

Town of Starksboro

ANNUAL REPORT

July 1, 2019 – June 30, 2020



Town Report Dedication

This year, Town Clerk Cheryl Estey and Town Treasurer Celine Coon are both retiring.

Cheryl began her career with the Town of Starksboro as Assistant Clerk and Treasurer in 1983 for Town Clerk Thelma Bedard. Cheryl was appointed Town Clerk and Treasurer in 1989, taking over for Thelma in her failing health. Cheryl was then elected to her first term in 1990.

Celine served as her Assistant Clerk and Treasurer, but these weren't her first roles serving the town. Celine also served as Town Health Officer and Truant Officer before that.

In those early years, smoking was still permitted in the office, the town records were comprised of handwritten documents, and typewriters and ledgers were the tools used. The volume of rules and laws for Clerks and Treasurers to keep track of was reasonable. In the 80s and early 90s, Cheryl recalls working on the town report, with each section written by hand and then driven to Huntington to be typed and printed. Every change needed or error discovered meant another trip, as each draft progressed until the final copy.

Cheryl served as Clerk and Treasurer until the town separated the roles in 2001. Celine was then elected to her first term as Treasurer. Cheryl and Celine have served the town through many changes over the years, including the purchase, renovation, and move into our current town office space. They each played an integral role in shaping the new space and fondly remember that they moved into the new office right before the Presidential Election in 2004. Technology has been one of the biggest changes they have faced and navigating the change has not always been easy. From handwriting licenses to using online statewide platforms, from hand counting ballots for hours on end to using an electronic tabulator, from printing tax bills using a dot matrix printer to using our current high speed copy machines, from using ledger paper for bookkeeping to using our current NEMRC accounting software. What has remained the same over the last 38 years is the presence of Cheryl and Celine and all they have given to Starksboro through their dedication and service, individually and together.

We want to express our most sincere appreciation to each of them. Have a wonderful and well-deserved retirement!

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INDUSTRIAL STARKSBORO

In 1788 George Bidwell, one of the first two settlers of Starksboro and a cooper, took casks and barrels he made over the rugged trail to Vergennes to trade for one peck of bran--to fend off family starvation after a crop failure the previous year. This was the start of manufacture for trade in town.

For history of lumbering industries see the 2016 Starksboro Town Report and for agricultural industries the 2019 Town Report.

The rugged wooded terrain made it rough for settlers clearing farms to travel to established towns for supplies and services. Newcomers, who brought with them experience gained in their hometowns in other New England states, began industries to fulfill urgent needs. They harnessed the power of Lewis and Baldwin creeks and feeder streams and springs to power a variety of mills to process the ample natural resources and farm products for needed goods and services.¹ Villages and other businesses, such as stores, grew up around these mills.

The first job was building grist mills to grind grain for flour for bread. About 1795 John Ferguson began a mill, with a stone ground floor (east side VT 116, south side Baldwin Brook), and a sawmill just uphill, in what would become Starksboro village. He was from Nine Partners and Hoosick, NY, both of which had many water-powered industries, and became a town leader. To generate enough waterpower for the mills, Ferguson channeled through a hill to divert a brook into a stream formed by three springs (now Baldwin Brook in the village). By 1799 David and Elihu Hoag and Stephen Carpenter built a stone grist mill on Lewis Creek Falls (State's Prison Hollow Road) on land purchased in 1793.²

The next order of business was starting iron forges and furnaces, using iron ore found in Monkton. It was discovered this ore was not rich and needed mixing with iron ore from Crown Point and soon Moriah, NY. The Monkton Iron Company, based in Vergennes, also sold refined bar iron, rods, and rolled and sheet iron. John Ferguson may have started an iron forge or furnace on the hill above the village, or his son Elisha and Samuel Bushnell bought land from him to start this business. The processed ore was fashioned into iron items at the forge they built in the village (perhaps west side of VT 116, on the north side of

Baldwin Brook). Bushnell advertised in 1814 for two journeymen blacksmiths, one at least who could use a trip-hammer. The hammer, powered by water, forcefully hit and processed iron. In 1816 Bushnell offered for sale his village property, including the forge and trip hammer shop "with the appendages mostly new." He still owned at least part of the business by the 1820 Manufacturing Census. He had \$2,000 in capital, produced 48 tons of iron ore, had two employees, and value of manufactured goods was \$4,440. It was noted demand for goods was declining, likely due to competition from bigger businesses elsewhere and an economic depression.³

The town's growing industries and farms provided products and resources to industries in the larger towns of Vergennes, Middlebury, and Bristol. For decades barter or exchange was the norm. In 1798 Peter Fairchild of Vergennes advertised: "Wanted Green Pine Logs for which Iron, Wheat or Cattle will be Paid." Winter Holley of Bristol announced in 1832 he would pay cash and goods for "good clean washed Fleece WOOL, and American Bar Iron." The Vergennes Iron Company looked in 1839 to "purchase 100,000 bushels of hard wood coal" for their works.⁴

In 1824 Starksboro had two villages, near Lewis Creek. In the town were "three grist mills, one of wood and the others of stone, three forges, four trip hammer shops, six saw mills, two fulling mills, two carding machines, two tanneries, one furnace, three distilleries, one tavern and two stores." All industries but two sawmills were on Lewis Creek and branches.⁵

Wagons and sleighs were vital to bring in such resources as iron ore from Monkton and New York, and to transport goods and products for processing at the mills and to market. As early as 1815 Elisha Ferguson had a wheelwright shop in the village (west side VT 116, south of Baldwin Brook). In 1831 George Ferguson began building carriages, sleighs (also called cutters), and making wagon wheels in the village. His cousin Charles worked with him for 16 years. In 1850 he had \$1,000 in capital, four employees used water and hand power, wrought iron, and 2,000 wagon spokes to make 15 wagons worth \$825, 15 sleighs worth \$375, and other items. By 1860 he used 10,000 feet of lumber and 2 ½ tons of iron to make 12 carriages, 15 sleighs, and other items. In 1868 he moved the business into his grandfather John's old

grist mill, and also made coffins. Business was down by 1870, with only two employees and 6 wagons, 9 sleighs, and repairs for output.⁶

Farmers raising sheep and area woolen mills depended on carding and fulling mills to process fleeces and “full” woven cloth to clean and thicken it. John Ferguson built the town’s first fulling mill above the growing village. By 1800 David and Elihu Hoag and Stephen Carpenter began a fulling and carding mill on the north side of Lewis Creek below their grist mill. It was leased to Giles Hard in 1805. Proprietors Elihu and Stephen informed the public in 1809: “we have now a pair of Carding Machines, fit for business and that we will card on any reasonable terms as any Machine in the country.” They would take any good grain and “most kinds of country produce” in payment. In 1813 Hoag and Carpenter issued a notice: “Look at This,” asking those indebted to them to settle up “or expect company.” Benjamin Knight and Parley Hill purchased Hoag’s “Carding and cloth dressing establishment” in 1830, advertising they had put the machinery into “first rate order,” and will carry on the business, with orders “carefully and promptly attended to” and “Most Kinds of produce received in payment.”⁷

In 1840, of the 1,263 town residents, 237 adult males were engaged in agriculture and 29 in manufacturing and trade.⁸

The Addison County Agricultural Society Fair was a force in the mid-1800s, offering education for farmers and industrialists and promoting quality by offering premiums in many categories at the annual fair. County leaders and experts served on committees—Starksboro’s Russell Tabor was on the “Iron and Leather Manufacturing Committee” in 1848. On “Iron Manufacturers” D. S. Holcomb served in 1856, David A. Paine in 1857, and Ira Bushnell in 1858. William Worth was on “farming implements” in 1858.⁹

Smaller blacksmith shops supported farmers and industries, making nails, farm tools, hardware, horseshoes, and metal parts for wagons and doing repairs. The first known blacksmith in town was Capt. Oliver Dexter “at the south village.” Smiths could buy “horse and Ox Shoe Shapes” from the Monkton Iron Co. in Vergennes, and customize the shoes for their customers. The 1857 Wallings map shows at least four blacksmith shops—two in South Starksboro, one

in Starksboro village (west side VT 116 opposite and north of former town office), and one near VT 116 north of Hillsboro Road on Baldwin Creek. The 1871 Beers atlas shows three shops in the village. Ira Bushnell’s shop had one helper, \$300 in capital, and \$600 worth of goods produced in 1870. In the 1870s village blacksmith Dexter Swift also was a gunsmith. Cullen Shattuck’s South Starksboro blacksmith shop nearly burned down in February 1899. A passerby noticed the fire, and neighbors quickly put it out.¹⁰

Starksboro’s cast iron plow factories likely bought “plough-share Moulds,” sold by 1812 by firms such as the Monkton Iron Works in Vergennes. In 1844 a Shoreham store offered “Plows Vergennes, Starksboro’ and Poultney, at Manufacturers prices.” In the 1850 Industrial Census one foundry & plow factory (name illegible), likely at Lewis Creek Falls, had \$1,200 capital, used cast and pig iron, lumber, coke, water and hand power, and 5 helpers to make 200 plows worth \$800, 80 cutters (hay mowers or sleighs, not clear) worth \$320, and other items. David Ferguson’s foundry and plow factory, successor of the early Ferguson-Bushnell foundry (village, west side of VT 116 on Baldwin Brook), had \$800 in capital, used 20 tons of cast iron, 5 tons of coke, and 4000 feet of hardwood lumber, water and hand power, and two helpers who made 200 plows worth \$1,000, 25 cutters worth \$150, and other items. David A. Paine took over the plow factory on Lewis Creek by 1858. That year he proudly offered a “New Farm Implement!,” a steel toothed two-horse cultivator good for clay soils. He also made hoes, a variety of plows, and road scrapers. In 1860, with \$5,000 in capital, he used 100 tons of iron, 30 tons of coal and six men to make 600 plows, 500 cultivators, and \$2,000 worth of other items. David Ferguson was still producing in 1870, using one water wheel and furnace to make 50 plows in three months.¹¹

Farmers sold hides from butchered livestock to local leather goods makers. Thomas, David, and Ephraim Morrison from Weare, NH, began a tannery in 1808 on Baldwin Creek, South Starksboro (near Friends Meeting House). Tanning was a major industry in Weare. The 1820 Manufacturing Census records Asahel Wentworth’s hides and skins business (shop west side of VT 116, village, two buildings north of Parsonage Road; by 1857 tannery was on Baldwin Brook, just up hill). He had one employee, a cast iron

bark mill to grind bark into powder for tanning leather, and annual product value of \$715. It was noted demand for his goods was steady. Thomas Hill was a saddle maker in the village in the 1830s. In the 1850 Wentworth's brother Warren was listed as a boot and shoe maker, with \$500 capital, used 50 sides of leather and 400 pounds of sole leather, two men with \$40 month wages, hand power, and made 200 pairs of boots valued at \$600 and 250 pairs of shoes valued at \$300. By 1860 the business appears to be run by L. (?) H. Clark, with three men, using 800 pounds of sole leather and 50 calf skins to make 500 pairs of boots valued at \$1,600 and 30 pairs of shoes valued at \$50. In 1870 Dennis Bissonette's shoe shop had one man made \$500 worth of products. By 1865 or 1870 James Washburn ran the Wentworth tannery, tanning and currying 300 sides of leather, 5 gallons of oil, and four cords of bark. The tannery work likely led to significant pollution of the stream. In 1870 a harness maker, name illegible, used 30 sides of leather to product 2 harnesses worth \$1,000 and made \$50 worth of repairs.¹²

By 1847 the firm of Tupper, Ferguson and Kellogg ran a starch factory, up the hill from the village. It was run from 1848 to 1860 by village farmer Jesse Jewell (farm perhaps Lewis Creek Farm). Jewell's capital in the 1850 Manufacturing Census was \$1,500, he and two hands used 2,200 bushels of potatoes, 13 cords of wood and waterpower to produce 11 tons of potato starch valued at \$990. The starch likely was used by Middlebury's cotton mills to size their cloth. It also was used for bread baking, thickening food, dying cloth, and cleaning woolens, silks, and cottons.¹³

The Hoag grist mill continued business. The 1860 Manufacturing Census shows it was run by village storekeeper C.A. Atwood, whose two hands ground 3,000 bushels of grain worth \$2,500. Guy Hill ran it in 1870, the census noting one waterwheel and four grindstones, one employee, and custom grinding of all grains with a value of \$9,450. Due to the costly repairs he made, he had to turn it over to brother Edward, who sold it in 1877 to Morrison & Peet. In 1880 it ran six months full time and six months part time. The wheels and turbine processed 1,460 bushels of wheat and 12,455 bushels of other grain, to make 292 barrels of wheat flour, 275,000 pounds of corn flour, and 438,200 pounds of feed. George W. Curtis was listed in 1865 with a grist mill in South

Starksboro, run in the 1880s by Daniel Orvis. In the 1870s village industrialist Oscar D. Baldwin started a provender mill, grinding grains for animal food.¹⁴

In the 1880s Charles Leslie Atwood, postmaster, town clerk, and keeper of the village's Union Store (VT 116, base of Big Hollow Road), also was a jeweler and watchmaker. Watchmakers would buy stock from major makers and sometimes add their name or town to the watch face. He moved to Burlington and by 1896 to California, running a business in Long Beach.¹⁵

The 1871 Beers Atlas shows two town industries, the history of which are little known. A brick yard is south of the Hinesburg line on the west side of VT 116, land then in Monkton and not yet annexed to Starksboro. In the hills east of VT 116 and State's Prison Hollow Road is Holcomb's "Flagg Stone Quarry." Some early area buildings have old handmade bricks and/or cut stone foundations or cellar floors.¹⁶

Two Starksboro men in the 19th and early 20th centuries invented and obtained patents for better tools in several fields. In 1868 R. F. Livermore, who with Frank Hill ran the main village store (east side of VT 116, two buildings north of Big Hollow Road), invented an inexpensive cast iron maple sap spout that caused less injury to tapped trees. Ebenezer "Eben" Doland, whose family farmed on Mason Hill North, received two patents for wagon brakes—on December 21, 1909 and May 9, 1916. His automatic bobsled brake, useful for bobsleds with heavy loads, got national notice. In 1920 he moved to New Britain, CT, to work for a few years in a machine shop, perhaps Stanley Tools or the New Britain Machine Co. Other patents were for an airship propeller in 1922 and cooking pot cover holder in 1930.¹⁷

Reliable and quick transportation was essential for business success. In 1881 when a survey was made to build a branch railroad from Bristol to a point on the Rutland & Burlington Railroad, it was noted the "business people of Lincoln, Starksboro and Monkton are favoring the project." Oscar D. Baldwin must have used the train in 1900 when it was reported he was "very busy at present shipping chair stock."¹⁸

By the late 1800s the waterpower running into Starksboro village had become a number of muddy rivulets. Cornelius Ladoo built the beautiful, still existing stone walls lining Baldwin Brook in the early

1900s. A fire at the Hoag Grist Mill in 1896 destroyed the interior and top level, which were rebuilt. Vesper Thompson bought the mill in 1904, installing new milling rollers and turbine. He sold it in 1926 but operated it until his death in 1936. Cheaper goods available from elsewhere and then the Great Depression of the 1930s led to a decline of remaining town industries.¹⁹ Since then entrepreneurs and makers have continued to start and run industries throughout town, creatively inserting them old

farmsteads, back yards, and wooded settings. The creativity continues.

Submitted by Elsa Gilbertson, with assistance of pioneering research by Bertha B. Hanson and help in 2021 from Hank Bissell, Michael Blakeslee, Cheryl Estey, Amy McCormick, Olive Hanson Phillips, and Robert Turner.

Photographs from Starksboro Historical Society collection.

ENDNOTES:

¹H.P. Smith, ed., *History of Addison County, Vermont*, Syracuse: D. Mason & Co., 1886, p. 630; Zadock Thompson, *A Gazetteer of the State of Vermont*, Montpelier, Vt.: E. P. Walton, 1824, p. 248; Bertha B. Hanson, *Bertha's Book: A View of Starksboro's History*, Starksboro, Vt.: Starksboro Village Meeting House Society, 1998, p. 37; *Walton's Vermont Register*, Rutland, Vt.: 1824, p. 248.

²*Walking Tour*, Starksboro Village Meeting House, 1990, p. 6; *Bertha's Book*, pp. 17, 37.

³ Samuel Swift, *Statistical and Historic Account of the County of Addison, Vermont*, Middlebury, Vt.: A.H. Copeland, 1859, pp. 12-13; *Vermont Mirror*, Jan. 13, 1813 and March 30, 1814; *Vermont Aurora*, January 25, 1827 and Feb. 21, 1828; *Bertha's Book*, p. 37; Smith, pp. 635, 636; *Middlebury National Standard*, April 13, 1814 and April 17, 1816; Victor R. Rolando, *200 Years of Soot and Sweat: The History and Archeology of Vermont's Iron, Charcoal, and Lime Industries*, Vt.: Vermont Archaeological Society, 1992, pp. 89, 107; 1820 Manufacturing Census.

⁴*Vergennes Gazette*, Dec. 19, 1798; *Middlebury Free Press*, June 20, 1832; *Enterprise and Vermonter*, May 29, 1839.

⁵Zadock Thompson, *A Gazetteer of the State of Vermont*, Montpelier, Vt.: E. P. Walton, 1824, pp. 248-249.

⁶Smith, pp. 635, 636, 638; Hamilton Child, *Gazetteer and Business Directory of Addison County, VT, for 1881-82*, Syracuse: Journal Office, 1882, p. 429; 1850, 1860 Manufacturing Census.

⁷*Bertha's Book*, pp. 17, 37; *Middlebury Mercury*, March 21, 1810; *Vermont Mirror*, Dec. 10, 1813; *Middlebury Anti-Masonic Republican*, Aug. 12, 1830.

⁸1840 Federal Census.

⁹*Middlebury Galaxy*, August 29, 1848; *Middlebury Register*, July 23, 1856; *Enterprise and Vermonter*, Sept. 11, 1857 and May 21, 1858.

¹⁰Smith, p. 634; *Vermont Mirror*, Jan. 13, 1813; Henry

Walling, *Map of Addison County*, Boston: 1857; *Walking Tour*, pp. 4, 6-8; F. W. Beers, *Atlas of Addison County, 1871*; 1870 Manufacturing Census; Child, p.440; *Burlington Free Press*, Feb. 9, 1899; *Bertha's Book*, p. 143.

¹¹*Vermont Mirror*, Jan. 13, 1813; *Vermont Aurora*, Aug. 26, 1830; *Vermont Aurora*, Feb. 21, 1828; *Northern Galaxy*, May 29, 1844; *Bertha's Book*, p. 27; 1850 Manufacturing Census; *Walking Tour*, pp. 3, 6; *Middlebury Register*, April 14, 1858; 1860, 1870 Manufacturing Census.

¹²Smith, p.635; William Little, *The History of Weare, New Hampshire*, Lowell, Mass.: Huse & Co, 1888, p. 546; 1820, 1850, 1860, 1870 Manufacturing Census; *New England Business Directory*, Boston: Rand & Avery, 1856, p. 433; *Walking Tour*, pp. 6, 8.

¹³*Walton's Register*, 1847; *Bertha's Book*, p. 37; *Walling Map*; 1850 Manufacturing Census; Swift, p. 14; *New England Farmer*, May 20, 1855.

¹⁴*Vermont Telegraph*, March 1, 1837; 1860, 1880 Manufacturing Census; *Addison County Journal*, April 12, 1877; *Hoag Grist Mill and Knight House Complex National Register of Historic Places Nomination*, 1980; *New England Business Directory*, 1865, n.p., 1889, p. 384; 1920, p. 465; Child, p. 221.

¹⁵*Bertha's Book*, p. 63; Child, p. 429; *San Francisco Call*, May 3, 1896.

¹⁶*Beers Atlas*.

¹⁷*New England Farmer*, v. 2, 1868, p. 53; US Patent 74.101, Feb. 4, 1868; *Beers Atlas*; *Coeur d'Alene Evening Press*, May 28, 1909; *Middlebury Register*, May 2, 1920; U.S. Patents 944,081, 1,182,657, and 1,765,135; *Official Gazette of the United States Patent Office*, v.322, p. 236.

¹⁸*Orleans County Monitor*, April 25, 1881; *Burlington Free Press*, June 14, 1900.

¹⁹*Walking Tour*, p. 5; *Hoag Grist Mill National Register*; *Bertha's Book*, p. 113; *New England Business Directory*, 1920, p. 465.

Town of Starksboro

Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	paved – 5.3 miles Unpaved – 42 miles
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1263
Grand List – 2019	\$1,676,954
Tax Rate – 19/20 year	\$2.24 Residential \$2.21 Non-Residential
Town Plan – (re-adopted 8/4/03 & 10/18/11, 9/18/18)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04, 11/19/19)	August 13, 1991
Land Use & Development Regulations (<i>updating zoning and superseding subdivision regulations; Interim Zoning Amendments 10/11/16 are now incorporated</i>) (rev. 1/20/98, 7/6/06, 9/27/16, 1/7/20)	March 2, 1993
Alcohol & Drug-Free Work Policy (revised 10/19/95)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 2008; 4/13/09; 7/31/19)	April 12, 1994
Delinquent Tax Policy (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB-Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB-Alternate Member Use Policy	August 4, 2008
Speed Ordinance (March 19, 2000; 2008, 1/3/2019)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy (revised 9/15/20)	March 15, 2010
Health Ordinance (8/19/83; 9/13/97; 12/6/04)	June 20, 1983
Policy for Use of School Facilities (12/10/92)	December 12, 1990
All Hazards Mitigation Plan (FEMA approved date)	November 2, 2018
Class 4 Road and Trail Policy	February 2, 2017
Interim Zoning Amendments	October 11, 2016
Town Road & Bridge Standards (revised 7/17/19)	February 5, 2013
COVID-19 Exposure Control Work Plan	July 8, 2020

Vital Statistics

July 1, 2019 – June 30, 2020

BIRTHS: Levi Mack Rates
Amelia Ann Parker
Elise Olivia Richards
Daxton Sawyer Ayers
Cypress Amaryllis Shepard
Leland Frid Unger
Westley Alan Whicher
Bartlett Putnam Burritt Drinkwine
Lake Davenport Burritt Drinkwine

Rory Larkin Timmons
Isabella Milanys Hall
Nicholas Lee Zeno
Maeve Marie Reynolds
Harper Ann Butler
Marlow Esther Friend
Carter Eugene Perley

MARRIAGES: Justin Houle & Kelsey Webb
Brian Heffernan & Nicole Rheaume
Steven Merrill & Alissa Wilson
Gregory Fay & Catherine Evans
Brendan Carson & Hannah Gavin
Floyd Porter & Alexis Fiedler
Douglas Lowell & Spring Streeter
David Heroux & Emily Gibbs
Jason Cousino & Sage Zeno
Ian Graham & Glory Williamson O'Neil
Travis Barewicz & Lauren Williams
Christopher Gibson & Jennifer Billow
Matthew Labounty & Chandra Keith
Shane Tetreault & Ashley Hart
Nickolas Bissonnette & Helen Camara

DEATHS: Jeffrey Palmer
Arlene Rougier
Vivian Hazard
David Mason

Karin Caldwell
Francis Tatro
Louise Bergholm
Jeffrey Hanson

Town and Town School District Officers (Term expires in parenthesis)
ELECTED OFFICIALS

Moderator

Dan Dubenetsky (2021)

Town Clerk

Cheryl Estey (2021)

Treasurer

Celine Coon (2021)

Selectboard

Koran Cousino (2021)
Carin McCarthy (2021)
Nancy Boss (2022)
John Painter (2022)
Eric Cota (2023)

Listers

Norman Cota (2021)
Larry Shepard (2022)
Charles Webber (2023)

Auditors

Thomas Payeur (2021)
Robert Turner (2022)
Laurie Webber (2023)

Delinquent Tax Collector

Amy McCormick (2021)

First Grand Juror

Vacant

Town Agent to Prosecute

Jim Runcie (2021)

Justices of the Peace

Ben Campbell	John Jefferies
Margaret Casey	Donna Lescoe
Bill Coon	Peter Ryersbach
Norman Cota	

Board of Civil Authority

Selectboard, Justices of the Peace, and Town Clerk

Planning Commission

Denny Barnard (2021)
Dennis Casey (2021)
Bradley Boss (2022)
Rodney Orvis (2022)
Jeffrey Keeney (2022)
Dan Harris (2023)
Daniel Nugent (2023)

Cemetery Commissioner

Larry Shepard (2021)
Norman Cota (2023)

Library Trustees

Celina Aiguier (2021)
Katie Antos- Ketcham (2022)
Liz Fairchild (2022)
Judith Kessler (2023)
Chris Runcie (2023)

First Constable

Vacant

Second Constable

Vacant

Mt Abe Union Middle School

Director

Brad Johnson (2021)

Mt Abe Unified School Director

Stephen Rooney (2021)
Caleb Elder (2023)

Board of Abatement

Selectboard	Town Clerk
Town Treasurer	Listers
Justices of the Peace	

Appointed Officials

Road Foreman
Assistant Town Clerk
Assistant Treasurer
Animal Control Officer
Zoning Administrator

Health Officer

Recycling Coordinator
Inspector of Lumber/Weigher of Coal/Fence Viewers
Tree Warden
AC Solid Waste Rep
AC Solid Waste Alternate
AC Regional Planning Delegate
AC Regional Planning Alternate
Emergency Management Coordinator
AC Transportation Advisory Committee
AC Transportation Advisory Alternate
Green Up Day Coordinator
Fire Wardens

Development Review Board

Ben Campbell (2021)
Dan Nugent (2021)
Arnell Paquette (2022)
Rich Warren (2022)
Jon Fenner (2023)
Robert Liotard (2023)
Alexsys Thompson (2023)

Jerusalem Community Center Committee:

Tom Estey	Luke McCarthy
Susan Klaiber, Chair	Greg Orvis

Alternate Officials:

Town Report Coordinators	Auditors
School Superintendent	Patrick Reen
Robinson School Principal	Edorah Frazer
Fire Chief	Tom Estey

Tony Porter
Amy McCormick
Amy Mansfield
Charles Webber
Rebecca Elder (resigned 2020)
Jeff Keeney, Interim ZA, appointed 10/6/20
Kris Perlee, appointed 12/8/20
Peter Ryersbach (resigned 1/21)
Luke McCarthy appt 1/19/21
Jennifer Turner
Selectboard
Tony Porter
Susan Reit de Salas
Erin Bent
Rich Warren
vacant
Charlene Phelps
Susan Reit de Salas
vacant
Rebecca Trombley
Tom Estey, Tony Porter

Conservation Commission

Peg Casey
Jody Higgs
Jan McCleery
Robert Turner

Energy Committee

Pete Antos-Ketcham
Jeff Dunham
Richard Faesy, Chair
Phil Mosenthal
Megan Nedzinski

Megan Nedzinski	
Alan Quittner	Edie Sears

e911 Coordinator	Kris Perlee
Post Office	Pat Haskins
1 st Asst Chief	Tony Porter
2 nd Asst Chief	Matt Estey

WAGES PAID TO TOWN OFFICIALS AND NON-PROFESSIONAL EMPLOYEES **AS OF JULY 1, 2020**

The following wages are set by the Selectboard, except the Selectboard wages, which are set by the Auditors.

Selectboard: salaries, set by the auditors at the time of the annual town audit, are \$10. per hour for each regular meeting attended; \$15 per hour for weekday meetings; \$900 per year for performance of all other duties plus mileage for travel*.

Town Clerk	\$42,455 salary
Assistant Town Clerk	\$17.96 per hour
Treasurer	\$ 22.15 per hour
Assistant Treasurer	\$15.00 – 17.96 per hour
Listers	\$14.00 per hour
Auditors	\$12.00 per hour
Road Crew	\$175,000 (budgeted)
Zoning Administrator	\$30,016 salary
Assistant Zoning Administrator	\$17.96 per hour
Selectboard Assistant	\$10,588 salary
Board of Civil Authority	\$10 per meeting
Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison Country Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$15 hour plus mileage, expenses and stipend
Health Officer	\$12.00 per hour plus mileage and expenses

*mileage is paid based on the currently approved Federal reimbursement rate, .575 for 2020

** Jan 1, 2020 \$10.96 Jan 1, 2021 \$11.75

Current Town Fees Jan 1, 2021

Copies

Regular	.25
Color	1.00
11x17	.50
Deeds	1.00
Certified Copies	10.00
Faxes	1.00
Vital Records (births, marriages, deaths)	10.00

Dog Licenses

Spayed/Neutered (Jan-April 1st)	9.00
Males/Females (Jan-April 1 st)	13.00
Late Fees added after After April 1 st	

Recording Fees

Deeds, Mortgages, Property Transfers	15.00
Maps	25.00
UCCs	35.00
(Amendments, Continuations, Terminations, Assignments of UCCs)	25.00

Green Mountain Passports

2.00

Vault Time

4.00 / hr

Civil Marriage Licenses

60.00

Posting Land

5.00

Zoning Fees: See Planning & Zoning Fee Schedule at the town office for complete listing with details.
Fee History: Zoning fees adopted 4/6/93. Amended 1/1/17, 5/4/93, 5/4/99, 10/5/99 and 7/1/01.

