

Town of Starksboro

ANNUAL REPORT

July 1, 2022 – June 30, 2023



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- Age Well
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- Bristol Family Center
- Bristol Rec Dept.
- Bristol Rescue Squad
- Counseling Service of Addison Co.
- Elderly Services Inc.
- Green Up Vermont
- Homeward Bound
- HOPE
- John Graham Shelter & Services
- Lewis Creek Association
- Open Door Clinic
- Otter Creek Natural Res Conservation District
- Richmond Rescue

RSVP and Green Mtn Foster Grandparent Prog
 Tri-Valley Transit
 Turning Point
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*The artwork on the cover and throughout this town report
 was created by Cynthia Guild Kling.*

A Tribute to Cynthia Guild Kling 1932-2023

Before coming to Starksboro Cynthia Guild Kling had achieved worldwide recognition as the first FIS certified woman ski jumping judge, a skill she learned while coaching and judging ski jumping competitions for her children in Gilford, NH. In 1990 she was teaching English in Kuwait and came to Starksboro to visit son Kurt while on vacation. When Iran invaded Kuwait that summer, Cynthia's vacation turned into a thirty-year residence here, and she soon became involved in all the town's doings. Besides volunteering wherever needed, she also found ample subjects for her paintings – the farms and fields, hills and country roads, churches, barns, sugarhouses, and the Starksboro village nestled in its serene valley.



Cynthia joined the Starksboro Fire Department Auxiliary and helped out with events and fund-raisers, cooking for and serving community suppers, memorial services and celebrations to support the fire department. She donated artwork for many fund-raisers. Her *Starksboro Steeples* pen and ink drawing was used for signs to mark the entrances to the town and also for prints, t-shirts, and notecards which she donated to support the work of the Auxiliary. She designed a woven Afghan featuring each of the historically significant buildings in Starksboro and she generously donated her paintings to help fill the walls of the new Town offices, the library, and for auctions to raise funds for town organizations and projects.

Having a particular interest in history, Cynthia joined the Starksboro Historical Society and embarked on a project to capture, with historical accuracy, the buildings, farms, and scenery of Starksboro in this time period. She painted every farm and barn – paintings which are collected in a booklet with historical information about each. Old sugar houses were a favorite subject too, and she provided the illustrations for the *Starksboro Sugaring History* booklet to benefit the Meeting House. She memorialized gathering sap with metal buckets in her paintings. She also worked on a project to uncover the history of Brown Hill Road West where she lived. She spoke with and recorded conversations with older residents, visited graveyards, former sites of houses and barns, and delved into town records to find out as much as she could about the area and preserve its history for future generations.

A particular favorite was the Starksboro Village Meeting House, of which Cynthia was a dedicated board member. She worked hard to raise funds for keeping the building in repair, and was there with sleeves rolled up, to help remove the old, peeling wallpaper during the building's renovation. She loved its clean, elegant lines and painted it from different angles and in different seasons of the year. Her dream was to see the steeple and bell tower replaced (a dream not yet realized) and she donated many paintings for Meeting House fund-raisers. She always helped with the annual Ham Dinner and could be relied upon to make posters and provide food sale treats. Many will not be surprised to know that she left a freezer full of her special baked beans (but, her family notes ruefully, not the recipe!).

As generous as she was with her paintings, Cynthia also gave free art lessons for children and adults. She taught art classes at Elderly Services in Middlebury and also gave classes in Starksboro. She would arrive lugging boxes, bags, jugs, tablecloths, paints, and other paraphernalia and then pack it all back into her car to take home. After the sessions were over each attendee went home with a painting of their own making. She worked on one of her paintings in the hallway at Robinson School so that students could see a real artist at work.

Cynthia loved some of the holiday traditions for children that she knew from her time in Sweden, and she brought them to the children here too. At her family's annual Christmas gathering she made elaborate gingerbread chalets with miniature skiers, snowmen, and children sledding on meringue hillsides, guarded by the little gnomes called Tomtens. She held a Santa Lucia festival in Robinson School for many years, providing costumes for the children to wear as they paraded through the school singing a song she'd taught them. Every year she read the story of the Tomten to the children at the Starksboro Preschool and gave each child a Tomten ornament she'd made for them to take home.

A founding member of Art on Main in Bristol, Cynthia volunteered much time helping in the store as well as holding art shows and displaying her original paintings and notecards for sale. For many years Cynthia painted a chair with colorful designs and donated it to the 4th of July silent auction that raises funds to support artists and art programs in our community. She was honored by 5 Town Friends of the Arts for her service to the community in the arts and given a book of her paintings, a copy of which can be found in our library.

Cynthia was an avid naturalist, writing and illustrating booklets about her farmstead in New Hampshire and making Berry Bowl terrariums with her children from partridgeberry found in the woods. She made drawings of every flower, fern, butterfly, and bird that she found on her walks and was president of the Forest & Field Club for six years and corresponding secretary for many years after that. She helped out with the Four Winds Nature Program at Robinson School creating a bulletin board to go along with each natural history unit. Her family noted that she also monitored the weather closely and treated temperature and rainfall as competitive sports!

Cynthia was a gracious hostess and she welcomed friends and neighbors to Sugar-on-Snow parties where she stood over the pot of boiling syrup and served up bowls of snow and thickened syrup. Planning ahead, she made sure to fill her freezer with fresh snow in case the weather warmed up too soon. When Cynthia turned 90 in May of 2022, she invited the whole town to a party at the school, as she wanted to share the event with everyone who knew and loved her for many years.

Cynthia was known to be strong-willed and opinionated, qualities which, along with her boundless energy and generosity, made her an unstoppable force for good in our community.

Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	Paved – 5.3 miles Unpaved – 42 miles
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1,372
Grand List – 2022	\$1,702,003
Tax Rate – 21/22 year	\$2.4111 Residential \$2.3823 Non-Residential
Town Plan (9/18/18)	February 6, 1989
Town Hall Policy (revised 2009)	July 1991
Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04, 11/19/19)	August 13, 1991
Land Use & Development Regulations (revised 1/7/20)	March 2, 1993
Alcohol & Drug-Free Work Policy (revised 10/95)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 6/21)	April 12, 1994
Delinquent Tax Policy (revised 11/18)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB-Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB-Alternate Member Use Policy	August 4, 2008
Speed Ordinance (revised 1/3/2019)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy (revised 9/15/20)	March 15, 2010
Health Ordinance (8/19/83; 9/13/97; 12/6/04)	June 20, 1983
Policy for Use of School Facilities (12/10/92)	December 12, 1990
All Hazards Mitigation Plan (FEMA approved date)	November 2, 2018
Class 4 Road and Trail Policy	February 2, 2017
Town Road & Bridge Standards (revised 7/17/19)	February 5, 2013
COVID-19 Exposure Control Work Plan	July 8, 2020
Winter Parking Ordinance	December 3, 2023

Vital Statistics

BIRTHS:

Wren Valentine Monty
Noah Ray Bickford
Elise Marilyn Nielson
Westin James Mitchell
Jordan Lee Whitcomb
Caleb James Viau
Fletcher Gene Aube
Arabella Adelaide Francis
Jasper Arlo Berg

Cyrus Robinson Unger
Bixby Fisher Haney
Bralyn Louise Ryan
Lydia Elyse Morris
Loralie Anne Cota-Emilio
Aaron Helms

MARRIAGES:

Anne Thomas & Lee McQuade-Sienkiewicz
Kyle Barnes & Philecia Gile
Christopher Farley & Amanda Germain
Shawn Williams & Chloe Reynolds
Emilie Moreau & Benjamin Hollwedel
Haley Shahan & Galen Helms
Eric Ojala & Caitlin Hegarty
Megan Pecor & Thomas Curtis
Steven Germain & Rebecca Mashak
Elizabeth Phelan & Zachary Stone

DEATHS:

Ila Joyce Hall
James Nobel Nelson
Marian L. Salls
Sandra Jean Allen
Margaret Louise Gilley
Norma Wedge
Richard Hart Moffi
Jacob A. Hansen
Pamela Ann Giroux
Joseph Morris Trombley Jr
Marcia Jean Perry
David James Faircloth
Gordon Thomas Schaedel
Barbara Gertrude Farr
Joel Curtis Merrill

Elected Officials - Town and School District

(Term expires in parenthesis)

Moderator

Keegan Tierney (2024)

Town Clerk

Amy McCormick (2024)

Selectboard

Koran Cousino (2024)

Carin McCarthy (2026)

Nancy Boss (resigned 2023)

John Painter (2024)

Eric Cota (2025)

Listers

Norman Cota (2024)

Vacant

Charles Webber (2026)

Auditors

Robert Turner (2025)

Laurie Webber (2026)

Thomas Payeur (2024)

Delinquent Tax Collector

Amy McCormick (2024)

Mt Abe Unified School Director

Stephen Rooney (2024)

Brad Johnson (2025)

Kristen Toy (2026)

Justices of the Peace 2yr term (Feb 2025)

Ben Campbell

Luke McCarthy

Margaret Casey

Donna Lescoe

Laurie Webber

Alan Quittner

Norman Cota

**voted on in November 2022 General Election*

Planning Commission

Denny Barnard (2024)

Dennis Casey (2024)

David Schmidt (2025)

Daniel Nugent (2026)

Jeffrey Keeney (resigned 2023)

Alexsys Thompson (resigned 2023)

Bradley Boss (resigned 2024)

Cemetery Commissioner

Larry Shepard (2024)

Norman Cota (2023)

Pete Antos-Ketcham (2024)

Library Trustees

Christa Finnern (2024)

Katie Antos- Ketcham (2025)

Jake Mendell (2025)

Leah Hamilton (2026)

Kate LaRiviere Gagner (resigned 2023)

First Constable & Second Constable

Vacant

Board of Civil Authority

Selectboard

Justices of the Peace

Town Clerk

Board of Abatement

Selectboard

Town Clerk

Town Treasurer

Listers

Justices of the Peace

Appointed Officials

Road Foreman	Joshua Martell (July 2021)	
Town Administrator	Rebecca Elder (Dec 2022)	
Treasurer	Nancy Boss (Aug 2023) Julie Bessette (Resigned July 2023)	
Assistant Town Clerk	Vacant	
Assistant Treasurer	Vacant	
Animal Control Officer	Charles Webber	
Zoning Administrator	Nancy Boss (June 2023) Rebecca Elder (July 2022-June 2023)	
Health Officer	Luke McCarthy	
E911 Coordinator	Amy McCormick	
Recycling Coordinator	Louis DuPont	
Inspector of Lumber/Weigher of Coal/Fence Viewers	Selectboard	
Tree Warden	Tony Porter	
AC Solid Waste Rep	Susan Jefferies	
AC Solid Waste Alternate	Erin Bent	
AC Regional Planning Delegates	Richard Warren	Tom Perry
Emergency Management Coordinator	Charlene Phelps	
AC Transportation Advisory Committee	Vacant	
Green Up Day Coordinator	Rebecca Trombley	
Fire Wardens	Tom Estey, Tony Porter	
Postmaster	Lena Estabrook	
Development Review Board	Ben Campbell (2024)	Arnell Paquette (2025)
	Dan Nugent (2024)	Richard Warren (2025)
	Evelyn Boardman (2026)	Luke McCarthy (2026)
Conservation Commission	Margi Gregory	Peg Casey
	Jan McCleery	Jennifer Lovett
Energy Committee	Richard Faesy	
	Jeff Dunham	
	Robyn King	
	Megan Nedzinski	
	Richard Warren	
Jerusalem Community Center Committee	Tom Estey	Luke McCarthy
	Susan Klaiber	Megan Nedzinski
	Alan Quittner	Greg Orvis
	Edie Sears	
ARPA Advisory Committee	Pete Antos-Ketcham	Carrie Austgen
	Katie Kuzio	Rob Liotard
	Anne Sasso	Mike Shepard
	Connor Timmons	Jeff Keeney (resigned)
	Laura Nugent (resigned)	
Starksboro Vol. Fire Dept Officers	Tom Estey, <i>Fire Chief</i>	
	Tony Porter, <i>First Asst. Chief</i>	
	Matt Estey, <i>Second Asst. Chief</i>	
MAUSD Superintendent	Patrick Reen	
Robinson Elementary School Principal	Edorah Frazer	
Town Report coordinators	Auditors, Town Administrator, Town Clerk	

Current Town Fees

Copy Fees		Recording Fees	
Regular	\$0.25	Deeds, mortgages, property transfers	\$15.00
Color	\$1.00	Maps	\$25.00
11x17	\$1.00	UCCs	\$35.00
Deeds	\$1.00	(Amendments, Continuations, Terminations, Assignments of UCCs)	\$25.00
Certified Copies	\$10.00		
Faxes/scans	\$1.00		
Vital Records (birth, death, marriage)	\$10.00		
Dog Licenses		Other Fees	
		Vault Time	\$4/hr
Males/Females by 4/1	\$15.00	Civil Marriage Licenses	\$80.00
Late Fees added after 4/1	\$20.00	Posting Land	\$5.00
		Green Mountain Passports	\$2.00
		Driveway/Access Fee	\$60.00
		DMV Renewal Fee	\$3.00

Zoning Fees: See Zoning Fee Schedule at the town office or town website for a complete listing with details. Fees revised 2022.

Compensation for Town Officials

The following wages are set annually by the Selectboard, except the Selectboard wages set by the Auditors. These are the FY22-23 rates:

Selectboard: Salaries, set by the auditors at the time of the annual town audit, are \$12.55/hour for each regular meeting attended; \$15/hour for weekday meetings; \$900 per year for performance of all other duties plus mileage for travel*. (FY24-25 rates will be \$13.67/hour.)

Board of Civil Authority	\$10 per meeting
Auditors & Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission & Development Review Board	\$20 per meeting
Addison Country Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$15/hour plus mileage, expenses and stipend
Health Officer	\$12/hour plus mileage and expenses

*Mileage is paid based on the currently approved Federal reimbursement rate, .65 for 2023

**\$13.67 in 2023

Town Property Inventory

Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Vol. 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258, 1975
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416, 1949
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27
(.4 acres sold from Town of Starksboro to Town School District, 8/30/18, Vol. 117, page 459)
- Starksboro Town School Dist to Town of Starksboro – 14.1 acres, Vol. 117, pg 456, 8/30/18
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Vol. 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976
The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property. Town sold 13.24 acres to adjoining landowner on 9/08/2017.
- Cota Field Pavilion – 2005
- Town Office property (2849 VT Route 116) – house, former barn, carriage shed and 3 acres – July 9, 2002, Vol. 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Vol. 86, page 390.
- 5 Solar Trackers
- Town Green Pavilion / rockwall - 2021
- 3 picnic Tables - 2021

Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).

Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

Municipal Building Contents:

Dell Laptops (6)

Varidesk standing workstation (2)

Computer monitors (4)

2 Heat Pumps

1976 Bicentennial Flag & 1976 State flag

Bennington Battle flag

Other Equipment:

1 Kenwood TK-760H Scanning Base, 1998

45-Watt Radio, 1991

1 Scanning Motorola Base Radio, 2010

45-Watt Radio, 1996

55-Watt Radio, 1989

6 Solar Trackers located at 101 Parsonage-\$54800

2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant) 2002

Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)

FOOD SHELF BUILDING:

3 chest freezers, 2 full-size frig, 1 half-size frig, 1 heat pump

TOWN GARAGE EQUIPMENT:

2024 Utility Trailer
2021 Sure-Trac Utility Trailer
2020 Mack Dump Truck w/plow & sander
2020 Hay Mulcher
2018 Chevy 3500 Pickup w/ plow & sander
2018 Kenworth 270 Dump Truck w/ plow & wing
2017 Mack GU713 Dump Truck w/ plow & wing
2013 John Deere 772GP Grader
2012 Mack GU713 Dump Truck w/ plow & wing
2018 Mikasa MTX-60 Compactor
2016 IDEAL Mobile Column Lift
2015 B & B Chloride Trailer
300 gallon Gas Tank & Pump

2010 John Deere 624K Loader
2013 Tiger Mower
1994 Case International 5240 Tractor
1996 York RB-70 Road Rake
1998 Powerscreen TRBO Chieftain
2007 B & B Culvert Thawer
1999 Lincoln Power Mig 255
1984 Wind Power 45 KW Generator
2018 Buffalo Turbine Debris Blower
2017 Heat Pump
2015 B & B Chloride Trailer
Air Compressor
1000 gallon Diesel Tank & Pump
Assorted Hand & Power Tools

Garage office equipment:

Dell laptop (1)
iPad (1)
Multi-purpose printer/copier/scanner

iPhone (1)
Timeclock

Garage breakroom: Refrigerator, stove, microwave, television

RECYCLING: 20-foot roll-off Dumpsters (2)

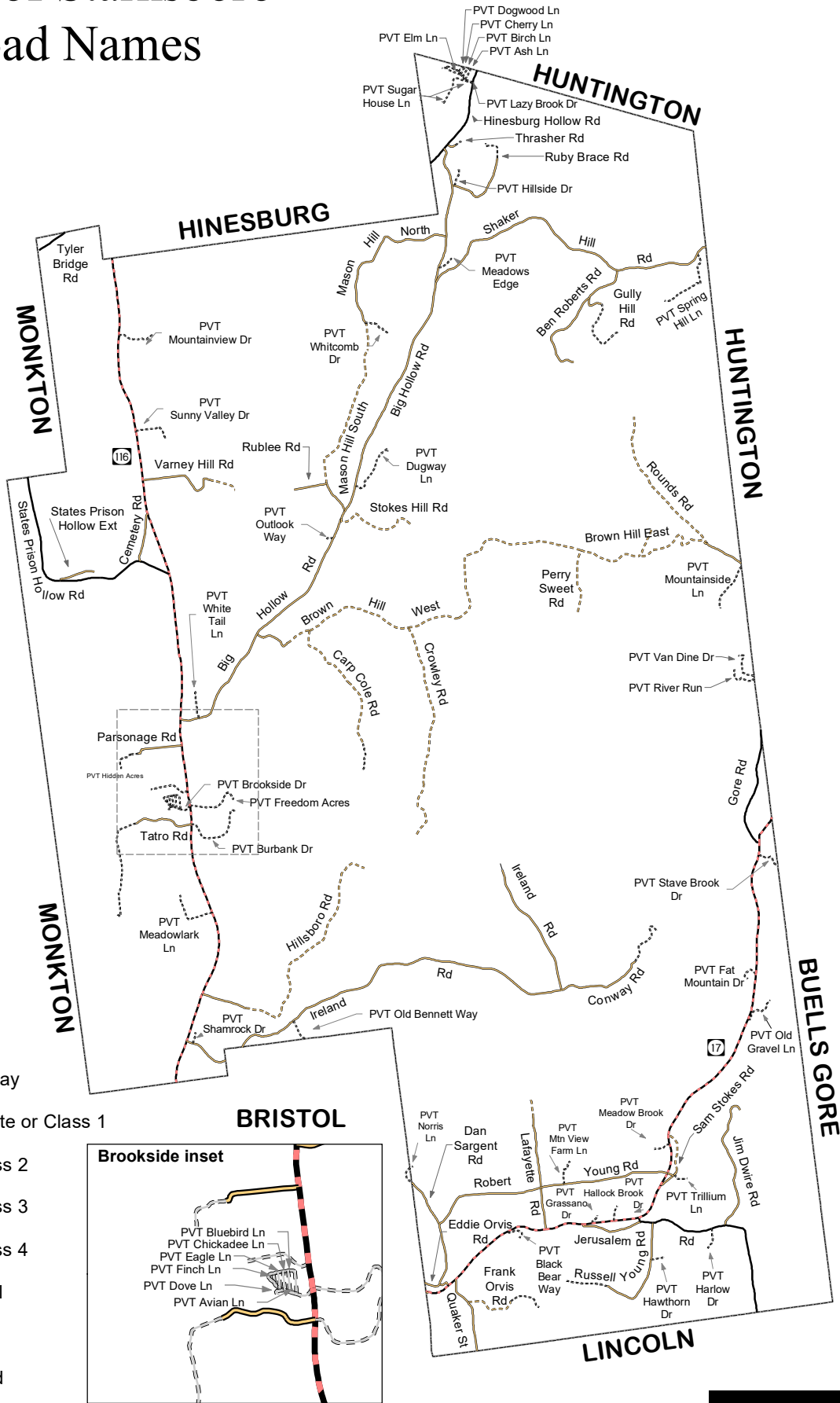


Big Hollow Gold











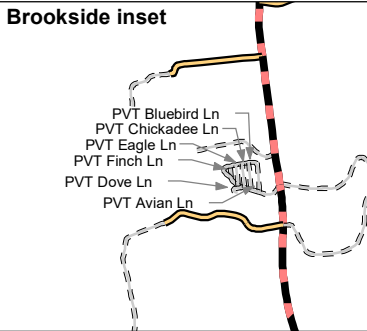
Down Big Hollow

Town of Starksboro Road Names



Road Class

-  US Highway
-  State Route or Class 1
-  Town Class 2
-  Town Class 3
-  Town Class 4
-  Legal Trail
-  Forest Rd
-  Private Rd



Town Clerk's Report

2023 was a whirlwind of events from the Chili Cook-Off to the Pie Contest, Trunk or Treat and the Holiday Gathering for the residents of Starksboro and their families. These gatherings were a wonderful treat for the community.

There were no elections held in 2023, however there will be 3 in 2024.

Rates have changed for marriage license and dog registrations.

Our town website has had many updates and information for the residents, from voting, dog registrations, marriage license forms, and a calendar of upcoming events. Please check here for any changes to the office days or hours before coming in.

A reminder to all Starksboro Taxpayers – Due Date for Taxes due in 2024 and the future, is October 15 by 4:30pm.

I want to welcome Nancy Boss to our Town Office as our Treasurer and Zoning Administrator. Please stop in and welcome her to our team.

