## Starksboro Selectboard Meeting November 4, 2025 Unapproved

**Board members present:** Koran Cousino, Carin McCarthy, David Schmidt, Tony Porter, Eric Cota **Board members absent:** David Schmidt

**Others present**: Amy McCormick – Town Clerk, Ali Thompson – Treasurer, Robert Turner, Dan Baker, Jeff Dunham, Dan Kuzio, Margi Gregory

Koran Cousino called the meeting to order at 5:33 p.m. at the Starksboro Town Clerk's office.

Review agenda: Koran Cousino moved Biweekly Pay and IRS Penalty to the front of the agenda. Eric Cota is in a bad mood. Koran Cousino moved the Library Lift project to before budget discussion.

Public comment: None.

Municipal Planning Grant: Dan Kuzio provided an overview of what to expect on Thursday at the joint Planning Commission/Selectboard meeting.

## **Current Business:**

Bylaw Revisions: The Selectboard will be sending the Bylaws back to the Planning Commission and aren't going to proceed with the public hearing at this time. Dan Baker and Margi Gregory shared concerns with the Selectboard regarding the Bylaws, both suggested going through a Town Plan process first.

Treasurer Update: Treasurer Ali Thompson proposed Biweekly Payroll starting January 1<sup>st</sup>. It will save her an hour or two every other week.

Action: The Selectboard will have discussions with staff about biweekly payroll.

Our interest rate at Community Bank has been upped to 2% from 0.46% thanks to Treasurer Ali's hard work.

The Town has been penalized \$13,000 by the IRS for not submitting W2s in 2022.

Library Lift: Jeff Dunham reported that the Library Lift is operational. The company sent a manual door instead of an automatic door, so it delayed the inspection, but that is taken care of now. The current capacity is 100 people and there is interest in potentially seeing if that capacity can be expanded after all improvements are completed.

Budget: The Selectboard discussed cost of living and merit-based raises and the highway budget.

**Action:** Ali Thompson to investigate what got booked to Contracted Services last year and how LT/ST Disability is calculated.

Action: Tony Porter and Eric Cota are going to inventory the garage for budgeting purposes.

**Motion:** Tony Porter motioned to approve AP and Payroll. Eric Cota second. Motion approved unanimously.

**Motion:** Tony Porter motioned to approve the minutes from 10/7 and 10/21. Eric Cota second. Motion approved unanimously.

Future Agenda Items: Library Budget, Capital Maintenance Plan

**Motion:** Carin McCarthy motioned to enter executive session. Tony Porter seconded. Motion approved unanimously.

**Motion:** X motioned to exit executive session. X second. Motion approved unanimously.

**Action:** Offer the position to the Road Crew candidate.

**Motion:** Eric Cota moved to adjourn. Second by Tony Porter. Motion approved unanimously.

Respectfully submitted, Amanda Vincent, Town Administrator