the most efficient sizes. More discussion on consolidation of school districts.

Steve Rooney proposed that we call the question. Seconded by Ruth Thomas-Squire. Voice vote called, did not pass. Discussion continues.

Bob Hall asked what the plans were for the Hannaford Career Center. Dave Sharpe did not know.

David Adams answered questions related to staff reductions. The professional staff reduction occurred, not in the classroom, but in supplemental services and physical education, amounting to one full-time teaching position. There are no classroom teacher reductions in the budget. Jill Jemison talked to consolidation and cutting teachers being a big concern to her. Quality of education is so important. She said we need to have our kids come back to build our communities with what they have learned and accomplished, so that we have quality

communities. Marguerite Gregory expressed a concern over the loss of para-professionals when it seemed to her like this school needs them, and asked for an explanation, as well as what the four new administrative jobs were that are to be created at the Supervisory Union. Principal Patrick Hartnett spoke to this saying that over the last few years they have phased out general education para-educators. Couldn't justify the need for one as the classroom sizes are not too large. David Adams spoke to the creation of 4 new positions. He said they are not administrative, and that there are only 2 positions. Those positions are English Language Learner position, Math Coach, Literacy Coach, and Student Support Coordinator. Koran Cousino asked for clarification about the General Ed Para-professional. It was Koran's understanding that she did not provide support just to the kindergarten, and that the small size of the incoming class would not directly relate to what she was doing this year. Koran also understands that she provided Special Education services as well. Patrick Hartnett, Principal, said that the most important thing was quality of first instruction, and smaller class sizes in kindergarten and the older grades. Because the class sizes are small, they could not justify this position. Heather Ragsdale spoke to getting rid of tenure in order to save money, and that she doesn't see the justification in getting rid of one of our neighbors in order for someone else to get a raise. This teacher also was outside doing recess duty. Concern of one person being out there alone with so many kids. More discussion.

Kristen Toy made a motion to amend the budget by adding \$136,506, making a total of \$3,005,169. Seconded by Matt Elder. Kristen said that she had three big concerns: the effects on our children, for safety purposes; quality of education; the moral of our students, teachers and support staff.

Further discussion on cost per pupil and tax penalty. Talk about how the additional \$136,506 would be spent. Bonita Bedard stated that it gets added to the bottom line and was at the board's discretion as to how it gets spent. It was asked if the board would go on the advisory of the voters. Louis DuPont, school board member, replied that they would take it into consideration, but that no promises could be made. Dennis Hysko, school board member, also reiterated that. Clarification on what this amount would restore. David Gratton suggested that if anyone wanted to make sure that the board followed up on this, they should attend all the school board meetings. More discussion on consolidation, the cut in the library assistant, keeping local control, and keeping taxes affordable. A concern was raised about adequate supervision on the playground. Principal Patrick Hartnett said that he was not concerned, as there was a minimum of three adults at any given time out there, sometimes 4 or 5.

Jeff Keeney called the question, seconded by David Gratton. The Moderator called for a voice vote on calling the question, so voted. He explained that we would be voting on the amended amount of \$3,005,169. **Bonita Bedard requested a paper ballot vote. Voice vote called, so voted.** 12:36.

1:18 – Results of paper ballot voting on the amended amount of \$3,005,169 were as follows:

Yes – 84 No – 61 The amendment passes.

Bill Sullivan made a motion to bring the newly amended Article 1 to the floor, seconded by Greg Hahr.

Herb Olson made a motion to amend Article 1 to include a recommendation of the voters of the town of Starksboro at this meeting to reduce the Supervisory Union budget by \$50,000. Seconded by Connie Waller. Bonita Bedard and David Adams spoke to the 3.04% increase in the Supervisory Union budget.

Koran Cousino asked for confirmation that the Supervisory Union budget had a net increase of 11%. David Adams confirmed that it did represent an 11% increase on the assessment. Nancy Cornell asked if it wouldn't be simpler to consider this motion under Article 3. Bonita Bedard asked if this amendment passes, and it is not legal, then what do we do with it. Selectboard

member, Peter Marsh, felt that the amendment was just a recommendation, so it would be advisory only, with no obligation behind it.

Jeff Keeney called the question, seconded by Rob Liotard. Voice vote on stopping debate on Herb's amendment, so voted. Voice vote called on the amendment that Herb made to include a recommendation of the voters of the town of Starksboro at this meeting to reduce the Supervisory Union budget by \$50,000. Voice vote too close. Standing vote – in favor – 71, opposed – 49 (After much confusion). Herb's amendment passes.