A huge Thank you to our Road Crew for taking care of the roads during the storms that wreaked havoc on our small Town. They go out when the rest of us stay home to avoid the dangerous conditions. THANK YOU!

I also want to thank the Selectboard members for their unwavering support and guidance. This board works extremely well together and collaborates on many hard issues that affect the residents. They always put the residents first when working on the budget, mediating issues, and serving the community in any fundraiser that benefits the Town and the residents. Thank you, Koran, Eric, Carin & John for taking on this behind-the-scenes role that serves our residents. Here's wishing a safe and healthy 2024 TO ALL!

Amy McCormick Town Clerk



Close to sunset

Selectboard Report

The past year has been a busy one in our small town. Some of the highlights from 2023:

- Town Pavilion – This project was spearheaded by several dedicated community members who worked from the initial idea for an outdoor gathering space and carried the project through to completion. The project was funded primarily through personal donations from residents and friends of Starksboro. A small grant from the Walter Cerf Foundation at VT Community Foundation and a disbursement from the town’s ARPA grant helped to finish off the project. We have already held some town events in the area and are delighted to see folks using the new space in our town center.
- ARPA – We wish to recognize the members of the ARPA Advisory Committee. They spent a significant amount of time reviewing proposals and making recommendations to the Selectboard. We appreciate the efforts on behalf of the Town. The committee’s report was valuable in helping distill a large volume of information that was submitted in the applications. The final allocations were made in the context of other items that were earmarked for funds and in consideration of larger community impact projects. These funds will benefit the community long term to support sustainable growth and navigate changes affecting Starksboro residents.
- Emergency Management planning – The Local Hazards Mitigation Plan is currently under review. The plan must be updated regularly to ensure the town is eligible for emergency funding if there is an emergency event in our area. Staff and volunteers are working with a consultant, SEAM Solutions, to coordinate this review. A grant from the State of Vermont was awarded to support this work.
- Building improvements – The Town invested in a few infrastructure improvement projects including a new furnace and building repairs for the Volunteer Fire Department and new windows for the Post Office building. The library building had some wastewater system repairs done and the Jerusalem Schoolhouse will have a new wastewater system installed this spring.
- Cota field – The board and staff worked with the Lewis Creek Association over the past year on a feasibility study to understand the changing path of the Lewis Creek and how to address flooding issues on the athletic fields and in the parking area. Based on the recommendations received, there may be an opportunity to apply for grant dollars to fund some of the proactive steps.
- Internal policy reviews – The board’s annual work includes regular reviews of policies and ordinances. In 2023, we created a new policy for reimbursements and reviewed minor changes to the purchasing and personnel policies.

We thank all the individuals who participate in local government as elected and appointed members of boards, committees, and serve as regional delegates and volunteers. The work often goes unseen by many, but the efforts are a vital part of our municipal operations and a thriving rural community. We express our appreciation to the Planning Commission, Development Review Board, Listers, Auditors, Energy Committee, Jerusalem Community Center Committee, Library Board, and other elected officials and appointed delegates. Thank you for your commitment to Starksboro.

As always, we are thankful to Amy McCormick, Rebecca Elder, Nancy Boss, the road crew and staff for their dedication to our town and its residents. We offer our sincere gratitude to Robert Turner for his support and guidance. Thank you for your dedication and ongoing service.

Koran Cousino, Chair
 John Painter, Vice Chair
 Eric Cota
 Carin McCarthy

Award	ARPA Project name
\$ 61,868	Fire Dept. equipment
\$ 37,500	Town Administrator position over 2 years
\$ 24,866	digitization of the land records
\$ 6,800	architect fees for Jerusalem Schoolhouse & Fire Station #2
\$ 6,100	lead remediation for Jerusalem Schoolhouse
\$ 1,500	site plan for Jerusalem Schoolhouse & Fire Station #2
\$ 16,500	Pavilion roof
\$ 177,200	Jerusalem Schoolhouse & Fire Station proposal #3
\$ 85,000	Water co-op
\$ 50,000	Preschool/meetinghouse
\$ 45,966	Library renovation
\$ 8,000	Project READ
\$ 521,300	

AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 21-22 reports:

Tax Appropriation Report	Combined Balance Sheet
Statement of Taxes Delinquent Taxes (all years)	Five-Year Financial Comparison
Profit and Loss Report Debt Service Schedules	Grand List
	Treasurer's Report
	Forms 411

We have also examined the following internal documents:

Bank Statements	Monthly Bank Reconciliations
Treasurer's Journals	Reserve Fund Schedules
Selectboard Orders	

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2023 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (GASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

In 2023, the town treasurer who was appointed in early 2023 left at the end of the fiscal year and the current treasurer, Nancy Boss, was hired. This has meant a period of transition that is likely to continue through 2024 as new staff gets up to speed. The town's accounting systems have continued to improve, both in efficiency and in integrity and we expect this transition to be relatively smooth. An outside audit was performed against FY22 and another is underway for FY23.

Starksboro Town Auditors:

Robert Turner
Laurie Webber
Thomas Payeur

Board of Civil Authority

The Board of Civil Authority is made up of 7 Justices of the Peace, 5 Selectboard, and the Town Clerk. They met this year to revise the checklist and prepare for Town Meeting. Town Meeting was held by Zoom in February 2022. The Board worked the polls and greeted the residents on Town Election Day in March 2022.

Board of Abatement

The Board of Abatement is made up of 7 Justices of the Peace, 5 Selectboard, 1 Town Clerk, 3 Listers, and 1 Town Treasurer. This board did not meet during 2022 – 2023.

Planning & Zoning Report

2023 Zoning Activity and Permit Applications

- 4 new residential single-family homes
- 26 accessory structures, decks, sheds, etc.
- 1 boundary line adjustment
- 2 zoning violations

Development Review Board activity

- 1 conditional use review
- 1 minor subdivisions
- 2 site plan reviews

Planning Commission activity

Over the past year the Planning Commission has been working diligently to revise the town's zoning bylaws to help support responsible growth within the community. One of the proposed revisions includes the addition of a new zoning district, the Recreation Outdoor District (ROD), which would be located within the first 600 feet of the Forest Conservation District (FC).

Facing changing patterns in rural economic development along with the near-loss of Robinson Elementary School in 2022, the planning commission was tasked with identifying novel ways to stimulate economic growth in Starksboro that are also aligned with the state's goal for land conservation and increased access to recreation. Our existing forest conservation district includes a significant amount of land that could provide recreation opportunities for visitors. A new district that enables responsible economic development in the form of businesses like campgrounds and outdoor centers at the boundary of the FC could promote growth while still being mindful of not exploiting our natural resources. This type of infrastructure would draw visitors to Starksboro, creating new revenue for the town as well as increasing business for existing enterprises.

The Planning Commission meets twice a month on the first and third Thursday at 6:30 p.m. All are welcome to attend. Visitors and input are appreciated.

Road Foreman's Report

This past year we performed our normal road maintenance, ditching and stone lining, grass seeding. On Shaker Hill Rd we replaced 140 feet of outdated culverts. We ditched the beginning of Mason Hill North, and also replaced 130 feet of outdated culverts. All this work to give the water somewhere to go and to avoid any erosion to our roads and ditches along with the grading and roadside mowing. We replaced a lot of street and town line signs due to being stolen.

AND THEN CAME THE RAIN!!

Although with all the extra rain, the town did not receive the large amount of damage to our town roads like our neighboring towns, most of our damage was on the upper end of Ireland Rd. We replaced under sized culverts to meet the high-volume water, made bigger ditches, and used large stones for any erosion in the future. November and December were unusually warm and of course more rain, we did not receive many wash outs, but we did experience our first, second and third mud season, for the most part, the mud was covered until it could freeze then covered with gravel. In 2024 we will be doing the normal road maintenance along with ditching and replacing culverts on Robert Young Rd and the beginning of Quaker Street.

I want to thank Paul, Bob, and Bruce Cassidy for all their hard work this past year.

Thank you to the Select Board for the support and to the Bristol Public Works for their trucks and manpower, I appreciate the help.

Josh Martell
Road Foreman



Town Health Officer

I responded to 5 dog bites, a bat bite, and various other complaints and concerns in 2023.

All but one of the dogs was vaccinated against rabies. Unfortunately, the bite victim of the unvaccinated dog had to undergo the rabies shot series, as did the victim bitten by a bat. Two of the dog bite complaints initially went to Animal Control Officer Chuck Webber, which is incredibly helpful since there is usually a delay with the ER reporting them to the Town Health Officer. Please register your dogs. It makes it easier to quickly confirm vaccination status for victims of a dog bite, so they don't have to start the rabies shots.

The complaints of a Junkyard in the northeast corner of town have continued from 2022. Last year the state salvage yard inspector informed me he gave the property owner until spring of 2023 to clean up the property, however, there continues to be far more than the maximum of 3 unregistered vehicles allowed.

In the spring a resident complained about two abandoned homes in the parks owned by ACCT. Resident complained that they were attracting rodents and other unwanted pests. ACCT indicated they would be removed in the summer.

Also, in the spring I received a complaint from a resident on Ruby Brace that a neighbor was letting trash pile up to unacceptable levels, attracting cats and rodents. Garbage levels have reduced.

I received a number of emails from a renter in Brookside that the roof was leaking, and the landlord was not acting fast enough to fix it. I offered to conduct a rental housing inspection, but the complainant would not provide the address within the park, nor did she provide the landlords name or contact information.

Under a recently passed state law effective this year the local Town Health Officers no longer have authority to conduct rental housing inspections. The Vermont Department of Public Safety – Division of Fire Safety now holds that authority. If you wish to file a rental housing safety and health complaint, please visit the following website and an Assistant Fire Marshal from the Rutland Regional Office will contact you: https://firesafety.vermont.gov/rental_housing_healthandsafety

Luke McCarthy

Starksboro Conservation Commission

First, we wish to thank and honor **Cynthia Kling**, who passed away in December, and who illustrated the three-story boards now available for families to enjoy along the Creekside Trail – one showing the life cycle of monarch butterflies, one telling the legend of a Native American girl who discovers the medicinal use of New England Aster, and one describing how animals use plants to cure illness. Come walk along the trail and remember Cynthia and the town landscape that she loved.

This past year we welcomed Jennifer Lovett to our board. Jennifer has a master's in conservation biology, wrote a children's book called *Beavers Away!*, and is a former art museum curator and art teacher. Jennifer's knowledge of wildlife is a welcome resource for our board. In April she gave a presentation at the library entitled: *Beavers: Our Allies in a Changing World*, and arranged for John Aberth to talk and share his videos on rehabilitating beaver kits. After our summer of tremendous flooding, Vermonters are learning the importance of wetlands and beavers, who as skilled environmental engineers, can help mitigate the effects of climate change.

In June we held a community event at the Cota Field pavilion to thank our many volunteers who helped us eradicate much of the poison parsnip from the sides of the playing fields and along the Creekside Trail, who planted trees along Lewis Creek to mitigate erosion and attract endangered bird species, and who helped to complete the suspension bridge. We served a delicious lunch of wild edibles, held a ribbon cutting ceremony to inaugurate the herb trail, listened to speakers such as Avanleigh Cota, who told us about her efforts to raise and conserve monarch butterflies, and Rebecca Deihl and Kristen Underwood who explained how on-site data collection will be used in the national flood monitoring model. There were also demonstrations of various techniques and equipment for eradicating invasive plants.

Parsnip Predator shovels are now available to be borrowed from the library. In June and early July these shovels can easily slice through the tap root under the crown, so the parsnip won't grow back! No digging required! Check them out!

We have begun an inventory of invasive plants on our conserved lands. We welcome more volunteers to help deal with them!

Although we were sorry to forego the Harvest Supper for yet another year, due to Covid, we helped coordinate and provide supper for the Play Every Town piano concert by David Feurzeig which took place at the Meeting House, Library, Baptist Church, and Common Ground. Money was raised for 4 Winds, an educational program at the Starksboro Elementary School.

In October we took part in the Community Day celebration, highlighting the work of the commission and offering a children's art activity.

"Invasive species are the second leading cause of biodiversity and species loss", writes Curt Lindburg in his VT Digger article on the spread of knotweed in the Mad River Valley following times of flooding. <https://vtdigger.org/2024/01/07/decembers-flooding-spread-invasive-knotweed-along-vermonts-rivers-heres-how-we-can-help/>

We encourage folks to join the citizen science initiative to map areas of Japanese Knotweed on iNaturalist. See the Lewis Creek Association site "Got Knotweed". You can contact members of the SCC to learn what to do with invasive species on your land and volunteer to help eradicate invasive plants from town conserved land.

In November we participated in the Addison County Conservation Summit, sharing what we have been doing and learning from commissions from other towns.

We welcome individuals who are interested in protecting Starksboro's natural resources to join us in these or other new projects, supporting the mission of the Commission.

Members: Margi Gregory (chair), Peg Casey, Jan McCleery, Jennifer Lovett, Robert Turner

DELINQUENT TAX POLICY

Property Taxes are due and payable to the Town of Starksboro Treasurer on or before October 15 by 4:30 pm each year.

There will be no grace period allowed for late payments. Payment must be received by October 15 by 4:30 pm to avoid additional payments of interest and penalty.

After October 15 by 4:30 pm (32 V.S.A. 3004) the town treasurer will give the delinquent tax collector a list of all delinquent property taxes.

After the list of all delinquent property taxes is received, the delinquent tax collector will send a notice to each delinquent tax payer, itemizing the amount due, including tax, interest and penalties (collector's fee).

Payments received after October 15 at 4:30 pm are subject to 1% per month (1½% after January 31st) or portion thereof, interest charge plus a 2% collector's fee if paid in full by November 10th or an 8% collector's fee, if paid after the November 10th of the year billed (32 V.S.A. 1674 (2), 1674 (3), 5142, 4773).

Partial payments will be applied first to any costs or expenses that may be due, then to outstanding interest, and the remainder will be divided proportionately between the principal amount of tax, the delinquent tax collector's fee, and any attorney's fee (if applicable).

If a delinquent tax payer has not made arrangements for satisfactory monthly payments to the delinquent tax collector on or before May 1st, the delinquent tax collector will take those steps required under Vermont Law to sell as much of the property on which the tax is due as is necessary to pay the property tax, interest, penalties and all legal costs (including attorney's fee, legal notices, and certified mail).

The tax collector may, in his/her discretion, take those steps under Vermont Law to schedule a tax sale at any time when taxes are delinquent. In exercising his/her discretion, the tax collector may take into account, among other relevant factors, the following considerations: the amount of taxes that are delinquent, the taxpayer's history of delinquency in previous years; whether or not the property has been subject of tax sales in previous years while owned by the same taxpayer; whether or not delay may impair the Town's ability to collect in full taxes owed; whether or not delay may require the Town to borrow additional funds in anticipation of taxes.

Note: Original document approved by Selectmen 8/17/1999, revised 11/25/2002, revised 11/2018

Amy McCormick
Delinquent Tax Collector 2023

Starksboro Village Meetinghouse Society

The Starksboro Meetinghouse is a community building managed by a non-profit organization, the Starksboro Village Meetinghouse Society. The purpose of the organization is to 1. foster utilization of the building by the Town of Starksboro residents as well as other interested persons or groups 2. To restore and maintain the Starksboro Meetinghouse while preserving its historic character.

In 2017 the Meetinghouse Board began an aggressive restoration campaign to improve the functionality and aesthetic appearance of the building with the intention of making it a more attractive venue for community functions and to promote rental uses of the building to help generate revenues for on-going maintenance. This work has helped build our partnership with the Starksboro Cooperative Preschool and we have spend the last year focusing on a plan to help increase the pre-schools capacity in future years.

Over the last year we have secured grants from the, The Walter Cerf Foundation, the Vermont Building and General services grant fund and worked with the preschool on their grants received (see their write-up). We have one grant request pending notification and two more that will be submitted between submission of this report and town meeting day. Our joint efforts have us optimistic about undertaking this significant interior renovation during the summer of 2024.

The town of Starksboro has supported the meetinghouse since 2019 with an initial allocation of \$10,000 in and subsequent annual allocations of \$3,000. We are again seeking a commitment of \$3,000 from the town to help continue this important restoration work.

The Meetinghouse board is seeking interested individuals to serve as board members. If you have an interest in historic preservation, community building activities, or public engagement please don't hesitate to reach out to us. We are continuing to explore how we can further use the building and provide more regular community access to the space in the future.

Anyone interested in helping these efforts should reach out to Keegan Tierney by email keegantierney@gmail.com.



Candle lite #2

Starksboro Public Library

BOARD OF TRUSTEES REPORT for July 1, 2022 – June 30, 2023



The anticipated installation of a vertical lift near the front staircase will allow access to the second floor of the Town Hall.

The mission of the Starksboro Public Library is “to offer an accessible and welcoming gathering space where people of all ages can access a broad range of educational and cultural resources, share ideas and information, and find community spirit and connection.” In the 2022-2023 fiscal year the Starksboro Public Library advanced this mission through additional programming and plans to make our spaces more accessible to everyone.

Programming at the library was back to pre-Covid levels and included a Cajun music concert, COVID-19 vaccination clinics, beaver events, Preschool Story times, and the in-person return of Bone Builders. In addition, a new staff member, Meg Ritter was hired to plan and facilitate a weekly hour-long Saturday Story Time for young children aged 0-5, to begin in 2023-2024.

The library also made significant strides in plans to make the facility ADA accessible. A facility committee was formed to focus on the planning and permitting of accessibility features throughout the former Town Hall building in which the library is housed. A Cultural Facilities Grant from the Vermont Arts Council will support the installation of a vertical lift so all can access the upstairs Community Hall. The library also received a grant from the American Library Association (ALA) "Libraries Transforming Communities (LTC): Accessible Small and Rural Communities" program to improve the approach and ramp to the front door.

The Starksboro Public Library continues to be a welcoming place with many resources including printed and electronic resources, interlibrary loans, technological access and meeting space for the community. There were 2885 individual visits to the library this fiscal year, with 5948 total loans, 72% of which were books and 28% were electronic books or downloadable audio books. 423 were loaned by partner libraries.

The Board would like to thank the ARPA Committee and the Selectboard for their work in distributing Covid Recovery funds. Thank you to Catherine Goldsmith for working tirelessly to enhance library offerings and engage our community in conversations about accessibility. Thank you to Lynn Stewart-Parker for six years of great work as a library assistant and then librarian. The library appreciates the dedicated SPL volunteers, including Samantha Fenner, Becky Trombley, and Valerie Gillen. Last but not least, we thank our community for its continued support.

RESPECTFULLY SUBMITTED BY THE SPL BOARD OF TRUSTEES:
Katie Antos-Ketcham, Laura Doyle, Christa Finner, Leah Hamilton, and Jake Mendell

STARSBORO PUBLIC LIBRARY—TREASURER'S REPORT FY 22-23

	RECEIPTS	DISBURSEMENTS
TOWN ACCOUNT		
Town Appropriation	\$39,478	
Lost Book Charge	0	
Other Income	0	
Total Town Revenues	<u>39,478</u>	
Personnel		27,796
Books and Materials		3,419
Network library catalog		700
Computers		344
Maintenance/Custodian/Snow removal		1,907
Postage/Courier service		646
Programs		167
Supplies and Furnishings		641
Telephone		669
Utilities		1,166
Total Town Expenses		<u>37,453</u>
Town receipts less expenses		<u><u>2,025</u></u>

Library Grants & Gifts accounting

Grant & gifts funds, balance 6/30/22	\$9,484	
FY donations + grants	553	
FY restricted grants	1,371	
Sale of donated books	412	
Total Revenue, Grants & Gifts	<u>11,820</u>	
Grant-related personnel		1,100
Postage/courier		571
Computers and related		0
Collection (memorial & other)		259
Programming		300
Building		0
Supplies/furnishing/other		1,290
Total expense, Grants & Gifts		<u>3,520</u>
Gifts and Grant Funds, Balance 6/30/2023		<u><u>8,300</u></u>

	Approved	Proposed
	FY 23-24	FY 24-25
Proposed Budget, FY 2024-25		
Personnel	\$31,892	\$31,892
Books and Materials	2,800	3,200
Network catalog	800	800
Computers	150	150
Custodian/Building Maintenance	2,200	2,200
Postage	650	750
Programs	2,750	2,750
Supplies and Furnishings	250	250
Telephone	675	700
Utilities	1,500	1,500
TOTAL	<u><u>\$43,667</u></u>	<u><u>\$44,192</u></u>

Vermont Department of Health Local Report

Middlebury District, 2022, 1- 888-253-8804 or HealthVermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns across Addison County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Middlebury Local Health Office:

- **Protected communities from COVID-19:** Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.
- **Worked to prevent and control the spread of disease:** In collaboration with community partners, since COVID-19 response efforts began, we hosted over 60 COVID-19 vaccination clinics and provided over 8,780 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.
- **Ensured local preparedness for future emergencies:** We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 13 hMPXV vaccine doses have been administered.
- **Stayed attentive to people and communities most underserved:** We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports. Member Benefits - All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts.

Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT answered more than 4,000 legal questions, publishing guidance, templates, research reports, and FAQs explaining how municipalities can comply with the state's most recent COVID-19 requirements and guidance. To support Vermont's towns and cities in recovering from the pandemic, VLCT created a new American Rescue Plan Act (ARPA) Coordination and Assistance Program to help members comply with requirements for spending and tracking Coronavirus Local Fiscal Recovery Funding.
- **Trainings and timely communications** on topics of specific concern to officials who carry out their duties required by state law. The League provided online trainings, a virtual week-long conference, and timely announcements and information about how to access Coronavirus Local Fiscal Recovery Funding as well as a range of municipal topics.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it got to every city, town, and village in Vermont.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are only available to VLCT members. At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government.

