

# Town of Starksboro

# ANNUAL REPORT

July 1, 2021 – June 30, 2022

*Celebrating our Community*



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| Age Well                                      |
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| Bristol Family Center                         |
| Bristol Rec Dept.                             |
| Bristol Rescue Squad                          |
| Counseling Service of Addison Co.             |
| Elderly Services Inc.                         |
| Green Up Vermont                              |
| Homeward Bound                                |
| HOPE  |
| John Graham Shelter & Services                |
| Lewis Creek Association                       |
| Open Door Clinic                              |
| Otter Creek Natural Res Conservation District |
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RSVP and Green Mtn Foster Grandparent Prog  
 Tri-Valley Transit  
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*Thank you to Emily Rossheim and Carin McCarthy  
 for contributing photos for this town report.*

# Facts of Interest

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|---|--|
| Chartered   | November 9, 1780                                 |
| Population (2010 census)                                      | 1777   |
| Area  | 29,056   |
| Miles of Roads  | paved – 5.3 miles<br>Unpaved – 42 miles          |
| Altitude-Geological Survey Benchmark, Starksboro Village      | 615 feet   |
| Zip Code  | 05487  |
| Registered Voters   | 1372   |
| Grand List – 2020   | \$1,702,003                                      |
| Tax Rate – 20/21 year   | \$2.4111 Residential<br>\$2.3823 Non-Residential |
| Town Plan (9/18/18)   | February 6, 1989                                 |
| Town Hall Policy (revised 2009)                               | July 1991  |
| Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04, 11/19/19) | August 13, 1991                                  |
| Land Use & Development Regulations<br>(revised 1/7/20)        | March 2, 1993                                    |
| Alcohol & Drug-Free Work Policy (revised 10/95)               | October 19, 1994                                 |
| Sexual Harassment Policy                                      | August 3, 2009                                   |
| Personnel Policy (revised 6/21)                               | April 12, 1994                                   |
| Delinquent Tax Policy (revised 11/18)                         | August 11, 1995                                  |
| Road Naming & Addressing Ordinance                            | September 2, 1997                                |
| DRB-Rules of Procedure & Conflict of Interest Policy          | February 22, 2007                                |
| DRB-Alternate Member Use Policy                               | August 4, 2008                                   |
| Speed Ordinance (revised 1/3/2019)                            | May 14, 2010                                     |
| Town Road Access Ordinance                                    | April 27, 1989                                   |
| Conflict of Interest Policy                                   | May 3, 2010                                      |
| Policy for Appointments to Boards & Commissions               | April 5, 2010                                    |
| Invoice Policy  | January 13, 2007                                 |
| Purchasing Policy (revised 9/15/20)                           | March 15, 2010                                   |
| Health Ordinance (8/19/83; 9/13/97; 12/6/04)                  | June 20, 1983                                    |
| Policy for Use of School Facilities (12/10/92)                | December 12, 1990                                |
| All Hazards Mitigation Plan (FEMA approved date)              | November 2, 2018                                 |
| Class 4 Road and Trail Policy                                 | February 2, 2017                                 |
| Town Road & Bridge Standards (revised 7/17/19)                | February 5, 2013                                 |
| COVID-19 Exposure Control Work Plan                           | July 8, 2020                                     |

## Vital Statistics

July 1, 2021 – June 30, 2022

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### **BIRTHS:**

Ehshee Ku Paw  
Zackery Russin  
Kaden Bjorn Ludovici-Smith  
Hunter Matthew Labounty  
Marcus Patrick Melvin  
Ezra Vaughn Koeller  
Theodore Lawrence Poquette  
Maeve Marie Houle  
Torin Forrest Reynolds  
Bennett Francis Heffernan  
Lev River Waxman  
Lydia Rose Kuzio  
Herschel Lennon Gallant

Waylon Joseph-Paul Chamberlain  
Leighton Carin McCarthy  
Qiyana Alice Moultroupe  
Sophia Rose Curtis  
Elliot Nathaniel Fay  
Boone Edward Lampart  
Skylar Elizabeth Gadhue  
Blair Alice Butler  
Xavier Michael Heath  
Rylee Charley McLearn  
Paul Liam Curtis  
William Hart Fontaine  
Maverick Michael Francis  
Scarlett Elizabeth Jennings

### **MARRIAGES:**

Christopher Child & Joanna Birbeck  
Sarah Smith & Elizabeth Hammer  
Jonathan Carter & Ashlee Pickering  
Jason Parks & Kasey Emmons

Jessica Martin & Jonathan Scott  
Brianna McCormick & William Elwell  
Eric Bean & Meagan Younce

### **DEATHS:**

Melissa Ann Norris  
Dana Lee Smith  
Thomas Michael Adams  
Tina Marie Carter  
Brian Francis Stokes  
Margaret C. Koval  
Theresa M. Bessette

Isabelle Lisa Mayer  
Cathy Farwell O'Neil  
Mark John Bennett  
Paul Robert Perry  
Patricia Louise Dodge  
Garth Paul Corse

# Elected Officials - Town and School District

(Term expires in parenthesis)

---

## Moderator

Keegan Tierney (2023)

## Town Clerk

Amy McCormick (2024)

## Selectboard

Koran Cousino (2024)  
Carin McCarthy (2023)  
Nancy Boss (2025)  
John Painter (2024)  
Eric Cota (2023)

## Listers

Norman Cota (2024)  
Vacant  
Charles Webber (2023)

## Auditors

Robert Turner (2025)  
Laurie Webber (2023)  
Thomas Payeur (2024)

## Delinquent Tax Collector

Amy McCormick (2023)

## Mt Abe Unified School Director

Stephen Rooney (2024)  
Brad Johnson (2025)  
Kristen Toy (appointed in 2022)

## Justices of the Peace 2yr term (Feb 2025)

|                |               |
|----------------|---------------|
| Ben Campbell   | Luke McCarthy |
| Margaret Casey | Donna Lescoe  |
| Laurie Webber  | Alan Quittner |
| Norman Cota    |               |

*\*voted on in November 2022 General Election*

## Planning Commission

Denny Barnard (2024)  
Dennis Casey (2024)  
Bradley Boss (2025)  
David Schmidt (2025)  
Jeffrey Keeney (2025)  
Daniel Nugent (2023)  
Daniel Harris (resigned 2022)  
Alexsys Thompson (appointed 2022)

## Cemetery Commissioner

Larry Shepard (2024)  
Norman Cota (2023)  
Pete Antos-Ketcham (2024)

## Library Trustees

Christa Finnern (2024)  
Katie Antos- Ketcham (2025)  
Jake Mendell (2025)  
Connor Timmons (2023)  
Susan Thompson (2023)

## First Constable & Second Constable

Vacant

## Board of Civil Authority

Selectboard  
Justices of the Peace  
Town Clerk

## Board of Abatement

|                       |            |
|-----------------------|------------|
| Selectboard           | Town Clerk |
| Town Treasurer        | Listers    |
| Justices of the Peace |            |

## Appointed Officials

---

|   |                                    |
|---|------------------------------------|
| Road Foreman                                      | Joshua Martell (July 2021)         |
| Town Administrator                                | Rebecca Elder (Dec 2022)           |
| Treasurer   | Julie Bessette (Dec 2022)          |
| Assistant Town Clerk                              | none                               |
| Assistant Treasurer                               | none                               |
| Animal Control Officer                            | Charles Webber                     |
| Zoning Administrator                              | Rebecca Elder (interim, July 2022) |
| Health Officer                                    | Luke McCarthy (January 2021)       |
| Recycling Coordinator                             | Louis Dupont                       |
| Inspector of Lumber/Weigher of Coal/Fence Viewers | Selectboard                        |
| Tree Warden                                       | Tony Porter                        |
| AC Solid Waste Rep                                | Susan Jefferies                    |
| AC Solid Waste Alternate                          | Erin Bent                          |
| AC Regional Planning Delegate                     | Rich Warren                        |
| Emergency Management Coordinator                  | Charlene Phelps                    |
| AC Transportation Advisory Committee              | vacant                             |
| Green Up Day Coordinator                          | Rebecca Trombley                   |
| Fire Wardens                                      | Tom Estey, Tony Porter             |

### Development Review Board

Ben Campbell (2024)  
 Dan Nugent (2024)  
 Arnell Paquette (2025)  
 Rich Warren (2025)  
 Evelyn Boardman (2023)  
 Robert Liotard (2023)  
 Alexsys Thompson (2023)

### Conservation Commission

Peg Casey  
 Margi Gregory  
 Jan McCleery  
 Robert Turner

### Jerusalem Community Center Committee:

|                 |                      |
|-----------------|----------------------|
| Tom Estey       | Luke McCarthy        |
| Megan Nedzinski | Susan Klaiber, Chair |
| Edie Sears      | Alan Quittner        |
| Greg Orvis      |                      |

### Energy Committee

Pete Antos-Ketcham  
 Jeff Dunham  
 Richard Faesy, Chair  
 Robyn King  
 Megan Nedzinski

### ARPA Advisory Committee

|                    |              |                         |
|--------------------|--------------|-------------------------|
| Pete Antos-Ketcham | Rob Liotard  | Connor Timmons          |
| Carrie Austgen     | Anne Sasso   | Jeff Keeney (resigned)  |
| Katie Kuzio        | Mike Shepard | Laura Nugent (resigned) |

### Alternate Officials:

|                           |               |                            |                |
|---------------------------|---------------|----------------------------|----------------|
| Town Report Coordinators  | Auditors      | e911 Coordinator           | Amy McCormick  |
| School Superintendent     | Patrick Reen  | Post Office                | Lena Estabrook |
| Robinson School Principal | Edorah Frazer | 1 <sup>st</sup> Asst Chief | Tony Porter    |
| Fire Chief                | Tom Estey     | 2 <sup>nd</sup> Asst Chief | Matt Estey     |

## Current Town Fees

| Copy Fees                                 |         | Recording Fees  |         |
|---|---------|---|---------|
| Regular                                   | \$0.25  | Deeds, mortgages, property transfers                              | \$15.00 |
| Color                                     | \$1.00  | Maps  | \$25.00 |
| 11x17                                     | \$1.00  | UCCs  | \$35.00 |
| Deeds                                     | \$1.00  | (Amendments, Continuations,<br>Terminations, Assignments of UCCs) | \$25.00 |
| Certified Copies                          | \$10.00 |   |         |
| Faxes/scans                               | \$1.00  |   |         |
| Vital Records<br>(birth, death, marriage) | \$10.00 |   |         |
| Dog Licenses                              |         | Other Fees  |         |
| Spayed/neutered by 4/1                    | \$9.00  | Vault Time  | \$4/hr  |
| Males/Females by 4/1                      | \$13.00 | Civil Marriage Licenses   | \$60    |
| Spayed/Neutered                           | \$11.00 | Posting Land  | \$5.00  |
| Males/Females intact                      | \$17.00 | Green Mountain Passports  | \$2.00  |
| Late Fees added after 4/1                 | \$13.00 | Driveway/Access Fee   | \$60.00 |
|   |         |   |         |

**Zoning Fees:** See Zoning Fee Schedule at the town office or town website for a complete listing with details. Fees revised 2022.

## Compensation for Town Officials

*The following wages are set annually by the Selectboard, except the Selectboard wages set by the Auditors. These are the FY21-22 rates:*

**Selectboard:** Salaries, set by the auditors at the time of the annual town audit, are \$10/hour for each regular meeting attended; \$15/hour for weekday meetings; \$900 per year for performance of all other duties plus mileage for travel\*.

|  |  |
|--|--|
| Board of Civil Authority                       | \$10 per meeting                             |
| Election Officials                             | State Minimum wage**                         |
| Regional Planning Delegates                    | \$10 per meeting plus mileage                |
| Planning Commission & Development Review Board | \$20 per meeting                             |
| Addison Country Solid Waste Rep                | \$10 per meeting plus mileage                |
| Delinquent Tax Collector                       | 8% of taxes collected by statute             |
| Animal Control Officer                         | \$15/hour plus mileage, expenses and stipend |
| Health Officer                                 | \$12/hour plus mileage and expenses          |

\*Mileage is paid based on the currently approved Federal reimbursement rate, .625 for 2022

\*\*Jan 1, 2021 \$11.75

# Town Property Inventory

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## Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258, 1975
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416, 1949
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27  
(.4 acres sold from Town of Starksboro to Town School District, 8/30/18, Vol. 117, page 459)
- Starksboro Town School Dist to Town of Starksboro – 14.1 acres, Vol. 117, pg 456, 8/30/18
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976  
The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property. Town sold 13.24 acres to adjoining landowner on 9/08/2017.
- Cota Field Pavilion – 2005
- Town Office property (2849 VT Route 116) – house, former barn, carriage shed and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Volume 86, page 390.
- 5 Solar Trackers valued at \$54,800
- Town Green Pavilion / rockwall - 2021
- 3 picnic Tables - 2021

## Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).  
Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend’s Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

## Municipal Building Contents:

|  |                                   |
|--|-----------------------------------|
| Dell Laptops (5)                         | Varidesk standing workstation (2) |
| 2020 Dell monitor                        | 2 Heat Pumps                      |
| Microsoft Surface tablet                 |                                   |
| 1976 Bicentennial Flag & 1976 State flag | Bennington Battle flag            |

**Other Equipment:**

1 Kenwood TK-760H Scanning Base, 1998  
1 Scanning Motorola Base Radio, 2010  
55-Watt Radio, 1989  
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant)  
2002 Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)  
45-Watt Radio, 1991  
45-Watt Radio, 1996  
6 Solar Trackers located at 101 Parsonage-\$54800

**FOOD SHELF / OLD TOWN OFFICE BLDG:**

3 chest freezers, 2 full-size frig, 1 half-size frig, 1 heat pump

**TOWN GARAGE EQUIPMENT:**

2020 Mack Dump Truck w/plow & sander  
2018 Chevy 3500 Pickup w/ plow & sander  
2018 Kenworth 270 Dump Truck w/ plow & wing  
2017 Mack GU713 Dump Truck w/ plow & wing  
2013 John Deere 772GP Grader  
2012 Mack GU713 Dump Truck w/ plow & wing  
2010 John Deere 624K Loader  
1994 Case International 5240 Tractor  
2013 Tiger Mower  
1996 York RB-70 Road Rake  
2015 B & B Chloride Trailer  
2017 Heat Pump  
2020 Hay Mulcher  
2021 Sure-Trac Utility Trailer  
1998 Powerscreen TRBO Chieftain  
2007 B & B Culvert Thawer  
1999 Lincoln Power Mig 255  
1984 Wind Power 45 KW Generator  
2018 Buffalo Turbine Debris Blower  
2018 Mikasa MTX-60 Compactor  
2016 IDEAL Mobile Column Lift  
Air Compressor  
1000, gallon Diesel Tank & Pump  
300, gallon Gas Tank & Pump  
Assorted Hand & Power Tools

**Garage office equipment:**

2021 Dell laptop  
2019 iPad  
Multi-purpose printer/copier/scanner  
Timeclock

**Kitchen:** Refrigerator, stove, microwave

**RECYCLING:** (2) – 20-foot roll-off Dumpsters



## Town Clerk's Report

---

Another year has gone by too fast. The office has been busy with marriage licenses, green mountain passports, birth announcements and recordings for our home sales, to mortgages and zoning permits.

We sent the last 40 years of our Land Record Books to be digitized and uploaded to our online system last summer. This is a work in progress and has not been completed but keep checking our website for new additions as the year goes on. Our records are currently back to December 8, 1978, online. We also have a new Dog Program that we are currently learning. All our dog records will be located on our computer, and we will no longer need to keep a copy of the rabies certificate here at the office, once scanned into our program. The licenses are computer generated and can be re-created if needed.

I want to thank the residents for welcoming me into this new role as the town clerk and making it an easy transition. Your patience and understanding while learning this job have made me even more grateful for where I live and serve the community. Please don't hesitate to reach out with any concerns or questions that you may have. If I don't have the answer, I will try to find someone who does.

Elections were and usually are a busy time for the office. The new tabulator gave us a little trouble this past November Election. The tabulator is sensitive to all marks on the ballot. So, a few ballots kept kicking back for the voter's to correct and re-submit. As time goes on hopefully, we will get better at this process and have less issues.

Our town website has had many updates and information for the residents, from voting, dog registrations, marriage license forms, and a calendar of upcoming events. Please check here for any changes to the office days or hours before coming in.

I want to welcome our new Town Treasurer Julie Bessette. Julie grew up in Bristol and now currently is raising her family in New Haven. She graduated from Castleton University with an accounting degree last year. She works part time for the Town of New Haven as the assistant treasurer and town clerk and has graciously started working for Starksboro. Her experience with the programs we have are invaluable since they are unique to municipalities. Welcome Julie!

I want to welcome our new Road Foreman Josh Martell who grew up in Starksboro until his high school graduation. His experience in construction and excavation and his previous job working for the Town of Bristol road crew make him a huge asset to the Town. Welcome Josh!

I also want to welcome Rebecca Elder to the office as our new Town Administrator. She has been a long-time resident of Starksboro and raising her family here makes her more personally connected to the community. Most know her as the Selectboard Asst, and Zoning Administrator, which she has taken on in a temporary capacity until the Town can hire a suitable candidate but has now taken on a whole new intense role serving the Town as an Administrator. Her knowledge and experience with the Town and understanding the by-laws and rules, make her a welcomed addition to the Town. Welcome Rebecca!

Lastly, I want to thank the Selectboard for their unwavering support and guidance while trying to learn the role as Town Clerk. This board works extremely well together and collaborates on many hard issues that affect the residents. They always put the residents first when working on the budget, to mediating issues and serving the community in any fundraiser that benefits the Town. Thank you, Koran, Eric, Nancy, Carin & John for taking on this behind-the-scenes role that serve our residents. Here's wishing a safe and healthy COVID-free 2023 to all!

Amy McCormick Town Clerk

## Selectboard Report

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The year of 2022 brought a lot of activities and changes for our town. As we continued to navigate the effects of the pandemic on so many aspects of life and work, Starksboro municipal staff and officials have continued daily operations and regular board and committee meetings.

- After 33 years on staff, Tony Porter moved on to new adventures. We are thankful for his long service and dedication as a road crew member and Road Foreman. We wish him well!
- We then welcomed our new Road Foreman Josh Martell. He joins us after working on municipal roads in several other towns. We were also lucky to hire Starksboro resident Bobby Briggs to complete the team with Paul Porter and Josh. He brings much experience to our road crew.
- Over the past few years, the Selectboard and Town Office staff have shared an interest in improving communication, facilitating grants and opportunities, managing technology and human resources, having a point person for state and federal program communications, and ensuring that a forward-looking approach is taken so Starksboro can maximize opportunities that may arise to strengthen our community. With help of the American Rescue Plan (ARPA) funds available, the Selectboard created a new position, and the role of Selectboard Assistant has evolved to Town Administrator. We welcome Rebecca Elder, who served as our assistant since 2017, to this new position.
- We were also fortunate to hire our new Town Treasurer, Julie Bessette. Julie has municipal accounting experience and brings financial knowledge, understanding and skills to our town office operations.
- Municipal fees and other payments can now be made online using a credit or debit card. Visit the town website and you'll be able to pay for municipal fees such as dog licenses and zoning permits as well as make donations for community projects and even make tax payments. We appreciate the staff time and effort to offer this service to the community.
- The new town pavilion and town green project got off to a great start with a variety of volunteers contributing expertise, time, and resources. A fall harvest celebration was held at the site and brought community members together for music and family fun. See the photos on the cover and throughout this town report! We look forward to more in-person events in the future once the pavilion is built. Stay tuned!
- The Jerusalem Community Center Committee continued working on plans for renovations of the Jerusalem Schoolhouse and construction of a 2<sup>nd</sup> Fire Station in South Starksboro.

We thank all the people who participate in local government as elected and appointed members of boards, committees, and serve as regional delegates and volunteers. The work often goes unseen by many, but the efforts are an integral part of our municipal operations and a thriving community. We express our appreciation to the Planning Commission, Development Review Board, Listers, Auditors, Energy Committee, Jerusalem Community Center Committee, Library Board, ARPA Committee, Justices of the Peace, and other elected officials and appointed delegates. Thank you for your commitment to Starksboro.

We are continually grateful to Amy McCormick, Rebecca Elder, the road crew and staff for their work in service to our town and its residents. We offer our sincere appreciation to Robert Turner for his constant support and help through transitions. Thank you for your dedication and ongoing service.

Koran Cousino, John Painter, Eric Cota, Nancy Boss, Carin McCarthy

## AUDITORS' REPORT

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In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 21-22 reports:

|                          |                                |
|--------------------------|--------------------------------|
| Tax Appropriation        | Combined Balance Sheet         |
| Report Statement of      | Five-Year Financial Comparison |
| Taxes Delinquent         | Grand List                     |
| Taxes (all years) Profit | Treasurer's Report             |
| and Loss Report Debt     | Forms 411                      |
| Service Schedules        |                                |

We have also examined the following internal documents:

|                    |                              |
|--------------------|------------------------------|
| Bank Statements    | Treasurer's Journals         |
| Selectmen's Orders | Monthly Bank Reconciliations |
|                    | Reserve Fund Schedules       |

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2022 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (GASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003. In 2022, the town needed to fill the vacant treasurer position with temporary staff until a new treasurer was appointed in December 2022. This has meant a period of transition that is likely to continue through 2023 as new staff gets up to speed. The town's accounting systems have continued to improve, both in efficiency and in integrity, and we expect this transition to be relatively smooth.

Starksboro Town Auditors:  
Robert Turner  
Laurie Webber  
Thomas Payeur

## Board of Civil Authority

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The Board of Civil Authority is made up of 7 Justices of the Peace, 5 Selectboard, and the Town Clerk. They met this year to revise the checklist and prepare for Town Meeting. Town Meeting was held by Zoom in February 2022. The Board worked the polls and greeted the residents on Town Election Day in March 2022.

## Board of Abatement

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The Board of Abatement is made up of 7 Justices of the Peace, 5 Selectboard, 1 Town Clerk, 3 Listers, and 1 Town Treasurer. This board only met once during 2021 – 2022 to resolve a homestead issue for the resident.

## Planning & Zoning Report

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### **2022 Zoning Permit Applications**

- 3 new residential single-family homes
- 19 accessory structures, decks, sheds, etc.
- 1 boundary line adjustment

### **Development Review Board activity**

- 1 conditional use review
- 3 minor subdivisions
- 1 site plan review
- 1 appeal of zoning decision

### **Planning Commission activity**

The PC has been focused on reviewing the zoning bylaws to look for areas of improvement to help the town with responsible growth and sustainability. We saw how we all pulled together to vote for our school and know we can come together in other creative ways to address the challenges we are facing as a community. In the fall, a survey was sent to all households to get the community's input on a few questions. The board is currently working to revise bylaw language and will present proposed changes in 2023 during public hearings for community feedback and discussion.

In 2022, a few seats on the board changed. Long-time PC member Dan Harris resigned. We are grateful to Dan for his years of service and contributions to Starksboro planning efforts. David Schmidt was elected to a 3-year term in March and Alexsys "Lexy" Thompson was appointed to fill the vacancy until the March 2023 election. Welcome David and Lexy!

The Planning Commission meets on the first and third Thursday of each month at 6:30 p.m. All are welcome to attend.

## Road Foreman's Report

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As some of you know, after 33 years of service to the highway dept we said farewell to Tony Porter. In 1989 Tony started his career with the Town of Starksboro right out of high school where he worked under Tom Estey for years. Then in 2019 Tony took over as Road Foreman after Tom retired until Spring of 2022. Thank you, Tony, for your hard work and dedication to the Town of Starksboro. We wish you the best in your next journey.

In the summer of 1996, the town hired Paul Porter. Paul is the backbone to this garage with all his knowledge and experience, he is irreplaceable. Paul has been with the Town for 27 years, and I could call Paul anytime and he would be here ready to go. Thank you, Paul, for all your hard work.

The town hired two new employees in 2022, myself – Josh Martell, and to some a familiar face, Robert Briggs, as most people know him as ‘Bobby’. Bobby worked for the Town in 1983 to 1989. In 1986 he was the road foreman until 1989. Bobby then went to work in the excavation and construction field for many years. Bobby is a great addition to the road crew. Welcome Back Bobby. Thank you for your hard work.

As for myself, my name is Josh Martell and originally from Starksboro. I've spent a majority of my life in the construction and excavation field and 17 years in highway maintenance.

I'd like to thank Tom Estey, Tony Porter, and Peter Bouvier for all the extra help. They may all be retired from the road crew, but they're always right there to help.

Josh Martell  
Road Foreman



## Town Health Officer

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It was a relatively quiet year for the Town Health Officer compared to 2021. I only had three incidents to respond to this year.

There was a dog bite reported by the ER but upon investigation it was determined that all parties were living in New Haven, so I sent it over to the New Haven Town Health Officer

There was a cat bite on Ruby Brace Road. Unfortunately, due to the inability to locate the cat, the bite victim decided to begin rabies treatments. This was a feral cat which seems to be a problem in the area. Please spay or neuter your pets and register them with the Town of Starksboro. Feral cats are a public health issue.

The last incident was a complaint of a junkyard. Upon visiting the site there were numerous unregistered vehicles on the property. Local and state laws require that there can be only 3 unregistered vehicles on a property. Any more than that and the property must register as a junkyard. Since the State has a junkyard enforcement program and I learned the program had been previously involved with the site I turned the complaint over to the State of Vermont. After following up with the inspector he informed me that he told the owner of the property the excess vehicles must be removed by spring or enforcement action will be initiated.

I also attended multiple trainings for Town Health Officers offered by the Health Department this year.

Luke McCarthy  
Starksboro Town Health Officer



Here's a snapshot of Luke McCarthy enjoying the harvest day in Starksboro.

## Starksboro Conservation Commission

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**In Appreciation** - First, we want to thank everyone who pitched in this past year to remove poison parsnip and plant native trees and shrubs along the Creekside Trail. We also acknowledge all the work residents are doing on their own land and at local byways to remove invasive plants and enhance habitat for pollinators, birds, and wildlife in general. Together we will maintain our town's beauty and viability for generations to come.

**The Town Forest** - Last spring the library sponsored a walk in the town forest, led by Robert Turner, featuring notable plants, a tree used by bears for sharpening their claws and marking their territory, and historical sites such as the original Thibault homestead and the Hillsboro cemetery.

**The Creekside Trail** - Repair and enlargement of the amazing suspension bridge was completed, and the kiosk is again upright. Thanks to Louis DuPont, Steve Rooney, Denny Casey, and Robert Turner.