Driveway / Access Fees

60.00

Town Property Inventory

As of December 31, 2020

Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258, 1975
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416, 1949
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27
(.4 acres sold from Town of Starksboro to Town School District, 8/30/18, Vol. 117, page 459)
- Starksboro Town School Dist to Town of Starksboro – 14.1 acres, Vol. 117, pg 456, 8/30/18
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976
The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property. Town sold 13.24 acres to adjoining landowner on 9/08/2017.
- Cota Field Pavilion – 2005
- Town Office property (2849 Vt Rte 116) – house, barn (torn down in 2014), carriage shed and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Volume 86, page 390.
- 5 Solar Trackers valued at \$54,800

Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).

Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

Municipal Building Contents:

2020 Dell Laptop (2)	2009 HP Probook 4510
2019 Dell Laptop (2)	2019 Vari Desks (2)
2017 Microsoft Surface tablet	Sanyo Refrigerator
2015 Asus Laptop	Emerson Microwave
3 x 8 Auditors Table	3 x 8 Lister's Table
8 red side chairs – reupholstered in 2008	6 black Side Chairs – 1987
2011 Toshiba Studio 190 F – Fax	20 folding chairs – 1973
HP "Photo Smart" 7150 printer	5 padded conference chairs

2 plastic 8 ft tables – 2015 (for Elections)
1 paper shredder – 1989
1 Credenza – gifted in 2000

2014 Carnation bill counter
2 Dehumidifiers – 1994
6 office desks

19 filing cabinets
7 metal shelf units in vault
1 overhead projector – 2010
1 flag pole – 2008
Bennington Battle flag
2 Heat Pumps – 2017 – Town Office/old office

6 roller shelf units in vault
3 roller shelf units in vault – 2003
1 overhead screen – 2010
27” computer monitor - 2019
1976 Bicentennial Flag & 1976 State flag
2 – 6 ft plastic fold in half tables

Other Equipment:

1 Kenwood TK-760H Scanning Base, 1998
1 Scanning Motorola Base Radio, 2010
55-Watt Radio, 1989
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant)
2002 Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)

45-Watt Radio, 1991
45-Watt Radio, 1996
6 Solar Trackers located at 101 Parsonage-\$54800

FOOD SHELF / OLD TOWN OFFICE BLDG: 3 chest freezers, 2 full-size frig, 1 half-size frig, 1 heat pump

TOWN GARAGE EQUIPMENT:

2020 Mack Dump Truck w/plow & sander
2018 Chevy 3500 Pickup w/ plow & sander
2018 Kenworth 270 Dump Truck w/ plow & wing
2017 Mack GU713 Dump Truck w/ plow & wing
2013 John Deere 772GP Grader - \$191,000
2012 Mack GU713 Dump Truck w/ plow & wing
2010 John Deere 624K Loader
1994 Case International 5240 Tractor
2013 Tiger Mower - \$32,525
1996 York RB-70 Road Rake
2015 B & B Chloride Trailer - \$6900
1 Heat Pump – 2017

1998 Powerscreen TRBO Chieftain
2007 B & B Culvert Thawer
1999 Lincoln Power Mig 255
1984 Wind Power 45 KW Generator
2018 Buffalo Turbine Debris Blower
2018 Mikasa MTX-60 Compactor
2016 IDEAL Mobile Column Lift - \$22,500
Air Compressor
1000 gallon Diesel Tank & Pump
300 gallon Gas Tank & Pump
Assorted Hand & Power Tools

Garage office equipment:

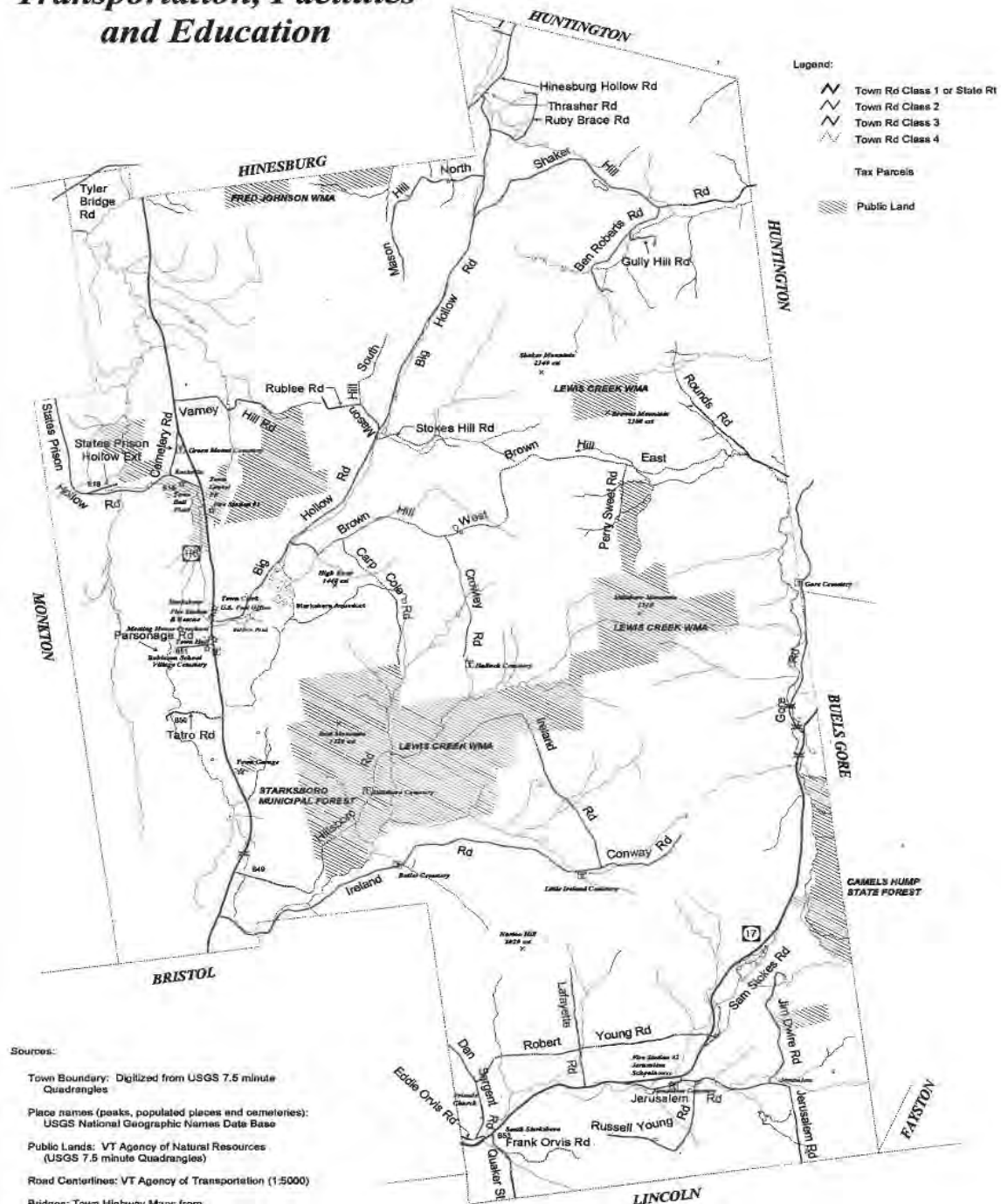
2018 laptop
2019 iPad
Multi-purpose printer/copier/scanner

Kitchen: Refrigerator, stove, microwave

RECYCLING: (2) – 20-foot roll-off Dumpsters

Town of Starksboro

Transportation, Facilities and Education



Town Clerk's Report

I cannot believe that this is my last Town Meeting as Town Clerk. The time has come for me to turn over the reins to someone else and join my husband in retirement. It is very bittersweet. I have loved and enjoyed serving as your Town Clerk and will certainly miss it a lot. Every day was different at the office. I never knew what was going to be coming next. This is one of the reasons I loved it so much. Another was the people. I loved interacting with you all, and being able to help you in some way, was just a bonus. I have laughed, cried, and had some serious conversations with a lot of you. I will miss this. Thank you all for giving me the opportunity to have this experience. This has been a big part of my life. Now on to new adventures!

This year has certainly been an interesting one. We have been dealing with COVID since March here at the office. We have been here right along, although how we do business looks a little different. We keep the doors locked in order to limit how many are in the office at once, protecting both our staff and the general public. We do a lot of disinfecting and cleaning. We are still able to help you with any request that you have by calling us or knocking on the door (with a mask of course). We do a lot of faxing and scanning and emailing. We can also leave envelopes taped to the door if that works for people. If you have any questions, please call.

We also took advantage of a grant to begin the process of digitalizing our records. Once complete, this will allow for access to our Land Records online. This was quite a process as we had to pack up 40 years' worth of books to be scanned. This portion is done. We now have to complete the rest of the set up. Oh, did I mention that we only had a few short weeks to get this done? And, of course, it was right smack in the middle of the General Election. Progress!

The other crazy thing that we had this year was the Election and trying to figure out how to make it possible for everyone to vote, safely. As you know, the Secretary of State decided that all voters would get a ballot mailed to them automatically. This was a little problematic with people that had moved, changed their address, etc. We had a little over 100 that came back as undeliverable which meant we had to research and re-direct. Other than that, things went very well. It was our largest turnout ever with 1043 voters who voted!

Many thanks to my Assistant, Amy, for her support and ideas throughout the year. You have proven to be an invaluable asset to this office. I have also enjoyed working with the other town officials who have been in and out of the office this year.

Here's wishing a safe and healthy COVID-free 2021 to all!

Cheryl Estey, Town Clerk

Selectboard Report

The Selectboard has navigated a year that presented challenges none of us anticipated. Shortly after Town Meeting 2020, the COVID-19/coronavirus pandemic took hold around the country. Beginning on March 13, 2020, Vermont Governor Phil Scott declared a State of Emergency to help mitigate and prevent the spread of the virus. The effects on local government and municipal functions have been extensive. The Selectboard expresses its appreciation to all the Starksboro town employees and elected officials who have navigated these challenging circumstances and maintained services for the residents of the town. Cheryl and Amy, our dedicated Town Clerk and Assistant Clerk, have worked hard to keep all resources available to researchers, community members, and the public while protecting the health and safety of all our employees. Our Treasurer and Assistant Treasurer adapted to working remotely and continuing to maintain all the routine functions to support the financial operations of the town. Road Foreman Tony and crew members Paul and Eric has continued to maintain the town roads throughout these challenging times. We have been fortunate and appreciate everyone's work to keep the town operational.

Board member Greg Hahr was elected in March 2020 and resigned in October when he moved out of town. The board vacancy was filled by Carin McCarthy, resident of South Starksboro. Through all these changes the board has continued to bear down and tackled some major projects in service to the town.

The Board has adapted to online meetings, conducting all the town's business via virtual meetings since March. This has been challenging but the meetings have continued, and the public can access meetings safely from their homes. Policy and ordinance reviews have been postponed until in-person meetings can resume safely. The board reviewed staff job descriptions and continues to review internal policies to ensure consistency with the personnel policy that was rewritten in 2019.

This year we have learned more about the possible future plans for the MAUSD school district. In December, Superintendent Patrick Reen presented potential options for consideration by the school board to address economic challenges. The proposal included the possibility of closing the elementary school (K-6) program at the Robinson Elementary school and repurposing the building as a "innovation center" in the MAUSD. The discussions are ongoing. The Selectboard sent a letter to the school board expressing the need for a binding town vote regarding any school closure, as was promised voters with the Articles of Agreement upon the passage of Act 46 (school consolidation). The Selectboard will continue to monitor the proposal and advocate for town voter input and vote.

We are continually grateful to the staff of the Town Clerk's office. Thank you for your dedication and ongoing service to the town and its residents.

Finally, we extend our thanks to Cheryl Estey, Celine Coon, Dan Dubenetsky, Chris Runcie, Judith Kessler, and Peter Ryersbach, each of whom have served Starksboro in so many ways and are moving on to new and exciting adventures. Thank you to Rebecca Elder for serving as the ZA and e911 coordinator. You will be missed.

Koran Cousino, Chair
Nancy Boss, Vice Chair
Eric Cota
Carin McCarthy
John Painter

AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 19-20 reports:

Tax Appropriation	Combined Balance Sheet
Report Statement of	Five-Year Financial
Taxes Delinquent	Comparison
Taxes (all years) Profit	Grand List
and Loss Report Debt	Treasurer's Report
Service Schedules	Forms 411

We have also examined the following internal documents:

Bank Statements	Treasurer's Journals
Selectmen's Orders	Monthly Bank Reconciliations
	Reserve Fund Schedules

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2020 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (GASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Periodically the Town hires an outside accounting firm to conduct an audit. This is currently underway and the results are expected before the end of the current fiscal year.

Starksboro Town Auditors:
Robert Turner
Laurie Webber
Thomas Payeur



1. Village street scene, looking north

Starksboro village, looking north, c.1900. The building to the right behind the utility pole is John Ferguson's c.1795 grist mill, later a carriage maker shop. Baldwin Brook, which powered the village industries, runs between the mill and the neighboring house. The house was built for the mill operator c.1800 and updated in the Queen Anne style c.1900. Upstream (east) was the mid-1800s Washburn tannery, a sawmill, and iron furnace. A short distance to the north near the start of the road (Big Hollow Road) was the mid-1800s potato starch factory.

Board of Civil Authority

The Board of Civil Authority is made up of 7 Justices of the Peace, 5 Selectboard, and the Town Clerk. They met this year to revise the checklist and prepare for Town Meeting, and the Primary Election. There was no meeting prior to the General Election due to COVID. They also worked on Town Meeting Day, Primary Election Day, and General Election Day, manning the polls and counting ballots.

General Election 2020 broke the largest voter turnout with 1043 voters casting ballots out of a total checklist of 1318. 294 of those voters voted in person, and 749 voted by absentee/early ballot.

Board of Abatement

The Board of Abatement is made up of 7 Justices of the Peace, 5 Selectboard, 1 Town Clerk, 3 Listers, and 1 Town Treasurer. This board met once in January to discuss a discrepancy in acreage on one property and an abandoned mobile home on another. The acreage was corrected on the first property. The abandoned mobile home had been empty for at least two years, with two years' worth of delinquent taxes. The mobile home was deemed uninhabitable. The value of \$11,800 was removed from the Grand List.



2. Newer photo of Ferguson's grist mill

John Ferguson's grist mill in Starksboro village. The c.1975 photo shows the ground level garage door openings that were added.

Road Foreman's Report

2020 was a busy year! We spent most of the year dealing with the clean-up from the October 2019 storm which presented us with a large amount of clean-up work that will be subsidized by FEMA to a certain extent. We were also able to complete a project that was funded by the USDA on Lewis Creek which included the removal of debris from the October 2019 storm. We applied for, and received, a grant through Addison County Regional Planning for ditching and stone lining of the ditches. We performed this work on Conway Road and Ireland Road.

We were able to process 20,000 yards of gravel from the town pit that we stockpiled for the next two years. In addition to the clean-up and grant work we also had the normal routine road maintenance such as: road grading, culvert replacements, and roadside mowing.

I would like to thank Paul and Eric for their dedication and hard work as well as the members of the Selectboard for their continued support.

Respectfully submitted,

Tony Porter

Starksboro Road Foreman

3. Hoag grist mill

The Hoag grist mill, which harnessed the waterpower of the Lewis Creek Falls (State's Prison Hollow Road), was built and opened for business in 1799. It became the center of a thriving industrial village. The top level and interior burned in 1896 and was rebuilt. The complex of the mill and neighboring Knight House and outbuildings is listed in the National Register of Historic Places.



2020 Zoning Administrator's Report

From January to December 2020, 46 applications were submitted to the zoning office for review.

Zoning permits approved include:

New/conversion single-family homes/accessory dwelling	2
Replace existing SFH/seasonal homes	3
Additions/detached accessory structures	39
Home business/Home office	0
Boundary line adjustments	2
Other including Ag permits (exempt)	2
Certificate of Compliance	28
Certificate of Occupancy	5

The ZA works with Starksboro residents and landowners, helping to guide them through the zoning application process and answering questions about how Starksboro's land use and development regulations apply to their property. In addition, the ZA maintains the zoning files, supports grant applications and administration, monitors zoning issues around the state, and provides administrative support to the Development Review Board and Planning Commission.

Starksboro zoning has existed for 25 years. Zoning and subdivision regulations first adopted in 1993 were mostly unchanged until 2016. In 2018, the PC revised the Town Plan and received town and regional approval. The PC then reviewed the 2016 Bylaws for clarifying revisions and improvements. The Selectboard approved the revised zoning bylaws on January 7, 2020.

During 2020, the DRB reviewed, conducted hearings, and issued decisions for only one application (a subdivision amendment). No subdivisions, site plans, conditional uses, waivers, or variances were submitted.

I enjoyed working as the zoning administrator and resigned my position 9/30/20. I would like to thank residents and applicants for their attention to local zoning. The zoning regulations exist to help the town operate smoothly, serve its residents well, and help implement long term community goals and planning regarding any land development.

Please welcome Kris Perlee, the new Starksboro ZA. He is a resident of Bristol and serves as the ZA for several towns including Bristol and Monkton. He brings many years of zoning and planning experience with him and will be an asset for Starksboro. Before starting any land use or building project, please check in with Kris to determine if a zoning permit is required.

Respectfully submitted,

Rebecca Elder

Town Health Officer

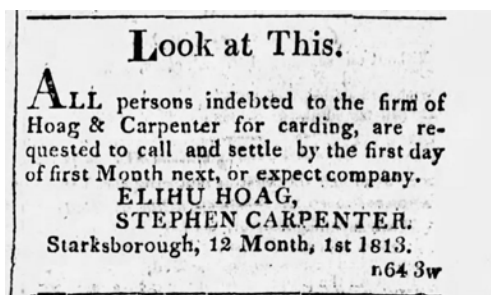
2020 report

2020 had five (5) reported dog bites. On several of these bites I worked with Chuck Webber, Starksboro's Animal Control Officer. All the owner of the animals had proof of rabies vaccination except for one. For the one exception, the person bitten had to go through the medical expense and the personal time and ordeal of getting himself vaccinated against rabies and wanted the residents of our town to know how important it is to get your animals registered and vaccinated. There was a sixth incident, but the information was not documented well such that the owner of the dog could not be found. This was one of the cases I worked in conjunction with Chuck.

There were three burning of trash reports. In all cases the people burning said they were unaware that what they were burning was a violation of the law, but all put the fires out and I provided them with what is legal to burn in the State of Vermont. Under Vermont Air Pollution Regulations, the open burning of natural wood and yard waste from property maintenance, property clearing, and so forth is allowed. That means, no mattresses, no painted or varnished furniture or doors, no pressure treated wood, no composition or plywood. Basically, outdoor fires can be storm damage, leaves, and untreated construction waste.

There was also one septic issue and one welfare check. There were several calls for junk vehicles and other issues, but if there is no oil or fluid leaks or other environmental issues that can get into streams or water wells, it is not a public health issue. As an example, if a private homeowner has a leaking septic system and that system's leak is more than 200 feet away from a stream or a different homeowners water well, that person can live with the smells and issues of a damaged septic for as long as that family wants...this is an issue the THO or the State of Vermont has no legal jurisdiction.

Peter Ryersbach



4. Hoag grist mill ad

Elihu Hoag and Stephen Carpenter, proprietors of the carding mill and other mills on Lewis Creek Falls (State's Prison Hollow Road), demanded those who owed them for carding (preparing wool for spinning) must settle their accounts by January 1, 1814. From the Vermont Mirror, December 10, 1813.

Starksboro Conservation Commission Report

The mission of the Starksboro Conservation Commission is to provide leadership in our community's efforts to protect its natural and agricultural resources through education, conservation advocacy, land stewardship, and the Town's planning process.

Creekside Trail

The Commission continues to maintain the trail and arrange for regular mowing. In 2020, we contracted for mowing to ensure that the trail is usable for a longer season. The deck on the walking bridge was rebuilt in the early fall of 2019, only to have the south end supports damaged by the Halloween storm. Plans are in place to rebuild the south end supports this spring.

Education

By hosting the Harvest Supper as a fundraiser we are able to provide annual financial support for the Four Winds Nature Institute's curriculum, which is brought to Robinson's School students by local volunteers. This annual November event also highlights the importance of local agriculture in stewarding our land and supporting a rural way of life. We purchase local produce, grains, meats, and cheeses for the supper. This year the supper – with Stonewood Farm turkeys as its centerpiece – raised slightly over \$1,000!. We greatly appreciate support from a number of farmers and thank all who attended or contributed. Covid prevented our 2020 event, but we have hopes for 2021!

Town Forest

The lease for taps on the town forest has been transferred to Brandon Mansfield, who has taken over the sugaring on the Russell farm from David Allen. We think it's nice to have the operation that David Russell started now being run by his grandson!

Covid takes a toll...

The Commission limited much of its activities in 2020, including regular meetings. Individually, each of us stays active in our chosen initiatives. We hope by late summer and fall we may be able to resume more group activities.

Members:

Jan McCleery, Jody Higgs, Robert Turner, Peg Casey

We are recruiting new members, so please call or email (453-4027; rjtoc@gmavt.net) if you are interested in joining the Starksboro Conservation Commission!

Starksboro Energy Committee 2020 Update

The Starksboro Energy Committee (SEC) continued our work in 2020 towards our mission “to work with residents, businesses, and the Town to ensure our community’s long-term energy future and energy independence by changing the way we use, produce, and relate to energy”. Committee members include Jeff Dunham, Megan Nedzinski, Pete Antos-Ketcham, Phil Mosenthal and Richard Faesy (chair) along with new regular volunteer, Robyn King. While we used to meet in person at the Town Clerk’s office on the first Monday of the month from 5:30 – 7:30, we seamlessly transitioned to on-line virtual meetings in May 2020 after cancelling our April meeting due to the coronavirus. Our agendas, minutes and connection information are posted on the Starksboro town website. Meetings are open to anyone who would like to join us.

Some of the SEC activities and accomplishments in 2020 include the following:

- Our priority this year has been “benchmarking” the energy use and cost of the town’s buildings. This has involved gathering up all the historical energy bills from the different fuel dealers and Green Mountain Power for the town’s eight buildings, setting up an “ENERGY STAR Portfolio Manager” account for each building and then analyzing the data. Benchmarking will allow for better energy management of the town’s buildings by tracking energy use, comparisons to other similar buildings and prioritization of future energy projects.
- We have also been looking into the best way to supply the town’s buildings with solar-generated electricity. Our solar panels on Parsonage Road supply about 80% of the electricity the town uses currently, so we have been reviewing proposals and weighing the best deal for the town.
- We have been working with the Addison County Regional Planning Commission (ACRPC) to seek approval for the town’s Energy Plan, developed by the Planning Commission with support from the SEC. Starksboro’s Energy Plan was commended as “the clearest and best written energy plan they have read”. The SEC will be working with the Starksboro Planning Commission and the ACRPC to be approved for “substantial deference” which would give the town standing in any future energy siting proposals.
- The electric vehicle charging station has been up and running since the fall of 2019.
- We have continued to work with a few town residents to help them apply for home weatherization assistance.
- We assisted the Jerusalem Schoolhouse Committee with review of the energy aspects of the proposed renovations.

For more information or to get involved, contact Richard (Digger) Faesy at arfaesy@gmavt.net or (802) 355-9153.

Town of Starksboro DELINQUENT TAX POLICY

1. Property Taxes are due and payable to the Town of Starksboro Treasurer on or before November 1 by 4:30 pm each year.
2. There will be no grace period allowed for late payments. Payment must be received by November 1 by 4:30 pm to avoid additional payments of interest and penalty.
3. After November 1 by 4:30 pm (32 V.S.A. 3004) the town treasurer will give the delinquent tax collector a list of all delinquent property taxes.
4. After the list of all delinquent property taxes is received, the delinquent tax collector will send a notice to each delinquent tax payer, itemizing the amount due, including tax, interest and penalties (collector's fee).
5. Payments received after November 1 at 4:30 pm are subject to 1% per month (1 ½% after January 31st) or portion thereof, interest charge plus a 2% collector's fee if paid in full by November 10th or an 8% collector's fee, if paid after the November 10th of the year billed (32 V.S.A. 1674 (2), 1674 (3), 5142, 4773).
6. Partial payments will be applied first to any costs or expenses that may be due, then to outstanding interest, and the remainder will be divided proportionately between the principal amount of tax, the delinquent tax collector's fee, and any attorney's fee (if applicable).
7. If a delinquent tax payer has not made arrangements for satisfactory monthly payments to the delinquent tax collector on or before May 1st, the delinquent tax collector will take those steps required under Vermont Law to sell as much of the property on which the tax is due as is necessary to pay the property tax, interest, penalties and all legal costs (including attorney's fee, legal notices, and certified mail).
8. The tax collector may, in his/her discretion, take those steps under Vermont Law to schedule a tax sale at any time when taxes are delinquent. In exercising his/her discretion, the tax collector may take into account, among other relevant factors, the following considerations: the amount of taxes that are delinquent, the taxpayer's history of delinquency in previous years; whether or not the property has been subject of tax sales in previous years while owned by the same taxpayer; whether or not delay may impair the Town's ability to collect in full taxes owed; whether or not delay may require the Town to borrow additional funds in anticipation of taxes.

Note: Original document approved by Selectmen 8/17/1999, revised 11/25/2002, revised 11/2018

Amy McCormick
Delinquent Tax Collector 2020

Starksboro Village Meetinghouse Society

Town Report 2020

The Starksboro Meetinghouse is a community building managed by a non-profit organization, the Starksboro Village Meetinghouse Society. The purpose of the organization is to 1. foster utilization of the building by the Town of Starksboro residents as well as other interested persons or groups 2. To restore and maintain the Starksboro Meetinghouse while preserving its historic character.

In 2017 the Meetinghouse Board began an aggressive restoration campaign to improve the functionality and aesthetic appearance of the building with the intention of making it a more attractive venue for community functions and to promote rental uses of the building to help generate revenues for on-going maintenance.

Over the last three years much work has been done including refurbishing the interior plaster walls, removal of the 1970's era acoustic tile ceiling in the balcony, installation of a new standing seam roof on the north side of the building, a full exterior paint job, a structural engineering assessment, and at the time of this writing, the on-going restoration of the stained glass windows.

The town of Starksboro has supported the meetinghouse for two years with an initial allocation of \$10,000 in March 2019 and an allocation of \$3,000 in March of 2020. We are again seeking a commitment of \$3,000 from the town to help continue this important restoration work. Over the last two years we leveraged town funding to secure grants from the state and the preservation trust of Vermont allowing us to complete the roof and painting work and begin the window restoration. This on-going work has spurred interest in the community and the meetinghouse has been able to secure additional private donations of over \$10,000 in the last year. This has been an important supplement as COVID-19 has prevented the annual community ham dinner and sugar on snow party which have typically been the only means of regular revenue for the restoration efforts.

The work ahead of us remains significant but we are energized by the on-going community support and have been hearing from numerous people about exciting ideas for using the meetinghouse. The board will be exploring how we can further use the building and provide more regular community access to the space in the near future. Any one interested in helping these efforts should reach out to Keegan Tierney by email keegantierney@gmail.com.

Our projected
future projects are
as follows:

Critical Structural Repairs

Exterior Trim Repairs	\$20,000.00
Front Sill Repair	\$10,000.00
Bell Tower clapboards and Louvres	\$18,000.00
lantern and steeple restoration	\$85,000.00
Structural Repairs to the Roof	\$15,000.00
Fire monitoring system	\$10,000.00
future maintenance fund	\$12,800.00

Total - Critical Structural Work	\$ 170,800.00
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Starksboro Public Library

2019 - 2020

The winter of 2020 brought the COVID 19 pandemic and challenges the library had never faced before. As the virus surged across the country, Governor Scott declared a state of emergency and closed schools on March 13. All town buildings, including the library, were closed to the public. We offered curbside pickup of books until March 24th when the Governor issued a Stay-at-Home order. To serve our patrons during this time, the library staff and board worked out a safe procedure for home-delivery with just two people - Librarian Catherine Goldsmith and Trustee Liz Fairchild - delivering books. New library cards were issued by email so that more people could access e-books from home. It was not initially known how the virus was transmitted so returned books were set aside for a while to avoid the possibility of surface-transmission. In May, following the guidance of the Department of Libraries, we resumed curbside pickup. By the end of June, with summer upon us, the staff set up a Front Porch Library where patrons wearing masks could take turns browsing for books on carts outside. In September, with equipment provided by the VT Department of Libraries, we were able to let family groups enter the building once more for short visits to take out books.