For a comprehensive list of member benefits and services, please visit vlct.org/memberguide. To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org

Addison County Solid Waste Management District

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The district is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly meets virtually (due to the ongoing pandemic) on the third Thursday of the month at 7PM, and the Executive Board meets monthly 8 days prior to the Board meeting. All meetings are open to the public.

District Mission

To seek environmentally sound & cost, effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone:(802)388-2333 **Fax:**(802)388-0271 **Website:** www.AddisonCountyRecycles.org
E-mail: acswwmd@acswwmd.org **Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM
Office Hours: M-F, 8 AM–4 PM **HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices is posted on the district's website. The office is closed to visitors due to the pandemic, but staff can be reached via phone, e-mail, text, and mail.

For a copy of the 2023 Annual Report and Adopted CY2024 Annual Budget and Rate Sheet, please call (802) 388-2333, or visit the District website at www.AddisonCountyRecycles.org.

Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 • www.acrpc.org • Phone: 802.388.3141

Annual Report –Year End June 30, 2023

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2023 fiscal year:

Regional and Municipal Planning and Mapping

- Worked with Orwell, Waltham, Ferrisburgh and Vergennes on Municipal Planning Grants.
- Worked with Bristol, Lincoln and Shoreham on Bylaw Modernization projects focused on housing.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation: Cornwall, Ferrisburgh.
- Designed and conducted a Regional Housing Survey.

Educational Meetings and Grants

- Hosted educational workshops on planning topics, including housing, planning essentials and flood resiliency bylaws..
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County’s Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Helped communities create Local Emergency Management Plans (LEMPs) & Local Hazard Mitigation Plans (LHMPs)
- Updated Mutual Aid agreements for Public Works Departments.
- Administered two Flood Resilient Communities Fund (FRCF) grants.
- Administered one Building Resilient Infrastructure and Communities (BRIC) grant.
- Assisted Vermont Emergency Management and FEMA with summer flooding response.

Energy Planning:

- Helped all towns access capacity grants and energy assessments through the Municipal Energy Resilience Program.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Provided energy scorecards for municipalities to track progress on state and local energy efficiency goals.
- Developed an online map of renewable energy resources and siting.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee’s regional priorities and studies.
- Supported Tri-Valley Transit by providing leadership and technical support.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for projects in Middlebury, Vergennes and New Haven.
- Sponsored town transportation planning studies.
- Conducted traffic and pedestrian studies and hosted the regional Walk/bike council meetings.
- Provided local oversight for Planning and Environmental Linkages Study for Vergennes and surrounding communities

Natural Resources Planning

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Served as the Clean Water Service Provider for the Otter Creek Basin
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Brownfields Planning

- Administered EPA-funded Community Wide Assessment grant for brownfield sites

Addison	Bridport	Bristol	Cornwall	Ferrisburgh	Goshen	Leicester
Lincoln	Middlebury	Monkton	New Haven	Orwell	Panton	Ripton
Salisbury	Shoreham	Starksboro	Vergennes	Waltham	Weybridge	Whiting



Maple Broadband

14 Seminary St., Middlebury, VT 05753

www.maplebroadband.net (802) 377-3713

2023 Accomplishments and Plans for 2024

- After several years of planning, and since breaking ground in October 2022, we officially launched service in February 2023.
- Demand for Maple Broadband's services is strong with early subscriptions exceeding the estimates in the business plan.
- The Vermont Community Broadband Board (VCBB) approved a total of \$3.39 million in new grant funding for Maple Broadband this year.
- Maple Broadband is on target to offer services across over 125 miles by early 2024, finishing our Phase 1 build.
- As a result of Maple Broadband's support of its application to the VCBB, partner WCVT is on target to offer services across 225 new miles by the end of 2023, following its 2022 construction grant award.
- WCVT has funding in place for its 2024 build, including underserved portions of Bristol, Monkton, New Haven and Starksboro.
- Maple Broadband has funding in place to bring service to portions of Vergennes, Ferrisburgh, Waltham, Monkton, New Haven, and additional portions of Orwell in 2024, and is seeking up to \$3M in funding to bring service to additional areas.

For additional information, including a map of current and future build plans; information on availability by specific address, internet package options, and more, please visit our website: maplebroadband.net OR call 877-49-MAPLE (877-496-2753).



Property Taxes FY 23-24 (last year)

Warning

item	<u>Municipal Spending (Warned 2022)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	<u>Notes</u>
(3)	General Fund	\$ 773,862	\$ 0.4512	69%	
(4)	Fire Reserve	57,495	\$ 0.0335	5%	
(5)	Road Reserve	112,589	\$ 0.0656	10%	
(6)	Paving Reserve	40,000	\$ 0.0233	4%	
(7)	Library	43,667	\$ 0.0255	4%	
(10)	Richmond Rescue	5,894	\$ 0.0034	1%	
(11)	Meals on Wheels	2,500	\$ 0.0015	0%	
(12)	Project Read	3,000	\$ 0.0017	0%	
(13)	In-Town Requests	50,200	\$ 0.0293	4%	
(14)	Out-of-Town Requests	29,636	\$ 0.0173	3%	
	Total Municipal Spending	\$ 1,118,843			

Grand List (July 2023) \$ 1,715,015 (1)

Tax Rate, Municipal Spending	0.6514	100%
Tax Rate, Veterans exemption	0.0012	

Total Rate, Municipal \$ 0.6526 (2)

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$ 0.6526	25%
Education Tax Rate (Homestead)	1.9466	75% (3)
Total Tax (Municipal + Homestead Education)	\$ 2.5992	100%
<i>Estimated Tax on a \$200,000 home: \$5,198</i>		

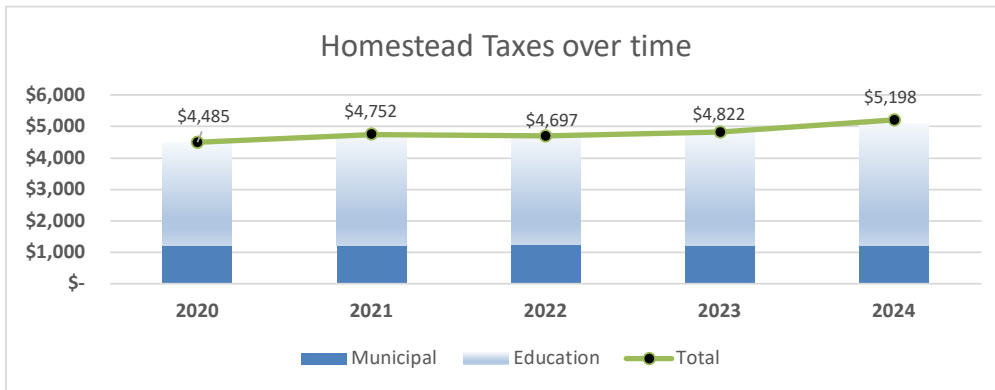
Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$ 0.6526	27%
Education Tax (Non-homestead)	1.8063	73% (4)
Total Tax for Non-homestead property	\$ 2.4589	100%
<i>Estimated Tax on a \$200,000 property: \$4,918</i>		

Notes:

[1] The Grand List shown here the 2023 Billed Grand List. After 3 years of level funding or small declines, municipal spending increased by 8%.

[2] Starksboro's Common Level of Appraisal dropped from 82.68 to 77.01 (7%) for FY23-24 tax, caused by the inability of the Grand List to keep up with the COVID-driven increase recent home sale prices relative to their assessed values. This directly impacts the Education tax.



Estimate of The FY 24-25 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2024)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$ 917,709	\$ 0.5351	73%	
(4)	Fire Reserve	62,100	0.0362	5%	
(5)	Road Reserve	119,344	0.0696	9%	
(7)	Library	44,192	0.0258	4%	
(8)	Richmond Rescue	7,590	0.0044	1%	
(9)	Starksboro Sports Program	3,500	0.0020	0%	
(10)	In-Town Requests	53,200	0.0310	4%	
(11)	Out-of-Town Requests	30,530	0.0178	2%	
	Total Municipal Spending	<u>\$ 1,238,165</u>			
	Grand List (July 2023)	\$ 1,715,015			(1)
	Tax Rate, Municipal Spending		0.7220		
	Tax Rate, Local Agreement		0.0006		
	Tax Rate, Veterans exemption		0.0110		
	Total Rate, Municipal		<u>\$ 0.7330</u>		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$ 0.7330	26%	(2)
Education Tax Rate (Homestead)	2.1229	74%	(3)
Total Tax (Municipal + Homestead Education)	\$ 2.8559	100%	
<i>Estimated Tax on a \$200,000 home:</i>	<u>\$5,712</u>		

Tax Rate For Non-homestead Property

Tax Rate, Municipal Portion	\$ 0.7330	28%	
Education Tax (Non-homestead)	1.9204	72%	(3)
Total Tax for Non-Residential property	\$ 2.6534	100%	
<i>Estimated Tax on a \$200,000 property:</i>	<u>\$5,307</u>		

Notes: This schedule shows *anticipated* spending and *projected* tax rates based on the *previous year's* Grand List. The current reappraisal will be complete for the FY24-25 tax bills. For the municipal portion, if a property's new assessment increases by the average for the town, the higher base will be offset by a corresponding decrease in the tax rate--assuming no increase in spending. Similarly, since the CLA is intended to "equalize" grand lists across the state--that is "adjusting" all grand list to 100% of market value--similar logic can be applied to the school tax rates: if our new CLA is close to 100, the CLA adjustment to the base rate will disappear and taxes needed to raise the same amount will not change if one's assesment is consistent with the mean increase.

[1] After 3 years of level funding or small declines, municipal spending is set to increase by 11%, if all warning items are passed.

[2] Starksboro's Common Level of Appraisal (CLA) dropped from 77.01 to 75.09, a smaller decrease than in the last few years. The Homestead Education Tax (based on MAUSD budget and enrollments) is expected to be capped at a 5% increase (Act 127).

Overall, taxes (assuming all proposed articles pass) are estimated to increase roughly 10% over last year.

Delinquent Taxes FY22-23

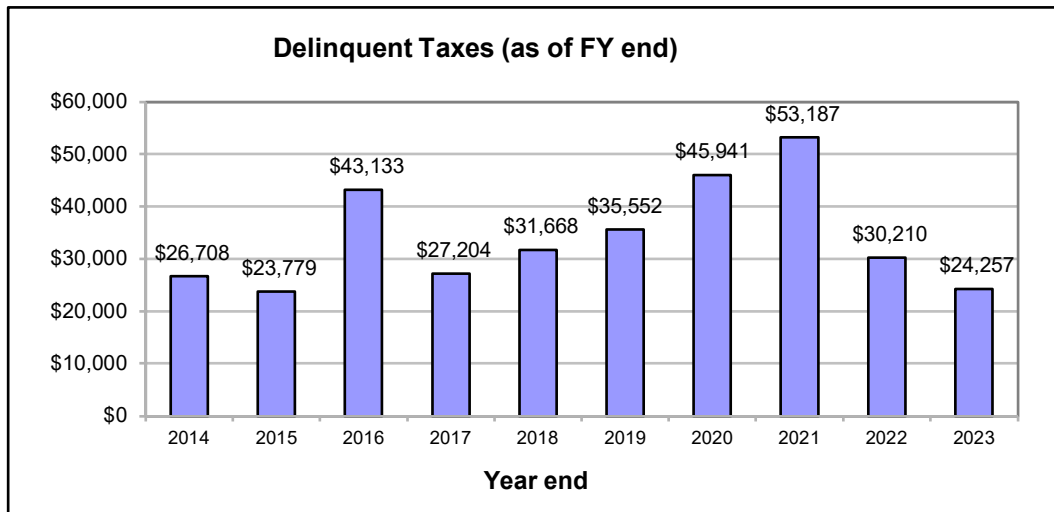
Delinquent on June 30, 2023 \$ 24,257

Taxes Paid for FY22-23 between 07/01/2023 and 12/31/2023 (12,114)

Taxes Abated -

The following landowners are responsible for the remaining delinquent taxes of: \$ 12,142

BARTLETT, NAOMI	GERMAIN, SKYLER
BIRD, DIANA	KILBURN, PHYLLIS
BOUTIN, DAVID	LAFRENIERE, TINKER
BUTLER, DAVID	LEBLANC-PASHBY DEV
CARTER, TINA	LEDUC, JAMIE
CHARLEBOIS, CASSIE	MOULTROUP, DAWN
COLEMAN, TIM	RAYMOND, JESSIE
FORAND, GEORGE	THURBER, PAMELA
GERMAIN, AMANDA	



Delinquent Taxes for years prior to FY22-23

Outstanding as of June 30, 2023 \$ 23,984

Paid between 07/01/2023 and 12/31/2023 (22,190)

Remaining outstanding for prior to FY 21-22
as of December 31, 2022 \$ 1,794

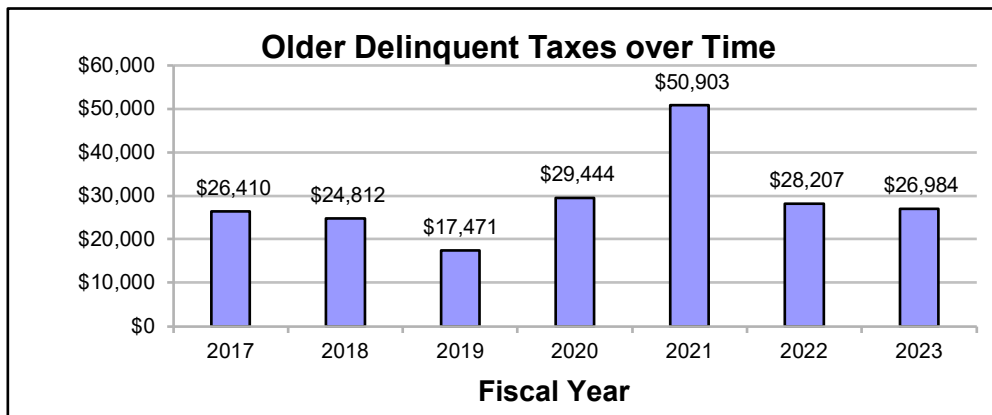
The following landowners are responsible for the Remaining delinquent taxes for
FY 18-19 to FY 20-21

FY20-21

LEDUC, JAMIE

FY21-22

CARTER, TINA
GERMAIN, AMANDA
KILBURN, PHYLLIS
LAFRENIERE, TINKER
LEDUC, JAMIE
MOULTROUP, DAWN



STATEMENT OF TAXES
Fiscal Year 22-23

PROPERTY VALUATIONS		Notes
Total Taxable - Municipal	\$ 171,501,500	
Grand List @ 1% - Municipal	1,715,015	
Total Taxable - Education, Homestead	120,054,900	
Grand List @ 1% - Education, Homestead	1,200,549	
Total Taxable - Education, Non-Residential	50,725,149	
Grand List @ 1% - Education, Non-residential	507,251	
TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$ 0.6092	
Tax Rate - Education, Homestead	1.8019	
Tax Rate - Education, Non-residential	1.7731	
TAXES TO BE COLLECTED		
Municipal	\$ 1,044,787	
Education, Homestead	2,163,269	
Education, Non-Resident	899,408	
Veterans and local agreements	2,058	
Late Homestead Penalty	9,509	
Adjustments		
Abatements	(12)	
Errors and Omissions	68,182	(1)
TOTAL TO BE COLLECTED	\$ 4,187,201	
NET TAXES ACCOUNTED FOR		
Prepaid during FY 21-22	\$ 14,468	
Collected by Treasurer	4,097,240	
Collected by Delinquent Tax Collector	12,114	
Delinquent taxes due (excluding penalties)	24,257	
Overpayment Credit from State	39,122	
TOTAL ACCOUNTED FOR	\$ 4,187,201	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

**Audit Year Grand List
Billed July 2022**

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	291	\$ 55,997,200	\$ 47,198,800	\$ 8,798,400	\$ 55,997,200
Residential II	252	81,484,700	67,376,100	14,108,600	81,484,700
Mobile Homes-U	123	2,597,600	1,590,300	1,007,300	2,597,600
Mobile Homes-L	54	6,532,900	4,910,200	1,622,700	6,532,900
Seasonal 1	37	3,525,400	-	3,525,400	3,525,400
Seasonal 2	52	12,687,100	579,000	12,108,100	12,687,100
Commercial	12	4,244,400	669,400	3,575,000	4,244,400
Commercial Apts	0	-	-	-	-
Industrial	1	431,400	-	431,400	431,400
Utilities-E	2	3,010,700	-	3,010,700	3,010,700
Utilities-O	0	-	-	-	-
Farm	12	7,764,500	3,885,400	3,879,100	7,764,500
Other	0	-	-	-	-
Woodland	43	6,114,500	-	6,114,500	6,114,500
Miscellaneous	52	4,377,000	365,000	4,012,000	4,377,000
Total Real Estate	931	\$ 188,767,400	\$ 126,574,200	\$ 62,193,200	\$ 188,767,400
Personal Property					
Cable	2	415,649	-	415,649	415,649
Total Personal Property	2	415,649	-	415,649	415,649
Total Taxable Property		\$ 189,183,049	\$ 126,574,200	\$ 62,608,849	\$ 189,183,049
Exemptions					
Personal Property contracts	1	415,649	-	-	-
Veterans		175,000	60,000	10,000	70,000
Other	1	59,100	-	-	-
Current Use	137	18,333,000	6,459,300	11,873,700	18,333,000
Special Exemptions		0	0	0	0
Total exemptions		\$ 18,982,749	\$ 6,519,300	\$ 11,883,700	\$ 18,403,000
Net Taxable Property		170,200,300	120,054,900	50,725,149	170,780,049
Total Municipal Grand List		\$ 1,702,003			
Total Education Grand List			\$ 1,200,549	\$ 507,251	\$ 1,707,800

Note: The 2022 Billed Grand List is used for FY23 taxes.

**Current Year Grand List
Billed July 2023**

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1		57,529,300	48,200,600	9,328,700	57,529,300
Residential II		82,371,500	66,961,800	15,409,700	82,371,500
Mobile Homes-U		2,460,600	1,572,400	888,200	2,460,600
Mobile Homes-L		6,679,000	4,689,400	1,989,600	6,679,000
Seasonal 1		3,248,400	79,400	3,169,000	3,248,400
Seasonal 2		12,253,000	730,700	11,522,300	12,253,000
Commercial		4,244,200	472,300	3,771,900	4,244,200
Commercial Apts		-	-	-	-
Industrial		431,400	-	431,400	431,400
Utilities-E		3,067,100	-	3,067,100	3,067,100
Utilities-O		-	-	-	-
Farm		7,716,000	4,089,400	3,626,600	7,716,000
Other		-	-	-	-
Woodland		5,968,600	-	5,968,600	5,968,600
Miscellaneous		3,906,700	89,500	3,817,200	3,906,700
Total Real Estate	0	\$ 189,875,800	\$ 126,885,500	\$ 62,990,300	\$ 189,875,800
Personal Property					
Cable		419,710		419,710	419,710
Total Personal Property	0	419,710	-	419,710	419,710
Total Taxable Property		\$ 190,295,510	\$ 126,885,500	\$ 63,410,010	\$ 190,295,510
Exemptions					
Personal Property contracts		419,710			
Veterans		150,000	60,000		60,000
Other		59,100			
Current Use		18,165,200	6,365,200	11,800,000	18,165,200
Special Exemptions					
Total exemptions		\$ 18,794,010	\$ 6,425,200	\$ 11,800,000	\$ 18,225,200
Net Taxable Property		171,501,500	120,460,300	51,610,010	172,070,310
Total Municipal Grand List		\$ 1,715,015			
Total Education Grand List			\$ 1,204,603	\$ 516,100	\$ 1,720,703

Note: The 2023 Billed Grand List is used for FY24 taxes.

Combined Balance Sheet

ALL MUNICIPAL FUNDS

6/30/2023

	General Fund	Highway	Road Equipment	Fire Equipment	Emergency	Non-major Special Reserves	Total Governmental Funds
Assets							
Cash	\$ 50						\$ 50
Checking Community Bank	1,285,564						1,285,564
Accounts receivable	-						-
Property taxes receivable	66,067						66,067
Interest and penalties rec'ble	18,136						18,136
Due from/to other funds	(962,732)	(171,557)	107,255	100,745	55,894	795,897	(74,499)
Prepaid expenses	-						-
Total assets	407,085	(171,557)	107,255	100,745	55,894	795,897	1,295,318
Liabilities							
Accounts payable	20,035						20,035
Ed taxes due to school	(63,019)						(63,019)
Other liabilities	(652)						(652)
Total liabilities	(43,637)	-	-	-	-	-	(43,637)
Deferred inflows of resources							
Unearned property taxes	76,192						76,192
Taxes paid in advance	9,490						9,490
Total deferred inflows	85,683	-	-	-	-	-	85,683
Fund balance							
Nonspendable	-						-
Restricted						482,570	482,570 (1)
Committed		(171,557)	107,255	100,745		313,327	349,770
Unassigned	365,039				55,894		420,933
Total fund balance	365,039	(171,557)	107,255	100,745	55,894	795,897	1,253,273
Total liabilities, deferred inflows of resources, and fund balance	\$ 407,085	\$ (171,557)	\$ 107,255	\$ 100,745	\$ 55,894	\$ 795,897	\$ 1,295,319

Notes:

This schedule omits non-current assets (roads, buildings, etc.) and the principal portion of long-term liabilities. Since non-current assets exceed current liabilities, the fund balances here are understated.