- ✓ We received a \$1000 Amplify Grant through Rise VT, this year for botanical signs and activities for children and families. 27 signs were designed to include graphic images, common and Latin names, QR codes, botanical descriptions, medicinal and edible uses, and benefits for pollinators and wildlife. Signs will be installed along the trail this spring, along with three storyboards of interest to families, and some explanatory signs near the kiosk.
- ✓ The cooperative board game, *Wildcraft, An Herbal Adventure Game*, for ages 5+ was purchased for the library and is ready for check-out. Activities are planned for spring and summer. A big thank you to Cynthia Kling for illustrating the storyboards.
- ✓ On a hot last day of school, the 3-4 classes from Robinson Elementary School enjoyed games on the playing field, a picnic and a walk along the trail. Mid-summer we continued to remove poison parsnip, both along States Prison Hollow Road and in the meadow to the west of the creek. We are making progress, thanks to our intrepid volunteers.
- ✓ Mark LaBarr, VT Audubon, organized the planting of 80 native trees and shrubs purchased from the Intervale nursery with funding from the National Fish and Wildlife Foundation, administered through the Mid-Champlain Valley Regional Conservation Partnership. About 20 Starksboro residents, and volunteers from other towns, helped with planting that will prevent further erosion of the creek and enhance habitat for yellow and blue winged warblers and other birds.

**Education** - Once again, due to Covid, we reluctantly cancelled the Harvest Supper that benefits the Four Winds Program at Robinson School. We hope to hold the dinner or an alternative next year.

**Pollinators** - The SCC is represented on the steering committee of Pollinator Pathways of Addison County (PPAC), which organizes small town groups and sponsors events such as a spring webinar series on pollinators. Email to join the mailing lists: [pollinatorpathway.addisoncty@gmail.com](mailto:pollinatorpathway.addisoncty@gmail.com). You are welcome to join a group of us in Starksboro who visited one another's gardens and shared information. Public gardens at Robinson School, the Baptist Church, and community garden are now planted with pesticide-free native plants for the well-being of insects, bats, and birds. Visit the meadow along the west side of the Creekside Trail to see hundreds of monarchs in late August!

We welcome individuals who are interested in protecting Starksboro's natural and agricultural resources to join us in these or other new projects, supporting the mission of the Commission. If interested please contact the Margi Gregory, [margigregory@gmail.com](mailto:margigregory@gmail.com). The more energy, the more fun and the more we'll get done!

**Members:** Margi Gregory (Chair), Peg Casey, Jan McCleery and Robert Turner

## Starksboro Energy Committee 2022 Update

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The Starksboro Energy Committee (SEC) continued our work in 2022 towards our mission “*to work with residents, businesses, and the Town to ensure our community’s long-term energy future and energy independence by changing the way we use, produce, and relate to energy.*” Committee members: Jeff Dunham, Megan Nedzinski, Pete Antos-Ketcham, Robyn King, and Richard Faesy (chair). We continue to meet virtually on the first Monday of the month from 5:30 – 7:30. Our agendas, minutes and connection information are posted on the Starksboro town website. Meetings are open to anyone who would like to join us.

Some of the SEC activities and accomplishments in 2022 include the following:

- We finished “benchmarking” the energy use and cost of the town’s buildings so that we can compare our buildings to other towns and to track progress over time. This involved gathering historical energy bills from the different fuel vendors and Green Mountain Power for the town’s eight buildings, setting up an “ENERGY STAR Portfolio Manager” account for each building, and then analyzing the data. Benchmarking will allow for better energy management of our buildings and prioritizing where to focus our efforts. We shared this information with the Selectboard and will be auditing the highest using buildings in order to seek grant funding for reducing their energy use.
- We have been active in seeking grant funds for town energy projects. We submitted two applications to the Starksboro ARPA Committee. One was for funds to install a mechanical ventilation system and central heat pump at the Town Library. Another was to install solar PV panels on the future Town Pavilion. (This could fill the final 15% gap to then be generating 100% of the electricity used by the town’s buildings.) We have also been working to secure funding from “Act 172” that will provide funds for municipal buildings to improve energy efficiency and resilience. We hope to apply for energy audits for the town buildings and the cost of energy improvements in 2023.
- We have been looking at how to bring resources to town to help weatherize our residents’ homes. We have been working with the Addison County Regional Planning Commission (ACRPC), the Addison County Community Trust (ACCT), Champlain Valley Office of Economic Opportunity (CVOEO), and others who have funds and assistance to help. The Energy Committee will be promoting these programs in the future.

For more information or to get involved, contact Richard (Digger) Faesy at [rfaesy@energyfuturesgroup.com](mailto:rfaesy@energyfuturesgroup.com) or (802) 355-9153.

## DELINQUENT TAX POLICY

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Property Taxes are due and payable to the Town of Starksboro Treasurer on or before November 1 by 4:30 pm each year.

There will be no grace period allowed for late payments. Payment must be received by November 1 by 4:30 pm to avoid additional payments of interest and penalty.

After November 1 by 4:30 pm (32 V.S.A. 3004) the town treasurer will give the delinquent tax collector a list of all delinquent property taxes.

After the list of all delinquent property taxes is received, the delinquent tax collector will send a notice to each delinquent tax payer, itemizing the amount due, including tax, interest and penalties (collector's fee).

Payments received after November 1 at 4:30 pm are subject to 1% per month (1 ½% after January 31<sup>st</sup>) or portion thereof, interest charge plus a 2% collector's fee if paid in full by November 10<sup>th</sup> or an 8% collector's fee, if paid after the November 10<sup>th</sup> of the year billed (32 V.S.A. 1674 (2), 1674 (3), 5142, 4773).

Partial payments will be applied first to any costs or expenses that may be due, then to outstanding interest, and the remainder will be divided proportionately between the principal amount of tax, the delinquent tax collector's fee, and any attorney's fee (if applicable).

If a delinquent tax payer has not made arrangements for satisfactory monthly payments to the delinquent tax collector on or before May 1<sup>st</sup>, the delinquent tax collector will take those steps required under Vermont Law to sell as much of the property on which the tax is due as is necessary to pay the property tax, interest, penalties and all legal costs (including attorney's fee, legal notices, and certified mail).

The tax collector may, in his/her discretion, take those steps under Vermont Law to schedule a tax sale at any time when taxes are delinquent. In exercising his/her discretion, the tax collector may take into account, among other relevant factors, the following considerations: the amount of taxes that are delinquent, the taxpayer's history of delinquency in previous years; whether or not the property has been subject of tax sales in previous years while owned by the same taxpayer; whether or not delay may impair the Town's ability to collect in full taxes owed; whether or not delay may require the Town to borrow additional funds in anticipation of taxes.

Note: Original document approved by Selectmen 8/17/1999, revised 11/25/2002, revised 11/2018

Amy McCormick  
Delinquent Tax Collector 2022

## Starksboro Village Meetinghouse Society

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The Starksboro Meetinghouse is a community building managed by a non-profit organization, the Starksboro Village Meetinghouse Society. The purpose of the organization is to: 1. foster utilization of the building by the Town of Starksboro residents as well as other interested persons or groups 2. To restore and maintain the Starksboro Meetinghouse while preserving its historic character.

In 2017 the Meetinghouse Board began an aggressive restoration campaign to improve the functionality and aesthetic appearance of the building with the intention of making it a more attractive venue for community functions and to promote rental uses of the building to help generate revenues for on-going maintenance.

The town of Starksboro has supported the meetinghouse since 2019 with an initial allocation of \$10,000 in and subsequent annual allocations of \$3,000. We are again seeking a commitment of \$3,000 from the town to help continue this important restoration work.

Over the last year we have secured grants from the Preservation Trust of Vermont, The Walter Cerf Foundatin and the Vermont Building and General services grant fund for a total of 31,500, thus leveraging the allocation from the town 10:1. Thank you. Thank you. Looking forward to the next year we are currently working with an engineering firm to complete the final design for the steeple tower, working with the preschool to pursue significant funding for interior renovations of the basement level, and planning to restore or replace the basement level windows.

The Meetinghouse board is seeking interested individuals to serve as board members. If you have an interest in historic preservation, community building activities, or public engagement please don't hesitate to reach out to us. We are continuing to explore how we can further use the building and provide more regular community access to the space in the future.

Anyone interested in helping these efforts should reach out to Keegan Tierney by email [keegantierney@gmail.com](mailto:keegantierney@gmail.com).

## STARSBORO PUBLIC LIBRARY

BOARD OF TRUSTEES REPORT for July 1, 2021-June 30, 2022



In 2021 the Starksboro Public Library celebrated its 20th anniversary of its location on the first floor of the 1911 Town Hall building (see picture above, left). The Starksboro Public Library had previously been housed in the Meeting House basement and later at Robinson Elementary School.

Today the Starksboro Public Library offers high quality and diverse materials for loan, including printed and electronic resources, interlibrary loans, and access to our growing “library of things” (firewood moisture reader, snowshoes, puzzles, and candy molds). There were 1,845 individual visits to the library this fiscal year, with 4,559 total loans, 24% of which were interlibrary loans. The library is a welcoming place where you can find reliable resources along with community spirit and connection. Please stop in and enjoy the space and the many resources— including a cup of hot coffee or tea.

This year the library hosted two *Community Conversations* facilitated by Library Director Catherine Goldsmith. The purpose of the *Conversations* was to explore the history of the Town Hall through personal stories and to imagine the role the building can play in fostering future community connection. Did you know that the Town Hall building’s upstairs (see picture above, right) has been a venue for weddings, dances, Town Meetings, plays, a Moth story hour, Grange meetings, and more?

The Board would like to thank the Preservation Trust of Vermont and architect William Gallup for helping to evaluate the ADA Accessibility and Life Safety of the Town Hall building. Thank you to Catherine Goldsmith for securing grant funding to improve library offerings, including improving the library’s public computers and printer. Thank you to Lynn Stewart-Parker for great work as Assistant Librarian, and especially for all of those fantastic book recommendations. The SPL is fortunate to have two knowledgeable and talented library staff. The library appreciates the dedicated SPL volunteers, including Samantha Fenner, Judy Kessler, Chris Runcie, and Becky Trombley. Last but not least, we thank our community for its support. We’ll see you at the library!

RESPECTFULLY SUBMITTED BY THE SPL BOARD OF TRUSTEES:  
Katie Antos-Ketcham, Christa Finnern, Jake Mendell, Susan Thompson, and Connor Timmons

**STARSBORO PUBLIC LIBRARY—TREASURER’S REPORT FY 21-22**

|   | RECEIPTS               | DISBURSEMENTS          |
|---|------------------------|------------------------|
| <b>TOWN ACCOUNT</b>                             |                        |                        |
| Town Appropriation                              | \$34,875               |                        |
| Lost Book Charge                                | 0                      |                        |
| Other Income                                    | 291                    |                        |
| <b>Total Town Revenues</b>                      | <u>35,166</u>          |                        |
| Personnel                                       |                        | 26,253                 |
| Books and Materials                             |                        | 2,680                  |
| Network library catalog                         |                        | 700                    |
| Computers                                       |                        | 76                     |
| Maintenance/Custodian/Snow removal              |                        | 1,100                  |
| Postage/Courier service                         |                        | 625                    |
| Programs  |                        | 187                    |
| Supplies and Furnishings                        |                        | 592                    |
| Telephone                                       |                        | 623                    |
| Utilities                                       |                        | 1,745                  |
| <b>Total Town Expenses</b>                      |                        | <u>34,580</u>          |
| Town receipts less expenses                     |                        | <u><u>586</u></u>      |
| <b>Library Grants &amp; Gifts accounting</b>    |                        |                        |
| <b>Grant and gifts funds, bal. 7/1/2021</b>     | <b>\$9,792</b>         |                        |
| FY donations + grants                           | 1,657                  |                        |
| FY restricted grants                            | 4,708                  |                        |
| Sale of donated books                           | 33                     |                        |
| <b>Total Revenue, Grants &amp; Gifts</b>        | <u>16,190</u>          |                        |
| Grant-related personnel                         |                        | 1,166                  |
| Postage/courier                                 |                        | 5,377                  |
| Computers and related                           |                        | 3,862                  |
| Collection (memorial & other)                   |                        | 47                     |
| Programming                                     |                        | 657                    |
| Building  |                        | 700                    |
| Supplies/furnishing/other                       |                        | 571                    |
| Total expense, Grants & Gifts                   |                        | <u>12,380</u>          |
| <b>Gifts and Grant Funds, Balance 6/30/2022</b> |                        | <u><u>8,650</u></u>    |
|   | Approved               | Proposed               |
| <b>Proposed Budget, FY 2023-2024</b>            | FY 22-23               | FY 23-24               |
| Personnel                                       | \$30,303               | \$31,892               |
| Books and Materials                             | 2,700                  | 2,800                  |
| Network catalog                                 | 800                    | 800                    |
| Computers                                       | 150                    | 150                    |
| Custodian/Building Maintenance                  | 2,200                  | 2,200                  |
| Postage   | 650                    | 650                    |
| Programs  | 250                    | 2,750                  |
| Supplies and Furnishings                        | 250                    | 250                    |
| Telephone                                       | 675                    | 675                    |
| Utilities                                       | 1,500                  | 1,500                  |
| <b>TOTAL</b>                                    | <u><u>\$39,478</u></u> | <u><u>\$43,667</u></u> |

## Vermont Department of Health Local Report

Middlebury District, 2022, 1- 888-253-8804 or HealthVermont.gov

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Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns across Addison County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Middlebury Local Health Office:

- **Protected communities from COVID-19:** Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.
- **Worked to prevent and control the spread of disease:** In collaboration with community partners, since COVID-19 response efforts began, we hosted over 60 COVID-19 vaccination clinics and provided over 8,780 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.
- **Ensured local preparedness for future emergencies:** We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 13 hMPXV vaccine doses have been administered.
- **Stayed attentive to people and communities most underserved:** We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

## Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

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The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, [vlct.org/about/audit-reports](http://vlct.org/about/audit-reports). Member Benefits - All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts.

Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT answered more than 4,000 legal questions, publishing guidance, templates, research reports, and FAQs explaining how municipalities can comply with the state’s most recent COVID-19 requirements and guidance. To support Vermont’s towns and cities in recovering from the pandemic, VLCT created a new American Rescue Plan Act (ARPA) Coordination and Assistance Program to help members comply with requirements for spending and tracking Coronavirus Local Fiscal Recovery Funding.
- **Trainings and timely communications** on topics of specific concern to officials who carry out their duties required by state law. The League provided online trainings, a virtual week-long conference, and timely announcements and information about how to access Coronavirus Local Fiscal Recovery Funding as well as a range of municipal topics.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT’s recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont’s Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it got to every city, town, and village in Vermont.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers’ compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are only available to VLCT members. At the heart of all these activities is VLCT’s commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government.

For a comprehensive list of member benefits and services, please visit [vlct.org/memberguide](http://vlct.org/memberguide). To learn more about the Vermont League of Cities and Towns, visit the VLCT website at [vlct.org](http://vlct.org)

# Addison County Solid Waste Management District

## 2022 Annual Report

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The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The district is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly meets virtually (due to the ongoing pandemic) on the 3<sup>d</sup> Thursday of the month at 7PM, and the Executive Board meets monthly 8 days prior to the Board meeting. All meetings are open to the public.

### District Mission

To seek environmentally sound & cost, effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

### District Office and Transfer Station

**Telephone:**(802)388-2333      **Fax:**(802)388-0271      **Website:** [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org)  
**E-mail:** [acswmd@acswmd.org](mailto:acswmd@acswmd.org)      **Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM  
**Office Hours:** M-F, 8 AM–4 PM      **HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices is posted on the district's website. The office is closed to visitors due to the pandemic, but staff can be reached via phone, e-mail, text, and mail.

For a copy of the full 2022 Annual Report and Adopted CY2023 Annual Budget and Rate Sheet, please call (802) 388-2333, or visit the District website at [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org).

# Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 • www.acrpc.org • Phone: 802.388.3141

## Annual Report –Year End June 30, 2022

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2022 fiscal year:

### Regional and Municipal Planning and Mapping

- Worked with Cornwall, Salisbury, Orwell and Vergennes on Municipal Planning Grants
- Worked with Bristol, Lincoln and Shoreham on Bylaw Modernization projects focused on housing.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation: Salisbury, 2021
- Updated and readopted the Population and Housing section of the Regional Plan.

### Educational Meetings and Grants

- Hosted educational workshops on planning topics, including housing, planning essentials and community septic.
- Wrote or provided information and support to communities and organizations to secure grant funding.

### Emergency Planning

- Worked with Addison County’s Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Assisted communities in completing Local Emergency Management Plans to maintain ERAF status.
- Updated Mutual Aid agreements for Public Works Departments.
- Led an emergency exercise at the Hannaford Career Center
- Received two Flood Resilient Communities Fund (FRCF) grants
- Received one Building Resilient Infrastructure and Communities (BRIC) grant

### Energy Planning:

- Assisted Waltham, Whiting, Shoreham, and Starksboro in developing their enhanced energy plans.
- Worked with Ferrisburgh and Vergennes to relaunch local energy committees.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Provided energy scorecards for municipalities to track progress on state and local energy efficiency goals.
- Developed an online map of renewable energy resources and siting.

### Transportation Planning

- Supported the Addison County Transportation Advisory Committee’s regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for a sidewalk construction projects in Middlebury and Vergennes and a culvert replacement project in Bridport.
- Sponsored town transportation planning studies.
- Conducted traffic and pedestrian studies for towns.
- Hosted the regional Walk/bike council meetings and a statewide Bike/Ped Summit in Middlebury.
- Sponsored a Planning and Environmental Linkages Study for the City of Vergennes and surrounding communities

### Natural Resources Planning

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Prepared to serve as the Clean Water Service Provider for the Otter Creek Basin
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

|           |            |            |           |             |           |           |
|-----------|------------|------------|-----------|-------------|-----------|-----------|
| Addison   | Bridport   | Bristol    | Cornwall  | Ferrisburgh | Goshen    | Leicester |
| Lincoln   | Middlebury | Monkton    | New Haven | Orwell      | Panton    | Ripton    |
| Salisbury | Shoreham   | Starksboro | Vergennes | Waltham     | Weybridge | Whiting   |



## Maple Broadband

14 Seminary St., Middlebury, VT 05753

[www.maplebroadband.net](http://www.maplebroadband.net) (802) 377-3713

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Maple Broadband is a Communications Union District (CUD) based in Addison County. Maple Broadband's mission is to enhance the economic, educational, and medical well-being of the communities it serves by providing a reliable and affordable high-speed fiber internet network, supported by premium-grade customer service, to the households and businesses in its member towns.

Throughout 2022, Maple Broadband's focus has been on preparing to build and launch service on our fiber-optic network, as well as on obtaining the necessary grant funding to pay for the initial portions of the network. Grant funding available through the State of Vermont, while substantial, will not cover all the costs of building fiber throughout Addison County. Every grant dollar raised reduces the amount of loans (and corresponding interest) that Maple Broadband must incur, which results in lower prices for subscribers.

Maple Broadband has also continued building its organizational capacity to deliver on our ambitious goals.



## FY 22-23 Property Taxes

Warning

| item | <u>Municipal Spending (Warned 2022)</u> | <u>Amount</u>       | <u>Tax Rate</u>  | <u>%</u> | Notes |
|------|---|---------------------|------------------|----------|-------|
| (3)  | General Fund                            | \$ 707,768          | \$ 0.4158        | 68%      |       |
| (4)  | Fire Reserve                            | 52,268              | \$ 0.0307        | 5%       |       |
| (5)  | Road Reserve                            | 106,216             | \$ 0.0624        | 10%      |       |
| (6)  | Paving Reserve                          | 40,000              | \$ 0.0235        | 4%       |       |
| (7)  | Library                                 | 39,478              | \$ 0.0232        | 4%       |       |
| (8)  | Starksboro First Response               | 12,000              | \$ 0.0071        | 1%       |       |
| (9)  | Addison County Restorative Justice      | 800                 | \$ 0.0005        | 0%       |       |
| (10) | Four Winds                              | 1,200               | \$ 0.0007        | 0%       |       |
| (11) | In-Town Requests                        | 37,000              | \$ 0.0217        | 4%       |       |
| (12) | Out-of-Town Requests                    | 34,536              | \$ 0.0203        | 3%       |       |
|      | <b>Total Municipal Spending</b>         | <b>\$ 1,031,266</b> |                  |          |       |
|      | <br>Grand List (July 2022)              | <br>\$ 1,702,003    |                  |          | (1)   |
|      | Tax Rate, Municipal Spending            |                     | 0.6075           | 100%     |       |
|      | Tax Rate, Veterans exemption            |                     | 0.0011           |          |       |
|      | Tax Rate, Local Agreement               |                     | 0.0006           |          |       |
|      | <b>Total Rate, Municipal</b>            |                     | <b>\$ 0.6092</b> |          | (2)   |

### Tax Rate For Residential Property

|  |                  |             |     |
|--|------------------|-------------|-----|
| Tax Rate, Municipal Portion                        | \$ 0.6092        | 25%         |     |
| Education Tax Rate (Homestead)                     | 1.8019           | 75%         | (3) |
| <b>Total Tax (Municipal + Homestead Education)</b> | <b>\$ 2.4111</b> | <b>100%</b> |     |
| <i>Estimated Tax on a \$200,000 home: \$4,822</i>  |                  |             |     |

### Tax Rate For Non Residential Property

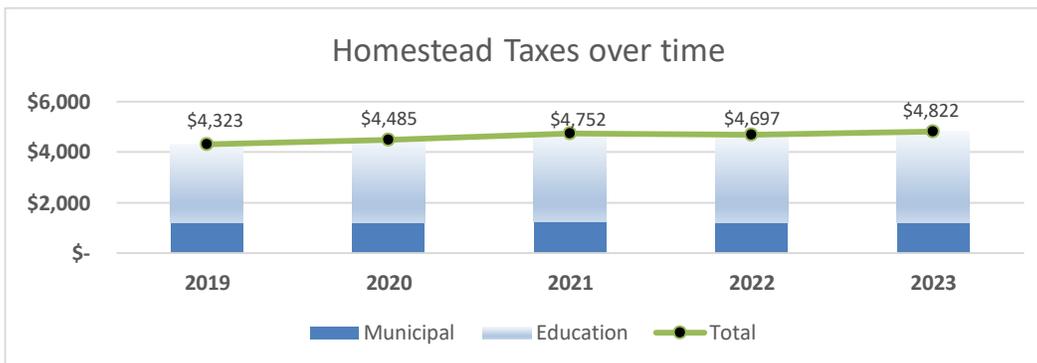
|   |                  |             |     |
|---|------------------|-------------|-----|
| Tax Rate, Municipal Portion                           | \$ 0.6092        | 26%         |     |
| Education Tax (Non-homestead)                         | 1.7731           | 74%         | (4) |
| <b>Total Tax for Non-homestead property</b>           | <b>\$ 2.3823</b> | <b>100%</b> |     |
| <i>Estimated Tax on a \$200,000 property: \$4,765</i> |                  |             |     |

Notes comparing 2022 to 2023:

[1] The Grand List grew very little compared to last year. The CLA dropped from 93.07 to 82.68, which drove up the education rates.

[2] Municipal spending increased by \$15,000.

Compared to 2022, the 2023 overall taxes on a \$200,000 home increased by approximately \$125, after a small decline in 2022. The Municipal taxes have declined slightly both of the last two years.



## Estimate of The FY 23-24 Property Tax Rate

Warning

| item | <u>Municipal Spending (Warned 2022)</u> | <u>Amount</u>              | <u>Tax Rate</u>  | <u>%</u> | Notes   |
|------|---|----------------------------|------------------|----------|---------|
| (3)  | General Fund                            | \$ 773,861                 | \$ 0.4547        | 68%      |         |
| (4)  | Fire Reserve                            | 57,495                     | 0.0338           | 5%       |         |
| (5)  | Road Reserve                            | 112,589                    | 0.0662           | 10%      |         |
| (6)  | Paving Reserve                          | 40,000                     | 0.0235           | 4%       |         |
| (7)  | Library                                 | 43,667                     | 0.0257           | 4%       |         |
| (10) | Richmond Rescue                         | 5,894                      | 0.0035           | 1%       |         |
| (11) | Meals on Wheels                         | 2,500                      | 0.0015           | 0%       |         |
| (12) | Project Read                            | 3,000                      | 0.0018           | 0%       |         |
|      | In-Town Requests                        | 50,200                     | 0.0295           | 4%       |         |
|      | Out-of-Town Requests                    | 29,636                     | 0.0174           | 3%       |         |
|      | <b>Total Municipal Spending</b>         | <b><u>\$ 1,118,842</u></b> |                  |          |         |
|      | <br>Grand List (July 2022)              | <br>\$ 1,702,003           |                  |          | <br>(1) |
|      | Tax Rate, Municipal Spending            |                            | 0.6574           |          |         |
|      | Tax Rate, Local Agreement               |                            | 0.0006           |          |         |
|      | Tax Rate, Veterans exemption            |                            | <u>0.0110</u>    |          |         |
|      | <b>Total Rate, Municipal</b>            |                            | <b>\$ 0.6684</b> |          |         |

### Tax Rate For Residential Property

|  |                  |                       |     |
|--|------------------|-----------------------|-----|
| Tax Rate, Municipal Portion                        | \$ 0.6684        | 26%                   | (2) |
| Education Tax Rate (Homestead)                     | 1.9223           | 74%                   | (3) |
| <b>Total Tax (Municipal + Homestead Education)</b> | <b>\$ 2.5907</b> | <b>100%</b>           |     |
| <i>Estimated Tax on a \$200,000 home:</i>          |                  | <b><u>\$5,181</u></b> |     |

### Tax Rate For Non-homestead Property

|   |                  |                       |     |
|---|------------------|-----------------------|-----|
| Tax Rate, Municipal Portion                   | \$ 0.6684        | 27%                   |     |
| Education Tax (Non-homestead)                 | 1.7998           | 73%                   | (3) |
| <b>Total Tax for Non-Residential property</b> | <b>\$ 2.4682</b> | <b>100%</b>           |     |
| <i>Estimated Tax on a \$200,000 property:</i> |                  | <b><u>\$4,936</u></b> |     |

Notes:

[1] The Grand List shown here the 2022 Billed Grand List. After 3 years of level funding or small declines, municipal spending is set to increase by 9%, if all warning items are passed. The current reappraisal will be complete for the 2024 tax year.

[2] Municipal portion of the tax rate is projected to increase by \$0.06 (10%), assuming no change to the Grand List.