All in-person programs normally held in the library, including Preschool Storytime, Toddler meet-up, Bone-Builders, Movie Nights, etc., and meetings of the Library Trustees, Conservation Commission, Girl Scouts, and Four Winds volunteers, were canceled starting in March 2020. The library closure allowed us to install much-needed new flooring in the kitchen. However, building community through gathering residents at the library is an important part of the library's mission and it is hard not being able to do so at this time.

In the summer of 2019, the library offered a reading program, "Universe of Stories," with craft sessions led by Jodi McLeod. The Bookwagon started its weekly route at the library with storytellers and free books for children. In September, in partnership with the Conservation Commission, the library featured books on growing medicinal herbs to accompany an herb walk led by Margi Gregory at Cota Field, and painter Janet Fredericks gave a talk on *Lewis Creek: Its Language and Art* with an art class in the creek. Five families attended the New Baby Brunch welcoming babies born to Starksboro families. Donna Lescoe and Patrick MacManaway gave a talk about the island Iona, and Stephen Ahern, a program on chocolate-making. With partners New Community Project and the First Baptist Church the library sponsored monthly Simple Suppers (potluck) from December through March when they had to be discontinued.

Both librarians attended a conference of the Association of Rural and Small Libraries. Assistant Librarian Lynn Stewart-Parker took professional development courses towards her Certificate of Public Librarianship. We thank library volunteers Sam and Jon Fenner, Cecilia Elwert, Audrey Homan, Priscilla McQuade, and Steven Ahern - we couldn't do it without you! We thank the Orton Foundation for their gift of \$500 generously donated through their employee giving program. We are grateful to all who made gifts or donated items to Neat Repeats in our name.

Trustees Judy Kessler, Chris Runcie, and Celina Aiguier are retiring from the board. Celina Aiguier joined the board in 2018 and served as Secretary for three years. Chris Runcie joined in 1989, served as Chair from 2005 to the present. Judy has been a part of the library since its beginnings in the early 1970's. She served as volunteer librarian for 26 years beginning in 1974 and was elected to the original Board of Trustees in 1976. She rejoined the board in 2001, serving as Treasurer for her whole tenure, as well as volunteering in many other helpful ways.

Starksboro Public Library Trustees: Celina Aiguier, Secretary; Katie Antos-Ketcham; Chris Runcie, Chair; Liz Fairchild, Vice Chair; Judy Kessler, Treasurer.

Starksboro Public Library Treasurer's Report FY 2019-2020

TOWN ACCOUNT	Receipts	Disbursements
Town appropriation	\$30,000.00	
other income	\$33.00	
Total town income	\$30,033.00	
Personnel		\$20,333.38
Books and Materials (Town funds)		\$3,170.18
Network Catalog		\$700.00
Postage/Courier		\$832.72
Programming		\$256.56
Computer		\$48.00
Insurance		\$500.00
Maintenance		\$1,669.00
Supplies and Furnishings		\$487.95
Telephone		\$678.15
Utilities		\$923.07
TOTAL TOWN EXPENSE		\$29,599.01
Town Receipts less disbursements		\$433.99
Transfer of funds back to town		-\$433.99
Town Budget, balance 6/30/2020		\$0.00

GIFTS & GRANTS ACCOUNT

Gifts and grants Fund, balance 7/1/2019	\$1,473.34
Donations + Grants - unrestricted	\$1,325.18
Restricted Grants	\$390.00
TOTAL GIFTS AND GRANTS INCOME	\$3,188.52

Postage/Courier	\$390.00
Books & Materials (memorial & other)	\$200.00
Other grant-funded expenses	\$0.00
TOTAL GIFTS AND GRANTS EXPENSES	\$590.00
Transfer of funds to town to cover overage	\$0.00
Gifts and Grant Funds, Balance 6/30/20	\$2,598.52

Proposed Library Budget 2021-2022	Budget 2020-2121	Budget 2021-2022
Personnel	\$22,500.00	\$26,000.00
Books and Materials	\$2,400.00	\$2,500.00
Network Catalog	\$700.00	\$700.00
Computer	\$150.00	\$150.00
Insurance	\$500.00	\$500.00
Custodian/Maintenance	\$2,200.00	\$2,200.00
Postage/courier	\$650.00	\$650.00
Programs	\$250.00	\$250.00
Supplies and Furnishings	\$250.00	\$250.00
Utilities	\$1,700.00	\$1,500.00
Telephone	\$650.00	\$675.00
Total	\$31,950.00	\$35,375.00

Vermont Department of Health Local Report

Middlebury District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: <https://www.healthvermont.gov/local>

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
 - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
 - Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
 - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
 - Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website: <https://www.healthvermont.gov/currentactivity>

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
 - Approximately 213,000* Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
 - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont

Follow us on www.twitter.com/healthvermont

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/memborguide to download the VLCT Member Guide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

Addison County Solid Waste Management District

2020 annual report

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly meets virtually (due to the ongoing pandemic) on the 3^d Thursday of the month at 7PM, and the Executive Board meets monthly 8 days prior to the Board meeting. All meetings are open to the public.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website:

www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices is posted on the District's website. The office is closed to visitors due to the pandemic, but staff can be reached via phone, e-mail, text, and mail.

2020 Highlights

COVID-19. The year 2020 has been a difficult year, requiring the flexibility to adapt to the pandemic that disrupted all of the lives of our community residents and businesses. The District staff have been working diligently, despite the risk, toward maintaining the solid waste management and collection system during these challenging times. Deemed an “essential business” by the Dept. of Homeland Security, and state and local emergency declarations, the District has been following the guidance on how to protect our staff and customers while providing essential services. On March 30th – May 18th, the District Transfer Station was forced to limit residents to food scraps only. The ***Reuse It or Lose It!***

Centers were closed until further notice. Thankfully, the Transfer Station was able to continue servicing businesses and commercial haulers without interruption.

Waste Diversion. The VT Universal Recycling Law instituted a landfill ban of food scraps as of 7/1/2020. All generators had to begin diverting food scraps, either through backyard composting, through a commercial hauler, or at a waste facility. The District has been busy working with its residents, haulers, schools, institutions, and businesses to comply with the new mandate. As a result, the District has collected an average of 14,500 lbs. per week, a 200% increase since the ban took effect.

Recycling. The decline in market prices for most recyclables continued in 2020. The District has been able to absorb the recycling losses, estimated to reach \$35,000+ this year. However, the District's commitment to recycling remains steadfast. VT Act No. 69 mandates took effect on 7/1/2020. Single-use expanded polystyrene food service products are banned, along with single-use plastic carryout bags. Expanded polystyrene food service products are not allowed to be sold in VT. Plastic straws are available upon request only, and plastic stirrers are banned. A study committee was formed to further examine ways to manage packaging and printed materials.

Product Stewardship. The District has continued to be a strong advocate for Extended Producer Responsibility (EPR) laws as a method of controlling costs and keeping unwanted and banned items out of the landfill. EPR laws help distribute the cost of recycling and safe management of these products among industry, government, and consumers. The District continues to serve as a Collector under Vermont's EPR programs for electronics, mercury-containing lamps, primary cell batteries, and architectural paints.

Illegal Burning/Disposal. The District contracted with the Addison County Sheriff's Department in 2020 to enforce its Illegal Burning & Disposal Ordinance. The District served again as County Coordinator for Green-Up Day, assisting the many area volunteers who organized collection of roadside litter, and providing bags and gloves. Green-up Day collection totals were lower this year, with an event delay and a drop in participation rates due to the pandemic. The District subsidized the disposal of 6.09 tons of roadside trash, 10.81 tons of tires, and various other abandoned items, for a total economic benefit to its member towns of \$2,293.

2021 Annual Budget

The District adopted a 2021 Annual Budget of \$3,818,063, an 8.35% increase. The Transfer Station tip fees will increase to \$130/ton (\$8 minimum fee) for MSW and C&D. The rate for Single Stream Recyclables will increase to \$125/ton. Residential food scraps will be \$1 per 5 gallons or less. Business Food Scraps will increase to \$15 per 32-gal unit and \$20 per 49-gal unit. Leaf & Yard Waste greater than 3 cu.yds. will increase to \$20. Rates on some other items will have nominal increases. The prices of green food scrap buckets, Soil Savers, kitchen collectors and blue recycling bins will also increase. **There will be no assessments to member municipalities in 2021.** For a copy of the full 2020 Annual Report and Adopted 2021 Annual Budget and Rate Sheet, please give us a call, or visit the District website at www.AddisonCountyRecycles.org.

Addison County Regional Planning

14 Seminary St

Middlebury, VT 05753

www.acrpc.org

802-388-3141

Annual Report – Year End June 30, 2020

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2020 fiscal year:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation.
- Worked with Ferrisburgh and Shoreham on their 2020 municipal planning grants to create housing
- Continued work on the update of the Population and Housing section of the regional plan.

Educational Meetings and Grants

- Hosted educational workshops, Zoning Administrators Roundtables and monthly public meetings on a wide variety of planning topics, including water quality, housing and planning essentials.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County's Emergency Planning Committee (LEPC 8) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Hosted Local Emergency Management Plan training for town Emergency Managers and hosted a Tier II workshop for municipalities and businesses required to report hazardous chemicals.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted in development of a hazard mitigation plan for the Town of Lincoln, and completion of FEMA requirements and acceptance for the Town of Ripton.
- Assisted communities in completing Local Emergency Management Plans to maintain ERAF status.
- Provided COVID-19 updates and information to Town Officials and Emergency Managers
Assisted in developing a Mutual Aid agreement for Public Works Departments

Energy Planning:

- Assisted a Bristol, Panton New Haven and Shoreham in completing their enhanced energy plans and strengthening policies supporting renewable energy.

- Worked with five municipalities; Monkton, Panton, Salisbury, Vergennes and Weybridge through the process of regional approval of their Enhanced Energy Plans.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Hosted 4 roundtables of municipal energy committees and coordinators

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to produce road erosion inventories for local roads.
- Assisted Towns with bike and pedestrian, structures, and stormwater grants.
- Served as a Municipal Project Manager for sidewalk construction projects in Middlebury and Weybridge.
- Sponsored town transportation planning studies, and supported municipal capital budget development.
- Hosted regional Walk/bike council and began planning for a future Bike/Ped Summit in Middlebury.

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Participated on the Lake Champlain Basin Program technical advisory committee.
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.



5. Hoag grist mill with other buildings

This 1930s photo shows several of the no longer standing industrial buildings near the old Hoag Grist Mill on Lewis Creek Falls (State's Prison Hollow Road). The wood-frame buildings in the forefront might be the old sawmill.

How The FY 20-21 Property Tax Rate Was Set

Warning

item	Municipal Spending (voted 2020)	Amount	Tax Rate	%	Notes
(3)	General Fund	\$744,743	\$0.4418	71%	
(4)	Fire Reserve	\$49,268	\$0.0292	5%	
(5)	Road Reserve	\$97,267	\$0.0577	9%	
(6)	Paving Reserve	\$40,000	\$0.0237	4%	
(7)	Library	\$31,950	\$0.0190	3%	
(8)	ACTR	\$2,106	\$0.0012	0%	
(9)	Richmond Rescue	\$3,400	\$0.0020	0%	
(10)	Starksboro Preschool	\$6,000	\$0.0036	1%	
(11)	In-Town Requests	\$44,425	\$0.0264	4%	
(12)	Out-of-Town Requests	\$29,588	\$0.0176	3%	
	Total Municipal Spending	<u>\$1,048,747</u>			(1)
	Muni Grand List (July 2020)	\$1,685,658			
	Tax Rate, Municipal Spending		<u>\$0.6206</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0011</u>		
	Total Rate, Municipal		<u>\$0.6217</u>		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.6217	26%	
Education Tax Rate (Homestead)	\$1.7544	74%	(3)
Total Tax Rate (Municipal + Education)	\$2.3761	100%	
<u>Approximate Tax on a \$200,000 home:</u>		<u>\$4,752</u>	

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.6217	27%	
Education Tax (Non-Residential)	\$1.7184	73%	(4)
Tax for Non-Residential Property	<u>\$2.3401</u>	100%	
<u>Approx. Tax on a \$200,000 property:</u>		<u>\$4,680</u>	

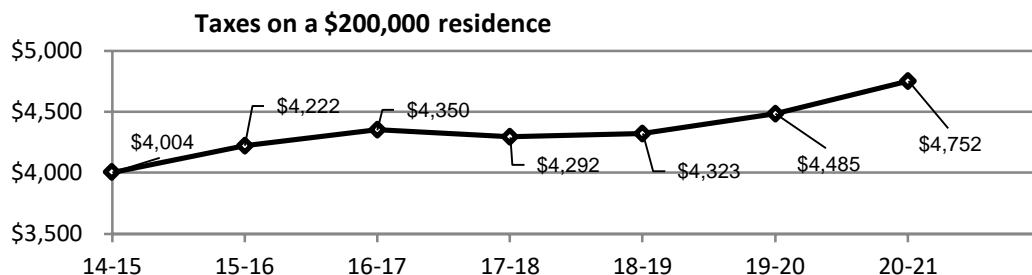
Notes:

[1] Articles passed at Town Meeting on February 29, 2020.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Municipal Grand List amount at the time the tax rate is set.

[3] The Education Tax rate is now set through the MAUSD budgeting process. The rate of 1.6621 is adjusted for the Common Level of Appraisal. Starksboro's CLA declined from 98.79% to 94.74% for 2020. $\$1.662 / 0.9474 = \1.7544

[4] The non-residential property tax rate for education starts with a \$1.6280 base and is adjusted by the CLA: $\$1.6280 / 0.9474 = \1.7184



Estimate of The FY 21-22 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2021)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(4)	General Fund	\$707,768	\$0.4198	70%	
(5)	Fire Reserve	\$51,239	\$0.0304	5%	
(6)	Road Reserve	\$101,158	\$0.0600	10%	
(7)	Paving Reserve	\$40,000	\$0.0237	4%	
(8)	Library	\$35,375	\$0.0210	3%	
(9)	Richmond Rescue, Inc.	\$4,400	\$0.0026	0%	
(10)	Turning Point Center	\$1,000	\$0.0006	0%	
(11)	Vermont Family Network	\$250	\$0.0001	0%	
(12)	In-Town Requests	\$47,000	\$0.0279	5%	
(13)	Out-of-Town Requests	\$28,536	\$0.0169	3%	
	Total Municipal Spending	<u>\$1,016,726</u>			(1)
	Grand List (Jan 2021)	\$1,686,052			(2)
	Tax Rate, Municipal Spending		<u>\$0.6030</u>	100%	
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		<u>\$0.6042</u>		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.6042	26%	(3)
Education Tax Rate (Homestead)	\$1.7483	74%	
Total Tax (Municipal + Education)	\$2.3525	100%	

Estimated Tax on a \$200,000 home: \$4,705

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.6042	26%	(4)
Education Tax (Non-Residential)	<u>\$1.7578</u>	74%	
Total Tax for Non-Residential property	\$2.3620	100%	
<i>Estimated Tax on a \$200,000 property:</i>	<u><u>\$4,724</u></u>		

Notes:

[1] Articles to be voted March 2, 2021 by Austrailian ballot.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount. The Grand List is as of January 2021. The actual Grand List used to set the tax rate won't be final until July 2021.

[3] The Education Tax rate is now set through the MAUSD budgeting process. The estimate (1.6271) is based on information from the MAUSD annual report, adjusted for the Common Level of Appraisal. Starksboro's CLA declined from 94.74% to 93.07% for FY21-22.

[4] The non-residential property tax rate is set here as 1.636 (estimated), adjusted by this year's CLA.

Compared to 2021, the 2022 estimated taxes on a \$200,000 home may decrease by approximately \$50, if all assumptions hold.

STATEMENT OF TAXES

Fiscal Year 2019-2020

PROPERTY VALUATIONS		Notes
Total Taxable - Municipal	\$168,565,800	
Grand List @ 1% - Municipal	\$1,685,658	
Total Taxable - Education, Homestead	\$117,805,100	
Grand List @ 1% - Education, Homestead	\$1,178,051	
Total Taxable - Education, Non-Resident	\$51,366,537	
Grand List @ 1% - Education, Non-Resident	\$513,665	
TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$0.6206	
Tax Rate - Education, Homestead	\$1.7544	
Tax Rate - Education, Non-Resident	\$1.7184	
Municipal	\$1,046,119	
Education, Homestead	\$2,066,773	
Education, Non-Resident	\$882,683	
Veterans	\$1,855	
Late Homestead Penalty	\$-	
Abatements	\$-	
Errors and Omissions	\$(4,174) (1)	
TOTAL TO BE COLLECTED	\$3,993,255	
NET TAXES ACCOUNTED FOR		
Prepaid during FY 18-19	\$28,816	
Collected by Treasurer	\$3,195,397	
Collected by Delinquent Tax Collector	\$(243)	
Delinquent taxes due (excluding penalties)	\$62,858	
State Ed payments	\$541,500	
State PILOT	\$14,028	
School Tax refund	\$44,493	
Hold Harmless	\$105,777	
Overpayment Credit for late filers	\$629	
TOTAL ACCOUNTED FOR	\$3,993,255	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

Delinquent Taxes FY 2019-2020

Delinquent on June 30, 2020

\$62,858

Taxes Paid for FY 19-20 between 07/01/2020 and 12/31/2020

(\$16,917)

Taxes Abated

\$0

The following landowners are responsible for the remaining delinquent taxes of:

\$45,941

BENNETT, PENNY

MARCHACOS, DEAN

BIRD, DIANA

MARTIN, EUGENE

BOUTIN, DAVID

MONTY, JACOB

BRIGGS, JASON

MOTT, DANIEL L

CARTER, TINA

MOULTROUP, DAWN

CATELLA, DONALD

NORTH, EMIL

CHARLEBOIS, CASSIE

POMAINVILLE, SHAWN

FAIRCLOTH, CAROL R

RAYMOND, JESSIE

FORAND, GEORGE

REGNAUD, RHEA

GERMAIN, AMANDA

ROCKWOOD, DAVID II

GRADY, ROBERT

RUSSELL, RANDALL L

HALL, BLAIR

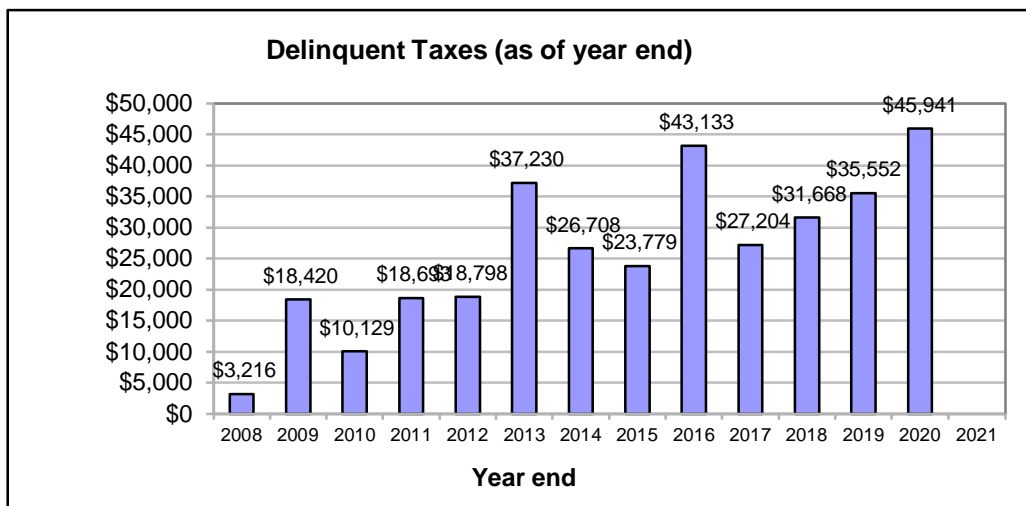
RUSSIN, GARY & JUL

LAFRENIERE, TINKER

ST. PETER, NANCY

LATOUR, RONALD

SUCHMAN FAMILY LLC



Delinquent Taxes for years prior to FY 2019-2020

Outstanding as of June 30, 2020

\$29,444

Paid between July 1, 2020 and December 31, 2020

(\$13,041)

Remaining outstanding for prior to FY 19-209 as of December 31, 2020

\$16,403

The following landowners are responsible for the Remaining delinquent taxes for FY 15-16 to FY 18-19

FY14/15

BRIGGS, JASON
NORTH, EMIL

FY15/16

BRIGGS, JASON
NORTH, EMIL
RAYMOND, JESSIE

FY16/17

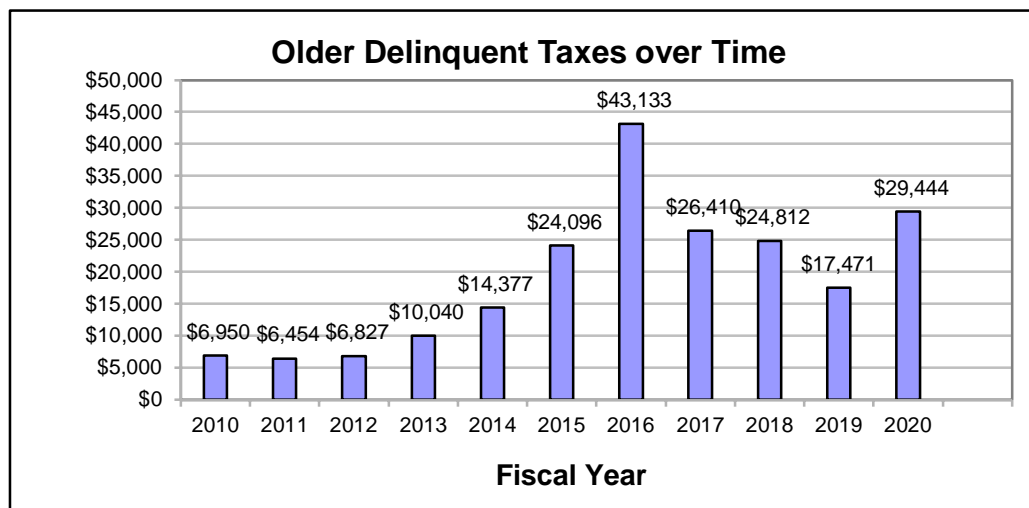
BRIGGS, JASON
CATELLA, DONALD
NORTH, EMIL

FY17/18

BRIGGS, JASON
CARTER, TINA
CATELLA, DONALD
LATOUR, RONALD
NORTH, EMIL

FY18-19

BOUTIN, DAVID
BRIGGS, JASON
CARTER, TINA
CATELLA, DONALD
FORAND, GEORGE
FULLER, ROBERT
GERMAIN, AMANDA
LAFRENIERE, TINKER
LATOUR, RONALD
NORTH, EMIL
POMAINVILLE, SHAWN
RAYMOND, JESSIE
REGNAUD, RHEA
RHEAUME, GERALD
SUCHMAM FAMILY LLC



**Grand List
Billed 2020**

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	277	54,263,000	45,498,200	8,764,800	54,263,000
Residential II	251	81,336,500	67,737,000	13,599,500	81,336,500
Mobile Homes-U	123	3,018,700	1,858,700	1,160,000	3,018,700
Mobile Homes-L	56	6,663,200	4,578,500	2,084,700	6,663,200
Seasonal 1	38	3,743,100	214,300	3,528,800	3,743,100
Seasonal 2	50	11,690,000	239,500	11,450,500	11,690,000
Commercial	12	4,105,400	168,300	3,937,100	4,105,400
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	3,210,000	0	3,210,000	3,210,000
Utilities-O	0	0	0	0	0
Farm	12	7,651,700	3,293,300	4,358,400	7,651,700
Other	0	0	0	0	0
Woodland	42	6,025,000	0	6,025,000	6,025,000
Miscellaneous	54	4,597,900	261,400	4,336,500	4,597,900
Total Real Estate	918	\$186,735,900	\$123,849,200	\$62,886,700	\$186,735,900
Personal Property					
Cable	1	430,037	0	430,037	430,037
Total Personal Property	1	430,037	0	430,037	430,037
Total Taxable Property		\$187,165,937	\$123,849,200	\$63,316,737	\$187,165,937
Exemptions					
Personal Property contracts	1	430,037			
Veterans		196,700	80,000		80,000
Other	1	59,100			
Current Use	136	17,914,300	5,964,100	11,950,200	17,914,300
Special Exemptions		0	0	0	0
Total exemptions		\$18,600,137	\$6,044,100	\$11,950,200	\$17,994,300
Net Taxable Property		\$168,565,800	\$117,805,100	\$51,366,537	\$169,171,637
Total Municipal Grand List		\$1,685,658.00			
Total Education Grand List			\$1,178,051.00	\$513,665.37	\$1,691,716.37

Note: Billed Grand List used for FY20 taxes.

Grand List
2021 Provisional Grand List

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	277	54,263,000	47,023,100	7,239,900	54,263,000
Residential II	251	81,336,500	68,354,500	12,982,000	81,336,500
Mobile Homes-U	123	3,018,700	1,884,900	1,133,800	3,018,700
Mobile Homes-L	56	6,663,200	4,660,200	2,003,000	6,663,200
Seasonal 1	38	3,743,100	214,300	3,528,800	3,743,100
Seasonal 2	50	11,690,000		11,690,000	11,690,000
Commercial	12	4,105,400	168,300	3,937,100	4,105,400
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	3,210,000	0	3,210,000	3,210,000
Utilities-O	0	0	0	0	0
Farm	12	7,651,700	3,293,300	4,358,400	7,651,700
Other	0	0	0	0	0
Woodland	42	6,025,000	0	6,025,000	6,025,000
Miscellaneous	54	4,597,900	261,400	4,336,500	4,597,900
Total Real Estate	918	\$186,735,900	\$125,860,000	\$60,875,900	\$186,735,900
Personal Property					
Cable	1	430,037	0	430,037	430,037
Total Personal Property	1	430,037	0	430,037	430,037
Total Taxable Property		\$187,165,937	\$125,860,000	\$61,305,937	\$187,165,937
Exemptions					
Personal Property contracts		430,037			
Veterans		146,700	60,000		60,000
Other	1	59,100			
Current Use	133	17,924,900	6,059,300	11,865,600	17,924,900
Special Exemptions		0	0	0	0
Total exemptions		\$18,560,737	\$6,119,300	\$11,865,600	\$17,984,900
Net Taxable Property		\$168,605,200	\$119,740,700	\$49,440,337	\$169,181,037
Total Municipal Grand List		\$1,686,052.00			
Total Education Grand List			\$1,197,407.00	\$494,403.37	\$1,691,810.37

Note: Grand List printout as of 01/11/2021. Totals includes late homestead filings and other adjustments made by the listers after April 1, 2020.

COMBINED BALANCE SHEET

ALL MUNICIPAL FUNDS

6/30/2020

	General Fund	Reapprsl. Fund (15)	Road Equip. fund (12)	Fire Equip Fund (14)	Emerg. Fund (11)	Paving Reserve (13)	TOTAL (Memo only)
CURRENT ASSETS							
Cash on hand	50						50
Checking Account (01)	1,279,841						1,279,841
Muni Money Market Account		85,747					85,747
Muni Money Market Account			191,852				191,852
Muni Money Market Account				112,200			112,200
Muni Money Market Account					75,688		75,688
Muni Money Market Account						37,978	37,978
Property Taxes Receivable	115,264						115,264
Interest and Penalties Receivable	20,882						20,882
General Receivable	42,462						42,462
Other	(25)						(25)
Tax Cash Clearing	(660,384)						(660,384)
Prepaid Expense							-
Due From Other Funds	(512,348)				20,000		(492,348)
TOTAL ASSETS	\$285,741	\$85,747	\$191,852	\$112,200	\$95,688	\$37,978	\$809,206
CURRENT LIABILITIES							
Accounts Payable	781						781
Ed Taxes Due to School	(2,249,544)						(2,249,544)
Payroll Liabilities	2,156						2,156
EE Benefits Payable	30,604						30,604
Property Tax Credits	15,834						15,834
Deferred Taxes	66,363						66,363
Due To State (licenses)	306						306
Due to Other Funds						20,000	20,000
TOTAL LIABILITIES	(\$2,133,500)	\$0	\$0	\$0	\$0	\$20,000	(\$2,113,500)
FUND BALANCE							
Prior Year Fund Balance	164,793						164,793
Retained Earnings (Reserve)		85,747	191,852	112,200	95,688	17,978	503,465
Highway (02)	(55,386)						(55,386)
Library (03)	3,032						3,032
Food shelf (04)	8,092						8,092
Sports Program (05)	15,912						15,912
Friends of Jerusalem Schlhse (06)	46,268						46,268
Conservation Commission (07)	3,992						3,992
Garden (08)	0						0
Records Restoration (16)	6,662						6,662
Cemetary Trust Fund (21)	10,587						10,587
Due to/from other funds	0						0
Current Year Balance	2,215,290						2,215,290
TOTALFUND BALANCE	\$2,419,241	\$85,747	\$191,852	\$112,200	\$95,688	\$17,978	\$2,922,706
TOTAL LIABILITIES AND FUND BALANCE	\$285,741	\$85,747	\$191,852	\$112,200	\$95,688	\$37,978	\$809,206

Reappraisal Reserve Fund

	ACTUAL FY19-20	BUDGET FY20-21	PROPOSED FY 21-22	Notes
Fund Balance at Start of Year	\$77,604	\$85,747	\$93,747	
RECEIPTS				
Appropriation	\$-	\$-	\$-	
State of Vermont	8,143	8,000	8,100	
TOTAL RECEIPTS	<u>\$8,143</u>	<u>\$8,000</u>	<u>\$8,100</u>	
EXPENSES	\$-	\$-	\$-	
FUND BALANCE AT END OF YEAR	<u><u>\$85,747</u></u>	<u><u>\$93,747</u></u>	<u><u>\$101,847</u></u>	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was completed during 2016. The next reappraisal is anticipated in 2023.

