

Starksboro Public Library Board of Trustees Meeting Mi

Minutes Monday, January 8, 2023 | 4:30 - 6:30 pm

Trustees in Attendance in person or by Zoom	Katie Antos-Ketcham, Laura Doyle, Christa Finnern, Leah Hamilton, and Jake Mendell
Others in Attendance	Catherine Goldsmith, SPL Director
1. Call to Order	The meeting was called to order at 4:30 pm.
2. Opening	What should Christa do for her birthday?
3. Approval of November Minutes	The December 2023 minutes were approved.
4. Librarian's Report Hiring Storytime Budget	Concert Scheduled in May supported by 5 Towns Considering Bingo Night Considering reading with Barbara Cochran for new book Good storytime attendance. Meg is doing an excellent job.
5. New Business Personnel policy language update Finance Committee	*The Finance Committee this year included Christa and Katie. Budget increases 24/25 include a 5.5% COLA for Catherine and Library Technician Marty. Also budgeted for an additional hour for Catherine per week. \$500 were allocated movie streaming services (books and materials). \$1415 is allocated for Catherine for an extra hour of work/week (extra hour the library is open). Laura Doyle made motion to approve \$49,210.50 budget, Jake Mendell seconded the motion. The budget was approved. *Snow removal is a challenge for the library.

	<p>*Personnel Policy: Recommendation is to change the policy Section C. Holidays to the town personnel policy Section 18: Holiday Leave. This would apply to permanent employees (Story Time Employee if permanent included). Christmas Eve will be added as a paid holiday and Bennington Battle Day will be removed.</p> <p>*Goal Setting: Future discussion – think about a past tradition, or potential tradition that can be a board sponsored activity.</p>
6. Adjournment	6:35
Upcoming Meetings	February 12, 2024

Respectfully submitted,
Laura Doyle