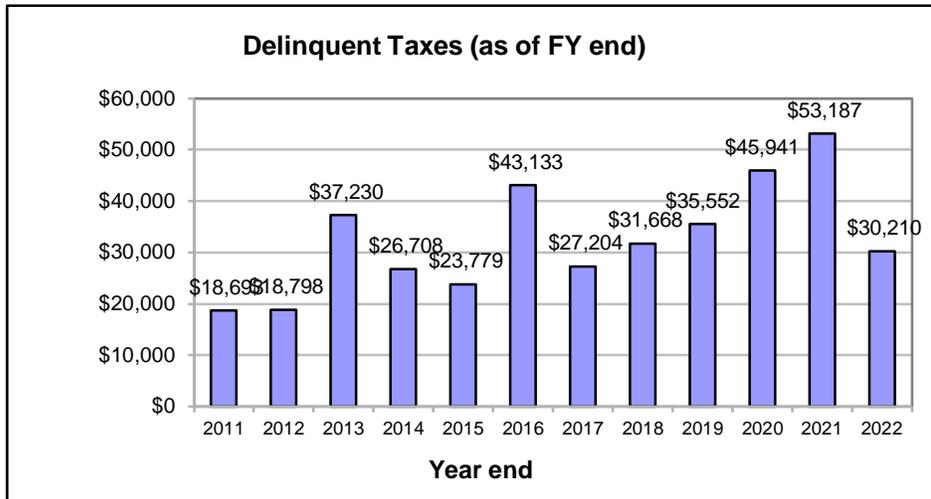
[3] Starksboro's Common Level of Appraisal dropped from 82.68 to 77.01 (7%), caused by the inability of the Grand List to keep up with the COVID-driven increase recent home sale prices relative to their assessed values. This directly impacts the Education tax. The Homestead Education Tax (based on MAUSD budget and enrollments) is expected to increase by roughly \$0.08, driven largely by the change in our CLA. The Non-homestead rate increase will likely be in the \$.03 range. These are considered conservative estimates. Final rates will be decided by the legislature.

## Delinquent Taxes FY21-22

|  |           |
|--|-----------|
| <u>Delinquent on June 30, 2022</u>   | \$ 30,210 |
| <u>Taxes Paid for FY21-22 between 07/01/2022 and 12/31/2022</u>                        | (19,314)  |
| <u>Taxes Abated</u>  | (417)     |
| <u>The following landowners are responsible for the remaining delinquent taxes of:</u> | \$ 10,896 |

ANETSBERGER, JOEY  
 CARTER, TINA  
 CHARLEBOIS, CASSIE  
 DUVAL, NICKOLE  
 EMMONS, PAMELA  
 FAIRCLOTH, CAROL R  
 FORAND, GEORGE  
 GERMAIN, AMANDA

KILBURN, PHYLLIS  
 LAFRENIERE, TINKER  
 LEDUC, JAMIE  
 MOULTROUP, DAWN  
 REGNAUD, RHEA  
 SUCHMAN FAMILY LLC  
 WAITE, JAMES



## Delinquent Taxes for years prior to FY21-22

Outstanding as of June 30, 2022 \$ 28,207

Paid between 07/01/2022 and 12/31/2022 (10,716)

Remaining outstanding for prior to FY 21-22  
as of December 31, 2022 \$ 17,491

The following landowners are responsible for the Remaining delinquent taxes  
for FY 18-19 to FY 20-21

### FY18-19

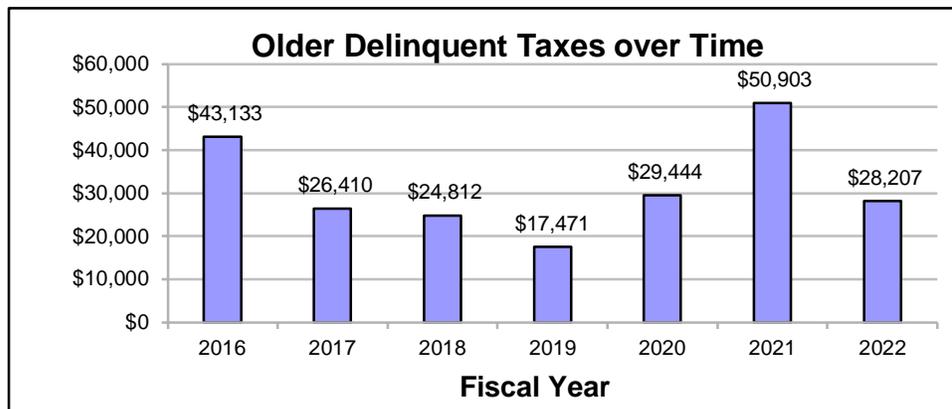
CARTER, TINA  
FAIRCLOTH, CAROL  
SUCHMAN FAMILY LLC

### FY19-20

CARTER, TINA  
FAIRCLOTH, CAROL  
SUCHMAN FAMILY LLC

### FY20-21

CARTER, TINA  
CHARLEBOIS, CASSIE  
LEDUC, JAMIE  
FAIRCLOTH, CAROL  
MOULTROUP, DAWN  
SUCHMAN FAMILY LLC



**STATEMENT OF TAXES**  
**Fiscal Year 21-22**

| PROPERTY VALUATIONS                          |           | Notes            |
|--|-----------|------------------|
| Total Taxable - Municipal                    | \$        | 169,715,100      |
| Grand List @ 1% - Municipal                  |           | 1,697,151        |
| <br>   |           |                  |
| Total Taxable - Education, Homestead         |           | 119,985,300      |
| Grand List @ 1% - Education, Homestead       |           | 1,199,853        |
| <br>   |           |                  |
| Total Taxable - Education, Non-Residential   |           | 50,147,539       |
| Grand List @ 1% - Education, Non-residential |           | 501,475          |
| <br>   |           |                  |
| TAX ASSESSMENT                               |           |                  |
| <br>   |           |                  |
| Tax Rate computation                         |           |                  |
| Tax Rate - Municipal                         | \$        | 0.5987           |
| Tax Rate - Education, Homestead              |           | 1.7486           |
| Tax Rate - Education, Non-residential        |           | 1.7320           |
| <br>   |           |                  |
| Municipal                                    | \$        | 1,016,084        |
| Education, Homestead                         |           | 2,098,063        |
| Education, Non-Resident                      |           | 868,555          |
| Veterans and local agreements                |           | 2,037            |
| Late Homestead Penalty                       |           | 6,081            |
| Adjustments                                  |           | 15,548           |
| Abatements                                   |           | (417)            |
| Errors and Omissions                         |           | 28,373 (1)       |
| <b>TOTAL TO BE COLLECTED</b>                 | <b>\$</b> | <b>4,034,324</b> |
| <br>   |           |                  |
| NET TAXES ACCOUNTED FOR                      |           |                  |
| Prepaid during FY 20-21                      | \$        | 15,415           |
| Collected by Treasurer                       |           | 3,941,040        |
| Collected by Delinquent Tax Collector        |           | 19,314           |
| Delinquent taxes due (excluding penalties)   |           | 30,210           |
| Overpayment Credit from State                |           | 28,345           |
| <b>TOTAL ACCOUNTED FOR</b>                   | <b>\$</b> | <b>4,034,324</b> |

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

**Audit Year Grand List  
Billed July 2021**

| <b>Real Estate Category</b>       | Number of Parcels | Municipal Listed Value (Taxable) | Homestead Education Listed Value (Taxable) | Non-Resident Education Listed Value (Taxable) | Total Education Listed Value (Taxable) |
|-----------------------------------|-------------------|----------------------------------|--|---|--|
| Residential-1                     | 281               | \$ 54,495,900                    | \$ 46,713,300                              | \$ 7,782,600                                  | \$ 54,495,900                          |
| Residential II                    | 252               | 82,024,800                       | 67,532,400                                 | 14,492,400                                    | 82,024,800                             |
| Mobile Homes-U                    | 124               | 3,037,000                        | 1,856,600                                  | 1,180,400                                     | 3,037,000                              |
| Mobile Homes-L                    | 56                | 6,735,700                        | 4,766,900                                  | 1,968,800                                     | 6,735,700                              |
| Seasonal 1                        | 38                | 3,812,000                        | 283,200                                    | 3,528,800                                     | 3,812,000                              |
| Seasonal 2                        | 49                | 11,640,900                       | -  | 11,640,900                                    | 11,640,900                             |
| Commercial                        | 12                | 4,245,200                        | 640,600                                    | 3,604,600                                     | 4,245,200                              |
| Commercial Apts                   | 0                 | -                                | -  | -   | -                                      |
| Industrial                        | 1                 | 431,400                          | -  | 431,400                                       | 431,400                                |
| Utilities-E                       | 2                 | 3,351,500                        | -  | 3,351,500                                     | 3,351,500                              |
| Utilities-O                       | 0                 | -                                | -  | -   | -                                      |
| Farm                              | 12                | 7,766,100                        | 3,407,700                                  | 4,358,400                                     | 7,766,100                              |
| Other                             | 1                 | 2,000                            | -  | 2,000   | 2,000                                  |
| Woodland                          | 43                | 6,183,800                        | -  | 6,183,800                                     | 6,183,800                              |
| Miscellaneous                     | 53                | 4,591,400                        | 519,400                                    | 4,072,000                                     | 4,591,400                              |
| <b>Total Real Estate</b>          | <b>924</b>        | <b>\$ 188,317,700</b>            | <b>\$ 125,720,100</b>                      | <b>\$ 62,597,600</b>                          | <b>\$ 188,317,700</b>                  |
| <b>Personal Property</b>          |                   |                                  |  |   |  |
| Cable                             | 2                 | 417,739                          | -  | 417,739                                       | 417,739                                |
| <b>Total Personal Property</b>    | <b>2</b>          | <b>417,739</b>                   | <b>-</b>                                   | <b>417,739</b>                                | <b>417,739</b>                         |
| <b>Total Taxable Property</b>     |                   | <b>\$ 188,735,439</b>            | <b>\$ 125,720,100</b>                      | <b>\$ 63,015,339</b>                          | <b>\$ 188,735,439</b>                  |
| <b>Exemptions</b>                 |                   |                                  |  |   |  |
| Personal Property contracts       | 1                 | 417,739                          | -  | -   | -                                      |
| Veterans                          |                   | 175,000                          | 60,000                                     | 10,000  | 70,000                                 |
| Other                             | 1                 | 59,100                           | -  | -   | -                                      |
| <b>Current Use</b>                | <b>137</b>        | <b>18,368,500</b>                | <b>6,017,700</b>                           | <b>12,350,800</b>                             | <b>18,368,500</b>                      |
| <b>Special Exemptions</b>         |                   | <b>0</b>                         | <b>0</b>                                   | <b>0</b>                                      | <b>0</b>                               |
| <b>Total exemptions</b>           |                   | <b>\$ 19,020,339</b>             | <b>\$ 6,077,700</b>                        | <b>\$ 12,360,800</b>                          | <b>\$ 18,438,500</b>                   |
| <b>Net Taxable Property</b>       |                   | <b>169,715,100</b>               | <b>119,642,400</b>                         | <b>50,654,539</b>                             | <b>170,296,939</b>                     |
| <b>Total Municipal Grand List</b> |                   | <b>\$ 1,697,151</b>              |  |   |  |
| <b>Total Education Grand List</b> |                   |                                  | <b>\$ 1,196,424</b>                        | <b>\$ 506,545</b>                             | <b>\$ 1,702,969</b>                    |

Note: Used for 2022 taxes

**Current Year Grand List  
Billed July 2022**

| <b>Real Estate Category</b>       | <b>Number of Parcels</b> | <b>Municipal Listed Value (Taxable)</b> | <b>Homestead Education Listed Value (Taxable)</b> | <b>Non-Resident Education Listed Value (Taxable)</b> | <b>Total Education Listed Value (Taxable)</b> |
|-----------------------------------|--------------------------|---|---|--|---|
| Residential-1                     | 291                      | \$ 55,997,200                           | \$ 47,198,800                                     | \$ 8,798,400   | \$ 55,997,200                                 |
| Residential II                    | 252                      | 81,484,700                              | 67,376,100  | 14,108,600   | 81,484,700                                    |
| Mobile Homes-U                    | 123                      | 2,597,600                               | 1,590,300   | 1,007,300  | 2,597,600                                     |
| Mobile Homes-L                    | 54                       | 6,532,900                               | 4,910,200   | 1,622,700  | 6,532,900                                     |
| Seasonal 1                        | 37                       | 3,525,400                               | -   | 3,525,400  | 3,525,400                                     |
| Seasonal 2                        | 52                       | 12,687,100                              | 579,000   | 12,108,100   | 12,687,100                                    |
| Commercial                        | 12                       | 4,244,400                               | 669,400   | 3,575,000  | 4,244,400                                     |
| Commercial Apts                   | 0                        | -                                       | -   | -  | -   |
| Industrial                        | 1                        | 431,400                                 | -   | 431,400  | 431,400                                       |
| Utilities-E                       | 2                        | 3,010,700                               | -   | 3,010,700  | 3,010,700                                     |
| Utilities-O                       | 0                        | -                                       | -   | -  | -   |
| Farm                              | 12                       | 7,764,500                               | 3,885,400   | 3,879,100  | 7,764,500                                     |
| Other                             | 0                        | -                                       | -   | -  | -   |
| Woodland                          | 43                       | 6,114,500                               | -   | 6,114,500  | 6,114,500                                     |
| Miscellaneous                     | 52                       | 4,377,000                               | 365,000   | 4,012,000  | 4,377,000                                     |
| <b>Total Real Estate</b>          | <b>931</b>               | <b>\$ 188,767,400</b>                   | <b>\$ 126,574,200</b>                             | <b>\$ 62,193,200</b>                                 | <b>\$ 188,767,400</b>                         |
| <b>Personal Property</b>          |                          |   |   |  |   |
| Cable                             | 2                        | 415,649                                 | -   | 415,649  | 415,649                                       |
| <b>Total Personal Property</b>    | <b>2</b>                 | <b>415,649</b>                          | <b>-</b>  | <b>415,649</b>                                       | <b>415,649</b>                                |
| <b>Total Taxable Property</b>     |                          | <b>\$ 189,183,049</b>                   | <b>\$ 126,574,200</b>                             | <b>\$ 62,608,849</b>                                 | <b>\$ 189,183,049</b>                         |
| <b>Exemptions</b>                 |                          |   |   |  |   |
| Personal Property contracts       | 1                        | 415,649                                 | -   | -  | -   |
| Veterans                          |                          | 175,000                                 | 60,000  | 10,000   | 70,000  |
| Other                             | 1                        | 59,100                                  | -   | -  | -   |
| <b>Current Use</b>                | <b>137</b>               | <b>18,333,000</b>                       | <b>6,459,300</b>                                  | <b>11,873,700</b>                                    | <b>18,333,000</b>                             |
| <b>Special Exemptions</b>         |                          | <b>0</b>                                | <b>0</b>  | <b>0</b>   | <b>0</b>                                      |
| <b>Total exemptions</b>           |                          | <b>\$ 18,982,749</b>                    | <b>\$ 6,519,300</b>                               | <b>\$ 11,883,700</b>                                 | <b>\$ 18,403,000</b>                          |
| <b>Net Taxable Property</b>       |                          | <b>170,200,300</b>                      | <b>120,054,900</b>                                | <b>50,725,149</b>                                    | <b>170,780,049</b>                            |
| <b>Total Municipal Grand List</b> |                          | <b>\$ 1,702,003</b>                     |   |  |   |
| <b>Total Education Grand List</b> |                          |   | <b>\$ 1,200,549</b>                               | <b>\$ 507,251</b>                                    | <b>\$ 1,707,800</b>                           |

Note: The 2022 Billed Grand List is used for FY23 taxes.

## Combined Balance Sheet

ALL MUNICIPAL FUNDS

June 30, 2022

|   | General<br>Fund     | Highway             | Road<br>Equipment | Fire<br>Equipment | Emergency         | Non-major<br>Special<br>Reserves | Total<br>Governmental<br>Funds |
|---|---------------------|---------------------|-------------------|-------------------|-------------------|----------------------------------|--------------------------------|
| <b>Assets</b>   |                     |                     |                   |                   |                   |                                  |                                |
| Cash  | \$ 50               |                     |                   |                   |                   |                                  | \$ 50                          |
| Checking Community Bank   | 1,124,165           |                     |                   |                   |                   |                                  | 1,124,165                      |
| Accounts receivable   | -                   |                     |                   |                   |                   |                                  | -                              |
| Property taxes receivable   | 58,217              |                     |                   |                   |                   |                                  | 58,217                         |
| Interest and penalties rec'ble  | 17,975              |                     |                   |                   |                   |                                  | 17,975                         |
| Due/from to other funds   |                     | (127,761)           | 107,475           | 90,874            | 121,189           | 578,523                          | 770,300                        |
| Prepaid expenses  | 2,413               |                     |                   |                   |                   |                                  | 2,413                          |
| <b>Total assets</b>   | <b>1,202,820</b>    | <b>(127,761)</b>    | <b>107,475</b>    | <b>90,874</b>     | <b>121,189</b>    | <b>578,523</b>                   | <b>1,973,121</b>               |
| <b>Liabilities</b>  |                     |                     |                   |                   |                   |                                  |                                |
| Accounts payable  | 5,661               |                     |                   |                   |                   |                                  | 5,661                          |
| Ed taxes due to school  | (35,877)            |                     |                   |                   |                   |                                  | (35,877)                       |
| Due/from to other funds   | 770,300             |                     |                   |                   |                   |                                  | 770,300                        |
| <b>Total liabilities</b>  | <b>740,084</b>      | <b>-</b>            | <b>-</b>          | <b>-</b>          | <b>-</b>          | <b>-</b>                         | <b>740,084</b>                 |
| <b>Deferred inflows of resources</b>                                      |                     |                     |                   |                   |                   |                                  |                                |
| Unearned property taxes   | 76,192              |                     |                   |                   |                   |                                  | 76,192                         |
| Taxes paid in advance   | 14,468              |                     |                   |                   |                   |                                  | 14,468                         |
| <b>Total deferred inflows</b>   | <b>90,660</b>       | <b>-</b>            | <b>-</b>          | <b>-</b>          | <b>-</b>          | <b>-</b>                         | <b>90,660</b>                  |
| <b>Fund balance</b>   |                     |                     |                   |                   |                   |                                  |                                |
| Nonspendable  | 2,413               |                     |                   |                   |                   |                                  | 2,413                          |
| Restricted  | 266,324             |                     |                   |                   |                   |                                  | 266,324 (1)                    |
| Committed   |                     | (127,761)           | 107,475           | 90,874            | 121,189           | 578,523                          | 770,300                        |
| Unassigned  | 103,339             |                     |                   |                   |                   |                                  | 103,339                        |
| <b>Total fund balance</b>   | <b>372,076</b>      | <b>(127,761)</b>    | <b>107,475</b>    | <b>90,874</b>     | <b>121,189</b>    | <b>578,523</b>                   | <b>1,142,376</b>               |
| <b>Total liabilities, deferred inflows of resources, and fund balance</b> | <b>\$ 1,202,821</b> | <b>\$ (127,761)</b> | <b>\$ 107,475</b> | <b>\$ 90,874</b>  | <b>\$ 121,189</b> | <b>\$ 578,523</b>                | <b>\$ 1,973,121</b>            |

Notes: (1) This line includes \$260,663 in ARPA funds granted to the town.

## Reappraisal Reserve Fund

|  | ACTUAL<br>FY20-21       | ACTUAL<br>FY21-22        | BUDGET<br>FY22-23        | PROPOSED<br>FY23-24      | Notes |
|--|-------------------------|--------------------------|--------------------------|--------------------------|-------|
| <b>Revenues</b>  |                         |                          |                          |                          |       |
| Appropriation  | \$ -                    | \$ -                     | \$ -                     | \$ -                     |       |
| State of Vermont   | 8,152                   | 8,118                    | 8,150                    | 8,100                    |       |
| <b>Total Revenues</b>                                    | <u>\$ 8,152</u>         | <u>\$ 8,118</u>          | <u>\$ 8,150</u>          | <u>\$ 8,100</u>          |       |
| <b>Expenditures</b>                                      | <u>-</u>                | <u>-</u>                 | <u>-</u>                 | <u>44,256</u>            | (1)   |
| <b>Excess (deficiency) of Revenues over Expenditures</b> | 8,152                   | 8,118                    | 8,150                    | 52,356                   |       |
| <b>Fund Balance - Start of Year</b>                      | 85,747                  | 93,898                   | 102,016                  | 110,166                  |       |
| <b>Fund Balance - End of year</b>                        | <u><u>\$ 93,898</u></u> | <u><u>\$ 102,016</u></u> | <u><u>\$ 110,166</u></u> | <u><u>\$ 162,522</u></u> |       |

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was begun in FY23 and is expected to be complete for FY24 tax rate setting.

**Notes:**

(1) The reappraisal wasn't anticipated to begin when the FY23 budget was developed. The town has had expenditures in FY23 that will be reflected in next year's Town Report. The budgeted expenditures for FY24 are based on the anticipated schedule of payments from the reappraisal contractor.



Starksboro Town Listers  
Norman Cota and  
Charles Webber

## ROAD EQUIPMENT RESERVE FUND

|  | ACTUAL<br>FY20-21 | ACTUAL<br>FY21-22 | BUDGET<br>FY22-23 | PROPOSED<br>FY23-24 | Notes |
|--|-------------------|-------------------|-------------------|---------------------|-------|
| <b>Revenues</b>  |                   |                   |                   |                     |       |
| Appropriation  | \$ 97,267         | \$ 101,158        | \$ 106,216        | \$ 112,589          | (1)   |
| Short-term Bank Loan                                     |                   |                   | 230,000           |                     |       |
| Trade-in or sale revenues                                |                   |                   | 50,000            | (7,000)             | (2)   |
| <b>Total Revenues</b>                                    | <b>\$ 97,267</b>  | <b>\$ 101,158</b> | <b>\$ 386,216</b> | <b>\$ 105,589</b>   |       |
| <b>Expenditures</b>                                      |                   |                   |                   |                     |       |
| Grader (2023)  |                   |                   |                   |                     |       |
| Tandem 2 (2016)  | 29,538            | 28,970            |                   |                     |       |
| 3/4-ton pickup (2018)                                    | 10,326            | 9,996             | 9,661             | 9,330               |       |
| Utility Truck (2018)                                     | 38,320            | 37,095            | 35,852            | 34,626              |       |
| Tandem 2 (2023)  |                   |                   | 230,000           | 59,736              |       |
| Tandem 1 (2019)  | 47,997            | 46,860            | 45,654            | 44,436              |       |
| 2010 Utility Truck                                       |                   |                   |                   |                     |       |
| <b>Total Expenditures</b>                                | <b>\$ 126,181</b> | <b>\$ 122,920</b> | <b>\$ 321,167</b> | <b>\$ 148,128</b>   |       |
| <b>Excess (deficiency) of Revenues over Expenditures</b> | <b>(28,914)</b>   | <b>(21,762)</b>   | <b>65,049</b>     | <b>(42,539)</b>     |       |
| <b>Fund Balance - Start of Year</b>                      | <b>158,151</b>    | <b>129,238</b>    | <b>107,475</b>    | <b>172,524</b>      |       |
| <b>Fund Balance - End of year</b>                        | <b>\$ 129,238</b> | <b>\$ 107,475</b> | <b>\$ 172,524</b> | <b>\$ 129,985</b>   |       |

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.

| <u>FY Purchased</u> | <u>Equipment</u> | <u>Actual Cost</u> | (3)                                   |
|---------------------|------------------|--------------------|---------------------------------------|
| 22-23               | Tandem 2         | 240000             | (final cost may change due to delays) |
| 22-23               | Grader           | 300000             |                                       |
| 19-20               | Tandem 1         | 210,000            |                                       |
| 17-18               | 3/4-ton pickup   | 45,000             |                                       |
| 17-18               | Utility Truck    | 167,000            |                                       |
| 16-17               | Tandem 2         | 142,000            |                                       |

(1) Appropriations based on the expected timing of purchases, and the estimated costs for equipment and financing.

(2) The actual trade value was lower than the budgetd value by \$7,000

(3) Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs. The Grader was leased and the first lease payment will be made from the fund in 24-25

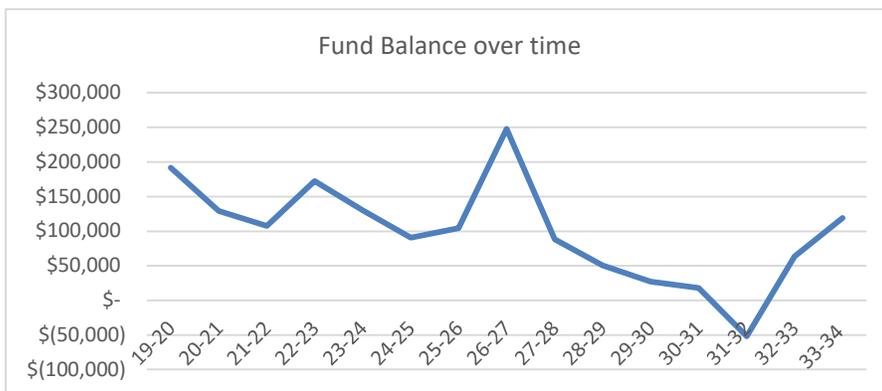
## Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

| Equipment Item | Purchased Year | Projected Purchase Year | Estimated Cost Today | Updated from schedule Escalated Cost | Escalation Years |
|----------------|----------------|-------------------------|----------------------|--------------------------------------|------------------|
| Tandem 2       | 16-17          | 22-23                   | 240,000              | 240,000                              | 0                |
| Grader         | 13-14          | 22-23                   | 300,000              | 300,000                              | 0                |
| Loader         | 12-13          | 26-27                   | 260,000              | 279,992                              | 3                |
| 3/4 ton        | 18-19          | 26-27                   | 45,000               | 48,460                               | 3                |
| Single-axle    | 18-19          | 26-27                   | 167,000              | 179,841                              | 3                |
| Tandem 1       | 19-20          | 26-27                   | 225,000              | 242,300                              | 3                |
| Tandem 2       | 24-25          | 32-33                   | 225,000              | 267,454                              | 7                |
| 3/4 ton        | 26-27          | 34-35                   | 45,000               | 59,044                               | 11               |
| Single-axle    | 26-27          | 34-35                   | 293,599              | 385,227                              | 11               |
| Tandem 1       | 28-29          | 36-37                   | 225,000              | 310,165                              | 13               |

| Equipment Item | Useful Life |
|----------------|-------------|
| 3/4 ton        | 8           |
| Grader         | 10          |
| Loader         | 14          |
| Tandem 1       | 8           |
| Tandem 2       | 8           |
| Tractor/Mower  | 30          |
| Single-axle    | 8           |
| Sand Screen    | 20          |



## Fire Equipment Reserve Fund

|  | ACTUAL<br>FY20-21 | ACTUAL<br>FY21-22 | BUDGET<br>FY22-23 | PROPOSED<br>FY23-24 | Notes |
|--|-------------------|-------------------|-------------------|---------------------|-------|
| <b>Revenues</b>  |                   |                   |                   |                     |       |
| Appropriation  | \$ 49,268         | \$ 51,239         | \$ 52,268         | \$ 57,495           | (1)   |
| Bank loan  |                   |                   |                   | 496,849             |       |
| Sale proceeds  |                   |                   |                   | 25,000              |       |
| <b>Total Revenues</b>                                    | <b>\$ 49,268</b>  | <b>\$ 51,239</b>  | <b>\$ 52,268</b>  | <b>\$ 579,344</b>   |       |
| <b>Expenditures</b>                                      |                   |                   |                   |                     |       |
| Tanker 2018  | 61,578            | 60,255            | 58,941            |                     |       |
| Pumper 2023  |                   |                   |                   | 496,849             |       |
| <b>Total Expenditures</b>                                | <b>\$ 61,578</b>  | <b>\$ 60,255</b>  | <b>\$ 58,941</b>  | <b>\$ 496,849</b>   |       |
| <b>Excess (deficiency) of Revenues over Expenditures</b> | <b>(12,310)</b>   | <b>(9,016)</b>    | <b>(6,673)</b>    | <b>82,495</b>       |       |
| <b>Fund Balance - start of year</b>                      | <b>112,192</b>    | <b>99,890</b>     | <b>90,874</b>     | <b>84,201</b>       |       |
| <b>Fund Balance - end of year</b>                        | <b>\$ 99,890</b>  | <b>\$ 90,874</b>  | <b>\$ 84,201</b>  | <b>\$ 166,696</b>   |       |

| <u>FY</u> | <u>Equipment (1)</u> | <u>Cost</u> |
|-----------|----------------------|-------------|
| 17-18     | Tanker               | 290,000     |

Notes:

(1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment. Appropriations are expected to increase annually based on an average rate of inflation.