ROAD EQUIPMENT RESERVE FUND

	ACTUAL FY18-19	ACTUAL FY19-20	BUDGET FY20-21	PROPOSED FY21-22	Notes
Fund Balance at Start of Year	\$102,190	\$169,768	\$191,852	\$163,557	
RECEIPTS					
Appropriation	89,072	93,526	97,267	101,158	(1)
Short-term Bank Loan	212,000	210,000			
Interest Earned	160				
TOTAL RECEIPTS	\$301,232	\$303,526	\$97,267	\$101,158	
EXPENSES					
Grader (2013)	32,471	268			
Tandem 2 (2016)	30,672	30,104	29,536	28,968	
3/4-ton pickup (2018)	12,486	10,647	9,633	9,991	
Utility Truck (2018)	157,865	39,512	38,303	37,077	
Tandem 1 (2019)		200,910	48,090	46,872	
TOTAL EXPENSES	\$233,494	\$281,442	\$125,562	\$122,908	
Due to/from General Fund					
FUND BALANCE AT END OF YEAR	\$169,928	\$191,852	\$163,557	\$141,807	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.

Recently replaced equipment includes:

<u>FY</u>	<u>Equipment (1)</u>	<u>Actual Cost</u>	
18-19	Tandem 1	210,000	(2)
17-18	3/4-ton pickup	45,000	
17-18	Utility Truck	167,000	
16-17	Tandem 2	142,000	
13-14	Grader	191,000	

(1) Appropriations based on the expected timing of purchases, and the estimated costs for equipment and financing..

(2) Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs.

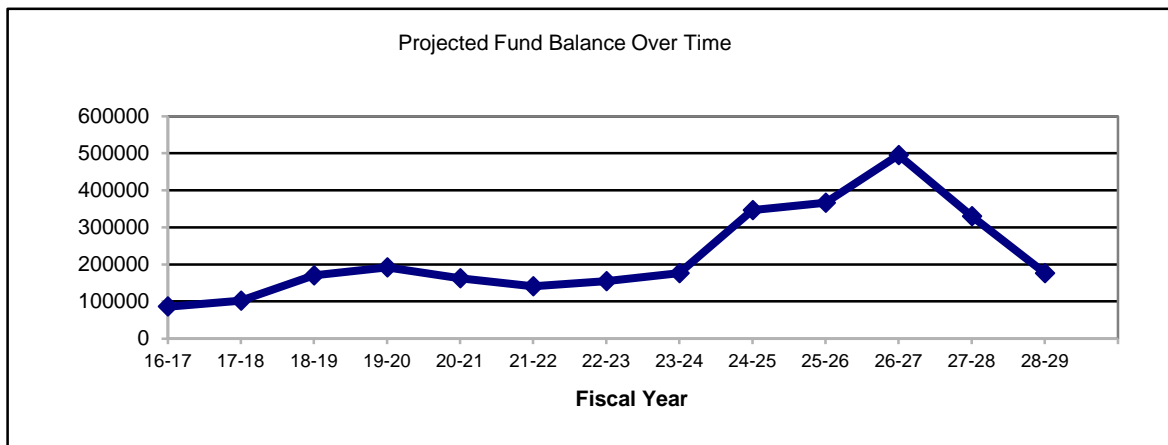
Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

Equipment Item	Purchased Year	Projected Purchase Year	Estimated Cost Today	Escalated Cost	Escalation Years
Tandem 2	16-17	24-25	225,000	245,864	3
Grader	13-14	24-25	300,000	327,818	3
Loader	12-13	26-27	260,000	301,411	5
3/4 ton	18-19	26-27	45,000	52,167	5
Single-axle	18-19	26-27	167,000	193,599	5
Tandem 1	19-20	26-27	225,000	260,837	5
Tandem 2	24-25	32-33	225,000	311,453	11
3/4 ton	26-27	34-35	45,000	66,084	13
Single-axle	26-27	34-35	293,599	431,160	13
Tandem 1	28-29	36-37	225,000	350,543	15

Equipment Item	Useful Life
3/4 ton	8
Grader	12
Loader	14
Tandem 1	8
Tandem 2	8
Tractor/Mower	30
Single-axle	8
Sand Screen	20



Fire Equipment Reserve Fund

	ACTUAL FY18-19	ACTUAL FY19-20	BUDGET FY20-21	PROPOSED FY21-22	Notes
Fund Balance at Start of Year	\$146,010	\$134,161	\$112,200	\$99,118	
RECEIPTS					
Appropriation	\$45,993	\$47,373	\$49,268	\$51,239	(1)
Temporary Approp. Adjustment					
Bank Loan					
Interest Earned					
TOTAL RECEIPTS	\$45,993	\$47,373	\$49,268	\$51,239	
EXPENSES					
Tanker 2018	\$58,000	\$69,334	\$62,350	\$60,900	
TOTAL EXPENSES	\$58,000	\$69,334	\$62,350	\$60,900	
Due to/from General Fund					
FUND BALANCE AT END OF YEAR	\$134,003	\$112,200	\$99,118	\$89,457	

<u>FY</u>	<u>Equipment (1)</u>	<u>Cost</u>
17-18	Tanker	290,000

Notes:

(1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment. Appropriations are expected to increase annually based on an average rate of inflation.

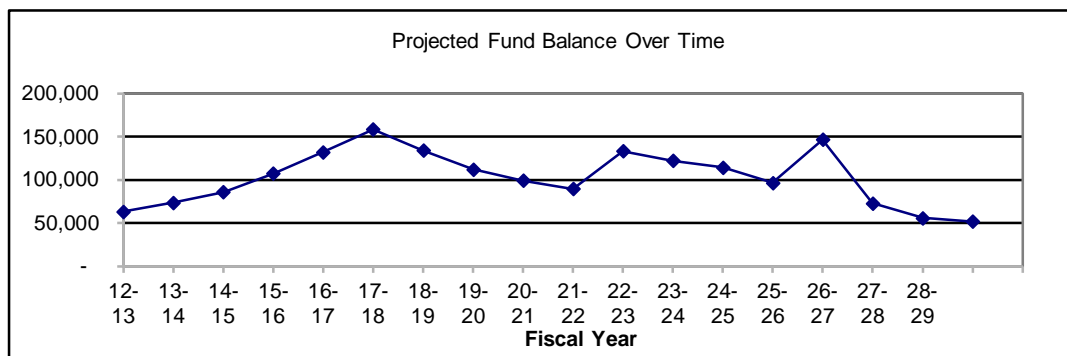
Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

EQUIPMENT ITEM	Purchased Year	Projected Purchase Year	Estimated Cost Today	Escalated Cost	Escalation years
Pumper 1	99-00	22-23	285,000	296,400	1
Pumper 2	02-03	26-27	285,000	346,746	5
Utility Truck	14-15	31-32	115,581	171,088	10
Tanker	17-18	37-38	190,000	355,866	16
Utility Truck	28-29	40-41	100,000	210,685	19

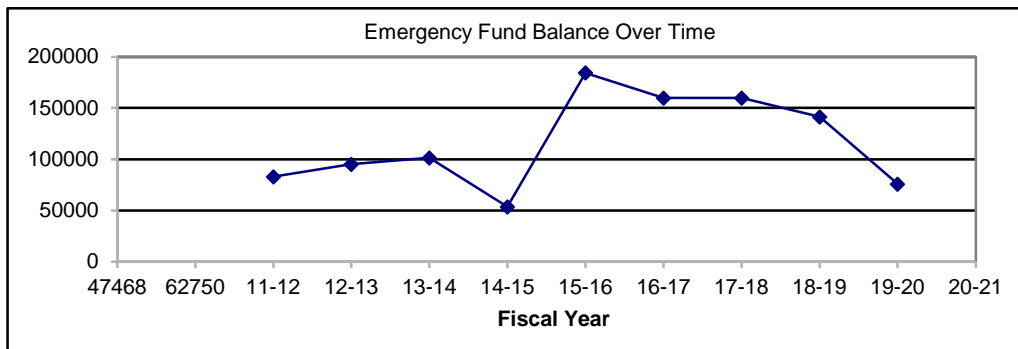
Equipment Item	Useful Life of Equipment
Air Packs	15
Portable Pumps	30
Pumper 1	20
Pumper 2	20
Tanker	20
Utility Truck	12



Emergency Fund

	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17	Actual FY17-18	Actual FY18-19	Actual FY19-20
Fund Balance at Start of Year	101,382	53,704	184,388	159,701	159,861	141,400
RECEIPTS						
Emergency Fund Reimbursement		89,971	260,332			
Interest Earned	167	155	211	160		
TOTAL RECEIPTS	167	90,126	260,543	160	-	-
EXPENSES						
Replace failed chloride trailer	6,900					
Interest on bridge repair loan			1,421			
Bridge repair						
Emerg. flooding/road repairs	72,156	33,630	283,809			
Well testing					5,194	
Tree removal					1,500	
Recycling roll-off replacement					4,382	
Attorney's fees					7,385	
Emergency Repair						5,712
Paving expense						60,000
TOTAL EXPENSES	79,056	33,630	285,230	-	18,461	65,712
Budget Surplus	31,211	74,188				
<u>Excess funds based on Fund Limit</u>						
NET SURPLUS TO BE ADDED TO FUND	31,211	74,188	-	-	-	-
FUND BALANCE AT END OF YEAR	\$53,704	\$184,388	\$159,701	\$159,861	\$141,400	\$75,688
FUND LIMIT (20% of budget)	\$100,378	\$102,388	\$100,378	\$135,439	\$138,222	\$144,147

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent



PAVING RESERVE FUND

	ACTUAL FY 19-20	BUDGET FY 20-21	PROPOSED FY 21-22	Notes
Fund Balance at Start of Year	\$37,978	\$37,978	\$57,978	(1)
RECEIPTS				
Appropriation	40,000	40,000	40,000	
Interest				
TOTAL RECEIPTS	40,000	40,000	40,000	
EXPENSES				
Paving	-	-	-	
TOTAL EXPENSES	(40,000)	-	-	
Due To Emergency Fund	(40,000)	(20,000)		(2)
FUND BALANCE AT END OF YEAR	<u>\$37,978</u>	<u>\$57,978</u>	<u>\$97,978</u>	

(1) The purpose of this reserve fund is to segregate monies appropriated for paving, which because their disbursement is contingent on state grants, may not be spent in the year budgeted. Historically, these funds were budgeted as a precaution--in order to be available if the State paving grants were awarded. Unfortunately, if the grants are not awarded, these budgeted funds increase the tax rate and, if not spent, increase the annual surplus. This fund simplifies the annual budgeting process and allows the funds to be accessed when the grant is actually awarded.

(2) The Selectboard held a special meeting on June 24, 2019 to vote to spend \$60,000 from the Paving Reserve in FY18-19. The paving was completed in FY18-19, but was not invoiced until FY19-20. The expenditure was made from the Emergency Fund, which was then reimbursed from the Paving Reserve.

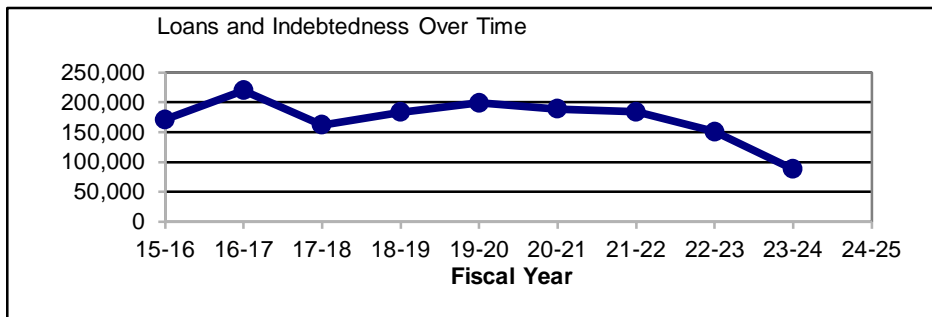
DEBT SERVICE SCHEDULE

Below are the estimated annual requirements to pay all municipal loans outstanding at June 30, 2020.

		FY 19-20	FY20-21	FY21-22	FY22-23	FT23-24
GENERAL FUND						
Town Garage Loan	(P)	55,000	55,000	55,000	55,000	55,000
Community, 3.06%,	(I)	39,195	37,436	35,677	33,919	32,161
SUB-TOTAL		\$94,195	\$92,436	\$90,677	\$88,919	\$87,161
ROAD EQUIPMENT RESERVE FUND						
Tandem 2 (2017)	(P)	28,400	28,400	28,400		
\$142,000 July 2016	(I)	1,704	1,136	568		
Community Bank 2.00%						
Grader (2013)	(P)					
\$191,000 July 2013	(I)					
Merchants Bank: 2.75%						
Single-axle (2018)	(P)	33,400	33,400	33,400	33,400	33400
\$167,000 Sept. 2018	(I)	6,129	4,903	3,677	2,452	1,226
Community Bank 3.67%						
3/4-ton Pickup (2018)	(P)	9000	9000	9000	9000	9,000
\$45,000 Sept 2018	(I)	1,652	1,321	991	661	330
Community Bank 3.67%						
Tandem 1 (2019)	(P)		42,000	42,000	42,000	42000
\$210,000 Aug 2019	(I)		6,090	4,872	3,654	2436
Community Bank 2.9%						
SUB-TOTAL		\$80,284	\$126,250	\$122,908	\$91,166	\$88,392
FIRE EQUIPMENT RESERVE FUND						
Tanker (2018)	(P)	58,000	58,000	58,000	58,000	
\$290,000 2018	(I)	5,800	4,350	2,900	1,450	
Community Bank 2.5%						
SUB-TOTAL		\$63,800	\$62,350	\$60,900	\$59,450	\$-
TOTAL		\$238,280	\$281,036	\$274,486	\$239,535	\$175,553

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment



BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	Budget 19-20	Actual 19-20	Better/ (Worse)	Budget 20-21	Proposed 21-22	Comparison of <u>20-21 and 21-22 Budgets</u>		
							% change	
Expenses	\$1,038,051	\$1,188,237	\$(150,186)	\$1,038,522	\$1,008,311	Down	\$(30,211)	-2.9%
Income	257,600	449,167	\$191,567	273,227	259,267	Down	\$(13,960)	-5.1%
Surplus			\$41,381	18,102	41,276			(1)
Total Budget	\$780,451	\$739,070		\$747,193	\$707,768	Down	\$(39,425)	-5.3%
								Better/ (Worse)

Significant increases and decreases in the proposed 20-21 budget are:

Expenses:

Salaries for all municipal employees increased by 3%, but with other changes to staff the Total Payroll, including benefits, decreased significantly.

The board felt the Jerusalem Schoolhouse should be represented in general fund budget similar to other town-owned buildings. We included the anticipated expenditure (34,000) to fix the roof as a major maintenance item.

The budget for Technology increased significantly. This covers significant changes to our website development and maintenance, as well as increases in software licensing costs

Other changes to expense were relatively minor, with some non-recurring expenses decreasing in

Total Net Change in Expenses: \$30,211

Income:

General fund revenues--largely from fees and licenses-- are projected to drop roughly 7%.

Highway Fund revenues are not expected to change.

The FY19-20 General Fund surplus is being used to offset all of the projected increase in the budget, resulting in a 5% decrease in the amount needing to be raised by taxes.

Total Net Change in Income: \$(13,960)

(1) The Selectboard used the entire FY2020 surplus to reduce the total proposed budget for FY2022.

When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.

Account	Budget FY - 2020	Actual FY-2020	Budget FY - 2021	YTD-2021	Proposed FY- 2022
General Fund Accounts					
General Fund Revenues					
01-5-01 Taxes					
01-5-01-01.01 Delinquent Tax Revenue	\$ -	\$ (243)		\$ 1,214	
01-5-01-02.00 Current and Delinquent Int	\$ 18,000	\$ 18,082	\$ 18,000	\$ 1,846	\$ 18,000
01-5-01-03.00 Delinquent Tax Penalty	\$ 15,000	\$ 10,590	\$ 15,000	\$ 7,642	\$ 10,000
01-5-01-04.00 Current Taxes from State	\$ -	\$ 23,953	\$ -	\$ 10,972	
01-5-01-05.00 School Tax Refund	\$ -	\$ 44,493	\$ -	\$ 7,942	
01-5-01-08.00 Current Use Hold Harmless	\$ 99,000	\$ 105,777	\$ 105,777	\$ -	\$ 105,777
01-5-01-09.00 State Land Payment PILOT	\$ 12,000	\$ 14,028	\$ 14,000	\$ 105,089	\$ 14,000
01-5-01-10.00 Tax Sales	\$ 850	\$ 80	\$ 1,000	\$ 14,028	\$ -
sub-total	\$ 144,850	\$ 216,760	\$ 153,777	\$ 148,731	\$ 147,777
01-5-03 Fees, Permits & Licenses					
01-5-03-01.00 Recording Fees	\$ 12,000	\$ 17,566	\$ 12,000	\$ 10,514	\$ 12,000
01-5-03-02.00 Photocopies & Fax Fee Rev	\$ 4,000	\$ 2,539	\$ 3,000	\$ 1,353	\$ 3,000
01-5-03-03.00 Burial Transit Fee	\$ -	\$ -	\$ -	\$ 20	\$ -
01-5-03-04.00 Posted Land	\$ 100	\$ 60	\$ 50	\$ 45	\$ 50
01-5-03-05.00 Town Building Rent	\$ 3,000	\$ 1,000	\$ 3,000	\$ 2,000	\$ 3,000
01-5-03-06.00 Vault fees	\$ 1,000	\$ 620	\$ 1,000	\$ 385	\$ 800
01-5-03-09.00 Maple Lease	\$ 2,200	\$ 2,530	\$ 2,500	\$ -	\$ 2,500
01-5-03-10.00 Post Office Lease	\$ 6,850	\$ 6,850	\$ 7,000	\$ 2,854	\$ 7,360
01-5-03-11.00 Green Lantern Solar	\$ -	\$ 2,500	\$ 3,000	\$ 625	\$ 3,000
01-5-03-21.00 Marriage License	\$ 120	\$ 150	\$ 120	\$ 120	\$ 120
sub-total	\$ 29,270	\$ 33,815	\$ 31,670	\$ 17,916	\$ 31,830
01-5-04 Other income					
01-5-04-01.00 Zoning Related	\$ 3,500	\$ 7,695	\$ 5,000	\$ 2,865	\$ 5,000
01-5-04-02.00 Cemeteries	\$ -	\$ -	\$ -	\$ -	\$ -
01-5-04-03.00 Fines, Traffic, Civil	\$ 10,000	\$ 6,821	\$ 10,000	\$ 696	\$ 5,000
01-5-04-04.00 DMV fees	\$ 100	\$ 48	\$ 100	\$ 36	\$ 50
01-5-04-06.00 EV Chargepoint revenue	\$ -	\$ 59	\$ -	\$ 142	\$ 200
01-5-04-07.00 Dogs:Registration Fees	\$ 2,800	\$ 1,548	\$ 2,800	\$ 112	\$ 1,500
01-5-04-09.00 Green Mountain Passport	\$ 40	\$ 26	\$ -	\$ 8	\$ 30
01-5-04-10.00 Animal Control	\$ 200	\$ 252	\$ -	\$ -	\$ -
01-5-04-11.00 Gazette Advertising	\$ 100	\$ -	\$ -	\$ -	\$ -
sub-total	\$ 16,740	\$ 16,449	\$ 17,900	\$ 3,858	\$ 11,780
01-5-06 Miscellaneous					
01-5-06-01.00 Interest Income	\$ 500	\$ 2,780	\$ 3,000	\$ 277	\$ 1,000
01-5-06-03.00 Recycling Donations	\$ 2,000	\$ 3,541	\$ 3,000	\$ 1,784	\$ 3,000
01-5-06-99.00 Miscellaneous Revenue	\$ 360	\$ 633	\$ -	\$ 2,055	\$ -
sub-total	\$ 2,860	\$ 6,954	\$ 6,000	\$ 4,117	\$ 4,000
01-5 Total General Fund Revenues	\$ 193,720	\$ 273,978	\$ 209,347	\$ 174,622	\$ 195,387
01-6 General Fund Expenditures					
01-6-10 Payroll Expenses					
01-6-10-10.01 Salaries - Selectboard	\$ 10,000	\$ 9,114	\$ 5,000	\$ 3,663	\$ 10,000
01-6-10-10.02 Salaries - Town Clerk	\$ 41,218	\$ 41,218	\$ 42,455	\$ 24,765	\$ 37,440
01-6-10-10.03 Salaries -Asst. Town Cler	\$ 12,250	\$ 19,225	\$ 17,000	\$ 12,817	\$ 12,500
01-6-10-10.04 Salaries - Listers	\$ 9,750	\$ 8,180	\$ 9,750	\$ 875	\$ 9,750
01-6-10-10.05 Salaries - Delinquent Tax	\$ 15,000	\$ 7,627	\$ 15,000	\$ 6,999	\$ 10,000
01-6-10-10.06 Salaries - Health Officer	\$ 750	\$ 180	\$ 750	\$ -	\$ 750
01-6-10-10.07 Salaries - Election Offic	\$ 2,200	\$ 1,589	\$ 4,000	\$ 1,151	\$ 1,200
01-6-10-10.08 Salaries - Auditors	\$ 1,200	\$ 201	\$ 600	\$ 714	\$ 600
01-6-10-10.09 Salaries -Cemetery Com.	\$ 200	\$ -	\$ 200	\$ -	\$ 200
01-6-10-10.10 Salaries - Custodian	\$ 400	\$ 492	\$ 750	\$ -	\$ 750
01-6-10-10.11 Salaries - Treasurer	\$ 17,733	\$ 19,866	\$ 18,265	\$ 9,248	\$ 20,000
01-6-10-10.12 Salaries - Asst Treasurer	\$ 2,750	\$ 3,338	\$ 4,000	\$ 2,824	\$ 3,000
01-6-10-10.13 Salaries - Zoning Admin	\$ 29,142	\$ 28,321	\$ 30,016	\$ 9,268	\$ 20,010
01-6-10-10.14 Salaries - Zoning Asst.	\$ 1,000	\$ 871	\$ 1,000	\$ 736	\$ 1,500
01-6-10-10.15 Salaries - BCA	\$ 300	\$ 10	\$ 300	\$ -	\$ 300
01-6-10-10.16 Salaries - Planning/DRB	\$ 3,500	\$ 3,195	\$ 4,000	\$ 400	\$ 4,000
01-6-10-10.18 Salaries - Regional Plann	\$ 100	\$ 120	\$ 100	\$ -	\$ 120
01-6-10-10.20 Salary - SB Assist	\$ 10,280	\$ 11,501	\$ 10,588	\$ 5,471	\$ 10,906
01-6-10-10.21 Salary - Animal Control	\$ 1,000	\$ 2,320	\$ 1,000	\$ 675	\$ 1,500

Account	Budget FY - 2020	Actual FY-2020	Budget FY - 2021	YTD-2021	Proposed FY- 2022
01-6-10-10.29 Covid salary	\$ -	\$ 2,093	\$ -	\$ -	\$ -
01-6-10-11.00 SS & Medicare	\$ 24,279	\$ 12,198	\$ 12,728	\$ 6,090	\$ 11,056
01-6-10-12.00 Retirement - Employer	\$ 2,800	\$ 2,622	\$ 3,327	\$ 1,367	\$ 3,500
01-6-10-13.00 Health Insurance - Admin.	\$ 40,141	\$ 60,049	\$ 53,623	\$ 25,419	\$ 26,856
01-6-10-13.00 LT/LS Disability	\$ -	\$ 791	\$ -	\$ 326	\$ 1,000
01-6-10-14.00 Unemployment Insurance	\$ 1,250	\$ (1,265)	\$ 1,250	\$ 246	\$ 1,250
01-6-10-15.00 Workers Comp Insurance	\$ 200	\$ -	\$ 200	\$ -	\$ 200
sub-total	\$ 227,443	\$ 233,855	\$ 235,902	\$ 113,054	\$ 188,388
01-6-15 Office Ops & Expense					
01-6-15-20.00 Supplies	\$ 5,000	\$ 4,778	\$ 5,000	\$ 1,767	\$ 5,000
01-6-15-20.01 Delinquent Tax Coll. Supp	\$ 550	\$ 176	\$ 600	\$ -	\$ 500
01-6-15-20.02 Lister's Software/Supp	\$ 2,000	\$ 1,987	\$ 2,000	\$ 667	\$ 2,000
01-6-15-20.04 Select Board Exp	\$ 500	\$ 901	\$ 500	\$ 10	\$ 500
01-6-15-20.06 Zoning Expenses	\$ 2,500	\$ 1,598	\$ 3,000	\$ 884	\$ 3,000
01-6-15-20.07 Miscellaneous	\$ 500	\$ 997	\$ 500	\$ 178	\$ 500
01-6-15-21.00 Zoning Postage	\$ 500	\$ 261	\$ 500	\$ 55	\$ 500
01-6-15-21.01 Postage Town Report	\$ 200	\$ 144	\$ 200	\$ -	\$ 200
01-6-15-22.01 Mileage - Admin.	\$ 500	\$ 1,397	\$ 1,300	\$ 432	\$ 1,300
01-6-15-22.02 Meetings/Conferences	\$ 3,000	\$ 1,697	\$ 2,500	\$ 50	\$ 2,000
01-6-15-23.00 Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
01-6-15-24.00 Copier	\$ 5,000	\$ 5,282	\$ 5,000	\$ 2,724	\$ 5,000
01-6-15-27.00 Gazette	\$ 4,433	\$ 834	\$ -	\$ -	\$ -
01-6-15-27.01 Town Report	\$ 1,000	\$ 835	\$ 1,000	\$ -	\$ 1,000
01-6-15-27.02 Legal notices	\$ -	\$ 1,164	\$ 500	\$ 206	\$ 500
01-6-15-27.03 Elections	\$ 300	\$ 327	\$ 3,000	\$ 1,494	\$ 500
01-6-15-31.00 Telephone, Internet	\$ 5,000	\$ 4,376	\$ 4,500	\$ 1,848	\$ 4,500
01-6-15-37.00 Technology	\$ 6,625	\$ 6,162	\$ 9,500	\$ 8,920	\$ 23,201
01-6-15-40.00 Dues	\$ -	\$ 95	\$ -	\$ 95	\$ -
sub-total	\$ 37,608	\$ 33,009	\$ 39,600	\$ 19,331	\$ 50,201
01-6-20 General Expense					
01-6-20-37.00 Audit Expenses	\$ -	\$ -	\$ 12,000	\$ -	\$ -
01-6-20-40.00 Regional Planning Com.	\$ 2,282	\$ 3,009	\$ 2,300	\$ 2,326	\$ 2,500
01-6-20-40.01 Solid Waste Mgmt Dist	\$ 200	\$ -	\$ 200	\$ -	\$ 200
01-6-20-40.02 VLCT Dues	\$ 3,100	\$ 3,152	\$ 3,100	\$ 3,281	\$ 3,300
01-6-20-41.00 County Taxes	\$ 6,500	\$ 6,990	\$ 7,000	\$ 8,482	\$ 8,835
01-6-20-43.00 Legal Fees	\$ 6,000	\$ 4,214	\$ 6,000	\$ 1,752	\$ 6,000
01-6-20-44.00 Animal control	\$ 3,000	\$ 2,794	\$ 1,000	\$ 242	\$ 1,500
01-6-20-45.00 Zoning Maps	\$ 2,000	\$ -	\$ 200	\$ -	\$ -
01-6-20-83.00 Bank Fees	\$ 120	\$ 240	\$ 300	\$ 110	\$ 250
01-6-20-86.00 Tax Abatements	\$ -	\$ 404	\$ -	\$ 2	\$ -
01-6-20-87.00 Refunds	\$ -	\$ -	\$ -	\$ -	\$ -
01-6-20-88 Tax Sale Expense	\$ 450	\$ -	\$ 450	\$ -	\$ -
01-6-20-99.00 Miscellaneous	\$ -	\$ 165	\$ 500	\$ -	\$ 500
sub-total	\$ 23,652	\$ 20,968	\$ 33,050	\$ 16,196	\$ 23,085
01-6-25 Public Safety					
01-6-25-15.00 VFD - Worker's Comp	\$ 105	\$ -	\$ 105	\$ -	\$ -
01-6-25-20.00 Emergency Preparedness	\$ 1,500	\$ 594	\$ 500	\$ 8,331	\$ 2,000
01-6-25-30.00 Electricity-Streetlights	\$ 1,000	\$ 1,718	\$ 1,600	\$ 899	\$ 1,800
01-6-25-45.00 Sherrif Department Contra	\$ 10,000	\$ 10,198	\$ 10,000	\$ 5,351	\$ 10,200
01-6-25-48.00 VFD - Commercial Pkg	\$ 9,317	\$ 9,160	\$ 9,317	\$ 1,295	\$ 9,317
sub-total	\$ 21,817	\$ 21,670	\$ 21,522	\$ 15,876	\$ 23,317
01-6-30 Buildings & Grounds					
01-6-30-30.00 Electricity Town Buildings	\$ 2,500	\$ 2,060	\$ 2,450	\$ 891	\$ 2,100
01-6-30-30.09 Electricity Cota Field	\$ 560	\$ 353	\$ 400	\$ -	\$ 400
01-6-30-30.10 Solar Array	\$ 250	\$ 6	\$ 250	\$ -	\$ 10
01-6-30-32.01 Heat - 3056 Rental	\$ 300	\$ 96	\$ 300	\$ -	\$ 300
01-6-30-32.03 Heat - Jerusalem Sch	\$ 1,000	\$ 799	\$ 1,000	\$ -	\$ 1,000
01-6-30-32.06 Heat - Town Office 2849	\$ 2,000	\$ 2,000	\$ 2,000	\$ 479	\$ 2,000
01-6-30-35.01 Water - 3056 Rental	\$ 240	\$ 180	\$ 240	\$ 180	\$ 240
01-6-30-35.04 Water - Post Office	\$ 240	\$ 180	\$ 240	\$ 180	\$ 240
01-6-30-35.06 Water - Town Center	\$ 240	\$ 180	\$ 240	\$ 180	\$ 240
01-6-30-35.07 Water - Town Hall	\$ 240	\$ 180	\$ 240	\$ 180	\$ 240
01-6-30-37.01 Mowing - 3056 Rental	\$ 500	\$ 644	\$ 500	\$ 364	\$ 500
01-6-30-37.02 Mowing - Cemeteries	\$ 5,000	\$ 2,460	\$ 2,500	\$ 2,265	\$ 2,500

