

**Town of Starksboro**

**ANNUAL REPORT**  
**July 1, 2013 – June 30, 2014**



## Service and the fabric of community

The theme for the 2015 Town Report was chosen to recognize and celebrate service to the community—in its myriad forms. In many ways, each Town Report provides an opportunity for organizations that serve the community, year in and year out, to report their doings. It's worth appreciating this as you read this Report. This year, as your town officials explored various themes, we became aware of a number of "service" anniversaries we felt deserved special recognition.

In the last year, our state has recognized the 150<sup>th</sup> anniversary of the Civil War, and those who served that cause. What a wrenching of community that must have been! But communities are resilient, in no small part because of the on-going sense of service demonstrated by the folks who realize that giving of one's time produces many benefits and rewards. Our Town Clerk, Cheryl Estey, and Town Road Foreman, Tom Estey, have each offered vital service to this community for more than a quarter century, much as their parents did and as their children now do. These two are legends, not just in town, but in the county!

It seemed important as well to make another statement: *the efforts of volunteers are both the glue and the lubricant for our community*. In this day and age of long commutes and virtual communications, volunteering for a local cause is real and probably essential—both for the community and individual. Many studies have demonstrated that strong communities are prosperous communities—but also that community service is on the wane.

Starksboro is blessed with those who volunteer their time, and their accomplishments are many. We note two additional anniversaries in this report. Project READ is 20 years old and the Starksboro Conservation Commission turns 25 in 2015. To be honest, our concern was that there are so many who offer their time that we'd be sure to miss some if we tried to list them. Still, there are stalwarts that deserve mention. Among elected officials we can cite especially those who serve without pay...our Town Moderator, Library Trustees, and School board members. The Appointed Officials page in this report lists our Energy Coordinator, Town Service Officer, Addison County Solid Waste and Regional Planning Reps, Green-up Day Coordinator, and Fire Wardens—all volunteers. And of course, many town officials that are compensated for some time and expense also volunteer lots of uncompensated time. Finally, we decided to list the town organizations below—all that we could come up with (and with apologies to any we've omitted). If you're curious, or interested in becoming involved with your community, you know who to call. Thanks to all who do so much! Our home is much richer for your efforts.

### Starksboro Organizations and Groups:

Home Dem – (longest consecutive organization)  
Friends of Jerusalem Schoolhouse  
Starksboro Fire Auxiliary  
Starksboro Volunteer Fire Dept  
Starksboro First Response  
Starksboro Sports Program  
Starksboro Food Shelf  
Sunday Share (food distribution)  
Starksboro Mentoring Program

Starksboro Cooperative Preschool  
Starksboro Conservation Commission  
Four Winds  
Starksboro Village Water Cooperative  
Election volunteers  
Starksboro Project READ!  
Starksboro Historical Society  
Starksboro Village Meeting House Society  
Soup Share

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## THE ESTEY FAMILY: A MODEL OF COMMUNITY SERVICE

People who believe community service and dedication to neighbors are things of the past have never met the Estey family. For over a quarter century, Tom and Cheryl Estey, wearing multiple hats, and with a calm and quiet dignity, keep our town running smoothly. Tom is both Road Foreman and Fire Chief, and Cheryl is the Town Clerk (past Town Treasurer) and serves on the Starksboro First Response emergency rescue squad. The Esteys' jobs bring them into contact with virtually every citizen in town. Whether it's running a plow by their house in the early hours during a heavy snowstorm, or answering day to day questions ranging from taxes to dog licenses, Tom and Cheryl embody a wealth of knowledge and a commitment and caring that is part of the family heritage.

### It Started with Paulita and Fenwick

Tom's parents Paulita and Fenwick Estey were also very active in community affairs. Paulita held a number of positions in town, including Postmaster, auditor, and planning commission member. Fenwick was the Fire Chief for 27 years, until Tom took over in 2004, and he served a spell as Town Clerk. All in the midst of while raising five children (Tom, David, Mike, Jane and Peg) in the little house on Route 116 that served as the Post Office for many years.

Cheryl recalls that even when she and Tom were dating, Paulita made it clear that her help was expected at whatever dinner or barbecue the Fire Department was hosting. That tradition continues to this day as they quietly and without fanfare do what needs to be done. "They see a need for something and they make it happen," says Tom's sister, Peg Casey. She has a great love and admiration for Cheryl, who she says always remains calm, maintaining equilibrium and discretion through the worst situations. They are the kind of people, says Peg, who volunteer and ask for nothing in return. "They help people in need. They are an amazing couple."

### Changing Times

Tom and Cheryl have witnessed many changes over the years. Cheryl began her job 26 years ago as Assistant to Town Clerk Thelma Bedard. Back in

those days, says Cheryl, the Town Report was first hand-written then driven to a typist in Huntington. As revisions were made, the report was driven back and forth multiple times. Just like today, many of the reports came in last minute, so it was a real challenge to get it published and mailed on time. Technology has helped with some tasks, but the job of Town Clerk has become increasingly complex and demanding. Still, the community has prospered. Cheryl believes the sense of community in Starksboro has grown over the years, as new, young families move into town. "There are more people involved in things like sporting programs, the library board and on planning boards."

Cheryl has seen a lot during her tenure as Town Clerk, and she laughs as she remembers an episode years ago while working with Thelma. One day, Thelma suddenly got down on her hands and knees and crawled under her desk. She had seen a person coming up the walk toward the office and decided to take cover-- leaving Cheryl to wonder what on earth was going on. The man slammed the door open, and yelled and rambled for a while about his tax bill. "He finally left, slamming the door on the way out," says Cheryl. "He was so angry it was frightening." Thelma wisely stayed in her make-shift foxhole until the barrage was over.

### Challenging Elements

Tom has served as Road Foreman since 1989--26 years--and works with Tony and Paul Porter to keep the roads plowed and passable. He considers Tony and Paul to be friends, rather than part of an employer/employee relationship. "I feel lucky. I never have to call them to come in. They know what to do and they show up and do it." In the middle of a snowstorm--day or night--they head for the Town Garage and get to work. The challenges are constant, yet they still find the time and patience to help out a person who slid off the road and exchange friendly waves with neighbors as they pass.

Tom notes that the equipment they work with today is much improved, with new technology and more reliable diesel engines, and sanders that are actually mounted in front of the wheels. He says

he's always had a supportive Selectboard that doesn't try to micromanage his duties, as happens in some towns. And for the most part, people are patient and appreciative of the challenges facing crews on Vermont's country roads. "Some people aren't considerate, but a lot say thanks....and sometimes cookies show up," he says with a grin.

The snowstorm in early December of 2014 was perhaps the greatest challenge the Starksboro road crew has faced in Tom's time as Foreman. Not only was Starksboro particularly hard hit by the ice and snow that broke trees and downed power lines, but in an occurrence of spectacularly bad timing, all three trucks were broken down simultaneously. One was already down for repair due to a faulty engine, one slid off the driveway and another had electrical problems. In the midst of an honest-to-God, all-hands-on-deck weather crisis, they found themselves grounded. Tony plowed with the grader all that day and night to get the roads cleared out, and the following day they were able to borrow a couple of trucks from Hinesburg and Ferrisburgh. "It was way worse than the '98 ice storm. We worked a couple of long weeks." According to Tom it was the worst winter storm he's experienced. In addition to having no trucks, the power was out and the generator wouldn't work, so they had to work in the cold and dark with nothing but headlamps. "I hope this was the 100 year storm!" he said, evidently confident that by 2115 it would be someone else's storm to bear.

### **The Firefighter Brotherhood**

Tom has been a member of the Starksboro Fire Department for 48 years, serving under his father, and eventually succeeding Fenwick as Chief. "I love it! Everyone is close, like a family." Tom says firefighting is a brotherhood, extending to other fire departments. They often work closely with neighboring departments during mutual aid calls, and the camaraderie is felt far and wide. When departments in other parts of the country experience tragedy, they support one another whenever possible.

Tom is also a State Fire Instructor, and works with new recruits. "There's a large turn-over in volunteer fire departments--about five to seven years on average, " said Tom, attributing much of the turn-

over to young couples just having too much to do, with kids and jobs and long commutes. "Something has to give. I can't blame them. We're kind of lucky here in town because our fire members mostly work in or around town." There are also more women recruits, and he chuckles when he says he sees a certain level of competition in class between the young men and women - competition that he thinks drives the men to work just a bit harder than they might otherwise.

### **They've Done That, Too**

Road foreman, Fire Chief, Town Clerk and Rescue member--those are just the main jobs performed by the Esteys. Tom also umpires Little League games in Addison County, and Cheryl formed the Starksboro Food Shelf when she realized there was a need. They have served in Civil Defense, 4-H, Fire Department Auxiliary and many other organizations. If it needed doing, they've stepped in and rolled up their sleeves to make it work. And with all of that, they would most likely say their biggest achievement has been raising two incredible children, Tracey and Matt, who are already following the family tradition of service to the community. Tracey is on the Rescue Squad with Cheryl, and Matt joined the Fire Department, making the whole experience that much richer for the family and for the community we all share.

## Starksboro's Service in the Civil War

On April 9, 1865, 150 years ago, Gen. Robert E. Lee surrendered to Union Gen. Ulysses S. Grant, ending the fighting of the American Civil War. Vermont sent nearly 10% of its population for military service, and made many sacrifices at home.

The Vermont Constitution, signed on July 8, 1777, was the nation's first to prohibit slavery. In 1803 influential Monkton Quaker minister Joseph Hoag had a vision that became well-known. It foresaw the decades ahead in which "an abundance of human blood was shed... and slavery was annihilated..."<sup>1</sup>

Starksboro had a number of early residents who were ardent abolitionists. In 1834 the Starksboro & Lincoln Antislavery Society was founded. Members filed petitions to the legislature in 1836 and 1838 asking that Vermont's congressmen be instructed to vote to abolish the slave trade, "a sin of the deepest dye." In 1839 they wrote in Vermont's abolitionist newspaper, *The Voice of Freedom*, that "slavery must be abolished, and that without delay, or all our free institutions will soon be overthrown, and American freedom, which now exists but in name, will cease to be."<sup>2</sup>

At the Civil War's start in 1861, President Lincoln began calling Union states for troops. Starksboro men started enlisting in September and October--in Vermont's 5<sup>th</sup> and 6<sup>th</sup> Regiment Infantry Volunteers. Most served from 9 months to three years.<sup>3</sup>

The June 19, 1862, *Middlebury Register* reported on a June 12 military meeting in the Starksboro Village Meeting House. The Middlebury "College Glee Club sang patriotic songs, followed by a series of speeches." Topics included "enducements for young men to enlist," "struggles of our forefathers," and "progress of the war."<sup>4</sup>

In August 1862 President Lincoln called for 300,000 more men to serve nine months. Vermont had to provide 1,200 men, of which 40 were to come from Starksboro (1,437 residents in 1860). On August 26, voters met at the town hall in the ground floor of the Starksboro Village Meeting House to "raise a tax on the Grand List of said town for 1862, to pay volunteers to fill out the quota for said town of forty men, on the two last calls of the President of the United States...; a bounty of one hundred dollars each." (Bounties were cash payments to volunteers.) Nineteen Starksboro men enlisted here in Company G (Bristol Company) of Vermont's 14<sup>th</sup> Regiment.

Others were in Company I.<sup>5</sup> Some, eager to do their duty, lied about their age.

On December 19, 1863, Starksboro voters approved \$400 bounties, and in January 1864 \$600 bounties. Andrew Brown, Bertha Brown Hanson's grand-father, joined the 5<sup>th</sup> Vermont in December 1863 at age 23. He survived his April 1865 wound at Petersburg. He vividly described to his children his war experiences, including battle actions and seeing Gen. Ulysses S. Grant sitting on a log.<sup>6</sup>

People at home followed the war through soldiers' letters and Vermont newspapers. News was quick: within a few days after a battle, thanks to telegraph and railroad. Newspapers printed regiment casualty and injury lists. The November 3, 1862, *Daily Green Mountain Freeman* listed Vermonters in the Philadelphia War Hospital, including 5<sup>th</sup> Vermont Starksboro men Caleb Montgomery, with "dropsy and liver complaint," and Belona Bennett with a "wound in chest." The *Burlington Free Press* of May 27, 1864, reported Vermonters wounded or killed May 5-7 during the six day Battle of the Wilderness. "Hoyt Sales" was wounded in "both legs, slightly." Pvt. Sayles joined the 14<sup>th</sup> Vermont at age 16 as a musician, served at Gettysburg, and then joined the 5<sup>th</sup> Vermont, dying of his wounds.<sup>7</sup>

At least 14 town men were wounded. Sayles and 17<sup>th</sup> Vermonters William Scarborough and John Moody died of wounds. Drew Hill, Caleb Montgomery, Charles Ross, Thomas Russell, and Frank Thompson were killed in action. Jefferson Russell, Joel Remington, and Bryon Tucker died in service. Russell Downer and John Sheldon died in prison. Ten town men were buried in national cemeteries.<sup>8</sup>

Sickness and disease in the camps also were major issues. Edwin H. Hanson, age 18 or 20, enlisted in the 1<sup>st</sup> Vermont Cavalry in December 1863. He wrote his father Mark: "Jan 1st 64, Barracks Brattleboro Vt Dear father I am alive and well and so are the rest of the boys I expect to start for the Regiment today." He wrote from camp in Virginia: "Feb 12 64...I had the [pleasure] of hearing how a bullet whistled I was shot at while on post about one hundred and twenty rods." From the City Point, Virginia, hospital he wrote on August 12, "I am no better of my diarahe as I know of but think I shall be soon if I could get payed so I could get something eatable I should be all right in a few days." He was transferred to the U.S. Army General Hospital at Point Lookout, Maryland, where

he died at 3 a.m., September 10, 1864, of chronic diarrhea and bronchitis.<sup>9</sup>

The Lawrence Swinyer family, near Buell's Gore, had a remarkable war record. Eight sons, some underage, served in and survived the Civil War. The *Utica Saturday Globe*, August 22, 1908, featured their story. Lawrence, a War of 1812 veteran, gave each son his blessing as they left home.<sup>10</sup>

Those remaining faced many challenges, with most able-bodied young men gone and not able to work on the farms or in industries. Local farm production had to increase, since beef and cheese were staple foods for the troops.<sup>11</sup> Families would send maple sugar and other treats to their loved ones.

After the war, many Starksboro men returned to the area while others sought opportunities further west. Some suffered chronic illness as an effect of the war. A number lived long lives and were buried in area cemeteries. Veterans were eligible for pensions. Some dependent parents, such as Mark Hanson, applied for pensions based on their late son's service, as did widows and dependent children.<sup>12</sup>

From the early abolitionists to the soldiers who bravely served in the long war to those who maintained the home front, the people of Starksboro made important contributions to Vermont's efforts to abolish slavery and preserve the Union.

**Starksboro Civil War Soldiers:** born, credited to, living here in 1890, or buried in Starksboro. Listed by their first regiment.<sup>13</sup>

1<sup>st</sup> VT Cavalry: Bostwick, Royal; Bristol, Henry; Clarke, Samuel; Hanson, Edwin; Sheldon, John; 2<sup>nd</sup> VT Infantry: Coagle, Edward; Lord, Henry; Noland, Matthias; Taft, Sanborn; Whittemore, Harrison; Wright, Harry; 5<sup>th</sup> VT: Bidwell, Emory; Brown, Andrew; Chaffee, John; Crane, Andrew; Delong, Lowell; Delong, Richard; Downer, Russell; Elliott, Alden; Guimond, Henry; Hamner, Charles; Irish, Harley; James, Edward; James, Freeman; James, George; Paine, George; Rounds, Spencer; Ruca, Connel; Smith, Carlos; Sprague, Norman; Stokes, Horace; Swinyer, William; 6<sup>th</sup> VT: Elliott, William; Elliott, Zira; Fuller, Jeremiah; Hill, Drew; Hill, Warren; Russell, Thomas; Varney, George; 7<sup>th</sup> VT: Barton, Harvey; Bunker, George; Bunker, Ira; Dewey, Martin; Nichols, Leroy; Swinyer, Alfred; Swinyer, Alpheus; Swinyer, James; Swinyer, Truman; 8<sup>th</sup> VT: Boulier,

Eugene; Douglas, Abraham; Elliott, Warner; Hanman, Theron; Haskins, Leonard; Holden, George; Ray, Albert; Rounds, Rufus; Swinyer, Lawrence; Williams, Charles; 9<sup>th</sup> VT: Brown, Sidney; Carl, Joseph; Carpenter, Joel; Cobb, George; Colby, Joseph; Dearborn, Abial; Dower, James; Elliot, Alden; Grace, James; Griffith, George; Haskins, Joseph; Labor, Francis; Liberty, Levin; McGill, John; Russell, Hiram; Shurtieff, Nathan; Smith, John; Stokes, Benjamin; Sweet, John; Tarte, Ambrose; Taft, Sanborn; Thompson, William; Tucker, Bryon; White, A.E.; 10<sup>th</sup> VT: Carl, Rollin; Remington, Joel.; 11<sup>th</sup> VT: Kimball, Jefferson; Ravlin, Jason; 13<sup>th</sup> VT: Cutting, Myron; Ross, Montraville; 14<sup>th</sup> VT: Alger, David; Barton, Jacob; Chamberlin, George; Coonerty, Patrick; DeLong, Charles; Dike, Henry; Dwyer, Philip; Hill, Alson; Hill, John; Hill, Lionel; Jackson, Silas; Jacobs, Alva; Jacobs, U.D.; Jacobs, William; Knowles, John; Sargent, Royal; Sawyer, Elisha; Sayles, Hoyt; Stone, Seth; Swinyer, John; White, A. E.; Wright, David; 15<sup>th</sup> VT: Harns, I.; 17<sup>th</sup> VT: Dileaux, Thomas; Moody, Edwin; Moody, John; Scarborough, William; Smith, Milo; Thompson, Frank; VT Heavy Artillery: Wright, Harry; VT Light Artillery: Swinyer, David; US Navy: Greene, Dr. Stephen; Williams, Henry; 1<sup>st</sup> US Sharpshooters: Taft, William; 17<sup>th</sup> Illinois Inf.: Swinyer, Stephen; 26<sup>th</sup> NY Cav.: Wright, George; Ohio Militia: Hill, Charles; S.Carolina Inf.: Thompson, John.

<sup>1</sup>Vermont Division for Historic Preservation, *The Historic Architecture of Addison County*, (Montpelier, Vt.: 1992, p.12.

<sup>2</sup>Ibid., *Voice of Freedom*, March 2, 1839, p.1.

<sup>3</sup> John Burbank, comp., Starksboro Civil War Soldiers list; H.P. Smith, ed., *The History of Addison County, Vermont*, (Syracuse, NY: Mason, 1886), pp.636-637.

<sup>4</sup>Howard Coffin, *Something Abides*, (Woodstock, VT: Countryman Press, 2013), p.65.

<sup>5</sup>Ibid., Smith, p.109.

<sup>6</sup>Coffin, p.65; Olive Hanson Phillips, family history.

<sup>7</sup>*Daily Green Mountain Freeman*, Nov. 3, 1862; *Burlington Free Press*, May 27, 1864; Coffin, p.65.

<sup>8</sup>Burbank, Starksboro ... Soldiers.

<sup>9</sup>John Burbank, comp., Edwin H. Hanson report.

<sup>10</sup>Coffin, p.65; John Burbank, comp., *Some Northeast Addison Co. Vermont Families – SWINYER; Utica (NY) Saturday Globe*, Aug. 22, 1908.

<sup>11</sup>*Historic Architecture of Addison County*, p.12.

<sup>12</sup> and <sup>13</sup> Burbank, Starksboro ... Soldiers; National Archives.

Submitted by the Starksboro Historical Society  
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## **Project READ!! - Service for 20 Years**

In 1994, Project READ!! was born. Some of the initial members were Ruth Beecher, Lenore Follansbee, Susan Pare, Linda Unger, Cecilia Bissell, Cynthia Kling and Lisa Daudon. READ!! Stands for **R**eadin**E**njoyment **A**nd **D**istribution. For the next two years the group offered the Vt Humanities Council's Connection Program for parents and their children. The evening program offered books and support for encouraging reading in the family. Project READ!! also created book kits that provided activities to enrich the understanding of books and brought them to day cares and the school and public libraries. In June of 1996 the first Book-wagon hit Starksboro roads bringing books and storytellers to many locations for eight weeks of the summer. The original Book-wagon was created by Jim Geier who built shelves and the flames that crowned the Book-wagon. Project READ!! has continued to distribute books and storytelling to the children of Starksboro each summer. The format may have changed from checking out library books to receiving a new book *to keep* each week. Project READ!! also has continued in its service to Starksboro by dedicating a new book to the public library for each new infant in Starksboro for the past 12 years. Project READ!! has provided the community with a variety of children's events over the last 20 years such as puppet, magic, comedy shows and Literacy game nights. Project READ!! plans to continue for at least another 20 years encouraging the children of Starksboro to relish the joys of reading.

## **Starksboro's Conservation Commission turns 25!**

The Conservation Commission was voted into existence at the 1990 Town Meeting. Among the charter members were Nancy Carroll, Ellissa Close, Jan McCleery, Robert Turner, Deb Van Shaack, and Wyatt Waterman. Over the years we've cycled many other current residents through our ranks. We've offered input on three municipal plans; won grants for a number of projects—both educational and community service; initiated the Sugarmakers' Open House (1991--eventually copied by the entire state), won a Community Service award from the State for our activities in the Town Forest, initiated the Annual Harvest Supper (2003-as a fundraiser for Four Winds), actively worked to conserve the former Colton property (including the ball field, gravel pit, and trail); and developed a year-round recreational trail on town land. We've hosted many educational forums, debates, and activities, sponsored hikes, and worked with classes from Robinson and Mt. Abe. The fact that two charter members are still on the commission is testament to the fact that we also have fun!

## Town of Starksboro

# Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	5.3 miles – paved 42 miles – unpaved
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1241
Grand List – 2013	\$1,592,683
Tax Rate – 13/14 year	\$2.0113 residential \$2.0477 non-residential
Town Plan (re-adopted 8/4/03 & 10/18/11)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance – (revised 10/5/93, 9/1/98, 8/20/04)	August 13, 1991
Zoning By-Laws – (revised 1/20/98, 7/6/06)	March 2, 1993
Interim Subdivision Regulations	May 17, 1990
Subdivision Regulations	May 27, 1993
Alcohol & Drug-Free Work Policy – (revised 10/19/1995)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy – (revised 2008)	April 12, 1994
Delinquent Tax Policy – (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB – Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB – Alternate Member Use Policy	August 4, 2008
Speed Ordinance – March 19, 2000; 2008	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy	March 15, 2010
Health Ordinance – 8/19/1983; 9/13/1997; 12/6/2004	June 20, 1983
Policy for Use of School Facilities – 12/10/1992	December 12, 1990

# Vital Statistics

July 1, 2013 – June 30, 2014

In past years, identifying information about Vital Statistics (names & dates associated with Births, Deaths, & Marriages) for each year was available in Town Reports. With instances of fraud and identity theft on the increase, most Towns are no longer providing Vital Statistic information. In some cases, parents have asked not to have their child's name listed in the town report, for their protection. While it is unfortunate that in today's world we have to worry about these issues, it is more important to ensure the safety of all of our citizens. We know that a lot of people enjoy reading the births, deaths, and marriages, but the new format will be as follows. We hope that you understand how important this is. Thank you.

Births – 17 new babies were born during the last fiscal year. Congratulations!

Marriages – 12 couples were married during the last fiscal year. Best Wishes to You!

Deaths – 11 of our residents died during the last fiscal year. Our condolences to these families.

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Edwin H. Hanson, who enlisted at age 18 in 1863 as a private in Company I, Vermont Cavalry, died of disease on September 10, 1864, at Point Lookout, MD. He was buried at an unknown location and then reinterred at Arlington National Cemetery (stone 12540, Sect.13, left). His mother's stone in the Starksboro Village Cemetery includes a cenotaph (memorial) for him with his service inscribed (right).

Town and Town School District Officers  
(Term expires in parenthesis)

**ELECTED OFFICIALS**

**Moderator**

Dan Dubenetsky (2015)

**School District Moderator**

Dan Dubenetsky (2015)

**Town Clerk**

Cheryl Estey (2015)

**Treasurer**

Celine Coon (2015)

**Selectboard**

Susan Jefferies (2015)

Mathew Norris (2016)

Peter Marsh (2017)

**Listers**

Norman Cota (2015)

Amy McCormick (2016)

Jacob A. Hansen (2017)

**Auditors**

Robert Turner (2016)

Peter Ryersbach (2017)

Vacant (2018)

**Planning Commission**

Dennis Casey (2015)

Kelly Norris (2015)

Jason Barnard (2016)

Norman Cota (2016)

Hugh Johnson (2016)

Dan Harris (2017)

Dan Nugent (2017)

**Cemetery Commissioner**

Norman Cota (2017)

**Library Trustees**

Mark Lucas (2015)

Liz Fairchild (2016)

Katie Antos-Ketcham (2016)

Judith Kessler (2017)

Chris Runcie (2017)

**Delinquent Tax Collector**

Amy McCormick (2015)

**School Directors, Un. Dist. 28**

Jodi Bachand (2016)

Bonita Bedard (2017)

**School Directors, Robinson**

Bonita Bedard (2015)

Dennis Hysko (2016)

Louis Dupont (2017)

**Justices of the Peace**

Ben Campbell

Margaret Casey

Bill Coon

Norman Cota

John Jefferies

Donna Lescoe

Peter Ryersbach

**Board of Civil Authority**

Selectboard

Justices of the Peace

Town Clerk

**Board of Abatement**

Selectboard

Justices of the Peace

Town Clerk

Treasurer

Listers

**First Grand Juror**

Vacant

**Town Agent to Prosecute**

Jim Runcie (2015)

**First Constable**

Eric Cota (2015)

**Second Constable**

George A. Wyckoff (2015)

## APPOINTED OFFICIALS

Road Foreman  
Assistant Town Clerks  
Assistant Treasurer  
Animal Control Officer/Pound Keeper  
Zoning Administrator  
Health Officer  
Energy Coordinator  
Town Service Officer  
Recycling Coordinator  
Inspector of Lumber/Weigher of Coal/Fence Viewers  
Tree Warden  
AC Solid Waste Rep  
AC Regional Planning Delegate  
AC Regional Planning Delegate Alternate  
Emergency Management Coordinator  
AC Transportation Advisory Committee  
AC Transportation Advisory Committee Alternate  
Green Up Day Coordinator  
Fire Wardens

### **Development Review Board**

Dan Nugent (2015)  
Ben Campbell (2015)  
Arnell Paquette (2016)  
Rich Warren (2016)  
Marjorie Dickstein (2017)  
Robert Liotard (2017)  
Jon Fenner (2017)  
*Alternate: Norman Cota*

### **Alternate Officials**

Town Report Coordinators  
School Superintendent  
Robinson Principal  
First Chief  
1<sup>st</sup> Assistant Chief  
2<sup>nd</sup> Assistant Chief  
9-1-1 Coordinator  
Officer in Charge (Post Office)

Tom Estey  
Celine Coon, Amy McCormick  
Amy Mansfield  
Wayne Marcelle  
David Wetmore  
Peter Ryersbach  
Caleb Elder  
Michael Gray  
Jennifer Turner  
Selectboard  
Tom Estey  
Susan Reit de Salas  
Richard Warren  
Jan McCleery  
Charlene Phelps  
Jan McCleery  
Richard Warren  
Marcia Perry  
Tom Estey, Tony Porter

### **Conservation Commission**

Peg Casey  
Dave Gratton  
Jody Higgs  
Jan McCleery  
Robert Turner  
Matt Witten

Auditors  
David Adams  
Patrick Hartnett  
Tom Estey  
Tony Porter  
Matthew Estey  
Cheryl Estey  
Lena Estabrook

**WAGES PAID TO TOWN OFFICIALS & NON-PROFESSIONAL EMPLOYEES**  
**As of July 1, 2014**

The following wages are set by the Selectboard, except for the Selectboard wages, which are set by the Auditors.

**Selectboard:** Selectboard salaries set by the Auditors at the time of the annual town audit are \$10.00 per hour for each regular meeting attended; \$15.00 per hour for weekday meetings; \$900 per year for performance of all other duties; and mileage for travel \*.

Town Clerk	\$36,503 salary
Assistant Town Clerk	\$14.36 –16.76 per hour
Treasurer	\$19.03 per hour
Assistant Treasurer	\$12.61 per hour
Listers	\$12.00 per hour
Auditors	\$12.00 per hour
Road Crew	\$149,350 (budgeted)
Zoning Administrator	\$25,077 salary
Board of Civil Authority	\$10.00 per meeting
Election Officers	State minimum wage**
Regional Planning Delegates	\$10 per meeting + mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison County Solid Waste Rep	\$10 per meeting + mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$12 per hour + mileage plus expenses
Health Officer	\$12.00 hour + mileage
Recycling Coordinator	\$1500. salary

\*mileage is paid based on the currently approved Federal reimbursement rate

\*\*Effective 1/1/15 \$9.15 per hour

## CURRENT TOWN FEES

As of January 1, 2015

### COPIES

Regular	.25
11 x 17	.50
Deeds (documents out of land records)	1.00
Certified Copies	10.00
Faxes	1.00 per page
Vital Records (births, marriages, deaths)	10.00

### DOG LICENSES

Spayed / Neutered (Jan – April 1 <sup>st</sup> )	8.00
Males / Females ( Jan – April 1 <sup>st</sup> )	12.00
<i>Late fees added after April 1<sup>st</sup></i>	

### RECORDING FEES

Deeds, Mortgages, Mobile Home Bill of Sales, Property Transfers	10.00 per page
Maps	15.00
UCC's	20.00

### GREEN MOUNTAIN PASSPORTS

2.00

### VAULT TIME

2.00 / hour

### CIVIL MARRIAGE LICENSES

45.00

### POSTING LAND

5.00

**ZONING FEES:** See Planning & Zoning Fee Schedule at the town office for complete listing with details.  
Fee history: Zoning fees adopted 4/6/93. Amended 5/4/93; 5/4/99; 10/5/99; and 7/1/01.

Subdivision Fees adopted: 6/5/90; amended 10/5/99 and 7/01/01.

## TOWN PROPERTY INVENTORY

As of December 31, 2014

### Real Estate:

- Two farms on which the Municipal Forest is located: Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Town Garage site, 4 acres, from Caryl Steward – Volume 29, page 258.
- Gravel Pit, 7 acres, from Hormides & Denise Godin – Volume 21, page 416.
- Page Hewitt Lot, Rte 17, .25 acres from Tax Sale, 1993, Volume 50, page 205, Parcel C317L1S.
- Original Village School Lot, from Page Smith, 1892 – Volume 16, page 27.
- Jerusalem School Lot, from Milton Elliott, August 25, 1944 – Volume 19, page 484
- Jerusalem School House
- Town Hall – 1911 – Volume 19, page 5
- Town Shed – 1947
- Town Salt Shed – 1991
- Municipal Building (near Post Office) – built 1972; addition in 1986
- Post Office Building – 1976
- The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by town in 1949 – Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith – Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.
- Town Garage – 1975
- Colton Gravel Pit property purchased from Vermont Land Trust, December 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield Parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Volume 59, page 491. The Firehouse is part of this property.
- Pavilion at Cota Field – 2005
- Donald Shepard property (2849 Vt Rte 116) – house, barn (tore down in 2014), carriage barn and 3 acres – July 9, 2002 – Volume 69, page 356 – currently houses town offices.
- Huber property adjacent to existing town garage, 5.81 acres, from Huber Family Trust, 9/21/06 in Volume 86, page 390.

### Cemetery Lots & Town Cemeteries:

- Green Mount Cemetery – Lots 10, 11, 13. Section 4-Endowed 1964 (lots only). Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery; Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro Cemetery (also known as Ryan Cemetery); Butler Cemetery; Norton Cemetery; Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown Hill East Cemetery.