Bill Sullivan made a motion that the voters of the Starksboro Town School District appropriate \$3,005,169 necessary for the support of Robinson Elementary School for the year beginning July 1, 2015, amended so to include the recommendation of the voters of the Town of Starksboro at this meeting to reduce the Supervisory Union budget by \$50,000. Seconded by Herb Olson. No further discussion. Voice vote called, so voted.

Article 2: Heather Ragsdale made a motion to authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. 562(9). Seconded by John Thomas-Squire. No discussion. Voice vote called, so voted. Article 2 passes.

Article 3: Dennis Casey made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Heather Barnard. No discussion. Voice vote called, so voted.

Jeff Keeney made a motion to adjourn the school budget portion of the meeting, seconded by David Gratton. Voice vote called, so voted. School portion adjourned. 1:43

ADJOURN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

Article 8: Jill Schoendorf made a motion, seconded by Margaret Jackson, to vote the following money for In-Town requests:

Starksboro Cooperative Preschool	\$ 4500
Robinson Mentoring Program	\$ 2000
Starksboro First Response	\$ 9500
Starksboro Sports Program	\$ 2500
Starksboro School Age Program (RASY)	\$ 425
Starksboro Volunteer Fire Department	<u>\$ 20000</u>
TOTAL IN-TOWN REQUESTS	\$ 38925

Bill Coon asked if the Preschool asked for any kind of appropriation from the out of town children who attend Starksboro Preschool. Susan Pare from the preschool said that they did not.

Principal Patrick Hartnett asked the mentors from the Mentoring Program to stand, to which they received a round of applause. He spoke to how well the program was working with the 30 students involved. We have served as a model for other towns. Kirsten Talmage asked why RASY was so much lower than the other ones. No one present had an answer. Voice vote called, so voted. Article 8 passes.

Article 9: Peter Ryersbach made a motion to vote the following money for the listed Out of Town requests, seconded by Hugh Johnson:

AC Court Diversion and Community Justice Projects	\$ 600
AC Home Health & Hospice	\$ 1964
AC Humane Society	\$ 500
AC Parent/Child Center	\$ 1600
AC Readers	\$ 350
AC Transit Resources	\$ 1708
American Red Cross	\$ 500
Bristol Family Center	\$ 500
Bristol Rec Center	\$ 2500
Bristol Rescue Squad	\$ 6000
Champlain Valley Agency on Aging	\$ 1300
Counseling Service of Addison County	\$ 2200
Elderly Services, Inc	\$ 900
Green Up Vermont	\$ 100
HOPE (formerly ACCAG)	\$ 1750
Hospice Volunteer Services	\$ 325
John W. Graham Emergency Shelter Services, Inc	\$ 970
Lewis Creek Association	\$ 550
Open Door Clinic	\$ 250
Otter Creek Natural Resources Conservation District	\$ 176
RSVP	\$ 180
Vermont Adult Learning	\$ 700
Vermont Association for the Blind & Visually Impaired	\$ 500
Vermont Center for Independent Living	\$ 250
Vermont Rural Fire Protection Task Force	\$ 100
WomenSafe	\$ 1250
TOTAL OUT OF TOWN REQUESTS	\$27723

Marcia Liotard spoke to the desperate need for Meals on Wheels volunteers. Voice vote called, so voted. Article 9 passes.

Article 10: Susan Jefferies made a motion that the town vote to purchase six solar trackers currently at 101 Parsonage Road for a price not to exceed \$55,800. Seconded by Robert Hall. Susan said that the trackers were performing above expectations. They did get bent over the winter with the heavy snow load, but were repaired. We are receiving credits, and the proposed new town garage will benefit from the trackers, along with all of the other town-owned buildings. Voice vote called, so voted. Article 10 passes.

Article 11: Susan Jefferies made a motion that Real Estate taxes be paid, without discount, to the Treasurer on or before Monday, November 2, 2015, at 5:00 p.m, becoming delinquent after November 2, 2015 at 5:00 p.m. Postmarks are not considered receipt. Taxes may be paid in installments on August 1st, September 1st, and November 2nd, 2015. Seconded by Caroline Camara. No discussion. Voice vote called, so voted. Article 11 passes.

Article 12: Norman Cota made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Peter Ryersbach.

Peter Ryersbach reported on the Food Shelf and how the clients have almost doubled. He asked if a petition was circulated to ask for appropriation for the Food Shelf, would folks be willing to support it. A show of hands indicated that they would.

Norman Cota thanked Wayne Place and Janette Gendreau for their lengthy service on the Board of Civil Authority. Applause from the voters.

Susan Jefferies thanked the Road Crew, Tom, Tony, and Paul for all of their hard work during the big storm, which helped the rest of us to endure it. Applause and a standing ovation from the crowd.

A reminder of Project READ's first activity in memory of Pat Young.