Account	Budget FY - 2020	Actual FY-2020	Budget FY - 2021	YTD-2021	Proposed FY- 2022
01-6-30-37.03 Mowing Jerusalem Sch	\$ 800	\$ 950	\$ 800	\$ 700	\$ 800
01-6-30-37.04 Mowing - Post Office	\$ 700	\$ 764	\$ 700	\$ 234	\$ 750
01-6-30-37.06 Mowing - Town Offices	\$ 2,800	\$ 3,199	\$ 2,800	\$ 1,790	\$ 3,000
01-6-30-37.09 Mowing Cota Field	\$ 3,000	\$ 2,995	\$ 3,000	\$ 3,495	\$ 3,495
01-6-30-45.06 Cleaning - Town Offices	\$ 3,000	\$ 1,944	\$ 3,000	\$ 1,140	\$ 3,000
01-6-30-45.07 Cleaning - Town Hall	\$ 1,400	\$ 972	\$ 1,400	\$ 570	\$ 1,400
01-6-30-69.00 Repairs & Maint Town Offi	\$ 5,000	\$ 840	\$ 5,000	\$ 1,397	\$ 4,000
01-6-30-69.01 Repairs & Maint - 3056	\$ 210	\$ 300	\$ 200	\$ -	\$ 300
01-6-30-69.03 Repairs & Maint - Jerusal	\$ 500	\$ 373	\$ 500	\$ -	\$ 500
01-6-30-69.04 Repairs & Maint - Post Of	\$ 500	\$ 447	\$ 500	\$ -	\$ 500
01-6-30-69.07 Repairs & Maint - Town Ha	\$ 500	\$ -	\$ 3,500	\$ 3,343	\$ 500
01-6-30-70.03 Major Maint Jerusalem school	\$ -	\$ -	\$ -	\$ -	\$ 34,000
01-6-30-70.06 Major Maint Town Offices	\$ -	\$ 5,250	\$ -	\$ 5,085	\$ 4,000
01-6-30-70.07 Major Maint - Town Hall	\$ 10,000	\$ 4,500	\$ 5,000	\$ -	\$ -
01-6-30-71.00 Insurance Town package	\$ 31,964	\$ 38,080	\$ 32,000	\$ 21,713	\$ 40,000
sub-total	\$ 75,944	\$ 71,813	\$ 71,210	\$ 45,077	\$ 108,115
01-6-35 Recycling					
01-6-35-03.00 Recyling charges	\$ 5,100	\$ 6,850	\$ 7,100	\$ 6,940	\$ 11,600
01-6-35-03.02 Landfill Closure	\$ 9,000	\$ 3,538	\$ 6,500	\$ 3,862	\$ 6,000
sub-total	\$ 14,100	\$ 10,387	\$ 13,600	\$ 10,802	\$ 17,600
01-6 Total General Fund Expenses	\$ (400,564)	\$ (391,701)	\$ (414,884)	\$ (220,336)	\$ (410,706)
General Fund Net Budget	\$ (206,844)	\$ (117,724)	\$ (205,537)	\$ (45,714)	\$ (215,319)

Highway Accounts

Highway Revenues 02-5					
02-5-02-01.00 State Aid to Highway	\$ 63,000	\$ 62,931	\$ 63,000	\$ 32,823	\$ 63,000
02-5-02-09.00 Grant Better Back Road	\$ -	\$ 7,465	\$ -	\$ -	\$ -
02-5-02-12.00 Paving Grant	\$ -	\$ 94,929	\$ -	\$ -	\$ -
02-5-04-11.00 Overweight Permits	\$ 880	\$ 1,165	\$ 880	\$ 20	\$ 880
02-5-06-99.00 Miscellaneous Revenue	\$ -	\$ 8,700	\$ -	\$ -	\$ -
02-5-09-01.00 Use of Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
02-5-02-10.00 FEMA	\$ -	\$ -	\$ -	\$ 16,953	\$ -
02-5-02-12.07 Grant- Regional Planning	\$ -	\$ -	\$ -	\$ 11,938	\$ -
02-5-04-12.00 Driveway Accessibility'				\$ 100	
02-5 Total Highway Revenues	\$ 63,880	\$ 175,189	\$ 63,880	\$ 61,833	\$ 63,880
02-6 Highway Fund Expenditures					
02-6-02-10.00 FEMA Expenses	\$ -	\$ 26,149	\$ -	\$ -	\$ -
02-6-02-12.00 Grant - Better Back Roads	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-02-12.02 Grant - Paving	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-02-12.07 Grant- Regional Planning	\$ -	\$ 2,200	\$ -	\$ -	\$ -
sub-total	\$ -	\$ 28,349	\$ -	\$ -	\$ -
02-6-10 Salaries & Benefits					
02-6-10-10.01 Salaries - Road Crew	\$ 181,519	\$ 185,549	\$ 175,000	\$ 85,864	\$ 175,000
02-6-10-11.00 SS & Medicare	\$ 22,337	\$ 7,346	\$ 13,388	\$ 6,569	\$ 13,388
02-6-10-12.00 Retirement - Highway	\$ 4,200	\$ 3,710	\$ 4,200	\$ 1,709	\$ 3,500
02-6-10-13.00 Health Ins. - Highway	\$ 86,128	\$ 58,870	\$ 61,760	\$ 27,537	\$ 50,077
02-6-10-13.02 LT/ST disability	\$ -	\$ 1,400	\$ -	\$ -	\$ -
02-6-10-14.00 Unemployment Insurance	\$ 12,507	\$ -	\$ 12,500	\$ 763	\$ -
02-6-10-16.00 Insurance Town Package	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-10-19.00 Uniforms	\$ 5,000	\$ 5,324	\$ 5,200	\$ 2,518	\$ 5,500
sub-total	\$ 311,691	\$ 262,199	\$ 272,048	\$ 124,959	\$ 247,465
02-6-15 Building Maintenance					
02-6-15-20.00 Garage Supplies	\$ 50,000	\$ 19,180	\$ 15,000	\$ 2,347	\$ 15,000
02-6-15-22.01 Computers and Technology	\$ 500	\$ 925	\$ 500	\$ 574	\$ 1,000
02-6-15-22.02 Mileage - Highway	\$ -	\$ -	\$ -	\$ -	\$ -
02-6-15-30.00 Electricity-Garage	\$ -	\$ 10	\$ -	\$ 57	\$ -
02-6-15-31.00 Telephone - Garage	\$ 2,000	\$ 1,998	\$ 1,900	\$ 910	\$ 2,000
02-6-15-32.00 Heat - Garage	\$ 7,000	\$ 6,988	\$ 7,000	\$ 1,129	\$ 7,000
02-6-15-34.00 Trash - Garage	\$ 2,000	\$ 2,428	\$ 2,000	\$ 1,229	\$ 2,000
02-6-15-37.00 Cleaning - Garage	\$ 1,500	\$ 972	\$ 1,300	\$ 570	\$ 2,340

Account	Budget FY - 2020	Actual FY-2020	Budget FY - 2021	YTD-2021	Proposed FY- 2022
sub-total	\$ 63,000	\$ 32,501	\$ 27,700	\$ 6,816	\$ 29,340
02-6-20 General Expense					
02-6-20-48.00 Property Insurance-Garage		\$ -	\$ 12,500	\$ -	\$ -
02-6-30-36.00 Security System	\$ 500	\$ -	\$ 800	\$ -	\$ -
02-6-30-36.01 Septic pumping	\$ 500	\$ -	\$ 500	\$ -	\$ 500
02-6-30-37.01 Mowing Garage	\$ 1,200	\$ 1,540	\$ 1,260	\$ 840	\$ 1,600
02-6-30-69.00 Garage - Repairs/Maintena	\$ 3,000	\$ 659	\$ 3,000	\$ 633	\$ 3,500
02-6-30-80.00 Garage Improvement	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ -
sub-total	\$ 6,700	\$ 2,199	\$ 19,560	\$ 1,473	\$ 5,600
02-6-50 Highway Equipment					
02-6-50-56.00 Equipment Rental	\$ 7,000	\$ 15,061	\$ 10,000	\$ 29,359	\$ 15,000
02-6-50-61.00 Gas	\$ 3,000	\$ 3,883	\$ 3,500	\$ 1,212	\$ 2,500
02-6-50-62.00 Diesel Fuel - Town Garage	\$ 30,000	\$ 32,455	\$ 32,000	\$ 8,780	\$ 32,000
02-6-50-63.00 Grease/Oil	\$ 2,200	\$ 3,354	\$ 2,500	\$ 3,359	\$ 4,000
02-6-50-67.00 Radios	\$ 300	\$ 1,369	\$ 600	\$ 537	\$ 1,400
02-6-50-68.00 Parts: Repairs & Maint	\$ 6,000	\$ 20,081	\$ 10,000	\$ 5,388	\$ 10,000
02-6-50-68.01 Welding Supplies	\$ -	\$ -	\$ -	\$ 70	\$ 100
02-6-50-68.02 Tires	\$ -	\$ 3,641	\$ 9,500	\$ 3,011	\$ 9,500
02-6-50-68.03 Plow Blades	\$ -	\$ 9,591	\$ 6,000	\$ (356)	\$ 7,700
02-6-50-80.00 Minor Equipment Purchase	\$ -	\$ -	\$ 12,500	\$ 9,552	\$ 12,500
sub-total	\$ 48,500	\$ 89,437	\$ 86,600	\$ 60,910	\$ 94,700
02-6-55 Road Maintenance					
02-6-55-50.00 Culverts	\$ 7,500	\$ 15,067	\$ 8,000	\$ 7,905	\$ 12,000
02-6-55-51.00 Road Salt	\$ 23,000	\$ 26,189	\$ 23,000	\$ 7,716	\$ 23,000
02-6-55-52.00 Outside Aggregate	\$ 7,000	\$ 5,040	\$ 7,000	\$ 6,664	\$ 10,000
02-6-55-53.00 Chloride	\$ 19,000	\$ 7,313	\$ 19,000	\$ 8,117	\$ 19,000
02-6-55-54.00 Paving/Resurfacing	\$ -	\$ 162,838	\$ -	\$ -	\$ -
02-6-55-55.00 Cold patch	\$ -	\$ 216	\$ -	\$ 530	\$ -
02-6-55-56.00 Street Signs	\$ 5,000	\$ 912	\$ 5,000	\$ 497	\$ 5,000
02-6-55-57.00 Guardrail installation/re	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000
02-6-55-58.00 Bridges	\$ -	\$ 25,361	\$ -	\$ -	\$ -
02-6-55-99.00 Highway Miscellaneous	\$ -	\$ 4,718	\$ 3,000	\$ 255	\$ 3,000
sub-total	\$ 61,500	\$ 247,655	\$ 71,000	\$ 31,685	\$ 78,000
02-6-60 Gravel Pit					
02-6-60-37.00 Crushing	\$ 40,000	\$ 40,000	\$ 40,500	\$ 40,230	\$ 40,000
02-6-60-56.00 Equipment Rental	\$ 10,000	\$ -	\$ 12,000	\$ 8,500	\$ 7,500
02-6-60-80.00 Reclamation Reserve	\$ -	\$ -	\$ -	\$ -	\$ -
sub-total	\$ 50,000	\$ 40,000	\$ 52,500	\$ 48,730	\$ 47,500
02-6-80 Debt Payments					
02-6-80-81.00 Highway Garage	\$ 95,991	\$ 94,195	\$ 94,231	\$ 74,073	\$ 95,000
sub-total	\$ 95,991	\$ 94,195	\$ 94,231	\$ 74,073	\$ 95,000
002-6 Total Highway Expenses	\$ (637,382)	\$ (796,535)	\$ (623,639)	\$ (348,645)	\$ (597,605)
Highway - Surplus (Deficit)	\$ (573,502)	\$ (621,346)	\$ (559,759)	\$ (286,812)	\$ (533,725)

Budget Summary				
	Budget FY-2020	Actual FY-2020	Budget FY - 2021	Proposed FY -2022
General Fund Revenues	\$ 193,720	\$ 273,978	\$ 209,347	\$ 195,387
General Fund Expenses	\$ (400,564)	\$ (391,701)	\$ (414,884)	\$ (410,706)
Highway Revenues	\$ 63,880	\$ 175,189	\$ 63,880	\$ 63,880
Highway Expenses	\$ (637,382)	\$ (796,535)	\$ (623,639)	\$ (597,605)
Surplus in excess of Reserve Limit			\$ 18,102	\$ 41,276
TOTAL TAX BUDGET				
General fund and Highway	\$ (780,346)	\$ (739,070)	\$ (747,194)	\$ (707,768)

Five-Year Comparison

	16-17	17-18	18-19	19-20	Approved 20-21
<u>TAX APPROPRIATIONS</u>					
GENERAL FUND	677,194	691,111	686,704	709,737	744,743
REAPPRAISAL RESERVE FUND	0	0	0	0	0
ROAD EQUIPMENT RESERVE FUND	88,188	88,849	89,072	93,526	97,267
FIRE EQUIPMENT RESERVE FUND	43,353	44,653	45,993	47,373	49,268
PAVING RESERVE FUND			40,000	40,000	40,000
LIBRARY FUNDING	26,525	27,450	28,750	30,000	31,950
SPECIAL VOTED APPROPRIATIONS			27,000	10,000	11,506
IN-TOWN APPROPRIATIONS	41,425	40,925	40,925	45,925	44,425
OUT-OF-TOWN APPROPRIATIONS	26,933	29,588	28,168	29,588	29,588
<u>TOTAL APPROPRIATIONS</u>	903,618	922,576	986,612	1,006,149	1,048,747
<u>TAXES TO BE RAISED</u>					
MUNICIPAL	909,418	922,576	1,006,425	1,006,149	1,046,119
HOMESTEAD	1,788,570	1,823,615	1,785,226	1,968,152	2,064,725
NON-RESIDENT	841,700	1,119,106	836,055	780,147	881,667
TOTAL TAX MONEY REQUIRED	<u>\$3,539,688</u>	<u>\$3,865,297</u>	<u>\$3,627,706</u>	<u>\$3,754,447</u>	<u>\$3,992,511</u>
MUNICIPAL GRAND LIST	<u>\$1,654,103</u>	<u>\$1,660,127</u>	<u>\$1,666,267</u>	<u>\$1,676,935</u>	<u>\$1,685,658</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$1,099,792</u>	<u>\$1,127,289</u>	<u>\$1,146,360</u>	<u>\$1,199,142</u>	<u>\$1,178,051</u>
TAX RATE - MUNICIPAL AND HOMESTEAD	\$2.1461	\$2.1745	\$2.1615	\$2.2424	\$2.3761
TAX SALE AT YEAR END	N/A	N/A	N/A	N/A	(1)
DELINQUENT TAXES AT YEAR END	\$53,619	\$31,668	\$50,632	\$62,858	(1)
<u>SCHOOL BUDGETS</u>					
ROBINSON SCHOOL -EXPENDITURES	\$2,921,471	(2)	(2)	(2)	(2)
<u>MUNICIPAL FUNDS BALANCES</u>					
GENERAL FUND - RESERVED					
GENERAL FUND - UNRESERVED	\$138,137	\$65,595	\$276,701	\$1,279,841	(1)
REAPPRAISAL RESERVE FUND	\$63,206	\$69,512	\$78,122	\$85,747	(1)
ROAD EQUIPMENT RESERVE FUND	\$85,731	\$102,190	\$128,119	\$191,852	(1)
FIRE EQUIPMENT RESERVE FUND	\$125,186	\$146,168	\$134,003	\$112,200	(1)
EMERGENCY FUND	\$116,104	\$159,861	\$138,222	\$75,688	(1)
PAVING RESERVE FUND		\$40,054	\$37,798	\$37,978	(1)
GARAGE CONSTRUCTION RESERVE	\$47,008	-	-		
<u>MUNICIPAL DEBT SERVICE (Principal and Interest)</u>					
GENERAL FUND	\$104,830	\$146,031	\$96,087	\$94,195	\$92,436
ROAD EQUIPMENT RESERVE FUND	\$95,813	\$71,533	\$63,143	\$80,284	\$126,250
FIRE EQUIPMENT RESERVE FUND	\$18,900	\$18,458	\$65,250	\$63,800	\$62,350

Notes:

(1) Not available until after the close of the fiscal year.

Appropriations

CATEGORY	ACTUAL FY 19-20	BUDGET FY 20-21	PROPOSED FY 21-22
<u>IN-TOWN REQUESTS</u>			
COOPERATIVE PRE-SCHOOL	4,500		6,000
STARSBORO MENTORING PROGRAM	2,000	2,000	2,000
FIRST RESPONSE	9,500	9,500	10,000
STARSBORO FOOD SHELF	2,000	2,000	2,000
STARSBORO SPORTS PROGRAM	3,500	3,500	
STARSBORO VILLAGE MEETINGHOUSE		3,000	3,000
STARSBORO SCHOOL AGE PROGRAM (RASY)	425	425	
VOLUNTEER FIRE DEPARTMENT	24,000	24,000	24,000
TOTAL IN-TOWN REQUESTS	\$45,925	\$44,425	\$47,000
<u>OUT-OF-TOWN REQUESTS</u>			
AC HOME HEALTH & HOSPICE, INC.	1,964	1,964	1,964
AC RESTORATIVE JUSTICE SERVICES	600	600	600
AC PARENT/CHILD CENTER	1,600	1,600	1,600
AC READERS	350	350	350
TRI VALLEY TRANSIT	1,708		2,106
AGE WELL	1,300	1,300	1,300
AMERICAN RED CROSS	500	500	500
BRISTOL FAMILY CENTER	500		500
BRISTOL RECREATION DEPT.	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	7,500	7,500	7,500
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200
ELDERLY SERVICES	900	900	
GREEN UP VERMONT	100	100	100
HOMEWARD BOUND (formerly AC HUMANE SOCIETY)	500	500	500
HOPE (formerly ACAG)	1,750	1,750	1,750
END OF LIFE SERVICES	500	500	500
JOHN W. GRAHAM EMERGENCY SHELTER	970	970	970
LEWIS CREEK ASSOCIATION	550	550	
OPEN DOOR CLINIC	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176
RSVP	370	370	370
VERMONT ADULT LEARNING	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250
VERMONT RURAL FIRE PROTECTION TASK FORCE	100	100	100
WOMENSAFE	1,250	1,250	1,250
TOTAL OUT-OF-TOWN REQUESTS	\$29,588	\$27,380	\$28,536
TOTAL APPROPRIATION REQUESTS	\$75,513	\$71,805	\$75,536

GRANTS AND GIFTS

July 1, 2019 -- June 30, 2020

Municipal Planning Grant

July 1 Balance		\$-	
Receipts	\$-		
Expenses		\$(2,200)	
Balance at Year End		<u>\$(2,200)</u>	(1)

(1) Municipal Planning Grant is a multi-year grant. Income is "requested" as expenses are incurred.

VLCT Ergonomics Grant

July 1 Balance		\$-	
Receipts	\$605		
Expenses		\$(1,210)	
Balance at Year End		<u>\$(605)</u>	

EV Charging Grant

July 1 Balance		\$18,818	
Receipts	\$-		
Expenses		\$(21,586)	
Balance at Year End		<u>\$(2,768)</u>	

Bridge and Structures Grant

July 1 Balance		\$-	
Receipts	\$13,600		
Expenses		\$-	
Balance at Year End		<u>\$13,600</u>	

State Paving Grant

July 1 Balance		\$-	
Receipts	\$42,527		
Expenses			
Balance at Year End		<u>\$42,527</u>	

FEMA Grant

July 1 Balance		\$-	
Receipts	\$-		
Expenses		\$(26,149)	
Balance at Year End		<u>\$(26,149)</u>	

CEMETERY TRUST FUNDS

JERUSALEM AND STARKSBORO VILLAGE CEMETARY TRUST FUND

July 1, 2019 – June 30, 2020

Balance 7/1/19 \$7,500.51

Balance on June 30, 20120 \$7,500.51

MASON HILL CEMETERY TRUST FUND

July 1, 2019 – June 30, 2020

Balance 7/1/19 \$2,843.49

Balance on June 30, 2020 \$2,843.49

FRIENDS, VILLAGE AND MASON HILL CEMETERY TRUST FUND

July 1, 2019 – June 30, 2020

Balance 7/1/19 \$243.29

Balance on June 30, 2020 \$243.29

CONSERVATION COMMISSION

July 1, 2019 – June 30, 2020

	Receipts	Disbursements
Balance 7/1/19	\$2,828.88	
Harvest Dinner	1,338.00	
Program Donation	25.00	
Expenses		\$ 199.97
Four Winds Donation *		
Balance 6/30/20		\$3,991.91

*Donation of \$1,163. made in following fiscal year

STARKSBORO FOOD SHELF

July 1, 2019 – June 30, 2020

	RECEIPTS	DISBURSEMENTS
Balance 7/1/19	\$7,403.94	
Donations	6,677.00	
Town Appropriation	2,000.00	
Food purchases		\$ 7,989.04
Balance on 6/30/20		8091.90

FRIENDS OF JERUSALEM SCHOOL HOUSE

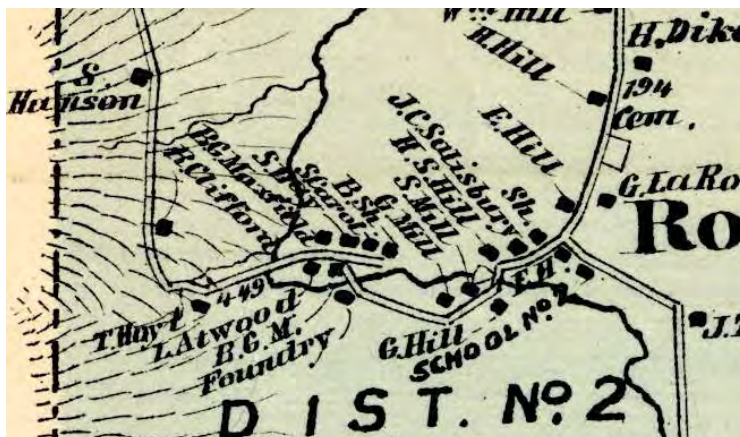
July 1, 2019 – June 30, 2020

Balance 7/1/19	\$43,650.48	
Memorial Donations	285.00	
Hunter Breakfast	1,277.41	
Balance 6/30/20		\$45,212.89

JERUSALEM COMMUNITY CENTER COMMITTEE

July 1, 2019 – June 30, 2020

Balance 7/1/19	\$19,566.56	
Community Survey postage and supplies	231.50	
Water testing/analysis	548.30	
Consultant/community survey development	820.00	
Architectural services	\$16,911.88	
Balance 6/30/20		\$ 1,054.88



6. Beers map Rockville detail

This detail from the 1871 F. W. Beers & Co. map of Starksboro shows the cluster of industries at the Lewis Creek Falls (State's Prison Hollow Road). This north village in town had a grist mill, sawmill, blacksmith shop, iron foundry, shop, and school.

Starksboro Cooperative Preschool

Town Report 2021

SCP has been providing a positive first school experience and affordable childcare for children and families in Addison County for more than 44 years. We employ a stable and passionate preschool staff that works with parents to help children develop a love of learning through play and exploration. We are proud to be recognized as a five-star preschool program, which is the highest quality recognition level a preschool/childcare program can receive in Vermont. Our preschool students make amazing growth in their academic, physical, and social/emotional skills through a variety of rich experiences, both inside and outside, on a daily basis. Research shows that an early investment in high quality preschool will produce long-lasting, cost effective benefits to children throughout their entire educational career, and is one indicator of a successful, productive, and happy adult life.

SCP's First Full Year of Operation is Shown Here in Review:

- **January and February:** It was business as usual, with a focus on winter and kindness/friendship.
- **March, April, May and June:** For a total of 12 weeks, we offered two 20-minute online classes on Zoom, Monday through Friday. At 10:30, ***Morning Meeting*** was made up of stories, songs, games and sharing time, and every day at 2:30, ***Afternoon Exploration*** offered science/STEM based activities, another story, more songs, games and sharing. We also created two different Facebook groups, offered one-on-one teacher calls, and delivered several art supply/materials bags to our preschoolers. We learned and adapted as we went, and made sure there was something for everyone, so that learning through play continued, and was FUN! Consequently, our Zoom classes were well attended and deemed both effective and successful by our families.
- **July and August:** we reopened for playgroups that were held outside, with small, dedicated groups of children or “pods” which were free of charge for both new and returning students.
- **September and October** – we opened Sept. 2 for full time care with an outdoor-only program.
- **November and December** – while we remained outside for large portions of each day, we also began indoor play sessions. To do this safely, we reviewed and adapted all necessary practices, and made improvements to the Starksboro Village Meetinghouse (SVM) building, in order to provide constantly circulating fresh, clean air. This was accomplished using several fans plus open windows and doors, and by installing energy recovery ventilators and an air purifier.

While the Covid-19 pandemic is not over yet, SCP plans to continue operating our program, and to support each student and every family. We are committed to providing a play-based, nature-inspired curriculum, and to delivering critical preschool and childcare services to all in need. We pledge to work with the SVM board to create operational improvements to the building, to maintain science-based practices, and to provide the highest levels of health and safety for children, families, and teachers.

SCP also remains committed to operating a full year program going forward, and while plans remain fluid at this time, if this year has taught us anything, it is that we are resilient and strong, and led by our commitment to the children and families of Starksboro. Preschool registration for 2021-22 is


open exclusively to Starksboro residents through January 31, 2021. Please call us for more information.

SCP received a Paycheck Protection Program (PPP) loan from the federal government, Operational Relief grants from the state of Vermont, support from the United Way, and an appropriation from Starksboro voters in the previous year, all of which helped us remain open and viable in 2020.

We respectfully request \$6,000.00 for the 2021-22 school year.

CARDING AND CLOTH DRESSING.

THE Subscribers having purchased the Carding and cloth dressing establishment formerly owned and occupied by ELIHU HOAG, in Starksboro', would inform the public, that they intend carrying on the business of CARDING and CLOTH DRESSING, at the above establishment, where all orders in their line will be carefully and promptly attended to. Their machinery having been put in the first rate order they feel confident of performing business to the satisfaction of their employers.

 Most Kinds of produce received in payment.

**BENJAMIN L. KNIGHT,
PARLEY HILL.**

Starksboro', May 25th, 1830. 31t

7. 1830 Knight ad

In 1830 Benjamin Knight and Parley Hill, new owners of the Hoag carding and fulling mill on Lewis Creek Falls, assured the public in this ad that their machinery was in "first rate order" and they were ready to fulfill all orders. "Most Kinds of produce received in payment." From the Middlebury Anti-Masonic Republican, August 12, 1830.