### Municipal Building Contents:

(2) 2014 Think Pads  
2011 Toshiba laptop  
2011 Canon Image Runner 2525  
2011 Toshiba Studio 190 F fax  
Hewlett Packard Probook 4510 – 2009  
2 Flat Screen Monitors – 2006  
Hewlett Packard "Photo Smart" 7150 printer  
2014 Carnation Bill Counter  
Emerson microwave  
Sanyo refrigerator  
3 x 8 Auditors table  
3 x 8 Listers table  
8 red side chairs – 1973 (re-upholstered in 2008)  
6 black side chairs – 1987  
20 folding chairs – 1973

1 paper shredder – 1989  
2 dehumidifiers – 1994  
1 credenza – gifted in 2000  
4 office desks  
17 filing cabinets  
6 roller shelf units in vault  
7 metal shelf units in vault  
3 roller shelf units in vault – 2003  
1 overhead projector – 2010  
1 screen for overhead – 2010  
1 Flag Pole – 2008, with new U.S. Flag and State Flag  
1976 Bicentennial Flag & 1976 State Flag  
1 Bennington Battle Flag

**Other Equipment:**

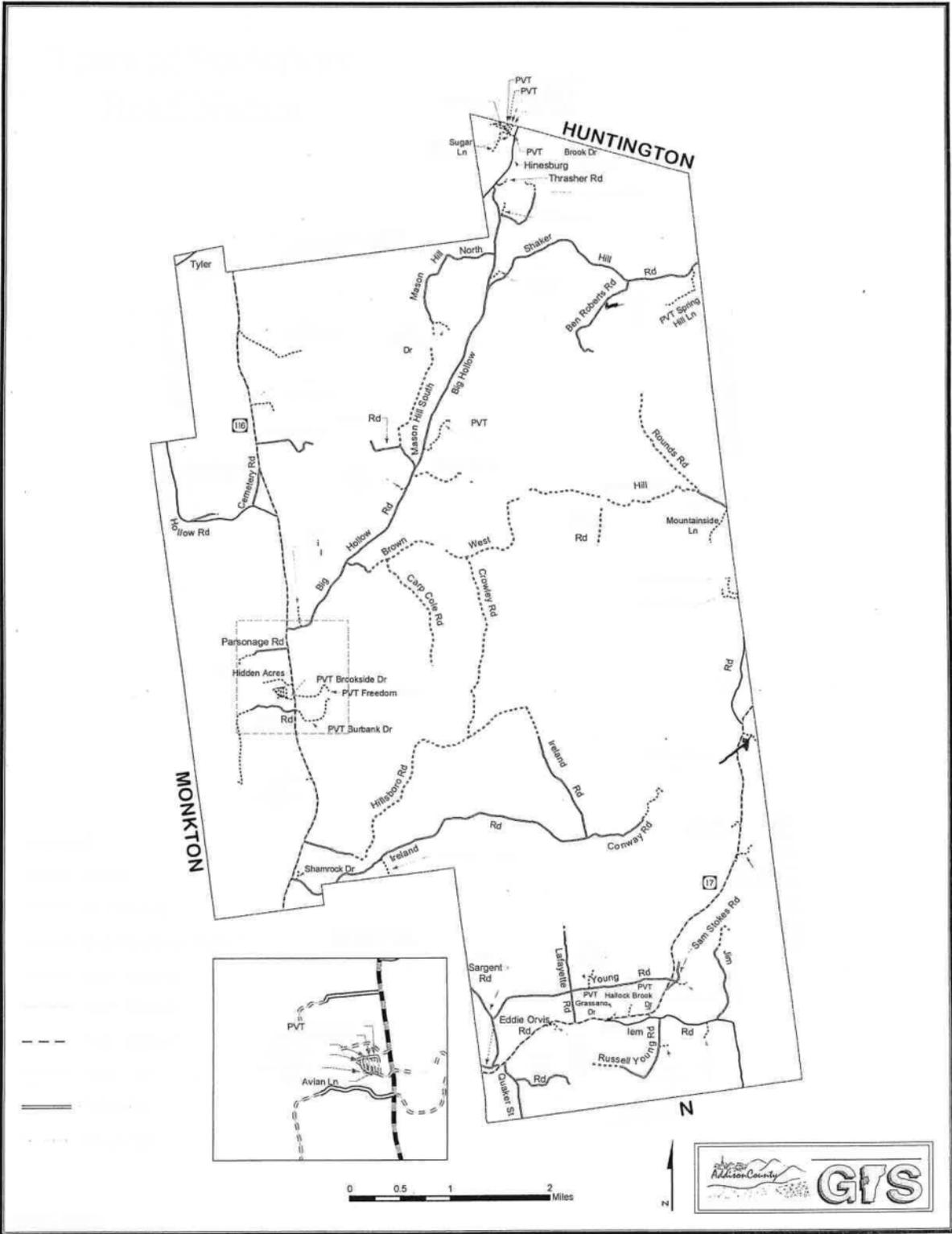
1 Kenwood TK-760H scanning base – 1998  
45-watt radio – 1991  
45-watt radio – 1996  
55-watt radio – 1989  
1 scanning Motorola base radio – 2010 (SN#922TLL0479)  
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant)  
2002 Kohler Generator, model 40RE0Z, s/n 0695502 (Emergency Management Grant)

**FOOD SHELF / Old Town Office Building:** 3 chest freezers, 1 full-size frig, 1 half-size frig

**Town Garage Equipment:**

2014 HP *Pavillion* Computer  
2013 John Deere Grader - \$191,000  
2013 Tiger mower - \$32,525  
2009 Mack truck w/plow and wing  
2010 Dodge 5500 one-ton truck  
1994 Case International 5240 tractor  
2010 John Deere 624K Loader  
2012 Mack Truck, wing and snow plow  
1998 John Deere 772CH Motor Grader DW670AX507412  
1996 York Road Rake, model RB-70  
1998 Chieftain Powerscreen 4 x 8 double deck sand screen  
1999 welder  
1 generator, DD902-88-45KW, 1984  
1 set of cutting torches  
22-ton floor jack – 2009  
1 power washer  
1 sluice thawer – 2007  
1 bench grinder – 2011  
1 rollaway tool chest and wrenches – 1978  
1 air compressor  
1 Airless paint sprayer – 2009  
1 space heater  
1000 gallon diesel tank and pump  
500 gallon diesel tank and pump  
Assorted hand tools

RECYCLING: 2 – 20' roll-off dumpsters



# Town Clerk's Report

One of this year's highlights was the town office break-in, which occurred on May 12, 2014. I discovered as I came to work that day that someone had broken a window in the carriage shed and damaged the lock trying to get out the padlocked door. They then broke into the town office. My desk was destroyed and the food shelf freezer door was left open. All of the copper pipes were stolen from down in the basement. It was nice of them to leave behind some evidence, however. The case is still open.

The Food Shelf also made its move down the street to the old town office building this year. Thanks to the many volunteers who got the building ready by cleaning, painting, moving food and freezers, and stocking the shelves. Special thanks go to Dona Norton for organizing everything and taking on the job as coordinator. She has done a phenomenal job. Also, to Laurie Webber and Roberta McKinney for their amazing ability to get donated turkeys, bread, and other items on an ongoing basis. This has been a huge benefit to the Food Shelf. Appreciation also goes out to all those volunteers who take shifts to keep the Food Shelf open each week. Thank you all.

Just a head's up that in 2016 the Town of Starksboro will probably be using a tabulator at the Primary and General Elections. The State is mandating it for towns with voter checklists of over 1000. We have almost 1300!

In 2014, only 68 voters turned out for the Primary Election, 11 voting absentee. There were 1256 voters on the checklist.

This past General Election saw 712 voters turn out, with 150 voting absentee. There are now 1293 voters on the checklist. The Mt. Abe Bond Vote had a lot to do with the high voter turnout. Results of the Mt. Abe Bond were:  
yes votes = 1239, no votes = 3328.

As always, it has been a pleasure to work with my co-workers, Celine Coon, Amy McCormick, Amy Mansfield and Dave Wetmore.

*Wishing everyone a healthy 2015!*

Cheryl Estey, Town Clerk

## TREASURER'S REPORT

It is still VERY important to file your State Homestead Declaration **on time**. This annual Homestead Declaration is necessary for you to receive the proper tax rate, and perhaps, if you qualify, get a property tax adjustment. There is a penalty for filing your Homestead Declaration after April 15<sup>th</sup>. If you file for an extension on your Income Taxes, you still need to file your Homestead Declaration by April 15<sup>th</sup>, if not, there will be a penalty of 1½% of your education tax.

For the collection of property taxes, November 1<sup>st</sup> falls on a Sunday, the deadline for on time tax payment will be extended to November 2nd. Remember, we have a locked drop box by door at the parking lot entrance. Payments may safely be dropped off at your convenience.

Thank you to my co-workers for making the Town Office a delightful place to work. I still marvel every time I am here at what a bright and welcoming office we have! Amy Mansfield is doing a great job as assistant and I appreciate all that she does.

Celine Coon  
Town Treasurer



## Selectboard Report

It seems that every year this report includes a discussion about very challenging road conditions, and this year is no different. This past December our road crew dealt with a very heavy storm during a multi-day power outage, with all three trucks out of commission at the same time! Tom Estey, Tony Porter and Paul Porter once again deserve a standing ovation for their commitment to keeping our roads open and safe, and for their resourcefulness and ingenuity in managing to accomplish this using only borrowed equipment.

The fact that each year has brought new and more difficult weather-related situations means that we should prepare in advance and have a plan to minimize the impact on town residents. The most important thing we can do is create a situation where our road crew spends as much time as possible actually on the roads. This requires that they be able to perform minor repairs efficiently, that salted sand be readily available without additional screening, and that the town garage provide the tools and space necessary for efficient operations.

Last September the Selectboard formed an *ad hoc* committee to look into the conditions at the town garage and explore the possibility of a replacement. The committee began its work by touring the existing town garage and noting its shortcomings. After that, we toured another town's garage, spoke with road foremen in other towns, sent out a Request for Proposal to prepare a schematic design and cost estimates, and hired Black River Design.

Black River Design worked closely with the committee to develop plans and prepare preliminary cost estimates. We were surprised when these estimates were completed –and came in at a whopping \$2.3 million. While there were many line items that could be reduced, none made a significant difference in the bottom line. Everyone on the committee felt that we needed to do a lot more research to reduce costs as much as possible without compromising the usefulness of the building.

A new town garage is still our top priority, but we won't proceed until we have explored every option to reduce costs while still providing a garage that will serve Starksboro well for the next fifty to seventy years.

In other Selectboard news, the deteriorating barn behind the town office has been dismantled and removed. The barn was transferred to a Starksboro resident and it will be re-erected in Starksboro. Several repairs and energy efficiency upgrades have been completed in town buildings, and bridge damage on Brown Hill Road East was repaired. We have a new town website which contains information about all town board and committee meetings - it can be found at [StarksboroVT.org](http://StarksboroVT.org). We are also almost done with an independent financial audit, which is our first in many years.

This past year two of our long serving Justices of the Peace stepped down from office. Thank you to Janette Gendreau and Wayne Place for your many years working at elections, hearing tax grievances and performing the many other functions of a JP – all with a smile and a great sense of humor. Ben Campbell and Peter Ryersbach were elected as JPs in November. Thanks also to Chris Zeno for his time on the Development Review Board, and welcome to new member Jon Fenner.

Cheryl Estey, Celine Coon, Dave Wetmore, Amy McCormick and Amy Mansfield are great to work with, and make the town office an efficient, well-organized and fun place to be. They may not want us to mention it, but...

Thank you to Tom and Cheryl Estey for 25 years in your current jobs – Congratulations!

*Susan Jefferies, Chair*

*Peter Marsh*

*Matthew Norris*

## **Town Garage Update**

Last August, a committee was formed to review the possibility of constructing a new Starksboro town garage. There is still a great deal of work to do reviewing alternatives and looking for affordable options. One thing the committee is sure of – Starksboro needs a town garage that will adequately house its equipment and allow the road crew to operate safely and efficiently. The following list highlights some of the significant problems with our existing garage, and also addresses concerns regarding the lack of a salt and sand storage shed.

### **Deficiencies in the Town Garage**

- 1- The garage over all is too small. When the trucks are in the garage with the plow and wing on them, there is only enough room to walk around the front of the trucks. There is no room to walk around the grader. Driving in or backing out, there is about 2 ½ inches on either side between the truck and door casing. The loader, grader and trucks have to be driven straight in as there is not height enough to back them in. There is also not height enough to raise the dump body to work on the hydraulic lines, so that has to be done outside.
- 2- There is not enough land to build or add on to the existing garage while meeting zoning setbacks.
- 3- The garage is a pole barn construction which means it is “type V” fire construction. Any alterations or additions would require sprinklers, fire walls, and rewiring to bring it up to code. In addition, compliance with the Americans with Disabilities Act would be required--very expensive alterations.
- 4- The floor drains do not work and they are buried under the furnace room with no access. This leaves a pond on the floor where the floor slopes to the drain. This has to be pumped out with a sump pump when melt water accumulates after plowing.
- 5- The garage is very hard to heat. The doors, walls and ceiling are not energy efficient. In cold weather the condensation builds up in the form of ice on the underside of the roof and when it warms up it is like a rain forest inside.
- 6- The water supply is an open spring that requires monthly shoveling out of silt that seeps in. The water is not potable.
- 7- The septic system is a cesspool - not a septic tank and leach field.
- 8- There is poor and potentially dangerous access, with a steep drive that hides passing cars from view of the descending town trucks with lifted plows. The lower part of driveway may not be on town property.

### **Not having a sand and salt shed**

- 9- Salt is getting harder to purchase in the winter time, with frequent shortages. Suppliers have said that towns need to be able to store a year’s supply or risk running out. Salted sand is stored outside. The top 2-3 feet of salt is leached out of it from exposure to rain. This salt enters our environment, potentially entering the water table and exposing the town to liability. Snow storms with heavy wet snow require that the top 2-3 feet of sand be removed as the wet pack snow will not go through the sanders, causing delays and lost sand that must be retreated next year.

These deficiencies result in increased annual operating expenses and significant additional staff time. Over the next few months, the committee will continue its work—visiting similar, recently constructed garages; debating requirements and design considerations; and evaluating proposed construction and operating costs. We will continue to keep voters informed and welcome any input.

*Town Garage Building Committee*

## AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 13-14 reports:

Tax Appropriation	Debt Service Schedules
Treasurer's Report	Combined Balance Sheet
Statement of Taxes	Five-Year Financial Comparison
Delinquent Taxes (all years)	Grand List Forms 411
Profit and Loss Report	

We have also examined the following internal documents:

Bank Statements	Monthly Bank Reconciliations
Selectmen's Orders	Reserve Fund Schedules
Treasurer's Journals	

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2014 and the changes in its fund balances for the year ended.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (CASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

As directed by the voters at last year's Town Meeting, an outside audit of town accounts and procedures was conducted by Telling & Associates in the fall of 2014. As of January 2015, we have received and reviewed a draft of their audit report. Once finalized, this report will be available to anyone for examination. The auditors offered a variety of suggestions, but found our financial statements to "...present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregated remaining fund information..." In essence, this successful audit becomes an important asset to the town should we borrow or bond for significant sums. It demonstrates to potential lenders that our financial house is in order.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (CASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Starksboro Town Auditors:  
Robert Turner  
Peter Ryersbach

## 2014 ZONING ADMINISTRATORS REPORT

2014 zoning activity remained steady. New housing starts did increase slightly over 2012 and 2013. These trends are typical of zoning activity around the Addison County region. During 2014, I reviewed, processed and approved or denied a total of thirty-six (36) applications. Of these, sixteen (16) were exempt from fee. They include:

New single-family homes (SFH)	.....	5
Replace existing SFH/seasonal homes	.....	0
Additions	.....	7
Detached accessory structures	.....	18
Home business/Home office	.....	3
Other	.....	3

In addition, the office received and issued sixteen (16) "Certification of Compliance" requests. Further, five (5) agricultural structures were reviewed for compliance as required by VT law.

The Development Review Board (DRB) reviewed, held public hearings and issued decisions for the following applications;

Conditional Use w/site plan.....	1
Variances	..... 0
Subdivisions/Boundary line adjustments	..... 3

*Pending are two (2) applications. The three subdivisions approved resulted in a net increase of three (3) new parcels. Starksboro continues to limit new housing starts to fifteen annually.*

The Towns official website, [starksborovt.org](http://starksborovt.org), provides users with access to the adopted Town Plan, Zoning Bylaws, Subdivision Regulations and related zoning forms.

The duties of the ZA are specific and include;

1. Issue zoning permits, certificates of occupancy and compliance for all "land development" as outlined in the Towns Bylaws.
2. Assist applicants with the zoning process.
3. Enforcement of the Town Bylaws. Enforcement compliance is a time consuming and costly process for the Town and property owners.
4. Provide administrative and technical support to the Development Review Board and Planning Commission.

In conclusion, I want to thank residents and applicants for their cooperation. As in the past, I continue to enjoy serving the Starksboro community. I would remind all residents and property owners that prior to any "land development" the Zoning Administrator must be notified and the proper permits approved. Please feel free to contact me with any questions related to "land development". I am usually in the office on Monday, Wednesday and Thursday.

Respectfully submitted,  
Dave Wetmore, ZA

## 2014 Starksboro Planning Commission Report

With two minor amendments the adopted Zoning Bylaws and Subdivision Regulations have served the community since 1993. Through the years the Planning Commission and the Development Review Board have identified areas of the existing Regulations that needed revision and clarification. Additionally, the Town Plan, adopted in 2011, identified that a unified bylaw would better serve Starksboro. The Town Plan provides the foundation for the Planning Commission's work. The primary objective of the Planning Commission is to propose balanced regulations that support the policies identified in the Plan.

The goal to create a draft unified zoning bylaw is almost complete. The unified bylaw combines both the zoning and subdivision regulations into one bylaw, providing consistent and clear regulations while reducing redundancy. The Planning Commission continues to work with Brandy Saxton to make the final edits before the bylaw is available for public comments and then moved forward for adoption. The adoption process will require at least two public hearings. Starksboro residents and property owners should be aware of how the amendments will affect the use of their property. To that end, notice of public meetings will be posted on the Towns website and in the Gazette. Additionally, public hearings are required to be warned in the Addison Independent. We have invested many hours and hope you will take the time to reach out to individual PC members or consider attending these forums.

The Planning Commission continues to meet on the 1<sup>st</sup> and 3<sup>rd</sup> Thursdays usually at 7:00 PM. The work of the Planning Commission is time consuming and challenging, and we remind folks that meetings are open to the public and we welcome participation. Starksboro Planning Commission members are elected officials. This year two members will be elected on Tuesday March 3, 2015.

Respectively submitted,

Dennis Casey, Chair  
Jason Barnard  
Dan Nugent

Norm Cota, V.Chair  
Dan Harris

Hugh Johnson, Clerk  
Kelly Norris

## Board of Civil Authority

The Board of Abatement met once to abate taxes on 3 properties – the Baptist Church parsonage (who is exempt), and 2 VHFA mobile homes (VHFA is not required to pay taxes). The total abated equaled \$4082.37.

The Board of Civil Authority met once to revise the checklist for Town Meeting. 38 names were added. They also worked on Town Meeting Day and Tuesday for voting.



1998 Bookwagon Sponsors' sign.

## 2015 ROAD FOREMAN'S REPORT

This past year had its good and not so good times, as most do.

This past winter we didn't have a cycle count for the number of times we went around sanding, plowing and salting. Came into work on a Monday morning, started the computer and nothing happened. We do not know what happened, but whatever did, we were unable to retrieve any information off the hard drive. We are now backing up our information weekly.

Parent Construction of Hinesburg installed a new Box Culvert on Jerusalem Rd. This replaces a 3' culvert. Any large culvert that is installed now must have a hydraulic study done to make sure that they are sized large enough to handle the water in a large storm. This was done through a grant and was funded 90% by the State. The road was closed for about 11-12 days, and most of the residents on Jerusalem Road were hoping it was going to be closed longer as there was very little traffic. We reclaimed and stripped a portion of the pit this summer in preparation for crushing that was done. We also did normal maintenance this year, grading, ditching, replacing culverts and roadside mowing.

Then came the snow storm on 12/9/2014. This ended up being much worse than the '98 ice storm. From Wednesday on, all of the town trucks were broken down. Tony plowed with the grader Wednesday and part of Thursday. Thursday the Towns of Ferrisburgh and Hinesburg let us use spare trucks they had, and the town of Huntington is maintaining Hinesburg Hollow Rd until we get our 1-ton back. For two days we cut trees off and pushed them out of the road. Paul had a tree fall on his personal truck and did damage to it while he was cutting trees out of the road on Shaker Hill Rd.

Addison County, along with the Towns of Hinesburg, Huntington and Richmond, has an unofficial Road Foreman Group that meets about 10 times a year. We discuss and share problems, products, equipment, techniques, and other things that come up. We also help each other out when we can. This last storm we were on the receiving end. A Thank You to the Towns of Ferrisburgh, Hinesburg, Huntington, Monkton, and Bridport.

Thanks to the Selectboard for their support. Thank You to Tony and Paul for their help and dedication.

Tom Estey,  
Road Foreman

## Starksboro Town Health Officer

In 2014, I investigated ten (10) complaints that I was made aware of by neighbors or tenants. Two (2) complaints were made about garbage that had accumulated that showed signs of rodent infestations. Both sites were cleaned up after I got involved. Two (2) complaints were about sewage being dumped in nearby water ways. One I determined to have been a false claim after four visits to the area and an internal inspection of the house. The other I discovered had a broken pump, I had the household contact a plumber to have the pump fixed. I talked to the plumber after he fixed the pump and confirmed the problem was fixed with a home visit. This house also had garbage buildup that was removed.

Two (2) were complaints from renters. The first was about inadequate insulation with heat loss. This complaint produced even more issues after I did an inspection of the house. I called the Fire Marshall for inadequate smoke and CO detectors. The landlord fixed most of the issues but then the tenants moved out, so this became a mute investigation for the Health Officer. The other was about a frozen water line. This complaint also produced more violation in both units of the rental. I called the Fire Marshall again for inadequate smoke and CO detectors. I had the landlords supply daily potable (drinking) water and water for flushing and cleaning to both tenants and made sure that this was being done throughout the rest of the winter. A rotten porch was removed. The septic tank needed to be pumped out and the water line had to be repaired and buried. I had a meeting with the Select Board and the Town's attorney and sent a certified letter to the landlord as a precursor of issuing a Health Order which would get the legal system involved. All issues have now been completed.

One (1) complaint was smoke from a neighbor's wood stove getting into the air intake of the air exchanger of an energy efficient home. I got the neighbor to extend the chimney pipe. This was at the end of last winter and I have not heard if this fixed the problem, but I've not had a complaint from the energy efficient homeowner this winter. One (1) was a public water issue brought to my attention by the Vermont Department of Environmental Conservation Drinking Water and Groundwater Protection Division. The problem is being dealt with. One (1) involved a standing water and rhubarb plant complaint, at a location where children were being cared for, which is dangerous. I talked to the child care provider and the issue was resolved. One (1) was an odor problem at another child care facility. The concern was that it was sewage. I determined it was just decay of winter's dead organic material but called the Vermont Department of Environmental Conservation Drinking Water and Groundwater Protection Division to have them send an inspector. He confirmed that the odor was not sewage and was rotting detritus. I had two (2) calls to pick up discarded used syringes on the road side, and disposed of them.

The health issues were from the village center of Starksboro, the north eastern part of Big Hollow, route 116 south of the village, and South Starksboro on route 17 and Jerusalem Road.

I attended one day-long Town Health Officer training in Montpelier and a three hour training on Lyme disease, E.E.E (Eastern Equine Encephalitis), and WNV (West Nile Virus) in Brandon.

Please call me with any public health issues you may have or you notice in your area. If it isn't a public health issue, I will try to get you connect with an agency that can help. My phone number is 453-3597 or email [pryersbach@gmail.com](mailto:pryersbach@gmail.com).

Peter Ryersbach, Town Health Officer

## Starksboro Conservation Commission 2014 Report

*The mission of the Starksboro Conservation Commission is to provide leadership in our community's efforts to protect its natural and agricultural resources through education, conservation advocacy, land stewardship, and the Town's planning process.*

### Wind Power Forum

In mid-April we hosted a Wind Power Forum whose purpose was to discuss the pros and cons of generating electricity from wind, and to explore how well Starksboro is prepared for this type of potential development. Three speakers presented: John Miller of Starksboro, an engineer with AllEarth Renewables; Dhyan Nirmegh of Starksboro, with the organization Peak Keepers of Vermont's Mountains; and Mark Whitworth of Newark, Vermont, representing the statewide organization Energize Vermont. Also engaged in discussion was Richard Faesy of Starksboro, an energy efficiency expert, now with Energy Futures Group in Hinesburg. Legislators Mike Fisher and Dave Sharpe attended and both urged Starksboro to keep looking ahead at reducing energy use as well as diversifying local energy production.

About 30 people attended the forum, and discussion was lively. Some participants felt strongly that we must take advantage of all renewable energy opportunities possible as we move away from fossil fuels. Others chose to emphasize the importance of reducing energy use. Starksboro has almost 200 mobile homes, many of which are outdated and have low energy efficiency. The consensus at the forum appeared to be that this presented an important opportunity to save more energy in Starksboro. A follow-up discussion is planned in April, 2015.

### Creekside Trail

CC member Dave Gratton worked with Stephanie Rossier, a Mt. Abe Biology teacher, to lead field trips with 160 students at Cota Field and along the trail. Over 2 days in October these high school students did river and plant studies there. Many thanks to Greg Cousino for regularly mowing the trail throughout the summer and fall.

### Education

By hosting the Harvest Supper as a fundraiser we are able to provide annual financial support for the Four Winds Nature Institute's curriculum, which is brought to Robinson's School students by local volunteers. This annual November event also highlights the importance of local agriculture in stewarding our land and supporting a rural way of life. We purchase local produce, grains, meats, and cheeses for the supper. This year the supper – with Stonewood Farm turkeys as its centerpiece – raised over \$900, almost double last year's amount, all of which was donated to the Four Winds educational program. We warmly thank our many volunteers!!!

### Members:

Jan McCleery, Co-chair	Matt Witten, Co-chair	Jody Higgs, Secretary
Robert Turner, Treasurer	Dave Gratton	Peg Casey

We are recruiting new members, so please call or email (434-3236; [mwitten@gmavt.net](mailto:mwitten@gmavt.net)) if you are interested in joining the Starksboro Conservation Commission!

# Starksboro Historical Society

## Highlights of 2014

In February, we held a work day to organize and preserve documents, photographs, records, and the like in our small space above the Town Office. While much work remains to be done, we got it started.

In April, we co-sponsored a program with the Meeting House and Conservation Commission with Joe Roman: Turning Invasive Species Into Wild Edibles. This informative event included tasty samples including wild boar ragout, knotweed jam, and more.

In September, along with the Library, we co-sponsored our very own Professor Frank Bryan for an engaging program: Concrete, Culture, and Community: The Impact of the Interstate Highway on Vermont. It is so nice to host such an illustrious member of our community – Frank's programs are always educational as well as fun!

In November, we hosted a Vermont Humanities Council event with Paul Wood: Inventive Vermonters; A Sampling of Farm Tools and Implements. A number of intrepid travelers braved a snowy evening to learn about many different tools from Vermont's history of farming. Having a wide variety of artifacts to see and hold throughout the program was interesting as was sharing stories among the audience.

Throughout the year, we field requests for genealogy information on our website, created and expertly maintained by Kevin Hanson. Sincere gratitude goes to John Burbank and Gerald Heffernan, both of Bristol, for sharing their seemingly unlimited genealogical information with us. Much of John's genealogical information was derived from Bertha (Brown) Hanson, but John has supplemented and computerized the files to make sharing quick and easy. It makes us look good not only to be able to answer many of the questions presented to us, but with an incredibly fast response-time. We remain eternally grateful.

Co-Presidents: Olive Hanson and Robert Stokes

Treasurer: Sarah Adams

Secretary: Ruth Beecher

Corresponding Secretary: Cynthia Kling

Trustees: Linda Barnard, Carolyn Gibson

# Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 www.acrpc.org Phone: 802.388.3141 Fax: 802.388.0038 Addison Bridport  
Bristol Cornwall Ferrisburgh Goshen Leicester Lincoln Middlebury Monkton New Haven Orwell Panton Ripton  
Salisbury Shoreham Starksboro Vergennes Waltham Weybridge Whiting

## Annual Report –Year End June 30, 2014

**The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the region during its 2014 fiscal year:**

### **Regional and Municipal Planning and Mapping**

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the region in the Act 250 process and at the Public Service Board in Section 248 hearings.

### **Educational Meetings and Grants**

- Hosted educational workshops, Zoning Administrators Roundtables and monthly public meetings on a wide variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.
- Community outreach/advisor role for Environmental Seminar/College Class

### **Emergency Planning**

- Worked with Addison County’s Emergency Planning Committee and Vermont Emergency Management staff to assist with municipal emergency planning efforts.
- Hosted “Local Emergency Managers Roundtables” to provide coordination among members.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted local post-disaster recovery efforts.
- Assisted in development of hazard mitigation plans for the towns of Middlebury, Bridport, Cornwall, and Leicester and submitted grant application with the State of Vermont to cover numerous other municipalities
- Confirmed ERAF status and assisted communities in attaining compliance.

### **Energy Planning:**

- Assisted towns in strengthening their energy plans by adding concrete goals, strategies and policies.
- Served as the Regional Coordinator for the Home Energy Challenge
- Worked with Neighborworks of Western Vermont to bring their weatherization programs to the Region.

### **Transportation Planning**

- Supported the Addison County Transportation Advisory Committee’s work on regional priorities and municipal planning studies.
- Supported Addison County Transit Resources by providing funding and technical support.
- Participated in the statewide DriveElectricVT initiative.
- Worked with municipalities to produce highway structures inventories of all local roads in the region.
- Performed traffic counts and safety inventories on unsignalized intersections for several municipalities.
- Assisted Towns with enhancement, park and ride and stormwater grants.
- Sponsored town transportation studies, planning and supported municipal capital budget development

### **Natural Resources Planning**

- Actively support the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support forest stewardship resource planning.
- Participated on the Lake Champlain Basin Program technical advisory committee.



## ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT 2014 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 19 member municipalities: Addison, Bridport, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors composed of one representative and one alternate from each of the member municipalities. The Board meets on the 3d Thursday of the month at 7PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT. The public is invited to attend.

### District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

### District Office and Transfer Station

**Telephone:** (802) 388-2333

**Fax:** (802) 388-0271

**Website:**

**[www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org)**

**E-mail:** [acswmd@acswmd.org](mailto:acswmd@acswmd.org)

**Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 9 AM–1 PM

**Office Hours:** M-F, 8 AM–4 PM

**HazWaste Center Hours:** M-F, 8 AM–Noon & Sat, 9 AM–Noon

The District Office, Transfer Station and HazWaste Center are located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. The **Reuse It or Lose It!** Centers are open for accepting reusable household goods and building materials. A complete list of acceptable items and prices is posted on the District’s website.

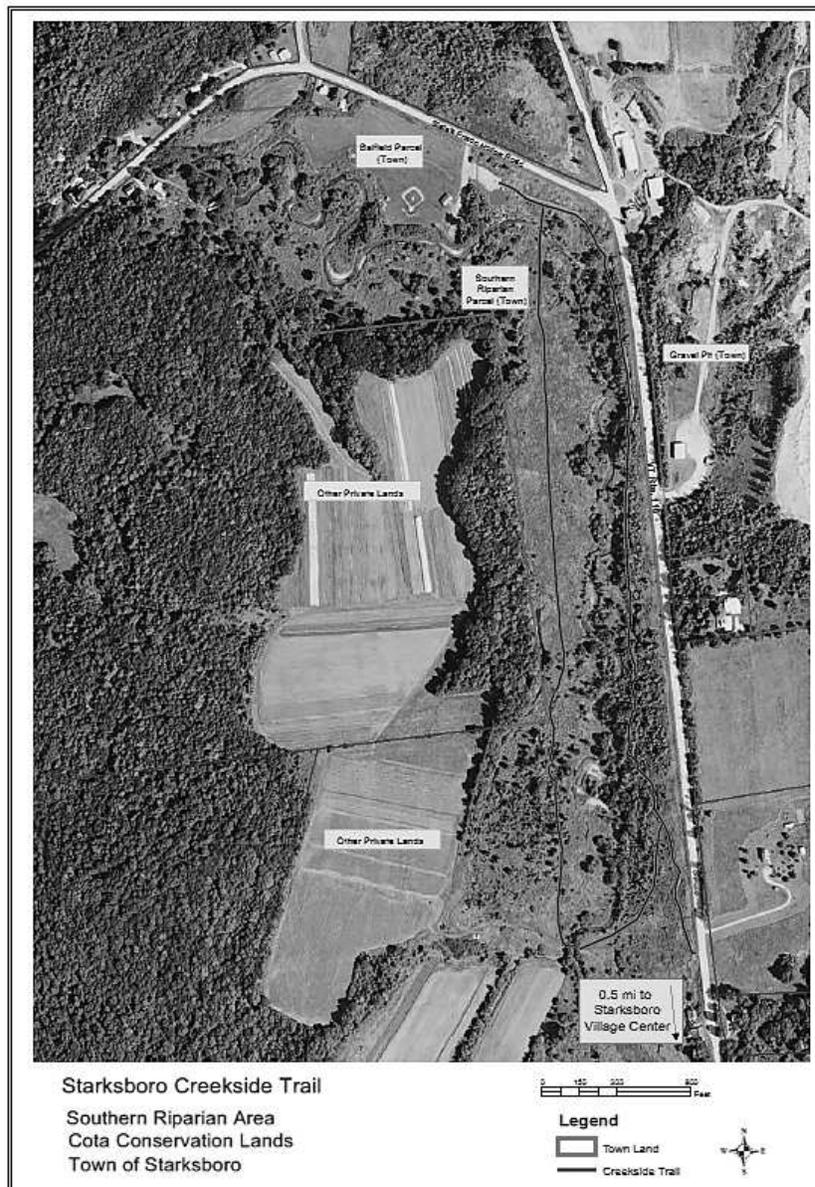
### 2014 Highlights

**Construction Completed.** Construction at the Transfer Station was completed in 2014. We now have a new Special Waste building and access road, and a new covered tip wall. The existing waste building received new lighting and translucent panels to improve visibility. The District office added two offices and a conference room. A new waste oil shed was added to the HazWaste Center. Thanks to our customers for your patience over the past year! **Act 148.** Act 148, VT’s Universal Recycling Law, took effect this year. Act 148 focuses on the “3 C’s” for organics and recyclables: consistency, convenience and cost-effectiveness. As of 7/1/14, all facilities accepting waste from residents had to begin accepting residential self-hauled recyclables at no cost. Bans on disposal of certain recyclables, leaf & yard waste and food residuals will be phased in, as will mandatory recycling and food collection by haulers and facilities. Recycling containers will be required in publicly owned places by 7/1/15. The District is in the process of amending its Solid Waste Implementation Plan and Waste Management Ordinance to conform to Act 148. In order to assist member municipalities and schools, the District created Diversion Grants for both. Please call the District for assistance with comprehending and adapting to the new law. **Product Stewardship.** As a member of the VT Product Stewardship Council, the District led efforts to adopt a new extended producer responsibility law for paint. On 7/1/14, manufacturers had to begin paying for the collection and recycling of oil and latex paint. As an official paint collection site, the District now collects eligible paint products from member towns at no charge. The Transfer Station is also a registered collection site for electronic waste and fluorescent lamps. In 2014, VT became the first state to enact an EPR recycling law for primary cell batteries. In 2016, single-use household battery manufacturers that sell or manufacture products in VT will be required to manage a battery collection program. **Recycling.** As of October, the Transfer Station received 600 tons of single stream recyclables. As a reminder, all generators - residents and businesses - are required by District ordinance to separate recyclables from their waste. A list of mandatory recyclables is posted on the District website. In 2014, 18 District municipalities had access to town or private recycling drop-off centers, and one provided a curbside recycling

collection program. A list of the drop-off facilities can be found in the full *2014 Annual Report* on the District website. **Illegal Dumping.** The District contracted with the Addison County Sheriff's Department to enforce its Illegal Dumping/Burning Ordinance. As of September, the Sheriff's office received 24 illegal burning/ dumping complaints. The District served as County Coordinator for Green-Up Day, assisting the many town volunteers who organize collection of roadside litter. The District provided free disposal of the roadside waste: 22 tons of trash, 6.25 tons of tires, 7 auto batteries and various other abandoned wastes for a total economic benefit of \$3,500.

## 2015 Budget

The District's 2015 Annual Budget is \$2,627,262, a 5.22% increase over the 2014 Annual Budget. The District Transfer Station will maintain the same rates as last year, with the exception of two changes: (1) Clean Wood: \$2.50/residential car load, \$5/load (each) residential pick-up truck or small trailer, & \$50/ton large trucks and commercial loads; and (2) Single Stream Recyclables - \$25/ton. The District Fee of \$33.40/ton for MSW/C&D and \$10/ton for soils approved for alternative daily cover will remain the same. **There will be no assessments to member municipalities in 2015.** For a copy of the full *2014 Annual Report*, please call us, or visit the District website at [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org).



## FRONT PORCH FORUM

### Tune into our local Front Porch Forum

Many local residents and public officials participate in our local Front Porch Forum (FPF). FPF is a Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state. To read more about missing pets, wildlife sightings, break-ins, road conditions, local events, recommendations, helping neighbors in need and more, sign up (free of charge) at [FrontPorchForum.com](http://FrontPorchForum.com).