Thanks to Addy Harris, Emmy Campbell, and Anna Iliff for providing daycare during the meeting today.

A round of applause for Jennifer Turner, Recycling Coordinator.

Four Winds thanked everyone for their support.

The Moderator thanked Cheryl Estey, and the Legislators that turned out today. He also thanked everyone for keeping it civil.

Rob Liotard made a motion to adjourn Town Meeting, seconded by Jim Runcie, and so voted.

Town Meeting adjourned at 2:00 p.m.

Respectfully submitted,
Cheryl Estey, Town Clerk

Minutes approved by:

Dan Dubenetsky, Moderator

Susan Jefferies, Selectboard
Peter Marsh, Selectboard
Mathew Norris, Selectboard

VOTER INFORMATION

Town Meeting: Sat, February 27, 2016 at 9:00 am at the **Robinson School** multipurpose room.

Applications for names to be added to the checklist:

Applications shall not be accepted after 5:00 on February 24, 2016 in order to be on the Checklist for this year's Town Meeting. If a person is not eligible to register prior to February 24th but expects to be eligible on or before Election Day, he/she may file with the Town Clerk a written notice of his/her intent to apply for addition of his/her name to the checklist. The notice shall be filed prior to 5:00 pm on the 24th of February, and the Board of Civil Authority shall then accept the person's application at any time before the close of the polls on Election Day, and act upon the application forthwith.

Applications: A person who desires to register to vote in an election shall, during regular hours, file an application with the Town Clerk in which he/she is a resident. This may also be done online.

Nominations, Petitions for Candidates for Office: Nominations of the municipal and school officers shall be by petition. The petition shall be filed with the Town Clerk, together with a written consent of the prospective nominee to the printing of his/her name on the ballot, no later than 5:00 pm on the sixth Monday preceding the day of the election, which will be January 25, 2016. A petition shall contain the name of only one candidate. A voter shall not sign more than one petition for the same office, unless more than one nomination is to be made, in which case he/she may sign as many petitions as there are nominations to be made for the same office.

A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline (January 27, 2016).

Petitions for Articles to be included in the Warning:

The Warning shall also contain any article or articles requested by a petition signed by at least 5% of the voters of the municipality and filed with the Town Clerk by January 14, 2016, by 5:00 pm.

Absentee Voting:

A voter who expects to be an absent voter, or an authorized person in his/her behalf, may apply for absentee ballots not later than 5:00 pm on the closing of the Town Office on the day preceding the election (February 29, 2016).

Absentee ballots may be requested by phone, in person, or, in writing, and shall be valid for only one election.

A person may vote absentee in person at the Town Clerk's Office, by mail, by picking up a ballot and bringing it home to be voted, or, if ill or needing help, a pair of Justices will bring the ballot(s) to your home on the day before the election. Please call the Town Office if you have questions.

TOWN MEETING PROCEDURES

Town Meeting is an opportunity for all registered voters to come together to discuss and transact the business of how their town will operate in the coming year. The state legislature requires that Town Meeting be run according to Robert's Rules of Order, unless otherwise directed by town vote. The next few paragraphs will briefly outline the most commonly used terms and procedures.

Order of Proceedings: The business meeting starts at 9:00 am on Sat, February 27, 2016. All articles will be taken up in numerical order, unless the assembly votes a change on the procedure. That would require a suspension of the rules, a second, and a 2/3 vote in favor. Australian Ballot voting will take place continuously from 7 am to 7 pm on the following Tues, March 1, 2016.

Motions: All articles must be placed on the floor by a motion and a second. These will be noted by the Town Clerk and appear in the minutes of the annual meeting. Once an article has been placed on the floor, there can be discussion on the article. When discussion appears to have ended, the moderator can bring the article to a vote. "Any more discussion on article...? We are now ready to vote on article...". The moderator will then re-read the article and call for a voice vote.

If a voter wishes to make a motion or an opinion, they must first be recognized by the moderator. Once recognized they should state their name and direct their thoughts and comments through the moderator and not to other members of the meeting unless so directed by the moderator. The moderator may recognize others that have not spoken before returning to someone who has already had the floor. Remarks should not be personal and should be germane to the topic at hand. The moderator may ask an individual to use a microphone if they are readily available.

Amendments: Amendments to the main motion may be made ("I move we amend article # to read...") and seconded. An amendment may itself be amended once. Only one amendment should be on the floor at any time. As they are voted on, discussion then follows and voting takes place on that amendment before returning to bring the newly amended article to the floor by a motion/second and followed by discussion and a vote. In theory there is no limit to the number of amendments to an article, provided they remain germane (closely related to the main motion). Amendments should be used to insert, delete, or substitute words or paragraphs in the main motion. It is always helpful if the person wishing to amend the article has their thoughts written down clearly.