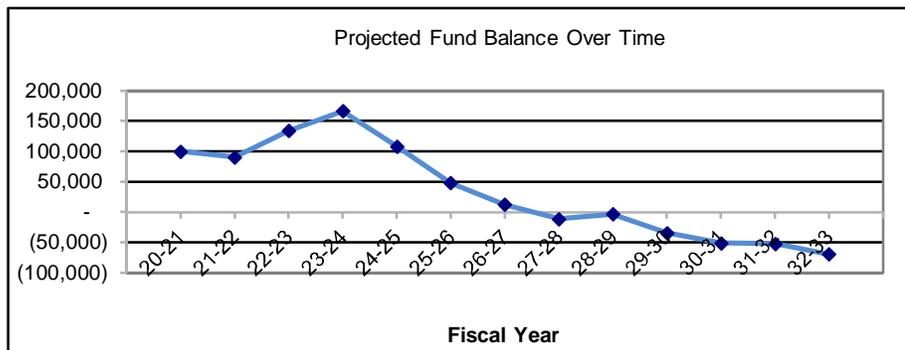
## Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

| <b>EQUIPMENT ITEM</b> | <b>Purchased Year</b> | <b>Projected Purchase Year</b> | <b>Estimated Cost Today</b> | <b>Escalated Cost</b> | <b>Escalation years</b> |
|-----------------------|-----------------------|--------------------------------|-----------------------------|-----------------------|-------------------------|
| Pumper 1              | 99-00                 | 23-24                          | 490,000                     | 490,000               | 1                       |
| Pumper 2              | 02-03                 | 26-27                          | 490,000                     | 568,044               | 4                       |
| Utility Truck         | 14-15                 | 31-32                          | 120,000                     | 152,012               | 9                       |
| Tanker                | 17-18                 | 37-38                          | 196,000                     | 296,014               | 15                      |
| Utility Truck         | 28-29                 | 40-41                          | 120,000                     | 170,243               | 18                      |

| <b>Equipment Item</b> | <b>Useful Life of Equipment</b> |
|-----------------------|---------------------------------|
| Air Packs             | 15                              |
| Portable Pumps        | 30                              |
| Pumper 1              | 20                              |
| Pumper 2              | 20                              |
| Tanker                | 20                              |
| Utility Truck         | 12                              |

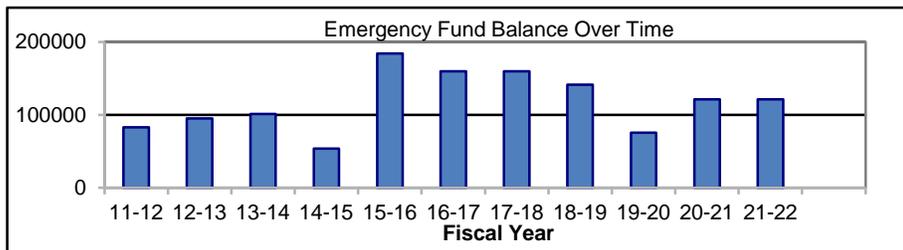


# Emergency Fund

|                                     | Actual<br>FY17-18        | Actual<br>FY18-19        | Actual<br>FY19-20        | Actual<br>FY20-21        | Actual<br>FY21-22        |
|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>Revenues</b>                     |                          |                          |                          |                          |                          |
| Reimbursement--emergency fund       |                          |                          |                          | \$ 20,000                | \$ -                     |
| Interest Earned                     | 160                      |                          |                          |                          |                          |
| Budget Surplus                      |                          |                          |                          |                          |                          |
| <b>Total Revenues</b>               | <u>\$ 160</u>            | <u>\$ -</u>              | <u>\$ -</u>              | <u>\$ 20,000</u>         | <u>\$ -</u>              |
| <b>Expenditures</b>                 |                          |                          |                          |                          |                          |
| Well testing                        |                          | 5,194                    |                          |                          |                          |
| Tree removal                        |                          | 1,500                    |                          |                          |                          |
| Recycling roll-off replacement      |                          | 4,382                    |                          |                          |                          |
| Attorney's fees                     |                          | 7,385                    |                          |                          |                          |
| Emergency Repair                    |                          |                          | 5,712                    | 14,499                   |                          |
| Paving expense                      |                          |                          | 20,000                   |                          |                          |
| <b>Total Expenditures</b>           | <u>\$ -</u>              | <u>\$ 18,461</u>         | <u>\$ 25,712</u>         | <u>\$ 14,499</u>         | <u>\$ -</u>              |
| <b>Excess (deficiency) of</b>       | 160                      | (18,461)                 | (25,712)                 | 5,501                    | -                        |
| <b>Fund Balance - start of year</b> | 159,701                  | 159,861                  | 141,400                  | 115,688                  | 121,189                  |
| <b>Fund Balance - end of year</b>   | <u><u>\$ 159,861</u></u> | <u><u>\$ 141,400</u></u> | <u><u>\$ 115,688</u></u> | <u><u>\$ 121,189</u></u> | <u><u>\$ 121,189</u></u> |

|                            |            |            |            |            |            |
|----------------------------|------------|------------|------------|------------|------------|
|                            | \$ 135,439 | \$ 138,222 | \$ 144,147 | \$ 141,554 | \$ 141,554 |
| FUND LIMIT (20% of budget) |            |            |            |            |            |

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.



## Paving Reserve

|  | ACTUAL<br>FY20-21 | ACTUAL<br>FY21-22 | BUDGET<br>FY22-23 | PROPOSED<br>FY23-24 | Notes |
|--|-------------------|-------------------|-------------------|---------------------|-------|
| <b>Revenues</b>  |                   |                   |                   |                     |       |
| Appropriation  | \$ 40,000         | \$ 40,000         | \$ 40,000         | \$ 40,000           |       |
| <b>Total Revenues</b>                                    | \$ 40,000         | \$ 40,000         | \$ 40,000         | \$ 40,000           |       |
| <b>Expenditures</b>                                      |                   |                   |                   |                     |       |
| Due to Emergency Fund                                    | (20,000)          |                   | -                 | -                   |       |
| <b>Total Expenditures</b>                                | (20,000)          | -                 | -                 | -                   |       |
| <b>Excess (deficiency) of Revenues over Expenditures</b> | \$ 20,000         | \$ 40,000         | \$ 40,000         | \$ 40,000           |       |
| <b>Fund Balance - Start of Year</b>                      | \$ 37,978         | \$ 57,978         | \$ 97,978         | \$ 137,978          |       |
| <b>Fund Balance - End of year</b>                        | \$ 57,978         | \$ 97,978         | \$ 137,978        | \$ 177,978          |       |

(1) The purpose of this reserve fund is to segregate monies appropriated for paving, which because their disbursement is contingent on state grants, may not be spent in the year budgeted. Historically, these funds were budgeted as a precaution--in order to be available if the State paving grants were awarded. Unfortunately, if the grants are not awarded, these budgeted funds increase the tax rate and, if not spent, increase the annual surplus. This fund simplifies the annual budgeting process and allows the funds to be accessed when the grant is actually awarded.

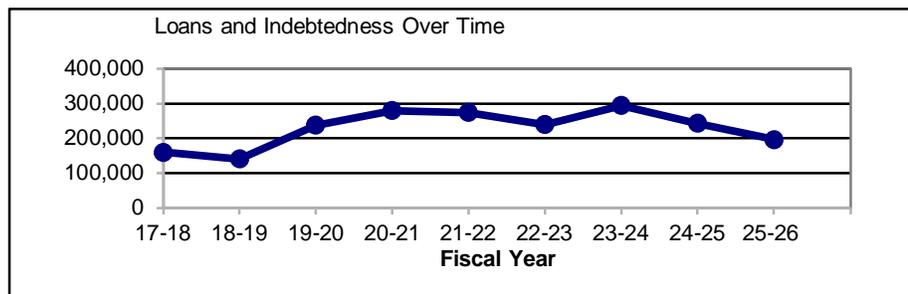
## DEBT SERVICE SCHEDULE

Below are the estimated annual requirements to pay all municipal loans outstanding at June 30, 2022.

|                                    |     | FY21-22                  | FY22-23                  | FY23-24                  | FY24-25                  | FY25-26                  |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>GENERAL FUND</b>                |     |                          |                          |                          |                          |                          |
| Town Garage Loan                   | (P) | 55,000                   | 55,000                   | 55,000                   | 55,000                   | 55,000                   |
| Community, 3.06%,                  | (I) | 35,925                   | 33,919                   | 32,161                   | 30,402                   | 28,644                   |
| SUB-TOTAL                          |     | <u>\$ 90,925</u>         | <u>\$ 88,919</u>         | <u>\$ 87,161</u>         | <u>\$ 85,402</u>         | <u>\$ 83,644</u>         |
| <b>ROAD EQUIPMENT RESERVE FUND</b> |     |                          |                          |                          |                          |                          |
| Tandem 2 (2017)                    | (P) | 28,400                   |                          | 48,000                   | 48,000                   | 48,000                   |
| \$142,000 July 2016                | (I) | 570                      |                          | 11,736                   | 9,389                    | 7,042                    |
| Community Bank 2.00%               |     |                          |                          |                          |                          |                          |
| Single-axle (2018)                 | (P) | 33,400                   | 33,400                   | 33,400                   |                          |                          |
| \$167,000 Sept. 2018               | (I) | 3,695                    | 2,452                    | 1,226                    |                          |                          |
| Community Bank 3.67%               |     |                          |                          |                          |                          |                          |
| 3/4-ton Pickup (2018)              | (P) | 9,000                    | 9,000                    | 9,000                    |                          |                          |
| \$45,000 Sept 2018                 | (I) | 996                      | 661                      | 330                      |                          |                          |
| Community Bank 3.67%               |     |                          |                          |                          |                          |                          |
| Tandem 1 (2019)                    | (P) | 42,000                   | 42,000                   | 42,000                   | 42,000                   |                          |
| \$210,000 Aug 2019                 | (I) | 4,860                    | 3,654                    | 2,436                    | 1,218                    |                          |
| Community Bank 2.9%                |     |                          |                          |                          |                          |                          |
| Grader (2022)                      |     |                          |                          |                          | 57,896                   | 57,869                   |
| \$260,000 Lease                    |     |                          |                          |                          |                          |                          |
| SUB-TOTAL                          |     | <u>\$ 122,920</u>        | <u>\$ 91,166</u>         | <u>\$ 148,128</u>        | <u>\$ 158,503</u>        | <u>\$ 112,911</u>        |
| <b>FIRE EQUIPMENT RESERVE FUND</b> |     |                          |                          |                          |                          |                          |
| Tanker (2018)                      | (P) | 58,000                   | 58,000                   |                          |                          |                          |
| \$290,000 2018                     | (I) | 2,255                    | 941                      |                          |                          |                          |
| Community Bank 2.5%                |     |                          |                          |                          |                          |                          |
| SUB-TOTAL                          |     | <u>\$ 60,255</u>         | <u>\$ 58,941</u>         | <u>\$ -</u>              | <u>\$ -</u>              | <u>\$ -</u>              |
| <b>TOTAL</b>                       |     | <u><b>\$ 274,100</b></u> | <u><b>\$ 239,026</b></u> | <u><b>\$ 235,289</b></u> | <u><b>\$ 243,905</b></u> | <u><b>\$ 196,555</b></u> |

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment



# BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

|  | <u>Budget</u>     | <u>Actual</u>     | <u>Better /</u>  | <u>Budget</u>     | <u>Proposed</u>   | <u>B / (W) Comparison of</u> |                    |                |
|--|-------------------|-------------------|------------------|-------------------|-------------------|------------------------------|--------------------|----------------|
|  | <u>21-22</u>      | <u>21-22</u>      | <u>(Worse)</u>   | <u>22-23</u>      | <u>23-24</u>      | <u>22 Bgt</u>                | <u>23 Bgt</u>      | <u>%</u>       |
|  |                   |                   |                  |                   |                   | <u>-23 Bgt</u>               | <u>-24 Bgt</u>     | <u>B/(W)</u>   |
| <b>Combined Gen Fund &amp; Hwy Summary</b> |                   |                   |                  |                   |                   |                              |                    |                |
| Expenses                                   | \$ 1,008,311      | \$ 1,035,911      | \$ (27,600)      | \$ 1,068,546      | \$ 1,149,577      | \$ (60,235)                  | \$ (81,031)        | (7.6%)         |
| Revenue                                    | 259,267           | 319,029           | 59,762           | 270,890           | 270,410           | 11,623                       | (480)              | (0.2%)         |
| <b>Total Budget</b>                        | <b>749,044</b>    | <b>716,882</b>    | <b>32,162</b>    | <b>797,656</b>    | <b>879,167</b>    | <b>(48,612)</b>              | <b>(81,511)</b>    | <b>(10.2%)</b> |
| <i>Adjustment--</i>                        |                   |                   |                  |                   |                   |                              |                    |                |
| <i>Prior year Surplus or (Deficit)</i>     | 41,276            | 41,276            |                  | 89,888            | 105,306           | 23,174                       | 105,306            |                |
| <b>Final Budget</b>                        | <b>\$ 707,768</b> | <b>\$ 675,606</b> | <b>\$ 32,162</b> | <b>\$ 707,768</b> | <b>\$ 773,861</b> | <b>\$ (25,438)</b>           | <b>\$ (66,093)</b> | <b>(9.3%)</b>  |

Note: Grants +/- \$ - \$ 83,255 \$ 83,255

**Significant drivers of the \$32,162 FY21-22 Actual vs. Budget benefit are:**

Expenses:

- » Salary increases at 5%
- » IT investments and website redesign
- » Highway repairs and maintenance; diesel fuel

Revenues:

- » Current Use increase and recording fees

**Significant increases and decreases in the proposed 23-24 budget are:**

Expenses:

- » Staff compensation and health insurance expenses increased
- » Town Administrator position created; offset 50% in FY23-24 with ARPA funds and \$16.5K savings from SB Assistant position
- » IT, technology, and cybersecurity expenses continue to increase
- » All petroleum products (tires, culverts, fuels, etc) are expected to increase in cost.

Revenues:

»

**This schedule omits real estate tax receipts and other revenues that are not budgeted. The actual surplus/deficit is shown on the budget reconciliation schedule. The Selectboard elected to use \$105,306 of FY22 Surplus to offset anticipated budget growth from 22/23 to Fiscal year 23/24. The proposed net FY23-24 budget increase is 9.3%.**

| Account                                       | Budget<br>FY - 2022 | Actual<br>FY 2022 | approved<br>FY- 2022-23 | Proposed FY 23-<br>24 |
|---|---------------------|-------------------|-------------------------|-----------------------|
| <b>General Fund Revenues</b>                  |                     |                   |                         |                       |
| <b>01-5-01 Taxes</b>                          |                     |                   |                         |                       |
| 01-5-01-02.00 Current Tax Interest Revenue    | \$ 2,000            |                   | \$ 2,000                | \$ 2,000              |
| 01-5-01-02.01 Delinquent Tax Interest Revenue | \$ 16,000           | \$ 17,410         | \$ 16,000               | \$ 17,410             |
| 01-5-01-03.00 Delinquent Tax Penalty Revenue  | \$ 10,000           | \$ 7,017          | \$ 10,000               | \$ 8,000              |
| 01-5-01-04.00 Current Taxes Rev PTA           | \$ -                | \$ 28,345         | \$ 15,000               | \$ 15,000             |
| 01-5-01-08.00 Current Use Hold Harmless       | \$ 105,777          | \$ 112,689        | \$ 106,000              | \$ 106,000            |
| 01-5-01-09.00 State Land Payment PILOT        | \$ 14,000           | \$ 14,028         | \$ 14,000               | \$ 14,028             |
| 01-5-01-10.00 Tax Sales Revenue               | \$ -                | \$ 240            | \$ -                    | \$ 240                |
| sub-total                                     | <b>\$ 147,777</b>   | <b>\$ 179,729</b> | <b>\$ 163,000</b>       | <b>\$ 162,678</b>     |
| <b>01-5-03 Fees, Permits &amp; Licenses</b>   |                     |                   |                         |                       |
| 01-5-03-01.00 Recording Fees                  | \$ 12,000           | \$ 19,652         | \$ 15,000               | \$ 15,000             |
| 01-5-03-02.00 Photocopy, Fax Fee              | \$ 3,000            | \$ 2,819          | \$ 3,000                | \$ 3,000              |
| 01-5-03-03.00 Burial Transit Fee              | \$ -                | \$ 15             | \$ -                    | \$ -                  |
| 01-5-03-04.00 Posting Land Fee                | \$ 50               | \$ 65             | \$ 50                   | \$ 50                 |
| 01-5-03-05.00 Town Building Rent 3056         | \$ 3,000            | \$ -              |                         | \$ -                  |
| 01-5-03-06.00 Vault fees                      | \$ 800              | \$ 778            | \$ 800                  | \$ 800                |
| 01-5-03-07.00 Land Records Fee                |                     | \$ 108            |                         | \$ -                  |
| 01-5-03-09.00 Maple Lease                     | \$ 2,500            | \$ 300            | \$ 2,500                | \$ 2,500              |
| 01-5-03-10.00 Post Office Lease               | \$ 7,360            | \$ 6,747          | \$ 7,360                | \$ 7,360              |
| 01-5-03-11.00 Green Lantern Solar             | \$ 3,000            | \$ 2,500          | \$ 2,500                | \$ 2,500              |
| 01-5-03-21.00 Marriage License Fee            | \$ 120              | \$ 140            | \$ 120                  | \$ 140                |
| sub-total                                     | <b>\$ 31,830</b>    | <b>\$ 33,124</b>  | <b>\$ 31,330</b>        | <b>\$ 31,350</b>      |
| <b>01-5-04 Other income</b>                   |                     |                   |                         |                       |
| 01-5-02-04.00 Lister Education Revenue        | \$ -                | \$ 955            | \$ -                    | \$ -                  |
| 01-5-02-10.00 Grant - Digitization of Records | \$ -                | \$ -              | \$ -                    | \$ -                  |
| 01-5-04-01.00 Zoning Fees                     | \$ 5,000            | \$ 4,091          | \$ 5,000                | \$ 4,500              |
| 01-5-04-03.00 Fines - Traffic and Civil       | \$ 5,000            | \$ 2,075          | \$ 2,500                | \$ 2,500              |
| 01-5-04-04.00 DMV fees                        | \$ 50               | \$ 48             | \$ 50                   | \$ 50                 |
| 01-5-04-06.00 EV Chargepoint revenue          | \$ 200              | \$ 175            | \$ 200                  | \$ 200                |
| 01-5-04-07.00 Dog - Registration Fees         | \$ 1,500            | \$ 1,888          | \$ 1,500                | \$ 1,500              |
| 01-5-04-09.00 Green Mountain Passport Fees    | \$ 30               | \$ 28             | \$ 30                   | \$ 30                 |
| 01-5-01-05.00 School Tax Refund               |                     |                   |                         |                       |
| sub-total                                     | <b>\$ 11,780</b>    | <b>\$ 9,259</b>   | <b>\$ 9,280</b>         | <b>\$ 8,780</b>       |
| <b>01-5-06 Miscellaneous</b>                  |                     |                   |                         |                       |
| 01-5-06-01.00 Interest Income                 | \$ 1,000            | \$ 423            | \$ 400                  | \$ 400                |
| 01-5-06-03.00 Recycling Donations             | \$ 3,000            | \$ 2,900          | \$ 3,000                | \$ 3,000              |
| 01-5-06-99.00 Miscellaneous Revenue           | \$ -                | \$ 2,893          | \$ -                    | \$ -                  |
| sub-total                                     | <b>\$ 4,000</b>     | <b>\$ 6,216</b>   | <b>\$ 3,400</b>         | <b>\$ 3,400</b>       |
| <b>01-5 Total General Fund Revenues</b>       | <b>\$ 195,387</b>   | <b>\$ 228,328</b> | <b>\$ 207,010</b>       | <b>\$ 206,530</b>     |

| Account   | Budget<br>FY - 2022 | Actual<br>FY 2022 | approved<br>FY- 2022-23 | Proposed FY 23-<br>24 |
|---|---------------------|-------------------|-------------------------|-----------------------|
| <b>01-6 General Fund Expenditures</b>           |                     |                   |                         |                       |
| <b>01-6-02 Grant Expenditures</b>               |                     |                   |                         |                       |
| 01-6-02-13.00 Grant-Amplify/Bridge              |                     | \$ 1,000          | \$ -                    | \$ -                  |
| sub-total                                       | \$ -                | \$ 1,000          | \$ -                    | \$ -                  |
| <b>01-6-10 Payroll Expenses</b>                 |                     |                   |                         |                       |
| 01-6-10-10.01 Salaries - Selectboard            | \$ 10,000           | \$ 8,280          | \$ 9,000                | \$ 9,000              |
| 01-6-10-10.02 Salaries - Town Clerk             | \$ 37,440           | \$ 37,795         | \$ 40,550               | \$ 42,531             |
| 01-6-10-10.03 Salaries - Asst. Town Clerk       | \$ 12,500           | \$ 9,508          | \$ 13,350               | \$ 14,018             |
| 01-6-10-10.04 Salaries - Listers                | \$ 9,750            | \$ 8,701          | \$ 11,650               | \$ 11,650             |
| 01-6-10-10.05 Salaries - Delinquent Tax         | \$ 10,000           | \$ 9,023          | \$ 10,000               | \$ 9,023              |
| 01-6-10-10.06 Salaries - Health Officer         | \$ 750              | \$ -              | \$ 1,000                | \$ 1,000              |
| 01-6-10-10.07 Salaries - Election Officers      | \$ 1,200            | \$ 1,362          | \$ 1,665                | \$ 1,665              |
| 01-6-10-10.08 Salaries - Auditors               | \$ 600              | \$ 283            | \$ 1,600                | \$ 1,600              |
| 01-6-10-10.09 Salaries - Cemetery Commissioner  | \$ 200              | \$ -              | \$ 200                  | \$ 200                |
| 01-6-10-10.10 Salaries - Custodian              | \$ 750              | \$ -              | \$ 750                  | \$ 750                |
| 01-6-10-10.11 Salaries - Treasurer              | \$ 20,000           | \$ 30,767         | \$ 33,700               | \$ 30,576             |
| 01-6-10-10.12 Salaries - Asst Treasurer         | \$ 3,000            | \$ 405            | \$ 4,160                | \$ 2,000              |
| 01-6-10-10.13 Salaries - Zoning Admin           | \$ 20,010           | \$ 11,609         | \$ 14,500               | \$ 15,660             |
| 01-6-10-10.14 Salaries - Zoning Asst.           | \$ 1,500            | \$ -              | \$ 1,500                | \$ -                  |
| 01-6-10-10.15 Salaries - BCA                    | \$ 300              | \$ 456            | \$ 300                  | \$ 456                |
| 01-6-10-10.16 Salaries - Planning/DRB           | \$ 4,000            | \$ 1,480          | \$ 4,000                | \$ 4,000              |
| 01-6-10-10.18 Salaries - RPC delegates          | \$ 120              | \$ -              | \$ 120                  | \$ 120                |
| 01-6-10-10.22 Salaries - Town Administrator     |                     |                   |                         | \$ 45,000             |
| 01-6-10-10.20 Salaries - Selectboard Assistant  | \$ 10,906           | \$ 12,545         | \$ 16,500               | \$ -                  |
| 01-6-10-10.21 Salaries - Animal Control         | \$ 1,500            | \$ 980            | \$ 1,500                | \$ 1,500              |
| 01-6-10-11.00 SS & Medicare                     | \$ 11,056           | \$ 10,089         | \$ 12,750               | \$ 12,000             |
| 01-6-10-12.00 Retirement - Employer             | \$ 3,500            | \$ 952            | \$ 3,500                | \$ 5,500              |
| 01-6-10-13.00 Health Insurance - Admin staff    | \$ 26,856           | \$ 25,923         | \$ 30,000               | \$ 40,750             |
| 01-6-10-13.02 LT/LS disability                  | \$ 1,000            | \$ 417            | \$ 1,000                | \$ 500                |
| 01-6-10-14.00 Unemployment Insurance            | \$ 1,250            | \$ 891            | \$ 580                  | \$ 580                |
| 01-6-10-15.00 Workers Comp Insurance            | \$ 1,040            | \$ 766            | \$ 1,040                | \$ 1,040              |
| sub-total                                       | \$ 189,228          | \$ 173,233        | \$ 214,915              | \$ 251,119            |
| <b>01-6-15 Office Ops &amp; Expense</b>         |                     |                   |                         |                       |
| 01-6-15-20.00 Supplies                          | \$ 5,000            | \$ 5,321          | \$ 7,200                | \$ 5,000              |
| 01-6-15-20.01 Delinquent Tax Collector Supplies | \$ 500              | \$ 241            | \$ 500                  | \$ 250                |
| 01-6-15-20.02 Lister's Software                 | \$ 2,000            | \$ 531            | \$ 1,250                | \$ 1,250              |
| 01-6-15-20.04 Select Board Expenses             | \$ 500              | \$ 98             | \$ 500                  | \$ 150                |
| 01-6-15-20.05 Town Boards                       | \$ -                | \$ 3,281          | \$ -                    | \$ 1,000              |
| 01-6-15-20.06 Zoning Expenses                   | \$ 3,000            | \$ -              | \$ 500                  | \$ 500                |
| 01-6-15-20.07 Miscellaneous                     | \$ 500              | \$ 899            | \$ 500                  | \$ 750                |
| 01-6-15-20.10 Covid Expenses                    |                     | \$ 544            | -                       | \$ -                  |
| 01-6-15-21.00 Postage                           | \$ 500              | \$ -              | \$ 500                  | \$ 650                |
| 01-6-15-21.01 Postage Town Report               | \$ 200              | \$ 406            | \$ 200                  | \$ 300                |
| 01-6-15-22.01 Mileage - Admin.                  | \$ 1,300            | \$ 458            | \$ 1,000                | \$ 500                |
| 01-6-15-22.02 Meetings/Conferences/Work         | \$ 2,000            | \$ 496            | \$ 2,000                | \$ 600                |
| 01-6-15-23.00 Office Equipment                  | \$ -                | \$ 150            |                         | \$ -                  |
| 01-6-15-24.00 Copier                            | \$ 5,000            | \$ 5,282          | \$ 6,000                | \$ 6,000              |
| 01-6-15-27.01 Town Report Printing              | \$ 1,000            | \$ 532            | \$ 1,000                | \$ 750                |
| 01-6-15-27.02 Legal notices                     | \$ 500              | \$ 326            | \$ 500                  | \$ 750                |