Reappraisal Reserve Fund

	ACTUAL FY21-22	ACTUAL FY22-23	BUDGET FY23-24	PROPOSED FY24-25	Notes
Revenues					
Appropriation	\$ -	\$ -	\$ -	\$ -	
State of Vermont	8,118	8,169	8,100	8,200	
Total Revenues	\$ 8,118	\$ 8,169	\$ 8,100	\$ 8,200	
Expenditures	-	(46,632)	(44,256)	-	(1)
Excess (deficiency) of Revenues over Expenditures	8,118	(38,464)	(36,156)	8,200	
Fund Balance - Start of Year	93,898	102,016	63,552	27,396	
Fund Balance - End of year	\$ 102,016	\$ 63,553	\$ 27,396	\$ 35,596	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was begun in FY23 and is expected to be complete in FY24 in time for FY24-25 tax rate setting.

Notes:

(1) The budgeted expenditures for FY23-24 are based on the anticipated schedule of payments from the reappraisal contractor.

ROAD EQUIPMENT RESERVE FUND

	ACTUAL FY21-22	ACTUAL FY22-23	BUDGET FY23-24	PROPOSED FY24-25	Notes
Revenues					
Appropriation	\$ 101,158	\$ 106,216	\$ 112,589	\$ 119,344	(1)
Short-term Bank Loan					
Trade-in or sale revenues					
Other adjustments					
Total Revenues	\$ 101,158	\$ 106,216	\$ 112,589	\$ 119,344	
Expenditures					
.02 Tandem 2 (2016)	28,970				
.03 3/4-ton pickup (2018)	9,996	9,662	9,330		
.04 Utility Truck (2018)	37,095	35,855	34,626		
.07 Tandem 1 (2019)	46,860	45,667	44,436	43,218	
.09 Excavator (2022) lease		15,252		15,252	
.08 Grader (2023) lease				57,896	
.10 Tandem 2 (2023)				54,539	
Other adjustments				15,252	(2)
Total Expenditures	\$ 122,920	\$ 106,437	\$ 88,392	\$ 186,157	
Excess (deficiency) of Revenues over	(21,762)	(221)	24,197	(66,813)	
Fund Balance - Start of Year	129,238	107,476	107,255	131,452	
Fund Balance - End of year	\$ 107,476	\$ 107,255	\$ 131,452	\$ 64,639	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. The replacement schedule is recommended by the Road Foreman and approved by the Selectboard. Recently replaced equipment includes:

<u>FY Purchased</u>	<u>Equipment</u>	<u>Actual Cost</u>	
22-23	Tandem 2	261,000	(3)
22-23	Grader	260,000	
19-20	Tandem 1	210,000	
17-18	3/4-ton pickup	45,000	
17-18	Utility Truck	167,000	
16-17	Tandem 2	142,000	

(1) Appropriations based on the expected timing of purchases, and the estimated costs for equipment and financing.

(2) The excavator lease was moved from the Highway to the Road Equipment fund in FY23. Since it was not budgeted in FY23 here, we adjust for the 2023 payment.

(3) Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs.

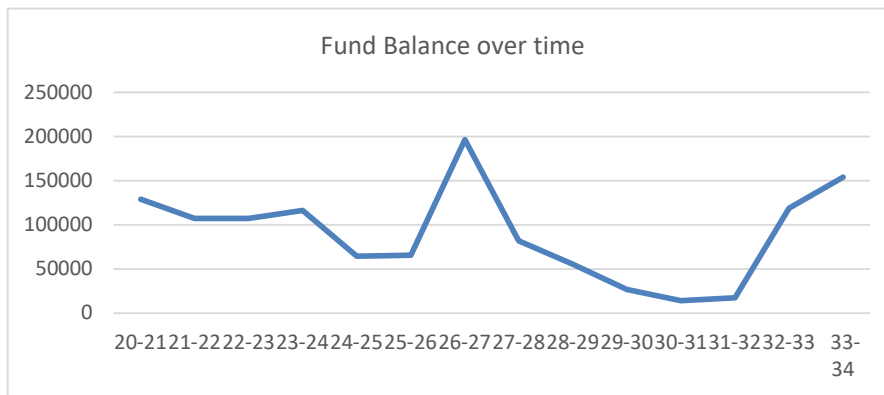
Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of general inflation and estimated costs.

Equipment Item	Purchased Year	Projected Purchase Year	Estimated Cost Today	Updated from schedule	
				Escalated Cost	Escalation Years
Loader	12-13	26-27	280,000	294,175	2
3/4 ton	18-19	28-29	48,500	53,535	4
Single-axle	18-19	28-29	194,000	214,140	4
Tandem 1	19-20	26-27	258,500	271,587	2
Excavator	21-22	31-32	109,000	139,529	10
Tandem 2	24-25	32-33	285,300	347,610	8

Equipment Item	Useful Life
3/4 ton	8
Grader	10
Loader	14
Tandem 1	8
Tandem 2	8
Tractor/Mower	30
Single-axle	8
Sand Screen	20



Fire Equipment Reserve Fund

	ACTUAL FY21-22	ACTUAL FY22-23	BUDGET FY23-24	PROPOSED FY24-25	Notes
Revenues					
Appropriation	\$ 51,239	\$ 52,268	\$ 57,495	62,100	
Bank loan			\$ 496,849		
Inter-fund loan					
Sale proceeds					
Total Revenues	\$ 51,239	\$ 52,268	\$ 554,344	\$ 62,100	
Expenditures					
Tanker 2018	60,255	42,397			
Pumper 2024			496,849	92,554	
Adjustment				121,876	(1)
Total Expenditures	\$ 60,255	\$ 42,397	\$ 496,849	\$ 214,430	
Excess (deficiency) of Revenues over Expenditures	(9,016)	9,871	57,495	(152,330)	
Fund Balance - start of year	99,890	90,874	100,745	158,240	
Fund Balance - end of year	\$ 90,874	\$ 100,745	\$ 158,240	\$ 5,910	
<u>FY</u>	<u>Equipment (1)</u>	<u>Cost</u>			
17-18	Tanker	290,000			
23-24	Pumper	490,000			

Notes:

The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment. Appropriations are expected to increase annually based on an average rate of inflation.

(1) This adjustment reflects payment for the chassis for the new pumper. It was not budgeted in FY24, but was paid out of the fund in FY24--requiring an adjustment to the fund balance. Remaining loan payments (beginning in 24-25) will use this fund.

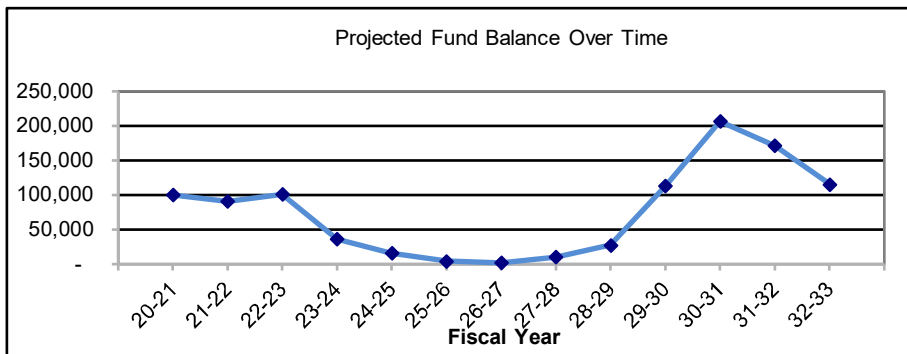
Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

EQUIPMENT ITEM	Purchased Year	Projected Purchase Year	Estimated Cost Today	Escalated Cost	Escalation years
Pumper 2	02-03	30-31	500,000	579,847	6
Utility Truck	14-15	31-32	170,000	202,077	7
Tanker	17-18	37-38	196,000	270,188	13
Pumper 1	22-23	42-43	500,000	779,829	18

Equipment Item	Useful Life of Equipment
Air Packs	15
Portable Pumps	30
Pumper 1	20
Pumper 2	20
Tanker	20
Utility Truck	12

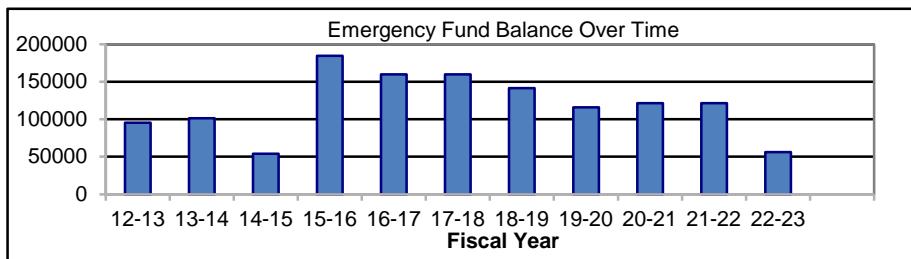


Emergency Fund

	Actual FY19-20	Actual FY20-21	Actual FY21-22	Actual FY22-23
Revenues				
Reimbursement--emergency fund		\$ 20,000	\$ -	\$ -
Interest Earned				
Budget Surplus				
Total Revenues	\$ -	\$ 20,000	\$ -	\$ -
Expenditures				
Well testing				
Tree removal				
Recycling roll-off replacement				
Attorney's fees				
Emergency Repair	5,712	14,499		2,200
Paving expense	20,000			5,200
Initial grader payment				57,895
Total Expenditures	\$ 25,712	\$ 14,499	\$ -	\$ 65,295
Excess (deficiency) of	(25,712)	5,501	-	(65,295)
Fund Balance - start of year	141,400	115,688	121,189	121,189
Fund Balance - end of year	\$ 115,688	\$ 121,189	\$ 121,189	\$ 55,894

FUND LIMIT (20% of budget)	\$ 148,949	\$ 141,554	\$ 141,554	\$ 154,772
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This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.



Paving Reserve

	ACTUAL FY21-22	ACTUAL FY22-23	BUDGET FY23-24	PROPOSED FY24-25	
Revenues					Notes
Appropriation	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	(1)
Total Revenues	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	
Expenditures					
Paving on St. Prison Hollow	-	(22,000)	-	-	
Total Expenditures	-	(22,000)	-	-	
Excess (deficiency) of Revenues over Expenditures	\$ 40,000	\$ 18,000	\$ 40,000	\$ -	
Fund Balance - Start of Year	\$ 57,978	\$ 97,978	\$ 115,978	\$ 155,978	
Fund Balance - End of year	\$ 97,978	\$ 115,978	\$ 155,978	\$ 155,978	

(1) The original purpose of this reserve fund was to provide matching funds for State paving grants. With a broader range of unanticipated expenses related to weather and highways in recent years, the selectboard decided in 2024 to broaden the scope of expenses that could be paid out of this fund, rather than relying on the emergency fund for these sorts of unanticipated expenses.

DEBT SERVICE SCHEDULE

Below are the estimated annual requirements to pay all municipal loans outstanding at June 30, 2023.

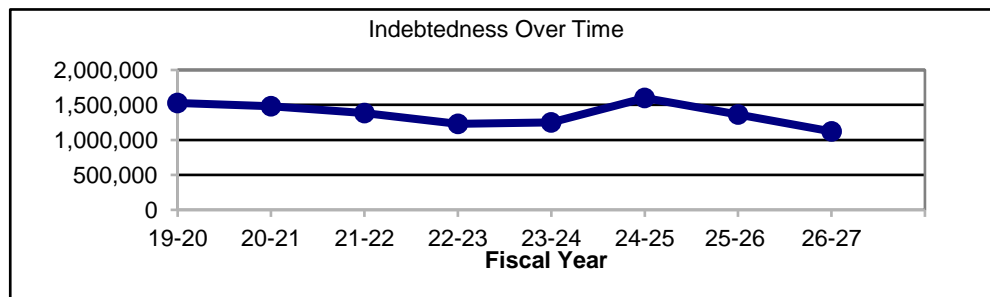
		FY22-23	FY23-24	FY24-25	FY25-26	FY26-27
GENERAL FUND						
Town Garage Loan	(P)	55,000	55,000	55,000	55,000	55,000
Community, 3.06%, 2045	(I)	37,142	30,783	29,100	27,417	25,734
SUB-TOTAL		\$ 92,142	\$ 85,783	\$ 84,100	\$ 82,417	\$ 80,734
ROAD EQUIPMENT RESERVE FUND						
Tandem 2 (2017)	(P)			49,612	49,612	49,612
\$218,000 January 2024	(I)			10,945	8,420	5,759
Community Bank 4.99%, 2029						
Single-axle (2018)	(P)	33,400	33,400			
\$167,000 Sept. 2018	(I)	2,455	1,226			
Community Bank 3.67%, 2023						
3/4-ton Pickup (2018)	(P)	9,000	9,000			
\$45,000 Sept 2018	(I)	662	661			
Community Bank 3.67%, 2023						
Tandem 1 (2019)	(P)	42,000	42,000	42,000		
\$210,000 Aug 2019	(I)	3,654	2,436	1,218		
Community Bank 2.9%, 2024						
Grader (2022)			57,896	57,896	57,896	57,896
\$260,000 Lease						
Excavator (2021)		12,781	13,163	13,556	13,962	14,379
\$95,060 lease 2.95%		2,471	2,089	1,696	1,290	873
SUB-TOTAL		\$ 106,423	\$ 161,871	\$ 176,923	\$ 131,180	\$ 128,519
FIRE EQUIPMENT RESERVE FUND						
Tanker (2018)	(P)	41,452				
\$290,000 2018	(I)	945				
Community Bank 2.5%						
SUB-TOTAL		\$ 42,397	\$ -	\$ -	\$ -	\$ -
TOTAL PAYMENTS		\$ 240,962	\$ 247,653	\$ 261,022	\$ 213,596	\$ 209,252

Loan Principal Balance (as of 6/31/2023)

General Fund	\$ 1,088,468
Road Equipment Fund	\$ 196,210
Fire Equipment Fund	\$ -
Total Indebtedness	\$ 1,284,678
Current year portion	\$ 193,633

Notes:

(P) indicates Principal. (I) indicates Interest.



BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	Budget 22-23	Actual 22-23	Better / (Worse)	Budget 23-24	Proposed 24-25	B / (W) Comparison of		
						23 Bgt -24 Bgt	24 Bgt -25 Bgt	% B/(W)
Combined Gen Fund & Hwy Summary								
Expenses	\$ 1,068,546	\$ 1,162,226	\$ (93,680)	\$ 1,149,579	\$ 1,201,874	\$ (81,033)	\$ (52,295)	(4.5%)
Revenue	270,890	403,709	132,819	270,088	284,165	(802)	14,077	5.2%
Total Budget	797,656	758,517	39,139	879,491	917,709	(81,835)	(38,218)	(4.3%)
<i>Adjustment--</i>								
<i>Prior year Surplus</i>	<i>89,888</i>	<i>89,888</i>		<i>105,306</i>		<i>105,306</i>	<i>-</i>	
Final Budget	\$ 707,768	\$ 668,629	\$ 39,139	\$ 774,185	\$ 917,709	\$ 23,471	\$ (143,524)	(18.5%)

Note: Grants, though not budgeted for are included in the actual revenue and expense lines.

Significant drivers of the \$32,162 FY22-23 Actual vs. Budget benefit are:

Expenses:

Most General Fund items ran very close to budgets, with the exception of the replacement of the Jerusalem Schoolhouse roof (37k), which was expected, but not budgeted. Highway expenses were approximately 10% (74k) overbudget, driven by repairs, parts and fuel (+28k). Highway also had 86k in unanticipated FEMA expense. Direct payroll expenses were below budgeted levels for the General Fund and Highway.

Revenues:

+ \$132k Reflects approximately 108k in FEMA and other grants to the Highway Fund. The General Fund received a 39k refund on school taxes paid. Various other revenue items were overbudgeted to a lesser extent.

Significant increases and decreases in the proposed 24-25 budget are:

Expenses:

General fund expenses are projected to increase roughly 5% overall, despite a 35k (near doubling) of health care premiums. Highway expenses are projected to grow about 1%, with expected increases being offset by decreases in numerous accounts.

Revenues:

General Fund revenues are projected up slightly. Highway revenues will benefit from an expected increase in State Aid.

This schedule should be reviewed against the more detailed budget on previous pages. The budget reflects funds needing to be raised by taxes. It omits real estate tax receipts and other revenues that are not budgeted. This and other items accounts for the differences between the positive net budget here and the actual operating deficit shown on the Budget Reconciliation page.

In the previous two fiscal years, the selectboard voted to use a portion of our operating surplus to offset some of the taxes needed to cover the budget. With no surplus available this year, the actual amounts needed to be raised jumps 18.5%, despite the fact that actual spending increases only 4.3%.

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
General Fund Revenues				
01-5-01 Taxes				
01-5-01-02.00 Current Tax Interest	\$ 2,000	\$ 2,000	\$ 2,374	\$ 2,000
01-5-01-02.01 Delinquent Tax Interest	\$ 16,000	\$ 17,410	\$ 3,804	\$ 17,000
01-5-01-03.00 Delinquent Tax Penalty	\$ 10,000	\$ 8,000	\$ 6,346	\$ 8,000
01-5-01-04.00 Current Taxes Rev PTA	\$ 15,000	\$ 15,000	\$ 1,064	\$ 15,000
01-5-01-08.00 Current Use Hold Harmless	\$ 106,000	\$ 106,000	\$ 111,245	\$ 106,000
01-5-01-09.00 State Land Payment PILOT	\$ 14,000	\$ 14,028	\$ 14,208	\$ 14,000
01-5-01-10.00 Tax Sales Revenue	\$ -	\$ 240	\$ -	\$ 240
sub-total	\$ 163,000	\$ 162,678	\$ 139,041	\$ 162,240
01-5-03 Fees, Permits & Licenses				
01-5-03-01.00 Recording Fees	\$ 15,000	\$ 15,000	\$ 6,928	\$ 10,000
01-5-03-02.00 Photocopy, Fax Fee	\$ 3,000	\$ 3,000	\$ 767	\$ 1,500
01-5-03-03.00 Burial Transit Fee	\$ -	\$ -	\$ -	\$ -
01-5-03-04.00 Posting Land Fee	\$ 50	\$ 50	\$ 45	\$ 50
01-5-03-05.00 Town Building Rent 3056	\$ -	\$ -	\$ -	\$ -
01-5-03-06.00 Vault fees	\$ 800	\$ 800	\$ 176	\$ 500
01-5-03-07.00 Land Records Fee	\$ -	\$ -	\$ -	\$ -
01-5-03-09.00 Maple Lease	\$ 2,500	\$ 2,500	\$ 2,875	\$ 2,900
01-5-03-10.00 Post Office Lease	\$ 7,360	\$ 7,360	\$ 3,680	\$ 8,000
01-5-03-11.00 Green Lantern Solar	\$ 2,500	\$ 2,500	\$ 1,875	\$ 1,875
01-5-03-21.00 Marriage License Fee	\$ 120	\$ 140	\$ 30	\$ 140
sub-total	\$ 31,330	\$ 31,350	\$ 16,376	\$ 24,965
01-5-04 Other income				
01-5-02-04.00 Lister Education Revenue	\$ -	\$ -	\$ -	\$ -
01-5-02-10.00 Grant - Digitization of Records	\$ -	\$ -	\$ -	\$ -
01-5-04-01.00 Zoning Fees	\$ 5,000	\$ 4,500	\$ 3,962	\$ 4,500
01-5-04-03.00 Fines - Traffic and Civil	\$ 2,500	\$ 2,500	\$ 2,870	\$ 2,750
01-5-04-04.00 DMV fees	\$ 50	\$ 50	\$ 6	\$ 50
01-5-04-06.00 EV Chargepoint revenue	\$ 200	\$ 200	\$ 137	\$ 150
01-5-04-07.00 Dog - Registration Fees	\$ 1,500	\$ 1,500	\$ 316	\$ 2,900
01-5-04-09.00 Green Mountain Passport Fees	\$ 30	\$ 30	\$ 26	\$ 30
01-5-01-05.00 School Tax Refund				
sub-total	\$ 9,280	\$ 8,780	\$ 7,317	\$ 10,380
01-5-06 Miscellaneous				
01-5-06-01.00 Interest Income	\$ 400	\$ 400	\$ 3,022	\$ 1,200
01-5-06-03.00 Recycling Donations	\$ 3,000	\$ 3,000	\$ 1,641	\$ 2,000
01-5-06-04.01 Transfer IN ARPA funds			\$ 25,000	\$ 12,500
01-5-06-99.00 Miscellaneous Revenue	\$ -	\$ -	\$ 3,551	\$ -
sub-total	\$ 3,400	\$ 3,400	\$ 33,214	\$ 15,700
01-5 Total General Fund Revenues	\$ 207,010	\$ 206,208	\$ 195,948	\$ 213,285
01-6 General Fund Expenditures				
01-6-02 Grant Expenditures				
01-6-02-13.00 Grant-Amplify/Bridge	\$ -	\$ -	\$ -	\$ -
sub-total	\$ -	\$ -	\$ -	\$ -