Any article can be amended, including town and school budgets. It is important to note that amending a budget may be better than simply voting it down. Once an article is voted on, it can only be **reconsidered** before the next article is brought to the floor. The article can only be brought up for reconsideration with a motion by someone who voted on the prevailing side of the article. It then takes a majority vote by the assembly to place it back on the agenda.

Voting by Registered Voters: Only voters with name tags are allowed to vote. Voting may take place three ways:

- Voice vote (all in favor say 'aye', opposed "no").
- Standing vote (Division of the House), called by the moderator if voice vote is too close to determine, or by one voter when they have the floor, no second required.
- Paper Ballot – seven (7) voters may request a paper ballot. A motion must be made and seconded.

Candidates for Election on March 1, 2016

Moderator, 1 year	DAN DUBENETSKY
School District Moderator, 1 year	DAN DUBENETSKY
Selectboard, 3 years	TONY PORTER
Lister, 3 years	AMY MCCORMICK
Auditor, 3 years	ROBERT TURNER
Planning Commission, 3 years	NORMAN COTA
Planning Commission, 3 years	HUGH JOHNSON
Planning Commission, 3 years	JEFFREY KEENEY
Library Trustee, 3 years	KATIE ANTOS-KETCHAM
Library Trustee, 3 years	LIZ FAIRCHILD
Delinquent Tax Collector, 1 year	AMY MCCORMICK
School Director, Un. District 28, 3 years	JODI BACHAND
Robinson School Director, 3 years	CALEB ELDER
First Constable, 1 year	GEORGE WYCKOFF
Second Constable, 1 year	
First Grand Juror, 1 year	
Town Agent to Prosecute & Defend Suits, 1 yr	JIM RUNCIE

WARNING
ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING
Saturday, February 27, 2016

The legal voters of the Town of Starksboro and the Starksboro Town School District in the County of Addison and State of Vermont are hereby notified and warned to meet at the Robinson School multipurpose room within said Starksboro on **Saturday the twenty seventh day of February, A.D. 2016**, at 9:00 a.m. to discuss and transact the following business viz:

Polls will be open on Tuesday, March 1, 2016 from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Town School District Officers, to vote on the Mt. Abraham School Budget, and to vote on the Hannaford Regional Technical School Budget. The Business meeting will begin at 9:00 a.m. on Saturday, February 27, 2016.

Article 1: To be voted by Australian Ballot on March 1, 2016.

To elect Town Officers and Town School District Officers for the ensuing year.

Moderator, 1 yr	Moderator, School District, 1yr
Selectman, 3 yrs	First Constable, 1 yr
Lister, 3 yrs	Second Constable, 1 yr
Auditor, 3 yrs	Town Planning Commission, 3 yrs
Tax Collector, 1 yr	Town Planning Commission, 3 yrs
Library Trustee, 3 yrs	Town Planning Commission, 3 yrs
Library Trustee, 3 yrs	First Grand Juror, 1 yr
Elementary School Director, 3 yrs	Union District Director, 3 yrs
Town Agent to Prosecute/Defend Suits, 1 yr	
Presidential Primary	

Article 2: Shall the voters of the town accept the Auditors' Report for the year ending June 30, 2015?

Article 3: Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 16-17 General Fund Budget, being expenses of \$1,049,094, less receipts of \$371,900, for an amount of \$677,194?

Article 4: Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$43,353?

Article 5: Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$88,188?

Article 6: Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 16-17, being \$26,525?

Article 7: Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$142,000 (after trade-in or sale of the 2009 tandem truck, and municipal discount) for the purchase, in FY16-17, of a replacement tandem truck? The loan will be

paid within five years from the Road Equipment Reserve Fund, with the first payment due in FY 17-18.

Town meeting will be recessed at 11:00 am for the Town School District Meeting. Discussion and articles not voted by 11:00 will continue after the Town School District Meeting is adjourned. Articles listed in this warning after the Town School District Meeting may be voted prior to that meeting, time permitting.