| Account  | Budget<br>FY - 2022 | Actual<br>FY 2022 | approved<br>FY- 2022-23 | Proposed FY 23-<br>24 |
|--|---------------------|-------------------|-------------------------|-----------------------|
| 01-6-15-27.03 Elections                          | \$ 500              | \$ 1,496          | \$ 500                  | \$ 1,500              |
| 01-6-15-31.00 Telephone, Internet                | \$ 4,500            | \$ 3,439          | \$ 4,500                | \$ 4,500              |
| 01-6-15-37.00 IT - Technology & software         | \$ 23,201           | \$ 32,649         | \$ 33,000               | \$ 35,000             |
| 01-6-15-40.00 Dues                               | \$ -                | \$ 55             | \$ 150                  | \$ 150                |
| 01-6-15-45.06 Town Office snow removal           | \$ -                | \$ 847            | -                       | \$ 500                |
| sub-total  | \$ 50,201           | \$ 57,052         | \$ 59,800               | \$ 60,100             |
| <b>01-6-20 General Expense</b>                   |                     |                   |                         |                       |
| 01-6-20-37.00 Audit Expenses                     | \$ -                | \$ -              | \$ -                    | \$ 12,000             |
| 01-6-20-40.00 Regional Planning Comm dues        | \$ 2,500            | \$ 2,371          | \$ 4,700                | \$ 2,450              |
| 01-6-20-40.01 Solid Waste Mgmt District          | \$ 200              | \$ -              | \$ 200                  | \$ 200                |
| 01-6-20-40.02 VLCT Dues                          | \$ 3,300            | \$ 3,300          | \$ 3,300                | \$ 3,300              |
| 01-6-20-41.00 County Taxes                       | \$ 8,835            | \$ 9,026          | \$ 9,026                | \$ 9,026              |
| 01-6-20-43.00 Legal Fees                         | \$ 6,000            | \$ 4,789          | \$ 5,000                | \$ 6,000              |
| 01-6-20-44.00 Animal control                     | \$ 1,500            | \$ 264            | \$ 1,000                | \$ 1,000              |
| 01-6-20-45.00 Zoning Maps                        | \$ -                | \$ 3,000          | \$ 750                  | \$ -                  |
| 01-6-20-83.00 Bank Fees                          | \$ 250              | \$ 264            | \$ 250                  | \$ 250                |
| 01-6-20-86.00 Tax Abatements                     | \$ -                | \$ 417            | \$ -                    | \$ -                  |
| 01-6-20-88.00 Tax Sales Expense                  | \$ -                | \$ 240            | \$ -                    | \$ -                  |
| 01-6-20-99.00 Miscellaneous                      | \$ 500              | \$ 994            | \$ 500                  | \$ 500                |
| sub-total  | \$ 23,085           | \$ 24,666         | \$ 24,726               | \$ 34,726             |
| <b>01-6-25 Public Safety</b>                     |                     |                   |                         |                       |
| 01-6-25-15.00 VFD - Worker's Comp                | \$ -                | \$ -              | \$ -                    | \$ -                  |
| 01-6-25-20.00 Emergency Preparedness             | \$ 2,000            | \$ 602            | \$ 2,000                | \$ 2,000              |
| 01-6-25-30.00 Electricity - Streetlights         | \$ 1,800            | \$ 1,833          | \$ 1,900                | \$ 1,900              |
| 01-6-25-45.00 Sheriff Dept Contract              | \$ 10,200           | \$ 8,068          | \$ 11,500               | \$ 11,500             |
| 01-6-25-48.00 VFD - Commercial Pkg               | \$ 9,317            | \$ 10,073         | \$ 9,200                | \$ 9,200              |
| sub-total  | \$ 23,317           | \$ 20,575         | \$ 24,600               | \$ 24,600             |
| <b>01-6-30 Buildings &amp; Grounds</b>           |                     |                   |                         |                       |
| 01-6-30-30.00 Electricity Town Bulidings         | \$ 1,200            | \$ 4,801          | \$ 3,100                | \$ 5,000              |
| 01-6-30-32.03 Heat Jerusalem School              | \$ 1,000            | \$ 376            | \$ 1,000                | \$ 1,000              |
| 01-6-30-32.06 Heat Town Office 2849              | \$ 2,000            | \$ 2,030          | \$ 2,000                | \$ 2,500              |
| 01-6-30-35.01 Water (all Gen Fund)               | \$ 960              | \$ 1,040          | \$ 1,200                | \$ 1,200              |
| 01-6-30-35.01 Water 3056 building                | \$ 240              | \$ 260            | \$ 300                  | \$ 300                |
| 01-6-30-37.01 Mowing 3056 building               | \$ 500              | \$ 663            | \$ 500                  | \$ 663                |
| 01-6-30-45.07 Cleaning Town Hall                 | \$ 1,400            | \$ 1,550          | \$ 2,000                | \$ -                  |
| 01-6-30-69.08 Repairs & Maint. Cemeteries        | \$ -                | \$ -              | \$ 5,000                | \$ 5,000              |
| 01-6-30-69.09 Repairs & Maint. Town Bldgs        | \$ -                | \$ -              | \$ 10,000               | \$ 7,500              |
| 01-6-30-70.06 Major Maint. Town Offices          | \$ 4,000            | \$ -              | \$ 4,000                | \$ 4,000              |
| 01-6-30-70.04 Major Maint. Post Office           | \$ -                | \$ -              | \$ -                    | \$ 750                |
| 01-6-30-70.07 Major Maint. Town Hall             | \$ -                | \$ -              | \$ -                    | \$ 600                |
| 01-6-30-71.00 Property & Casualty Insurance      | \$ 17,080           | \$ 43,651         | \$ 16,880               | \$ 18,000             |
| 01-6-30-70.03 Major Maint. Jerusalem Schoolhouse | \$ 34,000           | \$ -              | \$ -                    | \$ -                  |
| sub-total  | \$ 85,195           | \$ 71,944         | \$ 68,825               | \$ 60,099             |

| Account   | Budget<br>FY - 2022 | Actual<br>FY 2022 | approved<br>FY- 2022-23 | Proposed FY 23-<br>24 |
|---|---------------------|-------------------|-------------------------|-----------------------|
| <b>01-6-35 Recycling</b>                        |                     |                   |                         |                       |
| 01-6-35-03.00 Recycling charges                 | \$ 11,600           | \$ 3,010          | \$ 11,600               | \$ 5,500              |
| 01-6-35-03.02 Landfill Closure                  | \$ 6,000            | \$ 4,130          | \$ 8,000                | \$ 8,000              |
| sub-total                                       | \$ 17,600           | \$ 7,140          | \$ 19,600               | \$ 13,500             |
| <b>01-6 Total General Fund Expenses</b>         | \$ 388,626          | \$ 355,609        | \$ 412,466              | \$ 444,144            |
| <b>General Fund Net Budget</b>                  |                     |                   |                         |                       |
|   | \$ (193,239)        | \$ 127,281        | \$ (205,456)            | \$ (237,614)          |
| <b>Highway Accounts</b>                         |                     |                   |                         |                       |
| <b>Highway Revenues 02-5</b>                    |                     |                   |                         |                       |
| 02-5-01-02.00 State Aid to Highway              | \$ 63,000           | \$ 72,907         | \$ 63,000               | \$ 63,000             |
| 02-5-02-10.00 FEMA                              | \$ -                | \$ -              | \$ -                    |                       |
| 02-5-02-12.07 Grant- Regional Planning          | \$ -                | \$ 16,749         | \$ -                    |                       |
| 02-5-04-11.00 Overweight Permits                | \$ 880              | \$ 1,045          | \$ 880                  | \$ 880                |
| 02-5-04-12.00 Driveway Accessibility Permits    | \$ -                | \$ -              | \$ -                    |                       |
| <b>02-5 Total Highway Revenues</b>              | \$ 63,880           | \$ 90,701         | \$ 63,880               | \$ 63,880             |
| <b>02-6 Highway Fund Expenditures</b>           |                     |                   |                         |                       |
| 02-6-02-10.00 FEMA Expenses                     | \$ -                | \$ 32,013         | \$ -                    |                       |
| 02-06-10-02.00 Contracted Services              |                     | \$ 8,278          |                         |                       |
| 02-6-02-12.00 Grant - Better Back Roads         | \$ -                | \$ -              | \$ -                    |                       |
| 02-6-02-12.07 Grant- Regional Planning          | \$ -                | \$ -              | \$ -                    |                       |
| sub-total                                       | \$ -                | \$ 40,291         | \$ -                    | \$ -                  |
| <b>02-6-10 Salaries &amp; Benefits</b>          |                     |                   |                         |                       |
| 02-6-10-10.01 Salaries - Road Crew              | \$ 175,000          | \$ 190,925        | \$ 205,100              | \$ 215,355            |
| 02-6-10-11.00 SS & Medicare                     | \$ 13,388           | \$ 14,555         | \$ 15,690               | \$ 15,690             |
| 02-6-10-12.00 Retirement - Highway              | \$ 3,500            | \$ 3,012          | \$ 3,500                | \$ 4,400              |
| 02-6-10-13.00 Health Insurance - Highway        | \$ 50,077           | \$ 35,864         | \$ 35,540               | \$ 41,000             |
| 02-6-10-13.02 LT/ST disability road crew        | \$ -                | \$ 1,146          | \$ -                    | \$ 1,146              |
| 02-6-10-14.00 Unemployment Insurance            | \$ -                | \$ 526            | \$ 430                  | \$ 430                |
| 02-6-10-15.00 Workers Comp Insurance            | \$ 11,760           | \$ 8,039          | \$ 11,760               | \$ 15,567             |
| 02-6-10-19.00 Uniforms                          | \$ 5,500            | \$ 4,369          | \$ 5,500                | \$ 1,800              |
| sub-total                                       | \$ 259,225          | \$ 258,436        | \$ 277,520              | \$ 295,388            |
| <b>02-6-15 Building Maintenance</b>             |                     |                   |                         |                       |
| 02-6-15-20.00 Garage Supplies                   | \$ 15,000           | \$ 6,090          | \$ 10,000               | \$ 10,000             |
| 02-6-15-22.01 Computers and Technology          | \$ 1,000            | \$ 280            | \$ 1,000                | \$ 1,000              |
| 02-6-15-30.00 Electricity-Garage                | \$ -                | \$ 770            | \$ 850                  | \$ 800                |
| 02-6-15-31.00 Telephone - Garage                | \$ 2,000            | \$ 2,198          | \$ 2,100                | \$ 2,700              |
| 02-6-15-32.00 Heat - Garage                     | \$ 7,000            | \$ 11,100         | \$ 7,300                | \$ 7,500              |
| 02-6-15-34.00 Trash - Garage                    | \$ 2,000            | \$ 2,033          | \$ 2,400                | \$ 2,600              |
| 02-6-15-37.00 Cleaning - Garage                 | \$ 2,340            | \$ 2,407          | \$ 2,340                | \$ 2,340              |
| sub-total                                       | \$ 29,440           | \$ 24,877         | \$ 26,740               | \$ 26,940             |
| <b>02-6-20 General Expense</b>                  |                     |                   |                         |                       |
| 02-6-20-48.00 Property & Casualty Ins. - Garage | \$ 10,320           | \$ 8,498          | \$ 10,320               | \$ 10,320             |
| 02-6-30-36.00 Security System                   | \$ -                | \$ 300            | \$ -                    | \$ 250                |
| 02-6-30-36.01 Septic pumping                    | \$ 500              | \$ 330            | \$ 500                  | \$ 700                |
| 02-6-30-37.01 Mowing Garage                     | \$ 1,600            | \$ 1,260          | \$ 1,600                | \$ 2,000              |
| 02-6-30-69.00 Garage - Repairs/Maintenance      | \$ 3,500            | \$ 3,317          | \$ 3,500                | \$ 3,000              |
| sub-total                                       | \$ 15,920           | \$ 13,975         | \$ 15,920               | \$ 16,270             |

| Account                                     | Budget<br>FY - 2022 | Actual<br>FY 2022 | approved<br>FY- 2022-23      | Proposed FY 23-<br>24 |
|---|---------------------|-------------------|------------------------------|-----------------------|
| <b>02-6-50 Highway Equipment</b>            |                     |                   |                              |                       |
| 02-6-50-56.00 Contracted Services           | \$ 15,000           | \$ 20,759         | \$ 15,000                    | \$ 17,000             |
| 02-6-50-61.00 Gas                           | \$ 2,500            | \$ 5,188          | \$ 4,500                     | \$ 5,000              |
| 02-6-50-62.00 Diesel Fuel - Town Garage     | \$ 32,000           | \$ 40,825         | \$ 37,000                    | \$ 60,000             |
| 02-6-50-63.00 Grease/Oil                    | \$ 4,000            | \$ 3,140          | \$ 5,500                     | \$ 6,000              |
| 02-6-50-67.00 Radios                        |                     | \$ 800            | \$ -                         | \$ 1,200              |
| 02-6-50-68.00 Parts: Repairs & Maint        | \$ 11,400           | \$ 53,656         | \$ 21,400                    | \$ 24,500             |
| 02-6-50-68.01 Welding Supplies              |                     | \$ 2,032          | \$ -                         | \$ 800                |
| 02-6-50-68.02 Tires                         | \$ 9,500            | \$ 5,510          | \$ 10,000                    | \$ 10,000             |
| 02-6-50-68.03 Plow Blades                   | \$ 7,700            | \$ 5,765          | \$ 11,000                    | \$ 11,000             |
| 02-6-50-80.00 Minor Equipment Purchase      | \$ 12,500           | \$ 6,300          | \$ 12,500                    | \$ 6,300              |
| sub-total                                   | \$ 94,600           | \$ 143,975        | \$ 116,900                   | \$ 141,800            |
| <b>02-6-55 Road Maintenance</b>             |                     |                   |                              |                       |
| 02-6-55-50.00 Culverts                      | \$ 12,000           | \$ 3,362          | \$ 12,000                    | \$ 12,000             |
| 02-6-55-51.00 Road Salt                     | \$ 23,000           | \$ 22,677         | \$ 23,000                    | \$ 25,000             |
| 02-6-55-52.00 Outside Aggregate             | \$ 10,000           | \$ 10,612         | \$ 12,000                    | \$ 10,000             |
| 02-6-55-53.00 Chloride                      | \$ 19,000           | \$ 8,431          | \$ 17,000                    | \$ 17,000             |
| 02-6-55-54.00 Paving/Resurfacing            | \$ -                | \$ -              | \$ -                         | \$ -                  |
| 02-6-55-55.00 Cold patch                    | \$ -                | \$ 1,035          | \$ -                         | \$ 1,035              |
| 02-6-55-56.00 Street Signs                  | \$ 5,000            | \$ 1,533          | \$ 2,500                     | \$ 3,000              |
| 02-6-55-57.00 Guardrail installation/repair | \$ 6,000            | \$ 7,325          | \$ 6,000                     | \$ 7,000              |
| 02-6-55-58.00 Bridges                       | \$ -                | \$ -              | \$ -                         | \$ -                  |
| 02-6-55-59.00 Road Fabric                   |                     | \$ 2,376          | \$ -                         | \$ 4,000              |
| 02-6-55-99.00 Highway Miscellaneous         | \$ 3,000            | \$ 9,725          | \$ 3,000                     | \$ 2,500              |
| sub-total                                   | \$ 78,000           | \$ 67,075         | \$ 75,500                    | \$ 81,535             |
| <b>02-6-60 Gravel Pit</b>                   |                     |                   |                              |                       |
| 02-6-60-37.00 Pit Crushing                  | \$ 47,500           | \$ 40,600         | \$ 48,500                    | \$ 48,500             |
| 02-6-60-80.00 Reclamation                   | \$ -                | \$ -              | \$ -                         | \$ -                  |
| sub-total                                   | \$ 47,500           | \$ 40,600         | \$ 48,500                    | \$ 48,500             |
| <b>02-6-80 Debt Payments</b>                |                     |                   |                              |                       |
| 02-6-80-81.00 Highway Garage                | \$ 95,000           | \$ 91,073         | \$ 95,000                    | \$ 95,000             |
| sub-total                                   | \$ 95,000           | \$ 91,073         | \$ 95,000                    | \$ 95,000             |
| <b>002-6 Total Highway Expenses</b>         |                     |                   |                              |                       |
|   | \$ 619,685          | \$ 680,302        | \$ 656,080                   | \$ 705,434            |
| <b>Highway Fund Net budget</b>              | \$ (555,805)        | \$ (589,601)      | \$ (592,200)                 | \$ (641,554)          |
| <b>Budget Summary</b>                       |                     |                   |                              |                       |
| (Excludes Grants)                           |                     |                   | <b>Approved<br/>FY -2023</b> |                       |
| General Fund Expenses                       |                     |                   | \$ (412,466)                 | \$ (444,144)          |
| General Fund Revenues                       |                     |                   | \$ 207,010                   | \$ 206,530            |
| <b>Net General Fund</b>                     |                     |                   | \$ (205,456)                 | \$ (237,614)          |
| Highway Expenses                            |                     |                   | \$ (656,080)                 | \$ (705,434)          |
| Highway Income                              |                     |                   | \$ 63,880                    | \$ 63,880             |
| <b>Net Highway Expenses</b>                 |                     |                   | \$ (592,200)                 | \$ (641,554)          |
| <b>Surplus used to offset FY Budget</b>     |                     |                   | \$ (89,888)                  | \$ (105,306)          |
| <b>TOTAL TAX BUDGET</b>                     |                     |                   |                              |                       |
| <b>General fund and Highway</b>             |                     |                   | \$ (707,768)                 | \$ (773,861)          |
| Budget compare (pos=increase, neg=decrease) |                     |                   |                              | 9.338%                |

## Budget Reconciliation FY 21-22

### GENERAL FUND

|                                       | Budget             | Actual             |
|---------------------------------------|--------------------|--------------------|
| <b>Revenue</b>                        | FY22               | FY22               |
| Property Taxes                        | 707,768            | 796,697            |
| Taxes voted other:                    |                    |                    |
| Fire Reserve                          | 51,239             | 51,239             |
| Road Reserve                          | 101,158            | 101,158            |
| Paving Reserve                        | 40,000             | 40,000             |
| Library                               | 35,375             | 35,375             |
| Other voted articles                  | 5,650              | 5,650              |
| In-town requests                      | 47,000             | 47,000             |
| Out-of-Town requests                  | 28,536             | 28,536             |
| <b>Subtotal to be raised by taxes</b> | <b>\$1,016,726</b> | <b>\$1,105,655</b> |

### **Other Revenue**

|                            |                  |                  |
|----------------------------|------------------|------------------|
| Property taxes to Highway  | (555,805)        | (555,805)        |
| Other tax rev              | 147,777          | 179,729          |
| Licenses, permits & fees   | 31,830           | 33,124           |
| Other miscellaneous income | 15,780           | 15,475           |
| Due to Road reserve        | (101,158)        | (101,158)        |
| Due to Paving Reserve      | (40,000)         | (40,000)         |
| <b>Total Revenue</b>       | <b>\$515,150</b> | <b>\$637,020</b> |

### **Expense**

|                        |                  |                  |
|------------------------|------------------|------------------|
| Salaries & Benefits    | 189,228          | 173,233          |
| Office Ops & Expenses  | 50,201           | 57,052           |
| General exp            | 25,185           | 24,666           |
| Public safety          | 23,317           | 20,575           |
| Building & grounds     | 83,095           | 71,944           |
| Recycling              | 17,600           | 7,140            |
| Transfer out           | 86,614           | 86,114           |
| Voted articles-In town | 47,000           | 45,000           |
| Misc                   | -                | 1,000            |
| Voted articles-In town | 34,186           | 34,736           |
| <b>Total Expense</b>   | <b>\$556,426</b> | <b>\$521,460</b> |

|                                  |           |
|----------------------------------|-----------|
| Change in Fund Balance (rev-exp) | \$115,560 |
| Beginning Fund Balance           | \$256,516 |
| Ending Fund balance              | \$372,076 |

### HIGHWAY

|                       | Budget           | Actual           |
|-----------------------|------------------|------------------|
| <b>Revenue</b>        | FY22             | FY22             |
| Property taxes to Hwy | 555,805          | 555,805          |
| Road reserve          | 101,158          | 101,158          |
| Paving reserve        | 40,000           | 40,000           |
| State Aid             | 63,000           | 72,907           |
| Overweight            | 880              | 1,045            |
| <b>Total Revenue</b>  | <b>\$760,843</b> | <b>\$770,915</b> |

### **Expense**

|                      |                  |                  |
|----------------------|------------------|------------------|
| Salaries & Benefits  | 259,225          | 258,436          |
| Building Maint.      | 29,340           | 24,877           |
| General exp          | 10,320           | 8,498            |
| Bldg and Grounds     | 5,600            | 5,477            |
| Highway Equip        | 94,700           | 144,123          |
| Road Maint           | 78,000           | 67,075           |
| Gravel Pit           | 47,500           | 40,600           |
| Garage Loan          | 95,000           | 90,925           |
| Transfer out         | 141,158          | 141,158          |
| <b>Total Expense</b> | <b>\$760,843</b> | <b>\$781,170</b> |

|                        |           |
|------------------------|-----------|
| Change in Fund Balance | (10,254)  |
| Beginning Fund Balance | (93,966)  |
| Ending Fund balance    | (104,220) |

Note: Grant revenues and expenses are omitted from the Highway fund for this schedule. For this reason the Fund balance here differs from that shown on the Combined Balance Sheet.

### **Combined General Fund and Highway Fund**

**FY 21-22 Operating Surplus \$105,306 (combined Fund Balance change)**

# Five-Year Comparison

|   | 18-19             | 19-20               | 20-21               | 21-22               | Approved<br>22-23   |
|---|-------------------|---------------------|---------------------|---------------------|---------------------|
| <b><u>TAX APPROPRIATIONS</u></b>                              |                   |                     |                     |                     |                     |
| General Fund  | \$ 686,704        | \$ 709,737          | \$ 744,744          | \$ 707,768          | \$ 707,768          |
| Reappraisal Reserve   | -                 | -                   | -                   | -                   | -                   |
| Road Equipment Reserve  | 89,072            | 93,526              | 97,267              | 101,158             | 106,216             |
| Fire Equipment Reserve  | 45,993            | 47,373              | 49,268              | 51,239              | 52,268              |
| Paving Reserve  | 40,000            | 40,000              | 40,000              | 40,000              | 40,000              |
| Library   | 28,750            | 30,000              | 31,950              | 35,375              | 39,478              |
| Special Voted Appropriations                                  | 27,000            | 10,000              | 11,506              | 5,650               | 14,000              |
| In-town Appropriations  | 40,925            | 45,925              | 44,425              | 47,000              | 37,000              |
| Out-of-Town Appropriations                                    | 28,168            | 29,588              | 29,588              | 28,536              | 34,536              |
| <b><u>TOTAL APPROPRIATIONS</u></b>                            | <b>\$ 986,612</b> | <b>\$ 1,006,149</b> | <b>\$ 1,048,748</b> | <b>\$ 1,016,726</b> | <b>\$ 1,031,266</b> |
| <b><u>TAXES TO BE RAISED</u></b>                              |                   |                     |                     |                     |                     |
| Municipal   | 1,006,425         | 1,006,149           | 1,046,119           | 1,016,084           | 1,036,860           |
| Homestead   | 1,785,226         | 1,968,152           | 2,064,725           | 2,098,063           | 2,894,644           |
| Non-homestead   | 836,055           | 780,147             | 881,667             | 868,555             | 1,208,425           |
| Total   | \$ 3,627,706      | \$ 3,754,447        | \$ 3,992,511        | \$ 3,982,702        | \$ 5,139,929        |
| Municipal Grand List  | \$ 1,666,267      | \$ 1,676,935        | \$ 1,685,658        | \$ 1,697,151        | \$ 1,702,003        |
| Education Grand List  | \$ 1,146,360      | \$ 1,199,142        | \$ 1,178,051        | \$ 1,199,853        | \$ 1,200,549        |
| Tax Rate--Municipal and Homestead                             | \$ 2.1615         | \$ 2.2424           | \$ 2.3761           | \$ 2.3473           | \$ 3.0203           |
| Tax sale (year end)   | N/A               | N/A                 | N/A                 | 240                 | (1)                 |
| Deliquent Taxes (year end)                                    | \$ 50,632         | \$ 62,858           | \$ 53,187           | 30,210              | (1)                 |
| <b><u>MUNICIPAL FUNDS BALANCES</u></b>                        |                   |                     |                     |                     |                     |
| General Fund (unassigned)                                     | \$ 276,701        | \$ 1,279,841        | \$ 170,066          | \$ 103,339          | (1)                 |
| Reappraisal Reserve   | 78,122            | 85,747              | 93,898              | 102,016             | 110,166             |
| Road Equipment Reserve  | 128,119           | 191,852             | 129,238             | 1,074,758           | 172,524             |
| Fire Equipment Reserve  | 134,003           | 112,200             | 99,891              | 90,874              | 84,201              |
| Emergency Reserve   | 138,222           | 75,688              | 121,189             | 121,189             | (1)                 |
| Paving Reserve  | 37,798            | 37,978              | 57,978              | 57,978              | 97,978              |
| <b><u>MUNICIPAL DEBT SERVICE (Principal and Interest)</u></b> |                   |                     |                     |                     |                     |
| General Fund  | \$ 94,195         | \$ 92,436           | \$ 92,410           | \$ 90,925           | \$ 88,919           |
| Road Equipment Reserve  | 80,284            | 126,250             | 126,181             | 122,920             | 91,166              |
| Fire Equipment Reserve  | 63,800            | 62,350              | 61,578              | 60,255              | 58,941              |
| <b><u>TOTAL DEBT</u></b>                                      | <b>\$ 141,401</b> | <b>\$ 238,280</b>   | <b>\$ 280,167</b>   | <b>\$ 274,100</b>   | <b>\$ 239,026</b>   |

Notes:

(1) Not available until after the close of the fiscal year.