A New Farm Implement!

The Combined Two-Horse Cultivator,

WITH STEEL TEETH- a new and useful Farm Implement, which has been fully tested and is considered the **BEST** tool for the purpose intended that has ever been offered to the farmer. It is adapted to all kinds of soils, particularly to clay soils. Also to cultivating in the spring, fall, plowed or stubble lands, and for getting in grain crops—covering more grain and deeper than a drag. It increases the crops very much.

Made to order and sent to any part of the country. Also all kinds of Swivel, Deep Tiller and Subsoil Plows in common use. Horse Hoes and Steel Teeth Cultivators for Corn and Potato crops. Double Plows; Muck Plows, Sward and Stubble Plows, and Road Scrapers, made and finished in the most substantial manner, and sent to any part of the country desired.

DAVID A. PAINE.

Starksboro, March 20, 1858. 60;

8. 1858 Paine cultivator ad

David A. Paine owned the plow factory and forge at the Lewis Creek Falls in the mid-1800s. In 1858 he offered the new two-horse cultivator, invented in 1856, stressing its versatility and how it would improve farm production. He made many other agricultural implements and shipped them to "any part of the country desired." From the Middlebury Register, April 14, 1858.

Starksboro Cooperative Preschool, Inc

Profit & Loss

July 2019 through June 2020

Cash Basis

	<u>Jul '19 – Jun 20</u>
Ordinary Income/Expense	
Income	
40000 – Tuition Income	160,717.06
40100 – Grants, Donation, Contributions	27,365.84
40200 – Fundraising Income	1,244.95
40900 – Misc Income	<u>364.15</u>
Total Income	<u>189,692.00</u>
Gross Profit	
Expense	
50000 – Program Expense	155,564.03
60000 – Facility Expense	8,378.14
70000 – General & Admin	<u>22,919.09</u>
Total Expense	<u>186,861.26</u>
Net Ordinary Income	2,830.74
Other Income/Expense	
Other Income	
80000 – Other Income	<u>39.58</u>
Total Other Income	<u>39.58</u>
Other Expense	
90000 – Other Expense	<u>98.00</u>
Total Other Expense	<u>98.00</u>
Net Other Income	<u>-58.42</u>
Net Income	<u><u>2,772.32</u></u>

Project READ!!

Founded in 1995, **Project READ!!** is an all-volunteer organization made up of community members, parents, and teachers committed to promoting literacy in our town of Starksboro. We coordinate a handful of annual events, and in 2020, in spite of everything, we managed to accomplish quite a lot!

Author Visit: In January, we coordinated local spoken word poet and teaching artist Rajnii Eddins' visit to Robinson Elementary School; this event was funded by The Pat Young Memorial Fund. Principal Edorah Frazer commented, "The student response to him was so positive ... The poetry students wrote was deep and wise ... Because his writing prompt was about peace, their poetry documented the concerns of the day and how they were feeling about them."

Folk Rocker Raffle: We kicked off our annual fundraiser at Town Meeting Day on February 29th, but our typical sales were halted. Nevertheless, we persevered, and hosted our raffle drawing at the Starksboro Public Library on Halloween. We wish to extend our gratitude to **Jim Geier of the Vermont Folk Rocker** for donating a rocker for our annual raffle again this year. We also appreciate everyone's willingness to purchase tickets, as the proceeds allow us to do what we do.

Summer Bookwagon: While we typically have held the Bookwagon weekly on Tuesdays for seven weeks, giving youth the opportunity to choose and keep one new book a week, this year volunteers held one big Tuesday tour, visiting our typical spots, and let youth take home a *stack* of new books. To make sure we reached as many youth as possible, we also held a Saturday Bookwagon at the Starksboro Public Library and another give-away at Lazy Brook Park in conjunction with the MAUSD "Grab and Go" meal program. Additionally, we made books available at the library for those unable to make other times. This project was a big win. There were a lot of smiles under those masks!

And while some projects didn't happen this year, we look forward to the day when these events will happen once again:

Baby brunch: A brunch at the Starksboro Public Library for families to meet other families, learn more about our town library, choose a new picture book to dedicate to their child (that's added to the library's collection), and take home a new board book.

Literacy game night: For children and their families to gather at Robinson Elementary School to share a free dinner and play games that build literacy.

Used book fair: When we solicit donations of children's books from the community to resell for 25 cents each, allowing children to take home gently used books for themselves or to give as gifts.

We wish to thank all of our supporters and especially the volunteers who have worked to make all these projects possible. We welcome new folks to join us, and, really, could use a few more hands to help us with one project (or more!). Will you join us? For more information, please contact Lisa Daudon at daudonlisa@gmail.com, Mary O'Brien at maryovt7@gmail.com or Beth Sands at Beth.Sands@mausd.org. We'd be glad to have you. *We will not request money from the town this year. Thank you, all, for your support.*

Starksboro Sports Program 2020

The Starksboro Sports Program (SSP) provides soccer, basketball, skiing, snowboarding, baseball and softball opportunities to the children of Starksboro in kindergarten through sixth grade. Our 100% volunteer organization offers programs to any child who wants to participate, regardless of experience or ability. Through several different fundraisers and support from the Town of Starksboro, our program can keep registration fees low and offer financial assistance to any family who may need it, so EVERY child has the opportunity to participate.

SSP uses town appropriated funds and our fundraising money for the purchase of sports equipment, subsidize uniform costs, pay for materials for field maintenance and improvements. SSP is also responsible for maintenance of the dugouts and the pavilion at Cota Field. Thanks to volunteers, labor costs to get the work done is close to nothing. SSP also pays for the portolet that is located at Cota field from Spring through Fall.

SSP pays yearly for a website. The website allows for online registration and payment, which eliminates the need for paper forms and some administrative work. Our website also features a calendar for all Starksboro teams, including date, time and location of all games. Allowing easy access for parents and town members to learn where they can go to watch SSP sporting events.

Check it out at www.starksborosports.com

As you all know this past year was very different than most. Our basketball season ended just before the state went into lockdown. Our ski and ride program was cut short, baseball and softball did not happen through SSP.

The start of fall gave us hope and we were able to offer soccer to the children of Starksboro. We chose not to charge families to participate, in the hopes that parents would not hold kids back due to financial challenges. After what had been a LONG six or seven months, it was WONDERFUL to see kids out on the fields at Cota's. We were able to have a successful season, with the use of masks and other COVID safe precautions.

SSP 2019-2020 FY NUMBERS

- 41 children participated in Basketball
- 56 children participate in Cochran's ski & ride program (season cut short due to COVID).
SSP fully funded 11 of those children, whose families were unable to cover the cost.
- Baseball/Softball Canceled due to COVID restrictions
- 50 children participated in Soccer (No charge)

SSP would like to thank all the volunteer coaches for their time and dedication to our program. Without you we could never be so successful. We'd also like to thank those who volunteer their time to paint field lines, rake base paths, set up and take down fences and goals. Those that volunteer to referee or ump at games, and those that help during our fundraising endeavors. Thank you to those that provide transportation to games and practice, so every kid gets a chance to participate. Thanks to everyone that lends a hand and makes the SSP everything that it is.

Finally, a big thank you to the town of Starksboro for their yearly appropriation amount. We have decided not to ask the town for money this year because of money saved last year. We hope that the town is willing to support the Starksboro Sports Program in years to come.

STARKSBORO SPORTS

July 1, 2019 – June 30, 2020

	RECEIPTS	DISBURSEMENTS
Balance 7/1/19	\$ 6,554.30	
Registrations	4,973.82	
Jamboree	6,216.79	
Sponsor Donations	4,930.00	
Fundraisers	3,861.30	
Town Appropriation	3,500.00	
Field		\$ 720.00
Jamboree expenses		7,646.90
Cookie Love		1,812.00
Ski and Ride		3,945.00
Balance on 6/30/20		\$15,912.31

Starksboro First Response 2020

Our call volume was up for 2020. Our EMTs responded to 134 calls during this past year. The following is a breakdown of those calls:

Medical – 77	Trauma – 14
Motor Vehicle Accidents – 19	Fires – 12
Domestic – 3	Intoxication/Suicidal/Overdoses – 6
Untimelies / Deaths – 3	

This has been an especially stressful and difficult year for our EMT's. The arrival of the COVID-19 virus has changed the way we approach patient care. In suspected cases, in an attempt to limit exposure, only one EMT enters the patient's home to render care until an ambulance arrives to transport the patient to the hospital. Additional personnel do not enter unless the first EMT needs additional help. We would be totally outfitted in personal protective gear (gown, goggles, facemask). We appreciate any heads up letting us know if you've had a fever, cough, loss of taste or smell, or any other flu-like symptoms, or if you have had an exposure.

Because of COVID, we have had to buy a lot more medical supplies; in particular, gowns, masks, gloves, goggles, thermometers, disinfectant, etc. These have been in short supply, especially at the beginning when everyone was hoarding them.

We would like to thank our Volunteer Fire Department for their assistance throughout the year. We also appreciate the community's ongoing support. We are honored to be able to serve the Starksboro community.

Stay Safe,

Charlene Phelps Cheryl Estey Tracey Orvis Dave Schantz

Starksboro First Response

Treasurer's Report

July 1, 2019 – June 30, 2020

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand 7/01/2019	5325.27	
Donations	825.00	
Town Appropriation	9500.00	
Transfers	6000.00	
Vt Ambulance Association fees		50.00
Medical Supplies		8288.03
Gear/Uniforms		1206.33
Clerical/Office		273.28
Training		385.00
Heating Fuel		839.34
Radios		1692.52
Water Rent		60.00
	<u>21650.27</u>	<u>12794.50</u>
Cash on Hand 6/30/2020		8855.77
	<u>21650.27</u>	<u>21650.27</u>

Cheryl Estey, Treasurer

Starksboro Volunteer Fire Department, Inc

2020 REPORT

In 2020, the Fire Department responded to 53 calls. These included fires, motor vehicle crashes, carbon monoxide detectors, medical assists and mutual aid to other departments. 668 hours were spent answering these calls. We were up by three calls and 121 hours from last year.

Our members have spent 213 hours training.

We are always looking for men and women to join the department. If you think that it is something you would like to try, stop by and see us. We meet the first Monday of the month, our drills are the third Monday and the last Wednesday.

Officers for 2021 will remain the same as last year until such time that we can meet in person. They are: Chief, Tom Estey; Asst Chief, Tony Porter; Asst Chief, Matt Estey; Captain, Eric Cota; Captain, Greg Cousino; and Lieutenant, David Orvis.

Burn permits for grass, brush, or untreated natural wood are available by contacting Tom Estey, Fire Warden (802-453-4511 or 802-373-6529) or Tony Porter (802-989-5096). All other burning is illegal.

If you have fire-related questions, you may contact Tom Estey.

WORKING DETECTORS SAVE LIVES!!!!

CO IS DETECTED BY A CO DETECTOR OR METER ONLY!!!

MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!

Thank you to the First Response and Ladies Auxiliary for their support!!

Thank you to the Town for your support!!

Have a Fire Safe Year!

Tom Estey,
Chief, Starksboro Volunteer Fire Department, Inc

Starksboro Volunteer Fire Department, Inc

July 1, 2019 – June 30, 2020

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/2019	30203.33	
Tax Appropriations	24000.00	
Interest	10.81	
Coin Drop	1425.00	
Memory Tree	463.00	
Donations	2412.00	
Other Income	1087.93	
Heat Station #1		2127.77
Heat Station #2		808.04
Fire Phone		1057.27
Box Rent & Postage		92.00
State & County Dues & Training		2086.00
Radios, Pagers, and Repairs		4053.50
Fire Equipment & Supplies		4788.80
Shelburne Police Dept		1017.23
Firemen's Gear		10871.24
Truck Maintenance		7395.39
Other Expenses & Supplies		3765.62
	<u>59602.07</u>	<u>38062.86</u>
Checking 6/30/2020		<u>21539.21</u>
	59602.07	59602.07

Truck Fund

7/1/19 –	11219.56
Interest -	<u>5.47</u>
June 30, 2020	11225.03

Building Fund

7/1/19 –	11219.53
Interest -	<u>5.47</u>
June 30, 2020	11225.00

Treasurer Norman Cota

Starksboro Volunteer Fire Department Auxiliary

TREASURER'S REPORT

July 1, 2019 to June 30, 2020

	Receipts	Disbursements
Cash on Hand in Bank 7/1/19	<u>\$3180.52</u>	
Bites in a Bag Donations	\$4327.35	
Robinson Four Winds Fund	\$ 676.40	
Holiday Project Donations	\$1740.00	
Coin Drop	\$2843.13	
Card sales	\$ 13.00	
Interest	\$ 1.90	
Contribution to SVFD		\$1425.00
Holiday Project 2019		\$1700.00
Bites in a Bag program 19-20		\$2017.25
Four Winds Nature Program tuition		\$1135.00
Robinson School Yearbook contribution		\$ 250.00
Miscellaneous gifts		<u>\$ 151.00</u>
Total Disbursements		\$6678.25
Cash on Hand in Bank 6/30/20		<u>6104.05</u>
	<u>\$12,782.30</u>	\$12,782.30

The Starksboro Fire Department Auxiliary was formed in 1976 to support our fire fighters and meet other community needs. Besides raising money to purchase equipment for fire and rescue equipment, Auxiliary members prepare sandwiches and beverages during fires, and help with organizing and running fire department celebrations, memorial services, and other functions. In addition, the Auxiliary raises funds to contribute to other community service projects.

This year the Auxiliary raised funds for the Fire Department through a coin drop. We raised funds through donations to support the Bites in a Bag program for weekend lunch bags for Robinson School children, and we also helped to pay for the Robinson School Yearbook. We were able to provide gift cards for several needy families through the Holiday Project using funds donated by Town residents. We are helping to administer funds raised for the Robinson Four Winds Program.

Submitted by Chris Runcie, Treasurer

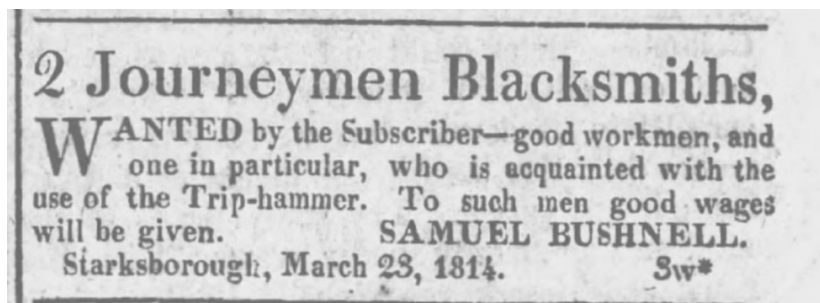
Starksboro Mentoring Program

It is no doubt that 2020 has been a challenging year for everyone, including the young people in our community who have had to adjust to virtual learning, isolation from their friends, wearing masks, and practicing social distancing. The mentors in the Starksboro Mentoring Program have done an amazing job this past year adjusting as well and continued to be a positive and consistent presence for their mentees. The 15 years of the Starksboro Mentoring Program, where volunteer mentors from the community create meaningful and lasting connections with the children of Starksboro, provided the community foundation and support to mentor matches as they moved from their regular in-person weekly meetings in January to fully remote zoom, text, and hand-written communications in March when schools closed.

The Starksboro Mentoring Program is part of the district-wide MAUSD Mentoring Program and four Starksboro mentor matches successfully transitioned to the Mount Abe Mentoring Program in the fall.

When schools opened in October, some mentors were able to meet their mentees in-person outside where they (re)connected on walks and outdoor art projects. Later in the fall, mentoring had to return to fully remote and mentors and mentees adjusted again. The 25 mentor matches in the Starksboro Mentoring Program have spent hundreds of hours this year walking and hiking; playing hangman and Battleship on zoom; reading books and writing stories together; corresponding via snailmail, text and Facebook messenger; and sharing artwork, corny jokes & their desire to just simply eat lunch together in the cafeteria soon.

The program continues to receive dependable financial backing from the MAUSD school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mentor VT (the state mentoring partnership).



9. Bushnell want ad

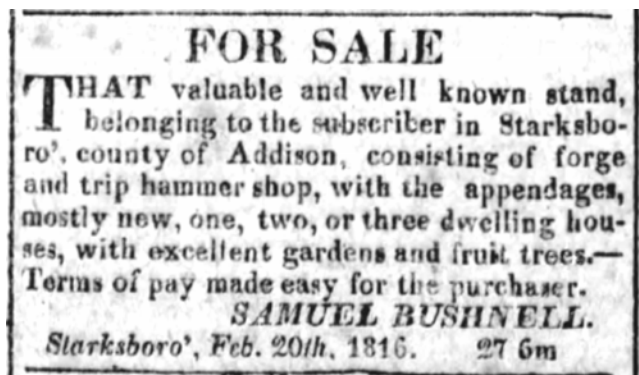
Elisha Ferguson and Samuel Bushnell purchased land from John Ferguson to build a furnace just up the hill in the village (area west of Baldwin Pond, Big Hollow Road) to process iron ore, which then was fashioned into iron items at the forge they built in the village (west side of VT 116, on the north side of Baldwin Brook). Bushnell's 1814 want ad for two trained blacksmiths shows he had a trip-hammer. The hammer, powered by water, forcefully hit and processed iron. From the Middlebury National Standard, April 13, 1814.

Starksboro Food Shelf

Each month the Starksboro Food Shelf makes available to Starksboro families a variety of protein options, milk, eggs, vegetables, soup, fruits, bread, pasta and canned prepared foods. The Food Shelf is open the second Wednesday of each month and the following Saturday. Food is available in emergency situations throughout the month. This year the Food Shelf provided Thanksgiving meals for 24 families.

The pandemic made 2020 an especially challenging year. The large grocery stores were not able to reliably supply food and the number of people in need of food from the Food Shelf varied substantially from month to month. We transitioned to bagging groceries for delivery in the parking lot to assure everyone's safety. We are very, very grateful to the community for the incredible support we received this year in the form of monetary and food donations. Your support enabled us to continue providing food for all who came. We are also grateful to the smaller local vendors including the Jerusalem Store and Lantman's for supplying food when the larger grocers could not. And, a special thanks to Robinson School for their outstanding food drive.

The Food Shelf is operated by a dedicated group of volunteers with the support and oversight of the Starksboro Selectboard.



10. Bushnell sale ad

In 1816 Samuel Bushnell offered for sale his village property, including the forge and trip hammer shop. He had no takers and continued operating his business, which was listed in the 1820 Federal Manufacturing Census. From the Middlebury National Standard, April 17, 1816.

AC Home Health & Hospice

388-7259

ACHHH is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for more than fifty years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Total number of Starksboro residents served: 37 individuals / 672 visits.

Town Appropriation request: \$1964

AC Parent / Child Center

388-3171

The mission of the Parent / Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

The number of Starksboro residents that received our services was around 68.

Tax appropriation request: \$1600

Addison County Readers

758-2218

Addison County Readers, Inc is an entirely volunteer non-profit organization that sponsors the Dolly Parton's Imagination Library program. The program mails free books monthly to preschool (ages 0-5) children in Addison County. It costs ACR about \$30 per child per year to provide the program. In November 2020, 65 children in Starksboro (62% of the possible children according to the 2010 census) were receiving books through the program. In the past 12 months, 716 books were shipped to children in Starksboro.

Town Appropriation request: \$350

Addison County Restorative Justice Services

388-3888

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community, and the program participant. The goal is to help the program participant develop empathy and accept responsibility, while providing compensation of loss for the victims and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

Town Appropriation request: \$600

AGE WELL

800-642-5119

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allow seniors to stay dependent, and remain healthy at home, where they want to be. We excel at integrating community resources, health services, and wellness programs to enhance and improve the quality of life for older adults. We have continued to support older Vermonters during COVID-19, with over 500 individuals signing up for meal deliveries as they self-isolate. Our continued daily meal deliveries have become a key lifeline.

Town Appropriation request: \$1300

American Red Cross

800-464-6692

Our mission is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. Established in 1881, the American Red Cross serves under the core principles of humanity, impartiality, neutrality, independence, voluntary service, unity, and universality. These principles ground us and inspire us as we carry out our mission across the country, and right here at home.

While we know the world may feel uncertain at present, rest assured that the American Red Cross will always be there to help and support local communities.

Town Appropriation request: \$500



Emergency
Phone
911

Bristol Rescue Squad, Inc.

P.O. Box 227
Bristol, Vermont 05443



Business
Phone
453-2513

December 30, 2020

Town of Starksboro
Select Board
2849 VT-116
Starksboro, VT 05487

To Whom It May Concern:

In 2020 Bristol Rescue Squad, Inc. (BRS) celebrated our 50th year of operation, providing emergency medical services and transport for the Five Town region. As you can imagine, with Covid, it was a limited celebration.

We provide 24/7/365 coverage, responding to over 750 calls per year within our service area and through requests for mutual aid.

We rely on the support of our subscribers, billing, and the Towns we serve, for the funding that allows us to provide our services.

In 2020, to meet an ever-increasing volume of calls and to maintain our service level, BRS has made the move to three full time staff to supplement our volunteer members.

We continue to build our volunteer member base. At the current time BRS has eight residents attending an Emergency Medical Responder class hosted by Bristol Rescue, and four new members attending an Emergency Medical Technician class hosted by Bennington Rescue.

At the current time we are building a new training room, business office, and creating expanded crew living areas to better meet the needs of our members and staff that are living at the Station while on shift.

Although our cost of operations has increased with the move to combined volunteer/paid staffing for the coming fiscal year we are keeping our funding requests level with last year's request.

For the Town of Starksboro, we are requesting funds in the amount of \$7,500 to appear in the 2020 Town Report.

If you have any questions regarding this request, or the services provided by Bristol Rescue, please feel free to call or email. I am also be available to attend a Select Board meeting if you feel that would be beneficial.

Thank you in advance for your continued support. We look forward to serving the Five Town region for the next 50 years.

Regards,

Mark Rickner
Chief of Service
Bristol Rescue Squad, Inc.
802.453.2472 (Station)
802.989.8832 (Cell)
rickner@gmavt.net

Bristol Family Center

The Bristol Family Center is a non-profit Early Childhood program serving over 40 families in the five-town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. We are proud to be accredited by the Step Ahead for Recognition System (STARS) as a 4-star program.

Town Appropriation request: \$500

Bristol Recreation Department

453-5885

As a member of the five-town community, Starksboro residents can participate in programs, events, and learning opportunities at a reduced rate and submit a request for scholarships. During this last summer, the Rec Department and Hub Teen Center provided mountain biking, skateboarding, and adventure river camps in a safe learning environment as we navigate through these unique times. The Bristol Clay studio adjusted and created in-person / zoom programs available to the community. We will continue to develop and modify programs to follow guidelines to provide a safe environment.

The Bristol Hub Teen Center and Skate Park provides a safe space for all teens to hang out, socialize, learn, and have fun. During the spring, the Hub closed its doors and shifted to a remote operation.

Town Appropriation request: \$2500

Counseling Service of Addison County

388-6751

CSAC responded to "Stay Safe, Stay Home" by pivoting to a telehealth model within three days, allowing safe service continuity for some of our most frail residents. We continued to deliver essential in-person services and around-the-clock, residential home staffing. We quickly established on-site clinical and case management support for populations in emergency housing. And a dedicated COVID-19 crisis line augmented CSAC's 24/7 emergency support. We are working with local law enforcement to better assist individual's experiencing acute mental health events.

Town Appropriation request: \$2200

Elderly Services, Inc

388-3983

In early 2020, Elderly Services was bustling, open 6 days a week with 80-90 Project Independence members attending each day. Our winter term of ESI College Lifelong Learning brought 114 older students in for classes several times a week. Many volunteers and students added to the lively atmosphere. Over the years, Starksboro residents have been members of Project Independence, ESI College, and received our geriatric social work assistance. In 2020, two Starksboro residents were regularly attending Project Independence, and one was regularly involved in ESI College Lifelong Learning.

On March 18, all in-person services had to halt. Our elderly members are most vulnerable to the threats of the COVID-19 virus. Elderly Services has developed our remote services model.

Town Appropriation request: No request this year

End of Life Services

388-4111

End of Life Services is a non-profit agency providing hospice programs and bereavement support to Addison County residents for 37 years.

With the pandemic, we had to switch overnight to online services and rethink the way we were able to provide services. People are still dying, still grieving, still isolating. We have been able to carry out our mission through FaceTime, Chromebooks and Zoom to connect safely with our community. Wellspring singers continue to sing virtually or outside windows. We continue to accompany the bereaved. We continue to support ARCH rooms at Porter. We continue to care for our community while creating a sanctuary of wellbeing – for our staff, our volunteers, our partners.

Town Appropriation request: \$500



11. Ferguson wheelwright shop

Elisha Ferguson had a wheelwright shop in the ells seen to the rear of this Starksboro village house (west side of VT 116, south side of Baldwin Brook).

Green Up Vermont

802-229-4586

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building aware-ness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Green Up Day, May 1, 2021

Town Appropriation request: \$100

Homeward Bound

388-1100

Homeward Bound was founded in 1975. We are a private open-admission animal shelter with a mission to be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy. We serve an average of 900 animals per year, including those who enter the shelter and those who receive services in the community. Our community services are designed to combat pet over-population, provide support to low-income pet owners, and enhance the human-animal bond through education and outreach.

Incoming Animals – Strays brought in = 4

Animals surrendered by owner = 3

Outgoing Animals - Adopted out to residents of Starksboro = 7

Stray animals returned to owner = 1

Pet CORE clients (pets belonging to low-income
pet owners receiving aid from Homeward Bound) = 14

Town Appropriation request: \$500

H O P E

388-3608

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, payments for housing and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more self-empowered, leading to healthier, more stable lives.

During the year ended December 31, 2019, HOPE provided assistance to 114 Starksboro residents.

Town Appropriation request: \$1750

John Graham Shelter & Services

877-2677

This year the John Graham Shelter, located on Main Street in Vergennes, marks 40 years of service to Addison County's homeless families and individuals. In 2020, we provided more food, shelter, services and hope to more than 300 people, many of whom were children; provided rapid rehousing to families at our own buildings in Vergennes, Middlebury, and Bristol and at many scattered sites; helped dozens of households find permanent housing and employment; provided counseling, case management and support services that help people take the next step in their lives.

With your help, we will be able to provide housing to the people of Addison County one household at a time during these difficult times.

Town Appropriation request: \$970

Lewis Creek Association

LCA was busy with new projects this past year. Many reliable and talented volunteers and town and state staff helped to grow our community service programs, especially nature conservation activities and our water quality education and improvement program "Ahead of the Storm" (AOTS). Our area of work includes the middle Lake Champlain Valley and the Lewis Creek, LaPlatte, Thorp/Kimball/Holmes, and McCabe's watersheds. We focus on the health of Lake Champlain and its basin feeder streams, which send the bulk of phosphorus pollution to the lake when streams are experiencing their more frequent high flow events. LCA's "Ahead of the Storm" program helps towns and landowners design more resilient stormwater fixes and habitat enhancements that consider the emerging impacts from our climate crisis.

Town Appropriation request: None

Open Door Clinic

388-0137

The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

We have served 9 Starksboro residents through 2 medical visits and 7 interactions/visits with our VT Health Connect insurance navigator since 1/1/2020.

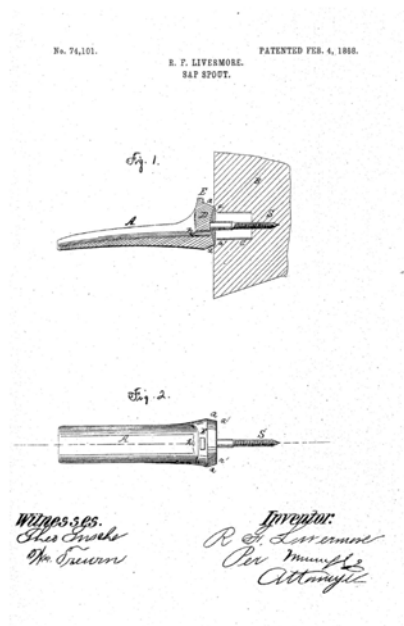
Town Appropriation request: \$250

Otter Creek Natural Resources Conservation District

The Otter Creek NRCD has been serving the land use needs of the landowners of Addison County since 1941. We were organized and partially funded by the State of Vermont to furnish free technical assistance to landowners in order to bring about proper land use and treatment. We continue to receive token administrative funds from the State; however, it is the yearly contribution from our Addison County towns and city that enable us to maintain our services to farmers, landowners, towns, business and schools.

4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

Town Appropriation request: \$176



12. Livermore maple sugaring spout patent

R. F. Livermore's cast metal maple sap spout was patented on February 4, 1868, U.S. Patent No. 74.101. The New England Farmer that year praised this "ingenious and very cheap invention," which caused less injury to maple trees than other taps.