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
01-6-10 Payroll Expenses				
01-6-10-10.01 Salaries - Selectboard	\$ 9,000	\$ 9,000	\$ 3,412	\$ 9,000
01-6-10-10.02 Salaries - Town Clerk	\$ 40,550	\$ 42,531	\$ 24,724	\$ 45,933
01-6-10-10.03 Salaries - Asst. Town Clerk	\$ 13,350	\$ 14,018	\$ -	\$ 10,000
01-6-10-10.04 Salaries - Listers	\$ 11,650	\$ 11,650	\$ 913	\$ 10,000
01-6-10-10.05 Salaries - Delinquent Tax	\$ 10,000	\$ 9,023	\$ 4,771	\$ 9,000
01-6-10-10.06 Salaries - Health Officer	\$ 1,000	\$ 1,000	\$ 40	\$ 1,000
01-6-10-10.07 Salaries - Election Officers	\$ 1,665	\$ 1,665	\$ -	\$ 3,000
01-6-10-10.08 Salaries - Auditors	\$ 1,600	\$ 1,600	\$ -	\$ 1,600
01-6-10-10.09 Salaries - Cemetery Commissioner	\$ 200	\$ 200	\$ -	\$ 200
01-6-10-10.10 Salaries - Custodian	\$ 750	\$ 750	\$ -	\$ 750
01-6-10-10.11 Salaries - Treasurer	\$ 33,700	\$ 30,576	\$ 14,226	\$ 30,000
01-6-10-10.12 Salaries - Asst Treasurer	\$ 4,160	\$ 2,000	\$ -	\$ 2,000
01-6-10-10.13 Salaries - Zoning Admin	\$ 14,500	\$ 15,660	\$ 11,993	\$ 13,264
01-6-10-10.14 Salaries - Zoning Asst.	\$ 1,500	\$ -	\$ -	\$ -
01-6-10-10.15 Salaries - BCA	\$ 300	\$ 456	\$ -	\$ 500
01-6-10-10.16 Salaries - Planning/DRB	\$ 4,000	\$ 4,000	\$ 1,900	\$ 4,000
01-6-10-10.18 Salaries - RPC delegates	\$ 120	\$ 120	\$ -	\$ 120
01-6-10-10.22 Salaries - Town Administrator		\$ 45,000	\$ 31,010	\$ 45,428
01-6-10-10.20 Salaries - Selectboard Assistant	\$ 16,500	\$ -	\$ -	\$ -
01-6-10-10.21 Salaries - Animal Control	\$ 1,500	\$ 1,500	\$ 210	\$ 1,500
01-6-10-11.00 SS & Medicare	\$ 12,750	\$ 12,000	\$ 7,512	\$ 12,000
01-6-10-12.00 Retirement - Employer	\$ 3,500	\$ 5,500	\$ 1,312	\$ 4,500
01-6-10-13.00 Health Insurance - Admin staff	\$ 30,000	\$ 40,750	\$ 37,755	\$ 75,048
01-6-10-13.02 LT/LS disability	\$ 1,000	\$ 500	\$ 103	\$ 500
01-6-10-14.00 Unemployment Insurance	\$ 580	\$ 580	\$ 86	\$ 580
01-6-10-15.00 Workers Comp Insurance	\$ 1,040	\$ 1,040	\$ 278	\$ 1,300
sub-total	\$ 214,915	\$ 251,119	\$ 140,246	\$ 281,223
01-6-15 Office Ops & Expense				
01-6-15-20.00 Supplies	\$ 7,200	\$ 5,000	\$ 4,401	\$ 6,000
01-6-15-20.01 Delinquent Tax Collector Supplies	\$ 500	\$ 250	\$ -	\$ 250
01-6-15-20.02 Lister's Software	\$ 1,250	\$ 1,250	\$ 455	\$ 1,250
01-6-15-20.04 Select Board Expenses	\$ 500	\$ 150	\$ 97	\$ 200
01-6-15-20.05 Town Boards	\$ -	\$ 1,000	\$ 10	\$ -
01-6-15-20.06 Zoning Expenses	\$ 500	\$ 500	\$ 65	\$ 500
01-6-15-20.07 Miscellaneous	\$ 500	\$ 750	\$ 397	\$ 500
01-6-15-20.10 Covid Expenses	-	\$ -	\$ -	\$ -
01-6-15-21.00 Postage	\$ 500	\$ 650	\$ 1,484	\$ 2,000
01-6-15-21.01 Postage Town Report	\$ 200	\$ 300	\$ -	\$ -
01-6-15-22.01 Mileage - Admin.	\$ 1,000	\$ 500	\$ 81	\$ 200
01-6-15-22.02 Meetings/Conferences/Work	\$ 2,000	\$ 600	\$ 448	\$ 600
01-6-15-23.00 Office Equipment		\$ -	\$ -	\$ -
01-6-15-24.00 Copier	\$ 6,000	\$ 6,000	\$ 2,410	\$ 6,000
01-6-15-27.00 Permit #3 Postage	\$ -		\$ 169	\$ -
01-6-15-27.01 Town Report Printing	\$ 1,000	\$ 750	\$ -	\$ 750
01-6-15-27.02 Legal notices	\$ 500	\$ 750	\$ 564	\$ 1,300
01-6-15-27.03 Elections	\$ 500	\$ 1,500	\$ 6	\$ 8,000
01-6-15-31.00 Telephone, Internet	\$ 4,500	\$ 4,500	\$ 3,195	\$ 4,750
01-6-15-37.00 IT - Technology & software	\$ 33,000	\$ 35,000	\$ 8,371	\$ 31,000

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
01-6-15-40.00 Dues	\$ 150	\$ 150	\$ -	\$ 250
01-6-15-41.00 Community Events				\$ 1,000
01-6-15-45.06 Town Office snow removal	-	\$ 500	\$ -	\$ 500
sub-total	\$ 59,800	\$ 60,100	\$ 22,153	\$ 65,050
01-6-20 General Expense				
01-6-20-37.00 Audit Expenses	\$ -	\$ 12,000	\$ 8,700	\$ 12,000
01-6-20-40.00 Regional Planning Comm dues	\$ 4,700	\$ 2,450	\$ 2,423	\$ 2,450
01-6-20-40.01 Solid Waste Mgmt District	\$ 200	\$ 200	\$ -	\$ -
01-6-20-40.02 VLCT Dues	\$ 3,300	\$ 3,300	\$ 3,413	\$ 3,500
01-6-20-41.00 County Taxes	\$ 9,026	\$ 9,026	\$ 10,903	\$ 11,000
01-6-20-43.00 Legal Fees	\$ 5,000	\$ 6,000	\$ 1,166	\$ 6,000
01-6-20-44.00 Animal control	\$ 1,000	\$ 1,000	\$ -	\$ 500
01-6-20-45.00 Zoning Maps	\$ 750	\$ -	\$ -	\$ -
01-6-20-83.00 Bank Fees	\$ 250	\$ 250	\$ 118	\$ 250
01-6-20-86.00 Tax Abatements	\$ -	\$ -	\$ 0	
01-6-20-88.00 Tax Sales Expense	\$ -	\$ -	\$ -	
01-6-20-99.00 Miscellaneous	\$ 500	\$ 500	\$ 666	\$ 500
sub-total	\$ 24,726	\$ 34,726	\$ 27,390	\$ 36,200
01-6-25 Public Safety				
01-6-25-15.00 VFD - Worker's Comp	\$ -	\$ -	\$ -	\$ -
01-6-25-20.00 Emergency Preparedness	\$ 2,000	\$ 2,000	\$ 1,071	\$ 2,000
01-6-25-30.00 Electricity - Streetlights	\$ 1,900	\$ 1,900	\$ 980	\$ 1,900
01-6-25-45.00 Sheriff Dept Contract	\$ 11,500	\$ 11,500	\$ 5,542	\$ 11,500
01-6-25-48.00 VFD - Commercial Pkg	\$ 9,200	\$ 9,200	\$ 7,267	\$ 9,200
sub-total	\$ 24,600	\$ 24,600	\$ 14,860	\$ 24,600
01-6-30 Buildings & Grounds				
01-6-30-30.00 Electricity Town Bulidings	\$ 940	\$ -	\$ -	
01-6-30-30.01 Electricity Food shelf	\$ 350	\$ 2,200	\$ 677	\$ 2,200
01-6-30-30.02 Electric Fire Station	\$ 350	\$ 600	\$ 265	\$ 600
01-6-30-30.03 Electricity Jeruselum School	\$ 350	\$ 300	\$ 152	\$ 300
01-6-30-30.05 Electricity Rescue Bldg	\$ 350	\$ 300	\$ 125	\$ 300
01-6-30-30.06 Electricity Town Office	\$ 350	\$ 1,000	\$ 564	\$ 1,000
01-6-30-30.09 Electricity Cota Field	\$ 400	\$ 300	\$ 146	\$ 300
01-6-30-30.10 Solar Array Parsonage Rd	\$ 10	\$ 300	\$ 146	\$ 300
01-6-30-32.01 Heat Food Shelf	\$ 300	\$ 131	\$ -	\$ 150
01-6-30-32.03 Heat Jerusalem School	\$ 1,000	\$ 1,000	\$ -	\$ 750
01-6-30-32.06 Heat Town Office	\$ 2,000	\$ 2,500	\$ -	\$ 3,500
01-6-30-35.01 Water (all Gen Fund)	\$ 1,200	\$ 1,200	\$ 280	
01-6-30-35.01 Water Food Shelf	\$ 300	\$ 300	\$ 280	\$ 490
01-6-30-35.04 Water Post Office	\$ 300	\$ 300	\$ -	\$ 490
01-6-30-35.06 Water Town Office	\$ 300	\$ 300	\$ -	\$ 490
01-6-30-35.07 Water Town Hall/Library	\$ 300	\$ 300	\$ -	\$ 490
01-6-30-37.00 Mowing (all Gen Fund)	\$ 12,100	\$ 12,473		
01-6-30-37.01 Mowing Food Shelf	\$ 500	\$ 663	\$ 280	\$ 700
01-6-30-37.02 Mowing Cemeteries	\$ 2,500	\$ 2,500	\$ 1,995	\$ 2,500
01-6-30-37.03 Mowing Jerusalem School	\$ 800	\$ 865	\$ 899	\$ 1,200
01-6-30-37.04 Mowing Post Office	\$ 750	\$ 500	\$ 260	\$ 500
01-6-30-37.06 Mowing Town Offices	\$ 3,000	\$ 3,200	\$ 1,440	\$ 3,500
01-6-30-37.09 Mowing Cota Field	\$ 3,495	\$ 3,690	\$ 4,037	\$ 4,250

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
01-6-30-45.06 Cleaning Town Office	\$ 3,000	\$ 3,000	\$ 1,208	\$ 3,000
01-6-30-45.07 Cleaning Town Hall/Library	\$ 2,000	\$ -	\$ 144	\$ -
01-6-30-69.00 Repairs & Maint Town Offi	\$ 4,000	\$ -	\$ 164	\$ -
01-6-30-69.01 Repairs 3056 Rental/Food Shelf	\$ 300	\$ -	\$ -	\$ -
01-6-30-69.03 Repairs Jerusalem Sch	\$ 500	\$ -	\$ -	\$ -
01-6-30-69.04 Repairs Post Office	\$ 4,000	\$ -	\$ 125	\$ -
01-6-30-69.07 Repairs Town Hall	\$ 500	\$ -	\$ -	\$ -
01-6-30-69.08 Repairs & Maint. Cemeteries	\$ 5,000	\$ 5,000	\$ -	\$ 5,000
01-6-30-69.09 Repairs & Maint. Town Bldgs	\$ 10,000	\$ 7,500	\$ -	\$ 7,500
01-6-30-70.06 Major Maint. Town Offices	\$ 4,000	\$ 4,000	\$ 680	\$ 3,000
01-6-30-70.03 Major Maint. Jerusalem Schoolhouse	\$ -	\$ -	\$ 5,546	\$ 1,000
01-6-30-70.04 Major Maint. Post Office	\$ -	\$ 750	\$ 1,197	\$ 1,500
01-6-30-70.07 Major Maint. Town Hall/Library	\$ -	\$ 600	\$ 680	\$ 2,000
01-6-30-70.05 Major Maint. Food Shelf	\$ -	\$ -	\$ -	\$ 1,500
01-6-30-70.08 Major Maint. Fire Station	\$ -	\$ -	\$ -	\$ 500
01-6-30-71.00 Property & Casualty Insurance	\$ 16,880	\$ 18,000	\$ 13,675	\$ 19,000
sub-total	\$ 68,825	\$ 60,099	\$ 34,684	\$ 68,010
01-6-35 Recycling				
01-6-35-03.00 Recycling charges	\$ 11,600	\$ 5,500	\$ 2,067	\$ 5,000
01-6-35-03.02 Landfill Closure	\$ 8,000	\$ 8,000	\$ 3,659	\$ 8,000
sub-total	\$ 19,600	\$ 13,500	\$ 5,726	\$ 13,000
01-6 Total General Fund Expenses	\$ 412,466	\$ 444,144	\$ 245,059	\$ 488,083
General Fund Net Budget	\$ (205,456)	\$ (237,936)	\$ (49,111)	\$ (274,798)
Highway Accounts				
Highway Revenues 02-5				
02-5-01-02.00 State Aid to Highway	\$ 63,000	\$ 63,000	\$ 69,421	\$ 70,000
02-5-02-10.00 FEMA	\$ -		\$ -	\$ -
02-5-02-12.07 Grant- Regional Planning	\$ -		\$ -	\$ -
02-5-04-11.00 Overweight Permits	\$ 880	\$ 880	\$ 50	\$ 880
02-5-04-12.00 Driveway Accessibility Permits	\$ -		\$ 50	\$ -
02-5 Total Highway Revenues	\$ 63,880	\$ 63,880	\$ 69,521	\$ 70,880
02-6 Highway Fund Expenditures				
02-6-02-10.00 FEMA Expenses	\$ -	\$ -	\$ -	\$ -
02-6-02-10.02 Contracted Services	\$ -	\$ -	\$ -	\$ -
02-6-02-12.00 Grant Better Back Roads	\$ -	\$ -	\$ -	\$ -
02-6-02-12.07 Grant Regional Planning	\$ -	\$ -	\$ -	\$ -
sub-total	\$ -	\$ -	\$ -	\$ -

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
02-6-10 Salaries & Benefits				
02-6-10-10.01 Salaries - Road Crew	\$ 205,100	\$ 215,355	\$ 123,360	\$ 215,000
02-6-10-11.00 SS & Medicare	\$ 15,690	\$ 15,690	\$ 9,001	\$ 15,690
02-6-10-12.00 Retirement - Highway	\$ 3,500	\$ 4,400	\$ 2,300	\$ 4,400
02-6-10-13.00 Health Insurance - Highway	\$ 35,540	\$ 41,000	\$ 25,727	\$ 46,700
02-6-10-13.02 LT/ST disability road crew	\$ -	\$ 1,146	\$ 368	\$ 1,146
02-6-10-14.00 Unemployment Insurance	\$ 430	\$ 430	\$ 3	\$ 430
02-6-10-15.00 Workers Comp Insurance	\$ 11,760	\$ 15,567	\$ 3,039	\$ 15,000
02-6-10-19.00 Uniforms	\$ 5,500	\$ 1,800	\$ 425	\$ 1,800
sub-total	\$ 277,520	\$ 295,388	\$ 164,223	\$ 300,166
02-6-15 Building Maintenance				
02-6-15-20.00 Garage Supplies	\$ 10,000	\$ 10,000	\$ 9,331	\$ 11,500
02-6-15-22.01 Computers and Technology	\$ 1,000	\$ 1,000	\$ -	\$ 500
02-6-15-30.00 Electricity-Garage	\$ 850	\$ 800	\$ 705	\$ 900
02-6-15-31.00 Telephone - Garage	\$ 2,100	\$ 2,700	\$ 2,230	\$ 1,750
02-6-15-32.00 Heat - Garage	\$ 7,300	\$ 7,500	\$ 3,048	\$ 8,500
02-6-15-34.00 Trash - Garage	\$ 2,400	\$ 2,600	\$ 588	\$ 2,000
02-6-15-37.00 Cleaning - Garage	\$ 2,340	\$ 2,340	\$ 1,064	\$ 2,340
sub-total	\$ 25,990	\$ 26,940	\$ 16,966	\$ 27,490
02-6-20 General Expense				
02-6-20-48.00 Property & Casualty Ins. - Garage	\$ 10,320	\$ 10,320	\$ 3,000	\$ 12,800
02-6-30-36.00 Security System	\$ -	\$ 250	\$ -	\$ 250
02-6-30-36.01 Septic pumping	\$ 500	\$ 700	\$ -	\$ -
02-6-30-37.01 Mowing Garage	\$ 1,600	\$ 2,000	\$ 795	\$ 2,000
02-6-30-69.00 Garage - Repairs/Maintenance	\$ 3,500	\$ 3,000	\$ 1,738	\$ 3,000
sub-total	\$ 15,920	\$ 16,270	\$ 5,533	\$ 18,050
02-6-50 Highway Equipment				
02-6-50-56.00 Contracted Services	\$ 15,000	\$ 17,000	\$ 1,468	\$ 15,000
02-6-50-61.00 Gas	\$ 4,500	\$ 5,000	\$ 1,612	\$ 6,000
02-6-50-62.00 Diesel Fuel - Town Garage	\$ 37,000	\$ 60,000	\$ 23,266	\$ 50,000
02-6-50-63.00 Grease/Oil	\$ 5,500	\$ 6,000	\$ 910	\$ 6,500
02-6-50-67.00 Radios	\$ -	\$ 1,200	\$ 336	\$ 1,250
02-6-50-68.00 Parts: Repairs & Maint	\$ 21,400	\$ 24,500	\$ 32,182	\$ 35,000
02-6-50-68.01 Welding Supplies	\$ 750	\$ 800	\$ -	\$ 800
02-6-50-68.02 Tires	\$ 10,000	\$ 10,000	\$ 7,950	\$ 10,000
02-6-50-68.03 Plow Blades	\$ 11,000	\$ 11,000	\$ 10,236	\$ 12,000
02-6-50-68.04 Personal Protective Equip (PPE)	\$ -	\$ -	\$ -	\$ 1,000
02-6-50-80.00 Minor Equipment Purchase	\$ 12,500	\$ 6,300	\$ 1,500	\$ 6,500
sub-total	\$ 117,650	\$ 141,800	\$ 79,460	\$ 144,050

Account	Budget FY22-23	Budget FY24	Actual FY24 YTD	Proposed FY24-25
02-6-55 Road Maintenance				
02-6-55-50.00 Culverts	\$ 12,000	\$ 12,000	\$ 7,588	\$ 12,000
02-6-55-51.00 Road Salt	\$ 23,000	\$ 25,000	\$ -	\$ 25,000
02-6-55-52.00 Outside Aggregate	\$ 12,000	\$ 10,000	\$ 5,350	\$ 10,000
02-6-55-53.00 Chloride	\$ 17,000	\$ 17,000	\$ 1,769	\$ 12,500
02-6-55-54.00 Paving/Resurfacing	\$ -	\$ -	\$ -	\$ -
02-6-55-55.00 Cold patch	\$ -	\$ 1,035	\$ 630	\$ 1,035
02-6-55-56.00 Street Signs	\$ 2,500	\$ 3,000	\$ 4,544	\$ 3,500
02-6-55-57.00 Guardrail installation/repair	\$ 6,000	\$ 7,000	\$ -	\$ 7,000
02-6-55-58.00 Bridges	\$ -	\$ -	\$ -	\$ 6,500
02-6-55-59.00 Road Fabric	\$ -	\$ 4,000	\$ 673	\$ 4,000
02-6-55-99.00 Highway Miscellaneous	\$ 3,000	\$ 2,500	\$ 751	\$ 3,000
sub-total	\$ 75,500	\$ 81,535	\$ 21,305	\$ 84,535
02-6-60 Gravel Pit				
02-6-60-37.00 Pit Crushing	\$ 48,500	\$ 48,500	\$ 48,703	\$ 48,500
02-6-60-56.00 Pit Equip Rental	\$ -	\$ -	\$ 6,700	\$ -
02-6-60-80.00 Reclamation	\$ -	\$ -	\$ -	\$ -
sub-total	\$ 48,500	\$ 48,500	\$ 55,403	\$ 48,500
02-6-80 Debt Payments				
02-6-80-81.00 Highway Garage	\$ 95,000	\$ 95,000	\$ 71,517	\$ 91,000
sub-total	\$ 95,000	\$ 95,000	\$ 71,517	\$ 91,000
002-6 Total Highway Expenses	\$ 656,080	\$ 705,434	\$ 414,406	\$ 713,791
Highway Fund Net budget	\$ (592,200)	\$ (641,554)	\$ (344,885)	\$ (642,911)
Budget Summary				
(Excludes Grants)	Approved FY -2023			
General Fund Expenses	\$ (412,466)	\$(444,144)	\$ (245,059)	\$ (488,083)
General Fund Revenues	\$ 207,010	\$ 206,208	\$ 195,948	\$ 213,285
Net General Fund	\$ (205,456)	\$ (237,936)	\$ (49,111)	\$ (274,798)
Highway Expenses	\$ (656,080)	\$(705,434)	\$ (414,406)	\$ (713,791)
Highway Income	\$ 63,880	\$ 63,880	\$ 69,521	\$ 70,880
Net Highway Expenses	\$ (592,200)	\$ (641,554)	\$ (344,885)	\$ (642,911)
Surplus used to offset FY Budget	\$ (89,888)	\$ (105,306)		
TOTAL TAX BUDGET				
General fund and Highway	\$ (707,768)	\$ (774,183)	\$ (393,996)	\$ (917,709)

Budget Reconciliation FY 22-23

GENERAL FUND

	Budget	Actual
	FY23	FY23
Revenue		
Property Taxes	707,768	716,291
Taxes voted other:		
Fire Reserve	52,268	52,268
Road Reserve	106,216	106,216
Paving Reserve	40,000	40,000
Library	39,478	39,478
Other voted articles	14,000	
In-town requests	37,000	50,200
Out-of-Town requests	34,536	35,336

Subtotal to be raised by taxes	\$1,031,266	\$1,039,789
--------------------------------	-------------	-------------

Other Revenue

Property taxes to Highway	(502,231)	(502,231)
Other tax rev	163,000	182,918
Minor grants		961
Licenses, permits & fees	31,330	27,406
Other miscellaneous income	12,680	69,042

Total Revenue

\$736,045	\$817,885
-----------	-----------

Expense

Salaries & Benefits	214,915	185,818
Office Ops & Expenses	59,800	83,930
General exp	24,726	28,714
Public safety	24,600	22,220
Building & grounds	69,425	125,079
Recycling	19,600	16,282
Transfer out	238,438	238,438
Voted articles, other	85,836	85,836
Misc	-	