Thank you for your ongoing participation. Best wishes in the new year.

Michael Wood-Lewis, co-founder  
[FrontPorchForum.com](http://FrontPorchForum.com)  
802-540-0069 x3

## NEIGHBORWORKS® OF WESTERN VERMONT

NeighborWorks of Western Vermont, a nonprofit, is a one-stop-shop providing all the answers and support homebuyer and owners need— homebuyer education, budget and credit coaching, realty, lending, home repair loans and project management, NeighborWorks H.E.A.T. Squad for comfort and energy savings, reverse mortgage counseling, and foreclosure prevention.

Our mission is to strengthen the development of a regional economy by promoting safe, efficient and sustainable housing, and community projects through education, technical assistance, and financial services in Rutland, Addison, and Bennington counties.

**2014** has been a productive year for NeighborWorks® of Western Vermont:

- ✓ **88** families attended Homebuyer Education classes.
- ✓ **160** people received pre-purchase coaching and **40** people went on to purchase a home.
- ✓ **26** families repaired their homes with affordable loans totaling **\$303,914**.
- ✓ **55** people in danger of foreclosure received budget and credit counseling and are working with their lender with NeighborWorks' assistance.
- ✓ **15** people attended Financial Literacy workshops
- ✓ **61** residents received reverse mortgage counseling.
- ✓ NeighborWorks H.E.A.T. Squad made it possible for
  - **710** households to have affordable Home Energy Audits,
  - **268** families to make energy improvements, and
  - **45** families were loaned **\$929,093** which enabled them to complete improvements
- ✓ **In Starksboro** one household had an energy audit through NeighborWorks H.E.A.T. Squad. Two households attended homebuyer education and received budget and credit coaching as they prepared to purchase a home of their own. We also provided answers and support to a family going through the foreclosure process.

*These are just the numbers. Go to our website for real stories of real people, [nwwvt.org](http://nwwvt.org).*

We welcome the involvement of residents on committees or volunteering time for special projects. Call us at 438-2303 extension 215, or stop by the office located at 110 Marble Street, West Rutland.

**TOGETHER WE CAN BUILD STRONG COMMUNITIES!**

Respectfully,  
Ludy Biddle, Executive Director

STARSBORO PUBLIC LIBRARY  
Town Report 2013-2014

During the spring of 2014, our staff and board began planning and fundraising for automation. Our coin jar collection raised over \$400 – thank you one and all! We were awarded grant support from three local foundations (funds received in fall of 2014): Merchants Bank: \$1,620; Walter Cerf Foundation: \$2,000; Windham Foundation: \$3,000. These funds will cover all the costs of automation, except for the estimated annual fee of \$500 which is now included as part of our operating budget. The grants allowed us to purchase equipment for automation, upgrade our technology, and digitize our collection. We now have a new office computer and updated patron computers in the library.

We joined the Catamount Library Network, a statewide consortium of libraries. Margot Schips was hired as our automation coordinator (in July 2014), and she did a great job of training volunteers and getting all of our books and materials barcoded and entered into the database. A dedicated group of volunteers including Linda Barnard, Erin Buckwalter, Audrey DeBaise, Liz Fairchild, Valerie Gillen, Barbara Harrington, Judy Kessler, Colleen Korniak, Jan McCleery and Keenann Rozendaal together contributed more than 130 hours of volunteer time to do this. Our catalog is now on line and patrons can search or reserve a book through a link on our website, [starksborolibrary.wordpress.com](http://starksborolibrary.wordpress.com). Please stop in to pick up your new, bar-coded library card!

Our ongoing programs include Preschool Story Time, Bone Builders, Saturday Crafts and Adult Book Group. Town residents enjoyed Armchair Travelers programs by Don Dolliver about motorcycling in Europe and Debbie Van Schaack about hiking the Appalachian Trail. Margot Schips led several cribbage game nights and Lausanne Allen taught two fiber arts workshops. With the READ Committee we held our annual Newborn Tea to dedicate a book to each new baby in town. We received a \$100 grant from the DOL for the summer reading program, *Dig Into Reading*, and cosponsored Rockin' Ron the Pirate Guy and Summer Encore, with area libraries.

Automating gave us a chance to review and hone the collection, looking for areas of need. We have about 5,000 books, videos, audio books, music CDs, and magazines in the library. Patrons can access audio books and e-books through our subscription to *Listen Up Vermont* and free online courses through the VT state library's Universal Class subscription. Our website provides links to our on-line catalog and additional resources. We have Wi-Fi and computers for public use. Patrons may borrow passes for Vermont State Parks and Historic Sites and ECHO Lake Aquarium and Science Center. In 2013-14, we had over 3,000 patron visits to the library itself, program attendance was 1,372, circulation was 3,222, and we again met Vermont state standards.

We are grateful to our regular library volunteers Audrey DeBaise and Linda Barnard, to Story Time readers, to those who shared their artwork or collections for display, and to Jean Tufts and Margot Schips who organized the annual craft fair, raising \$650 for the library. We thank Neat Repeats for a grant of \$400 (spring 2014) for new bookshelves. We thank the Orton Family foundation for a generous surprise gift of \$1,000, which we received in December of 2014!

Librarian Lisa Daudon and Nancy Kerwin extend a warm welcome to all of our townspeople and invite everyone to become a patron and stop in for a new, bar-coded library card and a good book!

Starksboro Public Library Trustees: Katie Antos-Ketcham, Chris Runcie, Chair; Liz Fairchild, Vice Chair; Mark Lucas, Secretary; Judy Kessler, Treasurer.

**STARSBORO PUBLIC LIBRARY—TREASURER’S REPORT FY 13-14**

<u>TOWN ACCOUNT</u>	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u>
Town Appropriation	\$23,995.00	
Lost Book Charge	\$0.00	
Other Income	<u>\$374.35</u>	
<b>TOTAL TOWN INCOME</b>	<b>\$24,369.35</b>	
Personnel		\$17,384.78
Books and Materials (Town funds)		\$2,240.82
Computer		\$235.00
Insurance		\$391.95
Custodian/Building Maintenance		\$1,128.61
Postage		\$348.91
Programs		\$302.99
Supplies and Furnishings		\$377.53
Telephone		\$663.50
Utilities		<u>\$2170.68</u>
<b>TOTAL TOWN EXPENSE</b>		<b>\$25,244.77</b>
<b>Town Receipts Less Disbursements</b>		<b>-\$875.42</b>
<b>Transfer of Gifts &amp; Grants funds back to town</b>		<b>\$875.42</b>
<b>Town Budget, Balance 6/30/2014</b>		<b>\$0.00</b>

**GIFTS & GRANTS ACCOUNT**

<b>Gifts and Grant Funds, Balance 7/1/2013</b>	<b>\$2,170.22</b>	
Donations + Grants	<u>\$2,189.41</u>	
<b>TOTAL GIFTS AND GRANTS INCOME</b>	<b>\$4,359.41</b>	
Books and Materials (memorials and other)		\$0.00
Programs		\$100.00
Supplies and Furnishings		\$700.00
Transfer of funds back to town		<u>\$875.42</u>
<b>TOTAL GIFTS AND GRANTS EXPENSE</b>		<b>\$1,675.42</b>
<b>Gifts and Grant Funds, Balance 6/30/2014</b>		<b>\$2,683.99</b>

<u>Budget</u>	<u>Budget 14-15</u>	<u>Proposed Budget 15-16</u>
Personnel	\$17,000.00	\$17,800.00
Books and Materials	\$2,000.00	\$2,100.00
Automation	\$500.00	\$500.00
Computer	\$200.00	\$200.00
Insurance	\$450.00	\$400.00
Custodian/Building Maintenance	\$1,000.00	\$1,100.00
Postage	\$400.00	\$475.00
Programs	\$300.00	\$300.00
Supplies and Furnishings	\$375.00	\$380.00
Telephone	\$600.00	\$675.00
Utilities	<u>\$2,000.00</u>	<u>\$2,170.00</u>
<b>TOTAL</b>	<b>\$24,825.00</b>	<b>\$26,100.00</b>

## How The FY 14-15 Property Tax Rate Was Set

<u>Municipal Spending</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	<u>Notes</u>
General Fund	\$511,941	\$0.3195	70%	
Fire Reserve	\$31,970	\$0.0200	4%	
Road Reserve	\$90,570	\$0.0565	12%	
Reappraisal Reserve	\$-	\$-	0%	
Library	\$24,825	\$0.0155	3%	
In-Town Requests	\$37,175	\$0.0232	5%	
Out-of-Town Requests	\$26,933	\$0.0168	4%	
Solar Tracker Reserve	\$11,160	\$0.0070	2%	
Total Municipal Spending	<u>\$734,574</u>			(1)
Grand List (July 2014)	\$1,602,491			
Tax Rate, Municipal Spending		<u>\$0.4584</u>	100%	(2)
Veteran's Exemption		<u>0.0006</u>		
Total Municipal Rate		<u>\$0.4590</u>		

### Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.4590	22%	
Education Tax Rate (Homestead)	\$1.6522	78%	(3)
Total Tax (Municipal + Education)	\$2.1112	100%	
<i>Tax on a \$200,000 home:</i>	<u><u>\$4,222.45</u></u>		

### Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.4584	22%	
Education Tax (Non-Residential)	\$1.6201	78%	(4)
Total Tax for Non-Residential Property	<u>\$2.0785</u>	100%	
<i>Estimated Tax on a \$200,000 property:</i>	<u><u>\$4,156.99</u></u>		

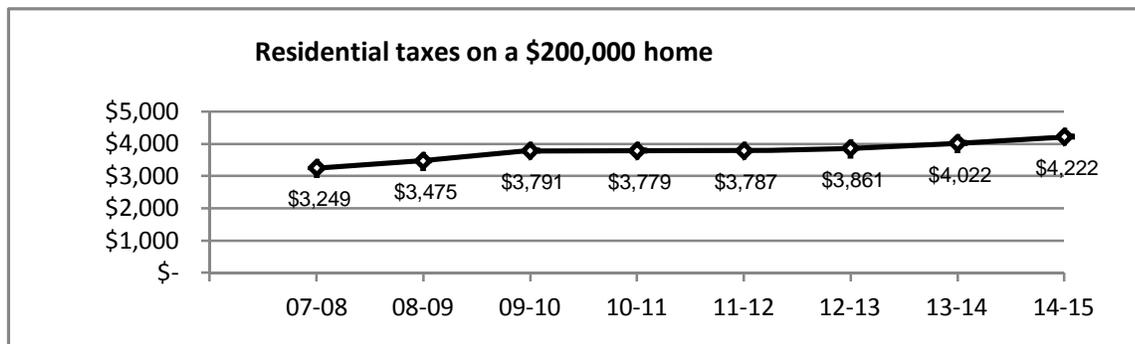
#### Notes:

[1] Articles passed at Town Meeting on March 1, 2014.

[2] The Municipal Tax Rate is the budgeted Total Municipal Spending divided by the 2014 Grand List amount.

[[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. For FY14-15, the base rate was 1.545, adjusted by the CLA:  $1.545/0.9351 = 1.6522$ .

[4] The non-residential property tax rate for education rate starts with a \$1.515 base and is adjusted by the CLA:  $\$1.545 / 0.9351 = \$1.6201$



## Estimate of The FY 15-16 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2015)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(4)	General Fund	\$-	\$-	0%	
(5)	Fire Reserve	\$31,970	\$0.0199	14%	
(6)	Road Reserve	\$87,748	\$0.0547	40%	
(7)	Library	\$24,825	\$0.0155	11%	
(8)	Solar tracker reserve	\$11,160	\$0.0070	5%	
(9)	In-Town Requests	\$38,925	\$0.0243	18%	
(10)	Out-of-Town Requests	\$26,933	\$0.0168	12%	
	Total Municipal Spending	<u>\$221,561</u>			(1)
	Grand List (July 2014)	\$1,603,328			
	Tax Rate, Municipal Spending		<u>\$0.1382</u>	100%	(2)
	Tax Rate, Veterans exemption		<u>\$0.0004</u>		
	Total Rate, Municipal		<u>\$0.1386</u>		

### Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.1386	8%	
Education Tax Rate (Homestead)	\$1.6825	92%	(3)
Total Tax (Municipal + Education)	\$1.8211	100%	
<hr/>			
<i>Estimated Tax on a \$200,000 home:</i>	<i>\$3,642</i>		

### Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.1386	8%	
Education Tax (Non-Residential)	\$1.6232	92%	(4)
Total Tax for Non-Resident	<u>\$1.7618</u>	100%	
<hr/>			
<i>Estimated Tax on a \$200,000 property:</i>	<i>\$3,524</i>		

Notes:

[1] Articles to be voted at Town Meeting on February 28, 2015.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. See the Estimates of Tax Rates in the School portion of this report for more detail. The estimate for FY15-16 is estimated at \$1.5859 Starksboro's CLA improved slightly from 93.51% to 94.26%.  
Education rate= 1.5859/0.9426 or 1.6825

[4] The non-residential property tax rate for education starts with a \$1.53 (estimated) base and is adjusted by the CLA: \$1.53 / 0.9426 = \$1.6232. This base rate is set by the legislature annually. Current expectations are the rate will be between 1.52 and 1.54.

**STATEMENT OF TAXES**  
**Fiscal Year 2013-2014**

PROPERTY VALUATIONS - July, 2013		Notes
Total Taxable - Municipal	\$159,242,589	
Grand List @ 1% - Municipal	\$1,592,426	
Total Taxable - Education, Homestead	\$109,765,500	
Grand List @ 1% - Education, Homestead	\$1,097,655	
Total Taxable - Education, Non-Resident	\$49,447,189	
Grand List @ 1% - Education, Non-Resident	\$494,472	
TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$0.4502	
Tax Rate - Education, Homestead	\$1.5611	
Tax Rate - Education, Non-Resident	\$1.5975	
Municipal	\$716,910	
Education, Homestead	\$1,713,549	
Education, Non-Resident	\$789,919	
Errors and Omissions	\$21,628	(1)
<b>TOTAL TO BE COLLECTED</b>	<b>\$3,242,006</b>	
NET TAXES ACCOUNTED FOR		
Prepaid during FY 12-13	\$9,530	
Collected by Treasurer	\$2,579,477	
Collected by Delinquent Tax Collector	\$172,493	
Delinquent taxes due (excluding penalties)	\$61,705	
State payments	\$469,592	
Adjustments to Billed Taxes	\$(50,791)	(2)
<b>TOTAL ACCOUNTED FOR</b>	<b>\$3,242,006</b>	

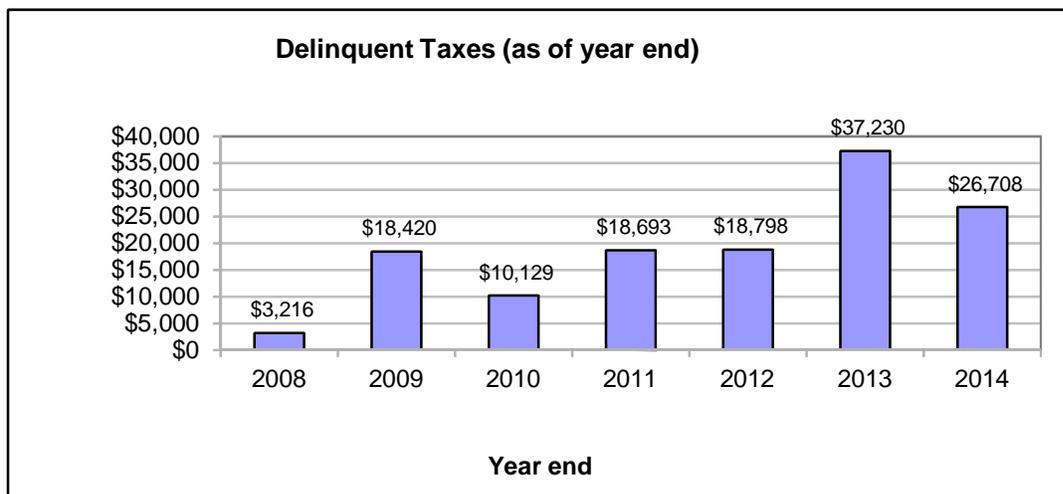
(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

(2) Adjustments to bills primarily for late filers.

## Delinquent Taxes FY 13-14

<u>Delinquent on June 30, 2014</u>	\$ 61,705
<u>Taxes Paid for FY 13-14 between 07/01/2014 and 12/31/2014</u>	\$ (24,176)
<u>Starksboro Board of Abatement action 12/9/13</u>	\$ (472)
<u>Tax Sale</u>	\$ (8,223)
<u>Foreclosures</u>	\$ (2,126)
<u>The following landowners are responsible for the remaining delinquent taxes of:</u>	\$ 26,708

Bent, Paul III	Fanning, Chris	Little, Randy	Smiel, Cynthia
Bird, Peter	Gagnon, Stacie	Marchacos, Dean	St Peter, Nancy
Boutin, David	Grady, Robert	Martel, Shirley E	Streeter, Spring Lee
Brown, Gary & Podlaski	Heath, Gary	Miller, Bill	Tetreault, Shane
Bruce, Virginia	Holt, David	Mitchell, William	Thompson, Danielle
Butler, David	Hunton, Robert	Morin, Charles SR	Usher, Thomas
Celia, Vickie	Kragh, Gero Spencer	Orvis, Patricia	Zeno, Brian
Chamberlain, John Sr.	Lafreniere, Candace M	Parent, Paul	
Coleman, Kim	Lafreniere, Tinker Amy	Raymond, Jessie	
Emmons, Pamela	Latour, Ronald	Russin, Gary & Julie	

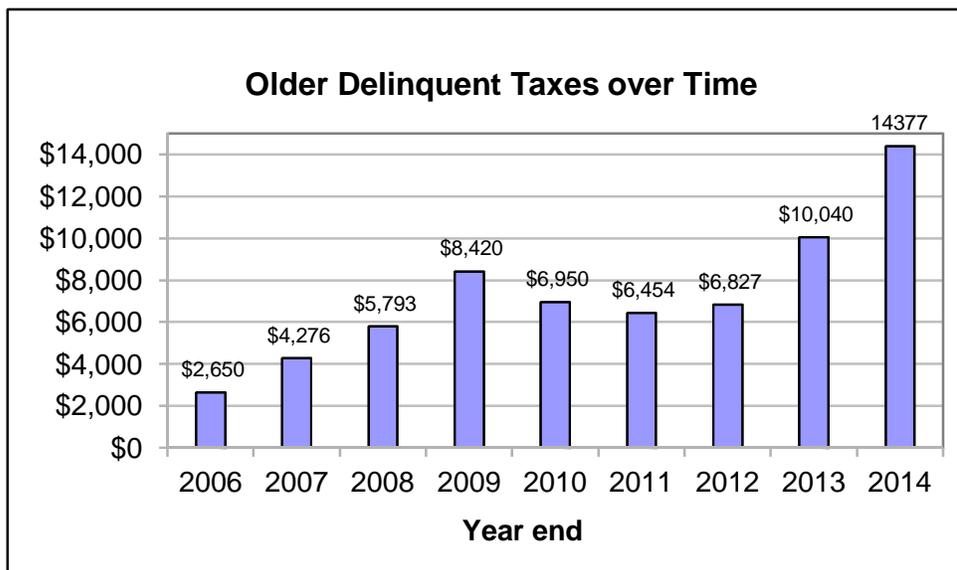


## Delinquent Taxes FY 12-13 and Prior

<u>Outstanding as of June 30, 2014</u>	\$21,645
<u>Paid between July 1, 2014 and December 31, 2014</u>	(\$3,658)
Starksboro Board of abatement action on 12/9/13 for FY 12-13	<b>(\$3,610)</b>
<u>Remaining outstanding for prior to FY 13-14 as of Jan 1, 2015</u>	\$14,377

The following landowners are responsible for the Remaining delinquent taxes FY 04-05 to FY 12-13

<u>Period</u>		<u>Period</u>	
2004-2005	Mitchell, Arla	2011-2012	Bent, Paul III
2005-2006	Mitchell, Arla	2011-2012	Bissonette, Arthur
2006-2007	Mitchell, Arla	2011-2012	Briggs, Sandra
2007-2008	Mitchell, Arla	2011-2012	Coleman, Kim
		2011-2012	Chamberlain, John
2008-2009	Mitchell, Arla	2011-2012	Fanning, Chris
		2011-2012	Lafreniere, Tinker Amy
2009-2010	Briggs, Sandra	2011-2012	Mitchell, Arla
2009-2010	Mitchell, Arla	2011-2012	North, Emil
		2011-2012	Parent, Paul
2010-2011	Bent, Paul III	2011-2012	Russin, Gary & Julie
2010-2011	Briggs, Sandra	2011-2012	St. Peter, Nancy
2010-2011	Coleman, Kim	2011-2012	Smiel, Cynthia
2010-2011	Fanning, Chris	2011-2012	Tetreault, Shane
2010-2011	Lafreniere, Tinker Amy		
2010-2011	Mitchell, Arla		
2010-2011	North, Emil		
2010-2011	Parent, Paul		
2010-2011	Russin, Gary & Julie		
2010-2011	St. Peter, Nancy		



**Grand List**

**Effective July 21, 2013**

<b>Real Estate Category</b>	<b>Number of Parcels</b>	<b>Municipal Listed Value (Taxable)</b>	<b>Homestead Education Listed Value (Taxable)</b>	<b>Non-Resident Education Listed Value (Taxable)</b>	<b>Total Education Listed Value (Taxable)</b>
Residential-1	251	48,311,700	42,077,200	6,234,500	48,311,700
Residential II	237	70,039,300	59,662,700	10,376,600	70,039,300
Mobile Homes-U	130	4,015,900	3,159,800	856,100	4,015,900
Mobile Homes-L	59	6,973,100	5,549,000	1,424,100	6,973,100
Vacation 1	43	3,986,500	0	3,986,500	3,986,500
Vacation II	62	13,289,400	0	13,289,400	13,289,400
Commercial	11	3,978,100	0	3,978,100	3,978,100
Commercial Apts	0	0	0	0	0
Industrial	1	432,700	0	432,700	432,700
Utilities-E	3	2,453,200	0	2,453,200	2,453,200
Utilities-O	0	0	0	0	0
Farm	14	7,634,700	3,320,000	4,314,700	7,634,700
Other	0	0	0	0	0
Woodland	41	5,158,200	0	5,158,200	5,158,200
Miscellaneous	73	6,778,600	435,200	6,343,400	6,778,600
<b>Total Real Estate</b>	<b>925</b>	<b>\$173,051,400</b>	<b>\$114,203,900</b>	<b>\$58,847,500</b>	<b>\$173,051,400</b>
<b>Personal Property</b>					
Cable	1	377,189	0	377,189	377,189
Machinery and Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
<b>Total Personal Property</b>	<b>1</b>	<b>377,189</b>	<b>0</b>	<b>377,189</b>	<b>377,189</b>
<b>Total Taxable Property</b>		<b>\$173,428,589</b>	<b>\$114,203,900</b>	<b>\$59,224,689</b>	<b>\$173,428,589</b>
<b>Exemptions</b>					
Veterans		-125,000	-50,000		-50,000
Contracts	1	-73,700		-73,700	-73,700
<b>Current Use</b>	<b>127</b>	<b>-13,987,300</b>	<b>-4,388,400</b>	<b>-9,598,900</b>	<b>-13,987,300</b>
<b>Special Exemptions</b>		<b>0</b>	<b>0</b>	<b>-104,900</b>	<b>-104,900</b>
<b>Total exemptions</b>		<b>\$(14,186,000)</b>	<b>\$(4,438,400)</b>	<b>\$(9,777,500)</b>	<b>\$(14,215,900)</b>
<b>Net Taxable Property</b>		<b>\$159,242,589</b>	<b>\$109,765,500</b>	<b>\$49,447,189</b>	<b>\$159,212,689</b>
<b>Total Grand List</b>		<b>\$1,592,425.89</b>	<b>\$1,097,655.00</b>	<b>\$494,471.89</b>	<b>\$1,592,126.89</b>

Note: Grand List printout as of 7/16/2013. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**Grand List**  
**Effective July 16, 2014**

<b>Real Estate Category</b>	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	254	48,679,000	41,185,900	7,493,100	48,679,000
Residential II	237	70,043,400	57,322,600	12,720,800	70,043,400
Mobile Homes-U	131	4,075,700	2,568,500	1,507,200	4,075,700
Mobile Homes-L	58	7,072,800	5,156,600	1,916,200	7,072,800
Vacation 1	42	3,978,900	0	3,978,900	3,978,900
Vacation II	62	13,371,200	0	13,371,200	13,371,200
Commercial	11	3,977,500	0	3,977,500	3,977,500
Commercial Apts	0	0	0	0	0
Industrial	1	432,700	0	432,700	432,700
Utilities-E	2	2,582,300	0	2,582,300	2,582,300
Utilities-O	0	0	0	0	0
Farm	14	7,645,700	3,836,800	3,808,900	7,645,700
Other	1	60,100	0	60,100	60,100
Woodland	43	5,581,100	0	5,581,100	5,581,100
Miscellaneous	71	6,843,900	435,200	6,408,700	6,843,900
<b>Total Real Estate</b>	<b>927</b>	<b>\$174,344,300</b>	<b>\$110,505,600</b>	<b>\$63,838,700</b>	<b>\$174,344,300</b>
<b>Personal Property</b>					
Cable	1	377,189	0	377,189	377,189
Machinery and Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
<b>Total Personal Property</b>	<b>1</b>	<b>377,189</b>	<b>0</b>	<b>377,189</b>	<b>377,189</b>
<b>Total Taxable Property</b>		<b>\$174,721,489</b>	<b>\$110,505,600</b>	<b>\$64,215,889</b>	<b>\$174,721,489</b>
<b>Exemptions</b>					
Veterans		-125,000	-50,000		-50,000
Contracts	1	-73,700			
<b>Current Use</b>	<b>130</b>	<b>-14,190,000</b>	<b>4,366,100</b>	<b>-9,823,900</b>	<b>-14,190,000</b>
<b>Special Exemptions</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total exemptions</b>		<b>\$(14,388,700)</b>	<b>\$4,316,100</b>	<b>\$(9,823,900)</b>	<b>\$(14,240,000)</b>
<b>Net Taxable Property</b>		<b>\$160,332,789</b>	<b>\$114,821,700</b>	<b>\$54,391,989</b>	<b>\$160,481,489</b>
<b>Total Grand List</b>		<b>\$1,603,327.89</b>	<b>\$1,148,217.00</b>	<b>\$543,919.89</b>	<b>\$1,604,814.89</b>

Note: Grand List printout as of 7/10/2013. Totals includes late homestead filings and other adjustments made by the listers after April 1.

**COMBINED BALANCE SHEET  
ALL MUNICIPAL FUNDS  
6/30/2014**

	General Fund	Reapprsl. Fund	Road Equip. fund	Fire Equip Fund	Emerg. Fund	Solar Fund	TOTAL (Memo only)
<b>CURRENT ASSETS</b>							
Checking Account (2)	0						0
Sweep Account	56,453						56,453
Muni Money Market Account (1)		99,659					99,659
Muni Money Market Account (1)			115,583				115,583
Muni Money Market Account (1)				73,471			73,471
Muni Money Market Account (1)					102,593		102,593
Muni Money Market Account (1)						\$33,577	33,577
Property Taxes Receivable	83,350						83,350
Tax Escrow Account	0						0
Due From Other Funds		0	0	0	0	0	0
<b>TOTAL ASSETS</b>	<b>\$139,803</b>	<b>\$99,659</b>	<b>\$115,583</b>	<b>\$73,471</b>	<b>\$102,593</b>	<b>\$33,577</b>	<b>\$564,686</b>
<b>CURRENT LIABILITIES</b>							
Library Funds Unexpended	0						0
Other Expenses Payable	0						0
Prepaid Property Taxes (Current Year)	7,643						7,643
Payroll Liabilities	2,355						2,355
Unexpended Grants	0						0
Due to Other Funds	-9,120	9,120					0
<b>TOTAL LIABILITIES</b>	<b>\$878</b>	<b>\$9,120</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,998</b>
<b>FUND BALANCE</b>							
Unreserved	138,925	90,539	115,583	73,471	102,593	33,577	554,688
<b>TOTAL FUND BALANCE</b>	<b>\$138,925</b>	<b>\$90,539</b>	<b>\$115,583</b>	<b>\$73,471</b>	<b>\$102,593</b>	<b>\$33,577</b>	<b>\$554,688</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>							
	<b>\$139,803</b>	<b>\$99,659</b>	<b>\$115,583</b>	<b>\$73,471</b>	<b>\$102,593</b>	<b>\$33,577</b>	<b>\$564,686</b>

Notes

(1) Peoples Bank

(2) Citizens Bank

## Reappraisal Reserve Fund

	BUDGET FY13-14	ACTUAL FY13-14	BUDGET FY14-15	PROPOSED FY15-16	Notes
<b>Fund Balance at Start of Year</b>	\$98,413	\$98,413	\$99,659	\$85,379	
<b>RECEIPTS</b>					
Appropriation	\$1,000	\$1,000			
Interest Earned	\$300	\$246	\$200	\$200	
State of Vermont From general fund	\$9,100		\$9,100	\$9,100	
<b>TOTAL RECEIPTS</b>	<u>10,400</u>	<u>1,246</u>	<u>18,420</u>	<u>9,300</u>	
<b>EXPENSES</b>					
NEMRC contract			\$32,700	\$32,700	
Other incidental expenses				\$900	
<b>TOTAL EXPENSES</b>	<u>\$-</u>	<u>\$-</u>	<u>\$32,700</u>	<u>\$33,600</u>	
<b>FUND BALANCE AT END OF YEAR</b>	<u>\$108,813</u>	<u>\$99,659</u>	<u>\$85,379</u>	<u>\$61,079</u>	
Due to/from General Fund		\$9,120			(1)

The purpose of this reserve fund is to accumulate Tjhe previous reappraisal was completed during FY 05-06. A new reappraisal was begun in FY 14-15. As of FY 13-14, this account was considered to be fully funded.

(1) Funds intended to be transferred in FY13-14 were not actually transferred until FY14-15



Starksboro Village Meeting House (built 1838-40)A military meeting, with the Middlebury College Glee Club and inspiring speeches, was held here on June 13, 1862. Voters approved several soldier bounties in the basement town hall, and here 19 men enlisted in the Bristol Company G, 14th Vermont Regiment.

**ROAD EQUIPMENT RESERVE FUND**

	<b>BUDGET FY 13-14</b>	<b>ACTUAL FY 13-14</b>	<b>BUDGET FY 14-15</b>	<b>PROPOSED FY 15-16</b>	<b>Notes</b>
Fund Balance at Start of Year	\$132,257	\$132,257	\$115,583	\$104,136	
<b>RECEIPTS</b>					
Appropriation	\$79,590	\$79,590	\$83,570	\$87,748	(3)
Temporary Approp. Adjustment	\$7,000	\$7,000	\$7,000	\$-	(4)
Short Term Bank Loan	215,000	191,000			
Old truck sale proceeds					
Interest Earned	\$342	\$355	\$266	\$251	
<b>TOTAL RECEIPTS</b>	<b>\$301,932</b>	<b>\$277,945</b>	<b>\$90,836</b>	<b>\$87,999</b>	
<b>EXPENSES</b>					
Loader	25,530	25,530	25,530	24,265	
Tandem Dump Truck	30,300	33,300	33,300	31,650	
2009 Mack Truck	12,288	12,264	-		
2012 Grader			43,453	42,402	
Mower	33,000	32,525			
Grader	215,000	191,000			
<b>TOTAL EXPENSES</b>	<b>\$316,118</b>	<b>\$294,619</b>	<b>\$102,283</b>	<b>\$98,317</b>	
<b>FUND BALANCE AT END OF YEAR</b>	<b>\$118,071</b>	<b>\$115,583</b>	<b>\$104,136</b>	<b>\$93,818</b>	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. Equipment to be replaced during the next fifteen years is:

<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost (2)</u>	<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost(2)</u>
16-17	Tandem Dump Trucl	197,390	21-22	Mower	45,163
18-19	1-ton Truck	104,011	24-25	Mower	270,142
19-20	Tandem Dump Trucl	222,037	25-26	Grader	297,156

(1) The replacement schedule is recommended by the Road Foreman and approved by the Selectboard.

(2) Estimated costs are adjusted for a projected inflation. Actual costs will be determined at the time of purchase. Grants and trade-in values will affect future costs.

(3) Appropriations are expected to increase 5% annually . This reflects anticipated cost increases due to technological changes and safety requirements.

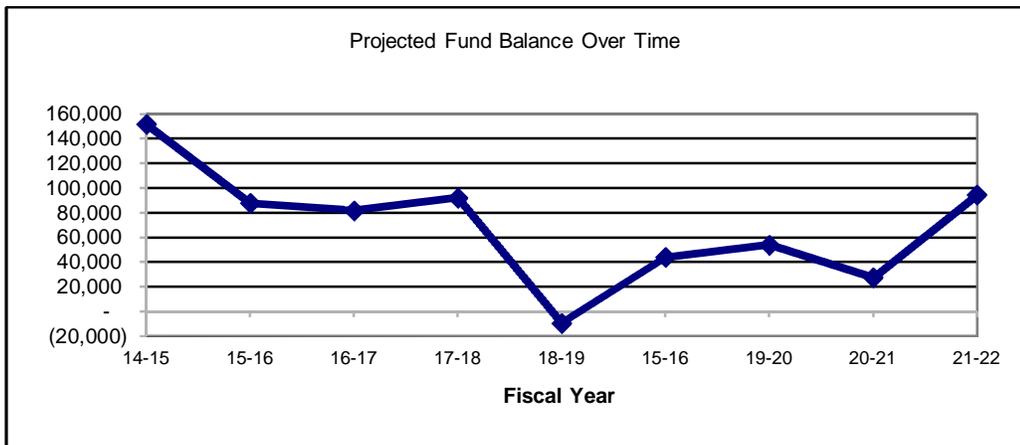
(4) The town voted to shift \$7,000 per year from the Road Equip Reserve Fund Appropriation to the Fire Equip Reserve Fund Appropriation for a period of five years; followed by an equal shift in the opposite direction for years six through ten. FY14-15 will be the final year of this arrangement.

## Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation (currently 3%).