Richmond Rescue

Despite the numerous challenges brought on by 2020, Richmond Rescue has had a successful and record setting year. While the COVID-19 pandemic has defined the past twelve months, creating numerous new barriers, we have found ways to adapt and innovate to serve our communities.

In terms of the pandemic, we have felt an outpouring of support from the community. We have had ample access to necessary Personal Protective of Equipment (PPE) (N95s, surgical masks, face shields, gowns and gloves) thanks to the diligent work of our supply officer as well as donations from community members. We have taken extensive measures to ensure the safety of our crews, both on and off calls, as well as our patients. We feel particularly lucky to be included in the first wave of COVID-19 vaccines. By the end of December nearly all of our licensed providers had received their first dose of the vaccine.

Volunteer and full-time members have continued pursuing additional EMS education. Five members are currently enrolled in EMT courses, seven in AEMT courses and one in Paramedic school. Over the past year, five members became Advanced-EMTs, raising our Advanced Life Support coverage rate to 100%, the highest it has ever been. One of our full-time employees completed his Paramedic training in early 2020, raising our Paramedic coverage to 60%. It goes without saying that we are thankful and proud of our members and their dedication to the communities we serve.

Statistics from 2020:

Total requests for service: 645

Calls for service in Starksboro: 28

Requests to Interstate 89: 34

Avg ambulance response time/Starksboro: 21:16

Number of active volunteers in 2020: 43

Total volunteer hours: 21,410

People taught CPR or First Aid: 52

Address signs made in 2020: 64

Total address signs made since start of program: 880

Our emphasis on High Performance CPR was once again validated this past spring with the successful resuscitation of a 16-year-old who had suffered a Sudden Cardiac Arrest. Following transportation to the hospital and admission, the patient had a full recovery, returning home 14 days later. In recognition of the successful resuscitation, an additional AED has been donated to the community. The AED will be placed in a public access box at the Volunteer's Green. Successful resuscitations like these continue to cement Richmond as an exemplar of a "Heart Safe Community," proving that with extensive education, community support and planning, it's possible to have positive out of hospital cardiac arrest outcomes in a rural setting.

Beyond responding to 911 calls, we are proud to offer a number of other public health services. While COVID-19 has made certain programs difficult, we continue to offer affordable E911 address signage, courses through our CPR training center and car seat fitting. As a public health organization, we consider these initiatives central to our mission.

Our Camel's Hump Backcountry Rescue team continues to grow, with a total of 32 members. 69% hold medical training with 2 MDs, 1 PAs, 3 Paramedics, 9 AEMTs and 7 EMTs. Members have completed a newly developed online state Search and Rescue course, designed as a common curriculum for all teams operating in Vermont. While call volume over the past few months has been low in our service area, we continue to provide care and mutual aid in northern Vermont.

We look forward to the coming year and are grateful for the support of our community.

Sincerely,

The Board of Directors and Members of Richmond Rescue

RSVP and Green Mountain Foster Grandparent Program

388-7044

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations.

Services Provided to Starksboro Residents:

Starksboro residents took advantage of RSVP programs, such as our free income tax return preparation services, and our free osteoporosis prevention classes. Classes were located at the Jerusalem School House and the Starksboro Library. Our Green Mountain Foster Grandparent Program provided hundreds of hours of classroom support to students at Robinson Elementary School. During the winter months, over 1400 blankets and warm clothing items were given to Addison County community members in need, including through Robinson Elementary School and the Starksboro Cooperative Preschool.

Town Appropriation request: \$370

Tri-Valley Transit (formerly ACTR) 388-2287

During the past four years, your support helped us provide an annual average of 2500 free trips for Starksboro residents either by volunteer drivers or on wheelchair accessible vehicles, including TVT-owned vehicles operated by Elderly Services, Inc. All our transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Town Appropriation request: \$2106



13. Blacksmith shop

The village blacksmith and tool shop c.1900 (opposite Robinson Elementary School). The chimney to the left shows this building was a blacksmith shop. Outside are wagon wheels and other wagon parts being made or repaired. In the mid-1900s Gale Mason worked in this building. In the 1960s the school rented it for a garage for the small school bus.

Turning Point Center of Addison County

388-4249

The Turning Point Center of Addison County services 22 towns. We are a peer-run recovery center, offering a safe and substance-free environment to support individuals and their families seeking recovery from substance use disorder and/or other addictions. Our mission is to provide peer-based recovery support to all; we seek to enhance the spiritual, mental, physical and social growth of people in our community affected by substance use disorder and other addiction. In 2019 there were over 10,000 guest sign-ins at the center where we are always adding new classes, workshops, and events.

Town Appropriation request: \$1000

Vermont Adult Learning

388-4392

Vermont Adult Learning offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners. Instruction is also available to students who need skill preparation for college or employment purposes.

Starksboro residents served: 1

Town Appropriation request: \$700

Vermont Association for the Blind and Visually Impaired

863-1358 ext. 217

VABVI mission is to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. The number of clients we serve increases every year, and it costs approximately \$1000 to provide one year of service to each individual adult client. During Fiscal Year 2020, we served 1804 clients from all 14 counties in Vermont. This included 3 adults and 1 student in Starksboro. An estimated 14,000 Vermonters are currently blind or visually impaired. As the “Baby Boomer” generation ages, this number is expected to increase to at least 25,000 by 2030. People are living longer, so we anticipate that the increase in demand for our services will continue well into the future.

Town Appropriation request: \$500

Vermont Center for Independent Living

1-800-639-1522

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

During FY '20, 1 resident of Starksboro received services from the following program:

*Information Referral and Assistance

Town Appropriation request: \$250

Vermont Family Network

802-876-5315, ext. 105

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center and Parent to Parent of Vermont merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual “one stop shop” for families of children with special needs and the providers who serve them. We are also home to Puppets in Education, an educational puppetry team who teach children and parents all around the state about important topics like bullying prevention, child abuse prevention and disability awareness through engaging performances that emphasize compassion, respect, effective leadership and communication. Each year almost 10,000 school children benefit from one of these educational programs.

Town Appropriation request: \$250

Vermont Rural Fire Protection Task Force

802-828-4582

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction.

215 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Town Appropriation request: \$100

W o m e n S a f e

388-9180

During the fiscal year ending June 30, 2020, we served at least 3 residents of Starksboro and the parents of at least 5 children who were exposed to the violence. Often victims choose not to give us any identifying information out of fear for their safety and that of their children. Therefore, our statistics for those served in any given town are understated. Your contribution would be used to support the services that we provide to our service users, such as our hotline, supervised visitation program, education and outreach, and transitional housing support with victims of domestic and sexual violence.

We also provided 22 prevention programming presentations to 35 students and 8 adults within the Mount Abraham Unified School District serving Starksboro families.

Town Appropriation request: \$1250

Annual Town Meeting

Saturday, February 29, 2020 at 9am

Robinson Elementary School Multipurpose Room

The Town of Starksboro met for their yearly Town Meeting on Saturday, February 29, 2020 with 134 voters in attendance. The meeting was called to order by Dan Dubenetsky, Moderator, at 9:05. Childcare was provided by Isolde & Lux Tierney, Lauren Cousino, Regan LaFreniere, Maya & Isabella Shea, Sam Schoendorf, Dylan Elder, Ashley & George Pyper & Bailey & Carter Antos-Ketcham - a special thank you to them for the service they provided on such an important day.

All stood for Pledge of Allegiance. Moderator Dan asked the residents for their hands in showing how many years of attendance with first timers receiving a pint of maple syrup. The residents' attendance ranged from 9 first timers who received maple syrup, to 8 with over 40 years in attendance, receiving lottery tickets. Dan also went over Robert's Rules and other Town procedures before commencing with the start of Town Meeting.

This Town Report was dedicated to the Farms in Starksboro and to Tom Estey, our Road Foreman, who retired in October 2019.

Koran Cousino and Susan Jefferies spoke to the retirement of Tom Estey and his years of service and dedication to the Town. He treated the Town as his family and worked diligently to make sure everyone knew they were taken care of. He was an invaluable employee to the town and what he did for us. The words to describe him are honest, straight forward, giving, thoughtful, family oriented, integrity, and caring. Congratulations Tom! Enjoy your retirement! You will be missed!

Koran Cousino also gave a special thank you to Keegan Tierney for his time with the Select Board after 3 years and Peter Ryersbach for his numerous years of service as Town Auditor.

Representatives present were Chris Bray, Mari Cordes, Ruth Hardy & Caleb Elder. They each spoke in reference to Paid Family Leave, House Education Comm, Health Care Committee, Natural Resource Energy, Climate Change, Agriculture Committee, Clean Water Act, Act 46. Incentives to schools who offer local foods for kids in the lunch program – this would entail more money for the lunch program. After school programs Project is hoping within 2yrs to be able to offer more afterschool programs for kids. Universal Pre-K Program since 2014 is complicated due to some schools offer the program while others are private in-home programs. Criminal Justice Program is working on reform issues and the technical violations that people end up back in prison for. A concern was also underinsured and not being able to pay premiums or meet the deductible to lower out of pocket expense. EMS Services that are provided, the continuing training/classes are not an expense to the EMS staff.

Concerns from the residents were toward the closing of the surrounding towns elementary schools and how it would affect each individual town. Act 46 was not created to close schools. Student population has been declining at the elementary and the high school level. Early 2000s, the student population was approx 1000, now its 600 (2019). Schools cannot be closed by Select Board or School Boards – only by town vote.

Joe Kelly asked a question in reference to what VTrans would be doing about Lewis Creek flooding of Hillsboro, Route 116, Ireland Rd.

Mari Cordes stated that she would reach out to them and see what may be in the works. This is a serious issue and understands the importance.

Celina Aiguer asked what GMP is using for herbicide is being used on the side of the road. 1000ft from the side of the road.

Ruth Hardy answered banning glyphosate would lead to using worse pesticides and more harmful to the environment/people.

Kerry Kurt stated that allowing herbivore animals to graze where these plants are an issue (parsnip) – would help control or eliminate them. They also provide clean fertilizer, and no artificial fertilizers need to be used.

Mari Cordes also stated that these new plants – 2nd generations – have become resistance to the pesticides that is used to destroy them.

Edorah Frazer stated Robinson School is an amazing place for children to learn and the staff are caring and deeply skilled to provide the best atmosphere for learning.

A competitive event that we compete in is the School Geo Bee – 5th year participating – Reed Cousino won this year and is headed down to Castleton University to represent Starksboro. The Annual District Chorus was held, and Rory Hendee participated in this event. Starksboro Program – 5/6th grade girls won their 5 town Championship. Congratulations!!

Volunteers participate in 4 Winds Nature Program, Bites in a Bag (snack food to take home), Mentors – these programs show the level of caring toward our students here at Robinson School.

Announcements of retirement from Robinson School – Beth Ogden, Barbara Bordeaux & Ruth Beecher will be retiring at the end of the school year. Your caring and expertise will be missed from our school and community!

Nancy Cornell wanted to thank people for coming to the Community Engagement Committee events – school closures have been talked about – the scenarios are not set-in stone – only exploring the possibilities. Moving grades around, closing a couple schools, restructuring K-6. Main goal is not to close. Asking public to keep up with the minutes of the meetings to be informed as to what is going on.

Caleb Elder - school budget up by \$450,00 – a little over a 1% increase. 2 Articles that will be presented - Prior surplus would be put to a reserve fund, with a per pupil cost of 8% - if that is voted on and fails then the \$450,00 would be applied to the tax rate and the per pupil rate would fall to 5%. 12 positions were lost – not due to layoffs – which is a silver lining. States the tax rate is going up a bit – but not just of school spending but also due to the Common Level of Appraisal dropped.

CLA is at 94.5% for 2019 – in 2018 it was 98.9% - this figure shows that we need to do a reappraisal. That our homes are undervalued according to the state. The budget can still pass if this article fails.

Polls are open from 7am to 7pm on March 3, 2020 at the Robinson Elementary School to elect town and school district officers, also to vote on the Mount Abe and Hannaford Career Center Budgets.

Article 1 To be voted by Australian Ballot on March 3, 2020. To elect Town Officers and Town School District Officers for the ensuing year. Jeff Keeney made a motion to the voters to bring Article 1 to the floor, second by Peter Ryersbach.

Auditor 3yrs – Laurie Webber – 460 votes

Auditor 1yr – Thomas Payeur – 80 (written votes)

Cemetery Commissioner 3yrs – Norman Cota – 505 votes

Delinquent Tax Collector 1yr – Amy McCormick – 501 votes

First Grand Juror 1yr

First Constable 1yr
 Second Constable 1yr
 Library Trustee 3yrs – Judith Kessler – 457 votes
 Library Trustee 3yrs – Chris Runcie – 464 votes
 Lister 3yrs – Charles Webber – 467 votes
 MAUSD 3yrs – Caleb Elder – 488 votes
 Moderator 1yr – Daniel Dubenetsky – 506 votes
 Planning Commission 3yrs – Dan Harris – 431 votes
 Planning Commission 3yrs – Dan Nugent – 421 votes
 Selectperson 3yr – Eric Cota – 496 votes
 Selectperson 2yr – John Painter – 474 votes
 Selectperson 1yr (balance of 2yr) – Greg Hahr – 214 votes
 Town Agent to Prosecute/Defend Suits 1yr – James Runcie – 487 votes

Thomas Payeur introduced himself for running for Town Auditor as a write in. Has lived in Starksboro for 1 ½ yrs and is a Winooski High School math teacher. Dan Nugent is running for re-election for Planning Commission and Dan Dubenetsky stated this may be his last year running for Town Moderator. Has been doing this for 20yrs and would mentor someone that is interested.

Article 2 – Rob Liotard made a motion to accept the auditor’s report for the year ending June 30,2019. Seconded by Chris Runcie. No Discussion. Voice vote called, so voted. Article 2 passes.

Article 3 – Jeff Dunham made a motion to vote \$744,743 for the proposed FY 20-21 General Fund Budget seconded by Peter Ryersbach.

Koran Cousino stated the town report budget is in a new format – went from Quickbooks to NEMRC Acct Software. It was a difficult transition but with Robert Turner and Celine Coon’s guidance they were able to navigate through this process. There was a 12% increase in health care insurance for new employees, retiring of our Road Foreman Tom Estey - overall 2 ½ % increase to the budget. Page 50 outlines these changes. Voice voted called. Article 3 passes.

Article 4 – Dan Nugent made a motion to vote the following sum of money for the Fire Equipment Reserve Fund, being \$49,268 seconded by Norm Cota. No discussion. Voice vote called. Article 4 passes.

Article 5 – Keegan Tierney made a motion to vote the following sum of money for the Road Equipment Reserve Fund of \$97,267, seconded by Dennis Casey.

Keegan Tierney explained the Reserve Fund and how it works. Increase the contribution or borrow money for potential changes from other reserve funds. Page 44 explains the reserve fund and how it is implemented. Potential changes in the future years. Voice vote called. Article 5 passes.

Article 6 – Mary O’Brien made a motion to vote the following sum of money for the Paving Reserve fund, being \$40,000, seconded by Jill Schoendorf.

Mary O’Brien wondered when the parking lot at the Post Office and the Town Clerk’s office would be paved.

Koran Cousino stated that due to the paving of States Prison Hollow and emergency paving for Hinesburg Hollow last year, the budget can’t handle it now. That is a project for 2021 or 2022. This reserve fund has been in the budget at least the last 3 years and will continue. The reserve fund of \$40,000 is something that needs to be in the budget for future years.

Tom Estey spoke to purchasing paving products – the more tons you buy, the cheaper it is, this is one reason we started the reserve fund of \$40,000. A suitable amount of money to go out to bid.

Peter Ryersbach spoke about what a reserve fund is for – prevents our property taxes from going up and down with all the constant unexpected changes with maintenance and equipment issues.

Alan Quittner was wondering if Hinesburg Hollow is in wetland and maybe that's why it keeps flooding and ruining the road. Are there any grants that could help fix it more permanently?

Koran Cousino stated that is a road crew question and would refer to Tony on feedback.

Keegan Tierney stated that Hinesburg Hollow is owned by 3 towns and it takes a joint effort to establish how and when to do maintenance. Starksboro owns a small portion of it (a few hundred yards).

Rich Warren inquired about the interest earned for 18/19 for the reserve fund (pg45) is for investing the money or putting the money away to earn money.

Keegan stated yes based on Celine Coon's agreement. Our reserve funds are in deposit/investment.

Voice vote called. Article 6 passes

Article 7 – Ruth Beecher made a motion to vote the following sum of money for the Starksboro Public Library to fund the costs of its operation FY 20-21, \$31,950 seconded by Luke McCarthy.

Chris Runcie (Trustee) gave an update on the number of books the library holds – an amazing 7,000 or more books. They have seen a gradual increase in visitors and lending of books. In 2015 they saw around 3,000 books lent out, now they are over 5,000 in 2019. Out of that was 1200 for e-books or audio books. We lent out to surrounding library's 700 books while we borrowed 400 books from surrounding town libraries. Catherine Goldsmith is the Librarian and offers many special events to encourage people stop in and visit. There are only 183 towns that have libraries located in them in the State of Vermont. Voice vote called. Article 7 passes.

Article 8 – Dennis Casey made a motion to vote the following sum of money \$2,106 for Addison County Transit Resources to be taken from Town Funds for the purpose of maintaining and improving transportation services, seconded by Peter Antos-Ketcham.

Peter Ryersbach asked what is it supposed to be used for precisely - why this amount?

Nancy Cornell asked – did we appropriate this last year?

Koran stated the amount last year was \$1708. If there is any change to amounts that are being requested, they must submit a new petition to the voters and be presented at town meeting to vote on. Once approved it will be listed with all the other out of town requests. Can't answer as to why this figure is asked or what it will be used for. Voice vote called. Article 8 passes.

Article 9 – Chuck Webber made the motion to vote for the following sums of money \$3,400 for the Richmond Rescue Inc., to provide ambulance service to portions of the Town of Starksboro, seconded by Denny Barnard.

Alan Quittner asked why these last 2 articles 8 & 9 were not listed in the list of out of town requests but done separately.

Keegan Tierney stated any changes to amounts need to be done under separate warnings through petitions and voted on as a separate article.

Cheryl Estey stated that Richmond Rescue can respond quicker to the northern end of Starksboro by Big Hollow/Shaker Hill faster than the Starksboro Rescue Squad. This is quite a reduced rate compared to what they charge other towns – trying to coincide with the range of Bristol Rescue.

Jim Runcie asked if this is decided by geographical areas?

Cheryl Estey stated yes, it is. Time difference makes the decisions for what rescue squad should be responding to. Richmond Rescue has a paramedic and paid staff. Voice vote called. Article 9 passes.

Article 10 – Chris Runcie made a motion for the following sum of money \$6,000 for the support of the Starksboro Cooperative Preschool, seconded by Ruth Beecher.

Susan Pare stated that the preschool has been in operation for 44 years. They have had no decline in enrollment. They have 2 licensed teachers and 4 assistances that run the preschool.

Bill Coon asked how many students from each town does the preschool enroll and total number enrolled.

Susan Pare stated that 23 children attend – 18 Starksboro, 3 Monkton, 2 Bristol.

Ruth Beecher stated the teachers at the preschool are amazing. Her 5/6 students interact with these kids on a weekly basis.

Carin McCarthy asked if there has been any discussion to having the preschool/daycare year-round to accommodate working parents. It's always a struggle to find daycare that works year-round without piecing it together. Voice vote called. Article 10 passes.

Article 11 – Dennis Casey made a motion to vote for the followings sums of money for the Listed in Town Requests, seconded by Rob Liotard.

Robinson Mentoring Program - \$2000
Starksboro First Response - \$9500
Starksboro Food Shelf - \$2000
Starksboro School Age Program (RASY) - \$425
Starksboro Sports Program - \$3500
Starksboro Village Meeting House - \$3,000
Starksboro Volunteer Fire Dept - \$24,000
Total in Town Requests - \$44,425.00

Rob Liotard wanted to thank the town for its continued support for the Mentoring Program. The program is always looking for more mentors. It only takes about an hour a week to spend with a child.

Barbara Herrington, who is now running the Food Shelf with about 12 volunteers, stated that 42 families continuously use the food shelf, and they are going to be open on the second Saturday of the month from 9-12pm to help accommodate other families that may not be able to get to it on the 2nd Wednesday of the month. This will start in March. Robinson School helps gather food and donates to the food shelf on a yearly fundraiser. The food shelf is over seen by the Town Select board.

Tom Estey spoke about the importance of working fire/co detectors in homes. Without them, the outcome for a tragedy to happen is inevitable. Introduced new members – Ryan Senna, Dan Kuzio to the Fire Dept.

Rich Warren asked when the money would be released for the Meeting House (\$10,000) to pay for the repairs that were done and \$3000 for this year. He had heard that they had not been.

Keegan Tierney stated that the funds indeed had been released and there is \$3000 on the books for in town requests this year. Voice vote called. Article 11 passes.

Article 12 – Richard Fasey made a motion for the voters of the town vote the following sums of money for the listed out of town requests, seconded by Peter Ryersbach.

AC Home Health & Hospice - \$1964
AC Parent/Child Center - \$1600
AC Readers - \$350
AC Restorative Justice Services Inc - \$600
Age Well - \$1300
American Red Cross - \$500
Bristol Rec Center - \$2500
Bristol Rescue Squad - \$7500
Counseling Service of Addison County - \$2,200
Elderly Services Inc - \$900
End of Life Services - \$500
Green Up Vermont - \$100
Homeward Bound (AC Humane Society) - \$500
Hope (formerly ACCAG) - \$1750
John W Graham Emergency Shelter Services Inc - \$970
Lewis Creek Association - \$550
Open Door Clinic - \$250
Otter Creek Natural Resources Conservation Dist - \$176
RSVP - \$370
Vermont Adult Learning - \$700
Vermont Assoc for the Blind/Visually Impaired - \$500
Vermont Center for Independent Living - \$250
Vermont Rural Fire Protection Task Force - \$100
Women Safe - \$1250
Total out of town requests - \$27,380

Peter Ryersbach stated that the \$600 - info is on pg 73/74 - has helped 24 Starksboro residents last year. Program helps with a multitude of issues from getting a driver's license back, to staying out of jail, to making restitution for what has occurred, to prevent going to jail and getting help for the individuals that need it.

Dennis Casey asked if the Lewis Creek Assoc would be helping the residents on VT RTE 116, Ireland Rd, & Hillsboro Rd due to the flooding from Lewis Creek.

Chris Runcie stated they are a nonprofit, educational info only committee. Have contacted ACRPC to help these landowners. Yes - we will support in ways that we can. The committee did a tour and are aware of the damage that has been caused due to the flooding.

Bill Coon – clarification for Counseling Services on their hours – the number is extremely high. 11, 332 hours would equate to 5 full time employees. Is this really accurate?

Celine Coon stated that in and out of town requests are disbursed in 3 ways. The first one to be disbursed is the school request, second is in town requests and third is out of town requests. Disbursements are due by the following year of being voted on. It's all about cash flow within the town and what bills need to be paid or what disasters that may have happened and need out financial attention before these requests.

Rich Warren stated that the Counseling Services is a total of 921,717 hours – that equals to 443 employees to do that amount of work for Addison County – agree with Bill and shows a very large amount. Voice vote called. Article 12 passes.

Article 13- Norm Cota made a motion for the voters of the Town to vote the Real Estate taxes be paid, without discount, to the treasurer on or before Wednesday November 2, 2020 at 4:30 becoming delinquent after November 2, 2020 at 4:30pm, taxes must be received by this time, postmarks are not considered receipts, seconded by Jeff Keeney. No Discussion. Voice vote called. Article 13 passes

Article 14 – Jim Runcie made a motion for the voters to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Eric Hanson.

Keegan Tierney spoke about the Jerusalem School House renovation information – roof leaking, foundation sinking, lean to (houses firetruck) pulling away from building.

Luke McCarthy (JCCC) stated the building is about 150yrs old and 40yrs for the fire truck lean-to – the plans are to see about updating the school and fire station to co-habitation on the same land. The \$25,000 approved to research how to fix this - hired an architect to look at the school and determine the best course of action. Not asking for a vote - there are some zoning issues.

Donna Lescoe asked if there was a price ticket for this.

Keegan Tierney answered not yet. It's all in the works. The estimates that were given were not taking into consideration the zoning issues, so no actual validity on the figures.

Dan Nugent asked when the JSH Committee will come to the Dev. Review Board to see if any of these plans can be implemented/feasible before presenting this to the public.

Keegan Tierney stated not sure if they have anything possible to present and they are not ready to move forward.

Celine Coon stated there was survey that was sent out and we have not seen any results to show what was projected that the public liked.

Susan Klaiber stated that there were 153 responses by paper and survey monkey. The overall summary was sent to the SB.

Keegan Tierney presented a questionnaire to the voters (Dan Dubenetsky read the following) as to how to proceed – The following questions were asked and responded with:

Shall the SB continue pursuing the renovations for the JSH and new Fire Station? Yes

Shall the SB continue pursuing both projects on the same lot? Yes

Shall the SB commit future funding to complete the previous construction planning, design engineering process? Yes

Dan Dubenetsky announced Rabies Clinic on March 21 from 9-11am at the town office.

Eric Hanson stated that Water Resources is asking people to test their drinking water if they own their own wells. This process is not expensive.

Peter Ryersbach (as an auditor's view) stated the donation for recycling shouldn't happen – there is no way to ensure the money concerns (stealing) or the safety of the people that run this or the ones that use the drop

off. People don't want to use it because they have to pay and now, they throw their recycling in with the garbage. Other places are free and that's where some may go.

Donna Lescoe – asked if there has ever been a problem before? Stealing, taking the cash box? Have not heard of any issues. Stated it works well.

Peter Ryersbach stated that at least one incident has happened. But the issue is – we have no way of knowing the accuracy of the money in this situation – coming from an auditor's view.

Alan Quittner stated that the Town needs to use the Front Porch Forum. The Gazette was a great way to inform people but since it's not being done – this might be another solution. Short and brief for info purposes only. Minutes of meetings should be announced that they are available on the website, so people are aware that they are available to read. The Gazette should be done for those that still want on it on a monthly basis.

Jim Runcie wanted to state he loves the Town Report and has never thrown one out ever!

Koran Cousino wanted to thank the staff at the office for all their hard work with the town report – Cheryl Estey, Celine Coon, Rebecca Elder, Robert Turner, & Amy McCormick.

Betsy Dunham commented that not everyone has access to internet for the Gazette or information that they may need from the Town – that's why the Gazette was still important to mail to those that are limited. Front Porch Forum states that there is approx 900 subscribers – but that is a misconstrued number due to homes that may have more than 1 email per family.

Mary O'Brien reminded everyone about the Rocking Chair Raffle for Project Read.

Janice Sabett asked if we are ready for a cyber-attack and what we have done to prepare for one.

Keegan Tierney/Rebecca Elder stated that we have installed a firewall that is being managed by a technology company endorsed by the VLCT. NEMRC Acct Software is in the cloud with also the same protection and monitoring. All electronic data is monitored 24/7.

Peter Antos-Ketcham reminded the community about the food share on Sundays at the Baptist Church and an Emergency Firewood Share Program.

Tom Estey wanted to thank the community for the support and well wishes for a Happy Retirement!

Donna Lescoe stated that we need to be accountable for ourselves in gathering information that is pertinent to ourselves. Friends share information, town website has all kinds of information.

Kerry Kurt stated the gazette was a nice addition for those that don't have access to devices for this information.

Tom Estey made a motion to adjourn the town meeting, seconded by Dan Nugent, so voted. Meeting adjourned at 11:44am.

VOTER INFORMATION

TOWN MEETING: There will be no regular Town Meeting this year due to COVID-19. Everything will be voted on by Australian Ballot on Tuesday, March 2, 2021. You can also request an absentee ballot be mailed to you, or you can pick one up at the town office. All Articles will be included on the ballot. We encourage everyone to vote from home if possible to limit the exposure to the virus. Polls will be open from 7:00 am to 7:00 pm at the Robinson School for anyone that wants to vote in person on March 2nd.

GETTING ON THE CHECKLIST: If your name is not yet on the checklist, you can apply for addition by either obtaining a paper form at the town office or go online at <https://olvr.sec.state.vt.us> to register.

NOMINATIONS, PETITIONS FOR OFFICE: Nominations of the municipal and School officers will only require a Consent of Candidate form to be filed with the Town Clerk for this year. Because of COVID petitions will not be required this year. Consent of Candidate forms are due no later than January 25, 2021, by 5:00 pm. If you do not file a Consent form, than your name will not be included on the ballot.

PETITIONS FOR ARTICLES TO BE INCLUDED IN THE WARNING:

The need for petitions will be waived this year due to COVID. Any Articles to be included on the Warning must be approved by the Selectboard. The request should be sent to the Selectboard in the form of a letter, explaining what the request is. These are due no later than January 14, 2021, by 5:00 pm.

VIRTUAL Informational Town Meeting 2021

February 27, 2021 – 9:00 a.m.