RECESS TOWN MEETING; CONVENE TOWN SCHOOL DISTRICT MEETING

- Article 1:** Shall the voters of the Starksboro Town School District approve the school board to expend \$2,921,471, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,291 per equalized pupil. This projected spending per equalized pupil is 7.6% lower than spending for the current year.
- Article 2:** Shall the voters of the Starksboro Town School District authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. §562 (9)?
- Article 3:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

ADJOURN TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

- Article 8:** Shall the Town of Starksboro convey 13 acres of land, more or less, being part of the property located at 3902 Vermont Rte. 116, for a purchase price of \$15,000, subject to all terms and conditions of a Purchase and Sale Contract signed October 8 and 22, 2015? The Purchase and Sale Contract is available for review at the office of the Town Clerk.
- Article 9** Shall the voters of the town vote the following sums of money for the listed In-Town requests?
- | | |
|---------------------------------------|--------------|
| Starksboro Cooperative Preschool | 4500 |
| Robinson Mentoring Program | 2000 |
| Starksboro First Response | 9500 |
| Starksboro Sports Program | 2500 |
| Starksboro School Age Program (RASYP) | 425 |
| Project Read! | 500 |
| Starksboro Volunteer Fire Department | 22000 |
| TOTAL IN-TOWN REQUESTS | <u>41425</u> |
- Article 10:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?
- | | |
|---|------|
| AC Court Diversion and Community Justice Projects | 600 |
| AC Home Health & Hospice | 1964 |
| AC Parent/Child Center | 1600 |
| AC Readers | 350 |
| AC Transit Resources | 1708 |

American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	6000
Champlain Valley Agency on Aging	1300
Counseling Service of Addison County	2200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound (AC Humane Society)	500
HOPE (formerly ACCAG)	1750
Hospice Volunteer Services	350
John W. Graham Emergency Shelter Services, Inc	1300
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
WomenSafe	1250
TOTAL OUT-OF-TOWN REQUESTS	<u>28168</u>

Article 11: Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Tuesday, November 1, 2016, at 5:00 pm becoming delinquent after November 1, 2016 at 5:00 pm? Taxes must be received by this time, postmarks are not considered receipt. Taxes may be paid in installments on August 1st, September 1st, and November 1st, 2016.

Article 12: To transact, vote and act upon any further non-binding business which may legally come before this meeting.

To discuss whether the Town of Starksboro should consider increasing the Selectboard from three (3) members to (5) members.

Dated at Starksboro, this 26th day of January, A.D. 2016

s/ Nancy Cornell
s/ Louis Dupont
s/ Caleb Elder

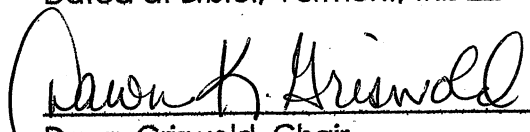
s/ Susan Jefferies
s/ Peter Marsh
s/ Mathew Norris

**WARNING
ANNUAL MEETING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)**

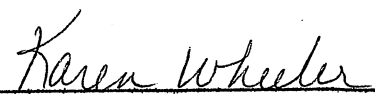
The voters of Union High School District #28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on **Tuesday, February 23, 2016 at 7:00 PM** to discuss and transact the following business. Article 5 requires a vote by Australian Ballot to take place on **Tuesday, March 1, 2016** at the annual polling places of the respective towns at hours conforming to those of each town.

- ARTICLE 1. To receive and act upon the reports of the Union High School District Officers.
- ARTICLE 2. To establish the salaries for elected officers of Union High School District #28.
- ARTICLE 3. To elect officers following nominations from the floor.
a) A Moderator; b) A Clerk; c) A Treasurer; d) An Auditor for the term of 3 years.
- ARTICLE 4. To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors for a term of 3 years.
- ARTICLE 5. For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 1, 2016, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.
Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$13,389,914 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,610 per equalized pupil. This projected spending per equalized pupil is 1% higher than spending for the current year.
- ARTICLE 6. To see if the voters of the Union High School District will authorize the Union High School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. '562 (9).
- ARTICLE 7. To transact any other business proper to come before said meeting.
- ARTICLE 8. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 22nd day of January 2016.



Dawn Griswold, Chair
Board of Directors
Union High School District #28



Karen Wheeler, Clerk
Union High School District #28

WARNING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

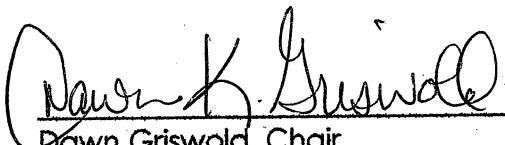
The voters of Union High School District #28 are hereby warned and notified to meet at the annual polling places of the respective towns on **Tuesday, March 1, 2016**, to vote by Australian Ballot on the following article of business.

Hours of opening and closing of polls will conform to those of each town:

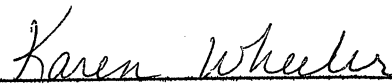
Bristol	Holley Hall	7:00 AM - 7:00 PM
Lincoln	Burnham Hall	7:00 AM - 7:00 PM
* Monkton	Monkton Central School	7:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$13,389,914 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,610 per equalized pupil. This projected spending per equalized pupil is 1% higher than spending for the current year.

Dated at Bristol, Vermont, this 22nd day of January 2016.