Purchase FY	Equipment Item To Be Replaced	Actual/ Estimated Cost	Years of Escalation	Estimated Replacement Net Cost	Useful Life
16-17	Tandem Dump Truck	175,000	3	196,851	18
18-19	1-ton Truck	76,000	8	104,011	8
19-20	Tandem Dump Truck	156,000	9	222,037	8
21-22	Mower	33,000	8	45,163	8
24-25	Tandem Dump Truck	156,000	14	270,142	8
25-26	Grader	165,000	15	297,156	12



## Fire Equipment Reserve Fund

	BUDGET FY 13-14	ACTUAL FY 13-14	BUDGET FY 14-15	PROPOSED FY 15-16	Notes
Fund Balance at Start of Year	63,090	63,090	73,471	86,748	
<b>RECEIPTS</b>					
Appropriation	37,382	37,382	38,970	40,626	(3)
Temporary Approp. Adjustment	(7,000)	(7,000)	(7,000)		(4)
Bank Loan					
Interest Earned	179	112	207	241	
TOTAL RECEIPTS	30,561	30,494	32,177	40,867	
<b>EXPENSES</b>					
Utility Truck Loan Payment					
Brush truck					
Pumper Loan Payment					
Utility Truck Payment	20,250	20,113	18,900	19,350	
Other Expenses					
TOTAL EXPENSES	20,250	20,113	18,900	19,350	
<b>FUND BALANCE AT END OF YEAR</b>	73,401	73,471	86,748	108,265	

The Fire Equipment Reserve Fund was created to fund the long term replacement of fire equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan, and includes paying for significant purchases through loans. Equipment to be replaced during the next fifteen years is :

<u>FY</u>	<u>Equipment (1)</u>	<u>Est. Cost (2)</u>	<u>FY</u>	<u>Est. Cost (2)</u>
16-17	Tanker	157,931	19-20	284,662
19-20	Pumper	284,662	22-23	320,206
			24-25	17,317

**Notes:**

- (1) The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment.
- (2) Estimated costs are adjusted for projected inflation at the rate of 4% per year. Grants and trade-in values will affect the actual purchase costs.
- (3) Appropriations are expected to increase annually based on an average rate of inflation.
- (4) The town voted to shift \$7,000 per year from the Road Equip Reserve Fund Appropriation to the Fire Equip Reserve Fund Appropriation, for a period of five years; followed by an equal shift in the opposite direction for years six through ten. The total appropriation will remain the same for each year. FY 14-15 will be the last year of this adjustment.

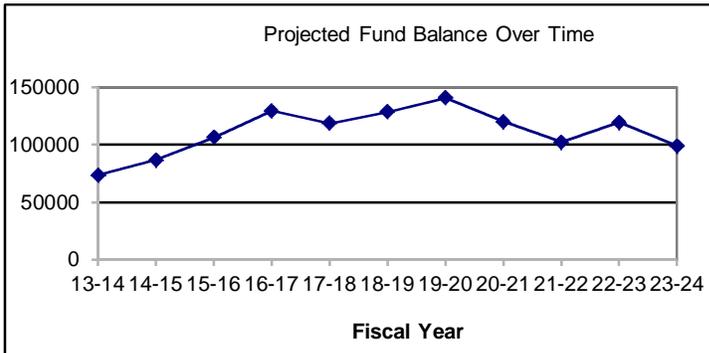
## Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

Purchase FY	Equipment Item To be replaced	Current Estimated Cost	Years Until Purchase	Estimated Replacement Cost
16-17	1986 Tanker	135,000	3	156,000
19-20	2000 Pumper	215,000	6	288,000
22-23	2003 Pumper	217,000	9	337,000
24-25	2013 Utility Truck	100,000	11	171,000

Useful Life of Equipment	Years
Pumpers (two)	20
Tanker	20
Utility Truck	12
Brush Truck	12
Portable Pumps (two)	15
Air Packs	10
Escalation Rate	5%



## Emergency Fund

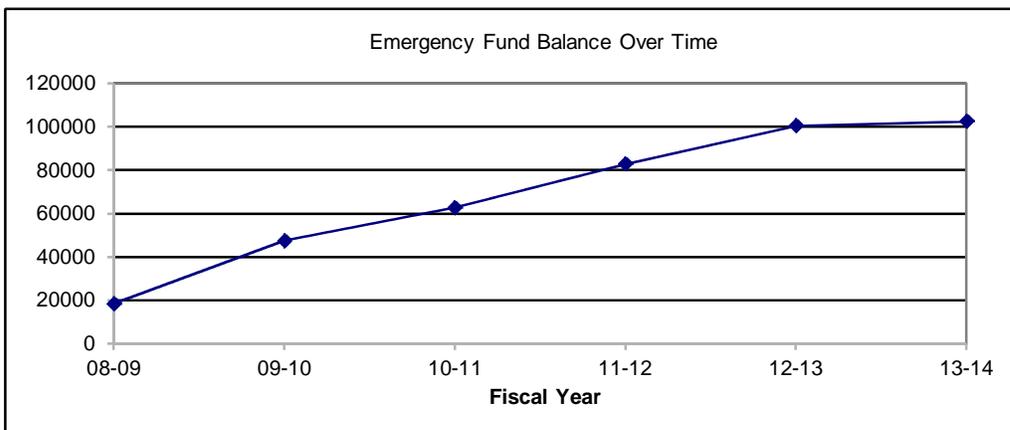
	Actual FY 10-11	Actual FY 11-12	Actual FY 12-13	Actual FY 13-14
Fund Balance at Start of Year	47,468	62,750	82,777	100,410
<b>RECEIPTS</b>				
Surplus from FY 10-11	24,739			
Surplus from FY 11-12		24,027		
Surplus from FY 12-13			88,699	
Surplus from FY 13-14				31,247
Emergency reimbursement				25,381
Interest Earned	240	250	205	205
<b>TOTAL RECEIPTS</b>	<b>24,979</b>	<b>24,277</b>	<b>88,904</b>	<b>56,833</b>
<b>EXPENSES</b>				
Emergency flooding/road repairs	9,697			15,743
Bridge repair				9,638
<b>TOTAL EXPENSES</b>	<b>9,697</b>	<b>-</b>	<b>-</b>	<b>25,381</b>
Due to/from General Fund		(4,250)		(1)
To be applied to General Fund			(21,271)	(29,269) (2)
Voted Town Meeting 2014			(50,000)	
<b>FUND BALANCE AT END OF YEAR</b>	<b>\$62,750</b>	<b>\$82,777</b>	<b>\$100,410</b>	<b>\$102,593</b>

FUND LIMIT (20% of FY 13-14 budget)	\$100,466	\$102,388
Amount remaining to fund limit:	\$56	\$(205)

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.

(1) Budgeted expenses (\$4,250) were paid from the General fund in 2010-11, but not transferred from this fund until 2011-12.

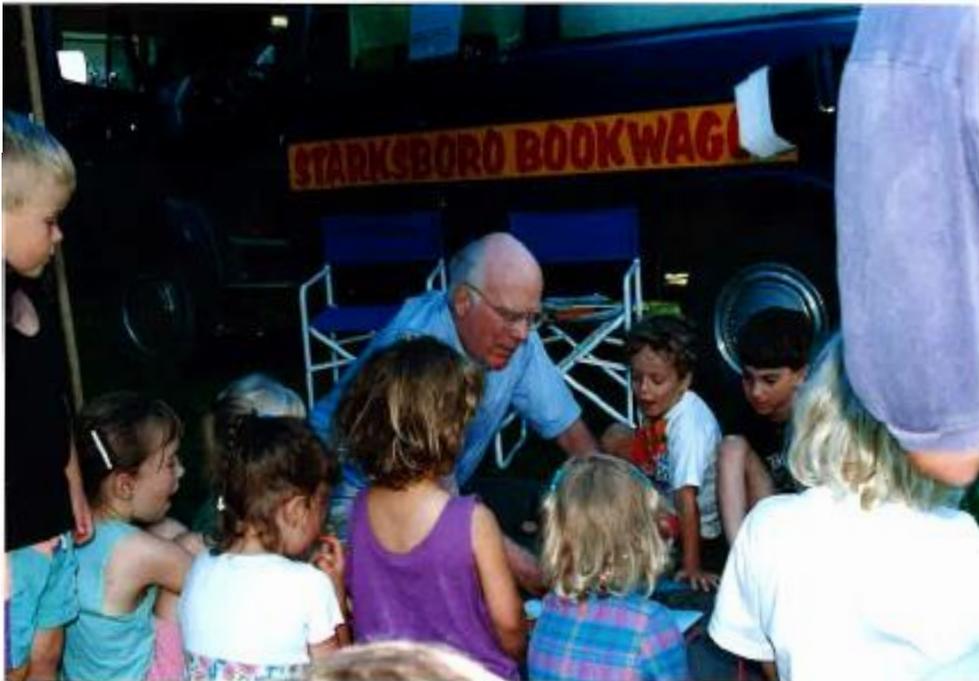
(2) This amount will be used to reduce the FY 14-15 budget.



**SOLAR PANELS RESERVE FUND**

	<b>BUDGET FY13-14</b>	<b>ACTUAL FY13-14</b>	<b>BUDGET FY14-15</b>	<b>PROPOSED FY15-16</b>	<b>Notes</b>
<b>Fund Balance at Start of Year</b>	\$22,360	\$22,360	\$33,578	\$44,741	
<b>RECEIPTS</b>					
Appropriation	11,160	11,160	11,160	11,160	(1)
Interest Earned	3	58	3	150	
<b>TOTAL RECEIPTS</b>	<u>11,163</u>	<u>11,218</u>	<u>11,163</u>	<u>11,310</u>	
<b>EXPENSES</b>	\$-	\$-	\$-	\$-	
<b>FUND BALANCE AT END OF YEAR</b>	<u>\$33,523</u>	<u>\$33,578</u>	<u>\$44,741</u>	<u>\$56,051</u>	

(1) The purpose of this reserve fund is to accumulate the monies needed to pay for the purchase price of six solar trackers currently installed at 101 Parsonage Road at the end of the Power Purchase Agreement period (2015). Town votes each year on one-fifth of the total amount, or \$11,160.



Senator Leahy reading to Starksboro's children.

## Garage Fund

	<b>Actual FY 13-14</b>
Fund Balance at Start of Year	-
<b>RECEIPTS</b>	
Voted 2014	50,000
Interest Earned	<u>0</u>
<b>TOTAL RECEIPTS</b>	<u>50,000</u>
<b>EXPENSES</b>	
<b>TOTAL EXPENSES</b>	<u><u>-</u></u>
<b>FUND BALANCE AT END OF</b>	<u><u>50,000</u></u>

The Garage Fund was set up after a vote at Town Meeting 2014 to set aside funds from the FY2013 surplus to develop construction plans for a proposed replacement of the town garage.

## DEBT SERVICE SCHEDULE ALL MUNICIPAL FUNDS

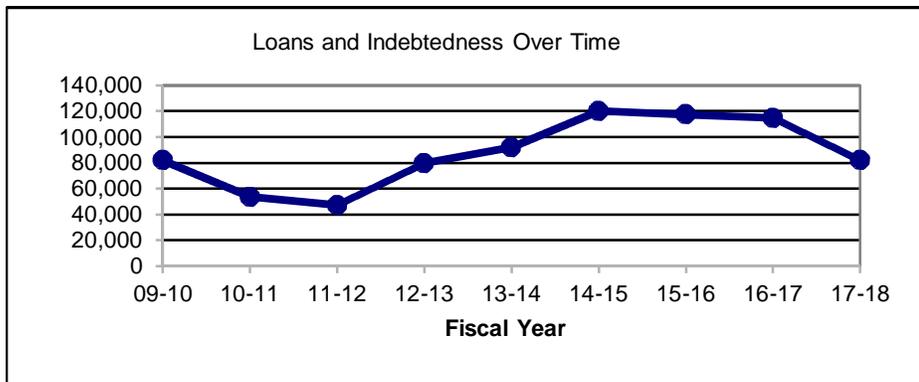
Below are the estimated annual requirements to pay all municipal loans outstanding at June 30,  
See the Starksboro School District report for total school loans.

		FY12-13	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18
<b>GENERAL FUND</b>							
	SUB-TOTAL	\$-	\$-	\$-	\$-	\$-	\$-
<b>ROAD EQUIPMENT RESERVE FUND</b>							
2008 Tandem Dump Truck	(P)	29,000	11,913				
\$145,000 July 2008	(I)	1,288	375				
Peoples Bank: Rate 3.15%							
2012 Tandem Truck (Mack)	(P)	30,000	30,000	30,000	30,000	30,000	-
\$150,000 July 2012	(I)	4,022	3,300	2,475	1,650	825	-
Peoples Bank 2.75%							
2013 Grader				38,200	38,200	38,200	38,200
\$191,000 July 2013				4,030	3,224	2,418	1,612
Merchants Bank: Rate 2.11							
2011 Loader	(P)		23,000	23,000	23,000	23,000	23,000
\$115,000 July 2012	(I)		3,163	2,530	1,898	1,265	633
Peoples Bank: Rate 2.75%							
	SUB-TOTAL	\$64,310	\$71,751	\$100,235	\$97,972	\$95,708	\$63,445
<b>FIRE EQUIPMENT RESERVE FUND</b>							
2003 Fire Pumper [1]	(P)	\$15,000					
\$163,966 Sept, 2002	(I)	\$305					
Vermont Muni Bond Bank	(*)						
2008 Utility Truck (used)	(P)		\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
\$90,000 July 2012	(I)		\$2,250	\$1,800	1,350	900	450
Peoples Bank: Rate 2.5%							
	SUB-TOTAL	\$15,305	\$20,250	\$19,800	\$19,350	\$18,900	\$18,450
	<b>TOTAL</b>	<b>\$79,614</b>	<b>\$92,001</b>	<b>\$120,035</b>	<b>\$117,322</b>	<b>\$114,608</b>	<b>\$81,895</b>

**Notes:**

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment

(\*) Interest rate varies from 4.344% to 4.894%



## MUNICIPAL BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	<u>13-14 Budget</u>	<u>13-14 Actual</u>	<u>Better/ (Worse)</u>	<u>14-15 Budget</u>	<u>15-16 Proposed</u>	<u>Comparison of 14-15 and 15-16 Budgets</u>		
Expenses	\$856,829	\$683,666	\$173,163	\$735,262	\$740,210	Up	\$4,948	0.6%
Income	354,500	212,584	(141,916)	202,050	\$209,050	Up	\$7,000	2.0%
Surplus				21,271	\$29,269	Up	\$7,998	
Total Budget	\$502,329	\$471,082	\$31,247	\$511,941	\$501,891	Down	\$(10,050)	-2.0%

Other significant increases and decreases in the proposed 15-16 budget are:

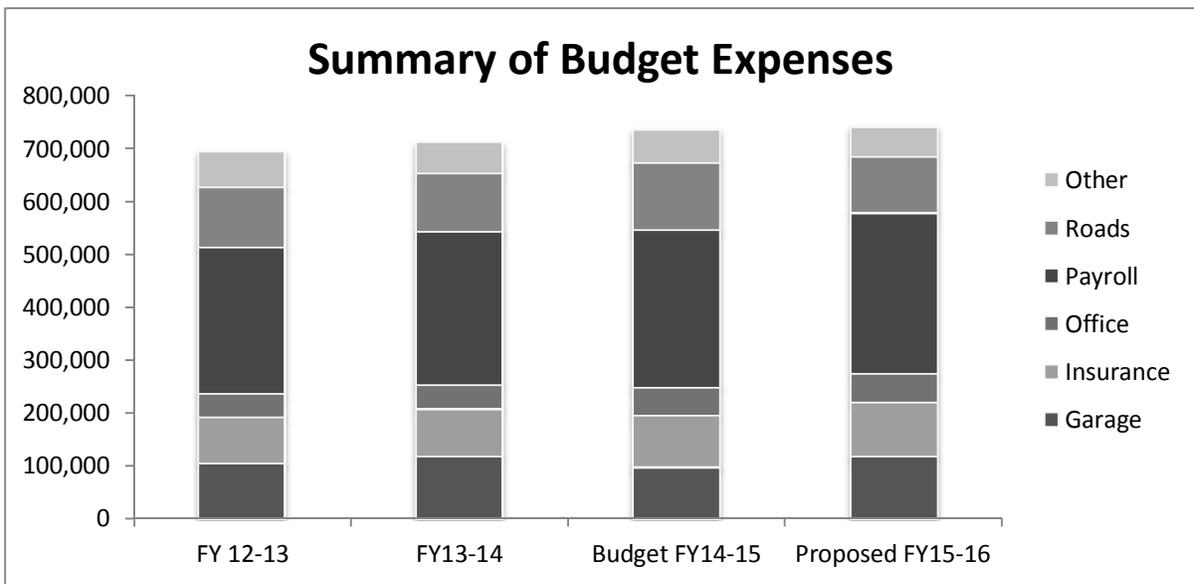
Expenses:

Payroll changes including 2% increase for employees, and adjustments to reflect most recent actual hours worked	6,805.00
Increased garage expenses for outside repairs and supplies	(21,160.00)
Pit operations not needed in FY2015-16	20,844.00
Other net changes:	<u>(1,541.37)</u>
<b>Total net change in Expenses:</b>	<b>\$4,948</b>

Income:

Increased receipts for Village Center rent and traffic tickets	6,600.00
Other net changes:	<u>400.00</u>
<b>Total net change in Income:</b>	<b>\$7,000</b>

When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.



## GENERAL FUND BUDGET--ACTUAL FY13-14 PROPOSED FY15-16

CATEGORY	Budget 13-14	Actual 13-14	Better/ (Worse)	Budget 14-15	YTD 14-15	Proposed 15-16
<b>EXPENSES (Note 2)</b>						
DELINQUENT TAXES (penalties only)	2,000	50	1,950	2,000	150	1,400
GARAGE & EQUIPMENT	101,500	118,215	(16,715)	97,500	62,894	118,660
GRANT EXPENSES		3,973	(3,973)		800	
INSURANCE	98,000	89,588	8,412	98,000	54,326	101,000
MAJOR MAINTENANCE	10,000	11,406	(1,406)	20,000	1,858	15,000
MUNICIPAL FINANCING						-
TOTAL MUNICIPAL FINANCING						-
MUNICIPAL OFFICE	12,000	10,552	1,448	13,000	5,123	11,000
<b>OTHER EXPENSES</b>						
AC Regional Planning Commission	2,100	1,969	131	2,100	2,076	2,100
ACSWMD	200	60	140	200		200
Addison County Tax	9,000	7,448	1,552	8,000	7,866	7,900
Animal Control	3,000	2,950	50	3,000	466	3,000
Audit			-	7,500	3,500	6,000
Cemeteries	3,000	2,850	150	3,000	2,445	3,000
Election Materials	500	687	(187)	750	178	200
Emergency Preparedness	500		500	500		500
Gazette	5,000	5,433	(433)	5,000	3,373	5,500
Legal and Professional	1,000		1,000	1,000	1,321	1,000
Listers	1,200	3,951	(2,751)	2,000	1,012	2,000
Marriage Returns to Vermont	600	420	180	600	70	600
Mileage			-		917	
Misc	500	1,095	(595)	500	220	500
Mowing - Ballfield	3,200	3,250	(50)	3,200	2,500	3,200
Solar Array	500	303	197	500		500
Speed Control	6,000	9,466	(3,466)	6,500	4,927	9,500
Street Lights	1,500	1,585	(85)	1,500		1,600
Town Boards/Officers	1,500	1,575	(75)	1,500	335	1,500
Vt League of Cities & Towns	2,600	2,588	12	2,600	2,798	2,876
Zoning	4,500	340	4,160	3,000	1,683	3,000
TOTAL OTHER EXPENSES	46,400	45,970	430	52,950	35,687	54,676

## GENERAL FUND BUDGET--ACTUAL FY13-14 PROPOSED FY15-16

CATEGORY	Budget 13-14	Actual 13-14	Better/ (Worse)	Budget 14-15	YTD 14-15	Proposed 15-16
<b>PAYROLL</b>						
Animal Control	1,200	1,278	(78)	1,200	133	1,200
Asst Town Clerk/Treasurer	6,200	10,132	(3,932)	6,386	3,903	10,000
Asst Zoning Administrator	2,000		2,000	2,000		2,000
Auditors	1,200	1,233	(33)	1,200	252	1,200
Board of Civil Authority	2,500	913	1,587	3,500	826	3,000
Health Officer	750	641	109	750	256	750
Listers	4,800	4,344	456	6,000	402	4,000
Plan Com/Development Review Board	3,000	3,520	(520)	3,000	1,560	3,000
Recycling	1,600	1,500	100	1,600	1,500	1,600
Regional Planning Commission	100		100	100		100
Roads	145,000	149,438	(4,438)	149,350	81,499	152,337
Selectmen	4,500	5,072	(572)	4,500	3,219	5,000
Snow Removal	500	275	225	500	44	500
Social Security/Medicare Tax	18,829	20,110	(1,281)	-	11,017	21,249
Tax Collector	10,000	11,271	(1,271)	13,000	5,931	13,000
Town Clerk	35,440	35,440	-	36,503	21,293	37,233
Town Contribution to Retirement Plan	4,300	4,905	(605)	-	2,716	4,629
Town Treasurer	14,825	15,088	(263)	15,270	9,687	15,575
Town Hall Cleaning/Repair		178	(178)		385	20
Zoning Administrator	25,057	24,347	710	25,809	13,503	26,325
<b>TOTAL PAYROLL</b>	<b>281,801</b>	<b>289,685</b>	<b>(7,884)</b>	<b>270,668</b>	<b>158,126</b>	<b>302,718</b>
<b>ROADS</b>						
Chloride for Road Stabilization	15,000	7,874	7,126	15,000	4,005	15,000
Equipment Rental - Other	14,000	31,489	(17,489)	11,000	6,173	10,000
Bridge Repair			-		134,440	
Hydraulic Hammer	5,000		5,000			
Other Material/Culverts	22,628	13,171	9,457	19,000	13,594	15,000
Resurfacing	200,000	6,571	193,429		529	
Bridge Repair (Gore Road)			-			
Pit Crushing			-	38,500	40,425	38,556
Pit Operation/Reclamation		5,082	(5,082)	6,000	259	
Pit Rental			-	13,900	12,155	
Plant Control Spraying			-			
Salt	14,000	18,203	(4,203)	17,000	12,846	22,500
Sand	5,000	1,529	3,471	4,000		
Sign, Post and Traffic Lights	3,000		3,000	2,000	97	4,500
Emergency Repair		0	-			
Broom						
<b>TOTAL ROADS</b>	<b>278,628</b>	<b>83,919</b>	<b>194,709</b>	<b>126,400</b>	<b>224,523</b>	<b>105,556</b>
<b>RECYCLING &amp; LANDFILL</b>						
Landfill Closure	8,000	7,832	168	8,000	9,022	8,000
Recycling	5,000	3,138	1,862	5,000	1,628	5,000
<b>TOTAL RECYCLING &amp; LANDFILL</b>	<b>13,000</b>	<b>10,970</b>	<b>2,030</b>	<b>13,000</b>	<b>10,650</b>	<b>13,000</b>
<b>TOWN BUILDINGS</b>	<b>12,000</b>	<b>18,260</b>	<b>(6,260)</b>	<b>15,000</b>	<b>9,574</b>	<b>16,000</b>
<b>TOWN REPORT</b>	<b>1,500</b>	<b>1,078</b>	<b>422</b>	<b>1,500</b>	<b>-</b>	<b>1,200</b>
<b>TOTAL EXPENSES</b>	<b>856,829</b>	<b>683,666</b>	<b>173,163</b>	<b>710,018</b>	<b>563,711</b>	<b>740,210</b>

## GENERAL FUND BUDGET--ACTUAL FY13-14 PROPOSED FY15-16

CATEGORY	Budget 13-14	Actual 13-14	Better/ (Worse)	Budget 14-15	YTD 14-15	Proposed 15-16
<b>RECEIPTS (Note 2)</b>						
GRANTS		393	393			
INTEREST	1,500	1,073	(427)	1,000	729	1,000
MUNICIPAL OFFICE	20,000	20,786	786	20,000	9,118	20,000
<b>OTHER RECEIPTS</b>						
Animal Control	200	100	(100)	200	12	200
Auto registration		81	81		36	100
Bianchi Requests	400	230	(170)	400	200	300
Cemeteries			-		1,000	
Conservation Commission			-			
Gazette Advertising	500	195	(305)	500		300
Maple Lease	800	1,980	1,180	1,000		2,000
Other	1,000	782	(218)	750	1,454	750
Post Office Lease	6,100	6,608	508	6,100	3,050	6,500
Recycling	4,500	3,088	(1,412)	4,500	1,533	2,500
Road Dept Sales			-			
Town Hall/Town Office Rent	500		(500)	100	200	3,000
Traffic Tickets	6,000	8,284	2,284	6,500	7,447	9,500
Zoning Related	2,000	3,993	1,993	2,000	2,712	3,500
<b>TOTAL OTHER RECEIPTS</b>	<b>22,000</b>	<b>25,341</b>	<b>3,341</b>	<b>22,050</b>	<b>17,644</b>	<b>28,650</b>
<b>PROPERTY TAXES (Penalties only)</b>						
Advertising	200		(200)	200		200
Attorney's Fees	1,200	150	(1,050)	1,200	150	1,000
Collector's Fees	10,000	11,759	1,759	13,000	5,626	13,000
Interest on Delinquent Taxes	8,000	17,294	9,294	10,000	6,961	10,000
Late Filer Revenue			-			
Registered Mail	200		(200)	200		200
Returned Check Fee		75	75			
Small Claims Court Costs	400		(400)	400		
<b>TOTAL PROPERTY TAXES</b>	<b>20,000</b>	<b>29,278</b>	<b>9,278</b>	<b>25,000</b>	<b>12,737</b>	<b>24,400</b>
<b>REFUNDS AND REIMBURSEMENTS</b>						
<b>STATE OF VERMONT AND FEDERAL FUNDING</b>						
Class 2 Roads	60,000	63,044	3,044	63,000	31,497	63,000
Current Use ("Hold Harmless")	60,000	61,263	1,263	60,000	62,984	61,000
Emergency Repair Reimbursement (FEMA)		624	624			
Resurfacing	160,000		(160,000)			
State Owned Land (PILOT)	11,000	10,782	(218)	11,000	10,965	11,000
<b>TOTAL STATE OF VERMONT</b>	<b>291,000</b>	<b>135,713</b>	<b>(155,287)</b>	<b>134,000</b>	<b>105,446</b>	<b>135,000</b>
<b>TOTAL RECEIPTS</b>	<b>354,500</b>	<b>212,584</b>	<b>(141,916)</b>	<b>202,050</b>	<b>145,674</b>	<b>209,050</b>
<b>CARRYOVERS (Notes 1 and 3)</b>						
FY 12-13 Surplus in Excess of Reserve Limit				21,271		29,269
<b>TOTAL GEN FUND TAX BUDGET</b>	<b>502,329</b>	<b>471,082</b>	<b>31,247</b>	<b>486,697</b>	<b>418,037</b>	<b>501,891</b>

**Notes:**

(1) The Town of Starksboro voted at the March 1, 2008 town meeting to establish an emergency reserve fund. The balance of this reserve fund at June 30, 2014 was \$100,410. The fund balance is limited to 20% of the net amount to be collected from taxes (expenses minus revenue) in the most recent voted budget, \$102,388 as of June 30, 2014.

(2) The actual expenses and receipts for FY 13-14 are based on the modified accrual basis of accounting and include receivables and payables as shown on the General Fund Balance Sheet

(3) The Total General Fund Tax Budget equals Total Expenses less Total Receipts, adjusted for any carryovers of prior surpluses/deficits.

## FIVE YEAR FINANCIAL COMPARISON

	10-11	11-12	12-13	13-14	Budgeted 14-15
<b><u>TAX APPROPRIATIONS</u></b>					
GENERAL FUND	496,071	496,170	497,401	502,329	511,941
REAPPRAISAL RESERVE FUND	1,000	1,000	1,000	1,000	0
ROAD EQUIPMENT RESERVE FUND	94,280	77,173	82,085	86,590	90,570
FIRE EQUIPMENT RESERVE FUND	26,716	27,896	29,118	30,382	31,970
SOLAR TRACKER RESERVE FUND		11,160	11,160	11,160	11,160
IN-TOWN APPROPRIATIONS	28,875	29,425	31,175	35,925	37,175
OUT-OF-TOWN APPROPRIATIONS	23,625	21,598	17,825	24,383	26,933
LIBRARY FUNDING	23,000	23,345	23,995	450	24,825
STATE EDUCATION PROPERTY TAX					
RESIDENT	1,418,729	1,564,726	1,608,975	1,640,850	1,713,549
NON-RESIDENT	748,957	754,505	713,270	718,895	789,919
TOTAL TAX MONEY REQUIRED	<u>\$2,861,253</u>	<u>\$3,006,998</u>	<u>\$3,016,004</u>	<u>\$3,051,964</u>	<u>\$3,238,042</u>
MUNICIPAL GRAND LIST	<u>\$1,567,503</u>	<u>\$1,575,707</u>	<u>\$1,575,685</u>	<u>\$1,592,426</u>	<u>\$1,603,328</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$1,071,125</u>	<u>\$1,105,445</u>	<u>\$1,099,666</u>	<u>\$1,097,655</u>	<u>\$1,148,217</u>
TAX RATE - RESIDENT	\$1.8893	\$1.8936	\$1.9305	\$2.0113	\$2.1116
TAX SALE AT YEAR END	N/A	N/A	N/A	8,223	(1)
DELINQUENT TAXES AT YEAR END	\$38,115	\$52,190	\$57,745	61,705	(1)
<b><u>SCHOOL BUDGETS</u></b>					
ROBINSON SCHOOL -EXPENDITURES	\$2,294,673	\$2,296,679	\$2,492,142	\$2,586,691	\$2,650,857
<b><u>MUNICIPAL FUNDS BALANCES</u></b>					
GENERAL FUND - RESERVED	-	-	-	-	(1)
GENERAL FUND - UNRESERVED	-	\$63,353	\$162,010	138,925	(1)
REAPPRAISAL RESERVE FUND	\$77,699	\$88,107	\$98,413	99,659	(1)
ROAD EQUIPMENT RESERVE FUND	\$85,269	\$140,408	\$132,370	115,583	(1)
FIRE EQUIPMENT RESERVE FUND	\$37,035	\$49,160	\$63,090	73,471	(1)
SOLAR TRACKER FUND	-	\$11,161	\$22,323	33,577	(1)
EMERGENCY FUND	\$62,750	\$82,777	\$94,479	102,593	(1)
<b><u>MUNICIPAL DEBT (Principal and Interest)</u></b>					
GENERAL FUND	-	-	-	-	(1)
ROAD EQUIPMENT RESERVE FUND	\$32,116	\$31,202	\$31,202	71,151	(1)
FIRE EQUIPMENT RESERVE FUND	\$16,462	\$36,149	\$15,899	92,001	(1)
<b><u>SCHOOL DEBT (Principal &amp; Interest)</u></b>					
ROBINSON SCHOOL	\$1,125,394	\$1,012,773	\$976,108	1,073,681	(1)

Notes:

(1) Not available until after June 30, 2015

## Appropriations

CATEGORY	BUDGET FY 13-14	ACTUAL FY 13-14	BUDGET FY 14-15	PROPOSED FY 15-16
<u>IN-TOWN REQUESTS</u>				
COOPERATIVE PRE-SCHOOL	\$4,000	\$4,000	\$4,500	\$4,500
STARSBORO MENTORING PROGRAM	1,500	1,500	2,000	2,000
FIRST RESPONSE	7,500	7,500	7,500	9,500
LITTLE LEAGUE/SPORTS PROGRAM	2,500	2,500	2,500	2,500
PROJECT READ			250	
STARSBORO SCHOOL AGE PROGRAM (RASY)	425	425	425	425
VOLUNTEER FIRE DEPARTMENT	20,000	20,000	20,000	20,000
TOTAL IN-TOWN REQUESTS	<u>\$35,925</u>	<u>\$35,925</u>	<u>\$37,175</u>	<u>\$38,925</u>
<u>OUT-OF-TOWN REQUESTS</u>				
AC COURT DIVERSION AND COMMUNITY JUSTICE PROJECTS			600	600
AC HOME HEALTH & HOSPICE, INC.	\$1,964	\$1,964	\$1,964	\$1,964
AC HUMANE SOCIETY	500	500	500	500
AC PARENT/CHILD CENTER	1,600	1,600	1,600	1,600
ADDISON COUNTY READERS	350	350	350	350
AC TRANSIT RESOURCES	1,493	1,493	1,493	1,708
AMERICAN RED CROSS	500	500	500	500
BRISTO FAMILY CENTER	500	500	-	500
BRISTOL RECREATION DEPT.	2,200	2,200	2,500	2,500
BRISTOL RESCUE SQUAD	4,000	4,000	6,000	6,000
CHAMPLAIN VALLEY AGENCY ON AGING	1,300	1,300	1,300	1,300
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900	900
GREEN UP VERMONT	100	100	100	100
HOPE (formerly ACAG)	1,750	1,750	1,750	1,750
HOSPICE VOLUNTEER SERVICES	350	350	350	325
JOHN W. GRAHAM EMERGENCY SHELTER	970	970	970	970
LEWIS CREEK ASSOCIATION	550	550	550	550
NORTHERN VT RC&D COUNCIL	100	100	-	-
OPEN DOOR CLINIC	250	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176	176
RSVP	180	180	180	180
VERMONT ADULT LEARNING	700	700	700	700
VT ASSN FOR THE BLIND & VIS IMPAIRED	500	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250	250
VT RURAL FIRE PROTECTION TASK FORCE				100
WOMENSAFE	1,000	1,000	1,250	1,250
TOTAL OUT-OF-TOWN REQUESTS	<u>\$24,383</u>	<u>\$24,383</u>	<u>\$26,933</u>	<u>\$27,723</u>
TOTAL APPROPRIATION REQUESTS	<u>\$60,308</u>	<u>\$60,308</u>	<u>\$64,108</u>	<u>\$66,648</u>

**GRANTS AND GIFTS**

**ACTUAL  
FY 13-14**

**Park and Ride Grant**

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Starting balance		\$(638)
Receipts	\$-	
Expenses	\$-	
Balance at Year End		<u><u>\$(638)</u></u>

**Municipal Planning Grant**

Starting balance		\$1,935
Receipts	\$4,550	
Expenses	\$(6,485)	
Balance at Year End		<u><u>\$-</u></u>



**Thacher Hurd reads from Art Dog.**

## CEMETERY TRUST FUNDS

### JERUSALEM AND STARKSBORO VILLAGE CEMETERY TRUST FUND

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 7,410.62	
Interest	18.55	
Balance on 6/30/14	\$ 7,429.17	<u>7,429.17</u>
		\$ 7,429.17

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### MASON HILL CEMETERY TRUST FUND

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 2,815.53	
Interest	1.13	
Balance on 6/30/14	\$ 2,816.66	<u>\$ 2,816.66</u>
		\$ 2,816.66

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### FRIENDS, VILLAGE, MASON HILL CEMETERY TRUST FUND

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/01/12	\$ 241.33	
Interest	.10	
Balance 6/30/13	\$ 241.43	<u>\$ 241.33</u>
		\$ 241.43



Carlos Smith was a private in Company K, 5<sup>th</sup> Vermont Infantry in 1861-62. In 1864-65, he served in Company C, 9<sup>th</sup> Vermont Infantry. He died in 1909. His service is marked on his gravestone in Green Mountain Cemetery.