## Appropriations

|   | ACTUAL<br>FY21-22 | BUDGET<br>FY22-23 | PROPOSED<br>FY23-24 |
|---|-------------------|-------------------|---------------------|
| <b><u>IN-TOWN REQUESTS</u></b>              |                   |                   |                     |
| COOPERATIVE PRE-SCHOOL                      | \$ 6,000          | \$ 6,000          | \$ 6,000            |
| STARKSBORO MENTORING PROGRAM                | 2,000             | 2,000             | 2,000               |
| FIRST RESPONSE                              | 10,000            | 12,000            | 12,000              |
| FOUR WINDS                                  |                   | 1,200             | 1,200               |
| STARKSBORO FOOD SHELF                       | 2,000             | 2,000             | 2,000               |
| STARKSBORO VILLAGE MEETINGHOUSE             | 3,000             | 3,000             | 3,000               |
| VOLUNTEER FIRE DEPARTMENT                   | 24,000            | 24,000            | 24,000              |
| <b>TOTAL IN-TOWN REQUESTS</b>               | <b>\$ 47,000</b>  | <b>\$ 50,200</b>  | <b>\$ 50,200</b>    |
| <b><u>OUT-OF-TOWN REQUESTS</u></b>          |                   |                   |                     |
| AC HOME HEALTH & HOSPICE, INC.              | \$ 1,964          | \$ 1,964          | \$ 1,964            |
| AC RESTORATIVE JUSTICE SERVICES             | 600               | 800               | 800                 |
| AC PARENT/CHILD CENTER                      | 1,600             | 1,600             | 1,600               |
| AC READERS                                  | 350               | 350               | 350                 |
| AGE WELL                                    | 1,300             | 1,300             |                     |
| AMERICAN RED CROSS                          | 500               | 500               | 500                 |
| BRISTOL FAMILY CENTER                       | 500               | 500               | 500                 |
| BRISTOL RECREATION DEPT.                    | 2,500             | 2,500             | 2,500               |
| BRISTOL RESCUE SQUAD                        | 7,500             | 7,500             | 7,500               |
| COUNSELING SERVICE OF ADDISON COUNTY        | 2,200             | 2,200             | 2,200               |
| ELDERLY SERVICES                            |                   | 900               | 900                 |
| GREEN UP VERMONT                            | 100               | 100               | 100                 |
| HOMEWARD BOUND (formerly AC HUMANE SOCIETY) | 500               | 500               | 500                 |
| HOPE (formerly ACAG)                        | 1,750             | 1,750             | 1,750               |
| END OF LIFE SERVICES                        | 500               |                   |                     |
| JOHN W. GRAHAM EMERGENCY SHELTER            | 970               | 970               | 970                 |
| LEWIS CREEK ASSOCIATION                     |                   | 550               | 550                 |
| OPEN DOOR CLINIC                            | 250               | 250               | 250                 |
| OTTER CREEK NATURAL RESOURCES               | 176               | 176               | 176                 |
| RICHMOND RESCUE                             | 4,400             | 4,400             |                     |
| RSVP  | 370               | 370               | 370                 |
| TRI VALLEY TRANSIT                          | 2,106             | 2,106             | 2,106               |
| TURNING POINT CENTER                        | 1,000             | 1,000             | 1,000               |
| VERMONT ADULT LEARNING                      | 700               | 700               | 700                 |
| VT ASSN FOR THE BLIND & VISUALLY IMPAIRED   | 500               | 500               | 500                 |
| VT CENTER FOR INDEPENDENT LIVING            | 250               | 250               | 250                 |
| VT FAMILY NETWORK                           | 250               | 250               | 250                 |
| VERMONT RURAL FIRE PROTECTION TASK FORCE    | 100               | 100               | 100                 |
| WOMENSAFE                                   | 1,250             | 1,250             | 1,250               |
| <b>TOTAL OUT-OF-TOWN REQUESTS</b>           | <b>\$ 34,186</b>  | <b>\$ 35,336</b>  | <b>\$ 29,636</b>    |
| <b>TOTAL APPROPRIATION REQUESTS</b>         | <b>\$ 81,186</b>  | <b>\$ 85,536</b>  | <b>\$ 79,836</b>    |

(1) See warning for specific article.

# GRANTS AND GIFTS

FY21-22

## Region Planning Grant (Highway)

|  |                  |
|--|------------------|
| Receipts   | \$ 18,368        |
| Expenses   | (6,430)          |
| Excess (deficiency) of Revenues<br>over Expenditures | 11,938           |
| Balance-beginning of year                            | 0                |
| Balance-end of year                                  | <u>\$ 11,938</u> |

## FEMA (Highway)

|  |                  |
|--|------------------|
| Receipts   | \$ 75,852        |
| Expenses   | (4,535)          |
| Excess (deficiency) of Revenues<br>over Expenditures | 71,317           |
| Balance-beginning of year                            | (26,149)         |
| Balance-end of year                                  | <u>\$ 45,168</u> |

## Records Restoration Grant

|  |                  |
|--|------------------|
| Receipts   | \$ 8,280         |
| Expenses   | (15)             |
| Excess (deficiency) of Revenues<br>over Expenditures | 8,265            |
| Balance-beginning of year                            | 6,662            |
| Balance-end of year                                  | <u>\$ 14,927</u> |

## Bridge and Structures Grant

|  |                  |
|--|------------------|
| Receipts   |                  |
| Expenses   | \$ -             |
| Excess (deficiency) of Revenues<br>over Expenditures | 0                |
| Balance-beginning of year                            | 13,600           |
| Balance-end of year                                  | <u>\$ 13,600</u> |

## State Paving Grant

|  |                  |
|--|------------------|
| Receipts   | \$ -             |
| Expenses   | 0                |
| Excess (deficiency) of Revenues<br>over Expenditures | 0                |
| Balance-beginning of year                            | 42,527           |
| Balance-end of year                                  | <u>\$ 42,527</u> |

## Fiduciary Funds

FY21-22

### Starksboro Food Shelf

|  |                        |
|--|------------------------|
| Receipts   |                        |
| Donations  | 4,346                  |
| Grants   | 1,500                  |
| Subtotal- receipts                                       | <u>\$ 5,846</u>        |
| Expenses   | (7,903)                |
| <br>Excess (deficiency) of<br>Revenues over Expenditures | <br>(2,057)            |
| <br>Balance-beginning of year<br>Due from other funds    | <br>10,062             |
| Balance-end of year                                      | <u><u>\$ 8,005</u></u> |

### Cemetery

|                                      |                         |
|--------------------------------------|-------------------------|
| Receipts                             | \$ 40                   |
| Expenses                             | 0                       |
| Excess (deficiency) of Revenues      | 40                      |
| <br>Balance-beginning of year        |                         |
| Jerusalem and Starksboro Village Cem | 7,501                   |
| Mason Hill Cemetery                  | 2,843                   |
| Friends, Village and Mason Hill Cem  | 243                     |
| subtotal- beginning of year          | <u>\$10,587</u>         |
| Balance-end of year                  | <u><u>\$ 10,627</u></u> |

### Starksboro Community Garden

|  |                      |
|--|----------------------|
| Receipts   | \$ 540               |
| Expenses   | (436)                |
| Excess (deficiency) of<br>Revenues over Expenditures | 104                  |
| Balance-beginning of year                            | 494                  |
| Balance-end of year                                  | <u><u>\$ 598</u></u> |

### Conservation Commission

|  |                        |
|--|------------------------|
| Receipts   | \$ 1,000               |
| Expenses   | (1,490)                |
| Excess (deficiency) of<br>Revenues over Expenditures | (490)                  |
| Balance-beginning of year                            | 2,621                  |
| Balance-end of year                                  | <u><u>\$ 2,132</u></u> |

### Friends of Jerusalem

|  |                         |
|--|-------------------------|
| Receipts   | \$ 1,010                |
| Expenses   |                         |
| Excess (deficiency) of<br>Revenues over Expenditures | 1,010                   |
| Balance-beginning of year                            | 45,213                  |
| Balance-end of year                                  | <u><u>\$ 46,223</u></u> |

### Jerusalemn Community Center Committee

|  |                        |
|--|------------------------|
| Receipts   | \$ -                   |
| Expenses   | 0                      |
| Excess (deficiency) of<br>Revenues over Expenditures | 0                      |
| Balance-beginning of year                            | 1,055                  |
| Balance-end of year                                  | <u><u>\$ 1,055</u></u> |



First licensed in 1975, SCP has served generations of children, and continues to provide a positive first school experience and affordable childcare for local children and families. We are proud to be recognized as a five-star preschool program. SCP offers a play-based, nature-inspired curriculum that fosters creativity, curiosity and child-led learning through play. We count several local early childhood educational agencies as partners. They help deliver special services to our students as needed. Our experienced and highly qualified preschool staff brings knowledge, stability and fun to work with them every day! We continue to operate as a cooperative, with parents helping to fundraise and work family jobs for tuition credit. SCP's board of directors is currently comprised of two community members and three preschool parents.

The 2021-22 school year was one of growth and new beginnings for SCP. We continued to bounce back from the challenges of the Covid-19 pandemic, and remained fully enrolled and staffed throughout the school year. As Covid restrictions began to lift, we used the many lessons learned to improve practices and strengthen our program. We offered an eight-week summer camp program for the second year in a row, and were delighted to add a second licensed teacher and two Starksboro high school students to our teaching staff.

In this current school year, we remain at capacity with a waiting list. Enrollment stands at 25 children, 50% of whom reside in Starksboro. The entire teaching staff is currently enrolled in a five-month study program with the Four Winds Nature Institute to enhance and inform our outdoor learning curriculum and practices.

SCP's partnership with the Starksboro Village Meetinghouse remains strong. Last year, SCP funded special maintenance projects for the Meetinghouse building and grounds, such as cleaning the ductwork and maintaining the septic system. Meanwhile, the Meetinghouse is set to replace or refurbish all of the windows on the ground floor, which will greatly improve the airflow and complement the work we have already done. Our two organizations are currently working together in pursuit of grant funding to make further improvements. Our shared goal is to restore and preserve the historic Meetinghouse building, making major renovations that will allow more community members to access the upper portion of the building, and that will make childcare and preschool services available to more children and families on the lower level.

Preschool registration for 2023-24 is open exclusively to returning students and Starksboro residents for the month of January and open to all starting in February. Please call us for more information.

We wish to thank the voters of Starksboro for the many ways you support us: through past town appropriations, by donating to and participating in on our silent auction and rocking chair raffle, and for being great neighbors. We invite you to come visit us!

We respectfully request \$6,000.00 for the 2023-24 school year

# Starksboro Cooperative Preschool, Inc,

## Profit & Loss

July 2021 through June 2022

Cash Basis

|  | <u>Jul '21 – Jun 22</u>  |
|--|--------------------------|
| <b>Ordinary Income/Expense</b>                 |                          |
| <b>Income</b>                                  |                          |
| <b>40000</b> – Tuition Income                  | 196,245.17               |
| <b>40100</b> – Grants, Donation, Contributions | 29,528.50                |
| <b>40200</b> – Fundraising Income              | 6,149.04                 |
| <b>40900</b> – Misc Income                     | 2,359.84                 |
| Total Income                                   | <u>234,282.55</u>        |
| <br>   |                          |
| <b>Gross Profit</b>                            | <b><u>234,282.55</u></b> |
| <br>   |                          |
| Expense  |                          |
| <b>50000</b> – Program Expense                 | 179,217.84               |
| <b>60000</b> – Facility Expense                | 10,804.76                |
| <b>70000</b> – General & Admin                 | <u>21,200.90</u>         |
| <br>   |                          |
| Total Expense                                  | <u>211,223.50</u>        |
| <br>   |                          |
| <b>Net Ordinary Income</b>                     | 23,059.05                |
| <br>   |                          |
| <b>Other Income/Expense</b>                    |                          |
| <b>Other Income</b>                            |                          |
| <b>80000</b> -Other Income                     |                          |
| <b>81000</b> – PPP Loan                        | <b><u>59,867.00</u></b>  |
| <br>   |                          |
| <b>Total 80000 – Income</b>                    | <b><u>59,867.00</u></b>  |
| <br>   |                          |
| <b>Total Other Income</b>                      | <u>59,867.00</u>         |
| <br>   |                          |
| <b>Net Other Income</b>                        | <u>59,867.00</u>         |
| <br>   |                          |
| <b>Net Income</b>                              | <b><u>82,926.05</u></b>  |

## 2020-2021 Project READ!!



Founded in 1995, Project READ!! is an all-volunteer organization made up of community members, parents, and teachers committed to **promoting literacy in Starksboro**. Here are some of our highlights this year:

**Author Visit:** In April 2021, we coordinated a **virtual author visit** to Robinson Elementary School by Selina Alko. Selina is an award-winning children’s book author and illustrator based in Brooklyn, NY. Her work includes “Why am I Me?”, “The Case for Loving” and many other titles. We were so pleased to be able to continue this tradition for children despite all the COVID restrictions. This event was funded by **The Pat Young Memorial Fund** and coordinated by READ!!

**Summer Bookwagon:** Every summer a dedicated group of volunteers distributes free, brand new books to young people in our community, giving youth the opportunity to choose and keep one book per week. In 2021, we held the Bookwagon on five Tuesdays. This year, we kicked off our summer tour with a stop at Robinson School, giving every K-6 student a chance to choose a new book to keep– along with a bookmark with our summer schedule. We were also able to add a weekly stop at the preschool since they were open this summer. Once again, we made books available at the library for those unable to make other times. **Project READ!! distributed 599 books in 2021!** Thanks to all the volunteers who made this happen and to the Dollar General Literacy Foundation for their financial support.

**Baby Brunch:** In June 2021, we held a brunch at the library, in conjunction with the Starksboro Public Library, to celebrate families with new babies. This is a great event that allows parents to meet other families and to learn more about our town library and Project READ!! Each family chose a new picture book to dedicate to their child (that’s added to the library’s collection by READ!!) and took home a new board book to keep. While we normally hold this event in the late fall, this year we were glad to be able to celebrate outdoors, under a tent.

**Used Book Fair:** We were able to hold our annual used book sale in conjunction with Robinson Elementary School’s Scholastic Book Fair. For this event, which was held in November 2021, we solicited donations of kid’s books from the community to resell for 25 cents each, allowing RES children to take home gently used books for themselves or to give as gifts. This year we also offered one free book to anyone who wanted one.

The Project READ!! committee is Katie Antos-Ketcham, Lisa Daudon, Catherine Goldsmith, Kristen Jennings, Kerry Lake, Mary O’Brien, Nate Richardson, Beth Sands and Connor Timmons. We all want to thank our donors and volunteers – drivers, bakers, helpers extraordinaire – you are all so appreciated! If you’re interested in joining our merry band of volunteers, please contact Connor Timmons at [connor@cgcvt.org](mailto:connor@cgcvt.org) We’d be glad to have you! ***We will not request money from the town this year. Thank you, all, for your support.***

## Starksboro Sports Program

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The Starksboro Sports Program (SSP) provides soccer, basketball, skiing, snowboarding, baseball and softball opportunities to Starksboro kids in preschool through sixth grade. Our 100% volunteer organization offers programs to any child who wants to participate, regardless of experience or ability. Over the past few years, the programs have been offered at little to no charge to help ensure access for all kids to healthy activities during the pandemic.

SSP uses town appropriated funds and fundraising money for the purchase of sports equipment, uniform costs (SSP shirts with numbers on the back, our 5% teams get shirts with their names and chosen number, all shirts are kept by families after each season and often reused for the next sport played), materials for field maintenance and improvements.

SSP pays yearly for a website. The website allows for online registration, which eliminates the need for paper forms and some administrative work. Our website also features a calendar for all Starksboro teams, including date, time and location of all games. Allowing easy access for parents and town members to learn where they can go to watch SSP sporting events.

Check it out at [www.starksborosports.com](http://www.starksborosports.com)

The lower riparian section of the Cota farm conservation project allowed the town to create ballfields for youth recreation and trails for exploring the Lewis Creek area.



## Starksboro First Response

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Happy New Year from your Starksboro EMTs. The past year saw an increase in our call volume. We saw lots of breathing issues due to COVID, RSV, Pneumonia, and other pre-existing conditions. There were almost twice as many falls and lift assists, and more pediatric calls (most of them breathing difficulties).

*A breakdown of the 145 calls in 2022 are as follows:*

Medical – 80

Falls/trauma - 19

Pediatric calls - 13

Fire Standby's 10

Motor Vehicle Accidents - 7

Domestic/Mental Health Calls - 7

List Assists - 5

Untimelies - 4

We welcomed Graham Huntington to our squad this past year. Welcome Graham! We now have six members on our team. There are three EMTs around the Jerusalem area and two down along Route 116 near Starksboro Village and one near the northern border of Town.

Heating costs for our First Response building have, like everywhere else, almost tripled from last year. Everything else has pretty much been business as usual. We wish everyone a healthy and safe New Year.

Sincerely,

Charlene Phelps, Cheryl Estey, Tracey Orvis, Fabian Merrill, Sprague Huntington, Graham Huntington  
*Appropriation request - \$12,000*



## Starksboro First Response

---

*Treasurer's Report – Submitted by Cheryl Estey*  
July 1, 2021 – June 30, 2022

|                        | <u>Receipts</u> | <u>Disbursements</u> |
|------------------------|-----------------|----------------------|
| Cash on Hand 7/01/2021 | 13,645.18       |                      |
| Donations              | 2,530.00        |                      |
| Town Appropriation     | 10,000.00       |                      |
| Medical Supplies       |                 | 2,105.57             |
| Gear/Uniforms          |                 | 468.98               |
| Radios/Active 911 Fees |                 | 28.00                |
| Heating Fuel           |                 | 1,881.99             |
| Water Rent             |                 | 100.00               |
| District Board Dues    |                 | 150.00               |
| Transfer               |                 | 16,000.00            |
|                        | <hr/>           | <hr/>                |
|                        | 26,175.18       | 20,734.54            |
| Cash on Hand 6/30/2022 | <hr/>           | <u>5440.64</u>       |
|                        | 26,175.18       | 26,175.18            |

## Starksboro Volunteer Fire Department, Inc

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In 2022 the Fire Department responded to 48 calls. These include fires, motor vehicle crashes, carbon monoxide, medical assists, and mutual aid to other departments. 536 hours were spent answering calls. 399 hours training.

We are always looking for men and women to join the department. If you would like to help your community and be part of a great team, stop by and see us. You can also reach me at [estey463@yahoo.com](mailto:estey463@yahoo.com) or call 802-373-6529 We meet the first Monday of the month, our drills are the third Monday and the last Wednesday.

Officers for 2022 are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Ryan Lee, and Lieutenant Dan Kuzio.

This year we are asking for your support at town meeting when we will vote to buy a new fire truck. If this article passes, we will not see this truck until late 2024 or early 2025.

Burn permits for grass, brush or untreated natural wood are available by contacting Tom Estey, Fire Warden (802 453 4511 or 802 373 6529) or Tony Porter (802 989 5096). All other burning is illegal.

If you have fire related questions, you may contact Tom Estey.

**WORKING DETECTORS SAVE LIVES!!!!  
DETECTORS SHOULD BE REPLACED AFTER 10 YEARS OLD!!  
CO IS DETECTED BY A CO DETECTOR OR METER ONLY!!!  
MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!**

Thank you to the First Response and Ladies Auxiliary for their support!!

Thank you to the Town for your support!!

Have a Fire Safe Year!

Tom Estey, Chief Starksboro Volunteer Fire Department Inc.



# Starksboro Volunteer Fire Department, Inc

July 1, 2021 to June 30, 2022

|                                | <b>Receipts</b> | <b>Disbursements</b> |
|--------------------------------|-----------------|----------------------|
| Checking 7/1/2021              | 22,323.65       |                      |
| Tax Appropriations             | 24,000.00       |                      |
| Interest                       | 2.30            |                      |
| Memory of Tom Adams            | 2,985.00        |                      |
| Donations                      | 2,367.00        |                      |
| Reimbursement of UI Ins        | 818.00          |                      |
| Other Income                   | 1,433.25        |                      |
| Heat Station #1                |                 | 3,553.92             |
| Heat Station #2                |                 | 1,150.43             |
| Fire Phone                     |                 | 1,066.33             |
| Digital Radio in Utility       |                 | 3,449.00             |
| State & County Dues & Training |                 | 2,236.00             |
| Radios, Pagers, and Repairs    |                 | 1,825.00             |
| Fire Equipment & Supplies      |                 | 827.00               |
| Shelburne Police Dept          |                 | 1,302.00             |
| Firemen's Gear                 |                 | 9,650.97             |
| Truck Maintenance              |                 | 1,188.10             |
| Storage Container              |                 | 4,125.00             |
| Other Expenses & Supplies      |                 | 2,847.77             |
|                                | \$53,929.20     | 29,096.52            |
| Checking 6/01/2021             |                 | 24,832.68            |
|                                | \$59,929.20     | \$59,929.20          |

| <b>Truck Fund</b> |           |
|-------------------|-----------|
| 7/1/21 –          | 11,228.38 |
| Interest -        | 3.35      |
| June 30, 2022     | 11,231.73 |

| <b>Building Fund</b> |           |
|----------------------|-----------|
| 7/1/21 –             | 11,228.36 |
| Interest -           | 3.39      |
| June 30, 2022        | 11,231.75 |

Treasurer Norman Cota

# Starksboro Volunteer Fire Department Auxiliary

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Treasurer's Report  
July 1, 2021 to June 30, 2022

|   | <b>Receipts</b> | <b>Disbursements</b> |
|---|-----------------|----------------------|
| Cash on Hand in Bank 7/1/202                          | \$7,040.47      |                      |
| Bites in a Bag Donations                              | \$2,100.00      |                      |
| Holiday Project Donations                             | \$5,795.00      |                      |
| Donations for Banners                                 | \$305.00        |                      |
| Miscellaneous Donation                                | \$500.00        |                      |
| Cookie Sale   | \$335.00        |                      |
| Interest  | \$2.48          |                      |
| <br>  |                 |                      |
| Holiday Project 2021                                  |                 | \$5,506.00           |
| Banners to Celebrate Ryan Siegel Olympic Silver Medal |                 | \$ 910.00            |
| Flowers/Gifts   |                 | \$ 640.00            |
| Food for Events                                       |                 | \$ 547.34            |
| Robinson Four Winds Program Tuition                   |                 | \$ 954.14            |
| Total Disbursements                                   |                 | \$7,977.48           |
| Cash on Hand in Bank 6/30/22                          |                 | <u>\$8,100.47</u>    |
|   | \$16,077.95     | \$16,077.95          |

The Starksboro Fire Department Auxiliary was formed in 1976 to support our fire fighters and meet other community needs. Besides raising money to purchase equipment for fire and rescue equipment, Auxiliary members prepare sandwiches and beverages during fires, and help with organizing and running fire department celebrations, memorial services, and other functions. In addition, the Auxiliary raises funds to contribute to other community service projects.

This year the Auxiliary raised funds through donations by Town residents to provide gift cards for several needy families through the Holiday Project. We also raised funds to support the Bites in a Bag program for weekend lunch bags for Robinson School children. We are helping to administer funds raised for the Robinson Four Winds Program. We purchased banners to celebrate Starksboro's Olympic Silver Medalist, Ryan Cochran Siegle.

Submitted by Chris Runcie, Treasurer

## **Starksboro Mentoring Program**

Starksboro Mentors is a community-wide, multigenerational program that builds enduring relationships between children and adults. Based at Robinson Elementary School, this program encourages contributing and belonging among children and adults in our town.

Mentors, students, parents, and educators tell uplifting and rich stories about the positive and lasting effects of Starksboro Mentors. Through the program, we match students in grades kindergarten through sixth grades with adults from our community in mentoring relationships, aiding in children's personal and social development. The program currently has around 15 pairs. Mentors and mentees meet for an average of one hour per week in or out of school. They play games, go for hikes, eat lunch, or attend events such as a play at Mt. Abe or a UVM soccer game.

Mentors share their interests and support their mentee in exploring *their* interests. Each mentor/mentee relationship takes on its own character within program guidelines. Many matches carry on through the mentee's middle and high school years.

As part of the MAUSD Mentor Program, Starksboro Mentors receives funds from Mentor Vermont, the MAUSD operating budget and EPSDT (federal funds received through MAUSD). All programs request funds from their towns. Funds support the part-time Starksboro Mentor Coordinator and part-time MAUSD Mentor Director as well as group events.

*Appropriation Request - \$1000*

## **Starksboro Food Shelf**

Each month the Starksboro Food Shelf makes available to Starksboro families a variety of protein options, milk, eggs, vegetables, soup, fruits, bread, pasta and canned prepared foods. The Food Shelf is open the second Wednesday of each month. Food is available in emergency situations throughout the month. This year the Food Shelf provided Thanksgiving meals for 25 families.

In 2022 the Food Shelf received a grant from RiseVT that enabled us to purchase fresh vegetables from Lewis Creek Farm through the winter months. Along with the vegetables we distributed recipe kits with additional ingredients to enable families to create healthy meals from the vegetables. During the summer months we partnered with Hope in Middlebury to provide fresh produce gleaned from area farms.

We are very, very grateful to the community for the incredible support we received this year in the form of monetary and food donations. The pandemic and the rising costs due to inflation have resulted in food insecurity for many area families. Your support enabled us to continue providing food for all who came. We especially want to thank the Robinson School for their outstanding food drive.

The Food Shelf is operated by a dedicated group of volunteers with the support and oversight of the Starksboro Selectboard.

*Appropriation Request - \$2000*

## **Starksboro Four Winds Nature Program**

The Four Winds Nature Program provides outdoor natural science lessons for Robinson Elementary school students. Through this program our group of 10 volunteers provides each class,

kindergarten through fourth grade, with eight engaging workshops tailored to their age based in science learning and discovery. Our lessons are aligned with Next Generation Science Standards and Common Core State Standards, providing time for students to practice important science skills while connecting with nearby nature. In addition, this program offers learning opportunities for our volunteers and provides rich multi-generational connections between students and the volunteering community members.

*Town appropriation request: \$1,200*

### **AC Home Health & Hospice**

802-388-7259 | [www.achh.org](http://www.achh.org) | Total Starksboro residents served: 42 individuals / 963 visits.