To join via ZOOM on your computer or mobile device:

<https://us02web.zoom.us/j/84796108442?pwd=ZkxVdVlhbjA2OVp4bHovVkNhbU1xUT09>

Passcode: Stark#2021

Or iPhone one-tap :

US: +13126266799,,84796108442#,,,,*7265423521# or
+19294362866,,84796108442#,,,,*7265423521#

Or Telephone:

Dial US: +1 312 626 6799 or +1 929 436 2866 or +1 301 715
8592

Webinar ID: 847 9610 8442

Passcode: 7265423521

Common Rules and Procedure at Town Meeting

Call the Question: (Previous Question) A motion made from the floor and seconded to stop debate and discussion on an article or an amendment. You must have the floor when you make this motion. 2/3 vote needed by the assembly in favor of killing debate and moving to the actual vote. You then vote on the article, or amendment or go back to discussion depending on the vote.

Division of the House: A voter can request this when they feel a voice vote is in question. No second is required for this motion.

Object to Consideration: A motion can be made from the floor prior to an article being discussed. No second required. This essentially is a motion designed to NOT discuss an article. A 2/3 negative vote (those voting in favor of NOT discussing and article, please stand). (Those wishing to consider the article, please stand).

Other Business: No binding action may be taken on items discussed and voted on under “other business.”

Paper Ballot: There must be (7) voters requesting a paper (secret) ballot. The motion must be seconded. This can be done before or after a voice vote or standing vote.

Pass-over: There is no such motion in Robert’s Rules. Therefore, if this motion is made before discussion starts it is really Object to consideration. If it occurs after debate has started it means that you desire to postpone indefinitely, it needs a second and then a majority vote to effectively kill the article from consideration.

Reconsideration: This can only happen by a motion before the next article is taken up. The motion to reconsider must be made by someone who voted on the prevailing side of the just passed vote. A second is required. It then takes a majority vote to bring the article back for consideration and eventual vote.

Suspend the Rules: Needs a motion and second and then 2/3 vote to: let out of towners speak (not Vote) or change the order of articles or basic Robert’s Rules.

At this point in time, we do not vote the school budget from the floor. It is voted by Australian ballot on the first Tuesday of March with other articles and candidates running for offices. However, we can consider have discussion on school budgets Town Meeting, although it is not binding.

Selectman Budgets: Suggestions can be made to budgets and adjusted line by line. In the end it is the total amount voted up and down.

Candidates for offices can be given the opportunity to introduce themselves at the Saturday meeting as it is prior to the voting done on Tuesday.

Finally, you may speak twice on an article but only after all others have had the opportunity to speak first.

CANDIDATES FOR ELECTION on March 2, 2021

Moderator, 1 year	KEEGAN TIERNEY
Town Clerk, 3 years	AMY MCCORMICK
Treasurer, 3 years	AMY MCCORMICK
Selectboard, 3 years	KORAN COUSINO
Selectboard, 2 years	CARIN HOFFMAN MCCARTHY
	CARRIE AUSTGEN
Lister, 3 years	NORMAN COTA
Auditor, 3 years	THOMAS PAYEUR
Delinquent Tax Collector, 1 year	AMY MCCORMICK
Planning Commission, 3 years	DENNY BARNARD
Planning Commission, 3 years	DENNIS CASEY
Cemetery Commission, 3 years	LARRY SHEPARD
Cemetery Commission, 3 years	PETER ANTOS-KETCHAM
Library Trustee, 3 years	CHRISTA FINNERN
Library Trustee, 2 years	SUSAN THOMPSON
Library Trustee, 2 years	BECKY TROMBLEY
First Constable, 1 year	
Second Constable, 1 year	
Mt. Abe Unified School Director, 3 years	STEPHEN ROONEY

WARNING
TOWN OF STARKSBORO ANNUAL TOWN MEETING
March 2, 2021

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet in the multipurpose room of the Robinson Elementary School within said Town of Starksboro on **Tuesday, March 2, 2021, from 7:00 a.m. to 7:00 p.m. to transact the following business by Australian ballot:**

Article 1: To elect Town Officers and Mount Abraham Unified School District Officers for the ensuing terms.

Moderator, 1 year	Planning Commission, 3 years
Town Clerk, 3 years	Cemetery Commission, 3 years
Treasurer, 3 years	Cemetery Commission 3 years
Selectperson, 2 years	Library Trustee, 3 years
Selectperson, 3 years	Library Trustee, 2 years
Auditor, 3 years	Library Trustee, 2 years
Lister, 3 years	First Constable, 1 year
Delinquent Tax Collector, 1 year	Second Constable, 1 year
Planning Commission, 3 years	Mount Abraham Unified School Director, 3 years

Article 2: Shall the voters authorize the Selectboard to appoint a town treasurer as provided in 17 V.S.A. § 2651f?

Article 3: Shall the voters of the town accept the Auditors' Report of the year ending June 30, 2020?

Article 4: Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 21-22 General Fund Budget, being expenses of \$1,008,311 less receipts of \$259,267, less the FY19-20 carry over surplus of \$41,276, for an amount of \$707,768?

Article 5: Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$51,239?

Article 6: Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$101,158?

Article 7: Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000?

Article 8: Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 21-22, being \$35,375?

Article 9: Shall the Town of Starksboro raise, appropriate and expend the sum of \$4,400 for the support of Richmond Rescue, Inc. to provide ambulance service to portions of the Town of Starksboro?

Article 10: Shall the Town of Starksboro raise, appropriate and expend the sum of \$1000 for the support of Turning Point Center of Addison County to provide peer-based substance abuse recovery and support to residents of Addison County?

Article 11: Shall the Town of Starksboro raise, appropriate, and expend the sum of \$250 for the support of the Vermont Family Network to support all Vermont children, youth and families, especially those with disabilities or special health needs?

Article 12: Shall the voters of the town vote the following sums of money for the listed In-Town requests?

Robinson Mentoring Program	2000
Starksboro Cooperative Preschool	6000
Starksboro First Response	10,000
Starksboro Food Shelf	2000
Starksboro Village Meeting House	3000
Starksboro Volunteer Fire Department	24,000
TOTAL IN-TOWN REQUESTS	<u>47,000</u>

Article 13: Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

AC Home Health & Hospice	1964
AC Parent/Child Center	1600
AC Readers	350
AC Restorative Justice Services	600
Age Well	1300
American Red Cross	500
Bristol Family Center	500
Bristol Recreation Dept	2500
Bristol Rescue Squad, Inc	7500
Counseling Service of AC	2200
End of Life Services	500
Green Up Vermont	100
Homeward Bound	500
HOPE	1750
John W. Graham Emergency Shelter Services, Inc	970
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370

Tri Valley Transit (formerly ACTR)	2106
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1250
TOTAL OUT-OF-TOWN REQUESTS	28,536

Article 14: Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Monday, November 1, 2021, at 4:30 pm becoming delinquent after November 1, 2021 at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt.

Dated at Starksboro, this 19th day of January, A.D. 2021

s/ Nancy Boss

s/ Eric Cota


s/ Koran Cousino

s/ Carin McCarthy

s/ John Painter

**OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF STARKSBORO, VERMONT
MARCH 2, 2021**

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: 
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p style="text-align: center;">FOR MODERATOR</p> <p style="text-align: right;">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>KEEGAN TIERNEY <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR LISTER</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>NORMAN COTA <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR LIBRARY TRUSTEE</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>CHRISTA FINNERN <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">FOR TOWN CLERK</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>AMY McCORMICK <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR AUDITOR</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>THOMAS PAYEUR <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR LIBRARY TRUSTEE</p> <p style="text-align: right;">Vote for not more than Two</p> <p>2 Years <input type="radio"/></p> <p>SUSAN THOMPSON <input type="radio"/></p> <p>BECKY TROMBLEY <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">FOR TREASURER</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>AMY McCORMICK <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR DELINQUENT TAX COLLECTOR</p> <p style="text-align: right;">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>AMY McCORMICK <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR FIRST CONSTABLE</p> <p style="text-align: right;">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">FOR SELECTBOARD</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>KORAN COUSINO <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR PLANNING COMMISSION</p> <p style="text-align: right;">Vote for not more than Two</p> <p>3 Years <input type="radio"/></p> <p>DENNY BARNARD <input type="radio"/></p> <p>DENNIS CASEY <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR SECOND CONSTABLE</p> <p style="text-align: right;">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">FOR SELECTBOARD</p> <p style="text-align: right;">Vote for not more than One</p> <p>2 Years <input type="radio"/></p> <p>CARIN HOFFMAN MCCARTHY <input type="radio"/></p> <p>CARRIE AUSTGEN <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR CEMETERY COMMISSION</p> <p style="text-align: right;">Vote for not more than Two</p> <p>3 Years <input type="radio"/></p> <p>LARRY SHEPARD <input type="radio"/></p> <p>PETER ANTOS-KETCHAM <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">FOR MT. ABE UNIFIED SCHOOL DIRECTOR</p> <p style="text-align: right;">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>STEPHEN ROONEY <input type="radio"/></p> <p><input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>

ARTICLES

- Article 2:** Shall the voters authorize the Selectboard to appoint a town treasurer as provided in 17 V.S.A. § 2651f? YES ☐
NO ☐
- Article 3:** Shall the voters of the town accept the Auditors' Report of the year ending June 30, 2020? YES ☐
NO ☐

VOTE BOTH SIDES OF BALLOT

ARTICLES CONTINUED

- Article 4:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 21-22 General Fund Budget, being expenses of \$1,008,311 less receipts of \$259,267, less the FY19-20 carry over surplus of \$41,276, for an amount of \$707,768? YES ☐ NO ☐
- Article 5:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$51,239? YES ☐ NO ☐
- Article 6:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$101,158? YES ☐ NO ☐
- Article 7:** Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000? YES ☐ NO ☐
- Article 8:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 21-22, being \$35,375? YES ☐ NO ☐
- Article 9:** Shall the Town of Starksboro raise, appropriate and expend the sum of \$4,400 for the support of Richmond Rescue, Inc. to provide ambulance service to portions of the Town of Starksboro? YES ☐ NO ☐
- Article 10:** Shall the Town of Starksboro raise, appropriate and expend the sum of \$1000 for the support of Turning Point Center of Addison County to provide peer-based substance abuse recovery and support to residents of Addison County? YES ☐ NO ☐
- Article 11:** Shall the Town of Starksboro raise, appropriate and expend the sum of \$250 for the support of the Vermont Family Network to support all Vermont children, youth and families, especially those with disabilities or special health needs? YES ☐ NO ☐
- Article 12:** Shall the voters of the town vote the following sums of money for the listed In-Town requests?
- | | | |
|--------------------------------------|---------------|---|
| Robinson Mentoring Program | 2000 | |
| Starksboro Cooperative Preschool | 6000 | |
| Starksboro First Response | 10,000 | |
| Starksboro Food Shelf | 2000 | |
| Starksboro Village Meeting House | 3000 | |
| Starksboro Volunteer Fire Department | 24,000 | |
| TOTAL IN-TOWN REQUESTS | 47,000 | YES <input type="radio"/>
NO <input type="radio"/> |
- Article 13:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?
- | | | |
|--|---------------|---|
| AC Home Health & Hospice | 1964 | |
| AC Parent/Child Center | 1600 | |
| AC Readers | 350 | |
| AC Restorative Justice Services | 600 | |
| Age Well | 1300 | |
| American Red Cross | 500 | |
| Bristol Family Center | 500 | |
| Bristol Recreation Dept | 2500 | |
| Bristol Rescue Squad, Inc | 7500 | |
| Counseling Service of AC | 2200 | |
| End of life Services | 500 | |
| Green Up Vermont | 100 | |
| Homeward Bound | 500 | |
| HOPE | 1750 | |
| John W. Graham Emergency Shelter Services, Inc | 970 | |
| Open Door Clinic | 250 | |
| Otter Creek Natural Resources Conservation Dist | 176 | |
| RSVP | 370 | |
| Tri-Valley Transit (formerly ACTR) | 2106 | |
| Vermont Adult Learning | 700 | |
| Vermont Assoc. for the Blind & Visually Impaired | 500 | |
| Vermont Center for Independent Living | 250 | |
| Vermont Rural Fire Protection Task Force | 100 | |
| WomenSafe | 1250 | |
| TOTAL OUT-OF-TOWN REQUESTS | 28,536 | YES <input type="radio"/>
NO <input type="radio"/> |
- Article 14:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Monday, November 1, 2021, at 4:30 pm becoming delinquent after November 1, 2021 at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt. YES ☐ NO ☐

VOTE BOTH SIDES OF BALLOT

**WARNING FOR
ANNUAL MEETING
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT
(Bristol, Lincoln, Monkton New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District, consisting of the towns of Bristol, Lincoln, Monkton, New Haven, and Starksboro are hereby notified and warned to meet via Zoom (see link information below) on **Tuesday, February 23, 2021 at 6:00 PM** to discuss the articles to be voted upon by Australian ballot (Articles 1-9).

Please click the link below to join the Zoom Webinar:

<https://us02web.zoom.us/j/83960884894pwd=T0hIMTNFOWNmK3VhaHYrYXhlaGdKUT09>

Meeting ID: 839 6088 4894

Password: qYQ732

To Phone In

Dial 1 301 715 8592 or 1 312 626 6799
follow the prompts (meeting ID:) **839 6088 4894**
Password: **372050**

To be discussed on Tuesday, February 23, 2021 and voted by Australian ballot on Tuesday, March 2, 2021:

- Article 1: To elect a moderator who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.
- Article 2: To elect a clerk who shall assume office July 1, 2021 and serve a one-year term or until the election and qualification of a successor.
- Article 3: To elect a Treasurer who shall assume office July 1, 2021 and serve a one-year term or until the election and qualification of a successor.
- Article 4: Shall the legal voters of the Mount Abraham Unified School District approve the salary of \$50 for the Moderator?
- Shall the legal voters of the Mount Abraham Unified School District approve the salary of \$1200 for the Clerk?
- Shall the legal voters of the Mount Abraham Unified School District approve the salary of \$7200 for the Treasurer?
- Shall the legal voters of the Mount Abraham Unified School District approve the salary of \$2400 for the Board Chair?
- Shall the legal voters of the Mount Abraham Unified School District approve the salary of \$1200 for each board member?

- Article 5: Shall the legal voters of the Mount Abraham Unified School District accept the reports of the School District directors and officers?
- Article 6: Shall the legal voters of the Mount Abraham Unified School District authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year 2021-2022 per 16 V.S.A. §562(9).
- Article 7: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to deposit \$300,000 of the District's unaudited fund balance in the Capital Reserve Fund? The total unaudited fund balance as of June 30, 2020 is \$966,229.00. In consideration of passage of this Article and Article 8, the remaining \$366,229.00 has been applied to the proposed budget to offset taxes.
- Article 8: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to deposit \$300,000 of the District's unaudited fund balance in the Education Reserve Fund? The total unaudited fund balance as of June 30, 2020 is \$966,229.00. In consideration of passage of this Article and Article 7, the remaining \$366,229.00 has been applied to the proposed budget to offset taxes.
- Article 9: Shall the Mount Abraham Unified School District adopt a budget of \$31,753,310 for the school year 2021-2022? It is estimated that this budget amount, if approved, will result in education spending of \$18,572.59 per equalized pupil. This proposed spending per equalized pupil is 0.18% higher than spending for the current year.

For the purpose of voting by Australian ballot:

In person voting will be available at local polling places on **March 2, 2021 from 7am – 7 pm**. To request to have an MAUSD absentee ballot mailed to you, please contact your Town Clerk or use the "My Voter Page" online resource from the Secretary of State which can be found here: <https://mvp.vermont.gov/>. Please make your request for **mailed** ballots to your town clerk no later than **2/24/21**. Absentee ballots must be returned before the close of the Town Clerk's office on the day before the election, or to the polling place before 7:00PM on the day of the election, in order to be counted.

Voters of the Town of Bristol will vote at Holley Hall located at 1 South St, Bristol, VT 05443. The Polls will open on Tuesday, March 2, 2021 at 7:00 AM and close at 7:00 PM.

Voters of the Town of Lincoln will vote at Burnham Hall located at 52 East River Road, Lincoln, VT 05443. The Polls will open on Tuesday, March 2, 2021 at 7:00 AM and close at 7:00 PM.

Voters of the Town of Monkton will vote at the Monkton Fire Station located at 3747 States Prison Hollow Rd, Monkton, VT 05469. The Polls will open on Tuesday, March 2, 2021 at 7:00 AM and close at 7:00 PM.

Voters of the Town New Haven will vote at the New Haven Town Hall located at 76 North St, New Haven, VT 05472. The Polls will open on Tuesday, March 2, 2021 at 7:00 AM and close at 7:00 PM.

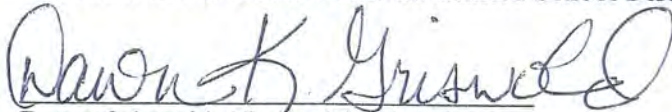
Voters of the Town of Starksboro will vote at the Robinson Elementary School located at 41 Parsonage Rd, Starksboro, VT 05487. The Polls will open on Tuesday, March 2, 2021 at 7:00AM and close at 7:00 PM.

Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at Holly Hall in the Town of Bristol, where the ballots will be commingled and counted by a tabulator under observation of representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

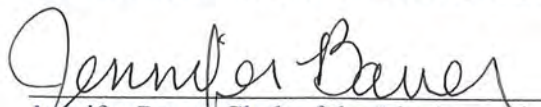
Dated this 28th day of January 2021.

On behalf of the Mount Abraham Unified School District Board of Directors:

A handwritten signature in cursive script, appearing to read "Dawn K. Griswold".

Dawn Griswold, Chair of the Board

Received for the record and recorded this 28th day of January 2021 by:

A handwritten signature in cursive script, appearing to read "Jennifer Bauer".
Jennifer Bauer, Clerk of the District

WARNING
PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL
DISTRICT ANNUAL MEETING FEBRUARY 10, 2021 & MARCH 2, 2021

**Member Towns are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln
Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro,
Vergennes, Waltham and Weybridge**

The legal voters of the Regional Technical School District are hereby warned to meet at their local polling places (see attached) on March 2, 2021 to vote by Australian Ballot on the following article(s) of business:

ARTICLE 1: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 2: To see if the voters of said District will vote to authorize its Board of Directors to assign Twenty-Four Thousand Dollars (\$24,000) of the school district's FY20 fund balance into the Building & Equipment Reserve Fund.

ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

ARTICLE 4: To see if the voters of said District will vote to authorize its Board of Directors to assign Twenty Thousand Dollars (\$20,000) of the school district's FY20 fund balance into the Health Reserve Fund.

ARTICLE 5: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Health Reserve Fund for expenses related to Health Care Coverage.

ARTICLE 6: To see if the voters of said District will vote to authorize its Board of Directors to allocate its current fund balance as follows: assign Twenty-Eight Thousand Five Hundred Dollars (\$28,500) of the school district's FY20 fund balance as revenue for the 2021-2022 operating budget, and assign Twenty-Seven Thousand Five Hundred Dollars (\$27,500) as revenue for future budgets.

ARTICLE 7: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$3,829,301** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **0.92%** decrease over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$23,827** per full-time equivalent student on a 6-semester trailing average. This projected spending per fulltime equivalent student is **6.57%** lower than spending for the current year. The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 10, 2021 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

ARTICLE 8: To elect the following officers:

A Moderator A Treasurer A Clerk

Dated this 13th day of January, 2021 at Middlebury, Vermont.

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District Location Polling Hours:

Addison - Addison Town Clerk's Office 7:00 AM-7:00 PM
Bridport- Bridport Masonic/Community Hall 7:00 AM-7:00 PM
Bristol - Holley Hall 7:00 AM-7:00 PM
Cornwall - Cornwall Town Hall 7:00 AM-7:00 PM
Ferrisburgh - Town Hall - RT 7 7:00 AM-7:00 PM
Lincoln - Burnham Hall 7:00 AM-7:00 PM
Middlebury - Town of Middlebury Recreation Center/Gymnasium 7:00 AM-7:00 PM
Monkton - Monkton Fire Department 7:00 AM-7:00 PM
New Haven - New Haven Town Hall 7:00 AM-7:00 PM
Panton - Panton Town Clerk's Office 9:00 AM-7:00 PM
Ripton - Ripton Community House 7:00 AM-7:00 PM
Salisbury - Salisbury Town Office 7:00 AM-7:00 PM
Shoreham- Shoreham Town Office 7:00 AM-7:00 PM
Starksboro- Robinson Elementary School 7:00 AM-7:00 PM
Vergennes - Vergennes Fire Station 9:00 AM-7:00 PM
Waltham - Waltham Town Office 10:00 AM-7:00 PM
Weybridge - Weybridge Town Clerk's Office/Hall 7:00 AM-7:00 PM

WARNING

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL
DISTRICT
VIRTUAL PUBLIC INFORMATION MEETING**

FEBRUARY 10, 2021

Member Towns are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby notified of the Virtual Public Information Hearing on Wednesday, February 10, 2021 at 7:00 P.M., to discuss Australian Ballot articles warned for vote on Tuesday, March 2, 2021.

The Virtual Hearing link can be found here and on our website:

Zoom Meeting:

<https://zoom.us/j/95448286829?pwd=L05GOTth6Y0pjMTNlUVVWx6WHR2RHBEUT09>

Meeting ID: 954 4828 6829

Passcode: FxT6yq

The Patricia A. Hannaford Regional Technical School District Annual Report and FY22 Budget will be available at the following address and on our website.

<https://tinyurl.com/pahcc2021>.

IMPORTANT DATES

January 14, 2021	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm.
January 25, 2021	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.
February 10, 2021	Patricia A. Hannaford Annual Mtg, 7:00 pm, by Zoom
February 24, 2021	Mt. Abe Unified School District Meeting, 6:00 pm,
March 1, 2021	Last day to request absentee ballots for Australian Ballot voting
March 2, 2021	Australian Ballot voting, Robinson School, 7 am to 7 pm
April 1, 2021	All dogs are required to be licensed with the town by this date
November 1, 2021	Property Taxes are due in full on or before this date by 4:30 pm

REGULAR MEETING DATES

Selectboard	1 st & 3 rd Tuesdays at 5:30 pm
Robinson School Board	Every other month, 5:30, at Mt. Abe
Mt. Abe School Board	1 st Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	1 st & 3 rd Thursdays
DRB Board	2 nd & 4 th Thursdays
Conservation Commission	4 th Monday at 7 pm
Starksboro Public Library	2 nd Monday at 4:30 pm
Starks. Village Water Coop	3 rd Wed of March, Jun, Sept, & Dec

HOURS OF BUSINESS

Town Office	Mon through Thurs, 8:30 am to 4:30 pm
Zoning Office	Wed & Thurs – 10 - 3
Starksboro Food Shelf	2 nd Wed of each month @ 9:30 – 6:30; following Sat., 9-12
Recycling	1 st & 3 rd Saturdays, 8 – 11 am, new town garage
Starksboro Public Library	Mon, 10-6; Thurs, 10-5; Sat, 9-2
Post Office	Mon-Fri, 7:30-11:30, and 12:30-2:30
	Saturdays, 7:30-11:00
Food Share Program	Every Sunday – 2:30 – 3:00, Starksboro Baptist Church
Little Free Pantry	Open around the clock, Starksboro Baptist Church

INFORMATION PAGE

TOWN CLERK: Cheryl Estey	453-2639
TOWN TREASURER: Celine Coon	453-2639
ZONING ADMINISTRATOR: Kris Perlee	310-1928
SELECTBOARD ASSISTANT: Rebecca Elder	453-8117
LISTERS: Norman Cota, Charles Webber, Larry Shepard	453-2778
DELINQUENT TAX COLLECTOR: Amy McCormick	453-2639
HEALTH OFFICER: Luke McCarthy	453-7026
ROAD FOREMAN: Tony Porter	453-2319
FIRE WARDEN: Tom Estey	453-4511
EMERGENCY MANAGE. COORD: Charlene Phelps	363-4276
ANIMAL CONTROL OFFICER: Charles Webber	336-2141
FOOD SHELF COORDINATOR: Barbara Herrington	453-6775
FOOD SHARE COORDINATOR: Pete Antos-Ketcham	434-2333
STARKSBORO PUBLIC LIBRARY: Catherine Goldsmith	453-3732
TOWN FAX	453-7293
TOWN EMAIL	cheryl@starksborovt.org
TOWN WEBSITE	www.starksborovt.org
POST OFFICE: Pat Haskins, OIC	453-3711
ROBINSON ELEM. SCHOOL: Edorah Frazer, Principal	453-2949
MT ABE UNION HIGH SCHOOL	453-2333
SUPERINTENDENT'S OFFICE: Patrick Reen	453-3657
GAME WARDEN	911
STATE POLICE	911
STARKSBORO VOLUNTEER FIRE DEPARTMENT	911
STARKSBORO FIRST RESPONSE/AMBULANCE	911

Representatives

Mari Cordes – mcordes@leg.state.vt.us / 828-2228

Caleb Elder – celder@leg.state.vt.us / 828-2228

Senators

Chris Bray – cbray@leg.state.vt.us

Ruth Hardy – rhardy@leg.state.vt.us

Governor's Action Line: 1-800-649-6825, www.vermont.gov/governor

HOSPITALS: Porter – 388-4701; UVM Medical Ctr – 1-800-358-1144; Rutland Regional – 1-800-649-2187

POST OFFICES: *Starksboro* – 453-3711; *Monkton* – 453-3115; *Bristol* – 453-2421

VT SPAY NEUTER PROGRAM

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid ONLY by a \$4.00 fee added to the licensing of dogs, and put into a designated account.

VSNIP is now at “0” funding due to dogs not being registered at least by six months of age. Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

Licensing a dog: 1) identifies your dog if lost, 2) provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, 3) bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn't proven, 4) helps support VSNIP to address the over-population of cats and dogs in VT, and 5) **§3590. List of dogs and wolf-hybrids not licensed states, in part ...** “the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. **Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed.**” (No one want this, so vaccinate & register – for the protection of your animals and people!

For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if this is for a cat/dog or both. 802-672-5302

VT Volunteer Services for Animals Humane Society has held a “DRIVE UP & POKE! RABIES CLINIC” for several years now. This type of clinic allows us to maintain a safe distance from people while vaccinating dogs and cats. All people stay in cars, masks are required. Pre-registration is encouraged. If you would like the paperwork we've developed to share with whomever usually does rabies clinics in your area, we'd be happy to share.

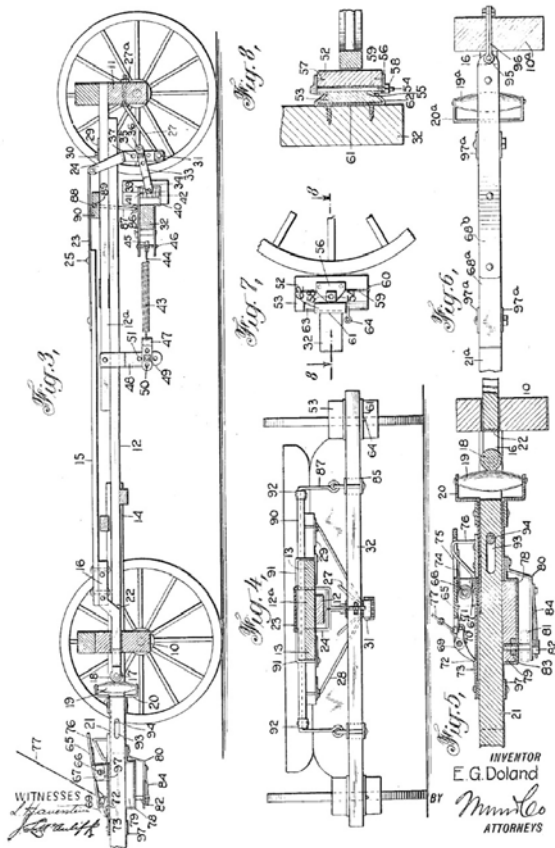
Thanks!

Sue Skaskiw, VVSA Director/ VSNIP Administrator: 802-672-5302.

APPLICATION FILED DEC. 24, 1915.

Patented May 9, 1916.
3 SHEETS—SHEET 3.

1,182,657.



14. Doland wagon patent

Ebenezer “Eben” Doland received patents for several of his wagon brake inventions in 1909 and 1916. These brakes improved the safety of wagons essential for hauling heavy goods and natural resources such as lumber, iron, and stone to and from markets. Patent 1,182,657 issued May 9, 1916.

Town of Starksboro
P.O. Box 91
Starksboro, VT 05487

Town Meeting: There will be no in-person Town Meeting this year
Australian Ballot voting: Tuesday, March 2, 2021, Robinson School, 7 am – 7 pm
Informational Meeting: Sat, February 27, 2021 at 9:00 am, by Zoom
Rabies Clinic: Due to Covid-19, there will be no Rabies Clinic this year. Tractor Supply in Middlebury and Shelburne offer vaccinations on weekends as an alternative.