**CONSERVATION COMMISSION**

July 1, 2013 - June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 3,378.23	
Harvest Dinner	970.00	
Interest	.34	
Food Harvest Dinner		317.01
Start up bank for dinner		200.00
Donation Four Winds		1,160.00
Donation Meeting House		20.00
Returned check		40.00
Balance on 6/30/14	<u>                    </u>	<u>2,611.56</u>
	\$ 4,348.57	4,348.57

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**FRIENDS OF JERUSALEM SCHOOL HOUSE**

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 34,804.69	
Fundraising	2,963.50	
Interest	8.98	
Jason Barnard, design		100.00
Balance on 6/30/14	<u>                    </u>	<u>\$ 37,677.17</u>
	\$ 37,777.17	\$ 37,777.17

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**COMMUNITY GARDEN**

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance on 7/1/13	\$ 366.91	
Lot rent	180.00	
Reimbursed supplies		97.87
Balance on 6/30/14	<u>                    </u>	<u>\$ 449.04</u>
	\$ 546.91	\$ 546.91

# Starksboro Cooperative Preschool Annual Report

The Starksboro Cooperative Preschool (SCP) is a private, nonprofit, cooperative organization run by the parents of the attending children. We are located in the town of Starksboro, and are housed within the Starksboro Village Meetinghouse.

SCP's mission is to provide a positive first school experience to 3-5 year olds, and to offer a high quality, affordable childcare option for the families of Starksboro children. Parents are able to keep their tuition costs down by helping to run the school. Teaching staff includes two Vermont state licensed teachers and three assistants. Our all-volunteer board is comprised of one community member and four preschool parents.

This year, SCP was again awarded five stars in Vermont's quality rating system, representing the highest possible level of achievement in early childhood programs in our state. Five star programs are considered outstanding in the following areas:

- Compliance with state regulations
- Staff qualifications and training
- Interaction with and overall support of children, families, and communities
- How thoroughly providers assess what they do and plan for improvements
- The strength of the program's operating policies and business practices.

We continue to provide a full day preschool program for 3-5 year olds that runs from 7:30 am - 5:30 pm. A half-day program is also available. Using the Vermont Early Learning Standards as guidance, teachers plan daily activities that promote learning in literacy, math, social studies, science, and the arts. We place particular emphasis on social and emotional learning, which is woven into every aspect of our program.

SCP is able to offer parents several tuition assistance programs including Pre-K Partnership funding through the ANESU school district, the Vermont Child Care Assistance Fund, and an Early Essential Intervention grant. This year, every child is receiving funding for at least ten hours of preschool through one of these programs. With this funding comes mandated responsibilities and practices for SCP staff. The fact that we have been accepted to participate in these programs demonstrates SCP's commitment and ability to provide high quality, affordable care to every child in our town. Within our cooperative structure, SCP families continue to work hard to raise operating funds through community fundraisers, such as the 5Town 5K Road Race and an Annual Silent Auction and various raffles. SCP appreciates the generous donations given by local businesses and townspeople.

This year, two thirds of our students live in Starksboro. Registration for 2015-16 will begin on February 1, 2015 for returning students and Starksboro families. Starksboro residents are given enrollment priority, and may exclusively register during the month of February.

We are most appreciative of the support given by Starksboro voters, and invite townspeople to come see our program in action. Numerous studies have shown that every dollar spent on education in the first five years of life will save approximately seven dollars later on. SCP believes that supporting our program is a good investment for Starksboro.

We respectfully request \$4,500.00 for the 2014-15 school year.

Starksboro Cooperative Preschool Inc.

**Profit & Loss**

July 2013 through June 2014

Cash Basis

Jul '13 – Jun 14

Ordinary Income/Expense	
Income	
40000 – Tuition Income	89,855.21
40100 – Grants, Donation, Contributions	25,887.16
40200 – Fundraising Income	11,308.22
40900 – Misc Income	<u>5,126.34</u>
Total Income	<u>132,176.93</u>
Gross Profit	132,176.93
Expense	
50000 – Program Expense	102,422.05
60000 – Facility Expense	7,609.23
70000 – General & Admin	<u>16,852.52</u>
Total Expense	<u>126,883.80</u>
Net Ordinary Income	5,293.13
Other Income/Expense	
Other Income	
80000 – Other Income	3,379.76
80200 – Cash Rewards	<u>184.50</u>
Total Other Income	<u>3,564.26</u>
Net Other Income	<u>3,564.26</u>
Net Income	<u><u>8,857.39</u></u>



Champ gives a hug!

Starksboro Project **READ!!**  
“**R**ead**E**ng**A**nd **D**istrib**U**tion”

Starksboro Project READ!! is an **all** volunteer organization consisting of community members, parents, and teachers. The purpose of READ is to promote reading among Starksboro's children. This year we were funded by the town appropriation, proceeds from the Vermont Folk Rocker Raffle, and community donations. We sincerely appreciate the support from the town and Jim Geier, who donated one of his beautiful Vermont Folk Rocker Chairs to our cause. We also would like to thank the parents and community members who help staff the book fair this December at Robinson.

The Starksboro BookWagon is the most well-known program of Project READ!!. Each week during the summer, a volunteer loads up their car with boxes of books and drives to six locations throughout the town. At each stop the books are unloaded and the children are able to browse and then choose a book to keep. A Reader entertains children at a different stop each week.

At the same time we sponsor a summer reading incentive program. Children were encouraged to read or be read to for 100 minutes a week. They turn in a form signed by an adult and chose a small prize. A weekly drawing was held for a slightly larger prize. Then a grand prize drawing of the completed slips was held at a **Morning Assembly** at Robinson School (MARS) in September and two Majestic Ten gift cards were awarded. The program was very successful in encouraging reading over the summer.

Project READ !! also sponsors the Newborn Book Dedication and Tea-Party. This was the twelfth year it was held. Parents of children born or adopted in the last year were invited to the library to pick out a new picture book to be dedicated to their child. Families who were not able to attend the event still had a picture book dedicated to their child. This year there were twenty books dedicated to the newest citizens of Starksboro. These books will be in circulation through the library for all to enjoy.

In December, Project READ!! organized the Scholastic Book Fair with the school librarian. We subsidize each child to be able to purchase a new book. The book fair generates an excitement about books and reading. We are also able to purchase some of the books for the BookWagon with the Scholastic Dollars earned at the fair.

Last spring, Project READ!! held its annual Literacy Game Night at Robinson. The night started with a free delicious dinner. Then the children were split into age appropriate groups and along with their parents they learned to play two literacy games. The families took home the games to play at another time. Parents and children reported an engaging night.

This past summer, Pat Young an original member of Project READ!! and long time beloved Kindergarten teacher at Robinson died. She asked that donations be made in her honor to Project READ!! The donations in her memory will be kept separate and a committee is currently planning activities in honor of Pat.

We are always seeking new members. For information or to make a donation please contact Project READ!! Robinson School P.O.Box 10, Starksboro or contact Mary O'Brien 453-4921.

We are comfortable with our fund raising this past year and will not request money from the town. We are grateful to our community for supporting our efforts to promote literacy.

## STARКСBORO FIRST RESPONSE

Much time was spent in 2014 coming into compliance with the new State protocols. As a result, a lot more money was spent on the additional supplies that are now required to be carried by each of us. The transition has been fairly smooth, however. Changes to the protocols allow us to do more procedures before an ambulance arrives on the scene. These have been nice additions to the services that we already provide to our Starksboro residents. We understand more changes are to come.

Due to a change in broadbanding and a switch in dispatchers by Bristol Rescue, we found a need in purchasing new pagers in order to be able to hear when we were dispatched. Our radios no longer were picking up the transmissions well enough to even hear where the call was.

We accepted one new application for membership this past year. However, the squad has not yet voted on this application.

In 2014 we responded to 116 calls. They are broken down as follows:

- Medical – 75
- Motor Vehicle Crashed – 12
- Fire Calls – 11
- Suicide / Overdoses – 9
- Falls / Trauma – 7
- Mental / Emotional Issues – 2

Broken down by month:

January – 11	May – 8	September - 9
February – 12	June – 9	October - 6
March – 11	July – 17	November - 8
April – 8	Aug – 6	December – 11

We wish everyone a safe, healthy, and peaceful New Year.

Derek Doucet, Cheryl Estey, Tracey Orvis, Charlene Phelps, Dave Schantz

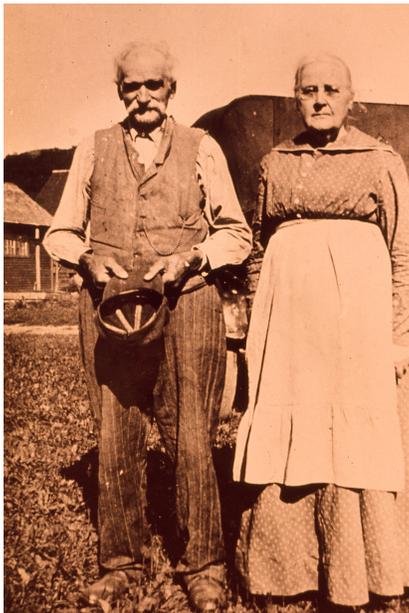


# STARКСBORO FIRST RESPONSE

TREASURER'S REPORT  
July 1, 2013 – June 30, 2014

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand – 7/01/13	\$ 1338.34	
Donations	450.00	
Town Appropriation	7500.00	
Flu Vaccines	302.00	
Transfers	9000.00	
Supplies		4612.16
Remembrances		219.56
CPR Books		105.95
Radios / Pagers		2292.00
Flu Vaccine		240.00
Building Maintenance –		
Fire Extinguishers		60.00
Utilities –		
Heat		1611.22
Water		60.00
Power		400.88
	<u>\$18590.34</u>	<u>\$9601.77</u>
Cash on Hand – 6/30/14	<u>\$18590.34</u>	<u>8988.57</u>
		<u>\$18590.34</u>

Cheryl Estey, Treasurer



Henry Dike was a private in Company G, Vermont 14<sup>th</sup> Regiment, which fought with great honor at the 1863 Battle of Gettysburg. After the war, Dike came home, had a large successful farm (south of Varney Hill Road on Rt. 116), died in 1919, and is buried in Green Mountain Cemetery. To right wife is Jane.

# Starksboro Sports Program

The Starksboro Sports Program is an all-volunteer organization that provides soccer, basketball, baseball, and softball opportunities for the Town. Any child who wants to take part in the program is able to do so, regardless of experience and ability. Through Town support and fundraising, the Sports Program is able to keep participation fees low, with financial assistance available to those families in need.

Sports Program funds are used to pay for uniforms, equipment, field maintenance/improvements, and scholarships for a 6th grade boy and girl. The committee is in the process of making some decisions on some capital expenditures for 2015. Some of the projects we are considering include dugouts for the baseball and softball fields, replacement of the backboards at Robinson and new soccer goals.

The 6th Grade Scholarship is awarded to a graduating girl and boy who exemplify the qualities welcomed by the Sports Program and have also had academic success at Robinson. This year, Eben Clifford and Emma Campbell were the scholarship recipients. Congratulations!

## *Sports Program Highlights:*

- *Jamfest* is the largest elementary school soccer jamboree in Vermont, and the largest fundraiser for the Sports Program. This past Sept, 97 teams from 12 towns participated in the all-day event, which included food concessions, a first-aid tent, face painting, and over 144 soccer games!
- The Boys Major baseball team won the Mt. Abe Little League Championship for the 3rd straight year.
- The Girls Major softball team won the Mt. Abe Little League Championship.
- The Girls Minor softball team have been undefeated for the past 2 years.
- The 5-6 Girls soccer team came in second place in the Five Town Cup Tournament.
- 6 of the 14 players on the Mt Abe D-II state championship girls soccer team are all alums of the Starksboro Sports Program

Thank you to the many people who volunteer their time as coaches, serve on the Sports Program planning committee, help with our fundraising efforts and drive kids to practices and games, and work behind the scenes to make Sports Program events happen. Appreciation also goes out to Robinson School, Dennis Casey Excavating, the many people and business that donated money and goods to the program and the Town for supporting this important Community program.

## STARSBORO SPORTS

July 1, 2013 - June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 11,269.68	
Registrations	1,885.00	
Fundraisers	9,160.47	
Interest	1.58	
Town Appropriation	2,500.00	
Field		\$ 1,826.22
Equipment and supplies		8,613.06
Scholarship		100.00
Balance on 6/30/14	<u>                    </u>	<u>14,277.45</u>
	\$ 24,816.73	\$ 24,816.73



South Starksboro Quaker Meeting House (built 1826/1871)--Many Quakers who worshipped here helped found the Starksboro and Lincoln Antislavery Society in 1834.

# STARKSBORO MENTORING PROGRAM

This has been an outstanding year for the STARKSBORO MENTORING PROGRAM (SMP). Nine years of program activities have resulted in 26 carefully-considered matches between mentor and mentee. Our safe and nurturing adult/child matches have even caught the attention of the local media: WCAX in Burlington recently (April 2014) ran a two-part feature on our mentoring philosophy and achievements:

<http://www.wcax.com/story/25196195/mentoring-hope-part-1>  
<http://www.wcax.com/story/25206215/mentoring-hope-part-2>

The program continues to receive dependable financial backing from the ANESU school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mobius (the state mentoring partnership).

One unmistakable sign of the success of the SMP efforts is the recent implementation of mentor programs in both Monkton and Lincoln, based on the Starksboro model. Additionally, Mount Abraham has decided to give continuance to our mentoring matches where feasible, thus extending the scope of the Program and its potential impact.

In addition to individual mentor activities, group mentoring events include bowling, swimming, sledding, theater-going, and craft parties. Our feedback from the mentees is satisfyingly positive: “Wednesday is my best day because my mentor comes to see me.” (Starksboro child)

We have had a number of outstanding people sign up as mentors, and we are always looking for more volunteers. There are still many Starksboro children who could benefit from having an additional caring adult in their lives. If you are interested in exploring the possibility of being a mentor, please contact either Amy Johnston ([ajohnston@anesu.org](mailto:ajohnston@anesu.org)) or Peg Pifer ([ppifer@anesu.org](mailto:ppifer@anesu.org)).

Let's try to make 2015 a year of “Wednesdays” !

# STARKSBORO FOOD SHELF

The Starksboro Food Shelf, having served town residents for over a decade, underwent several changes this past year. In June, the program opened its new location next to the post office, and fifteen volunteers work together to open the facility three to four Wednesdays each month. About 25 households use this food shelf each month, up from six in June, and the list of town residents approved to use the food shelf has grown from 33 to 57 households. At Thanksgiving, 34 donated turkey dinners were given out, and at Christmas, 22 hams (donated by Trader Joe employees) were shared.

Non-perishable food donations were given throughout the past year, along with \$6185 in monetary gifts--\$5609 was spent on food and basic home/health supplies. One hundred percent of all donations go directly to items for clients. Additionally, two freezers and numerous supplies have been donated to help the program meet local needs.

As of January 2015, the Hinesburg Food Shelf has asked all Starksboro residents to use their own town's program; therefore numbers are expected to rise slightly higher. In an attempt to remain financially sustainable, the program is investigating wholesale food purchases and continued fundraising. Groups are encouraged to hold food drives, and monetary gifts are always appreciated.

## STARKSBORO FOOD SHELF

July 1, 2013 – June 30, 2014

	RECEIPTS	DISBURSEMENTS
Balance 7/1/13	\$ 4,088.50	
Donations	4,681.40	
Holiday Project Donations	2,625.00	
Holiday Project		\$ 2,435.00
Food Expenses		5,541.37
Balance on 6/30/13	\$11,394.90	3,418.53
		\$11,394.90

# STARSBORO VOLUNTEER FIRE DEPARTMENT INC

## 2014 REPORT

This past year the Department responded to 44 calls totaling over 400 man hours. These included fire, CO, motor vehicle crashes, mutual aid and assisting on medical calls. There has been a total of 450.5 hours in training.

We are always looking for new members. If you like to become a member of the department and help your community, see one of the members or stop by a meeting held the first Monday of every month.

We have a new member this year, welcome Justin Bartlett.

Officers for this year are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Hugh Johnson and Lieutenant Mitch Horner.

For burn permits for brush and untreated wood or grass are available by contacting Tom Estey (453-4511 or 373-6529) or Tony Porter (989-5096). All other burning is illegal.

If you have any fire related questions, you can contact Tom Estey. **Test your smoke and CO detectors monthly and replace the batteries yearly.** Check the date of manufactured, smoke detectors should be replaced every 10 years and CO detectors every 5-6 years, follow the manufactures recommendations.

**Working Detectors Saves Lives!!!**

**Remember CO gas is colorless, odorless and is flammable at 12.5-74% in air. It also weighs the same as air and is detectable by detectors or meter only!!**

**Make sure your 911 sign is posted properly!!**

Thanks to the First Response and the Ladies Auxiliary for their support.

Thank You for your financial support.

Stay Safe

Tom Estey, Chief

Starksboro Volunteer Fire Department Inc.



# Starksboro Volunteer Fire Department, Inc.

July 1, 2013 – June 30, 2014

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/13	\$18539.72	
Tax Appropriation	20000.00	
Interest	19.76	
Coin Drop	2503.97	
Memory Tree	520.00	
Donations	3670.00	
Other Income	192.28	
Electricity – Station #1		1521.10
Heat – Station #1		3333.59
Heat – Station #2		1470.93
Fire Phone		429.37
Postage & Box Rent		130.00
Shelburne Police Department		1812.79
Fire Equipment & Supplies		5759.56
Fire Trucks maintenance		6125.08
Radios, Pagers & Repairs		2384.65
Other Expensives		3449.66
Firemen's Gear		4736.68
State, County Dues & Training		1726.00
Town of Starksboro (Asphalt paving, Station #1)		2768.96
Reynolds & Son (2 Gas Meters)		<u>2606.20</u>
	<u>\$45445.73</u>	<u>\$38254.57</u>
Checking 6/30/14		<u>7191.16</u>
	<u>\$45445.73</u>	<u>\$45445.73</u>
<u>CD Building Fund</u>		<u>CD Truck Fund</u>
7/1/13      9105.36		7/1/13      9068.99
Interest <u>18.23</u>		Interest <u>18.16</u>
6/30/14      9129.65		6/30/14      9093.18

Norman Cota, Treasurer

# STARSBORO VOLUNTEER FIRE DEPARTMENT AUXILIARY TREASURER'S REPORT JULY 1, 2013 TO JUNE 30, 2014

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand in Bank 7/1/13	<u>\$3615.58</u>	
Fund-raisers:		
T-shirt, DVD, Notecard Sales	25.00	
Memorial Donations	116.00	
Interest	2.51	
Funeral Expenses (Mashia)		\$ 90.00
Funeral Expenses (Cota)	_____	<u>96.05</u>
Total Disbursements		186.05
Cash in Bank 6/30/14	_____	<u>3573.04</u>
	<u>\$3759.09</u>	<u>\$3759.09</u>

Submitted by Chris Runcie, Treasurer

## STARSBORO AFTER SCHOOL PROGRAM

Our program serves children ages 5-12, during the school year, and has done so since 1998. Children may attend full-time or part-time, Monday through Friday. The program is based in the gym space at Robinson Elementary School. Licensed through the VT Child Development Division, our daily capacity is 75. Our program receives review yearly. We offer a recreational program, with a variety of enrichment activities, games, sports, cooking, reading and a nutritious snack. As a participant in the Child and Adult Care Food Program through the VT Department of Education, we accommodate the special dietary/allergy needs of participants. We use re-direction, reflection and active listening to positively guide children in our program to develop personal skills in a group setting. We view this positive guidance, beginning at the individual's level, as the key to developing self-esteem and a system of intrinsic values. We are authorized to provide protective services placements. We accept tuition subsidies on behalf of income-eligible families from VT Department of Children and Families.

**The Starksboro School Age Program has a quality rating of 4 STARS in Vermont's STARS system.**

Anne Gleason, Coordinator

# AC COURT DIVERSION

ACCDCJP provides a restorative justice response focusing on the “balanced approach” in meeting the needs of the victim, the community and the offender. The goal is to help the offender develop empathy and accept responsibility while providing compensation of loss for the victims, and compensation of resources for the community. Anyone given the opportunity to participate in either the Court Diversion programs or the Community Justice Projects has a chance to take responsibility for their actions, connect with the community in a positive way and learn from the experience.

The following is a breakdown of the number of individuals from the Town of Starksboro who were provided services through our agency in FY 2014.

Court Diversion	4	Youth Substance Abuse Safety Program	8
Community Mentor Program	1	Reparative Boards	1
Circle of Support and Accountability	1	Driving With License Suspended	0

Miche Chamberlain Modiba, M.S.  
388-3888

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ADDISON COUNTY  
**HOME HEALTH & HOSPICE**  
Your nonprofit VNA since 1968

Life has a way of changing when we last expect it. At ACHHH we support families during difficult times and assist in making decisions about health care needs and lifestyle changes. We help families dealing with a myriad of health concerns: from children with complicated medical issues, to adults struggling to remain independent at home, to those approaching the completion of their lives. Our goal is to help people get back to what they love; to help them remain independent and safe at home or to make their last days comfortable.

For the past 47 years, ACHHH has been an integral part of the healthcare delivery system in Starksboro. Last year alone in Addison County we provided an average of 242 visits per day, 365 days per year, traveling almost 800,000 miles for a total of 90,575 patient visits.

We are passionate about providing the highest quality care, in a cost effective way, as we assist people to remain safe and independent at home. This commitment has been nationally recognized: **for the third year in a row, ACHHH has been named a Top Agency of the 2014 HomeCare Elite**, a compilation of the top performing home health agencies in the United States.

To access our services, call 388-7259 or toll-free (800) 639-1521. Or learn more by visiting [www.achhh.org](http://www.achhh.org).

Larry Goetschius, Executive Director

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ADDISON COUNTY  
**PARENT / CHILD CENTER**

We provided services to 96 residents of Starksboro last year.

While PCC is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

Learning Together, our intensive in-house training program builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the Center also provides high-quality childcare to infants and toddlers. The Center has renovated a nine-resident boarding house in Middlebury which is the cornerstone of a "First Time Renters" program for youth to learn and practice the skills necessary to be successful tenants in our community.

All of these services are free for anyone and can be accessed by calling the Center at 388-3171.

Sue Bloomer, Co-Director

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**ADDISON COUNTY READERS, INC**

What goes into a mind comes out in a life

AC Readers, Inc is an entirely volunteer non-profit organization that sponsors the Dolly Parton's Imagination Library program. The program mails free books monthly to preschool (ages 0-5) children in Addison County. It costs ACR about \$30 per child per year to provide the program. In December 2014, 59 children in Starksboro (56% of the possible children according to the 2010 census) were receiving books through the program. In the past 12 months 671 books were shipped to children in Starksboro.

Studies show that reading is an essential gateway for children on the path to success in school and later in the workplace. It is the mechanism through which many other vital life skills are acquired and improved.

Our survey of parents in Spring 2013 showed that the books are read to the children, frequently, and the children really listen to the stories. Most of the children talk about the stories, learn new words, and independently look through the books. Adults use the books to talk to their children about sounds, letters, new vocabulary, and how to take care of books. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library – and are more willing to bring other books into their home!

We greatly appreciate Starksboro's past funding and hope that you will continue to support our program.

Diana Bain, Treasurer ACR  
802-758-2218

## **ADDISON COUNTY TRANSIT RESOURCES**

During the past 22 years, ACTR has provided dozens of Starksboro residents with transportation services to medical appointments, pharmacies, senior meal-sites, grocery markets, legal assistance and other vital or quality-of-life services. In the past year, ACTR provided 2131 trips for Starksboro residents either by ACTR volunteer drivers or on wheelchair accessible vehicles.

Our free services include transportation for Medicaid recipients, elders and persons with disabilities. In addition, we can provide other demand-response transportation services for a small fee.

Starksboro residents have Monday – Friday commuter access to Hinesburg and Burlington on the 116 Commuter bus route. The 116 Commuter also connects residents to Bristol, Middlebury and the entire ACTR bus system.

In FY 14 ACTR's Shuttle Bus and Dial-a-Ride systems provided 178,183 rides, 600 more trips than the previous year's total. All of our transportation programs enable our riders to maintain their independence, gain and keep employment and access critical healthcare services.

The State and local grants through which we provide these rides require us to raise up to 20% "local match" dollars. ACTR's requests from towns account for approximately 5% of the 20% requirement.

Jim Moulton, Executive Director

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## **AMERICAN RED CROSS**

The American Red Cross of Vermont & the New Hampshire Upper Valley is on call to help our community 24 hours a day, 7 days a week and 365 days a year. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses.

Fiscal year 2014 was especially busy across our region and the Red Cross was there providing vital services to our community.

- Responded to 206 disasters/emergencies in our region
- Collected 45,000 pints of local blood and blood products
- Assisted 163 members of the military and their families from our area
- Empowered more than 1200 trained volunteers to assist their neighbors during times of need
- Provided free babysitter training to over 250 youths in our region

Since the Red Cross is not a government agency, we rely on individuals, businesses and local communities to support our efforts in helping to prevent, prepare for, respond to, and recover from emergencies. Your partnership will help ensure that the American Red Cross has the resources to support communities throughout Vermont and the Upper Valley when they need it.

Larry Crist, Executive Director



I am writing today as a parent of an infant at the Bristol Family Center and as the Director of the Bristol Family Center. The Bristol Family Center is a non-profit preschool serving over 40 families in the five town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. The Bristol Family Center is accredited by the Step Ahead for Recognition System (STARS) as a 4 star program.

While providing a day long program with a thoughtful curriculum, the Center recognizes the inherent uniqueness of each child. We offer experiences that build self-help skills and we foster independence which promotes the development of stable and long term relationships. The Bristol Family Center supports each child as they learn at their own pace through a balance of child initiated and teacher guided activities. We create environments where children feel comfortable and are inspired to learn through play in preparation for future learning opportunities.

Sarah Rougier, Director

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## BRISTOL RECREATION DEPARTMENT

The Bristol Rec Dept is committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages. These funds support the myriad of classes we offer each year as well as, the use of the Skate Park, and The Hub Teen Center, which are free. It is important to mention that no out of town fees are charged to Starksboro residents because of this appropriation.

For the second year in a row Bristol Rec Dept has assisted the Starksboro Cooperative Preschool by including their annual 5k Fun Run as part of our Annual Harvest Festival. We are happy to co-sponsor this event. Many seniors take advantage of the free Tai Chi classes offered at Holley Hall. Starksboro residents have enjoyed participation in classes such as pottery, gymnastics, dance, babysitting certification, theater, martial arts, yoga, football, lacrosse, dog training and Zumba among others. Starksboro residents also attend many of our community events such as: Breakfast with Santa, VINS Raptor visit, Pumpkin Glow, vacation open swims, Daddy Daughter Dance, Candy Cane Flashlight Hunt, swing dances and wellness seminars. Many of these events are free of charge. To find out more, visit our website: [bristolrec.org](http://bristolrec.org)., Facebook page: Bristol Recreation Department, or a twitter feed: @bristolrec.

Darla Senecal, Bristol Recreation Director

## CHAMPLAIN VALLEY AGENCY ON AGING

As our older population continues to grow, more and more seniors are looking to the Champlain Valley Agency on Aging (CVAA) for assistance. With your past support, CVAA has been able to offer the following services to older residents of Starksboro: Case Management, Meals on Wheels, Senior Community Meals, Transportation and the Senior HelpLine. Nicole Van Buren, CVAA's Case Manager for Starksboro, visits elders in their homes and helps to connect them with the services and benefits they need in order to maintain their independence.

Older people are living longer than ever before, and as a result, they are facing more complex problems and greater challenges to their ability to live independently. The demand for home-delivered meals has grown significantly. Our Case Management caseloads have become more time consuming as Case Managers are frequently called upon to solve problems stemming from a crisis situation such as a serious illness, the death of a spouse, or the cumulative effects of confusion or isolation.

CVAA remains committed to providing the vital services that our eldest community members need in order to remain in their own homes.

John Michael Hall, Executive Director

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## COUNSELING SERVICE OF ADDISON COUNTY

During our fiscal year 2014, the **Counseling Service provided 18,359 hours of service** to residents from the town of Starksboro who had mental health, substance abuse or developmental disability needs.

The Counseling Service provides a broad array of vitally needed services to:

- Children, adolescents, adults, and families facing challenges and crises in their lives.
- Individuals living with developmental disabilities and also their families.
- People with severe and persistent mental illness.
- People dealing with substance abuse problems.
- Elderly people suffering from depression, anxiety and other mental health issues.
- The entire community, through educational programs and special events.

We are a non-profit organization and although we receive support from the state and third party payors, almost all of our funding is designated and doesn't allow us to fully meet the many needs of the people we serve. We are committed to making our services available to all people regardless of their ability to pay.

Robert S. Thorn, Ph.D., Executive Director

## ELDERLY SERVICES, INC

Project Independence offers a closely supervised, nurturing group program to women and men whose independence has lessened due to frailty, disability, chronic illness, or very advanced age. Hot meals, nursing, personal care, group activities, and one on one caring make "Project" a daytime home away from home. Our hours of operation are 7 a.m. to 7 p.m. Monday through Friday, 7 a.m. to 2 p.m. Saturday. We are open for two sessions daily, morning and afternoon. Half of our participants attend double sessions to provide a full day of respite to families.

In the past year, 189 elders from Addison County and nearby towns were served at Project Independence Adult Day Center, 2 of whom were residents of Starksboro. Starksboro residents received a total of 424 hours of care, 149 hot meals, and approximately 140 van rides. These hours of care cost the agency \$6,531 for direct services to Starksboro residents. In addition, Starksboro seniors were students at our ESI College Lifelong Learning Center, 3 family caregivers received respite and peace of mind, and a resident of Starksboro is on our staff.

Margaret Clerkin

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## HOMeward BOUND

*Addison County Humane Society*

As the only animal shelter in Addison County, we serve an average of 750 animals each year at the shelter as well as feral cats in the community and the many animals assisted in our cruelty investigations. We offer programs and services to meet a wide array of critical animal welfare needs facing Addison County. All animals are cared for daily, provided with necessary medical attention, and spayed / neutered prior to being placed for adoption.

Homeward Bound operates with an annual budget of approximately \$450,000 and receives no funding from federal, state, or local governments. The only funding provided by the Town of Starksboro is through an annual contract for \$500 which provides 24 hour / 7 day per week access to the shelter for the Animal Control Officer to bring in an unlimited number of stray dogs to our facility.

Jessica Danyow, Executive Director

Stray Intakes	2
Owner Surrenders	1
Adoptions to Town Residence	3
Returned to Owner	1

# HOPE

*Helping Overcome Poverty's Effects*

Addison County Community Action Group (ACCAG), d.b.a. HOPE, strives "to reduce the effects of poverty in Addison County by providing low-income residents with basic needs and self-help opportunities. Our vision is "all persons in Addison County have the tools and resources necessary in order to meet their own basic needs." HOPE's task is to assist low income people in acquiring and developing those resources.

HOPE's services include, but are not limited to:

- AC Food Shelf, serving an average of 600 people per month
- Housing, utility and fuel assistance
- Emergency firewood
- Emergency medical and dental assistance, and transportation to appointments
- Clothing, furniture and essential household goods
- Training in basic job skills
- Assistance with emergency home repairs, accessibility modifications, weatherization
- Holiday food baskets and programs for children
- Advocacy, information and referrals
- Specialized assistance and outreach for homeless persons
- Help for working persons including tools and uniforms
- Representative payee services to those at risk of homelessness, due to inability to manage finances

During the twelve month period ended September 30, 2014, HOPE provided assistance to 149 Starksboro residents.

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## HOSPICE VOLUNTEER SERVICES

Hospice Volunteer Services (HVS) is a non-profit agency providing **free** programs and services to town residents for the past **31 years**. Our primary commitment is to provide the support of trained hospice volunteers to people with terminal illnesses and their families. Hospice Volunteer Services, **a separate but collaborating organization**, with AC Home Health and Hospice, provides the federally mandated volunteer component of the hospice program in Addison County. Our current volunteer roster carries the names of 205 remarkable and dedicated people. HVS just completed the 2014 annual 10 week, 30-hour training course for new hospice volunteers with 10 graduates, soon to be added to the volunteer roster. Hospice volunteers offer both practical and emotional support tailored to the individual needs of each patient and family. Most of these services are provided in the home setting, but care is also provided in nursing homes, community care homes, and the hospital. The 50+ Wellspring hospice singers are available to sing songs of reassurance, comfort and hope at patients' bedsides, or in other hospice settings. In 2013, our hospice volunteers provided more than 3000 hours to hospice patient care, saving the local healthcare system and our community tens of thousands of dollars!

Our second area of focus, grief support, follows naturally on the heels of our work with hospice patients. Bereavement support services are offered to **all residents** of Addison County.

Lastly, HVS has a commitment to serve as a resource and leader in providing education and support throughout Addison County around issues of end-of-life care, death, bereavement and loss. In this effort we continue to offer a variety of educational programs open and available to all town residents of Addison County.

Shirley Ryan, Hospice Volunteer Services

## JOHN W. GRAHAM EMERGENCY SHELTER

This year the John Graham Shelter, located on Main Street in Vergennes, marks 35 years of service to Addison County's homeless families and individuals. In 2014 we:

- Provided more than 10,000 bed nights of food, shelter, services and hope to more than 200 people;
- Provided transitional housing to families at our own buildings and at many scatter sites;
- Helped dozens of people find permanent housing and employment;
- Provided counseling, case management and support services that help people take the next step in their lives.

In Vermont, the number of homeless school-aged children increased from 785 in 2009 to 1202 in 2012. The result of spiraling rents and stagnant incomes, this 53% increase is one of the fastest growing rates of child homelessness in the country, according to federal data. We see each day at the John Graham Shelter how homeless children are more likely to be sick, hungry, exposed to violence and at risk of school failure. The John Graham Shelter provided housing to more than 100 families with children this year. Now, in these difficult financial times, your ongoing support is needed more than ever!

Elizabeth Ready

[www.johngrahamshelter.org](http://www.johngrahamshelter.org)

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## LEWIS CREEK ASSOCIATION

Thanks to Starksboro's annual financial support, LCA continues to support the monitoring and assessment of Starksboro water quality and river corridor and habitat conditions, while pursuing restoration opportunities in Starksboro and neighboring watershed towns. By keeping track of Starksboro's natural resource conditions, the town can document them in its town plan, and update town goals and strategies to reflect local data and field assessment results.