Total Expense

\$737,340	\$786,317
-----------	-----------

Change in Fund Balance (rev-exp)	\$31,568
Beginning Fund Balance	\$333,471
Ending Fund balance	\$365,039

HIGHWAY

	Budget	Actual
	FY23	FY23
Revenue		
Property taxes to Hwy	502,231	502,231
Grants		115,796
State Aid	63,000	67,419
Permits	880	1,085
	146,216	146,216

Total Revenue

\$712,327	\$832,747
-----------	-----------

Expense

Salaries & Benefits	277,520	255,519
Building Maint.	26,740	28,639
General exp	15,920	7,131
Highway Equip	116,900	138,538
Road Maint	75,500	71,521
Gravel Pit	48,500	47,775
Grant expenses		89,306
Garage Loan	95,000	91,900
Transfer out	146,216	146,214

Total Expense

\$802,296	\$876,543
-----------	-----------

Change in Fund Balance (rev-exp)	(43,796)
Beginning Fund Balance	(127,761)
Ending Fund balance	(171,557)

Combined General Fund and Highway Fund

FY 22-23 Operating Deficit (\$12,228)

(combined Fund Balance change)

Five-Year Comparison

	19-20	20-21	21-22	22-23	Approved 23-24
<u>TAX APPROPRIATIONS</u>					
General Fund	\$ 709,737	\$ 744,744	\$ 707,768	\$ 707,768	\$ 773,862
Reappraisal Reserve	-	-	-	-	-
Road Equipment Reserve	93,526	97,267	101,158	106,216	112,589
Fire Equipment Reserve	47,373	49,268	51,239	52,268	57,495
Paving Reserve	40,000	40,000	40,000	40,000	40,000
Library	30,000	31,950	35,375	39,478	43,667
Special Voted Appropriations	10,000	11,506	5,650	14,000	14,000
In-town Appropriations	45,925	44,425	47,000	37,000	50,200
Out-of-Town Appropriations	29,588	29,588	28,536	34,536	29,636
<u>TOTAL APPROPRIATIONS</u>	\$ 1,006,149	\$ 1,048,748	\$ 1,016,726	\$ 1,031,266	\$ 1,121,449
<u>TAXES TO BE RAISED</u>					
Municipal	1,006,149	1,046,119	1,016,084	1,044,787	
Homestead	1,968,152	2,064,725	2,098,063	2,163,267	
Non-homestead	780,147	881,667	868,555	899,408	
Total	\$ 3,754,447	\$ 3,992,511	\$ 3,982,702	\$ 4,107,462	\$ -
Municipal Grand List	\$ 1,676,935	\$ 1,685,658	\$ 1,697,151	\$ 1,702,003	\$ 1,715,015
Education Grand List	\$ 1,199,142	\$ 1,178,051	\$ 1,199,853	\$ 1,200,549	\$ 1,204,603
Tax Rate--Municipal and Homestead	\$ 2.2424	\$ 2.3750	\$ 2.3473	\$ 2.4111	\$ 2.4739
Tax sale (year end)	N/A	N/A	240	-	(1)
Delinquent Taxes (year end)	\$ 62,858	\$ 53,187	30,210	24,257	(1)
<u>MUNICIPAL FUNDS BALANCES</u>					
General Fund (unassigned)	\$ 205,675	\$ 253,785	\$ 333,471	365,039	(1)
Highway Fund		\$ (93,966)	\$ (127,761)	(171,557)	(1)
Reappraisal Reserve	85,747	93,898	102,016	63,553	27,396
Road Equipment Reserve	191,852	129,238	107,476	172,524	131,452
Fire Equipment Reserve	112,200	99,891	90,874	100,745	158,240
Emergency Reserve	75,688	121,189	121,189	55,894	(1)
Paving Reserve	37,978	57,978	57,978	97,978	115,978
<u>MUNICIPAL DEBT SERVICE (Principal and Interest)</u>					
General Fund	\$ 92,436	\$ 92,410	\$ 90,925	\$ 92,142	
Road Equipment Reserve	126,250	126,181	122,920	106,423	
Fire Equipment Reserve	62,350	61,578	60,255	42,937	
<u>TOTAL DEBT</u>	\$ 1,525,520	\$ 1,480,120	\$ 1,381,858	\$ 1,284,678	

Notes:

(1) Not available until after the close of the fiscal year.

Appropriations

	ACTUAL FY22-23	BUDGET FY23-24	PROPOSED FY24-25
<u>IN-TOWN REQUESTS</u>			
COOPERATIVE PRE-SCHOOL	\$ 6,000	\$ 6,000	\$ 6,000
PROJECT READ			\$ 3,000
STARKSBORO MENTORING PROGRAM	2,000	2,000	2,000
FIRST RESPONSE	12,000	12,000	12,000
FOUR WINDS	1,200	1,200	1,200
STARKSBORO FOOD SHELF	2,000	2,000	2,000
STARKSBORO VILLAGE MEETINGHOUSE	3,000	3,000	3,000
VOLUNTEER FIRE DEPARTMENT	24,000	24,000	24,000
TOTAL IN-TOWN REQUESTS	\$ 50,200	\$ 50,200	\$ 53,200
<u>OUT-OF-TOWN REQUESTS</u>			
AC HOME HEALTH & HOSPICE, INC.	\$ 1,964	\$ 1,964	\$ 1,964
AC PARENT/CHILD CENTER	1,600	1,600	1,600
AC READERS	350	350	350
AC RESTORATIVE JUSTICE SERVICES	600	800	800
AGE WELL	1,300		2,500
AMERICAN RED CROSS	500	500	500
ATRIA COLLECTIVE (formerly WomenSafe)	1,250	1,250	1,250
BRISTOL FAMILY CENTER	500	500	500
BRISTOL RECREATION DEPT.	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	7,500	7,500	
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900
GREEN UP VERMONT	100	100	100
HOMEWARD BOUND (formerly AC HUMANE SOCIETY)	500	500	500
HOPE (formerly ACAG)	1,750	1,750	1,750
END OF LIFE SERVICES	500		
JOHN W. GRAHAM EMERGENCY SHELTER	970	970	970
LEWIS CREEK ASSOCIATION	550	550	550
OPEN DOOR CLINIC	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176
RICHMOND RESCUE	4,400		5,894
RSVP	370	370	370
TRI VALLEY TRANSIT	2,106	2,106	2,106
TURNING POINT CENTER	1,000	1,000	1,000
VERMONT ADULT LEARNING	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250
VT FAMILY NETWORK	250	250	250
VERMONT RURAL FIRE PROTECTION TASK FORCE	100	100	100
TOTAL OUT-OF-TOWN REQUESTS	\$ 35,636	\$ 29,636	\$ 30,530
TOTAL APPROPRIATION REQUESTS	\$ 85,836	\$ 79,836	\$ 83,730

(1) See warning for specific article.

GRANTS

FY22-23

FEMA (Highway)

Receipts	\$ 83,897
Expenses	(85,885)
Excess (deficiency) of Revenues over Expenditures	(1,988)
Balance-beginning of year	0
Balance-end of year	<u>\$ (171,557)</u>

Records Restoration Grant

Receipts	\$ 4,633
Expenses	0
Excess (deficiency) of Revenues over Expenditures	4,633
Balance-beginning of year	22,162
Balance-end of year	<u>\$ 26,795</u>

ARPA

Receipts	\$ 260,786
Local Funding	\$91,288
County Funding	\$169,499
Library Funding	
Expenses	0
Excess (deficiency) of Revenues over Expenditures	260,786
Balance-beginning of year	221,783
Balance-end of year	<u>\$ 482,570</u>

Fiduciary Funds

FY22-23

Starksboro Food Shelf

Receipts	
Donations	7,319
Subtotal- receipts	<u>\$ 7,319</u>
Expenses	(12,468)
Excess (deficiency) of Revenues over Expenditures	(5,149)
Balance-beginning of year	8,005
Balance-end of year	<u><u>\$ 2,856</u></u>

Starksboro Community Garden

Receipts	\$ 861
Expenses	(960)
Excess (deficiency) of Revenues over Expenditures	(99)
Balance-beginning of year	528
Balance-end of year	<u><u>\$ 430</u></u>

Friends of Jerusalem

Receipts	\$ 3,328
Expenses	(327)
Excess (deficiency) of Revenues over Expenditures	3,001
Balance-beginning of year	47,278
Balance-end of year	<u><u>\$ 50,279</u></u>

Cemetery

Receipts	\$ -
Expenses	-
Excess (deficiency) of Revenues	-
Balance-beginning of year	
Jerusalem and Starksboro Village Cem	7,501
Mason Hill Cemetery	2,843
Friends, Village and Mason Hill Cen	243
Cemetery Fund Balance	(176)
subtotal- beginning of year	<u>\$10,411</u>
Balance-end of year	<u><u>\$ 10,411</u></u>

Conservation Commission

Receipts	\$ -
Expenses	(1,675)
Excess (deficiency) of Revenues over Expenditures	(1,675)
Balance-beginning of year	2,132
Balance-end of year	<u><u>\$ 457</u></u>

Special Projects Fund (Pavilion)

Receipts		\$ 22,298
Pavilion donations	12,418	
ARPA transfer	9,880	
Expenses		(27,607)
Pavillion Expenses	27,607	
Excess (deficiency) of Revenues		(5,309)
Balance-beginning of year		7,263
Balance-end of year		<u><u>\$ 1,954</u></u>



Starksboro Cooperative Preschool Town Report – December, 2023

First licensed in 1975, SCP has served generations of children. We continue to provide a positive first school experience and affordable childcare to local children and families. We are a five-star preschool program, offering a play-based, nature-inspired curriculum that fosters creativity, curiosity, and child-led learning through play. Our preschool staff brings expertise, high levels of patience and understanding, and a fun-loving spirit to work with them every day! We continue to operate as a cooperative, with parents helping to fundraise and work at family jobs for tuition credit. SCP's board of directors is currently comprised of three community members and three preschool parents.

We remain at capacity this year, with a waiting list. Enrollment stands at 23 children, 56% of whom reside in Starksboro. Our teaching staff of 5 includes two licensed teachers and a kitchen manager who assists with serving meals prepared at Robinson Elementary each day.

SCP's partnership with the Starksboro Village Meetinghouse remains strong. Our two organizations are actively working together to restore and preserve the historic Meetinghouse building by adding usable space to the lower level.

During the past year, SCP has secured grant funding from Starksboro's ARPA fund and First Children's Finance for a total of \$100,000.00. An additional grant from Vermont's Community Recovery and Revitalization program will provide a percentage of leveraged funds up to \$75,000.00. We hope to add up to ten additional daily slots and an additional teacher next year.

Preschool registration for 2024-25 will open exclusively for returning students and Starksboro residents on January 1, 2024. Please email us at starkscoop@gmail.com for more information.

Along with the Starksboro Selectboard and the ARPA Committee, we wish to thank the voters of Starksboro for the many ways you support us: through past town appropriations, by donating to and participating in our fundraising events, and for being great neighbors. Special thanks to Jim Geier for his continued support. Come visit us; we would love to see you and show you around!

We respectfully request \$6,000.00 for the 2024-25 school year.

Starksboro Cooperative Preschool, Inc,

July 2022 through June 2023

Ordinary Income/Expense	
Tuition Income	232,446.68
Grants, Donation, Contributions	34,362.50
Fundraising Income	9,589.93
Misc Income	<u>1,554.71</u>
Total Income	<u>277,953.82</u>
Gross Profit	277,953.82
Expense	
Program Expense	209,479.46
General & Admin	26,910.11
Facility Expense	<u>9,632.95</u>
Total Expense	<u>246,022.52</u>
Net Ordinary Income	<u>31,931.30</u>
Net Income	<u>31,931.30</u>



Zeno Farm

Project READ!

One guest author made a visit to Robinson Elementary School as a part of our annual author visit program honoring former RES teacher Pat Young. We welcomed Marek Bennett, a cartoonist and one of the editors for the graphic novel *The Most Costly Journey*. This year, 6th graders and kindergarteners each received their own books to keep as a part of this event. READ! also bought some great cartooning books for the school library.



Robinson Elementary students enjoy a cartooning workshop with Marek Bennett.

Two days were set aside for the annual used book sale at Robinson, coordinated by READ!. Students were given the opportunity to buy gently used books for 25 cents each, and READ! made sure each child had a quarter.

Three Starksboro festivals. READ! gave away books at the Cookie Swap, Chili Cookoff, and Harvest Festival, with countless smiles as a result.

Four is a common number in our latest Bookwagon statistics. We made 44 total stops and gave away 480 books this summer. If a family couldn't make it to the Bookwagon, they could stop by the Starksboro Public Library to pick out a free book each week over the summer too.

Five families. 19 babies were invited along with their families to READ's annual Baby Brunch, held in conjunction with the Starksboro Public Library. We had a wonderful time with the families who came and donated a brand new picture book to the library in honor of all 19 babies. Will you help us promote this annual event to families who give birth or adopt in the coming year?

Six. We visited the Starksboro Cooperative Preschool with the Bookwagon six weeks this summer.

Seven is just a hunch, but we think it's been seven years that we've coordinated our summer Bookwagon with the MAUSD/ANWSD free summer food program.

Eight rhymes with great, and for the third year in a row, all of the students at Robinson Elementary School will get to pick out a brand new book for summer reading as a kick-off for this coming summer's Bookwagon.

Nine community members, teachers, and parents currently make up our all-volunteer organization and attend our meetings. We have 13 drivers to thank for helping with the Bookwagon! In addition to the Bookwagon, used book sale, Baby Brunch and author visit, we also are planning to bring back Literacy Game night to Robinson School this coming spring. Will you join us and help us make **ten** volunteers?

Volunteers help make this all happen, as does your financial support. Thank you to all!

Starksboro Sports Program

The Starksboro Sports Program (SSP) provides soccer, basketball, skiing, snowboarding, baseball and softball opportunities to the children of Starksboro in kindergarten through sixth grade. Our 100% volunteer organization offers programs to any child who wants to participate, regardless of experience or ability. Through several different fundraisers and support from the Town of Starksboro, our program can keep registration fees low and offer financial assistance to any family who may need it, so EVERY child has the opportunity to participate.

SSP uses town appropriated funds and our fundraising money for the purchase of sports equipment, to subsidize uniform costs, pay for materials for field maintenance and improvements. SSP also pays for the portolet that is located at Cota field from Spring through Fall. SSP is also responsible for maintenance of the dugouts and the pavilion at Cota Field. Thanks to volunteers, labor costs to get the work done is close to nothing.

SSP pays yearly for a website. The website allows for online registration and payment of program fees, which eliminates the need for paper forms and some administrative work. Our website is www.starksborosports.com.

SSP has not requested town funds since 2020 and has not run the annual JamFest (soccer Jamboree) since 2019, as a result we do not have a reserve of funds available for our program. The current fees obtained through registrations have only covered the cost of uniforms and some basic equipment upgrades over the years. We are grateful to volunteers who have donated equipment this past year.

With town funds we can begin improvement of our sports equipment and fields. We need to upgrade our basketballs, new catchers' equipment, and new nets for soccer. Additionally, our baseball/softball fields can be improved, and new bases purchased.

We would like to reduce the cost of program registration in the future and continue to provide financial assistance to those who are unable to pay.

SSP 2023-2024 FY NUMBERS

- 2023 Baseball/Softball 46 children participated
- 2023 Soccer 45 children participated, 11 scholarships provided.
- 2024 Basketball 45 children participated,
- 2024 Cochrans Ski & Ride, 49 children participated, 4 scholarships provided.

SSP would like to thank all the volunteer coaches for their time and dedication to our program. Without you we could never be so successful. We'd also like to thank those who volunteer their time to paint field lines, rake base paths, set up and take down fences and goals. Those that volunteer to referee or ump at games, and those that help during our fundraising endeavors. Thank you to those that provide transportation to games and practice, so every kid gets a chance to participate. Thanks to everyone that lends a hand and makes SSP everything that it is.

Finally, a big thank you to the Town of Starksboro for their past appropriation money. We hope that the town is willing to support our program again.

Starksboro First Response

Happy New Year everyone!

It's been business as usual this past year. Not much new to report. We responded to 134 rescue calls during 2023, of which, 11 were fire standbys. Most of our calls occurred between the hours of 6:00 am to 6:00 pm. The following is a breakdown of our calls from January to December 2023:

Medical - 84	Falls / Trauma - 11
Pediatric - 8	Lift Assists - 3
Motor Vehicle Accidents – 11	Mental Health - 3
Flooding – 2	Codes - 1

We have seen quite a few people with breathing difficulties since the beginning of fall / winter.

New updated Protocols were received from the State of Vermont this year. These are subject to change on an annual basis.

Please make sure your 911 numbers are up and visible from both directions at the beginning of your driveway. If you are in need of a 911 number, check in with the Starksboro Town Office to see about ordering one.

A reminder that when you meet or have an emergency vehicle with lights flashing approach you from behind, please pull over and come to a **complete stop**. Rolling stops are just as bad as not pulling over. We can't get by you if you are on a hill or a corner, so please continue forward until you get beyond that so we can see ahead to get by you. Thank you!

Charlene Phelps, AEMT
Cheryl Estey, EMT
Tracey Orvis, EMT
Sprague Huntington, EMT
Graham Huntington, EMT



*Appropriation request -
\$12,000*



Starksboro First Response

Treasurer's Report – Submitted by Cheryl Estey, Treasurer
 July 1, 2022 – June 30, 2023

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand – 7/01/2022	5440.64	
Donations	2215.00	
Town Appropriation	10000.00	
Medical Supplies		4383.98
Gear / Uniforms		428.93
Heating Fuel		1501.75
Water Rent		100.00
Clerical / Office Supplies		645.09
District Dues		150.00
	17655.64	7209.75
Cash on Hand – 6/30/2023		10445.89
	17655.64	17655.64



Russell Young Road

Starksboro Volunteer Fire Department, Inc

In 2022 the Fire Department responded to 48 calls. These include fires, motor vehicle crashes, carbon monoxide, medical assists, and mutual aid to other departments. 536 hours were spent answering calls. 399 hours training.

We are always looking for men and women to join the department. If you would like to help your community and be part of a great team, stop by and see us. You can also reach me at estey463@yahoo.com or call 802-373-6529 We meet the first Monday of the month, our drills are the third Monday and the last Wednesday.

Officers for 2022 are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Ryan Lee, and Lieutenant Dan Kuzio.

This year we are asking for your support at town meeting when we will vote to buy a new fire truck. If this article passes, we will not see this truck until late 2024 or early 2025.

Burn permits for grass, brush or untreated natural wood are available by contacting Tom Estey, Fire Warden (802 453 4511 or 802 373 6529) or Tony Porter (802 989 5096). All other burning is illegal.

If you have fire related questions, you may contact Tom Estey.

**WORKING DETECTORS SAVE LIVES!!!!
DETECTORS SHOULD BE REPLACED AFTER 10 YEARS OLD!!
CO IS DETECTED BY A CO DETECTOR OR METER ONLY!!!
MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!**

Thank you to the First Response and Ladies Auxiliary for their support!!

Thank you to the Town for your support!!

Have a Fire Safe Year!

Tom Estey, Chief Starksboro Volunteer Fire Department Inc.



Starksboro Volunteer Fire Department, Inc

July 1, 2022 – June 30, 2023

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/2022	\$24,832.68	
Tax Appropriations	24,000.00	
Interest	2.63	
Donations	1,564.00	
Coin Drop	4,009.53	
Other Income	846.18	
Heat Station #1		3,835.80
Heat Station #2		1,425.49
Fire Phone		1,106.59
Box Rent & Postage		227.00
State & County Dues & Training		2,037.00
Radios, Pagers & Repairs		2,097.50
Shelburne Dispatch		1,400.00
Personal Protective Equipment		6,423.41
Truck Maintenance		1,106.58
Fire Equipment		1,632.03
Paint Station #1		861.61
Other Expenses \$ Supplies		<u>4,030.93</u>
	<u>55,255.02</u>	26,213.94
Checking 6/30/2023		<u>29,041.08</u>
	\$55,255.02	\$55,255.02

	Building Fund	Truck Fund
7/1/2022	11,231.73	11,231.75
<u>Interest</u>	<u>3.37</u>	<u>3.37</u>
6/30/2023	\$11,235.10	\$11,235.12

Treasurer Norman Cota

Starksboro Volunteer Fire Department Auxiliary

TREASURER'S REPORT JULY 1, 2022 TO JUNE 30, 2023

	Receipts	Disbursements
Cash on Hand in Bank 7/1/22	\$ <u>8100.47</u>	
Bites in a Bag Donations	\$10,000.00	
Holiday Project Donations	\$ 3766.00	
Robinson Four Winds fund-raisers	\$ 878.25	
Neat Repeats grant for RES Four Winds	\$ 692.00	
Election Day Bake Sale	\$ 509.12	
Interest	\$ 3.68	
Holiday Project 2022		\$4700.00
Fuel Assistance for needy family		\$ 150.00
Two scholarships for Common Ground Center Vacation Camp		\$ 500.00
Robinson Four winds Program tuition		\$ 598.00
Bites in a Bag food purchases		\$2582.50
Total Disbursements		\$8530.50
Cash on Hand in Bank 6/30/23		\$ <u>15,419.02</u>
	<u>\$23,949.52</u>	\$23,949.52

The Starksboro Fire Department Auxiliary was formed in 1976 to support our fire fighters and meet other community needs. Auxiliary members prepare sandwiches and beverages during fires, help with organizing and running fire department celebrations, memorial services, and other functions, and help to purchase equipment. In addition, the Auxiliary raises funds to contribute to other community service projects.

