217205
STARKSBORO
ADDISON-4

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

OFFICIAL STATE CONSTITUTIONAL AMENDMENT BALLOT NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

655 YES ○
242 NO ○

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

698 YES ○
205 NO ○

FOR REPRESENTATIVE TO CONGRESS
Vote for not more than ONE

PHOENIX K. ALTAIR	IRASBURG	INDEPENDENT	4 ○
BECCA BALINT	BRATTLEBORO	DEMOCRATIC	583 ○
GERALD MALLOY	WEATHERSFIELD	REPUBLICAN	325 ○
ADAM ORTIZ	NEWPORT CITY	INDEPENDENT	5 ○
SUZANNE "SUZ" SEYMOUR	HIGHGATE	INDEPENDENT	15 ○
RYAN P. WALTON	RUTLAND CITY	INDEPENDENT	7 ○
(Write-in)			○

FOR GOVERNOR
Vote for not more than ONE

JUNE GOODBAND	SPRINGFIELD	PEACE AND JUSTICE	4 ○
AMANDA JANOO	BURLINGTON	DEM/PROG	459 ○
BRIAN JUDD	BARRE CITY	INDEPENDENT	4 ○
DEAN ROY	STOWE	FREEDOM AND UNITY	1 ○
PHIL SCOTT	BERLIN	REPUBLICAN	476 ○
(Write-in)			○

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

MOLLY GRAY	BURLINGTON	DEMOCRATIC	555 ○
JOHN S. RODGERS	GLOVER	REPUBLICAN	382 ○
(Write-in)			○

FOR STATE TREASURER
Vote for not more than ONE

ZACHARY HAMPL	RUTLAND TOWN	PROGRESSIVE	61 ○
LYNN LAFLEUR	STOWE	REPUBLICAN	319 ○
MIKE PIECIAK	WINOOSKI	DEMOCRATIC	549 ○
(Write-in)			○

FOR SECRETARY OF STATE
Vote for not more than ONE

SARAH COPELAND HANZAS	BRADFORD	DEMOCRATIC	508 ○
H. BROOKE PAIGE	WASHINGTON	REPUBLICAN	331 ○
RACHEL SHAW	BENNINGTON	PROGRESSIVE	78 ○
(Write-in)			○

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

TIM ASHE	BURLINGTON	DEMOCRATIC	616 ○
IVAR KRONICK	POULTNEY	REPUBLICAN	304 ○
(Write-in)			○

FOR ATTORNEY GENERAL
Vote for not more than ONE

CHARITY R. CLARK	WILLISTON	DEMOCRATIC	603 ○
EDWIN HOWELL KEMON	VERGENNES	REPUBLICAN	313 ○
(Write-in)			○

FOR STATE SENATOR
Vote for not more than TWO

RUTH HARDY	MIDDLEBURY	DEMOCRATIC	496 ○
STEVEN HEFFERNAN	BRISTOL	REPUBLICAN	422 ○
ANDREW KLEIN	NEW HAVEN	REPUBLICAN	337 ○
HANNAH SESSIONS	LEICESTER	DEMOCRATIC	501 ○
(Write-in)			○
(Write-in)			○

FOR STATE REPRESENTATIVE
Vote for not more than TWO

JEANNE ALBERT	LINCOLN	DEMOCRATIC	530 ○
LYNN DIKE	BRISTOL	REPUBLICAN	358 ○
CHANIN HILL	BRISTOL	REPUBLICAN	341 ○
KAREN LUEDERS	LINCOLN	DEMOCRATIC	519 ○
(Write-in)			○
(Write-in)			○

FOR PROBATE JUDGE
Vote for not more than ONE

PAM MARSH	NEW HAVEN	DEMOCRATIC	736 ○
(Write-in)			○

FOR ASSISTANT JUDGE
Vote for not more than TWO

PATRICIA "PATTY" ROSS	CORNWALL	DEMOCRATIC	607 ○
NICOLE B. WILKERSON	BRISTOL	DEMOCRATIC	647 ○
(Write-in)			○
(Write-in)			○

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TURN BALLOT OVER AND CONTINUE VOTING

FOR STATE'S ATTORNEY
Vote for not more than ONE

PETER BEVERE MIDDLEBURY DEM/REP	○	737
(Write-in)	○	

FOR SHERIFF
Vote for not more than ONE

MICHAEL R. ELMORE MIDDLEBURY REP/DEM	○	742
(Write-in)	○	

FOR HIGH BAILIFF
Vote for not more than ONE

DAVE SILBERMAN MIDDLEBURY DEMOCRATIC	○	555
STEVE WILLSON CORNWALL REPUBLICAN	○	309
(Write-in)	○	

FOR JUSTICE OF THE PEACE
Vote for not more than SEVEN

EDWARD "BEN" CAMPBELL REPUBLICAN	○	565
MARGARET "PEG" CASEY DEMOCRATIC	○	694
NORMAN COTA REPUBLICAN	○	607
LUKE MCCARTHY DEMOCRATIC	○	594
THOMAS "TOM" PERRY DEMOCRATIC	○	573
ALAN QUITTNER DEMOCRATIC	○	591
LAURIE WEBBER REPUBLICAN	○	509
(Write-in)	○	
(Write-in)	○	
(Write-in)	○	
(Write-in)	○	
(Write-in)	○	
(Write-in)	○	
(Write-in)	○	

3216

TURN BALLOT OVER AND CONTINUE VOTING