While LCA had monitored headwater streams in Starksboro for the past 2 years to supplement the state's biology data for Lewis Creek, we are still working with VT DEC to learn the results and how to best apply them to local stream corridor conservation efforts. We do look forward to sharing this project with the conservation commission.

Martha Illick, Executive Director

## OPEN DOOR CLINIC

Between January 1 and December 19, 2014, the Open Door Clinic provided services to 866 area residents through 2,623 clinic visits and case management services. Of those, 19 were residents of Starksboro who received care through 28 interactions, including medical visits, consults, case management and outreach services.

**Our Mission:** The Open Door clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of over 135 volunteers to care for our patients. Our volunteers include our medical director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, drivers and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed. We also have on staff, a highly skilled and certified Navigator who has helped 397 individuals learn about insurance plans, and enroll in Vermont Health Connect since October of 2013.

Our outreach program has grown very significantly over the past six years, and to date, we have established relationships with over 34 local farms and 8 orchards where we provide health information and free flu clinics on an annual basis.

We hold 7 clinics per month. Hours are by appointment only and include:

Middlebury at 110 Porter Drive

- Every Tuesday evening from 6-9 pm
- One Friday morning per month from 9 am – 12 pm

Vergennes at Little City Family Practice, 10 North St

- Two Thursday evenings per month from 6-9 pm

Heidi R. Sulis, MPH, Executive Director

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## OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT

The OCNRCDC contracts the Conservation Reserve Enhancement Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, holds Natural Resource Workshops for horse owners and sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District supports Conservation Field Days for an average 250 Addison County 5<sup>th</sup> and 6<sup>th</sup> graders, supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at AC Fair and Field Days and the Addison County Tour and Annual District Meeting. New this year, we have been joined by Agricultural Engineer Norm Smith and will be hosting three Skidder Bridges for forest owners to use as stream crossings during logging operations. Our ever popular contractors list was updated this year and is available at our office in Middlebury.

The Agriculture Resource Specialist worked with 3 farmers in the Lewis Creek watershed in preparation for implementing conservation practices.

1 Starksboro resident received nutrient management assistance with conservation support from the District. 4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

David Russell of Starksboro joined the Otter Creek Conservation District in 2012. David represents landowners in Starksboro and surrounding towns.

# RSVP

RSVP is Addison County's **volunteer management service** which administers several programs that benefit residents of Starksboro. We oversee the following initiatives:

- **Bone Builders** osteoporosis prevention classes which are offered at no charge at the Starksboro Library and the Jerusalem School House,
- **The Foster Grandparent Program** which supports a volunteer in Robinson School's third grade classrooms,
- **The Free Tax Assistance Program** for senior citizens,
- **Recruiting Volunteer Drivers** for Meals on Wheels and ACTR,
- **Warm Hearts/Warm Hands** handmade items which are given to local schools, nursing homes, social service agencies and hospitals, and
- **The Volunteer Center** of the United Way which sent out more than 1,000 volunteers into the community last year and organizes the annual Days of Caring.

In addition, any Starksboro resident who received assistance from a social service organization benefited from the work RSVP volunteers do throughout the area. **Last year, our members volunteered a total of 78,629 hours which equals \$1,696,027 in donated labor to our community.**

We would like to thank the residents of Starksboro for their continued support of RSVP.

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## VERMONT ADULT LEARNING

Vermont Adult Learning offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners. Instruction is also available to students who need skill preparation for college or employment purposes.

VAL also offers WorkKeys certification, a nationally recognized career readiness certificate based on “real world” skills that employers look for in employees. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

***We are grateful to the townspeople of Starksboro for supporting the services we provide.***

Joe Przyperhart, Center Coordinator

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## VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

More than 10,500 Vermont residents are blind or visually impaired. Since our state has an aging population, many of them are experiencing age-related vision loss. Visual impairments can make performing daily tasks, staying mobile, and enjoying leisure activities very difficult. Additionally, Vermont’s rural nature makes it less likely for those with visual impairments to encounter those facing similar challenges, thus creating feelings of isolation and depression. We counter this trend by providing the tools, services, and support necessary to help blind and visually impaired Vermonters to be independent, confident, and productive.

Since 1926 our nonprofit organization has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the *only* private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

Services include Rehabilitation; Orientation and Mobility; Assistive Technology; Social Networking; and Statewide Transportation.

VABVI has offices in Brattleboro, Montpelier, Rutland, and South Burlington. Contact us at 800-639-5861 or [general@vabvi.org](mailto:general@vabvi.org). Learn more about us at [www.vabvi.org](http://www.vabvi.org).

Ayeshah Raftery, Director of Development

## VERMONT CENTER FOR INDEPENDENT LIVING

The Vermont Center for Independent Living (VCIL), a private non-profit corporation, is Vermont's first and only cross-disability Center for Independent Living and the first in state organization directed and staffed by a majority of people with diverse disabilities. Since 1979, the VCIL has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In our FY' 14 VCIL responded to over **2,383** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **304** individuals to help increase their independent living skills. VCIL's Home Access Program assisted **215** households with information on technical assistance and/or alternative funding for modifications; **51** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund provided **125** individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **447** individuals had meals delivered through our Meals on Wheels program for individuals with disabilities under the age of 60.

During FY'14, 1 resident of Starksboro received services from the following programs:

- Meals on Wheels
- Information, Referral and Assistance

Sarah Wendell Launderville, Executive Director

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## VERMONT RURAL FIRE PROTECTION TASK FORCE

Vermont Association of Conservation Districts  
P.O. Box 566, Waitsfield, Vt 05673-0566

The RFP Program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps towns identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to help finance the costs of construction. During the 16 years of the program, 968 grants totaling \$2 million have been provided to 213 Vermont towns for installation of new dry hydrants and other fire protection systems, as well as for dry hydrant replacement and repair after the floods of 2011.

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## WOMENSAFE

During the fiscal year ending June 30, 2014 we served at least 15 residents of Starksboro and the parents of at least 9 children who were exposed to the violence. Often victims choose not to give us any identifying information out of fear for their safety and that of their children. Therefore, our statistics for those served in any given town are understated. Your contribution would be used to support the services that we provide to our service users, such as our hotline, supervised visitation program, education and outreach, and transitional housing support with victims of domestic and sexual violence.

Carol Rule, Administrative Coordinator

## Vermont Department of Health Report for Starksboro

**Your Health Department district office** is in Middlebury at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2014 the Health Department:

**Supported healthy communities:** Boys and Girls Club of Greater Vergennes was awarded \$45,000 to address smoking and other tobacco use in Addison County.

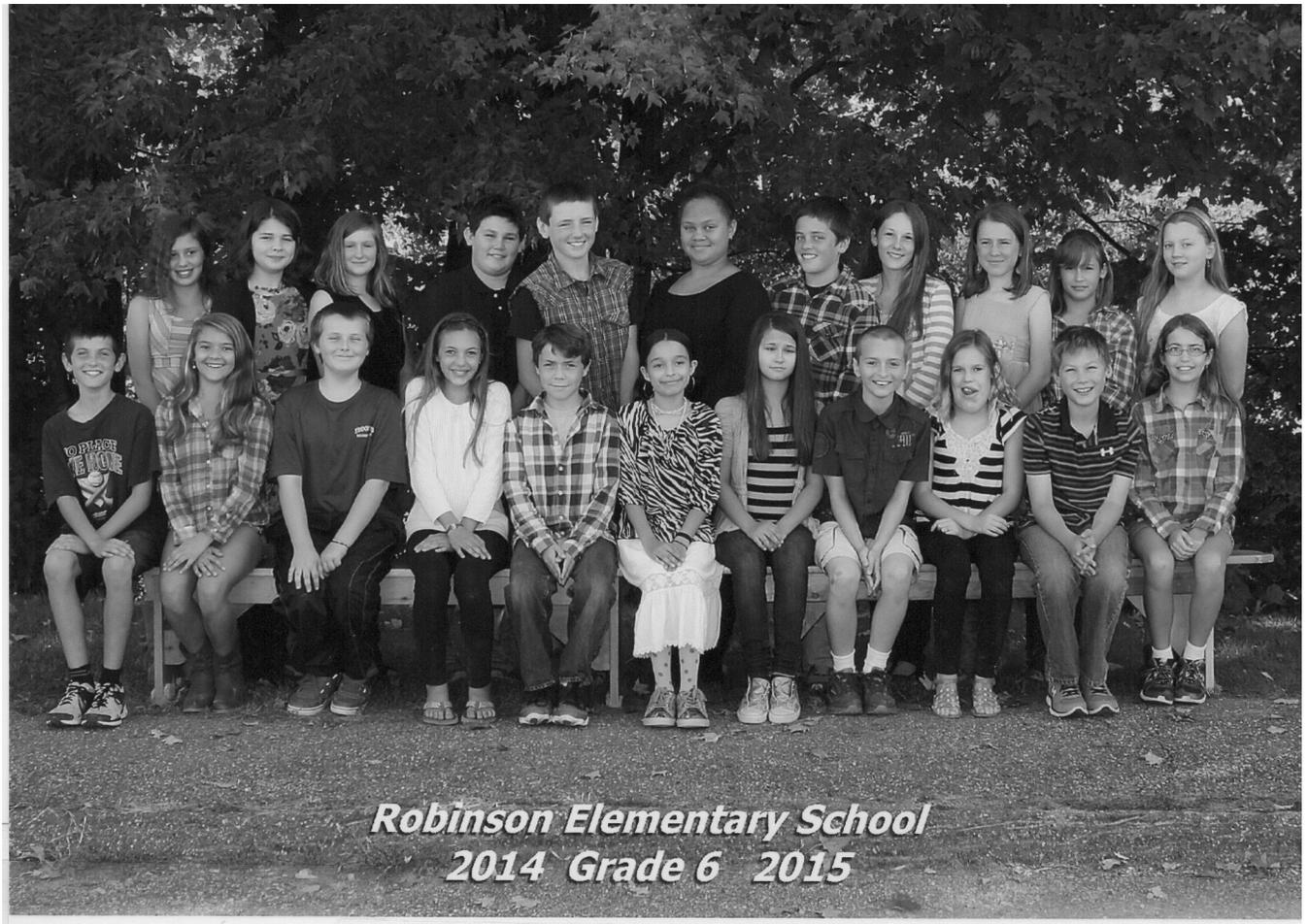
**Provided WIC food and nutrition education to families:** We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Addison County, 1171 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

**Worked to prevent and control the spread of disease:** From January to September in 2014 we responded to 95 cases of infectious disease in Addison County. In 2013, \$13,079,279.71 of vaccine for vaccine-preventable diseases were distributed to healthcare providers statewide; \$797,530.17 of which was in your district's area.

**Facilitated discussion on opiate addiction:** Following the Governor's Forum on Opiate Addiction, regional meetings took place around the state including 529 in-person participants. Locally, a group of concerned citizens and Human Services professionals have formed the Addison County Steering Committee on Opiate Addiction with four sub-committees which are: Prevention and Education, Treatment, Recovery and Transitional Supports, and Judicial and Law Enforcement. For more information about the Addison County Steering Committee on Opiate Addictions and its sub-committees, please contact Moira Cook, Middlebury Health Department District Director, at 802-388-5732.

**Hosted community presentations:** In 2014, we hosted community training and presentations on a variety of public health topics including skin cancer prevention, Lyme, West Nile Virus and Eastern Equine Encephalitis (EEE) prevention and emerging infectious illnesses. If your community group is interested in a presentation on one of the topics mentioned above, please contact our office.





Back row, left to right:

Evalin Pachman, Isabella Gaffney, Scout Hall, Colby Lathrop, Parker Bent, Kloree Parks, Ryan Whitcomb, Laura Lenz, Elizabeth Porter, Emily LaRock, Kortnee Gravelle

Front row, left to right:

Brett Sargent, Ava Young, Tucker LaBonte, Eleanor Ragsdale, Aiden DeBaise, Isabella Emmons, Savannah Farrar, Isiah Szczecinski, Kara Martell, Latham Lomax, Charlotte Doyle

# STARKSBORO TOWN SCHOOL DISTRICT REPORTS and PROPOSED 2015 - 2016 BUDGET

**NOTE:** The school budget is presented in a condensed, easier-to-read format. However, for those who may want to review the budget (current & proposed) in greater detail, it, along with other information about school operations, including the areas of policy and curriculum can be accessed on the ANESU website:

<http://www.anesu.org>

or by contacting the Superintendent's Office at 453-3657 to request a copy.

**Robinson Elementary School  
REPORT OF THE SCHOOL DIRECTORS**

Dear Friends and Neighbors,

Each year there are many challenges in the ongoing work of achieving the results for our students that were determined by the Robinson community. The cost of education and its effect on property taxes has prompted a great deal of conversation at the State and Local level for the past several years. The general expectation is that there may well be some movement by the Legislature this session to find some solutions for this statewide concern. We are watching this process closely as we move forward and have brought a budget forward that we feel is fiscally responsible and still provides the resources that are required to fulfill the promises in the Ends Policies.

As your representatives on the Robinson School Board our job is to monitor the work of the Superintendent in fulfilling the Ends Policies that describe the education that our community wants and expects for each and every child who attends Robinson School. We also monitor the policies that provide the limitations that the Superintendent works within to get the job done. The Board also has policies that we must work within to accomplish our responsibilities. We are happy to report that the monitoring reports required for each of the policies described have been timely and deemed successful by the board. These monitoring reports are available to be viewed on the Addison Northeast Supervisory Union website <http://www.anesu.org/> under District Reports.

The details of the budget and the many successes that we see at Robinson are detailed in Superintendent David Adams and Principal Patrick Hartnett's reports. We hope that you will take time to read those and witness yourself the dedication and commitment that these two talented educators provide to our school. With their leadership and our dedicated and experienced teachers and staff we are confident that Starksboro's children are getting a solid educational foundation.

As always, we thank you for your support for Robinson School and we hope to see you at our regular monthly meetings and at Town Meeting!

Best regards,

Bonita Bedard  
Dennis Hysko  
Louis duPont

## Annual Report of the Superintendent of Schools

January 2015

*“Our school system exists to educate the children of Addison Northeast Supervisory Union and its member school districts of Bristol, Lincoln, Monkton, Mt. Abraham Union Middle/High School, New Haven and Starksboro, so that they can meet the challenges of lifelong learners and responsible citizens at a cost deemed acceptable by the community.”*

ANESU and Member District ENDS Policy Adopted, February 2011

In February 2011, the member school districts of the Addison Northeast Supervisory Union adopted this preamble to its ENDS policy and crafted an approach to school governance that expressed that the school systems’ purpose is to prepare students for a lifetime of learning and responsible citizenship at a cost determined by the citizens of the community. In addition, each governing board prepared for the future by establishing outcomes for student learning in the areas of core subjects, life and career skills and learning and innovation skills.

Guided by this vision through the expertise of our teachers and support staff, our students have engaged in learning that is rigorous, authentic and meaningful. With student learning outcomes as the center of their efforts, I am pleased to report that teachers and staff are responding to these new learning expectations and supporting students in meeting the learning process and product goals of Board identified ENDS.

We have learned that success measures in student outcomes are not limited to state academic accountability tests and include student exhibitions of learning, performances, project completion and robust electronic portfolios documenting achievement in core subjects and artifacts of interest-based learning. The new yardsticks for successful student outcomes contain many traditional values and practical life skills such as personal responsibility, teamwork, perseverance, attention to detail, creativity, artistic expression and innovation. At the middle and high school levels, encouraging students to use their voices to explore interest areas of study and take personal responsibility for the choices they make and paths they follow are increasing. These shifts in student outcomes described as personalized learning and the increasing academic rigor identified within mathematics and English language arts Common Core State Standards are reshaping the teaching profession and the role of the teacher.

To meet the learning goals identified in the Board ENDS, Principal and teacher leadership teams have been formed to respond to these new achievement standards and we have implemented a teaching coach model to improve teaching practices.

To accomplish financial sustainability to meet ENDS goals, school boards have identified slowing, and wherever possible, reducing education spending per equalized pupil as a way to maintain quality outcomes and control the property tax impact on citizens.

Although elementary school enrollment fluctuates in every school, staff to student ratios are significant factors in educational expenses. At Mt. Abraham in particular, we are now experiencing the impact of a significant decline in student enrollment that has been talked about statewide for years. Actual student enrollment has declined from 752 in 2014 to 711 in 2015. We anticipate that the 2015 graduating class of 121 will be replaced by next year’s seventh grade class of 85. This two-year student enrollment decline of 77 students is significant and calls for an adjustment in staffing levels to properly size the teaching and support staff relative to student enrollment. These changes are difficult to accept but are necessary. The overall enrollment decline at Mt. Abraham has resulted in increased costs to elementary districts since supervisory union costs are assessed to school districts.

In each school district, school boards and administrators have worked to find the appropriate balance between class size and program offerings and facility and personnel costs. This financial strategy combined with sound financial management over the past three years has been useful and has had a positive effect on local property taxes.

Addison Northeast Supervisory Union expenses are made up of three parts and each are assessed separately to each member district. Those assessments are: General Operations and Special Education, Early Education and the Food Service Cooperative. These budgets reflect shared resources and services to students and teachers in every school in the supervisory union.

Changes reflected in the ANESU budgets include a reduction in special education spending due to staffing reductions, level funding the food service operating budget, and combining local and federal grants to fund a 0.50 Full Time Equivalent (FTE) English Language Learner teacher, a 1.0 FTE Literacy, a 1.0 FTE Math Coach and a 1.0 FTE Student Support Coordinator. The result of these reductions and investments in General Operations and Special Education is an overall budget increase of 3.04% at the supervisory union.

Please consider attending your school district meeting and keep informed of local, regional and statewide developments education and property tax reform. Thank you again for your continued support of our schools and students. I appreciate the opportunity to serve each school in the Addison Northeast Supervisory Union.

If you have any questions about school district operations or this report please contact me at 802-453-3657.

Respectfully submitted,

David P. Adams

**Addison Northeast Supervisory Union**

**Tax Rate Summary**

**Proposed FY 16 Budgets**

**Preliminary Projections**

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>
Projected Equalized Tax Rate FY15 Elementary*	\$ 0.7620	\$ 0.9021	\$ 0.8050	\$ 0.6781	\$ 0.8605
Projected Equalized Tax Rate FY 15 MT Abe*	\$ 0.8144	\$ 0.6898	\$ 0.8323	\$ 0.9382	\$ 0.7253
Projected Act 130 Equalized Tax Rate	\$ 1.5764	\$ 1.5919	\$ 1.6373	\$ 1.6163	\$ 1.5858

Common Level of Appraisal	93.49%	103.32%	85.63%	100.92%	94.26%
Projected Local Tax Rate	\$1.6862	\$1.5408	\$1.9121	\$1.6016	\$1.6825
Actual Tax Rate FY 14	\$1.7086	\$1.5315	\$1.9151	\$1.5967	\$1.6646
Change in Projected Tax Rate	(\$0.0224)	\$0.0093	(\$0.0030)	\$0.0049	\$0.0179

\*Includes anticipated \$1.00 statewide tax rate.

**Education Spending (Expenses minus Revenues):**

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>	<u>Mt Abraham</u>
FY 14	7.65%	6.00%	7.19%	6.16%	2.70%	0.00%
FY 15	0%	8.34%	-2%	-1.04%	4.85%	3.77%
FY 16	1.07%	3.98%	3.20%	-3.49%	3.25%	0.00%

**Act 130 Basis (Estimated) - Each School's Budget and Equalized Pupils Determined Independently w/ Debt**

**School Spending Per Equalized Pupil:**

	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>	<u>Mt Abraham</u>
FY13 Act 130	\$ 12,914	13,631	\$ 13,738	\$ 14,478	\$ 12,759	\$ 13,552
FY 14 Act 130	\$ 14,296	\$ 13,643	\$ 15,109	\$ 14,800	\$ 13,094	\$ 14,055
FY 15 Act 130	\$ 14,567	\$ 14,398	\$ 15,444	\$ 15,198	\$ 14,249	\$ 14,706
FY 16 Act 130	\$ 14,552	\$ 14,904	\$ 15,725	\$ 15,323	\$ 14,786	\$ 15,264

**Change in Per Pupil Spending Amount**

Change in Per Pupil Spending Amount	\$ (15)	\$ 506	\$ 281	\$ 125	\$ 537	\$ 558
Change in Per Pupil Spending Percent	-0.10%	3.51%	1.82%	0.82%	3.77%	3.79%

## **Robinson Elementary School REPORT OF THE PRINCIPAL**

I am pleased to present the annual school report for Robinson Elementary School. Once again, I feel privileged to serve as principal for such a wonderful group of children, supportive community and dedicated staff. Having a supportive community and dedicated staff are two critical elements in educating the children of our community.

The national great recession and local economic uncertainty is "playing out", right here in Starksboro as more students than ever qualify for free or reduced cost meals. Our staff is committed to support student learning for every child and removing all obstacles to learning, personal development and success.

### **Budget:**

**2013-14** In a response to meeting the challenge of providing an excellent education, and being responsible to the taxpayers of our community, Robinson school ended the 2013-14 school year with a positive balance. The surplus will assist us in meeting that same challenge as we plan and budget for the 2015-16 school year.

**2015-16** The budget surplus from the 2013-14 school year has allowed us to control spending but has not prevented the need to reduce staff for the next school year. It is evident that further reductions may have been required had we not had a surplus. Most importantly, this 2015-16 budget support reasonable class sizes for our youngest learners and allows us to continue our commitment to a district wide technology plan that will increase the opportunities for our learners. The budget also addresses continued and important building maintenance issues.

### **Professional Development/Assessment:**

Over the course of this current year the main thrust of our professional development has been to continue our work with Readers Workshop. You may recall from previous annual school reports that Readers Workshop is an instructional program that individualizes a child's reading program.

We also continue to increase the scope of our formative assessments in both Literacy and Math to provide us with a more timely and accurate idea of how and which children are learning. We have also been training to help us prepare children for the Smarter Balanced Assessment Consortium or SBAC's which have taken the place of our NECAP tests. Lastly we have been using some professional development time to explore the way in which we work with children who have experienced trauma. This work has been fascinating and powerful, and has been completely embraced by our staff.

We are in our third and final year of our partnership with The University of Vermont's Reading Institute Bridges Program. Our consultant Pam Chomsky-Higgins has been working directly with our third, fourth, fifth, and sixth grade teachers as well as Sharon Wight our literacy coach. In

addition Pam has provided all faculty with professional development in the area of reading instruction.

**Personnel:**

This year we welcomed Tim Gillespie as our new positive school behavior coordinator. Tim is a licensed social worker and has previously served as a school based clinician. Sharon Wight arrived this year as our literacy coach. Sharon is a former classroom teacher turned consultant, and in addition to her work at Robinson, oversees the student teaching program at Champlain College. Sharon took the place of Beth Sands who returned to the classroom. Shonda Cavoretto has joined our school nutrition program. Shonda hails from Lincoln. Shonda took the place of Doreen Bortz who accepted the role of our leader in our school nutrition program. Lastly, we were joined by Sue Bachand as math specialist. Sue is a veteran educator who last worked for the Alburgh School. Sue is a graduate of the Vermont Math Institute. Sue replaced Mary O'Brien who retired. Mary was joined in retirement by Linda Unger. Both made long and lasting contributions to the children and families of Starksboro.

Thank you for your participation in Town Meeting and the continued support of educating the children of Starksboro at Robinson Elementary School.

Respectfully submitted,

Patrick Hartnett  
Principal, Robinson Elementary School

**ROBINSON ELEMENTARY SCHOOL  
2014 - 2015**

**ADMINISTRATION**

Hartnet, J. Patrick

Principal

**TEACHING STAFF**

Bachand, Sue E	Math Specialist
Ballas, Cynthia A	Special Educator
Beecher, Ruth E	Teacher Grade 3/4
Cogswell, Myriah	Teacher Grade 1/2
Ellis, Carina	Teacher Music
Gage, Cynthia M	Special Educator
Gibbs, Emily A	Teacher Physical Education
Greenberg, Elizabeth A	Teacher Grade 5/6
Hahr, Elizabeth S	Teacher Grade 3/4
Johnston, Amy L	School Counselor
Lake, Kerry A	Teacher Kindergarten
Lane, Jodi	Teacher Grade 1/2
MacHarg, Patricia G	Home School Coordinator
MacHarg, Patricia G	Speech Language Pathologist
Ogden, Beth E	Reading Recovery
Sands, Elizabeth K	Teacher K-1
Shepardson, Donna M	Teacher Grade 5/6
Snow, Susan P	Library Media Specialist
Spina, Frank A	Teacher Grade 3/4
Weissberger, Eliza J	Teacher Art
Wight, Sharon R	Literacy Teacher Leader

**SUPPORT STAFF**

Antonioli, Jessica M	Educational Assistant
Bell, Barbara J	Educational Assistant
Bordeaux, Barbara M	Educational Assistant
Cota, Diane J	Educational Assistant
Cota, Martha A	Administrative Assistant
Flore, Leah M	School Nurse
Gillespie, Timothy A	Positive School Behavior Coordinator
Hanson, Ellen K	Library Assistant
Irish, Matthew J	Custodian Assistant
Paul, Jill L	Educational Assistant
Rublee, Terry R	Educational Assistant
Young, Andrew G	Head Custodian

**Comparative Data for Cost-Effectiveness, FY2016 Report**  
**16 V.S.A. § 165(a)(2)(K)**

**School:** Robinson School  
**S.U.:** Addison Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

**FY2014 School Level Data**

**Cohort Description:** Elementary school, enrollment ≥ 100 but <200  
 (34 schools in cohort)

**Cohort Rank by Enrollment (1 is largest)**  
 9 out of 34

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Monkton Central School	PK - 6	160	11.90	1.00	13.45	160.00	11.90
	Proctor Elementary School	PK - 6	160	16.10	1.00	9.94	160.00	16.10
	Underhill Central Elementary School	PK - 4	165	9.00	1.00	18.33	165.00	9.00
	<b>Robinson School</b>	<b>PK - 6</b>	<b>169</b>	<b>13.80</b>	<b>1.00</b>	<b>12.25</b>	<b>169.00</b>	<b>13.80</b>
-> Larger	Woodstock Elementary School	PK - 6	173	17.50	1.00	9.89	173.00	17.50
	Rumney Memorial School	PK - 6	176	14.41	1.00	12.21	176.00	14.41
	Bethel Elementary School	PK - 6	178	11.10	1.00	16.04	178.00	11.10
<b>Averaged SCHOOL cohort data</b>			<b>147.65</b>	<b>12.63</b>	<b>1.04</b>	<b>11.69</b>	<b>141.77</b>	<b>12.13</b>

**School District:** Starksboro  
**LEA ID:** T196

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

**FY2013 School District Data**

**Cohort Description:** Elementary school district, FY2013 FTE ≥ 100 but < 200  
 (32 school districts in cohort)

Grades offered in School District    Student FTE enrolled in school district    Current expenditures per student FTE EXCLUDING special education costs

**Cohort Rank by FTE (1 is largest)**  
 5 out of 32

**School district data (local, union, or joint district)**

Smaller ->	Middlesex	PK-6	167.25	\$11,910
	Underhill Town	K-4	168.19	\$9,481
	Vernon	PK-6	171.28	\$16,391
	<b>Starksboro</b>	<b>PK-6</b>	<b>178.29</b>	<b>\$11,227</b>
-> Larger	Woodstock	K-6	178.70	\$14,548
	Warren	PK-6	183.31	\$10,216
	Mettawee Comm. UESD #47	PK-6	189.15	\$11,778
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>139.81</b>	<b>\$12,630</b>

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**FY2015 School District Data**

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchDist Equalized Pupils	SchDist Education Spending per Equalized Pupil	SchDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T222 Warren	PK-6	148.71	13,089.87	1.3816	1.4823	101.76%	1.4567
	U047 Mettawee Comm. UESD	PK-6	157.31	15,545.89	1.6408	-	-	-
	T124 Middlesex	PK-6	157.82	14,233.46	1.5023	1.5611	95.61%	1.6328
	<b>T196 Starksboro</b>	<b>PK-6</b>	<b>159.04</b>	<b>14,248.28</b>	<b>1.5039</b>	<b>1.5453</b>	<b>93.51%</b>	<b>1.6526</b>
-> Larger	T253 Woodstock	K-6	161.30	14,495.83	1.5300	1.6382	98.99%	1.6549
	T049 Clarendon	PK-6	175.96	15,503.52	1.6363	1.5610	113.27%	1.3781
	T242 Whitingham	PK-5	200.97	16,248.90	1.7150	1.7150	110.18%	1.5565

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

## Starksboro Estimated Education Tax Rate for FY 2016

### ACT 130 CALCULATES A TAX RATE BY SCHOOL

	<b>Elementary</b>	<b>Mt Abraham</b>
Expenditures	\$2,809,709	\$14,058,551
Revenues	<u>\$ (470,089)</u>	<u>-\$1,917,629</u>
[1] Education Spending	\$2,339,620	\$12,140,922
[2] Equalized Pupils	158.23	795.41
[3] Education Spending per Equalized Pupil	\$14,786	\$15,264
[4] Spending Adjustment (District spending as a percentage of Base Education amount )	156.319%	161.367%
	\$9,459	
[5] Estimated Homestead Tax Rate	\$1.5632	\$1.6137
[6] Percentage of Total Town Students	55.05%	44.95%
[7] Percentage of Prorated Tax	\$0.8605	\$0.7253
[8] Combined Prorated Tax \$0.861 + \$0.725	\$1.5859	
[9] Common Level of Appraisal (CLA)	94.26%	
<b>[10] Estimated Property Tax Rate</b>	<b>\$1.6825</b>	

- [1] Revenues deducted from budgeted expenses by school to determine education spending include special education and transportation reimbursements received from the ST of VT, Medicaid, interest and other miscellaneous revenue.
- [2] The equalized pupils number by SCHOOL is based on the last two years average daily membership (including Pre-K through grade 12) and is adjusted for specific factors, such as secondary vs elementary students, students in poverty situations, and students with limited English proficiency.
- [3] This is the number by SCHOOL that will be compared to the base education amount (\$9,459) to determine the adjustment to the state education tax rate of \$1.00. This number less qualified debt spending is also compared to the penalty ceiling of \$17,103 to determine if property taxes will be increased as a result of spending in excess of the ceiling.
- [4] The State Education Tax Rate is multiplied by this percentage to determine the Homestead Education Tax Rate by SCHOOL. This is the rate before adjustment for the Common Level of Appraisal (CLA).
- [5] State Tax Rate of \$1.00 times SCHOOL Spending Adjustment.
- [6] This number represents the ratio of the town's equalized pupils at each SCHOOL to the total number of students.
- [7] \
- to produce a Percentage of Prorated Tax by SCHOOL.
- [8] Prorated Tax BY SCHOOL are combined to produce a Town Tax Rate.
- [9] The Common Level of Appraisal (CLA) is the State's method of equalizing education grand lists between towns. It is based on recent property sales compared to the listed value of the properties sold. Towns that haven't completed a reappraisal in several years will usually have low CLA's, while towns recently reappraised will have CLA's near 100%.
- [10] This is the total estimated residential property tax rate based on the recommended state rate of \$1.00, adjusted for SCHOOL budgets and also for CLA.

**Estimated Equalized Tax Rates - FY 16  
(Replaces Assessments)**

- Act 130 is the law that accounts for all revenues and expenses by school.
- > Under Act 130, a tax rate is calculated for each SCHOOL
- > The SCHOOL rate is then prorated for the town based on the ratio of the town's equalized pupils at the SCHOOL to the total number of the town's equalized pupils
- >The prorated tax rates for the individual schools are then combined to determined the total education homestead tax rate for the town

This prorated tax rate replaces the dollar assessment to towns from union schools

This system is intended to allow taxpayers to clearly understand all revenues and expenses related to education at each school and to see the direct impact of each school's budget on the tax rate.

**Estimated Equalized Homestead Tax Rates - FY 16**

**Mt Abraham Union High School**

**\$1.6137** based on \$1.00

**ALL TAX RATES BELOW ARE ESTIMATED BASED ON PROPOSED BUDGETS AND AVAILABLE INFORMATION ABOUT THE BASE HOMESTEAD TAX RATE**

		<b>Equalized Pupils</b>	<b>% of Total</b>	<b>Estimated Tax Rate</b>	<b>Prorated Rate</b>
<b>Bristol</b>	Elementary	281.22	49.53%	\$1.5384	\$0.7620
	Mt Abe	286.55	50.47%	\$1.6137	\$0.8144
	<b>Town Total</b>	<b>581.00</b>	<b>100.00%</b>		<b>\$1.5764</b>
<b>Lincoln</b>	Elementary	121.32	57.25%	\$1.5757	\$0.9021
	Mt Abe	90.59	42.75%	\$1.6137	\$0.6898
	<b>Town Total</b>	<b>211.91</b>	<b>100.00%</b>		<b>\$1.5919</b>
<b>Monkton</b>	Elementary	149.90	48.42%	\$1.6625	\$0.8050
	Mt Abe	159.69	51.58%	\$1.6137	\$0.8323
	<b>Town Total</b>	<b>309.58</b>	<b>100.00%</b>		<b>\$1.6373</b>
<b>New Haven</b>	Elementary	93.15	41.86%	\$1.6199	\$0.6781
	Mt Abe	129.38	58.14%	\$1.6137	\$0.9382
	<b>Town Total</b>	<b>222.53</b>	<b>100.00%</b>		<b>\$1.6163</b>
<b>Starksboro</b>	Elementary	158.23	55.05%	\$1.5632	\$0.8605
	Mt Abe	129.20	44.95%	\$1.6137	\$0.7254
	<b>Town Total</b>	<b>287.43</b>	<b>100.00%</b>		<b>\$1.5859</b>

District: **Starksboro**  
County: **Addison**

**T196**  
**Addison Northeast**

Statutory calculation.  
See note at bottom of page.

Recommended homestead rate from Tax Commissioner. See note at bottom of page.

<b>9,459</b>	<b>1.00</b>
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**Expenditures**

		FY2013	FY2014	FY2015	FY2016	
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,492,142	\$2,586,691	\$2,650,857	\$2,809,709	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	<b>Locally adopted or warned budget</b>	<b>\$2,492,142</b>	<b>\$2,586,691</b>	<b>\$2,650,857</b>	<b>\$2,809,709</b>	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	<b>Total Budget</b>	<b>\$2,492,142</b>	<b>\$2,586,691</b>	<b>\$2,650,857</b>	<b>\$2,809,709</b>	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

**Revenues**

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$388,365	\$425,552	\$384,810	\$470,089	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	<b>Offsetting revenues</b>	<b>\$388,365</b>	<b>\$425,552</b>	<b>\$384,810</b>	<b>\$470,089</b>	13.