*Town Appropriation request: \$1964*

### **AC Parent / Child Center**

802-388-3171 | [www.addisoncountypcc.org](http://www.addisoncountypcc.org) | 56 Starksboro residents received our services.

*Town appropriation request: \$1600*

### **Addison County Readers**

802-758-2218 | *Town Appropriation request: \$350*

### **Addison County Restorative Justice**

802-388-3888 | [www.acrjs.org](http://www.acrjs.org) | Services provided to Starksboro Residents - 10

*Town Appropriation request – \$800*

### **AGE WELL**

800-642-5119 | [www.agewell.org](http://www.agewell.org)

*Town Appropriation request: requesting increase for 2023*

### **American Red Cross**

800-464-6692 | [www.redcross.org/nne](http://www.redcross.org/nne) | *Town Appropriation request: \$500*

### **Bristol Family Center**

802-453-5659 | [www.bristolfamilycenter.org](http://www.bristolfamilycenter.org) | *Town Appropriation request: \$500*

### **Bristol Recreation Department**

453-5885 | [www.BristolVtRec.com](http://www.BristolVtRec.com) | *Town Appropriation request: \$2500*

### **Bristol Rescue**

The year 2022 saw our highest call volume yet, with Bristol Rescue handling over 900 calls for our 5 Towns service area, plus mutual aid assistance to our partners in 12 surrounding towns in Addison County. This represents a 120% increase over the average call volume of the last three years. We have served our friends and neighbors in Bristol and the surrounding towns for 52 years now, providing emergency medical services and transport.

*Town Appropriation request: \$7500*

### **Counseling Service of Addison County**

802-388-6751 | [www.csac-vt.org](http://www.csac-vt.org) | Town of Starksboro accrued 1002 service hours

*Town Appropriation request: \$2200*

## **Elderly Services, Inc**

802-388-3983 | [www.elderlyservices.org](http://www.elderlyservices.org) | *Town Appropriation request: \$900*  
Starksboro Residents were provided with 680 hours of adult day care and employed 3 treasured employees from Starksboro.

## **Green Up Vermont**

802-522-7245 | [www.greenupvermont.org](http://www.greenupvermont.org) / *Town Appropriation request: \$100*

Green Up Day is May 6, 2023

## **Homeward Bound**

802-388-1100 | [www.homewardboundanimals.org](http://www.homewardboundanimals.org) | *Town Appropriation request: \$500*

Incoming Animals:    Strays brought in = 2  
                                  Animals surrendered by owner = 1  
Outgoing Animals:    Adopted out to residents of Starksboro = 4  
                                  Stray animals returned to owner = 0  
                                  Pet CORE clients (pets belonging to low-income  
                                  pet owners receiving aid from Homeward Bound) = 6

## **H O P E**

802-388-3608 | [www.hope-vt.org](http://www.hope-vt.org) | *Town Appropriation request: \$1750*

## **John Graham Shelter & Services**

802-877-2677 | [www.johngrahamshelter.org](http://www.johngrahamshelter.org) | *Town Appropriation request: \$970*

## **Lewis Creek Association**

[www.lewiscreek.org](http://www.lewiscreek.org) | *Town Appropriation request: \$550*

## **Open Door Clinic**

802-388-0137 | [www.opendoormidd.org](http://www.opendoormidd.org) / *Town Appropriation request: \$250*  
Starksboro Residents that were served – 18  
39 medical visits, 3 dental visits, 3 case managements/consultation services, and 5 residents received help from the health insurance navigator.

## **Otter Creek Natural Resources Conservation District**

802-771-3037 | [www.ottercreekconservation.org](http://www.ottercreekconservation.org) | *Town Appropriation request: \$176*

## **Richmond Rescue**

802-434-2394 | [www.richmondrescue.org](http://www.richmondrescue.org) *Town Appropriation request: see Article 10*  
Total Service Calls in Starksboro – 39;  
Average Ambulance response time in Starksboro – 20 minutes

## **RSVP and Green Mountain Foster Grandparent Program**

802-388-7044 | [www.volunteersinvt.org](http://www.volunteersinvt.org) | *Town Appropriation request: \$370*  
Starksboro Residents volunteered 1,144 hours to support the community.

## **Tri-Valley Transit**

(formerly ACTR)

802-388-2287 | [www.trivalleytransit.org](http://www.trivalleytransit.org) | *Town Appropriation request: \$2106*

## **Turning Point Center of Addison County**

802-388-4249 | [www.turningpointaddisonvt.org](http://www.turningpointaddisonvt.org) | *Town Appropriation request: \$1000*

## **Vermont Adult Learning**

802-388-4392 | [www.vtadultlearning.org](http://www.vtadultlearning.org) | *Town Appropriation request: \$700*

## **Vermont Association for the Blind and Visually Impaired**

802-863-1358 ext. 217 | [www.vabvi.org](http://www.vabvi.org) | *Town Appropriation request: \$500*

## **Vermont Center for Independent Living**

1-800-639-1522 | [www.vcil.org](http://www.vcil.org) | *Town Appropriation request: \$250*

This past year VCIL spent \$650 on Starksboro Residents for pandemic related needs.

## **Vermont Family Network**

802-876-5315, ext. 105 | [www.VermontFamilyNetwork.org](http://www.VermontFamilyNetwork.org) | *Town Appropriation request: \$250*

## **Vermont Rural Fire Protection Task Force**

802-828-4582 | [www.vacd.org](http://www.vacd.org) | *Town Appropriation request: \$100*

## **W o m e n S a f e**

802-388-9180 | *Town Appropriation request: \$1250*

Advocacy services were provided to at least 9 Starksboro Residents and 6 children.

28 prevention programming presentations to 111 students and 14 adults within the MAUSD serving Starksboro Residents.

## Starksboro Town Meeting - February 26, 2022

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Conducted via ZOOM

Koran Cousino called the meeting to order at 9:03 a.m. and stated this year's Town Meeting was being held by a Zoom webinar due to COVID-19 GUIDELINES. The VT Legislature gave the Selectboard the authority to hold our Town Meeting by Zoom from ACT 162.

Selectboard members present – Koran Cousino (Chair), Nancy Boss, Carin McCarthy, John Painter, Eric Cota

Other attendees were – Keegan Tierney (Town Moderator), Amy McCormick (Town Clerk), Nichole Marden (Asst Town Clerk) & Rebecca Elder (SB Asst)

Keegan stated this is an informational meeting only, no voting or amendments will take place in reference to the articles being read. These will be voted on by Australian Ballot on March 1, 2022.

9:09am – Representatives spoke briefly about their ideas & bills at the legislature:

Rep. Mari Cordes spoke briefly about the healthcare system and the nursing crisis and the salary that is offered. Supporting the local pharmacies and the consumers. Vermont Legal Aid is working on hospital debt, using in-network resources for direct healthcare, including hearing aids in health care coverage, hoping child credits continue, like the federal credit established during COVID.

Rep. Caleb Elder spoke about the new childcare credit, like the federal one that was established, to be used for kids ages 0-6. He spent 2 years on the education committee, 7 years on Starksboro/Mt. Abe school boards, House Ways & Means Committee.

Senator Ruth Hardy spoke about the Senate Finance Committee changes to our school funding formula in how we count and weights in our different types of students. Different funding for high school & middle school – rolling out over 5 years to mitigate the impact, maintaining the hospital's sustainability. The house and senate districts are still being worked on and should be completed soon. Major pension bill for State employees and teachers is being worked on.

Senator Chris Bray spoke about water quality that is from the State level down to the municipal level with grading of roads, & re-ditching to help keep water ways clean from rivers to lakes; Act 250 for more affordable housing; winterization of homes (around 30,000 low-income homes; goal is around 120,000); Environmental Justice Bill S148.

Questions for representatives – Herb Olson wanted to know how Caleb & Mari see themselves in roles with the closing of Robinson School

Mari replied with the new language it may make it harder for Starksboro to withdraw from the district. She supports the local schools and local decision making.

Caleb stated he voted for the merger of MAUSD with the language of the bill that the schools couldn't close without a town vote if the students shall attend their traditional elementary school unless closed. Some folks thought repurposing was not closing (interpretation). There is not a straightforward answer – too many loopholes to be accurate. There is recourse for this action but not recommended, such as taking legal action against the Board or voting for a whole new board to represent the district. He will be opposing the bill or at least asking for an amendment to it.

Joyce Dicianna asked the Senators/Representatives if they support local schools, and each stated they do and want the decision making to stay within the town.

Edorah Frazer Robinson School Principal submitted a prerecorded video about Robinson School and students/teachers how they have endured the pandemic: After 2 years with the pandemic, we are tired but still striving to grown academically. Kids have shown incredible growth after being in hybrid learning during 2020 where some kids lost ground in academics and social development. We have been back full time for 2021/2022. We are supporting some families who are still struggling with COVID. Through all of this, we have had no transmissions of COVID through the school, all from outside sources. We have started back up with school assembly, field trips, and extra-curricular activities included Olympics theme –in honor of Ryan Cochran-Siegle (former Robinson School student). New outdoor classrooms for Four Winds exist and the mentors have been able to meet in person with their mentees again. The community keeps coming forward with all the support for needs of the kids from clothes to sleds, food, and time spent with the kids.

At 9:56 Keegan Tierney read the Town Warning and stated after being read, residents may speak or ask questions about the article for only 1 minute. No changes or amendments can be made toward any of the articles, these will be voted on, on March 1, 2022, at Robinson School.

**WARNING  
TOWN OF STARKSBORO ANNUAL TOWN MEETING - March 1, 2022**

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet in the multipurpose room of the Robinson Elementary School within said Town of Starksboro on **Tuesday, March 1, 2022, from 7:00 a.m. to 7:00 p.m. to transact the following business by Australian ballot:**

 **351 Starksboro Residents voted on March 1, 2022**

**Article 1:** To elect Town Officers and Mount Abraham Unified School District Officers for the ensuing terms: **No Comments/questions**

|   |   |
|---|---|
| Moderator, 1 year – Keegan Tierney<br>336 votes               | Planning Commission, 3 years – Jeffrey Keeney<br>280 votes                |
| Selectperson, 2 years – John Painter<br>306 votes             | Planning Commission, 3 years – David Schmidt<br>270 votes                 |
| Selectperson, 3 years – Nancy Boss<br>305 votes               | Library Trustee, 3 years – Katie Antos-Ketcham<br>307 votes               |
| Auditor, 3 years – Robert Turner<br>320 votes                 | Library Trustee, 3 years – Jake Mendell<br>289 votes                      |
| Lister, 3 years – vacant                                      | First Constable, 1 year - vacant  |
| Delinquent Tax Collector, 1 year<br>Amy McCormick – 328 votes | Second Constable, 1 year - vacant   |
| Planning Commission, 3 years – Brad Boss<br>282 votes         | Mount Abraham Unified School Director, 1 year<br>Brad Johnson – 303 votes |

**Article 2:** Shall the voters of the town accept the Auditors’ Report of the year ending June 30, 2021?

 **No Comments/questions**      **passed 306 votes yes – 2 votes no**

- Article 3:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 22-23 General Fund Budget, being expenses of \$1,068,546 less receipts of \$270,890, less the FY 20-21 carry over surplus of \$89,888, for an amount of \$707,768?  
 **Koran Cousino stated the General Fund (pg48) increase is due to salary rate increase, technology increase programs/cyber security, hours of treasurer & selectboard asst increase, highway increase is due to maintenance, payroll & fuel increases, building maintenance for cemetery, post office town buildings. Revenue due to rent from old town office**  
 **Passed 324 votes yes – 17 votes no**
- Article 4:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$52,268?  
 **No Comments/questions passed 335 votes yes – 9 votes no**
- Article 5:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$106,216?  
 **No Comments/questions passed 330 votes yes – 15 votes no**
- Article 6:** Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000?  
 **No Comments/questions passed 320 votes yes – 20 votes no**
- Article 7:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 22-23, being \$39,478?  
 **Katie Antos-Ketcham Co Chair of the Library - A special Thank you to my co-chair Liz Fairchild, she will be retiring after 14yrs. – spoke briefly about the future of the library and the changes it has made. Such as access to State Parks passes, free wifi, access to a computer, snowshoes availability, ebooks, a new area for tweens/teens. Encouraged everyone to stop in and visit to see the changes.**  
 **Passed 318 votes yes – 24 votes no**
- Article 8:** Shall the voters of the Town of Starksboro appropriate the sum of \$12,000 to support the general operations of Starksboro First Response in providing emergency services and assistance to the Starksboro Community (FY 22-23)?  
 **No Comments/questions passed 338 votes yes – 22 votes no**
- Article 9:** Shall the Town of Starksboro appropriate \$800 for Addison County Restorative Justice Services to support restorative justice programs such as Court Diversion for Youth and adult, Youth Substance Abuse Safety Programs Driver’s License Suspended programs (Civil and Criminal) as well as programming for participants reentering the community after incarceration to increase safety for participant and community? These participants have potential to learn from their mistakes and avoid further involvement with the criminal justice system. The said sum come from Town Funds.

📄 **No Comments/Questions passed 313 votes yes – 27 votes no**

**Article 10:** Shall the Town of Starksboro appropriate \$1,200 to support the Four Winds Program at Robinson Elementary School to provide community-based natural science education to the school’s students, said to come from Town Funds?

📄 **Chris Runcie stated that most of the funds came from the food sales from Town Meetings which hasn’t happened in 2yrs. The program is run by all volunteers who teach students about the wonderful outdoors.**

📄 **Passed 307 votes yes – 22 votes no**

**Article 11:** Shall the voters of the town vote the following sums of money for the listed In-Town requests?

|                                      |                        |
|--------------------------------------|------------------------|
| Robinson Mentoring Program           | 2000                   |
| Starksboro Cooperative Preschool     | 6000                   |
| Starksboro Food Shelf                | 2000                   |
| Starksboro Village Meeting House     | 3000                   |
| Starksboro Volunteer Fire Department | 24,000                 |
| <b>TOTAL IN-TOWN REQUESTS</b>        | <b><u>\$37,000</u></b> |

📄 **Charlotte McGray asked if about the sources of the food shelf and if we should think about increasing the food shelf request in the future.**

📄 **Barbara Herrington coordinator for the Starksboro Food Shelf stated that the community has seen an overwhelming amount of donations, monetary and food, for the food shelf and has declined the appropriation from the Town due to all the support. Very well supported and funded.**

📄 **Susan Pare thanked everyone who supported the Coop Preschool. Have doubled their enrollment over last year. They had a new program that was offered over the summer to working parents that was a huge success. They will be offering it again in 2022. Most parents utilize the Preschool for childcare purposes due to the overwhelming need. 8 out of 26 come for the pre-school aspect.**

📄 **Passed 336 votes yes – 6 votes no**

**Article 12:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

📄 **No Comments/questions passed 307 votes yes – 34 votes no**

|                           |      |
|---------------------------|------|
| AC Home Health & Hospice  | 1964 |
| AC Parent/Child Center    | 1600 |
| AC Readers                | 350  |
| Age Well                  | 1300 |
| American Red Cross        | 500  |
| Bristol Family Center     | 500  |
| Bristol Recreation Dept   | 2500 |
| Bristol Rescue Squad, Inc | 7500 |

|  |                        |
|--|------------------------|
| Counseling Service of AC                         | 2200                   |
| Elderly Services, Inc                            | 900                    |
| Green Up Vermont                                 | 100                    |
| Homeward Bound                                   | 500                    |
| HOPE   | 1,750                  |
| John W. Graham Emergency Shelter Services, Inc   | 970                    |
| Lewis Creek Assoc.                               | 550                    |
| Open Door Clinic                                 | 250                    |
| Otter Creek Natural Resources Conservation Dist  | 176                    |
| Richmond Rescue, Inc                             | 4400                   |
| RSVP   | 370                    |
| Tri Valley Transit (formerly ACTR)               | 2106                   |
| Turning Point Center                             | 1000                   |
| Vermont Adult Learning                           | 700                    |
| Vermont Assoc. for the Blind & Visually Impaired | 500                    |
| Vermont Center for Independent Living            | 250                    |
| Vermont Family Network                           | 250                    |
| Vermont Rural Fire Protection Task Force         | 100                    |
| WomenSafe  | 1250                   |
| <b>TOTAL OUT-OF-TOWN REQUESTS</b>                | <b><u>\$34,536</u></b> |

**Article 13:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Tuesday, November 1, 2022, at 4:30 pm becoming delinquent after November 1, 2022, at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt.

☒ **No Comments/questions passed 324 votes – 14 votes no**

**Article 14:** Shall the voters of the Town of Starksboro ratify the Town of Lincoln’s vote of August 24, 2021 to withdraw the Town of Lincoln from the Mount Abraham Unified School District (MAUSD)?

☒ **Questions and comments arose from this article:**

There was support for Lincoln to withdraw from the district but at what cost to the surrounding towns (Starksboro) and how will this affect Starksboro in also trying to withdraw from the district at a later date. New rules may make it more difficult for Starksboro and an arrangement maybe needed from the district or the surrounding district. Town taxes should stay neutral but that is not a guarantee. What does repurposing mean for the school? An innovation center – accommodate programs like Four Winds, special projects, self-directed and specialized learning programs. If the school is repurposed the town does not get the building, but if it’s closed, the Town would purchase it back for \$1.

☒ **Passed 286 yes – 54 votes no**

Dated at Starksboro, this 18th day of January, A.D. 2022

s/ Nancy Boss

s/ Carin McCarthy

s/ Eric Cota

s/ John Painter

s/ Koran Cousino

### Non-Binding Business at 10:43 a.m.

- Susan Klaiber spoke about the JCCC & the Fire Station renovation. A new roof will be put in place during the spring. Please check the website for updates on the zoning permits for the upcoming work for the site plan for the renovations to the Jerusalem School House and the fire station. A new Little Free Pantry has been located at the J-School for anyone that needs it.
- Steve Rooney stated that the CLA for the Town of Starksboro is set by the State and is a direct result from the Real Estate Market not a reflection on the school budget. I am also a school board representative for the Hannaford School and they are looking at renovations also on the school building (PAAHC).
- Koran Cousino stated the Common Level of Appraisal (CLA) is a mechanism in the state ed fund system. When our reappraisal values get old and are not within the current real estate market the CLA drops. We can't have low property values and pay less into the education fund. This will bump us up to pay our fair share. Our next reappraisal is scheduled for 2024.
- Denny Casey stated that he felt that repurposing Robinson School felt like an underhanded way to circumvent the vote.
- Charlotte McGray stated after 2yrs a plan should be in place by now, if there isn't, it's unacceptable. The plan that I read seemed to have too many "systems" in place and feel like it leaves people out.
- Steve Rooney stated that Nate Levinson reviewed all the proposals, please visit the website. Since the report came out, we are trying to decide what our next step is and having the Super Intendent work on what would be most cost effective recommended in that report. Addressing the financial challenges along with a phased approach to what we get year by year. The State gave us a reprieve due to COVID and enrollment issues and that has allowed us the time to look at these issues more closely. With the Mt. Abe & Vergennes merger proposal it would give no legal standing for Starksboro to withdraw from the school district with the new language.
- Denny Casey stated that residents can go see Nate Levinson on NEAT TV on 1/27/22 in the archives – it's worth watching.
- Herb Olson stated "Do we really trust our current changes in the district...everyone knows that if we send all the kids to Monkton or Bristol then we are essentially closing the school.
- Caleb Elder stated the merger proposal for Vergennes/Mt Abe restructure loophole and how it might apply if we were to merge with ASWD any rights for Starksboro go away.
- Nancy Cornell stated the committee has begged the Merger Committee to approach them to be sure to include an article an agreement to NOT be able to close any school without a town vote. The Board agreed to form a committee without fully realizing it was a standalone appointed group that had incredible authority and removed the decision making from our elected school board. Maybe Mt Abe should vote to withdraw their members from the committee – don't think it stop the work from the committee.
  - Steve Rooney stated he completely agrees with that approach and statement. We had an extensive conversation during our last board meeting about this.
  - Rich Warren stated after Nancy's comments he also feels the same and feels that democracy is not represented at all by the dealings of this committee. Seems to be always one-way conversations. Public is not welcomed and always overlooked.
  - Denny Casey stated the problem is time is very short for Robinson and we need to rise and fight for our school.
  - Charlotte McGray thought that if we might vote against the school budget, we could get some leverage to change this committee's attitude.

- Carin McCarthy stated that we have received some assurances from the school district that we would have a town vote but have not received that from the merger study committee. That voting down the budget would not have an impact on the merger study. Frustration is the competing timeline for the town vote, for the merger study, for legislature timeline. Different timelines that we are up against that make it very convoluted.
- Keegan stated to visit the MAUSD website for more info.
- Nancy Cornell stated would vote for the school budget and is not a good way to send a message to the board.
- John Painter also agreed with Nancy that it's not a good way to send a message. A lesser budget would be put forth and less money would be spent for programs and the students.
- Joyce Dicianna asked if anyone knows what the Governor thinks on all of this?
  - Caleb Elder stated he did not know where the governor stood on this.
- Neily Jennings stated she is unclear if the support to the Lincoln withdraw would be helpful or hurtful to keep RES open.
- Steve Rooney replied that the Mt. Abe Board stayed neutral with the Lincoln withdraw and will honor that request. Feels a better way to influence the Merger committee is not to vote down the budget (redoing the budget takes tremendous amount of time).
- Erin Buckwalter commented that the Merger Committee stated that Starksboro residents didn't care about the merger going on, that there are just a few people that is loud. Encourage anyone who cares about this to speak up, write a letter to the merger study committee, or to the Addison Independent.

Koran Cousino thanked everyone for attending today.

**Motion to adjourn** Town Meeting at 11:27 a.m. by Eric Cota, second by John Painter.

At total of 65 zoom attendees participated throughout the meeting.

## Voter Information

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### **TOWN MEETING:**

There will be a regular Town Meeting this year. Town and Library Budgets, increases in appropriation amounts and in and out of town appropriations will be voted on the floor on Saturday March 4, 2023, -at 9am. Officer Elections and School Budget will be voted on at the Polls on Tuesday March 7, open from 7:00 am to 7:00 pm at the Robinson School.

### **GETTING ON THE CHECKLIST:**

If your name is not yet on the checklist, you can apply for addition by either obtaining a paper form at the town office or go online at <https://olvr.sec.state.vt.us> to register.

## Common Rules and Procedure at Town Meeting

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**Call the Question:** (Previous Question) A motion made from the floor and seconded to stop debate and discussion on an article or an amendment. You must have the floor when you make this motion. 2/3 vote needed by the assembly in favor of killing debate and moving to the actual vote. You then vote on the article, or amendment or go back to discussion depending on the vote.

**Division of the House:** A voter can request this when they feel a voice vote is in question. No second is required for this motion.

**Object to Consideration:** A motion can be made from the floor prior to an article being discussed. No second required. This essentially is a motion designed to NOT discuss an article. A 2/3 negative vote (those voting in favor of NOT discussing and article, please stand). (Those wishing to consider the article, please stand).

**Other Business:** No binding action may be taken on items discussed and voted on under “other business.”

**Paper Ballot:** There must be (7) voters requesting a paper (secret) ballot. The motion must be seconded. This can be done before or after a voice vote or standing vote.

**Pass-over:** There is no such motion in Robert’s Rules. Therefore, if this motion is made before discussion starts it is really Object to consideration. If it occurs after debate has started it means that you desire to postpone indefinitely, it needs a second and then a majority vote to effectively kill the article from consideration.

**Reconsideration:** This can only happen by a motion before the next article is taken up. The motion to reconsider must be made by someone who voted on the prevailing side of the just passed vote. A second is required. It then takes a majority vote to bring the article back for consideration and eventual vote.

**Suspend the Rules:** Needs a motion and second and then 2/3 vote to: let out of towners speak (not Vote) or change the order of articles or basic Robert’s Rules.

At this point in time, we do not vote the school budget from the floor. It is voted by Australian ballot on the first Tuesday of March with other articles and candidates running for offices. However, we can consider have discussion on school budgets Town Meeting, although it is not binding.

**Selectboard Budgets:** Suggestions can be made to budgets and adjusted line by line. In the end it is the total amount voted up and down.

Candidates for offices can be given the opportunity to introduce themselves at the Saturday meeting as it is prior to the voting done on Tuesday.

Finally, you may speak twice on an article but only after all others have had the opportunity to speak first.

## Candidates for Election on March 7, 2023

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|  |                       |
|--|-----------------------|
| Moderator, 1 year                            | KEEGAN TIERNEY        |
| Selectboard, 3 years                         | CARIN H. MCCARTHY     |
| Selectboard, 2 years                         | ERIC COTA             |
| Lister, 2 years                              | VACANT                |
| Lister, 3yrs                                 | CHARLES WEBBER        |
| Auditor, 3 years                             | LAURIE WEBBER         |
| Delinquent Tax Collector, 1 year             | AMY MCCORMICK         |
| Planning Commission, 3 years                 | DANIEL NUGENT         |
| Planning Commission, 3 years                 | ALEXSYS THOMPSON      |
| Cemetery Commissioner, 3years                | NORMAN COTA           |
| Library Trustee, 3 years                     | LEAH HAMILTON         |
| Library Trustee, 3 years                     | KATE LARIVIERE GAGNER |
| Mt. Abraham Unified School Director, 3 years | KRISTEN TOY           |
| First Constable, 1 year                      |                       |
| Second Constable, 1 year                     |                       |

**WARNING**  
**TOWN OF STARKSBORO ANNUAL TOWN MEETING**  
**March 4, 2023**

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet in the multipurpose room of the Robinson Elementary School within said Town of Starksboro on **Saturday the fourth day of March, A.D. 2023, at 9:00 a.m.** to discuss and transact the following business viz:

Polls will be open on Tuesday, March 7, 2023, from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Mt. Abraham Unified School District Officers, to vote on the Mt. Abraham Union School District Budget, the Hannaford Regional Technical School Budget, and transact the following business by Australian ballot (see separate warnings for school items)

**Article 1:** To be voted by Australian Ballot on March 7, 2023. To elect Town Officers and Mount Abraham Unified School District Officers for the ensuing terms:

|                                  |  |
|----------------------------------|--|
| Moderator, 1 year                | Planning Commission, 3 years                   |
| Selectperson, 2 years            | Planning Commission, 3 years                   |
| Selectperson, 3 years            | Library Trustee, 3 years                       |
| Cemetery Commissioner, 3 years   | Library Trustee, 3 years                       |
| Auditor, 3 years                 | First Constable, 1 year                        |
| Lister, 3 years                  | Second Constable, 1 year                       |
| Lister, 2 years                  | Mount Abraham Unified School Director, 3 years |
| Delinquent Tax Collector, 1 year |  |

**Article 2:** Shall the voters of the town accept the Auditors' Report of the year ending June 30, 2022?

**Article 3:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 23-24 General Fund Budget, being expenses of \$1,149,578 less receipts of \$270,410, less the FY 21-22 carry over surplus of \$105,306, for an amount of \$773,862?