Dawn Griswold, Chair
Board of Directors
Union High School District #28



Karen Wheeler, Clerk
Union High School District #28

* The Monkton polling place has been changed from Monkton Central School to the **Monkton Volunteer Fire Department**.

WARNING

PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – FEBRUARY 24 and MARCH 1, 2016

Member Districts are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 24, 2016, at 7:00 P.M., to transact and vote on the following business:

ARTICLE 1: To elect the following officers:

- a) A Moderator
- b) A Treasurer
- c) A Clerk

ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 4: To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed \$600.00 per member per year. Stipend Pro-rated based upon number of warned board meetings attended.

ARTICLE 5: To see if the voters of the said District will vote to authorize its Board of Directors to place \$ 74,788 of the FY15 unreserved fund balance in the Building and Equipment Reserve Fund.

ARTICLE 6: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

ARTICLE 7: To do any other business proper to come before said meeting.

The meeting will then be recessed to March 1, 2016 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:

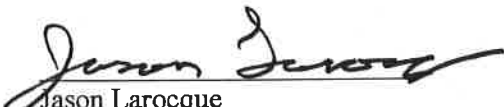
ARTICLE 8: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$3,521,263 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A Hannaford Career Center to be \$20,430.00 per full time equivalent student. This projected spending per full time equivalent student is 1.55 % higher than spending for the current year.

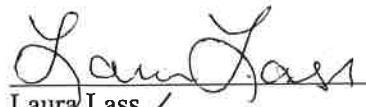
The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 24, 2016 at the Patricia A. Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

Dated this 9th day of December, 2015 at Middlebury, Vermont.

Mary Anne Bearor, Clerk
PAHRTSD

Jason Larocque, Chair
PAHRTSD

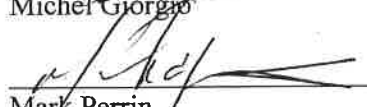

 Jason Larocque


 Laura Lass

Michael McLaughlin



 Michel Giorgio


 Michael McGrath


 Mark Perrin

Richard Rathbun

Harold Nisun


 Holly Tippett


 Richard Frosolone

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District	Location	Polling Hours
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	10:00 AM-7:00 PM
Bristol	Holley Hall	9:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Ferrisburgh Central School	7:00 AM-7:00 PM
Lincoln	Burnham Hall	7:00 AM-7:00 PM
Middlebury	Middlebury Municipal Gym	7:00 AM-7:00 PM
Monkton	Monkton Central School	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Clerk's Office	9:00 AM-7:00 PM
Ripton	Ripton Community Hall	7:00 AM-7:00 PM
Salisbury	Salisbury Town Clerk's Office	8:00 AM-7:00 PM
Shoreham	Shoreham Town Offices	10:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Clerk's Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	8:00 AM-7:00 PM

The legal voters of the Patricia A Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

OFFICIAL BALLOT
ANNUAL TOWN AND SCHOOL DISTRICT MEETING
TOWN OF STARKSBORO, VERMONT
MARCH 1, 2016

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the SQUARE to the RIGHT of your choice (s) like this: ■
 B. Follow directions as to the number of candidates to be marked for each office.
 C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the SQUARE.
 D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

<p><u>For Moderator, for 1 year</u> Vote for not more than ONE</p> <p>DAN DUBENETSKY <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For Planning Commission, for 3 years</u> Vote for not more than THREE</p> <p>NORMAN COTA <input type="checkbox"/></p> <p>HUGH JOHNSON <input type="checkbox"/></p> <p>JEFFREY KEENEY <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For Robinson School Director, for 3 years</u> Vote for not more than ONE</p> <p>CALEB ELDER <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>
<p><u>For School District Moderator, for 1 year</u> Vote for not more than ONE</p> <p>DAN DUBENETSKY <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For Library Trustee, for 3 years</u> Vote for not more than TWO</p> <p>KATIE ANTOS-KETCHAM <input type="checkbox"/></p> <p>LIZ FAIRCHILD <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For First Constable, for 1 year</u> Vote for not more than ONE</p> <p>GEORGE WYCKOFF <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>
<p><u>For Selectboard, for 3 years</u> Vote for not more than ONE</p> <p>TONY PORTER <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For Delinquent Tax Collector, for 1 year</u> Vote for not more than ONE</p> <p>AMY MCCORMICK <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For Second Constable, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>
<p><u>For Lister, for 3 years</u> Vote for not more than ONE</p> <p>AMY MCCORMICK <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For School Director Union District #28, for 3 years</u> Vote for not more than ONE</p> <p>JODI BACHAND <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>	<p><u>For First Grand Juror, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>
<p><u>For Auditor, for 3 years</u> Vote for not more than ONE</p> <p>ROBERT TURNER <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>		<p><u>For Town Agent to Prosecute and Defend Suits, for 1 year</u> Vote for not more than ONE</p> <p>JIM RUNCIE <input type="checkbox"/></p> <p style="text-align: right;">(Write-In) <input type="checkbox"/></p>

SAMPLE ONLY

Member Districts are
Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven,
Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge

Warned Budget Article
PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
MARCH 1, 2016

Article 8: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$3,521,263** which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A Hannaford Career Center to be \$20,430.00 per full-time equivalent student. This projected spending per full-time equivalent student is 1.55 % higher than spending for the current year.