14.	<b>Education Spending</b>	<b>\$2,103,777</b>	<b>\$2,161,139</b>	<b>\$2,266,047</b>	<b>\$2,339,620</b>	14.
15.	Equalized Pupils (Act 130 count is by school district)	164.89	165.05	159.04	158.23	15.

16.	<b>Education Spending per Equalized Pupil</b>	<b>\$12,758.67</b>	<b>\$13,093.84</b>	<b>\$14,248.28</b>	<b>\$14,786.20</b>	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$565.65	\$551.25	\$572.08	\$1,082	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	-	\$13.36	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	20.
21.	minus Estimated costs of new students after census period	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	-	-	-	22.
23.	minus Less planning costs for merger of small schools	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	NA	NA	NA	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,841	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	25.
26.	Per pupil figure used for calculating District Adjustment	\$12,759	\$13,094	\$14,248	\$14,786	26.
27.	<b>District spending adjustment (minimum of 100%)</b> <b>(\$14,786 / \$9,459)</b>	146.265% <small>based on \$8,723</small>	143.086% <small>based on \$9,151</small>	153.455% <small>based on \$9,285</small>	156.319% <small>based on \$9,459</small>	27.

**Prorating the local tax rate**

28.	Anticipated district equalized homestead tax rate to be prorated (156.319% x \$1.00)	\$1.3018 <small>based on \$0.89</small>	\$1.3450 <small>based on \$0.94</small>	\$1.5039 <small>based on \$0.98</small>	\$1.5632 <small>based on \$1.00</small>	28.
29.	Percent of Starksboro equalized pupils not in a union school district	54.74%	55.86%	53.99%	55.05%	29.
30.	Portion of district eq homestead rate to be assessed by town (55.05% x \$1.56)	\$0.7126	\$0.7513	\$0.8120	\$0.8605	30.
31.	<b>Common Level of Appraisal (CLA)</b>	91.09%	90.14%	93.51%	94.26%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.8605 / 94.26%)	\$0.7823 <small>based on \$0.89</small>	\$0.8335 <small>based on \$0.94</small>	\$0.8684 <small>based on \$0.98</small>	\$0.9129 <small>based on \$1.00</small>	32.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

33.	Anticipated income cap percent to be prorated (156.319% x 1.94%)	2.63% <small>based on 1.80%</small>	2.58% <small>based on 1.80%</small>	2.98% <small>based on 1.94%</small>	3.03% <small>based on 1.94%</small>	33.
34.	Portion of district income cap percent applied by State (55.05% x 3.03%)	1.44% <small>based on 1.80%</small>	1.44% <small>based on 1.80%</small>	1.61% <small>based on 1.94%</small>	1.67% <small>based on 1.94%</small>	34.
35.	Percent of equalized pupils at Mt. Abraham UHSD	45.26%	44.14%	46.01%	44.95%	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.  
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 1.94%.



**Starksboro Town School District  
Robinson Elementary School Expense Budget**

Code	Description	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Proposed
5111	Salaries-Professional Staff	\$1,105,061	\$1,101,005	\$981,300	\$879,034
5112	Salaries-Assistants	\$220,445	\$176,902	\$53,327	\$24,254
5113	Salaries-Other Support Staff	\$38,804	\$52,046	\$54,561	\$55,471
5115	Health Buy-Out	\$8,800	\$9,050	\$7,750	\$5,800
5116	Salaries-Custodians	\$63,787	\$63,689	\$65,429	\$65,117
5121	Salaries-Professional Staff Substitutes	\$13,700	\$5,070	\$0	\$0
5122	Salaries-Professional Staff Long Term Substitutes	\$0	\$6,285	\$0	\$0
5123	Salaries-Assistant Substitutes	\$3,700	\$7,458	\$3,000	\$0
5127	Salaries-Professional Stipends	\$1,688	\$1,644	\$1,688	\$2,300
5129	Salaries-Support Stipends	\$3,500	\$0	\$0	\$0
	<b>Subtotal Salaries:</b>	<b>\$1,459,485</b>	<b>\$1,423,150</b>	<b>\$1,167,055</b>	<b>\$1,031,975</b>
5211	Group Health Insurance	\$142,263	\$149,129	\$118,804	\$132,237
5212	Group Health Insurance	\$69,655	\$44,517	\$38,542	\$0
5221	Social Security (FICA)	\$111,651	\$104,759	\$89,278	\$78,900
5231	Group Life Insurance	\$2,369	\$2,251	\$1,851	\$7,559
5241	Retirement Contributions	\$12,430	\$11,186	\$4,989	\$7,567
5251	Workers' Compensation	\$10,083	\$9,687	\$7,955	\$7,660
5261	Unemployment Compensation	\$10,251	\$9,673	\$6,613	\$1,550
5271	Tuition Reimbursement	\$9,063	\$14,210	\$8,011	\$11,409
5281	Group Dental Insurance	\$13,825	\$8,192	\$7,259	\$4,726
5291	Disability Insurance	\$7,082	\$6,691	\$5,606	\$3,923
	<b>Subtotal Benefits:</b>	<b>\$388,672</b>	<b>\$360,295</b>	<b>\$288,908</b>	<b>\$255,530</b>
5955	Reserve for Negotiations - Professional	\$0	\$0	\$0	\$105,677
5956	Reserve for Negotiations - Support	\$0	\$0	\$0	\$32,446
	<b>Subtotal Reserves:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$138,123</b>
5311	Purchased Services-Section 125	\$588	\$564	\$597	\$616
5321	In-Service-Professional Staff	\$362	\$0	\$367	\$379
5322	In-Service-Support Staff	\$230	\$0	\$234	\$241
5323	Conference Fees	\$2,935	\$3,250	\$4,047	\$2,905
5324	School Based Clinician	\$14,114	\$14,304	\$14,550	\$0
5331	Assessment-Supervisory Union	\$157,521	\$157,521	\$223,651	\$274,492
5331	Assessment-Early Education	\$38,319	\$38,319	\$19,864	\$81,072
5331	Assessment-Special Education	\$0	\$0	\$398,624	\$464,825
5332	Testing & Evaluation	\$3,233	\$3,738	\$0	\$0
5333	OT/PT Services	\$10,800	\$7,358	\$0	\$0
5337	Purchased Service From SU	\$45,744	\$30,454	\$24,263	\$24,887
5339	Other Professional Services	\$64,273	\$66,800	\$34,900	\$41,653
5361	Legal Services	\$1,526	\$1,887	\$5,000	\$5,160
5371	Audit Services	\$7,119	\$4,500	\$7,226	\$0
	<b>Subtotal Purchased Services:</b>	<b>\$346,764</b>	<b>\$328,694</b>	<b>\$733,323</b>	<b>\$896,230</b>

**Starksboro Town School District  
Robinson Elementary School Expense Budget**

Code	Description	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Proposed
5411	Water/Sewer	\$1,424	\$1,627	\$3,200	\$3,300
5421	Disposal Services	\$3,564	\$3,202	\$4,200	\$3,800
5422	Snow Plowing Services	\$3,051	\$3,840	\$3,000	\$4,000
5431	Repairs & Maintenance Services	\$2,126	\$5,113	\$2,100	\$2,167
5435	Repairs - Grounds	\$1,017	\$0	\$2,000	\$2,064
5436	Repairs - Buildings	\$3,051	\$3,051	\$3,500	\$20,000
5442	Rental of Equipment & Vehicles	\$4,068	\$4,196	\$4,259	\$4,395
5499	Other Purchased Property Services	\$2,034	\$2,214	\$4,400	\$4,541
	<b>Subtotal Property Services:</b>	<b>\$20,335</b>	<b>\$23,242</b>	<b>\$26,659</b>	<b>\$44,267</b>
5511	Student Transportation - Fuel Surcharge	\$6,755	\$4,798	\$6,856	\$7,075
5518	Student Transportation Services - SPED	\$0	\$919	\$0	\$0
5519	Student Transportation Services - Regular	\$82,763	\$86,156	\$89,566	\$87,977
	<b>Subtotal Transportation Services:</b>	<b>\$89,518</b>	<b>\$91,872</b>	<b>\$96,422</b>	<b>\$95,052</b>
5521	Property Insurance	\$3,353	\$3,747	\$3,850	\$3,934
5522	Liability Insurance	\$4,288	\$6,467	\$6,400	\$6,133
5526	Umbrella Insurance	\$931	\$620	\$650	\$526
5531	Telephone	\$3,661	\$4,410	\$3,716	\$3,835
5532	Postage	\$1,317	\$771	\$1,335	\$1,378
5533	Internet Provider Services	\$915	\$1,154	\$0	\$2,400
5541	Advertising	\$407	\$306	\$415	\$428
5551	Printing & Binding	\$763	\$196	\$776	\$801
5581	Travel-Employee	\$407	\$1,104	\$1,400	\$1,445
5591	Food Service Subsidy	\$10,952	\$30,945	\$19,938	\$21,646
	<b>Subtotal Other Services:</b>	<b>\$26,994</b>	<b>\$49,720</b>	<b>\$38,480</b>	<b>\$42,525</b>
5611	Consumable Supplies	\$25,296	\$24,392	\$33,609	\$36,300
5622	Electricity	\$20,340	\$21,961	\$25,000	\$23,000
5623	Propane	\$0	\$1,000	\$0	\$1,200
5624	Oil	\$21,255	\$27,809	\$22,000	\$24,000
5641	Textbooks	\$8,902	\$8,393	\$12,000	\$12,384
5642	Periodicals	\$890	\$807	\$950	\$980
5651	Audiovisual Materials	\$1,670	\$1,333	\$1,695	\$1,749
5661	Manipulatives	\$1,304	\$827	\$813	\$839
5671	Software	\$4,390	\$4,527	\$1,577	\$500
5699	Non-Capitalized Equipment	\$10,850	\$9,485	\$5,401	\$8,670
5733	Equipment-Furniture & Fixtures	\$0	\$0	\$10,000	\$10,320
5739	Equipment-Other	\$0	\$0	\$3,000	\$0
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$94,897</b>	<b>\$100,534</b>	<b>\$116,045</b>	<b>\$119,943</b>

**Starksboro Town School District  
Robinson Elementary School Expense Budget**

Code	Description	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Proposed
5811	Dues & Fees	\$1,804	\$3,544	\$2,225	\$4,522
5832	Interest-Construction	\$0	\$0	\$0	\$1,840
5835	Interest Expense	\$45,651	\$41,508	\$42,083	\$37,619
5837	Interest on Deficit Financing	\$1,200	\$1,560	\$1,700	\$570
5891	Miscellaneous Expenditures	\$255	\$90	\$258	\$266
5893	Late Charges	\$0	\$5	\$0	\$0
5912	Principal - Construction	\$0	\$0	\$22,000	\$20,000
5915	Principal - Renovation	\$55,000	\$55,000	\$55,000	\$55,000
5917	Principal on Deficit Financing	\$27,200	\$27,105	\$27,105	\$27,098
5921	Sinking Fund Expense	\$3,800	\$0	\$10,000	\$16,000
5930	Fund Transfer-Outgoing	\$0	\$1,040	\$0	\$0
5934	Transfer-State EEE Funding	\$25,116	\$25,116	\$23,594	\$23,148
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$160,026</b>	<b>\$154,968</b>	<b>\$183,965</b>	<b>\$186,064</b>
<b>Total Expenses:</b>		<b>\$2,586,691</b>	<b>\$2,532,476</b>	<b>\$2,650,857</b>	<b>\$2,809,709</b>

**Budget Footnotes:**

- 5111 -Professional Staff salaries increases are in the Reserve for Negotiations line.  
Includes changes in Professional Staff positions.
- 5112/5113 -Assistant/ Other Support Staff salaries increases are in the Reserve for Negotiations line.  
Includes changes in Assistant/Other Support Staff positions.
- 5211/5212 -Group Health Insurance increases are in the Reserve for Negotiations lines.  
Also reflects costs for any changes in enrollment status for employees.
- 5331
- ANESU Assessment**
- Includes centralized finance and administrative services district wide.
  - Includes all Information Technology costs including staff, equipment, software, and maintenance.
  - Professional Development/In-Service costs for all district schools.
  - Purchased Services - Purchased services costs assessed across all schools instead of on a specific school basis. Provides a broader range of service level to schools.
  - Assessment percent for each school is calculated on a student enrollment count as of 10/1/14 (ADM).

**Special Education Assessment**

- Special Education Services are consolidated under the ANESU in accordance with Act 153. The ANESU now has one budget for Special Education district wide. The cost for Special Education services for 2015-16 has been assessed to each school. Special Education is a single assessment in each budget. This gives individual schools access to the full range of Special Education resources district wide rather than through a school's individual budget.

5591

**ANESU Food Service Cooperative**

- The ANESU Food Cooperative is funded at a 20% assessment level for the program. Previously the Food Cooperative (and prior to that individual schools) was only funded at an approximate 10% subsidy which did not cover the full cost of our excellent food service program. The 20% assessment will allow the program to break even without dramatic increases in the price of school lunches for our students.

**Starksboro Town School District  
Robinson Elementary School Revenue Budget**

Code	Description	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Proposed
001.1312.4000.05	Tuition From Other VT LEA's	\$10,954	\$11,148	\$11,086	\$0
001.1510.4000.05	Investment Income	\$9,550	\$6,828	\$5,730	\$6,682
001.1941.4000.05	Services To Other Vermont LEA's	\$0	\$22,291	\$0	\$0
001.1990.4000.05	Miscellaneous Other Local Revenue	\$0	\$4,251	\$100	\$200
001.1993.4000.05	E-Rate Reimbursement	\$2,719	\$4,943	\$2,719	\$3,681
001.1995.4000.05	Student Activity Payroll Reimbursement	\$0	\$1,395	\$0	\$0
	<b>Subtotal Local Revenue:</b>	<b>\$23,223</b>	<b>\$50,856</b>	<b>\$19,635</b>	<b>\$10,563</b>
176.2002.4000.05	Subgrants Received from SU - Flow Through	\$29,716	\$0	\$0	\$0
169.2015.4000.05	Subgrants Received from SU - EPSDT	\$0	\$6,829	\$0	\$0
166.2023.4000.05	Subgrants Received from SU - SWP	\$102,396	\$101,299	\$91,003	\$68,000
	<b>Subtotal Subgrant Revenue:</b>	<b>\$132,112</b>	<b>\$108,128</b>	<b>\$91,003</b>	<b>\$68,000</b>
001.3110.4000.05	Education Fund Payments	\$2,161,139	\$1,027,438	\$2,266,047	\$2,339,620
001.3110.4001.05	Residential Property Taxes	\$0	\$700,990	\$0	\$0
001.3110.4002.05	Non-Residential Property Taxes	\$0	\$432,711	\$0	\$0
001.3150.4000.05	State Aid Transportation	\$18,218	\$33,237	\$20,039	\$36,235
001.3201.4000.05	SPED Mainstream Block Grant	\$58,187	\$58,187	\$58,942	\$57,715
001.3202.4000.05	SPED Expenditures Reimbursement	\$168,696	\$160,944	\$171,597	\$207,430
001.3204.4000.05	Early Essential Education Grant	\$25,116	\$25,116	\$23,594	\$23,148
	<b>Subtotal State Revenue:</b>	<b>\$2,431,356</b>	<b>\$2,438,623</b>	<b>\$2,540,219</b>	<b>\$2,664,148</b>
001.5400.4000.05	Adjustment Of Prior Year Expenditures	\$0	\$81	\$0	\$0
001.5700.4000.05	Restricted Revenue - Section 125 Forfeiture	\$0	\$312	\$0	\$0
	<b>Subtotal Miscellaneous Revenue:</b>	<b>\$0</b>	<b>\$393</b>	<b>\$0</b>	<b>\$0</b>
	Prior Year Surplus Applied to Education Spending:	\$0	\$0	\$0	\$66,998
	<b>Total Revenue:</b>	<b>\$2,586,691</b>	<b>\$2,598,000</b>	<b>\$2,650,857</b>	<b>\$2,809,709</b>

**ADDISON NORTHEAST SUPERVISORY UNION  
2014 - 2015**

**ANESU ADMINISTRATION**

**ADMINISTRATION**

Adams, David P	Superintendent
DiNapoli, Catrina TM	Assistant Superintendent
Mansfield, Howard	Chief Financial Officer
Bruhl, Susan D	Special Education Director
Harwood, Alden K	Facilities Director
Carper, Michael C	Information Systems Manager
Alexander, Katherine Y	Food Service Director
Atkins, Elizabeth K	Accounting Supervisor

**ANESU TEACHING STAFF**

Lu, Jefferson C	Behavior Interventionist/All Schools
Hartmann, Marybeth B	English Language Learner Teacher/All Schools
Parren, Lauren Kelley	Learning Innovation Coach/All Schools
Conrad, Julie A	Math Coordinator/All Schools
Ellis, Carina M	Music Educator/Monkton & Starksboro
Shackett, Christopher M	Physical Education/Lincoln & Monkton
Finn, Brendan P	School Psychologist/All Schools
Baron, Mariah	Special Educator/Bristol
Emmell, Alice M	Special Educator/Bristol & ANESU
Calzini, Valerie R	Special Educator/Early Ed
Gernander, Jennifer M	Special Educator/Early Ed
Hart, Ernest A	Special Educator/Mt. Abraham
Mayer, Amy L	Special Educator/Robinson
Birdsall, Carol S	Speech Language Pathologist/Early Ed & Lincoln
Davis, Michelle	Speech Language Pathologist/Mt. Abraham

## **ANESU SUPPORT STAFF**

Chesley Park, Amanda	21st Century Program Director
Hill, Maureen M	21st Century Program Director
LaFlam, Kristen A	Bookkeeper
Nason, Patricia L	Data & Communication Specialist
Ronark, Andrew P	Database Administrator/SR Network Supervisor
Towsley, Patricia W	Educational Assistant/Early Ed
Wheeler, Karen L	Executive Administrative Assistant
Rockwell, April R	Fiscal Analyst
Bolduc, Marie M	Food Service/Bristol & Beeman
Clark, Julie E	Food Service/Bristol
Rathbun, Yvonne H	Food Service/Lincoln
Preston, Debra H	Food Service/Monkton
Cobb, Maxine M	Food Service/Mt. Abraham
Correll, Kathleen A	Food Service/Mt. Abraham
Malloy, Jacqueline M	Food Service/Mt. Abraham
Murray, Pamela	Food Service/Mt. Abraham
Teer, Beverly A	Food Service/Mt. Abraham
Cavoretto, Shonda L	Food Service/Robinson
Allen, Bertha	Food Service Manager/Bristol
Calderon-Guthe, Lea A	Food Service Manager/Lincoln
McConville, Heather A	Food Service Manager/Monkton
Roscoe, Carol J	Food Service Manager/Mt. Abraham
Bortz, Doreen A	Food Service Manager/Robinson
Conner, Bobbi Jo	Human Resources Coordinator
Cordero, Ronnie B	Network Supervisor
Goeke, Richard J	Network Supervisor
Hobbs, Shana E	Network Supervisor
Norton, Kim M	Nurse/Beeman & Lincoln
Collaro, Laura A	Nutrition and Education Coordinator/All Schools
Ladd, Catherine M	Payroll Specialist
Vorsteveld, Melissa L	SLP Assistant/Beeman & Monkton
Audy, Valli G	Special Education Administrative Assistant
Cornellier, Ryan A	Special Education Assistant/Beeman
Getman, Jillian S	Special Education Assistant/Bristol
McKinney, Roberta L	Special Education Assistant/Bristol
Rittendale, Alyssa	Special Education Assistant/Bristol
Whitten, Colleen M	Special Education Assistant/Robinson
Knight, Carolyn T	SPED Van Driver

**Addison Northeast Supervisory Union  
Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY14 Budget</b>	<b>FY14 Actual</b>	<b>FY15 Budget</b>	<b>FY16 Proposed</b>
5111	Salaries - Professional Staff	\$867,321	\$783,809	\$2,206,644	\$2,381,165
5112	Salaries - Assistants	\$136,000	\$86,718	\$1,382,118	\$1,066,421
5113	Salaries - Other Support Staff	\$398,870	\$477,784	\$578,549	\$514,927
5115	Health Buy-Out	\$5,000	\$3,300	\$14,868	\$13,650
5124	Salaries - Student Stipends	\$0	\$0	\$14,550	\$0
5125	Salaries - Support Staff Tutors	\$0	\$0	\$1,200	\$0
5127	Salaries - Professional Stipends	\$0	\$6,000	\$0	\$0
5129	Salaries - Support Stipends	\$2,450	\$1,400	\$25,136	\$42,050
	<b>Subtotal Salaries:</b>	<b>\$1,409,641</b>	<b>\$1,359,011</b>	<b>\$4,223,065</b>	<b>\$4,018,213</b>
5211	Group Health Insurance	\$145,130	\$167,785	\$506,984	\$1,136,426
5212	Group Health Insurance	\$173,003	\$102,267	\$661,238	\$0
5221	Social Security (FICA)	\$109,809	\$98,977	\$324,234	\$307,393
5231	Group Life Insurance	\$4,072	\$3,393	\$8,592	\$5,906
5241	Retirement Contributions	\$20,008	\$18,113	\$43,171	\$46,559
5251	Workers' Compensation	\$9,340	\$7,141	\$26,470	\$29,028
5261	Unemployment Compensation	\$7,795	\$6,484	\$28,019	\$9,993
5271	Tuition Reimbursement	\$7,750	\$9,395	\$24,097	\$27,850
5281	Group Dental Insurance	\$10,813	\$11,756	\$46,228	\$42,581
5291	Disability Insurance	\$7,148	\$6,201	\$19,849	\$14,691
	<b>Subtotal Benefits:</b>	<b>\$494,868</b>	<b>\$431,512</b>	<b>\$1,688,882</b>	<b>\$1,620,428</b>
5955	Reserve for Negotiations - Professional	\$0	\$0	\$0	\$106,070
5956	Reserve for Negotiations - Support	\$0	\$0	\$0	\$163,707
5957	Reserve for Negotiations - ANESU	\$0	\$0	\$0	\$86,901
5958	Reserve for Negotiations - Purchased	\$0	\$0	\$0	\$5,582
	<b>Subtotal Reserves:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$362,260</b>
5311	Purchased Services - Section 125 Administration	\$0	\$564	\$0	\$0
5321	In-Service - Professional Staff	\$15,601	\$8,894	\$15,400	\$18,000
5322	In-Service - Support Staff	\$4,236	\$3,308	\$4,240	\$5,500
5323	Conference Fees	\$4,766	\$5,561	\$9,727	\$13,423
5333	OT/PT Related Services	\$0	\$0	\$23,478	\$23,000
5338	District Course Related Expense	\$41,189	\$36,739	\$41,806	\$43,144
5339	Other Professional Services	\$50,584	\$31,365	\$105,300	\$67,321
5341	Technical Services	\$25,476	\$21,109	\$25,858	\$31,419
5361	Legal Services	\$1,017	\$3,471	\$13,032	\$13,449
5371	Audit Services	\$12,204	\$6,155	\$12,387	\$66,735
	<b>Subtotal Purchased Services:</b>	<b>\$155,073</b>	<b>\$117,166</b>	<b>\$251,228</b>	<b>\$281,991</b>

**Addison Northeast Supervisory Union  
Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY14 Budget</b>	<b>FY14 Actual</b>	<b>FY15 Budget</b>	<b>FY16 Proposed</b>
5411	Water/Sewer	\$0	\$139	\$0	\$160
5421	Disposal Services	\$915	\$964	\$929	\$1,649
5423	Purchased Custodial Services	\$5,288	\$5,308	\$5,368	\$6,240
5431	Repairs & Maintenance Services	\$1,017	\$2,145	\$19,877	\$42,056
5432	Maintenance - Vehicles	\$0	\$0	\$508	\$4,000
5441	Rental of Land & Buildings	\$55,170	\$56,738	\$55,998	\$65,300
5442	Rental of Equipment & Vehicles	\$10,720	\$2,960	\$3,046	\$3,143
	<b>Subtotal Property Services:</b>	<b>\$73,110</b>	<b>\$68,255</b>	<b>\$85,726</b>	<b>\$122,548</b>
5518	Student Transportation Services - SPED	\$0	\$0	\$116,573	\$132,000
	<b>Subtotal Transportation Services:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$116,573</b>	<b>\$132,000</b>
5521	Property Insurance	\$254	\$224	\$254	\$236
5522	Liability Insurance	\$2,441	\$3,904	\$4,110	\$9,801
5531	Telephone	\$8,644	\$8,743	\$11,774	\$15,151
5532	Postage	\$4,144	\$4,105	\$4,224	\$4,359
5533	Internet Provider Services	\$509	\$710	\$11,666	\$750
5541	Advertising	\$814	\$3,056	\$826	\$3,054
5551	Printing & Binding	\$254	\$0	\$258	\$266
5561	Tuition To Other Vermont LEAs	\$0	\$0	\$232,000	\$0
5566	Tuition to Private Schools	\$0	\$0	\$40,000	\$256,788
5581	Travel - Employee	\$11,900	\$10,880	\$17,529	\$23,449
	<b>Subtotal Other Services:</b>	<b>\$28,960</b>	<b>\$31,622</b>	<b>\$322,641</b>	<b>\$313,854</b>
5611	Consumable Supplies	\$11,919	\$8,429	\$55,890	\$59,882
5613	Food (Instructional & Refreshments)	\$966	\$2,640	\$1,137	\$1,173
5622	Electricity	\$2,542	\$4,110	\$2,581	\$6,192
5624	Oil	\$4,577	\$4,853	\$4,645	\$5,082
5626	Gasoline	\$0	\$0	\$8,155	\$12,000
5641	Textbooks	\$585	\$40	\$594	\$533
5642	Periodicals	\$356	\$40	\$361	\$1,500
5671	Software	\$1,018	\$1,024	\$81,352	\$105,471
5699	Non-Capitalized Equipment	\$4,166	\$8,464	\$116,216	\$32,831
5734	Equipment - Computers	\$0	\$0	\$37,740	\$147,020
5739	Equipment - Other	\$0	\$0	\$36,940	\$23,378
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$26,129</b>	<b>\$29,600</b>	<b>\$345,611</b>	<b>\$395,062</b>
5811	Dues & Fees	\$7,017	\$6,045	\$7,321	\$8,949
5891	Miscellaneous Expenditures	\$305	\$297	\$309	\$319
5893	Late Charges	\$0	\$28	\$0	\$0
5894	Background Check Expense	\$1,220	\$1,001	\$1,239	\$1,279
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$8,542</b>	<b>\$7,370</b>	<b>\$8,869</b>	<b>\$10,546</b>
<b>Total Expenses:</b>		<b>\$2,196,323</b>	<b>\$2,044,536</b>	<b>\$7,042,595</b>	<b>\$7,256,902</b>

## **Addison Northeast Supervisory Union**

### **Expense Budget Summary**

The ANESU budget has increased by \$214,307 or 3.04%. In accordance with Act 153, special education costs had been consolidated under the ANESU and assessed back to the six school districts in the year ended June 30, 2015. The June 30, 2016 budget is now comparable to last year's budget. The overall special education budget has decreased from the prior year by \$69,874.

All of the Information Technology (IT) Services had been consolidated under the ANESU in the year ended June 30, 2015. The June 30, 2016 budget is now comparable to last year's budget. In addition to personnel and benefits, this includes all IT equipment, software, maintenance and all other associated IT costs. The overall IT budget decreased from the prior year by \$62,204.

The ANESU assessment now includes the total bill for audit services from the six school districts. This increased the ANESU assessment by \$54,315

The budget includes a Reserve for Negotiations amount related to the collective bargaining agreement contract negotiations for Professional and Support staff salary and benefit increases of \$92,483.

The ANESU is combining local and federal grants to fund a 0.50 Full Time Equivalent (FTE) English Language Learner Teacher, a 1.0 FTE Literacy, a 1.0 FTE Math Coach and a 1.0 FTE Student Support Coordinator. We also had some changes in ANESU staffing due to retirement and position changes. The balance of the budget changes relate to the investment in the new staff positions described above and increases in the ANESU personnel salaries and benefits. The Superintendent has requested additional funds for Board of Education Services, legal services, fiscal services, and the operation of plant and equipment expenses.

**Addison Northeast Supervisory Union  
Revenue Budget**

Code	Description	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Proposed
001.1510.4000.07	Investment Income	\$1,500	\$3,292	\$2,606	\$2,046
001.1931.4000.07	Supervisory Union Assessment	\$1,524,891	\$1,524,891	\$2,218,762	\$2,473,675
001.1932.4000.07	Supervisory Union Assessment - SPED	\$0	\$0	\$4,258,800	\$4,188,926
001.1941.4000.07	Services To Other Vermont LEAs	\$386,511	\$474,452	\$139,048	\$157,096
001.1943.4000.07	District Course Related Revenue	\$0	\$1,404	\$41,806	\$43,144
001.1943.4001.07	District Course Related Revenue	\$41,189	\$44,960	\$0	\$0
001.1949.4000.07	Grant Administration Fee	\$14,990	\$25,687	\$12,311	\$11,108
001.1990.4000.07	Miscellaneous Other Local Revenue	\$200	\$5,309	\$200	\$500
001.1992.4000.07	Background Check Income	\$1,220	\$907	\$1,239	\$1,279
001.1993.4000.07	E-Rate Reimbursement	\$5,500	\$6,508	\$6,508	\$5,820
001.1999.4000.07	COBRA Fees	\$230	\$26	\$150	\$50
<b>Subtotal Local Revenue:</b>		<b>\$1,976,231</b>	<b>\$2,087,436</b>	<b>\$6,681,430</b>	<b>\$6,883,644</b>
001.2791.4000.07	Subgrants Received - I3 Network Grant	\$5,000	\$0	\$0	\$0
<b>Subtotal Subgrant Revenue:</b>		<b>\$5,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
001.5290.4000.07	Fund Transfer-Medicaid	\$32,830	\$0	\$8,586	\$16,872
001.5290.4001.07	Fund Transfer - Title I	\$36,754	\$0	\$25,297	\$103,868
001.5290.4002.07	Fund Transfer-Flow Through	\$130,416	\$0	\$294,019	\$227,512
001.5290.4003.07	Fund Transfer - Title IIA	\$15,092	\$0	\$33,263	\$0
001.5290.4009.07	Fund Transfer - EPSDT	\$0	\$0	\$0	\$25,006
001.5400.4000.07	Adjustment Of Prior Year Expenditures	\$0	(\$341)	\$0	\$0
001.5700.4000.07	Restricted Revenue - S125 Forfeiture	\$0	\$335	\$0	\$0
<b>Subtotal Miscellaneous Revenue:</b>		<b>\$215,092</b>	<b>(\$6)</b>	<b>\$361,165</b>	<b>\$373,258</b>
<b>Total Revenue:</b>		<b>\$2,196,323</b>	<b>\$2,087,430</b>	<b>\$7,042,595</b>	<b>\$7,256,902</b>

The percentage used to determine each town's portion of the Supervisory Union Assessment for 2015-2016 is based upon the 10/1/14 headcount.

Towns/Schools	Percentage	Budget	Proposed
	FY15	FY15	FY16
Bristol	0.1806	381,183	446,658
Lincoln	0.0781	183,492	193,281
Monkton	0.1037	214,998	256,626
New Haven	0.0598	137,563	147,803
Starksboro	0.1110	223,651	274,492
Mt. Abraham	0.4668	1,077,875	1,154,815
<b>Addison Northeast District</b>	<b>1.0000</b>	<b>2,218,762</b>	<b>2,473,675</b>

**Town of Starksboro**  
**ANNUAL TOWN & SCHOOL DISTRICT MEETING**

Sat, March 1, 2014

Robinson Elementary School Multipurpose Room

The legal voters of the Town of Starksboro and the Town School District in the County of Addison and State of Vermont met pursuant to the legally posted Warning to transact the business meeting on Sat, March 1, 2014. Moderator, Dan Dubenetsky, called the meeting to order at 9:03 a.m. There were one hundred eleven (111) voters in attendance. Also in attendance were town Reps Mike Fisher, Dave Sharpe, Sen. Claire Ayer, Sen. Chris Bray, Robinson School Principal Patrick Hartnett, and Superintendent David Adams.

The Moderator led the Pledge of Allegiance, and then asked everyone to remain standing while he took a poll on the number of years voters had been attending town meeting. All first year attendees received a pint of maple syrup. Announcements were made. The Moderator reviewed the Rules and Procedures for town meeting, then introduced town and school officials. It was noted that the Road Foreman, Tom Estey, was entering his 25<sup>th</sup> year in this position.

Permission was granted to allow our Representatives, Senators, School Principal, and Superintendent to speak briefly. Our reps spoke to health care, solar power, education finance, and the possibility of expanded school districts. Some questions were answered from the voters.

Polls were open on Tuesday, March 4, 2014 from 7 am to 7 pm to elect Town and Town School District Officers, and to vote on the Mt. Abraham and Hannaford Career Center budgets. One hundred seventy-eight voters turned out to vote on this day.

**Article 1:** Results of Australian Ballot voting held on March 4, 2014 were as follows:

Moderator	Dan Dubenetsky	170 votes
School Moderator	Dan Dubenetsky	169 votes
Selectman	Peter Marsh	159 votes
Lister	Jacob Hansen	161 votes
Auditor	Peter Ryersbach	155 votes
Auditor	Vacant	
Planning Commission	Daniel Harris	131 votes
Planning Commission	Daniel Nugent	137 votes
First Constable	Eric Cota	166 votes
Second Constable	George Wyckoff	25 write-ins
Del. Tax Collector	Amy McCormick	165 votes
Cemetery Commissioner	Norman Cota	168 votes
Library Trustee	Judith Kessler	151 votes
Library Trustee	Chris Runcie	148 votes
First Grand Juror	Vacant	
Town Agent to Prosecute	Jim Runcie	164 votes
Robinson School Director	Louis DuPont	156 votes
Mt. Abe School Director	Bonita Bedard	145 votes
Mt. Abe School Director	Jodi Bachand	147 votes

- Article 2:** Eliot Putnam made a motion to accept the Auditor's Report for the year ending June 30, 2013. Seconded by Jeff Keeney. No discussion. Voice vote called, so voted. Article 2 passes.
- Article 3:** Susan Jefferies made a motion to vote \$50,000 from the FY 12-13 carry forward surplus to be set aside for the construction of a new town garage. Seconded by Peter Ryersbach. Susan Jefferies explained that there was a large surplus this year. Future needs of the town include a new town garage, fire station #2, and renovations to the Jerusalem Schoolhouse. The town garage, built in 1975, needs more attention than we can give it. There is currently \$5,000 built into the budget to price out the cost of replacement. The new garage site will be located down at the gravel pit, as was included in the Act 250 permit. The \$50,000 would be used for the actual construction of the new building. Some of the concerns with the present garage are space, the back wall needs to be replaced, the spring needs work, etc. At present, there is no building reserve fund. Voice vote called, so voted. Article 3 passes.
- Article 4:** Susan Jefferies made a motion to vote \$511,941 for the proposed FY 14-15 General Fund Budget. Seconded by Alex Putnam. Susan Jefferies explained that new items in the budget were \$5,000 for major maintenance fund and \$7,500 for an outside audit. Questions were asked about the resurfacing funds. There was no crushing last year so the selectboard thought it a good time for resurfacing. The state reimburses a good share of it. The Road Foreman said that there was no State grant this year. Voice vote called, so voted. Article 4 passes.
- Article 5:** Norman Cota made a motion to vote \$31,970 for the Fire Equipment Reserve Fund. Seconded. A question followed as to whether or not money from this fund could be used for a new Fire Station. Susan Jefferies explained that this was for equipment only. Voice vote called, so voted. Article 5 passes.
- Article 6:** Connie Waller made a motion to vote \$90,570 for the Road Equipment Reserve Fund. Seconded by Peter Ryersbach. No discussion. Voice vote called, so voted. Passes.
- Article 7:** Chris Runcie made a motion to vote \$24,824 for the Starksboro Public Library. Seconded by Jim Runcie. Discussion followed on the library becoming automated, electronic collections, and the change jars available after the meeting. Voice vote called, so voted. Article 7 passes.
- Article 8:** Mat Norris made a motion to vote \$11,160 for one fifth of the purchase price of six solar trackers currently installed on Parsonage Road. Seconded by Mary O'Brien. This will be the last payment before negotiating the purchase price of the trackers. The school has their own trackers. The Town powers the town office, town garage, town hall, old fire station, new fire station, the old town office, and the Post Office. Currently producing around \$3,000 more than our current electric bills. Warranty was for up to 10 years. Maintenance costs put into budget this year. The town has a contract so if the power company decides to not pay anyone back for extra power generated in the future than we will have to deal

with that at the time. They would be required to go through the Public Service Board to change this. Voice vote called, so voted. Article 8 passes.