This year the Auxiliary raised funds through donations by Town residents to provide gift cards for several needy families through the Holiday Project. We also raised funds to support the Bites in a Bag program for weekend snack bags for Robinson School children. We are helping to administer funds raised for the Robinson Four Winds Program which received a grant of \$692 from Neat Repeats this year to buy apple crates for seating in the Four Winds Corner on the school playground. We are grateful to the Townspeople for helping to support our fund-raising efforts and projects.

Submitted by Chris Runcie, Treasurer

Starksboro Mentoring Program

The Starksboro Mentoring Program is a community-wide, multigenerational program that builds enduring relationships between children and adults. Based at Robinson Elementary School, and in the community this program encourages contributing and belonging among children and adults in our town. The program has changed lives spanning the generations since 2005.

Mentors, students, parents, and educators tell uplifting and rich stories about the positive and lasting effects of Starksboro Mentoring. Through the program, we match students in first grade through sixth grades with adults from our community in mentoring relationships, aiding in children's personal and social development. The program currently has around 15 pairs. Mentors and mentees meet for an average of one hour per week in or out of school. They play games, go for hikes, eat lunch, do craft projects or attend events such as a play at Mt. Abe or a UVM sporting event and more.

Mentors serve as an adult friend, role model and sounding board. They share their interests and support their mentee in exploring *their* interests. As part of the state-wide Mentor Vermont program, adults are carefully screened and subjected to background checks. Each mentor/mentee relationship takes on its own character within program guidelines. Some Starksboro Mentor matches are in their sixth year and beyond. Most matches carry on through the mentee's middle and high school years. Mentors report that their lives are enriched by their mentee.

As part of the MAUSD Mentor Program, the Starksboro Mentoring Program receives funds from Mentor Vermont, the MAUSD operating budget and EPSDT (federal funds received through MAUSD). All district mentoring programs request funds from their towns. Funds support the part-time Starksboro Mentor Coordinator and part-time MAUSD Mentor Director as well as group events.

The Starksboro Mentoring Program is looking for more mentors. With a large number of matches graduating this year and moving up to Mt. Abe, more volunteers are needed to match up with the youngsters on our waitlist. If you or someone you know would like to learn more information please don't hesitate to reach out!

Starksboro Mentor Coordinator: Emily Gibbs, Emily.gibbs@mausd.org 802-922-2250

Appropriation Request - \$2000



Starksboro Food Shelf

Each month the Starksboro Food Shelf makes available to Starksboro families a variety of protein options, milk, eggs, vegetables, soup, fruits, bread, pasta and canned prepared foods. The Food Shelf is open the second Wednesday of each month. Food is available in emergency situations throughout the month. This year we averaged 25 families per month visiting the Food Shelf. We provided Thanksgiving meals for 27 families.

This year the Food Shelf continued the program initiated by a grant from RiseVT in 2021 that enables us to purchase fresh vegetables from Lewis Creek Farm through the winter months. Along with the vegetables we distributed recipe kits with additional ingredients to enable families to create healthy meals from the vegetables. During the summer months we partnered with Hope in Middlebury to provide fresh produce gleaned from area farms.

We are very grateful to the community for the support we continue to receive in the form of monetary and food donations. This year rising costs due to inflation have resulted in food insecurity for substantially more area families than in past years. Your support enabled us to continue providing food for all who came. We especially want to thank the Robinson School and the Starksboro Firemen for food drives that provided substantial support for the Food Shelf.

The Food Shelf is operated by a dedicated group of volunteers with the support and oversight of the Starksboro Selectboard. *Appropriation Request - \$2000*

Starksboro Four Winds Nature Program

The Four Winds Nature Program provides outdoor natural science lessons for Robinson Elementary school students. Through this program our group of 10 volunteers provides each class, kindergarten through fifth grade, with eight engaging workshops tailored to their age based in science learning and discovery. Our lessons are aligned with Next Generation Science Standards and Common Core State Standards, providing time for students to practice important science skills while connecting with nearby nature. In addition, this program offers learning opportunities for our volunteers and provides rich multi-generational connections between students and the volunteering community members.

Town appropriation request: \$1,200

AC Home Health & Hospice

802-388-7259 | www.achh.org | Total Starksboro residents served: 74 individuals / 854 visits.

Town Appropriation request: \$1964

AC Parent / Child Center

802-388-3171 | www.addisoncountypcc.org | 53 Starksboro residents received our services

Town appropriation request: \$1600

Addison County Readers

57 Starksboro Children were receiving books through the program. Total 732 books shipped to children in Starksboro

802-758-2218 | *Town Appropriation request: \$350*

Addison County Restorative Justice

802-388-3888 | www.acrjs.org | Services provided to Starksboro Residents - 9

Town Appropriation request – \$800

AGE WELL

800-642-5119 | www.agewell.org

87 Starksboro Residents were served: 2202 Meals on Wheels, 14 Congregate Meals served, 1108 Grab & Go Meals served, 45 hours case management, 20 hours counseling

Town Appropriation request: \$2500

American Red Cross

800-464-6692 | www.redcross.org/nne | Serviced 1 disaster event in Starksboro & 2 residents

Town Appropriation request: \$500

Bristol Family Center

802-453-5659 | www.bristolfamilycenter.org | *Town Appropriation request: \$500*

Bristol Recreation Department

453-5885 | www.BristolVtRec.com | *Town Appropriation request: \$2500*

Bristol Rescue

The Bristol Rescue Squad (BRS) has seen an increase in call volume of greater than 30% over the past two years. In 2023, our agency was dispatched for 1,034 calls, compared to just a few years ago when we were averaging around 700/year, for our five-town service area. Despite the growing call volume, we have worked to improve our response times and capabilities as an advanced life support ambulance service. While we have adjusted to the increased demand in the communities that we serve, BRS has found the need to increase our staffing (including adding more paid staff) and to purchase (and maintain) quality equipment for the safety of our crews and the communities we serve.

Bristol Rescue Squad currently has 35 volunteers, and part- and full-time staff, and is always seeking to support community members that wish to get involved. We can be reached for membership inquiries at membership@bristolrescuevt.org.

Town Appropriation request: requesting increase for 2024

Counseling Service of Addison County

802-388-6751 | www.csac-vt.org | Town of Starksboro accrued 1148 service hours

Town Appropriation request: \$2200

Elderly Services, Inc

802-388-3983 | www.elderlyservices.org | *Town Appropriation request: \$900*

15 Starksboro Residents were provided for

Green Up Vermont

802-522-7245 | www.greenupvermont.org | *Town Appropriation request: \$100*

Green Up Day is May 4, 2024

Homeward Bound

802-388-1100 | www.homewardboundanimals.org | *Town Appropriation request: \$500*

Incoming Animals: Strays brought in = 1
 Animals surrendered by owner = 4

Outgoing Animals: Adopted out to residents of Starksboro = 1
Stray animals returned to owner = 0
Pet CORE clients (pets belonging to low-income - 1
pet owners receiving aid from Homeward Bound) = 6

H O P E

802-388-3608 | www.hope-vt.org | *Town Appropriation request: \$1750*

John Graham Shelter & Services

802-877-2677 | www.johngrahamshelter.org | *Town Appropriation request: \$970*

Lewis Creek Association

www.lewiscreek.org | *Town Appropriation request: \$550*

Open Door Clinic

802-388-0137 | www.opendoormidd.org | *Town Appropriation request: \$250*

Starksboro Residents that were served – 20

27 medical visits, 2 dental visits, 17 case managements/consultation services, and 4 residents received help from the health insurance navigator.

Otter Creek Natural Resources Conservation District

802-771-3037 | www.ottercreekconservation.org | *Town Appropriation request: \$176*

Richmond Rescue

802-434-2394 | www.richmondrescue.org | *Town Appropriation request: \$5894*

Total Service Calls in Starksboro – 21

Average Ambulance response time in Starksboro – 20 minutes

RSVP and Green Mountain Foster Grandparent Program

802-388-7044 | www.volunteersinvt.org | *Town Appropriation request: \$370*

Starksboro Residents volunteered 1,057 hours to support the community.

Tri-Valley Transit

(formerly ACTR)

802-388-2287 | www.trivalleytransit.org | *Town Appropriation request: \$2106*

242 bus rides on the 116 Commuter originated in Starksboro

1,422 Dial-A-Ride trips for Starksboro Residents

Turning Point Center of Addison County

802-388-4249 | www.turningpointaddisonvt.org | *Town Appropriation request: \$1000*

Vermont Adult Learning

802-388-4392 | www.vtadultlearning.org | *Town Appropriation request: \$700*

Starksboro Residents served: 2

Vermont Association for the Blind and Visually Impaired

802-863-1358 ext. 217 | www.vabvi.org | Starksboro Residents served: 4 adults & 2 students

Town Appropriation request: \$500

Vermont Center for Independent Living

1-800-639-1522 | www.vcil.org | *Town Appropriation request: \$250*

This past year VCIL provided 2 Starksboro Residents with services.

Vermont Family Network

802-876-5315, ext. 105 | www.VermontFamilyNetwork.org | *Town Appropriation request: \$250*

Vermont Rural Fire Protection Task Force

802-828-4582 | www.vacd.org | *Town Appropriation request: \$100*

W o m e n S a f e – Now “Atria Collective”

802-388-9180 | *Town Appropriation request: \$1250*

- Advocacy services to at least **10*** residents, including adults and children.
- **21** prevention programming presentations to **100** students and **24** adults at Robinson Elementary School.
- **108** prevention programming presentations to **408** students and **23** adults at Mount Abraham Union Middle/High School, serving Starksboro families.



High Knob

Starksboro Town Meeting – March 4, 2023

WARNING TOWN OF STARKSBORO ANNUAL TOWN MEETING March 4, 2023

The Town of Starksboro met for the first time since COVID of 2020 on March 4, 2023 at 9am with 71 voters. Due to the weather that morning we had a very low attendance. Childcare was provided by Bella Rabideaux, Joanna & Gretchen Toy, Lauren Cousino, Thompson Davis – a special thank you to them for the great service they provided on such an important day.

Representative Chris Bray was the only one able to make Town Meeting this year and about the Heating Act 5 that affects every Vermonter.

Edorah Frazer, Robinson School Principal, spoke to the residents about the atmosphere at the school and what a wonderful year the students and staff have been having. Enrollment is down this year to 107 and will be 100 next year but hopes that will increase as new residents move in. A huge Thank You to Cochran’s Ski area – they waived their fee this year for the ski season for the children. A Congratulations was given to Kerry Lake for the Fulbright Award, which she will attend for 2 weeks in June.

Keegan Tierney (Town Moderator) called the meeting to order at 9:12.

Article 1: To be voted by Australian Ballot on March 7, 2023. To elect Town Officers and Mount Abraham Unified School District Officers for the ensuing terms:
 ☐ Kristen Toy made a motion to bring the Article to the floor, second by Dan Nugent. No discussion

Moderator, 1 year – Keegan Tierney 205 votes	Planning Commission, 3 years - Dan Nugent 178 votes
Selectperson, 2 years – Eric Cota 201 votes	Planning Commission, 3 years – Alexsys Thompson 180 votes
Selectperson, 3 years – Carin H McCarthy 197 votes	Library Trustee, 3 years Leah Hamilton 194 votes
Cemetery Commissioner, 3 years – Norman Cota – 207 votes	Library Trustee, 3 years Kate LaRiviere Gagner 183 votes
Auditor, 3 years – Laurie Webber 180 votes	First Constable, 1 year
Lister, 3 years – Charles Webber 192 votes	Second Constable, 1 year
Lister, 2 years	Mount Abraham Unified School Director, 3 years Kristen Toy 194 votes
Delinquent Tax Collector, 1 year – Amy McCormick – 211 votes	

- Article 2:** Shall the voters of the town accept the Auditors' Report of the year ending June 30, 2022?
 📖 **Cheryl Estey made a motion to bring the article to the floor, second by Greg Cousino.**
 📖 **No discussion – Voice Vote called – Article 2 passes.**
- Article 3:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 23-24 General Fund Budget, being expenses of \$1,149,578 less receipts of \$270,410, less the FY 21-22 carry over surplus of \$105,306, for an amount of \$773,862? Luke McCarthy made a motion to bring the article to the floor, second by Tom Estey.
 📖 **Increase in budget due to staff raises, insurance increases, technology and petroleum prices. Town Administrator position added to budget – fully funded within budget and offset with ARPA funds. This will change next year and will be budget 50% and ARPA funds 50%.**
 📖 **Voice vote called. Article 3 passes**
- Article 4:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$57,495?
 📖 **Norm Cota made a motion to bring the article to the floor, second by Chris Runcie. Explanation as to how this works – money put aside for making purchases in the future that will help offset total purchases.**
 📖 **Voice Vote called. Article 4 passes**
- Article 5:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$112,589?
 📖 **Ben Campbell made a motion to bring the article to the floor, second by Tom Estey. Discussion of how much is in the reserve. Please see page 35 of Town Report – equipment purchases have risen drastically in the last year.**
 📖 **Voice vote called. Article 5 passes**
- Article 6:** Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000?
 📖 **Greg Cousino made a motion to bring the article to the floor. Second by Denny Casey – this reserve fund is used to pave Hinesburg Hollow, States Prison Hollow, P.O & Town Clerk's Office.**
 📖 **Voice vote called. Article 6 passes**
- Article 7:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 23-24, being \$43,667?
 📖 **Peter Ryersbach made a motion to bring the article to the floor. Second by Katie Antos-Ketcham. Katie thanked that staff and board members for all the work that they do and continue to do. The board is looking into a grant for a lift, so the second floor can be utilized. Welcome to Kate LaRiviere Gagner & Leah Hamilton for joining the board.**
 📖 **Voice vote called. Article 7 passes**
- Article 8:** Shall the voters of the Town vote that property owned by the Starksboro Volunteer Fire Dept (Rescue Squad Building) be exempt from property taxes?

▣ **Norm Cota made a motion to bring the article to the floor. Second by Tom Estey. ▣ No discussion. Voice Vote called. Article 8 passes**

Article 9: Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$496,849 for the purchase, in FY23-24, of a replacement pumper? The loan will be paid within five years from the Fire Equipment Reserve Fund, with the first payment due in FY23-24?

▣ **Greg Cousino made a motion to bring the article to the floor. Second by Chris Runcie. The replacement of the pumper from South Starksboro is due to the frame rotting because of where it is located. The pumper station usually has water that gathers underneath. The new pumper is being designed by Alexis and will be retro fitted to the needs of Starksboro. It will be under coated to help with frame preservation. The fire dept does need a new fire station to house the new pumper.**

▣ **Voice vote called. Article 9 passes**

Recess was called at 10:24 – reconvened at 10:34 Rob Liotard made the motion, seconded by Kerry Kurt

Article 10: Shall the Town of Starksboro vote to raise, appropriate, and expend the sum of \$5,894 for the 911 ambulance service provided by Richmond Rescue for the residents of Starksboro?

▣ **Richard Faesy made a motion to bring the article to the floor. Second by Tom Estey. Richmond Rescue took over Shaker Hill and Big Hollow (North End) Their response time is quicker than Starksboro Rescue Squad. This will be become part of the out-of-town requests if passed.**

▣ **Voice Vote Called. Article 10 passes**

Article 11: Shall the Town of Starksboro vote to raise, appropriate and expend the sum of \$2,500 for the support of care & service coordination, Meals on Wheels, community meals, wellness programs, social activities, transportation services, expertise on Medicare, insurance, long and short-term care options, and the Helpline to residents of the Town provided by Age Well?

▣ **Pete Antos-Ketcham made a motion to bring the article to the floor. Second by Chris Runcie**

▣ **Voice Vote called. Article 11 passes**

Article 12: Shall the Town of Starksboro vote to raise, appropriate, and expend the sum of \$3000 for the support of Project Read to provide services to the residents of the Town?

▣ **Denny Casey made a motion to bring the article to the floor. Second by Peter Ryersbach**

▣ **Andrea Murnane explained this organization is only volunteer based and hand out free books during the summer in the Book Wagon for Starksboro Kids. These funds are also used for the Baby Brunch every spring at the library. Voice vote called. Article 12 passes**

Article 13: Shall the voters of the town vote the following sums of money for the listed In-Town requests? 🗳️ **Rob Liotard made a motion to bring the article to the floor. Second by Dan Nugent. 🗳️ Voice vote called. Article 13 passes**

Robinson Mentoring Program	2,000
Starksboro Cooperative Preschool	6,000
Starksboro Food Shelf	2,000
Starksboro Four Winds Nature Program	1,200
Starksboro Rescue Squad	12,000
Starksboro Village Meeting House	3,000
Starksboro Volunteer Fire Department	24,000
TOTAL IN-TOWN REQUESTS	<u>\$50,200</u>

Article 14: Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests? 🗳️ **Susan Klaiber made a motion to bring the article to the floor. Second by Peter Ryersbach. 🗳️ Voice vote called. Article 14 passes**

AC Home Health & Hospice	1,964
AC Parent/Child Center	1,600
AC Readers	350
Addison Co. Restorative Justice	800
American Red Cross	500
Bristol Family Center	500
Bristol Recreation Dept.	2,500
Bristol Rescue Squad, Inc	7,500
Counseling Service of Addison County	2,200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound	500
HOPE	1,750
John W. Graham Emergency Shelter Services, Inc	970
Lewis Creek Assoc.	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation District	176
RSVP/Green Mtn Foster Grandparent Program	370
Tri Valley Transit (formerly ACTR)	2,106
Turning Point Center	1,000
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Family Network	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1,250
TOTAL OUT-OF-TOWN REQUESTS	<u>\$29,636</u>

- Article 15:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Tuesday, November 1, 2023, at 4:30 pm becoming delinquent after November 1, 2023, at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt.
▣ **Cheryl Estey made a motion to bring the article to the floor. Second by Peter Ryersbach**
▣ **Voice vote called. Article 15 passes**
- Article 16:** Shall the voters of the town vote to change the Real Estate taxes due date to be paid annually by October 1 effective in 2024?
▣ **Alan Quittner made a motion to bring the article to the floor. Second by Denny Casey.**
▣ **Discussion was based around giving the residents enough time to adjust to the new due date and to notify the banks for the escrow accts. The article was amended to October 15.**
▣ **Voice Vote called. Article 16 passes**
- Article 17:** Shall the legal voters of the Town of Starksboro, as part of the Mount Abraham Unified School District, approve the withdrawal agreement with the Lincoln School District, which includes the property transfer of the Lincoln Community School building and bond as well as a negotiated portion of the MAUSD Education Reserve Fund in the amount of \$74,754? The details of the terms can be found in the full withdrawal agreement posted on the MAUSD website, in MAUSD schools, and at the town clerk's office.
▣ **Denny Casey made a motion to bring the article to the floor. Second by Jeff Dunham.**
▣ **This article was amended to read - To be voted by Australian Ballot on March 7, 2023 before the article. This was a mistake and should have been only up for discussion as it was on the ballot for all residents to vote on.**
- Article 18:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.
▣ **Tom Estey made a motion to bring the article to the floor. Second by Chris Runcie.**
Koran Cousino opened the floor with Thanking the staff for the extra hard work that has been due to the shortage of staff members. A huge Thank you to Tony Porter for his service to the Town for 33 years and the great service he provided. Please also welcome Josh Martell- new Road Foreman and Bobby Briggs, additional road crew member.
▣ **Denny Casey gave an overview of the what the Planning Commission has been working on and the new changes that will be presented to the public.**
▣ **Susan Klaiber updated the residents of the progress on the Jerusalem School and Fire Station – Preliminary Site plan approval.**
▣ **A motion to adjourn at 1:07 Alan Quittner, second by Rob Lotard**

Respectfully submitted,

Amy McCormick

Minutes Approved by:



Keegan Tierney



Spring planting

Voter Information

TOWN MEETING:

There will be a regular Town Meeting this year. Town and Library Budgets, increases in appropriation amounts and in and out of town appropriations will be voted on the floor on Saturday March 2, 2024, at 9am. Officer Elections and School Budget will be voted on at the Polls on Tuesday March 5, open from 7:00 am to 7:00 pm at the Robinson School.

GETTING ON THE CHECKLIST:

If your name is not yet on the checklist, you can apply for addition by either obtaining a paper form at the town office or go online at <https://olvr.sec.state.vt.us> to register.



First boil

Common Rules and Procedure at Town Meeting

Call the Question: (Previous Question) A motion made from the floor and seconded to stop debate and discussion on an article or an amendment. You must have the floor when you make this motion. 2/3 vote needed by the assembly in favor of killing debate and moving to the actual vote. You then vote on the article, or amendment or go back to discussion depending on the vote.

Division of the House: A voter can request this when they feel a voice vote is in question. No second is required for this motion.

Object to Consideration: A motion can be made from the floor prior to an article being discussed. No second required. This essentially is a motion designed to NOT discuss an article. A 2/3 negative vote (those voting in favor of NOT discussing an article, please stand). (Those wishing to consider the article, please stand).

Other Business: No binding action may be taken on items discussed and voted on under “other business.”

Paper Ballot: There must be (7) voters requesting a paper (secret) ballot. The motion must be seconded. This can be done before or after a voice vote or standing vote.

Pass-over: There is no such motion in Robert’s Rules. Therefore, if this motion is made before discussion starts it is really Object to consideration. If it occurs after debate has started it means that you desire to postpone indefinitely, it needs a second and then a majority vote to effectively kill the article from consideration.

Reconsideration: This can only happen by a motion before the next article is taken up. The motion to reconsider must be made by someone who voted on the prevailing side of the just passed vote. A second is required. It then takes a majority vote to bring the article back for consideration and eventual vote.

Suspend the Rules: Needs a motion and second and then 2/3 vote to: let out of towners speak (not Vote) or change the order of articles or basic Robert’s Rules.

At this point in time, we do not vote the school budget from the floor. It is voted by Australian ballot on the first Tuesday of March with other articles and candidates running for offices. However, we can consider have discussion on school budgets Town Meeting, although it is not binding.