SAMPLE ONLY

If in favor of the Article, make

a cross (X) in this square

If opposed to the Article, make

a cross (X) in this square

OFFICIAL BALLOT
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)
TUESDAY, MARCH 1, 2016

SAMPLE ONLY

ARTICLE 1: Shall the voters of the Mt. Abraham Union Middle/High School District approve the school board to expend \$13,389,914 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,610 per equalized pupil. This projected spending per equalized pupil is 1% higher than spending for the current year.

If in favor of Article 1, make a cross (X) in this box.

If opposed to Article 1, make a cross (X) in this box.

SAMPLE ONLY

IMPORTANT DATES

January 14, 2016	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm.
January 25, 2016	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.
February 24, 2016	Last day to apply for addition to the checklist, by 5:00 pm.
February 23, 2016	Mt. Abe Annual Meeting – Mt. Abe Library – 7:00 pm.
February 27, 2016	TOWN MEETING, 9 am at Robinson School multipurpose room
February 29, 2016	Last day to request absentee ballots for Australian Ballot voting
March 1, 2016	Australian Ballot Voting & Presidential Primary – polls open 7 am to 7 pm at the Robinson Elementary School
April 1, 2016	All dogs must be licensed by this date.
November 1, 2016	Property Taxes are due in full on or before this date.

REGULAR MEETING DATES

Selectboard	1 st & 3 rd Tuesdays @ 5:30 pm at the town office
Robinson School Board	3 rd Wed @ 5:30 pm at the Robinson Library
Mt. Abe School Board	1 st Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	1 st & 3 rd Thursdays at the town office
DRB Board	2 nd & 4 th Thursdays at the town office
Conservation Commission	4 th Mondays @ 7 pm at the Starksboro Public Library
Starksboro Public Library	Board meets 2 nd Monday @ 7 pm at the Library
Starks. Village Water Coop	3 rd Wed of March, Jun, Sept & Dec at 7:30 pm @ Library

HOURS OF BUSINESS

Town Office	Mon through Thurs, 8:30 – 4:30 pm
Starksboro Food Shelf	Wednesdays, 10:30 – 6:00 (not the 1 st Wednesday)
Recycling	1 st and 3 rd Saturdays, 8 – 11 am, Town Garage
Starksboro Public Library	Mon-10-6; Thurs-10-5; Sat- 9-1
Post Office	Mon-Fri, 7:30-11:30 and 2:30-4:30 Saturdays – 7:30 – 11:00

INFORMATION PAGE:

TOWN CLERK: Cheryl Estey Hours: Mon-Thurs, 8:30-4:30	453-2639
TOWN TREASURER: Celine Coon	453-2639
ZONING ADMINISTRATOR: David Wetmore Hours: Mon & Wed – 8:30-4:30; Thurs – 1:30-4:30	453-2639
LISTERS: Norm Cota, Jake Hansen, Amy McCormick	453-4949
DELINQUENT TAX COLLECTOR: Amy McCormick	453-2639
HEALTH OFFICER: Peter Ryersbach	453-3597
ROAD FOREMAN / TOWN GARAGE: Tom Estey	453-2319
FIRE WARDENS: Tom Estey – 453-4511; Tony Porter – 989-5096	
EMERGENCY MANAGEMENT COORDINATOR: Charlene Phelps	363-4276
TOWN FAX	453-7293
TOWN EMAIL	starksboro@madriver.com
ANIMAL CONTROL OFFICER: Wayne Marcelle	233-9534
POST OFFICE: Marsha Johnson	453-3711
STARКСBORO PUBLIC LIBRARY: Catherine Goldsmith, Librarian	453-3732
ROBINSON ELEMENTARY SCHOOL: Edorah Frazer	453-2949
MT. ABRAHAM UNION HIGH SCHOOL	453-2333
SUPERINTENDENTS OFFICE: Armando Vilaseca, Superintendent	453-3657
GAME WARDEN	911
STARКСBORO VOLUNTEER FIRE DEPARTMENT	911
BRISTOL RESCUE / STARКСBORO FIRST RESPONSE	911
STATE POLICE	911