**Article 4:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$57,495?

**Article 5:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$112,589?

**Article 6:** Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000?

**Article 7:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 23-24, being \$43,667?

**Article 8:** Shall the voters of the Town vote that property owned by the Starksboro Volunteer Fire Dept (Rescue Squad Building) be exempt from property taxes?

**Article 9:** Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$496,849 for the purchase, in FY23-24, of a replacement pumper? The loan will be paid within five years from the Fire Equipment Reserve Fund, with the first payment due in FY23-24?

**Article 10:** Shall the Town of Starksboro vote to raise, appropriate and expend the sum of \$5,894 for the 911 ambulance service provided by Richmond Rescue for the residents of Starksboro?

**Article 11:** Shall the Town of Starksboro vote to raise, appropriate and expend the sum of \$2,500 for the support of care & service coordination, Meals on Wheels, community meals, wellness programs, social activities, transportation services, expertise on Medicare, insurance, long and short-term care options, and the Helpline to residents of the Town provided by Age Well?

**Article 12:** Shall the Town of Starksboro vote to raise, appropriate, and expend the sum of \$3000 for the support of Project Read to provide services to the residents of the Town?

**Article 13:** Shall the voters of the town vote the following sums of money for the listed In-Town requests?

|                                      |                        |
|--------------------------------------|------------------------|
| Robinson Mentoring Program           | 2,000                  |
| Starksboro Cooperative Preschool     | 6,000                  |
| Starksboro Food Shelf                | 2,000                  |
| Starksboro Four Winds Nature Program | 1,200                  |
| Starksboro Rescue Squad              | 12,000                 |
| Starksboro Village Meeting House     | 3,000                  |
| Starksboro Volunteer Fire Department | 24,000                 |
| <b>TOTAL IN-TOWN REQUESTS</b>        | <b><u>\$50,200</u></b> |

**Article 14:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

|                                      |       |
|--------------------------------------|-------|
| AC Home Health & Hospice             | 1,964 |
| AC Parent/Child Center               | 1,600 |
| AC Readers                           | 350   |
| Addison Co. Restorative Justice      | 800   |
| American Red Cross                   | 500   |
| Bristol Family Center                | 500   |
| Bristol Recreation Dept.             | 2,500 |
| Bristol Rescue Squad, Inc            | 7,500 |
| Counseling Service of Addison County | 2,200 |

|   |                        |
|---|------------------------|
| Elderly Services, Inc                               | 900                    |
| Green Up Vermont                                    | 100                    |
| Homeward Bound                                      | 500                    |
| HOPE  | 1,750                  |
| John W. Graham Emergency Shelter Services, Inc      | 970                    |
| Lewis Creek Assoc.                                  | 550                    |
| Open Door Clinic                                    | 250                    |
| Otter Creek Natural Resources Conservation District | 176                    |
| RSVP/Green Mtn Foster Grandparent Program           | 370                    |
| Tri Valley Transit (formerly ACTR)                  | 2,106                  |
| Turning Point Center                                | 1,000                  |
| Vermont Adult Learning                              | 700                    |
| Vermont Assoc. for the Blind & Visually Impaired    | 500                    |
| Vermont Center for Independent Living               | 250                    |
| Vermont Family Network                              | 250                    |
| Vermont Rural Fire Protection Task Force            | 100                    |
| WomenSafe   | 1,250                  |
| <b>TOTAL OUT-OF-TOWN REQUESTS</b>                   | <b><u>1,250</u></b>    |
|   | <b><u>\$29,636</u></b> |

**Article 15:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Tuesday, November 1, 2023, at 4:30 pm becoming delinquent after November 1, 2023, at 4:30 pm? Real Estate taxes must be received by this time, postmarks are not considered receipt.

**Article 16:** Shall the voters of the town vote to change the Real Estate taxes due date to be paid annually by October 1 effective in 2024?

**Article 17:** Shall the legal voters of the Town of Starksboro, as part of the Mount Abraham Unified School District, approve the withdrawal agreement with the Lincoln School District, which includes the property transfer of the Lincoln Community School building and bond as well as a negotiated portion of the MAUSD Education Reserve Fund in the amount of \$74,754? The details of the terms can be found in the full withdrawal agreement posted on the MAUSD website, in MAUSD schools, and at the town clerk's office.

**Article 18:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 24th day of January, A.D. 2023

s/ Nancy Boss

s/ Eric Cota

s/ Koran Cousino

s/ Carin McCarthy

s/ John Painter

**OFFICIAL BALLOT  
ANNUAL TOWN MEETING  
STARKSBORO, VERMONT  
March 07, 2023**

**INSTRUCTIONS TO VOTERS**

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

|  |  |  |
|--|--|--|
| <p align="center"><b>FOR MODERATOR</b></p> <p align="center">Vote for not<br/>more than One</p> <p>1 Year <input type="radio"/></p> <p><b>KEEGAN TIERNEY</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>       | <p align="center"><b>FOR CEMETERY<br/>COMMISSIONER</b></p> <p align="center">Vote for not<br/>more than One</p> <p>3 Years <input type="radio"/></p> <p><b>NORMAN COTA</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>   | <p align="center"><b>FOR LIBRARY TRUSTEE</b></p> <p align="center">Vote for not<br/>more than Two</p> <p>3 Years <input type="radio"/></p> <p><b>LEAH HAMILTON</b> <input type="radio"/></p> <p><b>KATE LaRIVIERE GAGNER</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> |
| <p align="center"><b>FOR SELECTBOARD</b></p> <p align="center">Vote for not<br/>more than One</p> <p>3 Years <input type="radio"/></p> <p><b>CARIN H. McCARTHY</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> | <p align="center"><b>FOR DELINQUENT<br/>TAX COLLECTOR</b></p> <p align="center">Vote for not<br/>more than One</p> <p>1 Year <input type="radio"/></p> <p><b>AMY MCCORMICK</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>   | <p align="center"><b>MT. ABE UNIFIED<br/>SCHOOL DIRECTOR</b></p> <p align="center">Vote for not<br/>more than One</p> <p>3 Years <input type="radio"/></p> <p><b>KRISTEN TOY</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>   |
| <p align="center"><b>FOR SELECTBOARD</b></p> <p align="center">Vote for not<br/>more than One</p> <p>2 Years <input type="radio"/></p> <p><b>ERIC COTA</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>         | <p align="center"><b>FOR PLANNING<br/>COMMISSION</b></p> <p align="center">Vote for not<br/>more than Two</p> <p>3 Years <input type="radio"/></p> <p><b>DAN NUGENT</b> <input type="radio"/></p> <p><b>ALEXSYS THOMPSON</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> | <p align="center"><b>FOR FIRST CONSTABLE</b></p> <p align="center">Vote for not<br/>more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>  |
| <p align="center"><b>FOR LISTER</b></p> <p align="center">Vote for not<br/>more than One</p> <p>3 Years <input type="radio"/></p> <p><b>CHARLES WEBBER</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>         | <p align="center"><b>FOR AUDITOR</b></p> <p align="center">Vote for not<br/>more than One</p> <p>3 Years <input type="radio"/></p> <p><b>LAURIE WEBBER</b> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>   | <p align="center"><b>FOR SECOND<br/>CONSTABLE</b></p> <p align="center">Vote for not<br/>more than One</p> <p>1 Year <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>   |

**ARTICLE**

Town Article 17:  
Shall the legal voters of the Town of Starksboro, as part of the Mount Abraham Unified School District, approve the withdrawal agreement with the Lincoln School District, which includes the property transfer of the Lincoln Community School building and bond as well as a negotiated portion of the MAUSD Education Reserve Fund in the amount of \$74,754? The details of the terms can be found in the full withdrawal agreement posted on the MAUSD website, in MAUSD schools and at the town clerk's office.

YES

NO

**Mount Abraham Unified School District  
(Bristol, Monkton, New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District, consisting of the Towns of Bristol, Monkton, New Haven, and Starksboro are hereby notified and warned to meet in person (Mount Abraham Large Cafeteria) on **Tuesday, February 28, 2023, at 6:00 PM**, to consider and act upon the following articles (1-8) and to discuss the articles to be voted upon by Australian ballot (Articles 9-11 and Town article regarding the Lincoln exit agreement). **Legal voters who attend via Zoom may not act upon articles from the floor but may participate for informational purposes only.** All legal voters are hereby warned that voting shall take place by Australian ballot on Tuesday, March 7, 2023, from 7:00 A.M. to 7:00 P.M. at the official polling places of the respective Towns comprising the district.

**Please click the link below to join the Zoom meeting:**

<https://us02web.zoom.us/j/86384562512?pwd=2OHC2WNEIoGAclfe58RqPEZS6NagAQ.1>

Meeting ID: 863 8456 2512  
Passcode: MAUSD

To Phone In  
Dial 1-301-715-8592 or 1-646-558-8656  
follow the prompts (meeting ID): 863 8456 2512  
Passcode: 967950

**To be acted upon on Tuesday, February 28, 2023.**

- Article 1: To elect a moderator who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.
- Article 2: To elect a Clerk who shall assume office on July 1, 2023 and serve a one-year term or until the election and qualification of a successor.
- Article 3: To elect a Treasurer who shall assume office on July 1, 2023 and serve a one-year term or until the election and qualification of a successor.
- Article 4: To establish the salaries for the elected officers of the District.
- Article 5: To hear and act upon the reports of the School District directors and officers.
- Article 6: To discuss articles to be voted upon by Australian ballot (Articles 9-11 and Town article regarding the Lincoln exit agreement).
- Article 7: To transact any other business which may legally come before this meeting.
- Article 8: To adjourn the meeting until 7:00 AM March 7, 2023, when voting by Australian ballot shall commence.

**To be voted upon by Australian ballot on March 7, 2023**

Article 9: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to deposit \$438,504 of the District's unaudited fund balance in the Capital Reserve Fund? The total unaudited fund balance as of June 30, 2022, is \$438,504.

Article 10: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to transfer an amount not to exceed \$1,700,000 from the Capital Reserve Fund into the general fund to pay for expenses related to the lobby and bathroom renovation project at Mt. Abraham Union High School? The balance of the Capital Reserve Fund as of June 30, 2022 was \$1,780,118. In consideration of passage of this Article and Article 9 the new balance of the Capital Reserve Fund will be no less than \$518,622.

Article 11: Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to expend \$33,868,900.00, which is the amount the School Board of Directors has determined to be necessary for the 2023-2024 school year?

**For the purpose of voting by Australian ballot:**

In person voting will be available at local polling places on **March 7, 2023, from 7am – 7 pm**. To request to have an MAUSD absentee ballot mailed to you, please contact your Town Clerk, or use the "My Voter Page" online resource from the Secretary of State which can be found here: <https://mvp.vermont.gov/>. Please make your request for **mailed** ballots to your Town clerk no later than **February 28, 2023**. Absentee ballots must be returned before the close of the Town Clerk's office on the day before the election, or to the polling place before 7:00PM on the day of the election, in order to be counted.

Voters of the Town of Bristol will vote at Holley Hall located at 1 South St, Bristol, VT 05443. The Polls will open on Tuesday, March 7, 2023, at 7:00 AM and close at 7:00 PM.

Voters of the Town of Monkton will vote at the Monkton Town Offices located at 92 Monkton Ridge, Monkton, VT 05469. The Polls will open on Tuesday, March 7, 2023, at 7:00 AM and close at 7:00 PM.

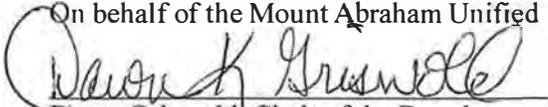
Voters of the Town New Haven will vote at the New Haven Town Hall located at 70 North St, New Haven, VT 05472. The Polls will open on Tuesday, March 7, 2023, at 7:00 AM and close at 7:00 PM.

Voters of the Town of Starksboro will vote at the Robinson Elementary School located at 41 Parsonage Rd, Starksboro, VT 05487. The Polls will open on Tuesday, March 7, 2023, at 7:00AM and close at 7:00 PM.

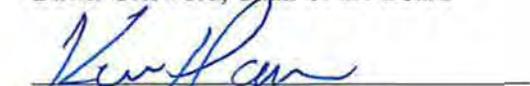
Upon closing of the polls in Monkton, New Haven and Starksboro, the ballot boxes will be sealed, transported to, and re-opened at Holly Hall in the Town of Bristol, where the ballots will be counted and comingled by a tabulator under observation of representatives of the Boards of Civil Authority of the Towns of Bristol, Monkton, New Haven and/or Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

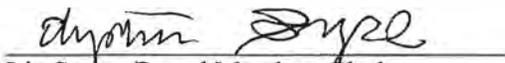
On behalf of the Mount Abraham Unified School District Board of Directors:

  
Dawn Griswold, Chair of the Board

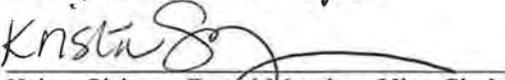
Dated this 29 day of January 2023

  
Kevin Hanson, Board Member

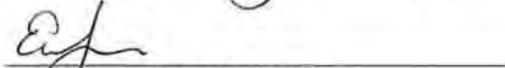
Dated this 30 day of January 2023

  
Liz Sayre, Board Member, Clerk

Dated this 31 day of January 2023

  
Krista Siringo, Board Member, Vice Chair

Dated this 31 day of January 2023

  
Erin Hipner, Board Member

Dated this 31 day of January 2023

  
Bailee Layn-Gordon, Board Member

Dated this 30 day of January 2023

  
Kristen Tey, Board Member

Dated this 31<sup>st</sup> day of January 2023

  
Brad Johnson, Board Member

Dated this 31<sup>st</sup> day of January 2023

  
Sarah LaPerle, Board Member

Dated this 30 day of January 2023

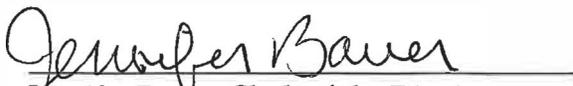
Not available to vote on 1-30-23  
Kris Pearsall, Board Member

Dated this \_\_\_ day of January 2023

  
Steve Rooney, Board Member

Dated this 31 day of January 2023

Received for the record and recorded this 31 day of January 2023 by:

  
Jennifer Bauer, Clerk of the District

**OFFICIAL BALLOT  
ANNUAL SCHOOL MEETING  
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT  
March 07, 2023**

**INSTRUCTIONS TO VOTERS**

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

**ARTICLES**

**Article 9:** Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to deposit \$438,504 of the District's unaudited fund balance in the Capital Reserve Fund? The total unaudited fund balance as of June 30, 2022, is \$438,504.

YES

NO

**Article 10:** Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to transfer an amount not to exceed \$1,700,000 from the Capital Reserve Fund into the general fund to pay for expenses related to the lobby and bathroom renovation project at Mt. Abraham Union High School? The balance of the Capital Reserve Fund as of June 30, 2022 was \$1,780,118. In consideration of passage of this Article and Article 9 the new balance of the Capital Reserve Fund will be no less than \$518,622.

YES

NO

**Article 11:** Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to expend \$33,868,900.00, which is the amount the School Board of Directors has determined to be necessary for the 2023-2024 school year?

YES

NO

**WARNING – February 28, 2023 & March 7, 2023**  
**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL**

**Member Towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, and Weybridge.**

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 28, 2023, at 5:00 P.M., to transact and vote on the following business:

**ARTICLE 1:** To elect the following officers:

- a) A Moderator      b) A Treasurer      c) A Clerk

**ARTICLE 2:** To hear and act upon the reports of the Treasurer and Auditors of the District.

**ARTICLE 3:** To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

**ARTICLE 4:** To see if the voters of said District will vote to authorize its Board of Directors to assign Twenty-Five Thousand Dollars (\$25,000) of the school district's FY22 fund balance into the Health Reserve Fund.

**ARTICLE 5:** To see if the voters of said District will vote to authorize its Board of Directors to allocate its remaining FY22 fund balance as follows: assign Two Hundred and Seventy-five Thousand Dollars (\$275,000) of the school district's FY22 fund balance as revenue for the 2023-2024 operating budget.

**ARTICLE 6:** To do any other business proper to come before said meeting.

**The meeting will then be recessed to March 7, 2023 on which date member district voters are further warned to vote on the articles listed below by Australian ballot at their respective polling places:**

**ARTICLE 7:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$4,829,146** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **17.66%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$26,910** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **10.41%** higher than spending for the current year.

Dated this 19th day of January, 2023 at Middlebury, Vermont.  
Suzanne S. Buck, Chair  
PAHRTSD

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

| <b>District</b> | <b>Location</b>                                | <b>Polling Hours</b> |
|-----------------|--|----------------------|
| Addison         | Addison Town Clerk's Office                    | 7:00 AM-7:00 PM      |
| Bridport        | Bridport Masonic/Community Hall                | 7:00 AM-7:00 PM      |
| Bristol         | Holley Hall                                    | 7:00 AM-7:00 PM      |
| Cornwall        | Cornwall Town Hall                             | 7:00 AM-7:00 PM      |
| Ferrisburgh     | Town Hall - RT 7                               | 7:00 AM-7:00 PM      |
| Lincoln         | Burnham Hall                                   | 7:00 AM-7:00 PM      |
| Middlebury      | Town of Middlebury Recreation Center/Gymnasium | 7:00 AM-7:00 PM      |
| Monkton         | Monkton Town Hall – 92 Monkton Ridge           | 7:00 AM-7:00 PM      |
| New Haven       | New Haven Town Hall                            | 7:00 AM-7:00 PM      |
| Panton          | Panton Town Hall, Second Floor                 | 10:00 AM-7:00 PM     |
| Ripton          | Ripton Community House                         | 7:00 AM-7:00 PM      |
| Salisbury       | Salisbury Town Office                          | 8:00 AM-7:00 PM      |
| Shoreham        | Shoreham Town Office                           | 7:00 AM-7:00 PM      |
| Starksboro      | Robinson Elementary School                     | 7:00 AM-7:00 PM      |
| Vergennes       | Vergennes Fire Station                         | 9:00 AM-7:00 PM      |
| Waltham         | Waltham Town Office                            | 10:00 AM-7:00 PM     |
| Weybridge       | Weybridge Town Clerk's Office/Hall             | 7:00 AM-7:00 PM      |

The legal voters of the Patricia A. Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

**Member Towns are:**

**Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge**

**Warned Budget Article**

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT  
MARCH 7, 2023**

**ARTICLE 7:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$4,829,146** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **17.66%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$26,910** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is 10.41% higher than spending for the current year.

If **IN FAVOR** of the Article, make a

cross (X) in this square

If **OPPOSED** to the Article, make a

cross (X) in this square

## **IMPORTANT DATES**

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|                   |   |
|-------------------|---|
| January 19, 2023  | Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm. |
| January 30, 2023  | Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.       |
| February 28, 2023 | Patricia A. Hannaford Annual Mtg, 5:00 pm   |
| February 24, 2022 | Mt. Abe Unified School District Meeting, 6:00 pm,   |
| February 28, 2023 | Last day to request absentee ballots for Australian Ballot voting   |
| March 4, 2023     | Town Meeting – Robinson School 9am  |
| March 7, 2023     | Australian Ballot voting, Robinson School, 7 am to 7 pm   |
| March 25, 2023    | Rabies Clinic 11am-12:30pm Town Office Parking Lot  |
| April 3, 2023     | All dogs are required to be licensed with the town by this date   |
| April 18, 2023    | Homestead Declaration   |
| November 1, 20223 | Property Taxes are due in full on or before this date by 4:30 pm  |

### **REGULAR MEETING DATES**

|                               |  |
|-------------------------------|--|
| Selectboard                   | First & third Tuesdays at 6pm                |
| Mt. Abe Unified School Board  | First Tuesday at 7 pm at the Mt. Abe Library |
| Planning Commission           | First & third Thursdays at 6:30 pm           |
| DRB Board                     | Second & fourth Thursdays as needed          |
| Conservation Commission       | Fourth Sunday at 7 pm                        |
| Energy Committee              | First Monday at 5:30 pm                      |
| Jerusalem Community Center    | Fourth Monday at 5:30                        |
| Starksboro Public Library     | Second Monday at 4:30 pm                     |
| Starksboro Village Water Coop | Third Wednesday of March, Jun, Sept, & Dec   |

### **HOURS OF BUSINESS**

|                           |  |
|---------------------------|--|
| Town Office               | Mon through Thurs, 8:30 am to 4:30 pm                      |
| Zoning Office             | By appointment   |
| Starksboro Food Shelf     | Second Wednesday of each month – 9:30 – 6:30               |
| Recycling                 | First & third Saturdays, 8 – 11 am, Town Garage            |
| Starksboro Public Library | Mon, 10-6; Thurs, 10-5; Sat, 9-2                           |
| Post Office               | Mon-Fri, 7:30-11:30, and 12:30-2:30; Saturdays, 7:30-11:00 |
| Food Share Program        | Every Sunday – 2:30 – 3:00, Starksboro Baptist Church      |
| Little Free Pantry        | Open around the clock, Starksboro Baptist Church           |

## Contact Information

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|   |  |
|---|--|
| <b>Town Clerk:</b> Amy McCormick                            | 453-2639   |
| <b>Town Administrator:</b> Rebecca Elder                    | 453-8117   |
| <b>Town Treasurer:</b> Julie Bessette                       | 453-2639   |
| <b>Zoning Administrator:</b> Rebecca Elder (interim)        | 453-2768   |
| <b>Listers:</b> Norman Cota, Charles Webber                 | 453-2778   |
| <b>Delinquent Tax Collector:</b> Amy McCormick              | 453-2639   |
| <b>Health Officer:</b> Luke McCarthy                        | 453-7026   |
| <b>Road Foreman:</b> Josh Martell                           | 453-2319   |
| <b>Fire Warden:</b> Tom Estey                               | 453-4511   |
| <b>Emergency Management Coordinator:</b> Charlene Phelps    | 363-4276   |
| <b>Animal Control Officer:</b> Charles Webber               | 336-2141   |
| <b>Food Shelf Coordinator:</b> Barbara Herrington           | 453-6775   |
| <b>Food Share Coordinator:</b> Pete Antos-Ketcham           | 434-2333   |
| <b>Starksboro Public Library:</b> Catherine Goldsmith       | 453-3732   |
| <b>Town Fax</b>   | 453-7293   |
| <b>Town Email</b>   | <a href="mailto:townclerk@starksborovt.org">townclerk@starksborovt.org</a> |
| <b>Town Website</b>   | <a href="http://www.starksborovt.org">www.starksborovt.org</a>             |
| <b>Post Office:</b> Lena Estabrook                          | 453-3711   |
| <b>Robinson Elementary School:</b> Edorah Frazer, Principal | 453-2949   |
| <b>Mt Abe Union High School</b>                             | 453-2333   |
| <b>Superintendent's Office:</b> Patrick Reen                | 453-3657   |
| <b>Game Warden</b>  | 911  |
| <b>State Police</b>   | 911  |
| <b>Starksboro Volunteer Fire Department</b>                 | 911  |
| <b>Starksboro First Response/Ambulance</b>                  | 911  |

### Representatives

Mari Cordes – [mcordes@leg.state.vt.us](mailto:mcordes@leg.state.vt.us)  
Caleb Elder – [celder@leg.state.vt.us](mailto:celder@leg.state.vt.us)

### Senators

Chris Bray – [cbray@leg.state.vt.us](mailto:cbray@leg.state.vt.us)  
Ruth Hardy – [rhardy@leg.state.vt.us](mailto:rhardy@leg.state.vt.us)

Governor's Action Line: 1-800-649-6825, [www.vermont.gov/governor](http://www.vermont.gov/governor)

### **HOSPITALS:**

Porter – 388-4701  
UVM Medical Ctr – 1-800-358-1144  
Rutland Regional – 1-800-649-2187

### **POST OFFICES:**

*Starksboro* – 453-3711  
*Monkton* – 453-3115  
*Bristol* – 453-2421

## VT SPAY NEUTER PROGRAM

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### TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age.** Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

### Rabies IS in Vermont and it IS deadly.

#### Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9” Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: [VSNIP.VERMONT.GOV](http://VSNIP.VERMONT.GOV) Indicate if it’s for a cat, dog or both. Once *fully* completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free **before** the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they’ve made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let’s keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

Below is a list of places that offer low cost spay & neuter clinic options to VSNIP. Animals usually come home the day of surgery. If you must travel, enjoy the day in the area! You may want to call your local humane society to see if they've added a spay day to their schedule.

### **LOW COST SPAY NEUTER OPTIONS: LOOK UP THEIR WEB SITES**

- Cat Crusaders of Franklin CTY: Franklin CTY residents considered first. 802-782-9968
- Community Pet Clinic: Humane Society of Chittenden CTY, 3 clinics a week! 802-923-9023
- Feline & Friends Foundation: 802-323-4793 Cats ONLY in Caledonia, Orleans & Essex Counties considered first. Outside area will be considered as space allows AND Barn & Feral (frightened) Cats in the Northeast Kingdom are welcome. If possible: Schedule on FFFVT.org
- Franklin County Humane Society, St. Albans 802-524-9650 X 707
- Frontier Animal Society, Orleans, VT 754-2228 Cats ONLY
- Homeward Bound: Addison CTY Humane Society, VT "Taxi Cat" 802-388-1100
- Humane Society of Chittenden County's Community Pet Clinic, So. Burlington 802-923-9028
- Lucy Mackenzie Humane Society: 802-484-5829 West Windsor, VT
- Pope Memorial Frontier Animal Shelter: 802-754-2228 Orleans, VT Cats ONLY
- Riverside Rescue: 802-892-5300 Lunenburg, VT 524-9650 X
- Rutland County Humane Society: 802-483-6700 Rutland, VT
- Second Chance Animal Center: 802-375-2898 Shaftsbury, VT
- Second Chance Animal Rescue Inc.: 603-259-3244 Littleton, NH
- Springfield Humane Society: 802-885-3997 Springfield, VT
- Sullivan CTY Humane Society: 603-542-3277 Claremont, NH
- The Feline Connection: Rutland County: [thefelineconnection.vt@gmail.com](mailto:thefelineconnection.vt@gmail.com)
- Upper Valley Humane Society: 603-448-6888 Enfield, NH
- Windham County Humane Society: 802-254-2232 Brattleboro, VT
- VT- CAN: 802-223-0034: Middlesex, VT
- N.E. Kingdom Spay-Neuter Program: 802-334-7393 Orleans, Essex County

Town of Starksboro  
P.O. Box 91  
Starksboro, VT 05487

**Town Meeting:** In-person Town Meeting this year, Saturday, March 4, 2023  
**Australian Ballot voting:** Tuesday, March 7, 2023, Robinson School, 7 am – 7 pm  
**Rabies Clinic:** March 25, 2023 at Starksboro Town Office, 11:00 am to 12:30 pm