Selectboard Budgets: Suggestions can be made to budgets and adjusted line by line. In the end it is the total amount voted up and down.

Candidates for offices can be given the opportunity to introduce themselves at the Saturday meeting as it is prior to the voting done on Tuesday.

Finally, you may speak twice on an article but only after all others have had the opportunity to speak first.

Candidates for Election on March 5, 2024

Moderator, 1 year	KEEGAN TIERNEY
Town Clerk, 3 years	AMY MCCORMICK
Selectboard, 3 years	VACANT
Selectboard, 2 years	KORAN COUSINO
Selectboard, 1 year	JOHN PAINTER
Lister, 1 year	VACANT
Lister, 3yrs	NORMAN COTA
Auditor, 3 years	VACANT
Delinquent Tax Collector, 1 year	AMY MCCORMICK
Planning Commission, 3 years	DENNIS CASEY
Planning Commission, 3 years	KEVIN "DAN" KUZIO
Cemetery Commissioner, 3 years	PETE ANTOS-KETCHAM
Cemetery Commissioner, 1 years	VACANT
Library Trustee, 3 years	VACANT
Library Trustee, 2 years	LAURA DOYLE
Mt. Abraham Unified School Director, 3 years	STEPHEN ROONEY
First Constable, 1 year	VACANT
Second Constable, 1 year	VACANT

WARNING
TOWN OF STARKSBORO ANNUAL TOWN MEETING
March 2, 2024

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet in the multipurpose room of the Robinson Elementary School within said Town of Starksboro on **Saturday the second day of March, A.D. 2024, at 9:00 a.m.** to discuss and transact the following business viz:

Polls will be open on Tuesday, March 5, 2024, from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Mt. Abraham Unified School District Officers, to vote on the Mt. Abraham Union School District Budget, the Hannaford Regional Technical School Budget, and transact the following business by Australian ballot (see separate warnings for school items)

Article 1: To be voted by Australian Ballot on March 5, 2024. To elect Town Officers and Mount Abraham Unified School District Officers for the ensuing terms:

Moderator, 1 year	Delinquent Tax Collector, 1 year
Town Clerk, 3 years	Planning Commission, 3 years
Selectperson, 1 year	Planning Commission, 3 years
Selectperson, 2 years	Planning Commission, 1 year
Selectperson, 3 years	Library Trustee, 3 years
Cemetery Commissioner, 3 years	Library Trustee, 2 years
Cemetery Commissioner, 1 year	First Constable, 1 year
Auditor, 3 years	Second Constable, 1 year
Lister, 1 year	Mount Abraham Unified School Director, 3 years
Lister, 3 years	

Article 2: Shall the voters of the town accept the Auditors' Report of the year ending June 30, 2023?

Article 3: Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 24-25 General Fund Budget, being expenses of \$1,201,874 less receipts of \$284,165 for an amount of \$917,709?

Article 4: Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$62,100?

Article 5: Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$119,344?

Article 6: Shall the voters of the town vote to rename the Paving Reserve Fund to the Road Materials Reserve Fund?

- Article 7:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 24-25, being \$44,192?
- Article 8:** Shall the Town of Starksboro raise, appropriate, and expend the sum of \$7,590 for the support of Bristol Rescue Squad, Inc. to provide ambulance service to portions of the Town of Starksboro?
- Article 9:** Shall the Town of Starksboro raise, appropriate, and expend the sum of \$3,500 for the support of Starksboro Sports Program to provide sporting services to the youth of the community of Town of Starksboro?
- Article 10:** Shall the voters of the town vote the following sums of money for the listed In-Town requests?

Project READ	3,000
Robinson Mentoring Program	2,000
Starksboro Cooperative Preschool	6,000
Starksboro Food Shelf	2,000
Starksboro Four Winds Nature Program	1,200
Starksboro Rescue Squad	12,000
Starksboro Village Meeting House	3,000
Starksboro Volunteer Fire Department	24,000
TOTAL IN-TOWN REQUESTS	<u>\$53,200</u>

- Article 11:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

AC Home Health & Hospice	1,964
AC Parent/Child Center	1,600
AC Readers	350
Addison Co. Restorative Justice	800
Age Well	2,500
American Red Cross	500
Atria Collective (formerly WomenSafe)	1,250
Bristol Family Center	500
Bristol Recreation Dept.	2,500
Counseling Service of Addison County	2,200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound	500
HOPE	1,750
John W. Graham Emergency Shelter Services, Inc	970
Lewis Creek Assoc.	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation District	176
Richmond Rescue	5,894

RSVP/Green Mtn Foster Grandparent Program	370
Tri Valley Transit (formerly ACTR)	2,106
Turning Point Center	1,000
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Family Network	250
Vermont Rural Fire Protection Task Force	100
TOTAL OUT-OF-TOWN REQUESTS	<u>\$30,530</u>

Article 12: Shall the voters of the Town of Starksboro vote to decrease the Planning Commission from seven (7) members to five (5) members? All terms will be three years each.

Article 13: Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Tuesday, October 15, 2024, at 4:30 pm becoming delinquent after October 15, 2024, at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt.

Article 14: To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 8th day of February, A.D. 2024

s/ Eric Cota

s/ Koran Cousino

s/ Carin McCarthy

s/ John Painter

**OFFICIAL BALLOT
ANNUAL TOWN MEETING
STARKSBORO, VERMONT
MARCH 5, 2024**

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

<p align="center">FOR MODERATOR</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>KEEGAN TIERNEY <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR LISTER</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR DELINQUENT TAX COLLECTOR</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>AMY MCCORMICK <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p align="center">FOR TOWN CLERK</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>AMY MCCORMICK <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR AUDITOR</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR CEMETERY COMMISSIONER</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>PETE ANTOS-KETCHAM <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p align="center">FOR SELECTBOARD</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR PLANNING COMMISSION</p> <p align="center">Vote for not more than Two</p> <p>3 Years <input type="radio"/></p> <p>DENNIS CASEY <input type="radio"/></p> <p>LUKE MCCARTHY <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR CEMETERY COMMISSIONER</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p align="center">FOR SELECTBOARD</p> <p align="center">Vote for not more than One</p> <p>2 Years <input type="radio"/></p> <p>KORAN COUSINO <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR PLANNING COMMISSION</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>KEVIN "DAN" KUZIO <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR MOUNT ABRAHAM UNIFIED SCHOOL DIRECTOR</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>STEPHEN ROONEY <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p align="center">FOR SELECTBOARD</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>JOHN PAINTER <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR LIBRARY TRUSTEE</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR FIRST CONSTABLE</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p align="center">FOR LISTER</p> <p align="center">Vote for not more than One</p> <p>3 Years <input type="radio"/></p> <p>NORMAN COTA <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR LIBRARY TRUSTEE</p> <p align="center">Vote for not more than One</p> <p>2 Years <input type="radio"/></p> <p>LAURA DOYLE <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p align="center">FOR SECOND CONSTABLE</p> <p align="center">Vote for not more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>

**Mount Abraham Unified School District
(Bristol, Monkton, New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District, consisting of the Towns of Bristol, Monkton, New Haven, and Starksboro are hereby notified and warned to meet in person (Mount Abraham Library) on **Tuesday, February 27, 2024, at 6:00 PM**, to consider and act upon the following articles (Articles 1-8) and to discuss the articles to be voted upon by Australian ballot (Articles 9 & 10). **Legal voters who attend via Zoom may not act upon articles from the floor but may participate for informational purposes only.** The legal voters are further notified and warned that voting on Articles 9 & 10 shall take place by Australian ballot on Tuesday, March 5, 2024, from 7:00 A.M. to 7:00 P.M. at the official polling places of the respective Towns comprising the district.

Please click the link below to join the Zoom meeting:

<https://us06web.zoom.us/j/85351946609?pwd=R3lYRVhabzYRHFkQXQvRENQZ2Q1QT09>

Meeting ID: 853 5194 6609

Passcode: MAUSD

Dial by your location

1-929-205-6099

1-301-715-8592

Meeting ID: 853 5194 6609

Passcode: 948482

To be acted upon on Tuesday, February 27, 2024.

- Article 1: To elect a moderator who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.
- Article 2: To elect a Clerk who shall assume office on July 1, 2024 and serve a one-year term or until the election and qualification of a successor.
- Article 3: To elect Co-Treasurers who shall assume office on July 1, 2024 and serve one-year terms or until the election and qualification of successors.
- Article 4: To establish the salaries for the elected officers of the District.
- Article 5: To hear and act upon the reports of the School District directors and officers.
- Article 6: To discuss articles to be voted upon by Australian ballot (Articles 9 & 10)
- Article 7: To transact any other business which may legally come before this meeting.
- Article 8: To adjourn the meeting until 7:00 AM March 5, 2024, when voting by Australian ballot shall commence.

To be voted upon by Australian ballot on March 5, 2024

Article 9: Shall the legal voters of the Mount Abraham Unified School District (“MAUSD”) authorize the School Board of Directors to purchase MAUSD’s Central Office building and associated property for One Million, Two Hundred Thirty Thousand Dollars (\$1,230,000), being a +/-10,324 square-foot building and common elements, including the parking lot and associated improvements, located at 72 Munsill Avenue in Bristol, Vermont?

Article 10: Shall the legal voters of the Mount Abraham Unified School District (“MAUSD”) authorize the School Board of Directors to expend Thirty-Seven Million, Fourteen Thousand, Five Hundred Sixty Six Dollars (\$37,014,566), which is the amount the School Board of Directors has determined to be necessary for the 2024-2025 school year?

For the purpose of voting by Australian ballot:

In person voting will be available at local polling places on **March 5, 2024, from 7am – 7 pm**. To request to have an MAUSD absentee ballot mailed to you, please contact your Town Clerk, or use the “My Voter Page” online resource from the Secretary of State which can be found here: <https://mvp.vermont.gov/>. Please make your request for **mailed** ballots to your Town clerk no later than **February 27, 2024**. Absentee ballots must be returned before the close of the Town Clerk’s office on the day before the election, or to the polling place before 7:00PM on the day of the election, in order to be counted.

Voters of the Town of Bristol will vote at Holley Hall located at 1 South St, Bristol, VT 05443. The Polls will open on Tuesday, March 5, 2024, at 7:00 AM and close at 7:00 PM.

Voters of the Town of Monkton will vote at the Monkton Town Offices located at 92 Monkton Ridge, Monkton, VT 05469. The Polls will open on Tuesday, March 5, 2024, at 7:00 AM and close at 7:00 PM.

Voters of the Town New Haven will vote at the New Haven Town Hall located at 70 North St, New Haven, VT 05472. The Polls will open on Tuesday, March 5, 2024, at 7:00 AM and close at 7:00 PM.

Voters of the Town of Starksboro will vote at the Robinson Elementary School located at 41 Parsonage Rd, Starksboro, VT 05487. The Polls will open on Tuesday, March 5, 2024, at 7:00AM and close at 7:00 PM.


Upon closing of the polls in Monkton, New Haven and Starksboro, the ballot boxes will be sealed, transported to, and re-opened at Holly Hall in the Town of Bristol, where the ballots will be counted and comingled by a tabulator under observation of representatives of the Boards of Civil Authority of the Towns of Bristol, Monkton, New Haven and/or Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

On behalf of the Mount Abraham Unified School District Board of Directors:


Krista Siringo, Chair of the Board

Dated this 23 day of January 2024

Erin Jipner, Board Member, Vice Chair

Dated this 26 day of January 2024

Liz Sayre, Board Member, Clerk

Dated this 26 day of January 2024


Kevin Hanson, Board Member
Erin Jipner Sayre
Dated this 23 day of January 2024

Mike Dash, Board Member

Dated this 23 day of January 2024

Kielee Pelland, Board Member

Dated this 26th day of January 2024

Justin Pearson, Board Member

Dated this 23 day of January 2024

Barbara Crandall, Board Member

Dated this ___ day of January 2024

Steve Rooney, Board Member

Dated this 23 day of January 2024

Kristen Toy, Board Member

Dated this 23 day of January 2024

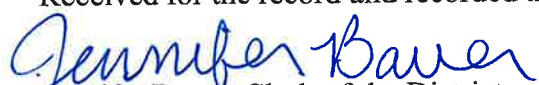
Brad Johnson, Board Member

Dated this 23 day of January 2024


Sarah LaPerle, Board Member
Dated this 23 day of January 2024

Kathi Apgar, Board Member
Dated this ___ day of January 2024

Received for the record and recorded this 29th day of January 2024 by:


Jennifer Bauer, Clerk of the District

OFFICIAL BALLOT

Article 9: Shall the legal voters of the Mount Abraham Unified School District (“MAUSD”) authorize the School Board of Directors to purchase MAUSD’s Central Office building and associated property for One Million, Two Hundred Thirty Thousand Dollars (\$1,230,000), being a +/-10,324 square-foot building and common elements, including the parking lot and associated improvements, located at 72 Munsill Avenue in Bristol, Vermont?

Yes

No

Article 10: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to expend Thirty-Seven Million, Fourteen Thousand, Five Hundred Sixty-Six Dollars (\$37,014,566), which is the amount the School Board of Directors has determined to be necessary for the 2024-2025 school year?

Yes

No

WARNING – February 28, 2023 & March 7, 2023
PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL

Member Towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 28, 2023, at 5:00 P.M., to transact and vote on the following business:

ARTICLE 1: To elect the following officers:

- a) A Moderator b) A Treasurer c) A Clerk

ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 4: To see if the voters of said District will vote to authorize its Board of Directors to assign Twenty-Five Thousand Dollars (\$25,000) of the school district's FY22 fund balance into the Health Reserve Fund.

ARTICLE 5: To see if the voters of said District will vote to authorize its Board of Directors to allocate its remaining FY22 fund balance as follows: assign Two Hundred and Seventy-five Thousand Dollars (\$275,000) of the school district's FY22 fund balance as revenue for the 2023-2024 operating budget.

ARTICLE 6: To do any other business proper to come before said meeting.

The meeting will then be recessed to March 7, 2023 on which date member district voters are further warned to vote on the articles listed below by Australian ballot at their respective polling places:

ARTICLE 7: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$4,829,146** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **17.66%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$26,910** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **10.41%** higher than spending for the current year.

Dated this 19th day of January, 2023 at Middlebury, Vermont.
Suzanne S. Buck, Chair
PAHRTSD

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District	Location	Polling Hours
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	7:00 AM-7:00 PM
Bristol	Holley Hall	7:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Town Hall - RT 7	7:00 AM-7:00 PM
Lincoln	Burnham Hall	7:00 AM-7:00 PM
Middlebury	Town of Middlebury Recreation Center/Gymnasium	7:00 AM-7:00 PM
Monkton	Monkton Town Hall – 92 Monkton Ridge	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Hall, Second Floor	10:00 AM-7:00 PM
Ripton	Ripton Community House	7:00 AM-7:00 PM
Salisbury	Salisbury Town Office	8:00 AM-7:00 PM
Shoreham	Shoreham Town Office	7:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office/Hall	7:00 AM-7:00 PM

The legal voters of the Patricia A. Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

SAMPLE ONLY Member Towns are: **SAMPLE ONLY**

Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge

Warned Budget Article
PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
MARCH 5, 2024

ARTICLE 6: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$5,279,797 which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **9.33%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$31,936** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **18.67%** higher than spending for the current year.

SAMPLE ONLY

If **IN FAVOR** of the Article, make a cross (X) in this square

If **OPPOSED** to the Article, make a cross (X) in this square

2024 IMPORTANT DATES

January 18	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm.
January 29	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.
February 24	Mt. Abe Unified School District Meeting, 6:00 pm
February 26	Last day to request absentee ballots for Australian Ballot voting
February 28	Patricia A. Hannaford Annual Mtg, 5:00 pm
March 2	Town Meeting – Robinson School 9 am
March 5	Australian Ballot voting, Robinson School, 7 am to 7 pm
March 30	Rabies Clinic 10 am- 12pm Town Office Parking Lot
April 1	All dogs are required to be licensed with the town by this date
April 15	VT Income Taxes & Homestead Declaration
October 15	Property Taxes are due in full on or before this date by 4:30 pm

Regular meeting dates

Selectboard	First & third Tuesdays at 6pm
Mt. Abe Unified School Board	First Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	First & third Thursdays at 6:30 pm
DRB Board	Second & fourth Thursdays as needed
Conservation Commission	Fourth Sunday at 7 pm
Energy Committee	First Monday at 5:30 pm
Jerusalem Community Center	Fourth Monday at 5:30
Starksboro Public Library	Second Monday at 4:30 pm
Starksboro Village Water Coop	Third Wednesday of March, Jun, Sept, & Dec

Hours of business

Town Office	Mon through Thurs, 8:30 am to 4:30 pm
Zoning Office	Mon through Thurs, 8:30am to 4:30pm
Starksboro Food Shelf	Second Wednesday of each month – 9:30 – 6:30
Recycling	First & third Saturdays, 8 – 11 am, Town Garage
Starksboro Public Library	Mon, 10-6; Thurs, 10-5; Sat, 9-2
Post Office	Mon-Fri, 7:30-11:30, and 12:30-2:30; Saturdays, 7:30-11:00
Food Share Program	Every Sunday – 2:30 – 3:00, Starksboro Baptist Church
Little Free Pantry	Open around the clock, Starksboro Baptist Church

Contact Information

Town Clerk: Amy McCormick	453-2639
Town Administrator: Rebecca Elder	453-8117
Town Treasurer: Nancy Boss	453-2639
Zoning Administrator: Nancy Boss	453-2768
Listers: Norman Cota, Charles Webber	453-2778
Delinquent Tax Collector: Amy McCormick	453-2639
Health Officer: Luke McCarthy	453-7026
Road Foreman: Josh Martell	453-2319
Fire Warden: Tom Estey	453-4511
Emergency Management Coordinator: Charlene Phelps	363-4276
Animal Control Officer: Charles Webber	336-2141
Food Shelf Coordinator: Barbara Herrington	453-6775
Food Share Coordinator: Pete Antos-Ketcham	434-2333
Starksboro Public Library: Catherine Goldsmith	453-3732
Town Services Officer: Pete Antos-Ketcham	453-2871
Town Fax	453-7293
Town Email	townclerk@starksborovt.org
Town Website	www.starksborovt.org
Post Office: Lena Estabrook	453-3711
Robinson Elementary School: Edorah Frazer, Principal	453-2949
Mt Abe Union High School	453-2333
Superintendent's Office: Patrick Reen	453-3657
Game Warden	911
State Police	911
Starksboro Volunteer Fire Department	911
Starksboro First Response/Ambulance	911

Representatives

Mari Cordes – mcordes@leg.state.vt.us
Caleb Elder – celder@leg.state.vt.us

Senators

Chris Bray – cbray@leg.state.vt.us
Ruth Hardy – rhardy@leg.state.vt.us

Governor's Action Line: 1-800-649-6825, www.vermont.gov/governor

HOSPITALS:

Porter – 388-4701
UVM Medical Ctr – 1-800-358-1144
Rutland Regional – 1-800-649-2187

POST OFFICES:

Starksboro – 453-3711
Monkton – 453-3115
Bristol – 453-2421

VT SPAY NEUTER PROGRAM

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age.** Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9” Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it’s for a cat, dog or both. Once *fully* completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free **before** the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they’ve made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let’s keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

Below is a list of places that offer low cost spay & neuter clinic options to VSNIP. Animals usually come home the day of surgery. If you must travel, enjoy the day in the area! You may want to call your local humane society to see if they've added a spay day to their schedule.

LOW COST SPAY NEUTER OPTIONS: LOOK UP THEIR WEB SITES

- Cat Crusaders of Franklin CTY: Franklin CTY residents considered first. 802-782-9968
- Community Pet Clinic: Humane Society of Chittenden CTY, 3 clinics a week! 802-923-9023
- Feline & Friends Foundation: 802-323-4793 Cats ONLY in Caledonia, Orleans & Essex Counties considered first. Outside area will be considered as space allows AND Barn & Feral (frightened) Cats in the Northeast Kingdom are welcome. If possible: Schedule on FFFVT.org
- Franklin County Humane Society, St. Albans 802-524-9650 X 707
- Frontier Animal Society, Orleans, VT 754-2228 Cats ONLY
- Homeward Bound: Addison CTY Humane Society, VT "Taxi Cat" 802-388-1100
- Humane Society of Chittenden County's Community Pet Clinic, So. Burlington 802-923-9028
- Lucy Mackenzie Humane Society: 802-484-5829 West Windsor, VT
- Pope Memorial Frontier Animal Shelter: 802-754-2228 Orleans, VT Cats ONLY
- Riverside Rescue: 802-892-5300 Lunenburg, VT 524-9650 X
- Rutland County Humane Society: 802-483-6700 Rutland, VT
- Second Chance Animal Center: 802-375-2898 Shaftsbury, VT
- Second Chance Animal Rescue Inc.: 603-259-3244 Littleton, NH
- Springfield Humane Society: 802-885-3997 Springfield, VT
- Sullivan CTY Humane Society: 603-542-3277 Claremont, NH
- The Feline Connection: Rutland County: thefelineconnection.vt@gmail.com
- Upper Valley Humane Society: 603-448-6888 Enfield, NH
- Windham County Humane Society: 802-254-2232 Brattleboro, VT
- VT- CAN: 802-223-0034: Middlesex, VT
- N.E. Kingdom Spay-Neuter Program: 802-334-7393 Orleans, Essex County

Town of Starksboro
P.O. Box 91
Starksboro, VT 05487

Town Meeting: In-person Town Meeting this year, Saturday, March 2, 2024
Australian Ballot voting: Tuesday, March 5, 2024, Robinson School, 7 am – 7 pm
Rabies Clinic: March 30, 2024 at Starksboro Town Office, 11:00 am to 12:30 pm