10:20 a.m.

*Moderator asked for a show of hands for those in favor of a short break before beginning the School portion of the meeting. Chris Runcie made a motion to break for 15 minutes, seconded by Norman Cota.*

Bob Hall and Jody Bachand passed out Mardi Gras beads to the crowd (to the tune of *Yellow Submarine*). Was Bob Hall dancing again this year?

10:42 a.m.

**RECESS TOWN MEETING; CONVENE TOWN SCHOOL MEETING.** The Town School District Meeting was called to order.

**Article 1:** Bonita Bedard made a motion to appropriate \$2,650,857 for the support of Robinson Elementary School for the year beginning July 1, 2014. Seconded by Margaret Jackson.

Bonita spoke to the budget, which is an increase of 2.48% this year. There are changes in the way that schools are funded and other changes that will bring more opportunities for the kids. Patrick Hartnett, Principal, brought attention to the three 6<sup>th</sup> grade girls that were doing the day care today so that parents could attend town meeting. They are also involved with helping the younger kids separate recycling and garbage at lunch time during school hours. Applause from the voters. He thanked the many community members who help make school run smoothly, as well as the staff. Discussion on the new Nordic Skiing Program now at the school, the Literacy Program, *Words Come Alive*, Readers Workshop, and the Mentoring Program. Special thanks go to Vera Ryersbach and Nancy Cornell for their many years of support.

David Adams, Superintendent, spoke to Special Ed costs and how it has been shifted to the Supervisory Union, the need for updated furniture and equipment, how the kitchen grease traps need a major fix, mileage expense, student stipends (Special Ed), no significant staffing changes, plans for playground renovations, technology expense and tech support, and roof repairs.

Voice vote called, so voted. Article 1 passes.

**Article 2:** Jeff Keeney made a motion to authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year. Seconded by Norman Cota. No discussion. Voice vote called, so voted. Article 2 passes.

**Article 3:** Bonita Bedard made a motion to authorize the Starksboro Town School District Board of Directors to borrow money not to exceed \$100,000 to finance the cost of roof repairs to be repaid over a term not to exceed five years. Seconded by Susan Jefferies. The Selectboard was asked whether or not any consideration was given to using the \$50,000 surplus to offset this expense. It was explained that town and school cannot be mixed. David Adams explained that there was actually three sections that needed repair. The facilities manager estimated the cost. It is possible that it could cost less than this. Voice vote called, so voted. Article 3 passes.

**Article 4:** Mary O'Brien made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Caroline Camara.  
 Bob Hall gave kudos to Hannaford Career Center.  
 Louis DuPont thanked Nancy Cornell and Vera Ryersbach.  
 Robert Turner asked if the school had considered establishing reserve funds.  
 Donna Lescoe wanted to know if there was an estimate of how much taxes may be given approved budgets today.  
 Bonita Bedard asked voters to keep open mind to new changes coming, and thanked everyone for attending today.  
 Voice vote called, so voted.

Bob Hall made a motion to adjourn School Meeting. Seconded by Peter Ryersbach.

**TOWN SCHOOL DISTRICT MEETING ADJOURNED; TOWN MEETING RECONVENED – 12:00**

**Article 9:** Jeff Keeney made a motion to vote the following sums of money for the listed In-Town requests. Seconded by Rob Liotard.

Project READ!	250
Starksboro Cooperative Preschool	4500
Starksboro Mentoring Program	2000
Rob Liotard corrected matches to 29	
Starksboro First Response	7500
Starksboro Sports Program	2500
Starksboro School Age Program (RASY)	425
Starksboro Volunteer Fire Department	<u>20000</u>
Tom Estey talked about CO alarms. Please call the Fire Dept if it goes off.	
<b>TOTAL IN-TOWN REQUESTS</b>	<b>37175</b>

Voice vote called, so voted. Article 9 passes.

**Article 10:** Caroline Camara made a motion to vote the following sums of money for the listed Out-of-Town requests. Seconded by Connie Waller.

AC Home Health & Hospice	1964
Larry Goetschius, Director spoke to this.	
AC Humane Society	500
AC Parent / Child Center	1600
AC Readers	350
Lisa Daudon spoke to this.	
AC Transit Resources	1493
American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	6000
Champlain Valley Agency on Aging	1300
Counseling Service of Addison County	2200

Elderly Services, Inc	900
Green Up Vermont	100
HOPE	1750
Hospice Volunteer Services	350
John W. Graham Emergency Shelter Services	970
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	180
Vermont Adult Learning	700
Vt Association for the Blind & Visually Impaired	500
Vt Center for Independent Living	250
WomenSafe	<u>1250</u>
<b>TOTAL OUT-OF-TOWN REQUESTS</b>	<b>26833</b>

Voice vote called, so voted. Article 10 passes.

**Article 11:** Peter Ryersbach made a motion to appropriate \$600 for Addison County Court Diversion and Community Justice Projects, Inc. Seconded by Mat Norris. Peter Ryersbach and Caroline Camara spoke to what a good program this was. Voice vote called, so voted. Article 11 passes.

**Article 12:** Norman Cota made a motion that Real Estate taxes be paid, without discount, to the Treasurer on or before Mon, November 3, 2014, at 5:00 pm, becoming delinquent after November 3<sup>rd</sup>, 2014. Postmarks not considered receipt. Taxes may be paid in installments on Aug 1<sup>st</sup>, Sept 1<sup>st</sup>, and Nov 3<sup>rd</sup>. Seconded by Susan Jefferies. No discussion. Voice vote called, so voted. Article 12 passes.

**Article 13:** Jim Runcie made a motion to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Mark Snelling. Louis DuPont discussed the school's solar trackers and future plans for purchasing.

Jim Runcie announced that the best lunch in town could be found here today.

Caroline Camara mentioned an active parent group involved in the renovation of Mt. Abe. She urged people to get involved with this. Info on the Mt. Abe website. There's also a wonderful group of teenagers that are producing a musical.

Elissa Close spoke to the Five Town Alliance. Surveys here today.

Melissa Bryan thanked Moderator for making the meeting so efficient and groovy.

Mary O'Brien reminded folks of the rocking chair raffle.

Cynthia Kling reminded folks of the Starksboro Village Meeting House Sugar-on-Snow Party to be held Sat, March 8 from 1:00 – 3:00 at the Baptist Church.

Chris Runcie reminded people to grab a coin jar on their way out to support the Library.

Peter Marsh talked about how many times the roads had been plowed and sanded this year. The Road Crew received complaints that the roads hadn't been done at all when in fact they had been around 3 or 4 times. He reminded people to think before calling to complain.

Bonita Bedard announced that the Three Day Stampede was chosen to be Grand Marshall of the 4<sup>th</sup> of July parade this year. The theme of the parade is *How to live to be a hundred.*

Norman Cota asked everyone to cooperate as the town begins a town-wide reappraisal this year.

Lisa Daudon announced that she had tickets for the raffle as well.

The Moderator thanked Four Winds for the food today, Town Clerk Cheryl Estey, and Tom Estey, Road Foreman for 25 years.

Thank you to Jennifer Turner for sacrificing her attendance at town meeting in order to keep the Recycling Center open.

Donna Lescoe made a motion to adjourn Town Meeting, seconded by Charlie Parker, and so voted.

Meeting adjourned at 12:27 p.m.

Respectfully submitted,

Cheryl Estey, Town Clerk

Minutes approved by:

\_\_\_\_\_  
Dan Dubenetsky, Moderator

\_\_\_\_\_  
Susan Jefferies, Selectboard

\_\_\_\_\_  
Peter Marsh, Selectboard

\_\_\_\_\_  
Mat Norris, Selectboard

## VOTER INFORMATION

**Town Meeting:** Sat, February 28, 2015 at 9:00 a.m. at the Robinson School multipurpose room.

**Applications for names to be added to the checklist:**

Applications shall not be accepted after 5:00 on February 25, 2015 in order to be on the checklist for this year's Town Meeting. If a person is not eligible to register prior to February 25<sup>th</sup> but expects to be eligible on or before Election Day, he/she may file with the Town Clerk a written notice of his/her intent to apply for addition of his/her name to the checklist. The notice shall be filed prior to 5:00 p.m. on the 25<sup>th</sup> of February, and the Board of Civil Authority shall then accept the person's application at any time before the close of the polls on Election Day, and act upon the application forthwith.

**Applications:** A person who desires to register to vote in an election shall, during regular hours, file an application in the office of the Town Clerk in which he/she is a resident.

**Nominations, Petitions for Candidates for Office:** Nominations of the municipal officers shall be by petition. The petition shall be filed with the Town Clerk, together with a written consent of the prospective nominee to the printing of his/her name on the ballot, no later than 5:00 pm on the sixth Monday preceding the day of the election, which will be January 26, 2015. A petition shall contain the name of only one candidate. A voter shall not sign more than one petition for the same office, unless more than one nomination is to be made, in which case he may sign as many petitions as there are nominations to be made for the same office.

A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline (January 28, 2015).

**Petitions for Articles to be included in the Warning:** The Warning shall also contain any article or articles requested by a petition signed by at least 5% of the voters of the municipality and filed with the Town Clerk not less than 40 days before the day of the Town Meeting (January 20, 2015), by 5:00 pm.

**Absentee Voting:** A voter who expects to be an absent voter, or an authorized person in his/her behalf, may apply for absentee voter ballots not later than 5:00 pm on the closing of the Town Office on the day preceding the election (March 2, 2015).

Absentee ballots may be requested by phone, in person, or, in writing, and shall be valid for only one election.

A person may vote absentee in person at the Town Office, by mail, by picking ballot up and bringing it home to be voted, or, if ill or needing help, a pair of Justices will bring the ballot(s) to your home on the day before the election. Please call the Town Office if you have questions.

## TOWN MEETING PROCEDURES

Town Meeting is an opportunity for all registered voters to come together to discuss and transact the business of how their town will operate in the coming year. The state legislature requires that Town Meeting be run according to Robert's Rules of Order, unless otherwise directed by town vote. The next few paragraphs will briefly outline the most commonly used terms and procedures.

**Order of Proceedings:** The business meeting starts at 9:00 am on Sat, February 28, 2015. All articles will be taken up in numerical order, unless the assembly votes a change on the procedure. That would require a suspension of the rules, a second, and a 2/3 vote in favor. Australian Ballot voting will take place continuously from 7 am to 7 pm on the following Tues, March 3, 2015.

**Motions:** All articles must be placed on the floor by a motion and a second. These will be noted by the Town Clerk and appear in the minutes of the annual meeting. Once an article has been placed on the floor, there can be discussion on the article. When discussion appears to have ended, the moderator can bring the article to a vote. "Any more discussion on article...? We are now ready to vote on article..." The moderator will then re-read the article and call for a voice vote.

If a voter wishes to make a motion or an opinion, they must first be recognized by the moderator. Once recognized they should state their name and direct their thoughts and comments through the moderator and not to other members of the meeting unless so directed by the moderator. The moderator may recognize others that have not spoken before returning to someone who has already had the floor. Remarks should not be personal and should be germane to the topic at hand. The moderator may ask an individual to use a microphone if they are readily available.

**Amendments:** Amendments to the main motion may be made ("I move we amend article # to read...") and seconded. An amendment may itself be amended once. Only one amendment should be on the floor at any time. As they are voted on, discussion then follows and voting takes place on that amendment before returning to bring the newly amended article to the floor by a motion/second and followed by discussion and a vote. In theory there is no limit to the number of amendments to an article, provided they remain germane (closely related to the main motion). Amendments should be used to insert, delete, or substitute words or paragraphs in the main motion. It is always helpful if the person wishing to amend the article has their thoughts written down clearly.

Any article can be amended, including town and school budgets. It is important to note that amending a budget may be better than simply voting it down. Once an article is voted on, it can only be **reconsidered** before the next article is brought to the floor. The article can only be brought up for reconsideration with a motion by someone who voted on the prevailing side of the article. It then takes a majority vote by the assembly to place it back on the agenda.

**Voting by Registered Voters:** Only voters with name tags are allowed to vote. Voting may take place three ways:

- Voice vote (all in favor say "aye", opposed "no").

- Standing vote (Division of the House), called by the moderator if voice vote is too close to determine, or by one voter when they have the floor, no second required.
- Paper Ballot – seven (7) voters may request a paper ballot. A motion must be made and seconded.

*OTHER COMMON TERMS AND PROCEDURES:*

**Object to Consideration:** A motion can be made from the floor to an article prior to being discussed, to object to the consideration of said article. No second is required, however, a 2/3 vote in the negative must be recorded to kill the article. If it passes, it cannot be brought to a vote.

**Call the Question:** You must have the floor when you call the question. At this point you are asking for all discussion to end regarding an article and you want the article to be brought to a vote. There must also be a second to this motion and finally 2/3 of the voters in the assembly must be in favor of killing the debate and vote on the article. Remember, Town Meeting is a forum that encourages debate and a healthy amount of discussion should occur before making this motion.

**Suspend the Rules:** Needs a motion and second plus 2/3 vote to change the order in which articles are discussed and voted on. It also can be used to allow out-of-towners the right to speak, but not vote on an issue. This is commonly used when representatives from the legislature attend our town meetings.

**Passing Over:** There is no such motion in Robert's Rules, and it is recommended that all articles be given consideration. If a voter feels an article is inappropriate, the best and most democratic method is to bring it to the floor in the usual way and hope the assembly votes it down.

Respectfully submitted,

Dan Dubenetsky, Town & School Moderator

## Candidates for Election on March 3, 2015

Moderator, 1 year	DANIEL DUBENETSKY
School District Moderator, 1 year	DANIEL DUBENETSKY
Selectboard, 3 years	SUSAN JEFFERIES
Town Clerk, 3 years	CHERYL ESTEY
Treasurer, 3 years	CELINE COON
Lister, 3 years	NORMAN COTA
Auditor, 3 years	
Planning Commission, 3 years	DENNIS W. CASEY
Planning Commission, 3 years	KELLY NORRIS
Library Trustee, 3 years	MARK LUCAS
First Constable, 1 year	
Second Constable, 1 year	GEORGE WYCKOFF
Delinquent Tax Collector, 1 year	AMY MCCORMICK
School Director, Robinson School, 3 years	BONITA BEDARD NANCY CORNELL
Town Agent to Prosecute & Defend Suits, 1 year	JIM RUNCIE
First Grand Juror, 1 year	

**WARNING**  
**ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING**  
**Saturday, February 28, 2015**

The legal voters of the Town of Starksboro and the Town School District in the County of Addison and State of Vermont are hereby notified and warned to meet at the Robinson School multipurpose room within said Starksboro on **Saturday the twenty eighth day of February, A.D. 2015**, at 9:00 a.m. to discuss and transact the following business viz:

Polls will be open on Tuesday, March 3, 2015 from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Town School District Officers, to vote on the Mt. Abraham School Budget, and to vote on the Hannaford Regional Technical School Budget. The Business meeting will begin at 9:00 a.m. on Saturday, February 28, 2015.

**Article 1: To be voted by Australian Ballot on March 3, 2015.**

To elect Town Officers and Town School District Officers for the ensuing year.

Moderator, 1 yr	Moderator, School District, 1yr
Town Clerk, 3 yrs	Town Treasurer, 3 yrs
Selectman, 3 yrs	First Constable, 1 yr
Lister, 3 yrs	Second Constable, 1 yr
Auditor, 3 yrs	Town Planning Commission, 3 yrs
Tax Collector, 1 yr	Town Planning Commission, 3 yrs
Library Trustee, 3 yrs	First Grand Juror, 1 yr
Elementary School Director, 3 yrs	Town Agent to Prosecute/Defend Suits, 1 yr

**Article 2:** Shall the voters of the town accept the Auditors' Report for the year ending June 30, 2014?

**Article 3:** Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 15-16 General Fund Budget, being expenses of \$740,210, less receipts of \$209,050, less carryforward surplus of \$29,269, for an amount of \$501,891?

**Article 4:** Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$40,626?

**Article 5:** Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$87,748?

**Article 6:** Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 13-14, being \$26,100?

**Article 7:** Shall the voters of the town vote the following sum of money for one fifth of the purchase price of six solar trackers currently installed at 101 Parsonage Road, being \$11,160? In the event the voters of the town decide not to purchase the solar trackers at the end of the Power Purchase Agreement in 2015, the Selectboard will use any money collected for the purchase to offset future budgets.

**RECESS TOWN MEETING; CONVENE TOWN SCHOOL DISTRICT MEETING**

- Article 1:** Shall the voters of the Starksboro Town School District appropriate \$2,809,709 necessary for the support of Robinson Elementary School for the year beginning July 1, 2015?
- Article 2:** Shall the voters of the Starksboro Town School District authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. s562 (9)?
- Article 3:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

**ADJOURN TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING**

**Article 8:** Shall the voters of the town vote the following sums of money for the listed In-Town requests?

Starksboro Cooperative Preschool	4500
Robinson Mentoring Program	2000
Starksboro First Response	9500
Starksboro Sports Program	2500
Starksboro School Age Program (RASY)	425
Starksboro Volunteer Fire Department	20000
<b>TOTAL IN-TOWN REQUESTS</b>	<u>38925</u>

**Article 9:** Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

AC Court Diversion and Community Justice Projects	600
AC Home Health & Hospice	1964
AC Humane Society	500
AC Parent/Child Center	1600
AC Readers	350
AC Transit Resources	1708
American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	6000
Champlain Valley Agency on Aging	1300
Counseling Service of Addison County	2200
Elderly Services, Inc	900
Green Up Vermont	100
HOPE (formerly ACCAG)	1750
Hospice Volunteer Services	325
John W. Graham Emergency Shelter Services, Inc	970
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	180
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1250
<b>TOTAL OUT-OF-TOWN REQUESTS</b>	<u>27723</u>

**Article 10:** Shall the voters of the town vote to purchase six solar trackers currently installed at 101 Parsonage Road for a price not to exceed \$55,800?

**Article 11:** Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Monday, November 2, 2015, at 5:00 pm becoming delinquent after November 2, 2015 at 5:00 pm? Taxes must be received by this time, postmarks are not considered receipt. Taxes may be paid in installments on August 1st, September 1st, and November 2st, 2015.

**Article 12:** To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 27th day of January, A.D. 2015

s/ Bonita Bedard  
s/ Louis Dupont  
s/ Dennis Hysko

s/ Susan Jefferies  
s/ Peter Marsh  
s/ Mathew Norris

**WARNING  
ANNUAL MEETING  
UNION HIGH SCHOOL DISTRICT #28  
(Bristol, Lincoln, Monkton, New Haven, Starksboro)**

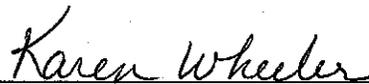
The voters of Union High School District #28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on **Tuesday, February 24, 2015 at 7:00 PM** to discuss and transact the following business. Article 5 requires a vote by Australian Ballot to take place on **Tuesday, March 3, 2015** at the annual polling places of the respective towns at hours conforming to those of each town.

- ARTICLE 1. To receive and act upon the reports of the Union High School District Officers.
- ARTICLE 2. To establish the salaries for elected officers of Union High School District #28.
- ARTICLE 3. To elect officers following nominations from the floor.  
a) A Moderator; b) A Clerk; c) A Treasurer; d) An Auditor for the term of 3 years.
- ARTICLE 4. To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors to finish the last year of a 3 year term, expiring in 2016.
- ARTICLE 5. For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 3, 2015, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.  
Shall the Union High School District #28 adopt a budget of \$14,058,551 for the school year beginning July 1, 2015?
- ARTICLE 6. To see if the voters of the Union High School District will authorize the Union High School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. § 562 (9).
- ARTICLE 7. To transact any other business proper to come before said meeting.
- ARTICLE 8. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 16<sup>th</sup> day of January 2015.



Dawn Griswold, Chair  
Board of Directors  
Union High School District #28



Karen Wheeler, Clerk  
Union High School District #28

**WARNING**  
**UNION HIGH SCHOOL DISTRICT #28**  
**(Bristol, Lincoln, Monkton, New Haven, Starksboro)**

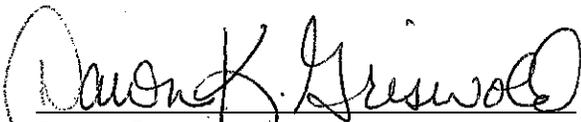
The voters of Union High School District #28 are hereby warned and notified to meet at the annual polling places of the respective towns on **Tuesday, March 3, 2015**, to vote by Australian Ballot on the following article of business.

Hours of opening and closing of polls will conform to those of each town:

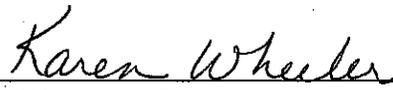
Bristol	Holley Hall	9:00 AM - 7:00 PM
Lincoln	Burnham Hall	7:00 AM - 7:00 PM
Monkton	Monkton Central School	7:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the Union High School District #28 adopt a budget of \$14,058,551 for the school year beginning July 1, 2015?

Dated at Bristol, Vermont, this 16<sup>th</sup> day of January 2015.



Dawn Griswold, Chair  
Board of Directors  
Union High School District #28



Karen Wheeler, Clerk  
Union High School District #28

# WARNING

## PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – FEBRUARY 25 and MARCH 3, 2015

Member Districts are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 25, 2015, at **7:00 P.M.**, to **transact and vote on the following business:**

**ARTICLE 1:** To elect the following officers:

- a) A Moderator                      b) A Treasurer                      c) A Clerk

**ARTICLE 2:** To hear and act upon the reports of the Treasurer and Auditors of the District.

**ARTICLE 3:** To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

**ARTICLE 4:** To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed **\$600.00** per member per year. Stipend Pro-rated based upon number of warned board meetings attended.

**ARTICLE 5:** To see if the voters of the said District will vote to authorize its Board of Directors to place **\$144,668** of the FY14 unreserved fund balance in the Building and Equipment Reserve Fund.

**ARTICLE 6:** To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

**ARTICLE 7:** To see if the voters of said district will vote to change the by-Laws of the district by changing the mission statement to read as follows:

The Mission of the Patricia A. Hannaford Regional Technical School District is to provide educational experiences that prepare secondary and adult students with the knowledge and skills to enter the workforce in careers that are high skilled, high demand, and that pay a livable wage and to continue their education.

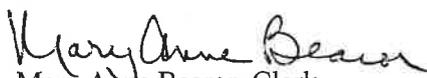
**ARTICLE 8:** To do any other business proper to come before said meeting.

**The meeting will then be recessed to March 3, 2015 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:**

**ARTICLE 9:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the sum of **\$3,596,456** to defray current expenses for the ensuing year and to pay outstanding orders and obligations, said amount to include **\$99,978** from fees, grants and state appropriations to defray expenses of the Adult Technical Education Program?

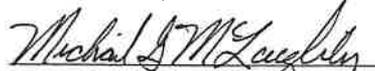
The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 25, 2015 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

Dated this 14<sup>th</sup> day of January, 2015 at Middlebury, Vermont.

  
Mary Anne Bearor, Clerk  
PAHRTSD

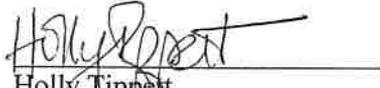
  
Jason Larocque, Chair  
PAHRTSD

  
 Jason Larocque

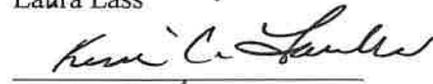
  
 Michael McLaughlin

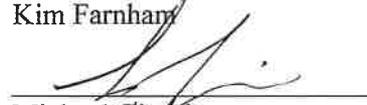
  
 Michael McGrath

Richard Rathbun

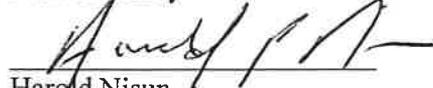
  
 Holly Tippet

  
 Laura Lass

  
 Kim Farnham

  
 Michael Giorgio

  
 Mark Perrin

  
 Harold Nisun

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District	Location	Polling Hours
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	10:00 AM-7:00 PM
Bristol	Holley Hall	9:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Ferrisburgh Central School	7:00 AM-7:00 PM
Lincoln	Burnham Hall	7:00 AM-7:00 PM
Middlebury	Middlebury Municipal Gym	7:00 AM-7:00 PM
Monkton	Monkton Central School	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Clerk's Office	9 :00 AM-7:00 PM
Ripton	Ripton Town Office	7:00 AM-7:00 PM
Salisbury	Salisbury Town Clerk's Office	8:00 AM-7:00 PM
Shoreham	Shoreham Town Offices	10:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Clerk's Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	8:00 AM-7:00 PM

The legal voters of the Patricia A Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

OFFICIAL BALLOT  
 ANNUAL TOWN AND SCHOOL DISTRICT MEETING  
 TOWN OF STARKSBORO, VERMONT  
 MARCH 3, 2015

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the SQUARE  to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the SQUARE.
- D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

**For Moderator, for 1 year**

Vote for not more than ONE

DANIEL DUBENETSKY   
 \_\_\_\_\_ Write-in

**For Auditor, for 3 years**

Vote for not more than ONE

\_\_\_\_\_ Write-in

**For Town Agent to Prosecute, for 1 yr**

Vote for not more than ONE

JIM RUNCIE   
 \_\_\_\_\_ Write-in

**For School District Moderator, For 1 year**

Vote for not more than ONE

DANIEL DUBENETSKY   
 \_\_\_\_\_ Write-in

**For Planning Commission, For 3 years**

Vote for not more than TWO

DENNIS W. CASEY   
 KELLY NORRIS   
 \_\_\_\_\_ Write-in

**For First Grand Juror, For 1 year**

Vote for not more than ONE

\_\_\_\_\_ Write-in

**For Selectman, for 3 years**

Vote for not more than ONE

SUSAN JEFFERIES   
 \_\_\_\_\_ Write-in

**For Library Trustee, for 3 years**

Vote for not more than ONE

MARK LUCAS   
 \_\_\_\_\_ Write-in

**For Robinson School Director, for 3 years**

Vote for not more than ONE

BONITA BEDARD   
 NANCY CORNELL   
 \_\_\_\_\_ Write-in

**For Town Clerk, for 3 years**

Vote for not more than ONE

CHERYL ESTEY   
 \_\_\_\_\_ Write-in

**For Tax Collector, for 1 year**

Vote for not more than ONE

AMY MCCORMICK   
 \_\_\_\_\_ Write-in

**For Treasurer, for 3 years**

Vote for not more than ONE

CELINE COON   
 \_\_\_\_\_ Write-in

**For First Constable, for 1 year**

Vote for not more than ONE

\_\_\_\_\_ Write-in

**For Lister, for 3 years**

Vote for not more than ONE

NORMAN COTA   
 \_\_\_\_\_ Write-in

**For Second Constable, for 1 year**

Vote for not more than ONE

GEORGE WYCKOFF   
 \_\_\_\_\_ Write-in

**OFFICIAL BALLOT  
UNION HIGH SCHOOL DISTRICT #28  
(Bristol, Lincoln, Monkton, New Haven, Starksboro)  
TUESDAY, MARCH 3, 2015**

**ARTICLE 1: Shall the Union High School District #28 adopt a budget of \$14,058,551 for the school year beginning July 1, 2015?**

**If in favor of Article 1, make a cross (X) in this box.**

**If opposed to Article 1, make a cross (X) in this box.**

**Member Districts are**

**Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge**

**OFFICIAL BALLOT  
PATRICIA A. HANNAFORD REGIONAL  
TECHNICAL SCHOOL DISTRICT  
MARCH 3, 2015**

**Article 9:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the sum of \$3,596,456 to defray current expenses for the ensuing year and to pay outstanding orders and obligations, said amount to include \$99,978 from fees, grants and state appropriations to defray expenses of the Adult Technical Education Program?

If in favor of the Article, make  
a cross (X) in this square

If opposed to the Article, make  
a cross (X) in this square

## IMPORTANT DATES

January 20, 2015	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 p.m.
January 26, 2015	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 p.m.
February 25, 2015	Last day to apply for addition to the checklist, by 5:00 p.m.
February 24, 2015	Mt. Abe Annual Meeting – Mt. Abe Library – 7:00 p.m.
February 28, 2015	TOWN MEETING – 9 a.m. at the Robinson Elementary School Multipurpose Room
March 2, 2015	Last day to request absentee ballots for Australian Ballot voting
March 3, 2015	Australian Ballot Voting – polls open 7 am to 7 pm at the Robinson Elementary School
April 1, 2015	All dogs must be registered with the town by now
November 2, 2015	Property taxes are due in full on or before this date

## REGULAR MEETING DATES

Selectboard	1 <sup>st</sup> and 3 <sup>rd</sup> Tuesdays @ 5:30 pm at the town office
Robinson School Board	1 <sup>st</sup> Wed @ 5:30 pm at the Robinson Library
Mt. Abe School Board	1 <sup>st</sup> and 3 <sup>rd</sup> Tues @ 6:30 pm at Mt. Abe Library
Planning Commission	1 <sup>st</sup> and 3 <sup>rd</sup> Thursdays at the town office
DRB Board	2 <sup>nd</sup> and 4 <sup>th</sup> Thursdays at the town office
Conservation Commission	4 <sup>th</sup> Mondays @ 7:00 pm at the Starksboro Library
Starksboro Public Library	Board meets 2 <sup>nd</sup> Monday @ 7 pm at the Library
Starks. Village Water Coop	3 <sup>rd</sup> Wed of March, Jun, Sept, & Dec @ 7:30 pm at Library

## HOURS OF BUSINESS

Town Office	Mon thru Thurs, 8:30 am to 4:30 pm
Starksboro Food Shelf	Wednesdays from 10:30 – 6:00 (not first Wednesdays)
Recycling	1 <sup>st</sup> and 3 <sup>rd</sup> Saturdays @ town garage, 8 – 11 a.m.
Starksboro Public Library	Mon-10-6; Thurs – 10-5; Sat – 9-1
Post Office	Mon-Fri-7:30-11:30 and 2:30 – 4:30; Saturdays - 7:30 – 11

## INFORMATION PAGE

**TOWN CLERK:** Cheryl Estey 453-2639  
Hours: Mon – Thurs, 8:30 to 4:30

**TOWN TREASURER:** Celine Coon 453-2639

**ZONING ADMINISTRATOR:** Dave Wetmore 453-2639  
Hours: Mon & Wed – 8:30-4:30; Thurs – 1:30-4:30

**LISTERS:** Norm Cota, Jake Hansen, Amy McCormick 453-4949

**DELINQUENT TAX COLLECTOR:** Amy McCormick 453-2639

**HEALTH OFFICER:** Peter Ryersbach 453-3597

**ROAD FOREMAN/TOWN GARAGE:** Tom Estey 453-2319

**FIRE WARDENS:** Tom Estey – 453-4511 Tony Porter – 989-5096

**EMERGENCY MANAGEMENT COORDINATOR:** Charlene Phelps 363-4276

**TOWN FAX** 453-7293

**TOWN EMAIL** [starksboro@madriver.com](mailto:starksboro@madriver.com)

**ANIMAL CONTROL OFFICER:** Wayne Marcelle 233-9534

**POST OFFICE:** Lena Estabrook, OIC 453-3711

**STARКСBORO PUBLIC LIBRARY:** Lisa Daudon, Librarian 453-3732  
Nancy Kerwin, Librarian

**ROBINSON ELEMENTARY SCHOOL:** Patrick Hartnett, Principal 453-2949

**MT. ABRAHAM UNION HIGH SCHOOL** 453-2333

**SUPERINTENDENTS OFFICE:** David Adams, Superintendent 453-3657

**GAME WARDEN** 911

**STARКСBORO FIRE DEPARTMENT** 911

**BRISTOL RESCUE & STARКСBORO FIRST RESPONSE** 911

**STATE POLICE** 911

### Representatives

Dave Sharpe, 453-2754 or [dsharpe@leg.state.vt.us](mailto:dsharpe@leg.state.vt.us)  
Fred Baser, 377-0102 or [fbaser4rep@gmavt.net](mailto:fbaser4rep@gmavt.net)

### Senators

Claire Ayer, 545-2142 or [cayer@leg.state.vt.us](mailto:cayer@leg.state.vt.us)  
Chris Bray, 453-3444 or [cbray@leg.state.vt.us](mailto:cbray@leg.state.vt.us)

Governor's Action Line: 1-800-649-6825, [www.vermont.gov/governor](http://www.vermont.gov/governor)

HOSPITALS: Porter --388-4701 • Fletcher Allen-1-800-358-1144 • Rutland Regional-1-800-649-2187

POST OFFICES: Monkton – 453-3115 Starksboro – 453-3711 Bristol – 453-2421

Town of Starksboro  
P.O. Box 91  
Starksboro, Vermont 05487

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Permit No. 3

## CARRIER ROUTE PRESORT

Mt. Abe Annual Meeting: Feb 24 @ 7 pm at Mt. Abe Library  
Town Meeting: Sat, February 28, 2015 @ 9:00 am At the Robinson School  
Australian Ballot Voting: Tues, March 3, 2015 from 7 am to 7 pm at the Robinson School

**Please bring your town report to Town Meeting**