Representatives

Dave Sharpe, 453-2754 or dsharpe@leg.state.vt.us
Fred Baser, 377-0102 or fbaser4rep@gmavt.net

Senators

Claire Ayer, 545-2142 or cayer@leg.state.vt.us
Chris Bray, 453-3444 or cbray@leg.state.vt.us

Governor's Action Line: 1-800-649-6825, www.vermont.gov/governor

HOSPITALS: Porter – 388-4701; UVM Medical Ctr – 1-800-358-1144; Rutland Regional – 1-800-649-2187

POST OFFICES: Starksboro – 453-3711; Monkton – 453-3115; Bristol – 453-2421

Notes and refernces for Sawmilling article:

1860 U.S. Manufacturing Census

A.H. Bunker, saw mill, 700 logs, 70,000 board ft.; George W. Curtis, clapboards, 1,000 logs for 300,000 ft. clapboards; G.W. Ferguson, wagons, 10,000 ft. lumber, 12 wagons, 15 cutters; M. G. Hanson, saw mill, 600 logs, 60,000 board ft.; J. H. Harlow, staves, 12,000 logs 1,200,000 staves; N. & P. Morrison, saw mill, 500 logs, 40,000 board ft.; Nathan Morrison, rakes, 100 logs, 4,100 rakes; Orvis, saw mill, 1,200 logs, 8,400 board ft.; Saw-yer, cheese boxes, 40,000 board ft., 7,000 cheese boxes; Lemuel Smith, saw mill, 900 logs, 100,000 board ft.

1870 U.S. Manufacturing Census

Oscar D. Baldwin, cheese boxes, 500 cords timber, 3,000 cheese boxes, and saw mill, 4 saws, 200,000 feet logs, 175,000 board ft. lumber; Zelah Downer, cooper; George Ferguson & Son, wheelwrights, 6 wagons, 9 sleighs; J. H. Harlow & Co, staves, lumber, and chair stock, 540,000 ft logs for 2,700 staves, 50,000 board ft lumber, and chair stock; N. Morrison, shingle mill, 200,000 shingles; A.C. Ring, saw mill, 500 logs, 60,000 board ft. lumber, P. & N. Morrison, rake factory, 500 rakes.

1880 U.S. Manufacturing Census

Oscar Baldwin, lumber and saw mills, 150,000 board ft.; Buel, Thompson & Co, cooperage (butter tubs); Daniel H. Orvis, sawmill, 125,000 board ft.; Anson W. Peet, 200,000 board ft.

¹Peter Kalm, *Travels in North America*, reprint of 1770 English version. (NY: Dover, 1987), p. 388.

²H.P. Smith, ed. *History of Addison County, Vermont*. (Syracuse: D. Mason & Co., 1886), pp. 629-30.

³Abby Maria Hemenway, ed., *The Vermont Historical Gazetteer*, vol. 1, (Burlington: 1867), p. 103; Smith, p. 629; (Bertha B. Hanson, *Bertha's Book*, (Starksboro, Vt.), p. 37.

⁴ Vermont Division for Historic Preservation, *The Historic Architecture of Addison County*, (Montpelier: 1992), p.5; *Middlebury Mercury*, April 27, 1802.

⁵Smith, pp. 635-36.

⁶*Burlington Weekly Free Press*, July 13, 1870.

⁷Smith, p. 638.

⁸*Historic Architecture*, p. 14.

⁹Smith, p.638; *Middlebury Register*, April 1, 1892.

¹⁰*Middlebury Register*, January 14, 1898.

¹¹*Burlington Weekly Free Press*, January 9, 1902; March 20, 1902; February 11, 1904; December 12, 1907; *Bertha's Book*, p. 86.

¹²*Burlington Weekly Free Press*, May 22, 1891; December 26, 1901; April 6, 1905; May 31, 1906; *Vermont Watchman*, May 6, 1909.

¹³*Middlebury Register*, October 11, 1907; *Bennington Banner*, November 22, 1907.

¹⁴*Historic Architecture*, p.52.



Oscar Baldwin's saw mill and cheese box factory on the pond above Starksboro village. Note the cleared hill behind the mill.

Town of Starksboro
P.O. Box 91
Starksboro, Vermont 05487

Mt. Abe Annual Meeting: Feb 23, 2016 @7 pm at the Mt. Abe Library
Town Meeting: Sat, February 27, 2016 @ 9:00 am at the Robinson School
Presidential Primary / Australian Ballot Voting: Tues, March 1, 2016 from
7 am to 7 pm at the Robinson School

RABIES CLINIC: March 19, 2016, 9 – 11 a.m., Starksboro Town Office